Mark Roe is Violating PDC by Lobbing with county resources for a PRIVATE AGENCY. It is my belief that the "private agency" is not a private agency but they are using this place DAWSON PLACE to hide illegal activity.

Kickbacks Favors Lobby for a private agency in which you are on the Board of Directors too, Snohomish County Prosecutors using is title and power of government influence to raise money for his own personal gain.

1. There were several emails from Mark Roe's Assistant, Vikki King (Bothell- pubic Records Request Response)talking about the meetings Mark Roe was appearing at to collect MOU signatures, gather financial funding for Dawson Place from local Police Departments (83,000.00) per year that would financial benefit a PRIVATE AGENCY-Dawson Place (Dawson claiming Private Agency not subject to the public records Act) that Mark Roe serves as BOARD OF DIRECTORS for. There was a Letter written on County Letter head in support and solicitation for Dawson Place.

An email apart of the (Marysville Public Records Release) for an invitation to Mark Roes House for a dinner party to educate for future Funding of Dawson Place, that he is the Board Member for and the Prosecuting Office Staff is located inside this "private Agency' doing the work of the government where they are paying "lease" to Dawson Place from the SC Sheriff and the Prosecutor's Office in the amount in the area of 10,000.00 a month. that he is asking other government Police Dept to come to his house to raise Money, Awareness, and future Support for Dawson, because his Prosecuting Office benefits from him raising money for a private agency.

2. Yes, Dawson Place- Roe is housing the prosecutor's Office, John Lovick and Ty Trenary is/was housing the Snohomish County Sheriff's Major Crimes Unit in, writing checks from the County to a "Private Agency" he is the Director of.

3. The Money is being swindled through Compass Health, they are paying Tom Sebastian 170,000 + Insurance benefits from both Dawson and Compass Health, this guy is making 340,000.00 a year from private agency where the money is coming from public funds, but Dawson Place had NO advocates, when they applied and received money from the State and Government for Dawson Place was applying for money that they did not provide service for. Snohomish County Sheriff and the Snohomish County Public Defender is providing the service for a private agency. More than a 1,000,000.00 of Snohomish County Funds was authorized and signed for by John Lovick and (Mark Roe, President receives it for his workers inside Dawson). The Public including my self were at one point told that there were NO DAWSON PLACE ADVACATES, it was the prosecutor and Sheriff, along with Compass Health.

4.Kickbacks are winning cases he wants to win, and loosing cases he doesn't want to. He gets Dawson Place Money and Roe and his office controls the money and the cases/they decide who gets help for

rape and who doesn't. He controls medical, mental, (hippa Violations possibly). Kathy Atwood -Previous Everett Police Chief brags how Dawson Place is just an efficient way to do business. They all do eachother favors, until Dawson got a million dollars -(and 300,000 from now Judge Janice Ellis, who held the deed while a prosecutor before she passed the torch to Roe) for their building 1509 California Street, it is odd how the Dawson Place was in a building being paid for by the county, which was passed to the Snohomish County Public Defender now. How can he benefit for the money he ask for - see his 2010 report to Christine Gregoire, and I am unclear if she even knew he was the president and so was his wife Lisa Paul and not to forget Adam Cornell help start Dawson Place with Janice Ellis who signed his commission, you can not help but see that they are clouting together to control a private agency -(hiding records) and collecting money they are never accountable for.

Roes staff actually work out of the Dawson Place 1509 California Street and also Dawson Place for the longest time used the COUNTY SERVER and some of the early checks went to 3000 Rockefeller ave - his Office, signed by JOHN LOVICK, RRON REARDON, and now DAVE SOMMERS.

Lets not forget the letters from John Lovick (also was on the board) writing letter to frank chopp and other legislatures in support of Dawson Place signed on County Letter Head, and also from BRIAN SULLIVAN a county council member to the same three people, one of them being frank chopp. I'm not sure if I included those letters. But they are all gather money together for a private agency they control.

Its Fraud.

Lori

Fox Blackhorn

From:	"King, Vikki" <vikki.king@co.snohomish.wa.us></vikki.king@co.snohomish.wa.us>			
Sent:	Wednesday, February 22, 2012 2:20 PM			
То:	Henry Simon			
Cc:	Drew Nielsen			
Subject:	RE: Bothell Police			
Attachments:	MOU-DPCAC Revised for Law Enforcement.docx			

Hi Henry! Good to see your name! I hope all is well with you.

I think there is big confusion on the fact that there are two different documents that have been floating around regarding Dawson Place that law enforcement needed to look at and approve. The first is the MOU that Mark handed out to most of the Chief's at the January 26 meeting. According to his notes, he gave Carol Bothell's copy. These MOU's need only be signed by the Chief of Police. Not the Mayor or City Council.

The second document was the Contract for the Child Interview Specialist. That document has been put on hold and is being negotiated, as talked about in this paragraph taken from the 01/26/12 SCSPCA meeting notes:

Deputy Chief Dan Templeman (Everett PD) reported that several agencies had additional changes to the final Dawson Place Child Interview Specialist Agreement. The changes have been incorporated into the agreement and the Everett and Edmonds City Attorneys are once again reviewing the document. Once this review is complete the agreement will be forwarded to the Chief's to present to their City Councils. D/C Templeman asked that any city who will not be participating to please let him know as soon as possible as it affects the cost percentage charged to the cities who are participating. Prosecutor Roe briefed that he will also be distributing the Dawson Place MOU to the Chiefs for approval by their City Councils.

The last sentence of that paragraph is the only time I found the MOU even referenced during this meeting, and as I stated earlier, City Council does not need to sign off on this.

I have attached a generic copy of the MOU. I'm not certain if that's what Mark handed out, or if there are MOU's that are specifically drafted for each LEA. The only way it would be specific is the signature page, in that "Bothell PD" or "Lynnwood PD" would be typed in.

Call if you have any questions.

From: Henry Simon [mailto:Henry.Simon@ci.bothell.wa.us]
Sent: Wednesday, February 22, 2012 1:52 PM
To: King, Vikki
Cc: Drew Nielsen
Subject: Bothell Police

Hello Vicki,

Can you send me the forms you need us to sign for the Dawson Place agreement.

The only forms that we got at the January 26th Chief breakfast were from Pat Slack on the drug task force. As an FYI, here is the paragraph from the minutes about what Mark spoke about that day.... minus his car accident.

Prosecutor Mark Roe who is on the WAPA Legislative Committee shared that he was in Olympia yesterday testifying on several bills before the legislature. He provided information on three bills he is point on: increasing the penalties for vehicular homicide and vehicular assault, mandatory DNA swabs from all individuals arrested for a felony, and the establishment of a mandatory bail percentage. Prosecutor Roe asked that Chiefs contact their legislators in support of these bills. He also discussed the felony backlog his office. While his office is keeping up in District Court cases and in their sexual assault/violence units, they are currently experiencing a 1,500 case backlog in their non-violent property/drug unit. Prosecutor Roe is looking into ways to address the backlog, including charging fewer cases. District Court consolidation was also discussed as a way to save money and time. Prosecutor Roe is looking at filing cases only in Everett and South District Courts to eliminate the unproductive time and expense of travelling to the outlying courts. King County previously made a similar change which has been very successful.

We will get them signed and filed with our clerks offices asap.

Henry

Henry D. Simon Deputy Chief of Police 425-487-5140 henry.simon@ci.bothell.wa.us









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Date Released # of Pages 5/2/2017 51	Information Released:	Information Requested: Case/Incident #: 00-00000	Note	Employee Assigned: D Vanderschel	Suspense Date:	Notified 5 Day Letter:	Information Request	Request Da	Tracking	Public Disclosure Report Marysville Police Department			
 Pages Documents Released 51 1 pg. Invoice Browse 8 pg. Memorandum of Understanding (Rev. 12.20.2011) 1 pg. Invitation 1 pg. Snohomish County Prosecutor Correspondence 2 pg. Email Correspondence 9 pg. Memorandum of Understanding (Rev. 12.20.11) 19 pg. Service Aggrement 1 pg. Correspondence 11 pg. Memorandum of Understanding (Rev. 05.10.16) 		1: 000 Incident Date:	Notes: Email Notification 05.02.17	ed: D Vanderschel	te:	er:	Information Requested: Dawson Place Information	Request Date: 4/26/2017	Tracking #: 17-0771 Requestor: Lori Shavlik	Report epartment			
ng (Rev. 12.20.2011) rr Correspondence ng (Rev. 12.20.11) ling (Rev. 05.10.16)		Incident Type: Dawson Place Information					Manysville Police Pecchets	By: M	I certify that the attached document(s) are a true and correct copy of the original police record on file with the Marysville Police. Defartment	Report Date: 5/2/2017			

Tracking #: 17-0771 Requestor: Lori Shavlik

Page 1 of 1

	RECEIVED
1	APR 2 6 2017
2	MARYSVILLE POLICE DEPT.
3	
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5	
6	
7	Margaret Vanderwalker Marysville Police Dept.
8	1635 Grove Stree Marysville, WA 98270
9	
10	Lori Shavlik PO BOX 73
11	Woodinville, WA 98072 loritanning@gmail.com
12	425.345.4959
13	4/14/2017
14	RE: Dawson Place Child Advocacy Center Payments and Contracts
15	Dear Chief Joe,
16 17	I would like copies of all payments (Received by or Given to) and all contracts between The City of Marysville, or the Marysville Police Dept. has with/between or regarding Dawson Place Child Advocate Center from 2006-
18	through present 4/14/2017.
19	Please include any and all written documents, which would include email, minutes from meetings, letters, faxes, regarding how payments and contracts were decided and agreed.
20	
21	Thank you for your time and attention to this matter.
22	Loni Shavlik
23	Hallsparler
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Child Advocacy Center of Snohomish County DBA Dawson Place DAWSON PLACE CHILD ADVOCACY CENTER (DPCAC)

MEMORANDUM OF UNDERSTANDING (Revised December 20, 2011)

WHEREAS, the undersigned agencies and organizations have ongoing separate responsibilities with respect to the investigation, prosecution, and treatment of child physical and sexual abuse in Snohomish County; and

WHEREAS, it is well established that a multidisciplinary approach to the investigation, prosecution, and treatment of child physical and sexual abuse is in the best interests of children, their families, and the public; and

WHEREAS, many children and their families experience or remain at risk of secondary trauma by excessive interviews and lack of communication, coordination, and consistency among those concerned with the investigation, prosecution, and treatment of child physical and sexual abuse; and

WHEREAS, the undersigned agencies and organizations formed a Task Force and a Steering Committee to pursue the development of a multidisciplinary facility, to be known as the Dawson Place Child Advocacy Center (DPCAC), to provide a coordinated network of intervention and education services and thereby maximize each child's chance of healing in a child-centered environment; and

WHEREAS, the DPCAC now exists as a multidisciplinary facility; has integrated the Task Force with the DPCAC Management Team that facilitates, monitors and assures the daily operational coordination of DPCAC's multidisciplinary work; has continued the policy oversight provided by the DPCAC Board of Directors; and receives financial oversight from its fiscal service provider, Compass Health; and

WHEREAS, the DPCAC holds as fundamental to its philosophy the Center's ability to appreciate, understand and interact with members of diverse populations within the local community, it has formed the Diversity Advisory Board to help assess and continually improve the Center's cultural competency; and

WHEREAS, the DPCAC seeks to meet the standards for the investigation, treatment, and prosecution of child physical and sexual abuse published by the

Dawson Place CAC Memorandum of Understanding; page 2

National Children's Alliance and recent WA legislative recommendations as best practice;

NOW, THEREFORE, each of the undersigned agencies and organizations, through their respective directors or administrators, understands as follows:

- 1. <u>Vision</u>. The vision of the undersigned agencies and organizations is to continue to develop and operate the multi-disciplinary Dawson Place Child Advocacy Center (DPCAC) that houses a coordinated network of investigation, prosecution, evaluation, treatment, intervention, and education services to victims of child physical and sexual abuse and their families, as further described herein, in order to maximize each child's chance of healing in a child-centered environment. The DPCAC will exist as a cooperative effort of the undersigned agencies and organizations, working through the DPCAC Board of Directors and Management Team.
- 2. <u>DPCAC Board of Directors</u>. The DPCAC Board of Directors is a volunteer board of DPCAC participating agencies and community leaders. The Board of Directors acts as a policy board, with oversight responsibilities for the DPCAC administrative budget, facilities and the selection and supervision of the DPCAC Executive Director.
- 3. <u>DPCAC Management Team.</u> The DPCAC Management Team is a work group consisting of representatives of each of the undersigned agencies and organizations as well as other community members. The DPCAC Management Team is responsible for refining the vision of participating agencies and organizations, fostering communication among participating agencies and organizations, and recommending actions to be taken by participating agencies and organizations. The DPCAC Management Team is not authorized to act on behalf of any agency or organization. All decisions of the DPCAC Management Team are made by consensus of all participating agencies and organizations.
- 4. <u>DPCAC Services.</u> The undersigned agencies and organizations anticipate that they will continue to provide the following services through the DPCAC:
 - a. <u>Providence Regional Medical Center-Everett d/b/a</u> <u>Providence Intervention Center for Assault and</u> <u>Abuse</u> (PICAA). PICAA conducts child physical and sexual abuse examinations upon referrals from law enforcement agencies, the Department of Social and Health Services, Division of Children
 - 2

and Family Services, Child Protective Services (CPS), mental health therapists, medical and dental providers, the Prosecuting Attorney's office, and other appropriate agencies and individuals. PICAA advocates provide 24-hour crisis line support to primary and secondary victims. PICAA offers case management, information and referral, advocacy, and other support services in accordance with the Office of Crime Victim Advocacy standards.

- b. Department of Social and Health Services, Division of Children and Family Services, Children's Administration (DCFS). DCFS takes referrals from all mandated and non-mandated reporters on cases of suspected child physical or sexual abuse or neglect; and, in collaboration with other participating agencies and organizations, investigates allegations of child physical or sexual abuse, provides supportive services to enable families to safely care for children in their own homes, if possible, provided that its primary responsibility is to protect the safety and wellbeing of children. DCFS uses, and will continue to use, a multi-disciplinary team approach to cases of suspected child physical or sexual abuse. DCFS carries out all applicable legal mandates relating to the protection of children in Washington.
- c. Compass Health, a non-profit corporation (Compass). As a designated mental health provider. Compass offers mental health assessments and referrals within Snohomish County for ongoing treatment of all children and their families who are seen at the DPCAC, Compass offers, and will continue to offer, ongoing family treatment, individual treatment, and group treatment for children and their non-offending parents. These ongoing services may be provided at the DPCAC or at Compass sites located elsewhere in Snohomish County, which may include sites currently located in Lynnwood, Everett, Smokey Point, and Monroe, A Compass therapist participates and will continue to participate in the multi-disciplinary team.

- d. <u>Snohomish County Prosecuting Attorney's Office,</u> <u>Special Assault Unit (SAU).</u> SAU reviews all cases referred by a law enforcement agency. SAU will continue to consult on difficult cases with other members of the multi-disciplinary team, and coordinate with other members of the team during all phases of prosecution in order to further the goals of the team. SAU provides victim advocacy services to child victims and their families within the criminal justice system.
- e. <u>Law Enforcement Agencies of Snohomish County.</u> Law Enforcement agencies investigate in their various jurisdictions allegations of child neglect, physical and sexual abuse received from both mandatory reporters and the public-at-large.
 - i. <u>Snohomish County Sheriff's Office (SCSO)</u> Officers and Detectives will staff difficult cases with members of the multidisciplinary team and will coordinate investigations with other participating agencies to ensure that system trauma is eliminated or minimized. The SCSO will refer criminal cases to the Snohomish County Prosecuting Attorney's Office for consideration of charges.
 - ii. <u>Everett Police Department</u> Officers and Detectives will staff difficult cases with members of the multi-disciplinary team and will coordinate investigations with other participating agencies to ensure that system trauma is eliminated or minimized. The EPD will refer criminal cases to the Snohomish County Prosecuting Attorney's Office for consideration of charges.
 - iii. <u>Other Law Enforcement Agencies in</u> <u>Snohomish County</u> are invited and encouraged to fully participate in the multidisciplinary programs of Dawson Place, and will be welcomed as partner agencies, as defined by signing this Memorandum of Understanding.

- f. <u>Dawson Place Child Advocacy Center (DPCAC)</u>. Child Interview Specialist reports directly to the DPCAC Executive Director, and provides forensic child interviews for all law enforcement in Snohomish County, and other agencies as needed. This service is in accordance with the Washington State Child Interview Guidelines and also the Snohomish County Investigations Protocol. This position is funded through an interlocal agreement between law enforcement agencies in Snohomish County.
- 5. <u>DPCAC Operating Guidelines.</u> The undersigned agencies and organizations anticipate that the DPCAC will be operated according to specific operating guidelines that will describe the services to be provided by each participating agency and organization, and that will include the following:
 - a. <u>Coordination of work.</u> The undersigned agencies and organizations will coordinate the work as contemplated by this memorandum of understanding with respect to child safety, child interviews, witness and suspect interviews, information sharing, and case closure, including but not limited to complex cases.
 - b. <u>The Multidisciplinary Team</u> of DPCAC includes, but is not limited to, twice-monthly MDT case review meeting, a twice monthly management team meeting, and a coordinated data system called NCA Data Trak. The undersigned Partners are expect to have representatives participate regularly in each of these three activities.
 - c. Child Interviews. The undersigned agencies and organizations will make all reasonable efforts to coordinate each step of the investigation/assessment process in order to minimize the number of interviews and interviewers to which a child is subjected. All interviewers will have successfully completed specialized training approved by the governing body of the DPCAC. The DPCAC will sponsor and encourage all participating agencies to attend such training.

- d. <u>Dissemination of information</u>. All agencies and organizations participating in the DPCAC will promptly share relevant case information with other participating agencies or organizations to the extent appropriate, except as prohibited by law. All personnel who conduct investigations for participating agencies or organizations will conduct independent investigations and reach independent conclusions based on information gained from each investigation.
- e. <u>Confidentiality.</u> All personnel of agencies and organizations participating in the DPCAC will maintain the confidentiality of records and information as required by law. Personnel will not release records or information on any case except as authorized by law in connection with legitimate program operations of the participating agency or organization.
- f. Public Disclosure. The DPCAC understands that certain participating agencies are subject to Washington's Public Records Act, chapter 42.56 Furthermore, DPCAC understands that RCW. records generated by DPCAC on behalf of an agency as defined in RCW 42.56.010(1) may be subject to public disclosure. In order to comply with disclosure laws, the County may from time to time seek public records from DPCAC. DPCAC covenants that it shall cooperate with the County in the event public records are sought. DPCAC agrees to provide such records to the County in a timely manner and in a format requested, so long as it is reasonably feasible to provide such records in the format requested.
- g.
- h. <u>Review of Guidelines.</u> The DPCAC operating guidelines will be reviewed and modified as determined appropriate by participating agencies and organizations. The operating guidelines may be modified to:
 - 1. Conform to applicable

Statutes, administrative regulations, rules or agency policies;

- 2. Better address child physical and sexual abuse in ways that meet the needs of families and children through the provision of child services;
- 3. Improve the procedures described in this memorandum: or
- 4. For such other purposes as the parties may agree.
- 6. <u>Amendment.</u> This memorandum of understanding may be amended by written agreement of all the undersigned agencies and organizations.
- 7. <u>Termination</u>. An undersigned agency or organization may terminate this memorandum of understanding as to that agency by providing written notice of termination to the other undersigned agencies and organizations. If a participating agency or organization provides such notice, the other undersigned agencies and organizations will meet within thirty (30) days to discuss the effect of termination on development and operation of the DPCAC, if any.
- 8. Legal Effect. This memorandum of understanding is intended to state the mutual understandings and expectations of the undersigned agencies and organizations, and is not intended to create legal obligations. This document cannot be enforced as an inter-local agreement or other binding contract, or otherwise. A person signing this document on behalf of an agency or organization makes no representations regarding that person's authority to commit the agency or organization to a particular course of action.

7

Dawson Place CAC Memorandum of Understanding;

This memorandum of Understanding is executed on behalf of participating agencies and organizations as follows;

City of Marysville

Ву:	
Printed Name:	
Title:	
Date:	

Dawson Place CHILD ADVOCACY CENTER transforming hurt ... to hope

Mark Roe

Snohomish County Prosecuting Attorney

And Special Guests

Nelson Beazley

Sonya Kraski Snohomish County Clerk

Arlington Police Chief

Invite you to a reception to learn about

Dawson Place Child Advocacy Center

At the home of Mark Roe 14505 56th Ave NW, Stanwood on the west side of Lake Shoecraft

Wednesday, September 19th

6:00 - 8:00 PM

Hors d'oeurves & Refreshments

RSVP to Vicki Steffen 425-388-7497 or <u>vicki.steffen@snoco.org</u>

Directions: from South take I-5 north to 116th Street exit. Take 1st right off exit to frontage road along I-5 thru roundabout to light at 136th (Firetrail Road). Left onto Firetrail Road straight up hill approximately 6 miles to 56th Ave NW. Take right onto 56th - 1/4 mile to 14505 bent waterski nailed to stump - straight down to house.

From North take I-5 south to 172nd Smokey Point exit. Go right onto 172nd and go straight all the way past high school until stop sign at Lakewood Road. Go right on Lakewood Road and continue past Lake Goodwin Resort and store. Go left on west Lake Goodwin Road about a mile or so to 156th Ave the go right on 156th (at stop sign 156th Ts at 56th.) Go left about a mile to 14505.

Dawson Place Child Advocacy Center is a not-for-profit organization uniting the five main public and private agencies who serve child abuse victims in Snohomish County.

An accredited Child Advocacy Center of Washington serving Snohomish County 1509 California Street • Everett, WA 98201 • Phone 425-388-7497 • Crisis Line 425-252-4800



Snohomish County Prosecuting Attorney Mark K. Roe

Criminal Division Joan T. Cavagnaro, Chief Deputy Mission Building, MS 504. 3000 Rockefeller Ave. Everett, WA 98201-4060 (425) 388-3333 Fax (425) 388-3572

Dear Friend -

Of my 25 years prosecuting criminals, over half has been devoted to crimes against children, primarily cases of physical and sexual abuse, neglect, and even starvation. I started handling those cases in 1991, and in 2006 was proud to move our Special Assault Unit into the state's first full service child advocacy center. No longer would kids and their families have to run all over the county to access the professional, law enforcement, medical, and prosecution services they deserved. For the first time, they were all in one place; and we named it *Dawson Place*. While other counties have CACs, none has all the services a kid and family need under the same roof.

Seth Dawson, Snohomish County Prosecuting Attorney at the time, hired me back in 1987, and from even before that time he dreamed of creating one place where victims could receive all the care they needed and deserved. When it finally happened, Janice Ellis, I, and many others agreed that it should be named after Seth. In the years since 2006, due in large part to Janice's efforts securing funding from state and federal government, we were able to purchase a permanent location right on California Street in downtown Everett. At the CAC social workers, counselors, nurses, police, and advocates from all over the county refer abused kids and their families there. It is a huge success, mostly because of the hardship and trauma it saves the kids. Over 1100 kids a year are seen at Dawson Place. It is <u>not</u> a government funded entity; however, **Dawson Place is a 501c3 non-profit for kids**, where all the rest of us simply work. As such, fundraising is a must just to cover operating expenses and even pay our mortgage. This event is not a traditional fundraiser though.

I am very proud of Dawson Place, and think you should be too. We simply want to tell you more about it. What we will not do at this is ask you for donations. Each of you probably gets requests dozens of times a year from many worthy causes. Though there are none worthier than Dawson Place, I know that you can't possibly give to every organization or charity you would like to. I am hosting this event at my house so that when you and your spouse or associates sit down to discuss your annual giving, Dawson Place is something you know about.

Most people find out about Dawson Place the hardest way possible: when they or someone they love is the victim of child sexual or physical abuse. You get to find out about it in a much more pleasant way, and I hope you will accept this invitation to come to my home. Fighting and addressing child abuse has been a commitment in my family for many years. My older sister began the first dedicated Special Assault Unit back in the 70s when she was a King County prosecutor. My wife Lisa is the current lead attorney at Dawson Place now, as she was for much of the 90's, and as I was before becoming County Prosecutor. These kids need people fighting for them, and they need a safe and child friendly place to go for all the care we want to give them. Here in Snohomish County we have a place, Dawson Place.

Come up to the lake for an hour or two and learn about it. You will feel better when you leave; proud that our community is such a leader in caring for child abuse victims.

Sincerely

Mark

Criminal Division Joan Cavagnaro, Chief Deputy Mission Building (425) 388-3333 Fax (425) 388-3572 Civil Division Jason J. Cummings, Chief Deputy Robert J. Drewel Bldg., 8th Floor (425) 388-6330 Fax (425) 388-6333

Family Support Division Serena S.A. Hart, Chief Deputy Robert J. Drewel Bldg., 6th Floor (425) 388-7280 Fax (425) 388-7295

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From: Sent:	Steffen, Vicki [Vicki: Steffen@co.snohomish.wa.us] Thursday, March 15, 2012 8:40 AM
To:	Margaret Vanderwalker
Subject:	RE: Dawson's Place

The scanned copy you emailed is fine...no need to mail. Thanks!

From: Margaret Vanderwalker [mailto:mvanderwalker@marysvillewa.gov] Sent: Thursday, March 15, 2012 8:37 AM To: Steffen, Vicki Subject: RE: Dawson's Place

What mailing address should I use?

From: Steffen, Vicki [mailto:Vicki.Steffen@co.snohomish.wa.us] Sent: Thursday, March 15, 2012 8:35 AM To: Margaret Vanderwalker Subject: RE: Dawson's Place

Mail is fine. Thank you for getting this to us.

From: Margaret Vanderwalker [mailto:mvanderwalker@marysvillewa.gov] Sent: Thursday, March 15, 2012 6:13 AM To: Steffen, Vicki Subject: Dawson's Place

I was told to get this to you today.

How would you like to do that? Could I fax or scan the original and put it in the mail, or should I drive it to your office?

Margaret M. Vanderwalker Assistant to the Chief Marysville Police Department 360.363.8308 (0) 360.651.5054 (f)

Child Advocacy Center of Snohomish County DBA Dawson Place DAWSON PLACE CHILD ADVOCACY CENTER (DPCAC)

MEMORANDUM OF UNDERSTANDING (Revised December 20, 2011)

WHEREAS, the undersigned agencies and organizations have ongoing separate responsibilities with respect to the investigation, prosecution, and treatment of child physical and sexual abuse in Snohomish County; and

WHEREAS, it is well established that a multidisciplinary approach to the investigation, prosecution, and treatment of child physical and sexual abuse is in the best interests of children, their families, and the public; and

WHEREAS, many children and their families experience or remain at risk of secondary trauma by excessive interviews and lack of communication, coordination, and consistency among those concerned with the investigation, prosecution, and treatment of child physical and sexual abuse; and

WHEREAS, the undersigned agencies and organizations formed a Task Force and a Steering Committee to pursue the development of a multidisciplinary facility, to be known as the Dawson Place Child Advocacy Center (DPCAC), to provide a coordinated network of intervention and education services and thereby maximize each child's chance of healing in a child-centered environment; and

WHEREAS, the DPCAC now exists as a multidisciplinary facility; has integrated the Task Force with the DPCAC Management Team that facilitates, monitors and assures the daily operational coordination of DPCAC's multidisciplinary work; has continued the policy oversight provided by the DPCAC Board of Directors; and receives financial oversight from its fiscal service provider, Compass Health; and

WHEREAS, the DPCAC holds as fundamental to its philosophy the Center's ability to appreciate, understand and interact with members of diverse populations within the local community, it has formed the Diversity Advisory Board to help assess and continually improve the Center's cultural competency; and

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Dawson Place CAC Memorandum of Understanding; page 2

National Children's Alliance and recent WA legislative recommendations as best practice;

NOW, THEREFORE, each of the undersigned agencies and organizations, through their respective directors or administrators, understands as follows:

- 1. <u>Vision</u>. The vision of the undersigned agencies and organizations is to continue to develop and operate the multi-disciplinary Dawson Place Child Advocacy Center (DPCAC) that houses a coordinated network of investigation, prosecution, evaluation, treatment, intervention, and education services to victims of child physical and sexual abuse and their families, as further described herein, in order to maximize each child's chance of healing in a child-centered environment. The DPCAC will exist as a cooperative effort of the undersigned agencies and organizations, working through the DPCAC Board of Directors and Management Team.
- 2. <u>DPCAC Board of Directors</u>. The DPCAC Board of Directors is a volunteer board of DPCAC participating agencies and community leaders. The Board of Directors acts as a policy board, with oversight responsibilities for the DPCAC administrative budget, facilities and the selection and supervision of the DPCAC Executive Director.
- 3. <u>DPCAC Management Team.</u> The DPCAC Management Team is a work group consisting of representatives of each of the undersigned agencies and organizations as well as other community members. The DPCAC Management Team is responsible for refining the vision of participating agencies and organizations, fostering communication among participating agencies and organizations, and recommending actions to be taken by participating agencies and organizations. The DPCAC Management Team is not authorized to act on behalf of any agency or organization. All decisions of the DPCAC Management Team are made by consensus of all participating agencies and organizations.
- 4. <u>DPCAC Services.</u> The undersigned agencies and organizations anticipate that they will continue to provide the following services through the DPCAC:
 - a. <u>Providence Regional Medical Center-Everett d/b/a</u> <u>Providence Intervention Center for Assault and</u> <u>Abuse</u> (PICAA). PICAA conducts child physical and sexual abuse examinations upon referrals from law enforcement agencies, the Department of Social and Health Services, Division of Children

and Family Services, Child Protective Services (CPS), mental health therapists, medical and dental providers, the Prosecuting Attorney's office, and other appropriate agencies and individuals. PICAA advocates provide 24-hour crisis line support to primary and secondary victims. PICAA offers case management, information and referral, advocacy, and other support services in accordance with the Office of Crime Victim Advocacy standards.

- b. Department of Social and Health Services. Division of Children and Family Services, Children's Administration (DCFS), DCFS takes referrals from all mandated and non-mandated reporters on cases of suspected child physical or sexual abuse or neglect; and, in collaboration with other participating agencies and organizations, investigates allegations of child physical or sexual abuse, provides supportive services to enable families to safely care for children in their own homes, if possible, provided that its primary responsibility is to protect the safety and wellbeing of children. DCFS uses, and will continue to use, a multi-disciplinary team approach to cases of suspected child physical or sexual abuse. DCFS carries out all applicable legal mandates relating to the protection of children in Washington.
- c. Compass Health, a non-profit corporation As a designated mental health (Compass). provider. Compass offers mental health assessments and referrals within Snohomish County for ongoing treatment of all children and their families who are seen at the DPCAC. Compass offers, and will continue to offer, ongoing family treatment, individual treatment, and group treatment for children and their non-offending parents. These ongoing services may be provided at the DPCAC or at Compass sites located elsewhere in Snohomish County, which may include sites currently located in Lynnwood, Everett, Smokey Point, and Monroe, A Compass therapist participates and will continue to participate in the multi-disciplinary team.

- d. <u>Snohomish County Prosecuting Attorney's Office,</u> <u>Special Assault Unit (SAU).</u> SAU reviews all cases referred by a law enforcement agency. SAU will continue to consult on difficult cases with other members of the multi-disciplinary team, and coordinate with other members of the team during all phases of prosecution in order to further the goals of the team. SAU provides victim advocacy services to child victims and their families within the criminal justice system.
- e. <u>Law Enforcement Agencies of Snohomish County.</u> Law Enforcement agencies investigate in their various jurisdictions allegations of child neglect, physical and sexual abuse received from both mandatory reporters and the public-at-large.
 - i. <u>Snohomish County Sheriff's Office (SCSO)</u> Officers and Detectives will staff difficult cases with members of the multidisciplinary team and will coordinate investigations with other participating agencies to ensure that system trauma is eliminated or minimized. The SCSO will refer criminal cases to the Snohomish County Prosecuting Attorney's Office for consideration of charges.
 - ii. <u>Everett Police Department</u> Officers and Detectives will staff difficult cases with members of the multi-disciplinary team and will coordinate investigations with other participating agencies to ensure that system trauma is eliminated or minimized. The EPD will refer criminal cases to the Snohomish County Prosecuting Attorney's Office for consideration of charges.
 - iii. <u>Other Law Enforcement Agencies in</u> <u>Snohomish County</u> are invited and encouraged to fully participate in the multidisciplinary programs of Dawson Place, and will be welcomed as partner agencies, as defined by signing this Memorandum of Understanding.

- f. <u>Dawson Place Child Advocacy Center (DPCAC)</u>. Child Interview Specialist reports directly to the DPCAC Executive Director, and provides forensic child interviews for all law enforcement in Snohomish County, and other agencies as needed. This service is in accordance with the Washington State Child Interview Guidelines and also the Snohomish County Investigations Protocol. This position is funded through an interlocal agreement between law enforcement agencies in Snohomish County.
- 5. <u>DPCAC Operating Guidelines.</u> The undersigned agencies and organizations anticipate that the DPCAC will be operated according to specific operating guidelines that will describe the services to be provided by each participating agency and organization, and that will include the following:
 - a. <u>Coordination of work.</u> The undersigned agencies and organizations will coordinate the work as contemplated by this memorandum of understanding with respect to child safety, child interviews, witness and suspect interviews, information sharing, and case closure, including but not limited to complex cases.
 - b. <u>The Multidisciplinary Team</u> of DPCAC includes, but is not limited to, twice-monthly MDT case review meeting, a twice monthly management team meeting, and a coordinated data system called NCA Data Trak. The undersigned Partners are expect to have representatives participate regularly in each of these three activities.
 - c. Child Interviews. The undersigned agencies and organizations will make all reasonable efforts to coordinate each step of the investigation/assessment process in order to minimize the number of interviews and interviewers to which a child is subjected. All interviewers will have successfully completed specialized training approved by the governing body of the DPCAC. The DPCAC will sponsor and encourage all participating agencies to attend such training.

- d. <u>Dissemination of information.</u> All agencies and organizations participating in the DPCAC will promptly share relevant case information with other participating agencies or organizations to the extent appropriate, except as prohibited by law. All personnel who conduct investigations for participating agencies or organizations will conduct independent investigations and reach independent conclusions based on information gained from each investigation.
- e. <u>Confidentiality.</u> All personnel of agencies and organizations participating in the DPCAC will maintain the confidentiality of records and information as required by law. Personnel will not release records or information on any case except as authorized by law in connection with legitimate program operations of the participating agency or organization.
- f. Public Disclosure. The DPCAC understands that certain participating agencies are subject to Washington's Public Records Act, chapter 42.56 RCW. Furthermore, DPCAC understands that records generated by DPCAC on behalf of an agency as defined in RCW 42.56.010(1) may be subject to public disclosure. In order to comply with disclosure laws, the County may from time to time seek public records from DPCAC. DPCAC covenants that it shall cooperate with the County in the event public records are sought. DPCAC agrees to provide such records to the County in a timely manner and in a format requested, so long as it is reasonably feasible to provide such records in the format requested.
- g.
- h. <u>Review of Guidelines.</u> The DPCAC operating guidelines will be reviewed and modified as determined appropriate by participating agencies and organizations. The operating guidelines may be modified to:
 - 1. Conform to applicable

Statutes, administrative regulations, rules or agency policies;

- 2. Better address child physical and sexual abuse in ways that meet the needs of families and children through the provision of child services;
- 3. Improve the procedures described in this memorandum; or
- 4. For such other purposes as the parties may agree.
- 6. <u>Amendment.</u> This memorandum of understanding may be amended by written agreement of all the undersigned agencies and organizations.
- 7. <u>Termination</u>. An undersigned agency or organization may terminate this memorandum of understanding as to that agency by providing written notice of termination to the other undersigned agencies and organizations. If a participating agency or organization provides such notice, the other undersigned agencies and organizations will meet within thirty (30) days to discuss the effect of termination on development and operation of the DPCAC, if any.
- 8. <u>Legal Effect.</u> This memorandum of understanding is intended to state the mutual understandings and expectations of the undersigned agencies and organizations, and is not intended to create legal obligations. This document cannot be enforced as an inter-local agreement or other binding contract, or otherwise. A person signing this document on behalf of an agency or organization makes no representations regarding that person's authority to commit the agency or organization to a particular course of action.

This memorandum of understanding is executed on behalf of participating agencies and organizations as follows:

	Providence Regional Medical Center -Everett d/b/a Providence Intervention Center for Assault and Abuse, a non-profit corporation
	By: Printed Name: Title: Date:
	Department of Social and Health Services, Division of Children & Family Services, Children's Administration
	By: Printed Name: Title: Date:
	Compass Health
	By: Printed Name: Title: Date:
	Snohomish County Prosecuting Attorney's Office
	By: Printed Name: Title: Date:
g	Snohomish County Sheriff's Office
	Signature: Printed Name: Title:
	Date:

Everett Police Department:

Signature:	
Printed Name:	
Title:	
Date:	

Other Law Enforcement Agencies:				
Signature:				
Printed Name: Ricitmon L. Smith				
Title: <u>CHIEF OF POLICE</u>				
Agency: <u>MARYSUILLE PO</u>				
Date: 3-14-12 -> RETRO TO DEC. 2011				

Signature:	
Printed Name:	
Title:	
Agency:	
Date:	

PROFESSIONAL SERVICES AGREEMENT FOR CHILD INTERVIEW SPECIALIST SERVICES

This Professional Services Agreement For Child Interview Specialist Services (this "Agreement") is made and entered into as of this 25th day of Tune , 2012, by and among Snohomish County Child Advocacy Center d/b/a Dawson Place, a duly registered Washington non-profit corporation ("Dawson Place") and Snohomish County, a political subdivision of the State of Washington, the City of Arlington, a municipal corporation of the State of Washington, the City of Bothell, a municipal corporation of the State of Washington, the City of Lake Stevens, a municipal corporation of the State of Washington, the City of Lynnwood, a municipal corporation of the State of Washington, the City of Marysville, a municipal corporation of the State of Washington, the City of Granite Falls, a municipal corporation of the State of Washington, the City of Edmonds, a municipal corporation of the State of Washington, the City of Mill Creek, a municipal corporation of the State of Washington, the City of Everett, a municipal corporation of the State of Washington, the City of Mukilteo, a municipal corporation of the State of Washington, the City of Snohomish, a municipal corporation of the State of Washington, the City of Brier, a municipal corporation of the State of Washington, and the Stillaguamish Tribe of Indians (all such county, municipal and tribal entities collectively, the "Participating Jurisdictions").

WITNESSETH

WHEREAS, the Participating Jurisdictions have determined it is in their best interests to utilize professional Child Interview Specialist (hereinafter referred to as "CIS") to facilitate investigations of child abuse and other crimes wherein children are victims or witnesses; and

WHEREAS, Dawson Place has agreed to provide licensed, as may be required by law, and trained professional CIS Services to the Participating Jurisdictions for investigations;

NOW, THEREFORE, in consideration of the mutual promises and covenants set forth below, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1.0 TERM

The term of this Agreement (the "Term") shall govern services rendered beginning January 1, 2012, (the "Commencement Date"), and ending on December 31, 2014, (the "End Date"); PROVIDED, however, that participating jurisdictions obligations are contingent upon local legislative appropriation of the necessary funds for this specific purpose in accordance with the Snohomish County Charter and applicable law.



2.0 SERVICES TO BE PERFORMED

- 2.1 Dawson Place shall provide CIS Services to the Participating Jurisdictions on an as needed basis during the term of this Agreement. All cases of Participating Jurisdictions will be given equal priority.
- 2.2 "CIS Services" include the following:
 - 2.2.1 Interview child victims of sexual assault and physical abuse as requested.
 - 2.2.2 Document interviews; maintain detailed records of all interviews and statistics.
 - 2.2.3 Assist detectives on assigned cases working with victim's family.

2.2.4 Assist investigators in interviewing victims and witnesses of other crimes involving children as requested; conduct courtesy interviews for police agencies in other states; work with interpreters to gather information from disabled children; interview children and adults who are developmentally delayed and/or physically disabled as requested.

- 2.2.5 Testify in court as requested; provide agencies with a DVD of the interviews; provide assistance to the Prosecuting Attorney's Office, as requested for child interview DVD transcriptions.
- 2.2.6 Provide training to public and to detectives on child sex abuse issues.
- 2.2.7 Network with community agencies to maintain compatible working relationships.
- 2.3 Dawson Place shall provide a quarterly report to the Participating Jurisdictions that summarizes CIS Services performed on the Participating Jurisdictions' behalf during the previous quarter.

3.0 DAWSON PLACE OBLIGATIONS

- 3.1 Dawson Place shall provide a CIS to the Participating Jurisdictions, as described in Section 2.0 above.
- 3.2 Dawson Place shall be responsible for coordinating daily operations related to the provision of CIS Services pursuant to this Agreement.
- 3.3 CIS interviews will be conducted at Dawson Place, located at 1509 California Street, Everett, WA 98201, unless another location is agreed to by the Participating Jurisdictions and Dawson Place.

- 3.4 Dawson Place shall ensure that any professional providing CIS Services pursuant to this Agreement is duly licensed, as may be required by law, and has completed all required training.
- 3.5 Dawson Place shall provide all equipment, including computers, equipment maintenance, and supplies and training necessary to support the CIS Services, consistent with recognized and recommended practices within the field and Exhibit B. Nothing in this section shall restrict the ability of the parties to mutually agree to changes in equipment or training necessary to maintain best practices, or to informally agree to share equipment or training costs in unforeseen circumstances.
- 3.6 All products of interviews conducted under this Agreement, which include: original recordings (audio and video) and reports and statements, will be promptly provided to and remain under the control of the Participating Jurisdiction that requested the interview.
- 3.7 Dawson Place agrees that any professional who is providing CIS services pursuant to this Agreement shall not be considered for any purpose to be an employee or agent of any Participating Jurisdiction.
- 3.8 SICK LEAVE TEMPORARY REPLACEMENT. If CIS Services are not available because the CIS is unavailable due to illness or injury for longer than ten (10) days, Dawson Place shall make arrangements for temporary replacement CIS Services beginning on the eleventh (11th) work day until such time as regular CIS Services resume.
- 3.9 DISCIPLINARY TEMPORARY REPLACEMENT. If CIS Services are not available because the CIS is unavailable due to disciplinary action for a period in excess of one (1) work day, DAWSON PLACE shall make arrangements for replacement CIS Services during the remaining term of the discipline.
- 3.10 TEMPORARY REPLACEMENT; UNPLANNED OR ANNUAL LEAVE. If CIS Services are not available because the CIS is unavailable due to annual leave or any unplanned reason for a period of ten (10) consecutive work days, DAWSON PLACE shall make arrangements for replacement CIS Services beginning on the eleventh (11th) work day until such time as regular CIS Services resume.
- 3.11 TEMPORARY REPLACEMENT; PLANNED ABSENCE. If CIS Services are not available because the CIS is unavailable due to any pre-planned reason other than annual leave (example: attendance at a long term work-related training), for a period in excess of ten (10) consecutive work days, DAWSON PLACE shall make arrangements for replacement CIS Services beginning on the first day of the

planned absence.

4.0 PARTICIPATING JURISDICTION OBLIGATIONS

- 4.1 After the items referenced in Section 3.6 are provided to a Participating Jurisdiction, it shall be the sole responsibility of that Participating Jurisdiction to properly secure, maintain, distribute, transcribe or dispose of said items. Dawson Place may maintain a working copy of all CIS recordings, reports and/or documents. Each Participating Jurisdiction acknowledges that transcriptions of audio/video CIS interviews are frequently required by the Prosecuting Attorney, the Defense or the Court, and each Participating Jurisdiction agrees to complete any required transcribing of CIS interviews conducted under this Agreement.
- 4.2 A Participating Jurisdiction shall attend and observe CIS interviews that the Participating Jurisdiction requests, and shall control, maintain and retain the original DVD recording of such CIS interviews for evidentiary purposes, and shall be solely liable for third party arrest, prosecution and evidentiary issues, such as admissibility arising from or as a result of the interview contents of the DVD. The Participating Jurisdiction shall indemnify and hold harmless Dawson Place for such liability.
- 4.3 The Participating Jurisdictions will coordinate scheduling interviews conducted under this Agreement with Dawson Place.
- 4.4 In consideration of Dawson Place providing the CIS Services as set forth in Section 2.0 and 3.0 herein, the Participating Jurisdictions will pay Dawson Place as set forth in Section 5.0.

5.0 COMPENSATION, INVOICING AND PAYMENT

5.1 The Participating Jurisdictions agree to pay the following amounts to Dawson Place for providing CIS services as set forth in this Agreement:

5.1.1 In consideration for the CIS Services provided by Dawson Place from January 1, 2012, to December 31, 2012, (2012 Payment) the Participating Jurisdictions shall pay the sums listed in Exhibit B.

5.1.2 In consideration for the CIS Services provided by Dawson Place from January 1, 2013, to December 31, 2013, (2013 Payment) the Participating Jurisdictions shall collectively pay \$83,773.00 plus an increase equal to 100% of the June to June Seattle, Tacoma, Bremerton CPI-W published in June 2012, but shall not to exceed a 3% increase of the 2012 Payment.

5.1.3 In consideration for the CIS Services provided by Dawson Place from January 1, 2014, to December 31, 2014, (2014 Payment) the
Participating Jurisdictions shall collectively pay the sum equal to the 2013 Payment plus an increase in that amount equal to 100% of the June to June Seattle, Tacoma, Bremerton CPI-W published in June 2013, but shall not to exceed a 3% increase of the 2013 Payment.

5.2 During the term of this Agreement, should a professional who is providing CIS Services pursuant to this Agreement be required to travel out of Snohomish County for work on a Participating Jurisdiction investigation or testify in court on behalf of a case, all travel costs, including conveyance, lodging and per diem, shall be eligible for reimbursement by the requesting Participating Jurisdiction. In order to be eligible for reimbursement, all travel must be pre-approved by the requesting Participating Jurisdiction. Reimbursement for travel shall not exceed that Participating Jurisdiction's reimbursement rates.

- 5.3 Each Participating Jurisdiction's proportional share of the total 2013 Payment and 2014 Payment will be calculated as follows:
 - 5.3.1 Payments due for 2012 are set forth in Exhibit B of this Agreement attached hereto and hereby incorporated by reference. Each PARTICIPATING JURISDICTION shall pay 2% of the base salary, plus a portion of the remaining amount due, calculated based on the number of interviews performed for each PARTICIPATING JURISDICTION during the previous year.
 - 5.3.2 Participating Jurisdictions proportional payment sums for 2013 and 2014 shall be calculated based on, as applicable, the 2012 Payment and the 2013 Payment divided by the number of interviews performed for each Participating Jurisdiction the previous year.
- 5.4 In order to receive payment under this Agreement, Dawson Place shall submit a quarterly invoice to each Participating Jurisdiction., Each Participating Jurisdiction's invoice shall be for the equivalent to one fourth of the Participating Jurisdiction annual proportional payment sum.
- 5.5 Each Participating Jurisdiction shall pay its invoice in full, within thirty (30) days of receiving the invoice. Should a Participating Jurisdiction object to all or any portion of any invoice, the Participating Jurisdiction shall notify Dawson Place of its objection in writing within twenty (20) days after receiving the invoice at issue.
- 5.6 Dawson Place agrees that payment of the sums listed in Sections 5 constitute full compensation for services provided under this Agreement.
- 5.7 Dawson Place may use funds paid under this Agreement for all costs directly related to the provision of CIS Services.

6.0 DIRECTION AND CONTROL

Dawson Place agrees that Dawson Place will perform the services under this Agreement as an independent contractor and not as an agent, employee, or servant of the any Participating Jurisdiction. The parties agree that Dawson Place is not entitled to any benefits or rights enjoyed by employees of any Participating Jurisdiction. Dawson Place specifically has the right to direct and control Dawson Place's own activities in providing the agreed services in accordance with the specifications set out in this Agreement. The Participating Jurisdictions shall only have the right to ensure performance. Nothing in this Agreement shall be construed to render the parties partners or joint venturers.

7.0 REMOVAL OR REPLACEMENT OF CIS

It is the intent of Dawson Place to create a CIS performance feedback process that allows any Jurisdiction to provide input and initiate a performance review evaluation. The formal performance management process will be managed by Dawson Place and Compass Health, with input from the Jurisdictions. The CIS is an employee of Dawson Place through employment with Compass Health.

A performance improvement process will be carried out by the Dawson Place Executive Director, who is the CIS supervisor, with input from the Jurisdiction that is submitting a performance concern.

Should a Jurisdiction become dissatisfied with the forensic interviewing skills of the Dawson Place CIS, they may submit their concerns in writing to the Dawson Place Executive Director. The Dawson Place Executive Director will then review their concerns, and contact the Jurisdiction to clarify their issues.

The Dawson Place Executive Director will also evaluate the concerns against the Washington State Child Forensic Interviewing Guidelines and will make a determination of whether the concern is a violation of the training guide.

If appropriate, the Dawson Place Executive Director will begin the Performance Management Process:

- 1. All concerns will be documented and shared with the CIS. The sub-standard interviewing skill(s) will be communicated with the CIS during a performance discussion.
- 2. A corrective action plan will be developed. The plan will include changes in interviewing skills that the CIS will agree to use.
- 3. The CIS is allowed a period of 30 days to turn around the situation.
- 4. Every two weeks the Dawson Place Executive Director will have a progress discussion with the CIS and determine progress.
- 5. The Dawson Place Executive Director will stay in communication with the Jurisdiction.
- 6. After 30 days, the CIS is either taken off the Performance Management Plan or the plan can be extended by 30 more days (60 days total).
- 7. At the end of 60 days, the CIS is either taken off Performance Management or is terminated. If the date of the action plan arrives and the needed corrective action was not achieved by the CIS, the Dawson Place Executive Director, along with Compass Health Human Resource

Department, will decide if employment of the CIS should be terminated. The Jurisdiction will not be a part of the final decision, per Compass Health policies.

Dawson place will in all situations make a good faith effort to work in collaboration with the Jurisdiction, and will communicate on a regular basis. If the Jurisdiction is dissatisfied with Dawson Place's good faith efforts, they may submit their concerns to Dawson Place Executive Director and it is their right to choose to not participate in the CIS contract for the next time period.

8.0 HOLD HARMLESS

Except as otherwise described in Section 4.2, each party to this Agreement shall save, indemnify, defend and hold every other party and its agents, employees and contractors harmless from and against any and all costs, liabilities, suits, losses, damages, claims, expenses, penalties or charges, including, without limitation, reasonable attorneys' fees and disbursements, that the other parties may incur or pay out by reason of any accidents, damages or injuries to persons or property, including claims by third parties or employees against which the parties would otherwise be immune under Title 51 RCW or other law, arising from the performance of this Agreement, but only to the extent the same are caused by any negligent or wrongful act of the indemnifying party.

The provisions of this Section 8.0 shall survive the expiration or earlier termination of this Agreement.

9.0 TERMINATION

Any Participating Jurisdiction may withdraw from participation in this Agreement effective each January 1st for any reason or for no reason by providing written notice of such withdrawal to all parties no later than November 1st. Withdrawal shall not affect the rights of the Participating Jurisdictions under any other section or paragraph herein.

If after November 1st there are fewer than five (5) Participating Jurisdictions that have not given notice of withdrawal, then the Participating Jurisdictions that have not given notice of withdrawal shall meet no later than November 15th. At the meeting, these Participating Jurisdictions will have another option to withdraw from the Agreement effective January 1st, which may be exercised by giving notice of withdrawal at the meeting. If by the end of the meeting no Participating Jurisdiction desires to remain in the Agreement, then this Agreement may be terminated effective January 1st by delivery of written notice to Dawson Place no later than December 1st.

10.0 INSURANCE REQUIREMENTS

Dawson Place shall obtain and maintain continuously during the Term of this Agreement the following insurance:

<u>Commercial General Liability Insurance</u> with a minimum limit of \$1,000,000 per occurrence, \$2,000,000 general aggregate, and endorsed to include all Participating Jurisdictions and their officers, elected officials, agents, and employees as an additional insured with respect to the work performed for the Participating Jurisdictions. Insurance shall be written on ISO occurrence form CG 00 01 or a substitute form providing equivalent coverage.

<u>Workers' Compensation Coverage</u> as required by the Industrial Insurance laws of the State of Washington. Dawson Place's obligation shall extend to all personnel performing work on behalf of Dawson Place pursuant to this Agreement and must be obtained before performing any work under this Agreement. The Participating Jurisdictions will not be responsible for payment of workers' compensation premiums or for any other claim or benefit for any individuals performing work on behalf of Dawson Place that might arise under the Washington State Industrial Insurance laws.

<u>Professional Liability</u> insurance appropriate to the CIS's profession with limits of \$1,000,000 per claim and \$2,000,000 policy aggregate limit.

11.0 WAIVER OF SOVERIGN IMMUNITY

The Tribe waives sovereign immunity to suit by any party to interpret or enforce the terms of this Agreement. The Parties agree that in enforcing obligations under this Agreement, a party seeking payment from the Tribe shall look first to the proceeds of any insurance procured by the Tribe for this purpose. Should any claim exceed the limit of procured insurance arising from the entry of a final decree in any court, or by settlement of a civil action mutually agreed to by a party to this Agreement and the Tribe, the Tribe hereby waives any claim of immunity or exemption for any assets it holds that are not subject to a restriction against alienation up to the amount necessary to discharge the obligation and the costs of collection.

12.0 RECORDS

Dawson Place shall maintain adequate records to support billings for services set forth in this Agreement. Said records shall be maintained for a period of six (6) years after completion of this Agreement. The Participating Jurisdictions or their authorized representatives shall have access, during normal working hours, to any Dawson Place books, documents, papers or records, which relate to this Agreement.

13.0 CONFIDENTIALITY

Dawson Place shall not disclose, transfer, sell or otherwise release any client information gained by reason of performance under this Agreement to any person or entity. Dawson Place may use such information solely for the purposes necessary to meet the requirements under this Agreement.

14.0 PUBLIC DISCLOSURE LAWS

The parties acknowledge, agree and understand that the county and municipal Participating Jurisdictions are public agencies subject to certain disclosure laws, including, but not limited to Washington's Public Records Act, chapter 42.56 RCW. Each party understands that records related to this Agreement and Dawson Place's performance of Services under this Agreement may be subject to disclosure pursuant to the Public Records Act or other similar law. In order to comply with disclosure laws, a Participating Jurisdiction may require records generated pursuant to this Agreement from Dawson Place. Dawson Place covenants that it shall cooperate with the Participating Jurisdictions in the event records generated pursuant to this Agreement are requested. Dawson Place agrees to provide such records to the Participating Jurisdiction in a timely manner and in a format requested by the Participating Jurisdiction, so long as it is reasonably feasible to provide such records in the format requested.

15.0 LEGAL REQUIREMENTS

All parties shall comply with all applicable federal, state and local laws in performing their duties under this Agreement.

16.0 APPLICABLE LAW AND VENUE

This Agreement shall be construed under the laws of the State of Washington. Venue of any legal action brought to enforce any of the terms and conditions of this Agreement shall be Snohomish County, Washington.

17.0 NON-DISCRIMINATION

Dawson Place shall comply with the Snohomish County Human Rights Ordinance, Chapter 2.460 SCC, which is incorporated herein by this reference. Execution of this Agreement constitutes a certification by Dawson Place of its compliance with the requirements of Chapter 2.460 SCC. If Dawson Place is found to have violated this provision, or furnished false or misleading information in an investigation or proceeding conducted pursuant to Chapter 2.460 SCC, this Agreement may be subject to a declaration of default and termination at the County's discretion. This provision shall not affect Dawson Place's obligations under other federal, state, or local laws against discrimination.

18.0 PREVAILING PARTY ATTORNEY'S FEES

In any legal action brought to enforce any of the terms and conditions of this Agreement, the prevailing party in said legal action shall be entitled to reasonable attorney's fees and costs incurred.

19.0 NOTICE/INVOICE

Any notice or invoice to be given to a Participating Jurisdiction under this Agreement shall be either mailed or personally delivered to the Notice Address listed in Exhibit A.

Any notice to Dawson Place shall be mailed or personally delivered to:

Dawson Place Child Advocacy Center ATTN: Executive Director 1509 California Street Everett, WA 98201

Any party may, by reasonable written notice to the other parties, designate a different contact person, or otherwise alter its contact information for the giving of notices. All notices shall be deemed given on the day each such notice is personally delivered, transmitted by facsimile (with evidence of receipt), or delivered by overnight courier service, or on the third business day following the day such notice is mailed if mailed in accordance with this Section.

20.0 AMENDMENT

The parties reserve the right to amend this Agreement in the future from time to time as may be mutually agreed upon. No such amendment shall be effective unless written and signed with the same formality of this Agreement.

21.0 ENTIRE AGREEMENT

This Agreement constitutes the whole and entire agreement among the parties as to CIS Services and no other understandings, oral or otherwise, regarding CIS Services shall be deemed to exist or bind the parties

22.0 SEVERABILITY

If any part of this Agreement is unenforceable for any reason the remainder of the Agreement shall remain in full force and effect.

23.0 EXECUTION OF MULTIPLE ORIGINAL COUNTERPARTS

This Agreement may be reproduced in any number of original counterparts. Each party need sign only one counterpart and when the signature pages are all assembled with one original counterpart, that compilation constitutes a fully executed and effective agreement among all the Participating Jurisdictions.

24.0 WARRANTY OF AUTHORITY

Each of the signatories hereto warrants and represents that he or she is competent and authorized to enter into this Agreement on behalf of the party for whom he or she purports to sign this Agreement. IN WITNESS WHEREOF the Participating Jurisdictions and Dawson Place have executed this Agreement as of the date first above written.

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TY OF BOTHELL
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Datada	City Clerk
Dated:	Dated:
ATTEST:	APPROVED AS TO FORM:
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Ву:	By:
Sandra S. Chase, City Clerk	By: City Attorney
Dated:	Dated:
APPROVED AS TO FORM:	
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Bu	CITY OF MILL CREEK
By:	Den
Sharon E. Cates	By:
Office of the City Attorney	
Dated:	Title: Dated:
81	ATTEST:
*	By:
	City Clerk
	City Clerk

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	Dated: APPROVED AS TO FORM: By: City Attorney Dated:
CITY OF MUKILTEO By:	STILLAGUAMISH TRIBE OF NDIANS By: Title: Dated: CITY OF ARLINGTON By: Title: Dated: ATTEST: By: City Clerk Dated: APPROVED AS TO FORM: By: City Attorney Dated:

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CITY OF SNOHOMISH	APPROVED AS TO FORM:	
By: Title: Dated:	By: City Attorney Dated:	
ATTEST:		
By: City Clerk Dated:	55 16	e.
APPROVED AS TO FORM:		
By: City Attorney Dated:	a	

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EXHIBIT A

PARTICIPATING JURISDICTION	INVOICE ADDRESS	NOTICE ADDRESS
Snohomish County	Snohomish County Sheriff's Office Attn: Jill Iversen 3000 Rockefeller Ave M/S 606	Snohomish County Sheriff's Office Attn: Jeff Miller
18	Everett, WA 98201	3000 Rockefeller Ave M/S 606 Everett, WA 98201
Stillaguamish Police	Chief Joe Orford Stillaguamish Police Department 22714 6 th Ave NE Arlington, WA 98223	Chief Joe Orford Stillaguamish Police Department 22714 6 th Ave NE Arlington, WA 98223
City of Arlington	Debbie Strotz City of Arlington Finance Dept. 238 N. Olympic Arlington, WA 98223	Chief Nelson Beazley City of Arlington Police Department 110 E. Third St. Arlington, WA 98223
City of Brier		
City of Bothell	Captain Drew Nielsen Bothell Police Department 18410 101 st Ave NE Bothell, WA 98011	Captain Drew Nielsen Bothell Police Department 18410 101 st Ave NE Bothell, WA 98011
City of Lake Stevens	Finance Director City of Lake Stevens P.O. Box 259 Lake Stevens, WA 98258	Chief of Police City of Lake Stevens 2211 Grade Road Lake Stevens, WA 98258
City of Lynnwood	Administrative Assistant to Chief of Police Lynnwood Police Department P.O. Box 5008 Lynnwood, WA 98046-5008	Deputy Chief Investigations/Services Lynnwood Police Department P.O. Box 5008 Lynnwood, WA 98046-5008
City of Marysville	Margaret Vanderwalker Marysville Police Department 1635 Grove Street Marysville, WA 98270	Commander Ralph Krusey Marysville Police Department 1635 Grove Street Marysville, WA 98270
City of Granite Falls	Chief Dennis Taylor Granite Falls Police Department 205 S. Granite Avenue P.O. Box 64	Chief Dennis Taylor Granite Falls Police Department
2	Granite Falls, WA 98252	205 S. Granite Avenue P.O. Box 64 Granite Falls, WA 98252

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S.	22			
	12 18	50 50	10	
	City of Edmonds	Marlene Eager	Gerry Gannon, Assistant Chief	
		Edmonds Police Department	Edmonds Police Department	
	25	250 5 th Ave. N.	250 5 th Ave. N.	
		Edmonds, WA 98020	Edmonds, WA 98020	
	City of Mill Creek	Jodie Gunderson	Det. Sgt. Kate Hamilton	
		City of Mill Creek Finance	Mill Creek Police Department	
		Department	15728 Main St.	
		15728 Main St.	Mill Creek, WA 98012	
		Mill Creek, WA 98012		
	City of Everett	Tracey Versteeg	Deputy Chief Mike Campbell	
		Everett Police Department	Everett Police Department	
		3002 Wetmore Avenue	3002 Wetmore Avenue	14
		Everett, WA 98201	Everett, WA 98201	
	City of Mukilteo	Mukilteo Police Department	Chief Rex Caldwell	
	74	10500 47 th Pl. W	Mukilteo Police Department	
	1	Mukilteo, WA 98275	10500 47 th Pl. W	
			Mukilteo, WA 98275	
	City of Snohomish	Chief John Turner	Chief John Turner	
		City of Snohomish PD	City of Snohomish PD	
		230 Maple Avenue	230 Maple Avenue	
		Snohomish, WA 98290	Snohomish, WA 98290	

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2012 Expenses ¹	s di Sadi
Salary / Benefits	\$62,273.12
Operating Expenses	
(estimated)	
Computers	\$2,000.00
Equipment Maintenance	\$500.00
Supplies / Training	\$3,000.00
Office Space ²	\$16,000.00
Total	\$83,773.12

Participating Jurisdiction	2% of Salary	Number of Interviews	Cost Based On Use (\$253.1933 per interview)	Total
Arlington Police				21
Department	\$1,245.46	9	\$2,278.74	\$3,524.20
Bothell Police			n	×
Department	\$1,245.46	4	\$1,012.77	\$2,258.24
Brier Police Department	\$1,245.46	0	\$0	\$1,245.46
Edmonds Police				
Department	\$1,245.46	10	\$2,531.93	\$3,777.40
Everett Police				. 5
Department	\$1,245.46	53	\$13,419.24	\$14,664.71
Granite Falls Police				
Department	\$1,245.46	2	\$506.39	\$1,751.85
Lake Stevens Police				
Department	\$1,245.46	23	\$5,823.44	\$7,068.90
Lynnwood Police				
Department	\$1,245.46	11	\$2,785.13	\$4,030.59
Marysville Police		20		
Department	\$1,245.46	38	\$9,621.35	\$10,866.81
Mill Creek Police				
Department	\$1,245.46	12	\$3,038.32	\$4,283.78

¹2013 and 2014 Participation Jurisdictions proportional contributions shall be calculated pursuant to the formula described in Section 5 of this Agreement.

² The Snohomish County's Sheriff's Office shall receive an annual credit from Dawson Place in the amount of sixteen thousand dollars (\$16,000.00) based on the Sheriff's Office provision of Office Space for the CIS. The Sheriff's Office total annual proportional payment, calculated pursuant to Section 5 of this Agreement, shall be reduced annually by \$16,000.

Mukilteo Police Department	\$1,245.46	2		\$506.39	\$1,751.85
2		2		*	(\$24,286.05 minus \$16,000
Snohomish County		3	÷,		Office Space Credit)
Sheriff	\$1,245.46	91		\$23,040.59	\$24,286.05
Snohomish Police Department	\$1,245.46	7		\$1,772.35	\$3,017.82
Stillaguamish Police Department	\$1,245.46	0		\$0.00	\$1,245.46
Total	\$17,436.47	262		\$66,336.64	\$83,773.12

CIS Contract: 8.0 Removal/Replacement of CIS

It is the intent of Dawson Place to create a CIS performance feedback process that allows any Jurisdiction to provide input and initiate a performance review evaluation. The formal performance management process will be managed by Dawson Place and Compass Health, with input from the Jurisdictions. The CIS is an employee of Dawson Place through employment with Compass Health.

A performance improvement process will be carried out by the Dawson Place Executive Director, who is the CIS supervisor, with input from the Jurisdiction that is submitting a performance concern.

Should a Jurisdiction become dissatisfied with the forensic interviewing skills of the Dawson Place CIS, they may submit their concerns in writing to the Dawson Place Executive Director. The Dawson Place Executive Director will then review their concerns, and contact the Jurisdiction to clarify their issues.

The Dawson Place Executive Director will also evaluate the concerns against the Washington State Child Forensic Interviewing Guidelines and will make a determination of whether the concern is a violation of the training guide.

If appropriate, the Dawson Place Executive Director will begin the Performance Management Process:

- 1. All concerns will be documented and shared with the CIS. The sub-standard interviewing skill(s) will be communicated with the CIS during a performance discussion.
- 2. A corrective action plan will be developed. The plan will include changes in interviewing skills that the CIS will agree to use.
- 3. The CIS is allowed a period of 30 days to turn around the situation.
- 4. Every two weeks the Dawson Place Executive Director will have a progress discussion with the CIS and determine progress.
- 5. The Dawson Place Executive Director will stay in communication with the Jurisdiction.
- 6. After 30 days, the CIS is either taken off the Performance Management Plan or the plan can be extended by 30 more days (60 days total).
- 7. At the end of 60 days, the CIS is either taken off Performance Management or is terminated. If the date of the action plan arrives and the needed corrective action was not achieved by the CIS, the Dawson Place Executive Director, along with Compass Health Human Resource Department, will decide if employment of the CIS should be terminated. The Jurisdiction will not be a part of the final decision, per Compass Health policies.

Dawson place will in all situations make a good faith effort to work in collaboration with the Jurisdiction, and will communicate on a regular basis. If the Jurisdiction is dissatisfied with Dawson Place's good faith efforts, they may submit their concerns to Dawson Place Executive Director and it is their right to choose to not participate in the CIS contract for the next time period.



January 7, 2015

Dear Police Chiefs,

Over the last three years, your department has diligently contributed funds to pay for the salary and benefits of one of our Child Interview Specialists (CIS). We thank you for paying a portion of the salary on a quarterly basis. We have great news! As of January 1, 2015 you will no longer be asked to help pay for CIS services at Dawson Place Child Advocacy Center. The funding for Dawson Place's two Child Interview Specialists will now be covered entirely by funding from Snohomish County Human Services Department.

All the CIS services that you had access to in the past are still available to you, and I encourage you to take full advantage of them. Hopefully this will ease your budget enough to add or increase services in another area. Thank you for your willingness in the past to contribute to our CIS services. We look forward to working with you in 2015 and beyond.

Sincerely,

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Lori Vanderburg Director, Dawson Place CAC



Child Advocacy Center of Snohomish County dba Dawson Place DAWSON PLACE CHILD ADVOCACY CENTER (DPCAC)

MEMORANDUM OF UNDERSTANDING (Revised May 10, 2016)

WHEREAS, the undersigned agencies and organizations have ongoing separate responsibilities with respect to the investigation, prosecution, and treatment of child physical and sexual abuse in Snohomish County; and

WHEREAS, it is well established that a multidisciplinary approach to the investigation, prosecution, and treatment of child physical and sexual abuse is in the best interests of children, their families, and the public; and

WHEREAS, the undersigned agencies and organizations formed a Task Force and a Steering Committee to pursue the development of a multidisciplinary facility, to be known as the Dawson Place Child Advocacy Center (DPCAC), to provide a coordinated network of intervention and education services and thereby maximize each child's chance of healing in a child-centered environment; and

WHEREAS, the DPCAC now exists as a multidisciplinary facility; has integrated the Task Force with the DPCAC Management Team that facilitates, monitors and assures the daily operation of DPCAC's multidisciplinary work; has continued the policy oversight provided by the DPCAC Board of Directors; and receives financial oversight from it fiscal service provider, Compass Health; and

WHEREAS, the DPCAC holds as fundamental to its philosophy the Center's ability to appreciate, understand and interact with the members of diverse populations within the local community, it has formed the Diversity Advisory Board to help assess and continually improve the Center's cultural competency; and

WHEREAS, the DPCAC seeks to meet the standards for the investigation, treatment, and prosecution of child physical and sexual abuse published by the National Children's Alliance and recent WA legislative recommendations as best practice;

NOW, THEREFORE, each of the undersigned agencies and organizations, through their respective directors or administrators, understands as follows:

- <u>Vision</u>. The vision of the undersigned agencies and organizations is to continue to develop and operate the multi-disciplinary Dawson Place Child Advocacy Center (DPCAC) that houses a coordinated network of investigation, prosecution, evaluation, treatment, intervention, and education services to victims of child physical and sexual abuse and their families, as further described herein, in order to maximize each child's chance of healing in a child-centered environment. The DPCAC will exist as a cooperative effort of the undersigned agencies and organizations, working through the DPCAC Board of Directors and Management Team.
- 2. <u>DPCAC Board of Directors</u>. The DPCAC Board of Directors is a volunteer board of DPCAC participating agencies and community leaders. The Board of Directors acts as a policy board, with oversight responsibilities for the DPCAC administrative budget, facilities and the selection and supervision of the DPCAC Executive Director.
- 3. <u>DPCAC Management Team</u>. The DPCAC Management Team is a work group consisting of representatives of each of the undersigned agencies and organizations as well as other community members. The DPCAC Management Team is responsible for refining the vision of participating agencies and organizations, fostering communication among participating agencies and organizations, and recommending actions to be taken by participating agencies and organizations. The DPCAC Management Team is not authorized to act on behalf of any agency or organization. All decisions of the DPCAC Management Team are made by consensus of all participating agencies and organizations.
- 4. <u>DPCAC Services</u>. The undersigned agencies and organizations anticipate that they will continue to provide the following services through DPCAC:
 - a. <u>Providence Intervention Center for Assault and Abuse (PICAA)</u>: PICAA conducts child physical and sexual abuse examinations upon referral from law enforcement agencies, the Department of Social and Health Services, Division of Children and Family Services, Child Protective Services (CPS), mental health therapists, medical and dental providers, the Prosecuting Attorney's office, and other appropriate agencies and individuals or by self-referral. PICAA advocates provide 24-hour crisis line support to primary and secondary victims. PICAA offers case management, information and referral, advocacy, and other support services in accordance with the Office of Crime Victims Advocacy standards.
 - b. <u>Department of Social and Health Services, Division of Children and Family Services</u>,

<u>Children's Administration (DCFS)</u>: DCFS takes referrals from all mandated and nonmandated reporters on cases of suspected child physical or sexual abuse or neglect and in collaboration with other participating agencies and organizations, investigates allegations of child physical or sexual abuse, provides supportive services to enable families to safely care for children in their own homes, if possible, provided that its primary responsibility is to protect the safety and well-being of children. Also, DCFS uses, and will continue to use, a multi-disciplinary team approach to cases of suspected child physical or sexual abuse. DCFS carries out all applicable legal mandates relating to the protection of children in Washington.

- c. <u>Compass Health (Compass) (CAP)</u>: As a designated mental health provider, Compass Health's Child Advocacy Program (CAP) offers mental health assessments and ongoing counseling to victims of sexual abuse ages 0-22 and their non-offending family members. Compass offers ongoing individual treatment, family treatment, and group treatment. These ongoing services may be provided at the DPCAC or at Compass sites located in Lynnwood, Smokey Point, and Monroe. A Compass therapist participates and will continue to participate in the multidisciplinary team.
- d. <u>Snohomish County Prosecuting Attorney's Office, Special Assault Unit (SAU)</u>: SAU reviews all cases referred by a law enforcement agency. SAU will continue to consult on difficult cases with other members of the multidisciplinary team, and coordinate with other members of the team during all phases of prosecution in order to further the goals of the team. SAU provides victim advocacy services to child victims and their families within the criminal justice system.
- e. <u>Law Enforcement Agencies of Snohomish County, the FBI, Homeland Security, NCIS, etc.</u>. Law enforcement agencies investigate in their various jurisdictions allegations of child neglect, physical and sexual abuse received from both mandatory reporters and the public-at-large and are invited and encouraged to fully participate in the multidisciplinary programs of Dawson Place, and will be welcomed as partner agencies.
 - i. <u>Snohomish County Sheriff's Office (SCSO)</u>. Officers and detectives will staff difficult cases with members of the multidisciplinary team and will coordinate investigations with other participating agencies to ensure that system trauma is eliminated or minimized. The SCSO will refer criminal cases to the Snohomish County Prosecuting Attorney's office for consideration of charges.
 - ii. <u>Other Law Enforcement Agencies in Snohomish County, the FBI, Homeland</u> <u>Security, NCIS, etc.</u> are invited and encouraged to fully participate in the multidisciplinary programs of Dawson Place, will be welcomed as partner agencies, as defined by signing this memorandum of Understanding.

- f. <u>Dawson Place Child Advocacy Center (DPCAC)</u>. Child Interview specialists report directly to the DPCAC Executive Director, and provide forensic child interviews for all law enforcement in Snohomish County, and other agencies as needed. This service is in accordance with the Washington State Child Interview guidelines and also the Snohomish County Investigation Protocol. These positions are funded through an agreement with Snohomish County Human Services.
- 5. <u>DPCAC Operating Guidelines.</u> The undersigned agencies and organizations anticipate that the DPCAC will be operated according to specific operating guidelines that will describe the services to be provided by each participating agency and organization, and that will include the following:
 - a. <u>Coordination of work.</u> The undersigned agencies and organizations will coordinate the work as contemplated by this memorandum of understanding with respect to child safety, child interviews, witness and suspect interviews, information sharing, and case closure, including but not limited to complex cases.
 - b. <u>The Multidisciplinary Team</u> of DPCAC includes, but is not limited to, twice monthly MDT case review meetings, a twice monthly management team meeting, and a coordinated data system called NCATrak. The undersigned partners are expected to have representatives participate regularly in each of these three activities.
 - c. <u>Child Interviews.</u> The undersigned agencies and organizations will make all reasonable efforts to coordinate each step of the investigation/assessment process in order to minimize the number of interviews to which a child is subjected. All interviewers will have successfully completed specialized training approved by the governing body of DPCAC. The DPCAC will sponsor and encourage all participating agencies to attend.
 - d. <u>Dissemination of Information.</u> All agencies and organizations participating in the DPCAC will promptly share relevant case information with other participating agencies or organizations to the extent appropriate, except as prohibited by law. All personnel who conduct investigations for participating agencies or organizations will conduct independent investigations and reach independent conclusions based on information gained from each investigation.
 - e. <u>Confidentiality</u>. All personnel of agencies and organizations participating in the DPCAC will maintain the confidentiality of records and information as required by law. Personnel will not release records or information on any case except as authorized by law in connection with legitimate program operations of the participating agency or organization.
 - f. <u>Public Disclosure.</u> The DPCAC understands that certain participating agencies are subject to Washington's Public Records Act, chapter 42.56 RCW. Furthermore, DPCAC understands that records generated by DPCAC on behalf of an agency as defined in RCW 42.56.010(1) may be subject to public disclosure. In order to

comply with disclosure laws, the county may from time to time seek public records from DPCAC. DPCAC covenants that it shall cooperate with the county in the event public records are sought. DPCAC agrees to provide such records to the county in a timely manner and in a format requested, so long as it is reasonably feasible to provide such records in the format requested.

- <u>Review of Guidelines.</u> The DPCAC operating guidelines will be reviewed and modified as determined appropriate by participating agencies and organizations. The operating guidelines may be modified to:
 - 1. Conform to applicable Statutes, administrative regulations, rules or agency policies;
 - 2. Better address child physical and sexual abuse in ways that meet the needs of families and children through the provision of child services;
 - 3. Improve the procedures described in this memorandum; or
 - 4. For such other purposes as the parties may agree.
- 6. <u>Amendment.</u> This memorandum of Understanding may be amended by written agreement of all the undersigned agencies and organizations.
- 7. <u>Termination An undersigned agency or organization may terminate this memorandum of</u> understanding as to that agency by providing written notice of termination to the other undersigned agencies and organizations. If a participating agency or organization provided such notice, the other undersigned agencies and organizations will meet within thirty (30) days to discuss the effect of termination on the development and operation of the DPCAC, if any.
- 8. <u>Legal Effect.</u> This memorandum of understanding is intended to state the mutual understandings and expectations of the undersigned agencies and organizations, and is not intended to create legal obligations. This document cannot be enforced as an interlocal agreement or other binding contract, or otherwise. A person signing this document on behalf of an agency or organization makes no representations regarding that person's authority to commit the agency or organization to a particular course of action.

<u>Providence Regional Medical Center – Everett dba Providence Intervention Center for</u> <u>Assault and Abuse, a non-profit corporation</u>
Signature:
Printed Name:
Title:
Date:
Snohomish County Prosecutor's Office
Signature:
Printed Name:
Title:
Date:
Compass Health Signature:
Printed Name:
Title:
Date:
Department of Social and Health Services, Division of Children & Family Services, Children's Administration
Signature:
Printed Name:
Title:
Date:

Snohomish County Sheriff's Office

Signature: _____

Printed Name: _____

Title: _____

Date: _____

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Arlington Police Department
Signature:
Printed Name:
Title:
Date:
Bothell Police Department
Signature:
Printed Name:
Title:
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Brier Police Department
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Printed Name:
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Darrington Police Department
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Printed Name:
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Edmonds Police Department
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Printed Name:
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Everett Police Department
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Granite Falls Police Department
Signature:
Printed Name:
Title:
Lake Stevens Police Department
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Lynnwood Police Department
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Marysville Police Department								
Signature:								
Printed Name: RICHARD L. SMITTH								
Title: LHIEF OF POLICE								
Date: 2-7-17								
Mill Creek Police Department								
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Monroe Police Department								
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Mountlake Terrace Police Department								
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Monroe Police Department
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Tulalip Police Department
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Title:
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DAWSON PLACE Child Advocacy Center transforming hurt...to hope

April 25, 2017

Marysville Police Department 1635 Grove Street Marysville, Washington 98270

To Whom It May Concern:

On behalf of Dawson Place Child Advocacy Center, I would like to thank you for your recent gift of (10) Stuffed bears. The children love leaving Dawson Place with your thoughtful gift! Dawson Place relies on support such as yours to provide critical care to child victims of abuse throughout Snohomish County.

Because of YOU, Dawson Place will open its arms today to welcome, comfort, protect, and heal another child abuse victim and family. Because of you, that child will see themselves as a survivor instead of a victim. Because of you our community will be a safer, healthier, and happier place to live.

Dawson Place delivers its remarkable array of services because of gifts from generous supporters - like *you*. Be confident that your gift will improve the life of a child who needs you. Your gift to Dawson Place is a gift of healing, and a gift of HOPE.

No goods or services were received in exchange for this gift.

Thank you for your inspired support.

Sincerely,

Lori/Vanderburg, MS LMFT CMHS Executive Director

Morysville Police Departmenty Thork you so much for the mory woys you support the work of powson place! The kids love the bears t we are grateful. Lorí

An accredited Child Advocacy Center of Washington serving Snohomish County 1509 California Street • Everett, WA 98201-3540 • Phone 425-789-3000 • <u>www.dawsonplace.org</u> Child Advocacy Center of Snohomish County DBA Dawson Place is a 501©3 non-profit organization Tax ID # 27-0627714



celebrating **10** years

February 16, 2017

loritanning@gmail.com

Dear Lori,

I received your public records request for any payments and checks written to Dawson Place Child Advocacy Center. Child Advocacy Center of Snohomish County dba Dawson Place is a 501(c) 3 registered tax-exempt nonprofit organization with the IRS. The Public Records Act does not apply to Dawson Place. Our financial information is reported annually to the IRS on a Form 990.

If you are seeking records from one of our partner agencies please request those directly from that agency.

Thank you for your inquiry and let me know if there is anything else I can answer for you.

Sincerely,

Lori Vanderburg Executive Director Dawson Place Child Advocacy Center

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	ne chang	-			27-062	27714	
	al return	_	Doing business as DAWSON PLACE				
Fina	al		Number and street (or P O box if mail is not delivered to street address) Room/suit	te	E Telephor	ne numbe	er
	Irn/term		1509 CALIFORNIA STREET		(425)3	388-74	97
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Sign	73	ignature of officer						
Here	_	OM SEBASTIAN PRESIDENT, CHIEF EXECUTIN	E OFFICER					
	7	ype or print name and title						
Paid		Print/Type preparer's name SARA ELIZABETH J HYRE	Preparer's signature SARA ELIZABETH J HYRE					
		Firm's name FCLARK NUBER PS						
Prepare Use Onl	Events address b 10000 NE ATH CEREET CHITE 1700							
		BELLEVUE, WA 98004						

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May the IRS discuss this return with the preparer shown above? (see instruction For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2014)				Page 2
Par	t IIII Statement of Program Check If Schedule O contains			III	
1	Briefly describe the organization's r	nission			
WE A	SON PLACE CHILD ADVOCACY CE RE DEDICATED TO HELPING KIDS TIDISCIPLINARY RESPONSES TO	, SEEKING JUSTIC	E, AND PROMOTING H		
2	Did the organization undertake any the prior Form 990 or 990-EZ?				∏Yes 🔽 No
	If "Yes," describe these new service				
3	Did the organization cease conducti services?			nducts, any program	🗆 Yes 🔽 No
	If "Yes," describe these changes on	Schedule O			
4	Describe the organization's program expenses Section 501(c)(3) and 50 the total expenses, and revenue, if a	01(c)(4) organizatior	ns are required to repor		
4a	(Code) (Expenses	\$ 388,797	including grants of \$) (Revenue \$)
	DAWSON PLACE CHILD ADVOCACY CENTER VICTIMS IN SNOHOMISH COUNTY THE PAI ABUSE, SNOHOMISH COUNTY PROSECUTIN COUNTY COMES TO DAWSON PLACE FOR (SERVICES FOR SEXUALLY OR PHYSICALLY CENTER UNDER THE NATIONAL CHILDREN FAMILY MEMBERS	RTNER AGENCIES INCLUE IG ATTORNEY, COMPASS CHILD FORENSIC INTERVI ABUSED, DRUG ENDANGE	DE SNOHOMISH COUNTY SHE HEALTH, AND CHILD PROTEC IEWS ALL AGENCIES WORK RED, OR SEVERELY NEGLEC	ERIFF, PROVIDENCE INTERVENTION CEN CTIVE SERVICES EACH LAW ENFORCEME COLLABORATIVELY TO PROVIDE SEPARAT TED CHILDREN WE ARE A FULLY ACCREI	TER FOR ASSAULT AND ENT AGENCY IN OUR TE BUT COORDINATED DITED CHILD ADVOCACY
4b	(Code) (Expenses	\$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses	\$	including grants of \$) (Revenue \$)
4d	Other program services (Describe (Expenses \$	in Schedule O) including grants(of\$) (Revenue \$)
4e	Total program service expenses 🕨	388,79	7		Form 990 (2014)

Form 990 (2014)

Part IV Checklist of Required Schedules

	_					
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	Yes			
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🗐	2	Yes			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		No		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 🔂	7		No		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III 😼	8		No		
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 😨	9		No		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable					
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes			
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		No		
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 🔂	11d		No		
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes			
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		No		
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 📆	12a	Yes			
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🔞	12b	Yes			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No		
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		No		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," complete Schedule G, Part III	19		No		
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b				

Form 990 (2014)

Par	t IV Checklist of Required Schedules (continued)							
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>							
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	Yes					
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No				
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? $\cdot\cdot\cdot$	24d		No				
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No				
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No				
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No				
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)							
а	A current or former officer, dırector, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No				
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No				
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕄	29	Yes					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No				
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes					
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No				
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No				
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes					

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Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . 1a 0			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
5	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	·
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? \ldots .	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕨 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50		
Ľ		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? \ldots . \ldots	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7-		Nie
Ь	file Form 8282? .	7c		No
u				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? \cdot .	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. DId a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the vear	12a		
4.0				
13				
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form **990** (2014)

	990 (2014)			Page
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or chang See instructions.			ule O.
	Check if Schedule O contains a response or note to any line in this Part VI	•	• •	ম
Se	ection A. Governing Body and Management			
4			Yes	No
Ta	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$.	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ue Cod	e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?			
		12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes Yes	
13	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c 13		No
13 14	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c		N o N o
13 14 15	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i> Did the organization have a written whistleblower policy?Did the organization have a written document retention and destruction policy?Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	12c 13 14		
13 14 15 a	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c 13 14 15a		N o
13 14 15 a	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c 13 14		No
13 14 15 a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c 13 14 15a		N o
13 14 15 a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c 13 14 15a		N o
13 14 15 a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c 13 14 15a 15b		N o N o N o
13 14 15 b 16a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c 13 14 15a 15b		N o N o N o
13 14 15 a b 16a b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 13 14 15a 15b		N o N o N o

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►DEANA GILPIN

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee "

◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🦵 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

r f o	hours per week (list any hours for related organizations below lotted line)	more pers	than on is	one bot ecto	box h an or/tr	officoustee	ess er	Reportable compensation from the organization (W- 2/1099- MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
	0 10	х		x				0	0	0
	0 00 0 30 0 00	x		x				0	0	0
	0 40	x		x				0	0	0
TREASURER (4) SARAH SCHROEDER	0 00									
	0 00	х		х				0	0	0
(5) LORI HARTELIUS	0 30	x						0	0	0
BOARD MEMBER (6) BARBARA HYLAND-HILL	0 00									
BOARD MEMBER	0 00	х						0	0	0
	0 40	х						0	0	0
BOARD MEMBER (8) CAROLE KOSTURN	0 00 0 30									
BOARD MEMBER	39 70	х						0	123,244	14,476
	0 30	x						0	0	0
BOARD MEMBER (10) JIM FAGERLIE	0 00									
BOARD MEMBER	0 80	х						0	0	0
(11) NICK HARPER	0 30	х						0	0	0
BOARD MEMBER	0 00	~								
(12) JIM LEVER	0 30	х						0	0	0
(13) MARK DUFFY	0 50									
IST VICE PRESIDENT	0 00	х						0	0	0
	0 30	х						0	0	0
BOARD MEMBER	0 00									Form 990 (2014)
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A)	(B)			(C)	<u>,</u>			(D)	(E)	(F)
Name and Title	Average hours per week (list any hours	more pers	than on is	(do one bot	not box h ar	chec k, unle n offic rustee	ess er	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W- 2/1099- MISC)	organızatıon and related organızatıons
(15) BILL FRANCE	0 30	, v						0		
BOARD MEMBER	0 00	X						0	0	0
(16) BRENDA NEWELL	0 40									
BOARD MEMBER	0 00	X						0	0	0
(17) TY TRENARY	0 30									
BOARD MEMBER	0 00	X						0	0	0
(18) KAY BARNES	0 40							_	_	_
BOARD MEMBER	0 00	X						0	0	0
(19) BILL DOBLER	0 10								_	
FORMER BOARD MEMBER	0 00	X						0	0	0
(20) AARON DEFOLO	0 30									
BOARD MEMBER	0 40	X						0	0	0
(21) LORI VANDERBURG	22 00									
EXECUTIVE DIRECTOR	18 00			х				0	70,538	12,828
(22) MARSH KELLEGREW	0 70			.,				_		
CFO, COMPASS HEALTH	39 30			Х				0	139,073	17,532
(23) TOM SEBASTIAN	0 10							_		
PRESIDENT/CEO, COMPASS HEALTH	39 90			х				0	168,827	17,097

1b	Sub-Total	•			
с	Total from continuation sheets to Part VII, Section A	•			
d	Total (add lines 1b and 1c)	- ►	0	501,682	61,933

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization -0

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	103	No

S	Section B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year						
	(A) Name and business address	(B) Description of services	(C) Compensation				

2 Total number of independent contractors (including but not limited to those listed above) who received more than 100,000 of compensation from the organization **b**0

Form 99								Page 9
Part V	/111	Statement of	f Revenue Ile O contains a respo	nse or note to any lu	e in this Part VIII			Г
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a	Federated camp	aigns 1a	40,249				
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership due	es 1	,				
Ξ 9	c	Fundraising eve	nts 10	82,108				
r A	d	Related organiza						
Gii ila								
sim,	e	Government grants						
er	f	All other contributio similar amounts not	ns, gifts, grants, and 11 t included above	381,511				
iế đ	g	Noncash contributio	ons included in lines	38,028				
nd (h	1a-1f \$ Total. Add lines	1 - 1 f		740,105			
<u>J</u>		Total. Add inles	19-11	••••	,10,105			
Шe	2-			Business Code				
ven	2a							
æ	b							
Э.	c d							
Ser	e u							
Program Service Revenue	f	All other progra	m service revenue					
100L	· ·							
<u> </u>	g		2a-2f					
	3		ome (including divider ir amounts)		1,260			1,260
	4		ment of tax-exempt bond					
	5	Royalties		⊢				
			(ı) Real	(11) Personal				
	6a	Gross rents	188,325					
	Ь	Less rental expenses	154,139					
	с	Rental income or (loss)	34,186					
	d	Net rental incon	ne or (loss)	· · · · 🕨	34,186			34,186
			(I) Securities	(II) Other				
	7a	Gross amount from sales of						
		assets other than inventory						
	Ь	Less cost or other basis and						
	c	sales expenses Gain or (loss)						
	d	· · · L	s)	<u> </u>				
	8a	Gross income fr		-				
an		events (not incl	udıng					
Other Revenue		Ψ	108 reported on line 1c)					
Å		See Part IV, line						
е,	h		a	15,924				
5 E	b c		oenses b loss) from fundraising		-7,174			-7,174
			om gaming activities					
		See Part IV, line	e19					
	h	Less directory	a					
	b		oenses b loss) from gaming act					
		Gross sales of i						
		returns and allo	wances .					
			a					
	b c		oods sold b loss) from sales of inv					
	<u> </u>	Miscellaneous		Business Code				
	11a							
	Ь							
	c							
	d	All other revenu	ie					
	e	Total. Add lines	11a-11d	· · · ►				
	12	Total revenue. S	See Instructions .					
	1				768,377	0	0	28,272

Part IX Statement of Functional Expenses

	Check if Schedule O contains a response or note to any line in this	Part IX	 (B)	 (C)	<u></u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV , line 21				
2	Grants and other assistance to domestic individuals See Part IV , line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	244,424	195,828		48,596
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	11,984	10,925		1,059
9	Other employee benefits	40,172	31,091		9,08
10	Payroll taxes	21,453	17,288		4,16
11	Fees for services (non-employees)				
а	Management				
b	Legal				
с	Accounting	50,066		50,066	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,446	2,425		3,02
12	Advertising and promotion	4,975			4,97
13	Office expenses	32,947	28,016		4,93
14	Information technology				
15	Royalties				
16	Occupancy	13,897	13,897		
17	Travel	6,705	6,195		510
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,858	2,265		593
20	Interest	12,609	12,609		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	19,556	19,556		
23	Insurance	2,785	2,785		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	IN-KIND CONTRIBUTIONS	36,828	36,828		
b					
с					
d					
е	All other expenses	10,400	9,089	1,311	
25	Total functional expenses. Add lines 1 through 24 e	517,105	388,797	51,377	76,93
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ►				

Balance Sheet

Part X

· .

(A) (B) Beginning of year End of year Cash-non-interest-bearing 548,355 417,943 1 1 2 357.397 2 0 Savings and temporary cash investments 350,491 353,492 3 з Pledges and grants receivable, net 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets 6 7 7 Notes and loans receivable, net 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 10,622 9 18,548 10a Land, buildings, and equipment cost or other basis Complete 3,696,475 10a Part VI of Schedule D 420,568 b Less accumulated depreciation 10b 3,312,898 10c 3,275,907 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 14 14 Intangible assets 15 0 15 28,110 16 Total assets. Add lines 1 through 15 (must equal line 34) . . 4,222,366 16 4,451,397 10,632 17 11,545 17 Accounts payable and accrued expenses 18 18 19 19 Deferred revenue 20 0 20 1,194,399 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . _iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 1,216,479 23 Secured mortgages and notes payable to unrelated third parties . . 23 0 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule 26,130 25 26,882 26 1,254,154 26 1,231,913 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🔽 and complete Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 1,068,379 27 1,600,935 1,899,833 1,618,549 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 🦵 and complete lines 30 through 34. 5 30 Capital stock or trust principal, or current funds 30 Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds Net 33 Total net assets or fund balances 2,968,212 33 3,219,484 34 Total liabilities and net assets/fund balances 4.222.366 4,451,397 34 Form 990 (2014)

Form	990	(2014)	
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Par	t XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7	768,377
2	Total expenses (must equal Part IX, column (A), line 25)	2			517,105
3	Revenue less expenses Subtract line 2 from line 1	-			
	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .	3		2	251,272
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2,9	968,212
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses				
8	Prior period adjustments	7			
_		8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		3 2	219,484
Par	t XII Financial Statements and Reporting			- ,-	
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990 Cash 🔽 Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	🔽 Separate basis 👘 Consolidated basis 👘 Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	t of th	e 2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	ı			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	2	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		Зb	Yes	

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		OULE A or 990EZ)	Comple		Charity Statu	01(c)(3) organi	zation or a sec	ort 🛉	2014 2014
epartm	ent c	of the			nonexempt o Attach to Form	haritable trust 990 or Form 99			
reasury		nue Service	► 1	Information a	bout Schedule A (Forr	n 990 or 990-EZ		uctions is at	Open to Public Inspection
					<u>www.irs.g</u>	<u>ov /form990</u> .			
		ie organizati CACY CENTER (H COUNTY				Employer identific	ation number
								27-0627714	
Part					tatus (All organiza				ons.
e org	ganı:				auseitis (Forlines 1				
L		A church, c	onvention	of churches, o	r association of churc	hes described i	n section 170(b)(1)(A)(i).	
2		A school d	escribed in	section 170(b)(1)(A)(ii). (Attach S	chedule E)			
3		A hospital	or a cooper	atıve hospıtal	service organization of	described in sec	tion 170(b)(1)(A)(iii).	
i	Γ				rated in conjunction v	vith a hospital c	lescribed in se	ction 170(b)(1)(A)(ii	i). Enter the
	_	hospital's r							
	l	-	-		efit of a college or uni	versity owned o	or operated by	a governmental unit c	iescribed in
_	_			(Complete					
					or governmental unit				
7	7	-		-	es a substantial part i). (Complete Part II		om a governm	ental unit or from the	general public
3							tII)		
	, 	A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross							
,	•	-		-	s exempt functions—s				
					come and unrelated b				
		• •	-		ne 30, 1975 See sec		•	•	n basinesses
)					ted exclusively to tes				
, , L					ted exclusively to tes				out the purposes of
. ,		one or more the box in l	e publicly s ines 11a th	upported orga rough 11d tha	nizations described in It describes the type o	section 509(a of supporting or)(1) or section ganization and	509(a)(2) See section complete lines 11e,	on 509(a)(3). Check 11f, and 11g
a	Γ	supported	organization	n(s) the power	erated, supervised, or to regularly appoint o rt IV, Sections A and	r elect a majori			
o					upervised or controlle		with its suppo	orted organization(s),	by having control or
		manageme	nt of the su	pporting organ	ization vested in the				
_ 1	_			/, Sections A a			onnoot,	and functionally	arotad with the
:	I		•	-	supporting organizatio uctions) You must co				grated with, its
I					I. A supporting organi				ganızatıon(s) that ıs
		not function	nally integra	ated The orga	nization generally mu	st satisfy a dist	tribution requir		
	_				te Part IV, Sections A				
e	I				ceived a written deter ally integrated suppor			is a Type I, Type II, T	ype III functionally
					ilizations				_
J					out the supported orga				·
,		. To the che	. Showing h						
((i)Na	ame of suppo	orted	(ii) EIN	(iii) Type of	(iv) Is the or	ganization	(v) A mount of	(vi) A mount of
		organization			organization	listed in your	governing	monetary support	other support (see
					(described on lines	docume	ent?	(see instructions)	instructions)
					1- 9 above or IRC section (see				
					instructions))				
					//	Yes	No		

Total

Sch	edule A (Form 990 or 990-EZ) 2014						Page 2
Pa	rt III Support Schedule fo						
	(Complete only if you o						alıfy under
	Part III. If the organiza	ation fails to qua	lify under the to	ests listed belo	w, please comp	olete Part III.)	
	ection A. Public Support	_					
Cal	endar year (or fiscal year beginning	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	in) 🕨	(-)	(-)	(-)	(-)	(-)	(1) 1111
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual	1,252,075	427,815	571,517	526,489	740,105	3,518,001
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf The sector of a sector of a sector of						
3	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,252,075	427,815	571,517	526,489	740,105	3,518,001
5	The portion of total contributions						
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included or	1					78,714
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from						2 420 207
	line 4						3,439,287
S	ection B. Total Support						
Cal	endar year (or fiscal year beginning	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	in) 🏲						
7	A mounts from line 4	1,252,075	427,815	571,517	526,489	740,105	3,518,001
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties	180,032	185,176	188,496	177,121	189,585	920,410
	and income from similar		,	,	,		,
	sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly						
10	carried on Other income Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI)						
11	Total support Add lines 7 through						4,438,411
	10					L	.,
12	Gross receipts from related activiti	es, etc (see instru	ictions)			12	
13	First five years. If the Form 990 is						
	organization, check this box and st						
	ection C. Computation of Pub Public support percentage for 2014			1			
14				1, column (r))		14	77 490 %
15	Public support percentage for 2013	3 Schedule A, Part	II, line 14			15	85 550 %
16a	33 1/3% support test-2014. If the	-			ne 14 is 33 1/3%	or more, check t	
	and stop here. The organization qua					4 (20)	
D	33 1/3% support test-2013. If the box and stop here. The organization				and line 15 is 33	1/3% or more, cr	
17a	10%-facts-and-circumstances test				e 13.16a.or 16b	and line 14	- I
_, _	is 10% or more, and if the organiza						
	In Part VI how the organization mee						
_	organization						▶
Ь	10%-facts-and-circumstances test						
	15 is 10% or more, and if the organ Explain in Part VI how the organiza						A.
	supported organization	tion meets the lat	lis and-chicumst	unces test ille	. organization qua	ines as a publici	y ▶
18	Private foundation. If the organizat	tion did not check a	a box on line 13,	16a, 16b, 17a, o	r 17b, check this	box and see	
	instructions						▶

Schedule A (Form 990 or 990-EZ) 2014

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

 (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support		ading and of the				
_	ndar year (or fiscal year beginning						
Jule	in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and			1	1		
-	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
-	purpose						
3	Gross receipts from activities that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either						
	paid to or expended on its						
	behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	A mounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
~	Add lines 7a and 7b						
	Public support (Subtract line 7c						
8	from line 6)						
50	ction B. Total Support					1	
	ndar year (or fiscal year beginning						
oure	in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years. If the Form 990 is for	r the organizati	on's first second	thurd fourth or	l fifth tay year as a	Lesection 501	(c)(3) organization
1 7	check this box and stop here	in the organizati		, chird, loarch, or	men eax year as e		
Se	ction C. Computation of Publi	c Support P	ercentage				· · · ·
15	Public support percentage for 2014			13, column (f))		15	
16	Public support percentage from 2013			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
						16	
_	ction D. Computation of Inve				· · · (5))		
17	Investment income percentage for 20				in (f))	17	
18	Investment income percentage from	2013 Schedule	A, Part III, line 1	7		18	
19a	33 1/3% support tests-2014. If the						
	more than 33 $1/3\%$, check this box a						▶
b	33 1/3% support tests—2013. If the						
20	18 is not more than 33 1/3%, check						
20	Private foundation. If the organization	m ulu not check	α μυχ υπ ππе 14	, 198, 01 19D, CD	eek uns box and	see instructio	ons 🕨

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).
- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - **a** A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
 - **b** A family member of a person described in (a) above?
 - c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

No

Yes

1

2

3a

Зb

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

11a 11b

11c

Part IV Supporting Organizations (continued)

Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If* "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

	Yes	No
1		

Yes

No

Yes

1

2

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played 3 in this regard.

Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)
- a 🔽 The organization satisfied the Activities Test Complete line 2 below
- **b** The organization is the parent of each of its supported organizations. Complete **line 3** below
- **c** The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)
- 2 <u>Activities Test</u> Answer (a) and (b) below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those** supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI*.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

No

2a

2b

3a

Зb

Part V – Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

 $1 \prod$ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

- 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)
- **a** Average monthly value of securities
- **b** Average monthly cash balances
- **c** Fair market value of other non-exempt-use assets
- **d Total** (add lines 1a, 1b, and 1c)
- e Discount claimed for blockage or other factors (explain in detail in Part VI)
- 2 Acquisition indebtedness applicable to non-exempt use assets
- 3 Subtract line 2 from line 1d
- 4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)
- 5 Net value of non-exempt-use assets (subtract line 4 from line 3)
- 6 Multiply line 5 by 035
- 7 Recoveries of prior-year distributions
- 8 Minimum Asset Amount (add line 7 to line 6)

Section C - Distributable Amount

- 1 Adjusted net income for prior year (from Section A, line 8, Column A)
- 2 Enter 85% of line 1
- 3 Minimum asset amount for prior year (from Section B, line 8, Column A)
- 4 Enter greater of line 2 or line 3
- 5 Income tax imposed in prior year
- 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
- Check here if the current year is the organization's first as a non-functionally-integrated
 Type III supporting organization (see instructions)

	(A) Prior Year	(B) Current Year (optional)
1		
1a		
1b		
1c		
1d		
2		
3		
4		
5		
6		
7		
8		

	Current Year
1	
2	
3	
4	
5	
6	

Schedule A (Form 990 or 990-EZ) 2014

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2014 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdist ribut ions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2014			
a From 2009			
b From 2010			
c From 2011			
d From 2012			
e From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
 Carryover from 2009 not applied (see instructions) 			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2014 from Section D, line 7 \$			
 a Applied to underdistributions of prior years 			
b Applied to 2014 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7			
a From 2010			
b From 2011			
c From 2012			
d From 2013			
e From 2014			

Schedule A (Form 990 or 990-EZ) (2014)

Page **8**

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

Schedule A (Form 990 or 990-EZ) 2014

efile GRAPHIC p	orint - DO NOT PROCESS As F	iled Data -			DLN:	9349313705	<u>9316</u>
SCHEDULE D	Supplement	tal Financi	al Statements			OMB No 1545	-0047
Form 990)	► Complete if the org Part IV, line 6, 7, 8, 9, 1	janization answ		2014	4		
epartment of the Treasury	•	Attach to Form	990.		6	Open to Pu	
nternal Revenue Service	Information about Schedule D (Form	n 990) and its in	structions is at <u>www.ir</u>			Inspecti	
Name of the organi CHILD ADVOCACY CENT	ER OF SNOHOMISH COUNTY				-	ification number	
Part I Organi	izations Maintaining Donor Adv	vised Funds	or Other Similar F		0627714 or Accou	I nts. Complete	e if the
	ation answered "Yes" to Form 990	<u>, Part IV, line</u>	6.	_			
		(a) Dor	or advised funds	_	(b) Funds a	and other accoun	its
L Total number at							
	e of contributions to (during year) e of grants from (during year)						
Aggregate valu							
	ation inform all donors and donor advise	L ors in writing tha	It the assets held in dor	nor advi	sed		
funds are the o	rganization's property, subject to the or ation inform all grantees, donors, and d	ganızatıon's exc	lusive legal control?			∏ Yes	∏ No
used only for c conferring impe	haritable purposes and not for the benef ermissible private benefit?	it of the donor o	r donor advisor, or for a	ny othe	r purpose	,	∏ No
	rvation Easements. Complete if			to Forn	n 990, Pai	rt IV, line 7.	
☐ Preservatio	onservation easements held by the org n of land for public use (e g , recreation		Preservation of ar				
	of natural habitat		Preservation of a	certifie	d historic s	tructure	
☐ Preservatio	n of open space						
	2a through 2d If the organization held a ne last day of the tax year	a qualified conse	ervation contribution in t	the forn	n of a conse	ervation	
					Held at	the End of the Y	/ear
-	f conservation easements			2a			
	restricted by conservation easements			2b			
d Number of cons	servation easements on a certified histo servation easements included in (c) acq ire listed in the National Register		. ,	2c 2d			
	servation easements modified, transferr	ed, released, ex	tinguished, or terminate	ed by th	ne organizat	tion during	
the tax year 🕨							
	es where property subject to conservat						
	ization have a written policy regarding t the conservation easements it holds?	he periodic mor	nitoring, inspection, han	dlıng of	violations,	and Ves	∏ No
Staff and volun ►	teer hours devoted to monitoring, inspe	cting, and enfor	cing conservation easei	ments c	luring the y	ear	
	enses incurred in monitoring, inspecting	ı, and enforcıng	conservation easement	s durin	g the year		
B Does each con and section 17	servation easement reported on line 2(o 0(h)(4)(B)(ii)?	d) above satisfy	the requirements of sec	ction 17	70(h)(4)(B)	(I)	∏ No
balance sheet,	escribe how the organization reports cor and include, if applicable, the text of the n's accounting for conservation easeme	e footnote to the					
	izations Maintaining Collection			or Ot	her Simil	ar Assets.	
	ete if the organization answered "Y ion elected, as permitted under SFAS 1			nuo eta	tomont one		
works of art, his	storical treasures, or other similar asse e, in Part XIII, the text of the footnote t	ts held for publi	c exhibition, education,	or rese	arch in furt		2
works of art, his	tion elected, as permitted under SFAS 1 storical treasures, or other similar asse e the following amounts relating to thes	ts held for publi					2
(i) _{Revenue inc}	cluded in Form 990, Part VIII, line 1				►\$		
(ii) Assets Incl	luded in Form 990, Part X • • \$						
2 If the organizat	non received or held works of art, histor nts required to be reported under SFAS						
a Revenue includ	led ın Form 990, Part VIII, lıne 1				►\$		
_	d ın Form 990, Part X						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D Schedule D (Form 990) 2014

Sche	dule D (Form 990) 2014									Page 2
Par	Organizations Maintaining Co	llections of Art	, His	tori	cal Trea	sures,	or Othe	r Similar	Assets	(continued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other recor	ds,ch	neck a	any of the	following	that are a	sıgnıficantı	use of its	
а	Public exhibition		d	Γ	Loan or e	exchange	programs			
b	☐ Scholarly research		е	Γ	Other					
с	Preservation for future generations									
4	Provide a description of the organization's co Part XIII	ollections and expla	ın hov	w they	further t	ne organı	zatıon's ex	empt purpos	se in	
5	During the year, did the organization solicit assets to be sold to raise funds rather than t	to be maintained as	part o	ofthe	organızat	ıon's coll	ection?		∏ Ye	s ∏ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an ar						wered "Y	es" to Forr	n 990,	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?						er assets r	not	∏ Ye	s ∏ No
b	If "Yes," explain the arrangement in Part XI	II and complete the	follov	ving ta	able					
									Amount	
с	Beginning balance						1c			
d	Additions during the year						1d			
e f	Distributions during the year						1e 1f			
f D-	Ending balance		1	.				L.I.L. 2	 Ye	s 🗆 No
2a Þ	Did the organization include an amount on Fe								,	,
b	If "Yes," explain the arrangement in Part XI									
Ра	rt V Endowment Funds. Complete	(a)Current year)Prior y				Three years ba		ur vears back
La	Beginning of year balance	(2)	(-)	,,		 ,,				
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs								_	
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end balan	ce (lın	e 1g,	column (a	a)) held a	S			
а	Board designated or quasi-endowment 🕨									
b	Permanent endowment 🕨									
с	Temporarily restricted endowment > The percentages in lines 2a, 2b, and 2c sho	uld equal 100%								
3a	Are there endowment funds not in the posse organization by	_			ire held ar	nd admını	stered for	the 🗖	Y	es No
	(i) unrelated organizations					• •			3a(i)	
L	(ii) related organizations							[3a(ii)	
ь ¦	If "Yes" to 3a(II), are the related organizatio Describe in Part XIII the intended uses of th					• •		· · · L	3b	
	t VI Land, Buildings, and Equipme	=				nswered	l 'Yes' to	Form 990	Part IV	line
	11a. See Form 990, Part X, line			rgan	zation a	noweree	1 105 10	101111 990,	Turciv	, inte
	Description of property				Cost or oth s (Investme		ost or other is (other)	(c) Accumula depreciatio		I) Book value
la	_and		•				604,239			604,239
b	Buildings						3,043,948	41	8,264	2,625,684
с	Leasehold improvements									
d	Equipment						36,611		2,304	34,307

e Other .

.

. . .

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

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•	🕨	3,275,907
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11,677

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11,677

Schedule D (Form 990) 2014		Page 3
Part VII Investments—Other Securities. Co See Form 990, Part X, line 12.	mplete if the organization	answered 'Yes' to Form 990, Part IV, line 11b.
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)		Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests		
Other		
	▶	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIIII Investments—Program Related. C		
See Form 990, Part X, line 13.		- F
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•	
		0, Part IV, line 11d See Form 990, Part X, line 15
(a) Desci	nption	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line :	15.)	
		to Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25. (a) Description of liability	(b) Book value	1
Federal income taxes		4
DUE TO COMPASS HEALTH	26,882	-
		1
		4
		1
		1
		4
]
		4
		4
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	• 26,882	1

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII L

Þ.

26,882

Page 4			dule D (Form 990) 2014	Sche
Complete If	er Retu		tt XI Reconciliation of Revenue per Audited Financial Stateme the organization answered 'Yes' to Form 990, Part IV, line 12a.	Pai
943,614	1		Total revenue, gains, and other support per audited financial statements	1
		ľ	A mounts included on line 1 but not on Form 990, Part VIII, line 12	2
		2a	Net unrealized gains (losses) on investments	а
		2b	Donated services and use of facilities	Ь
		2c	Recoveries of prior year grants	с
		2d	Other (Describe in Part XIII)	d
0	2e		Add lines 2a through 2d	е
943,614	3	[Subtract line 2e from line 1	3
			A mounts included on Form 990, Part VIII, line 12, but not on line ${f 1}$	4
		4a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	а
		4b -175,237	Other (Describe in Part XIII)	b
-175,237	4c		Add lines 4a and 4b	с
768,377	5	2)	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 $)$	5
·n. Complete	per Ret		t XII Reconciliation of Expenses per Audited Financial Stateme If the organization answered 'Yes' to Form 990, Part IV, line 12a.	Par
692,342	1		Total expenses and losses per audited financial statements	1
			Amounts included on line 1 but not on Form 990, Part IX, line 25	2
		2a	Donated services and use of facilities	а
		2b	Prior year adjustments	b
		2c	Other losses	С
		2d 175,237	Other (Describe in Part XIII)	d
175,237	2e		Add lines 2a through 2d	е
517,105	3		Subtract line 2e from line 1	3
			Amounts included on Form 990, Part IX, line 25, but not on line 1:	4
		4a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	а
		4b	Other (Describe in Part XIII)	b
0	4c		Add lines 4a and 4b	с
517,105	5	L8)	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	RENTAL EXPENSES -154,139 SPECIAL EVENT EXPENSES -21,098
PART XII, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES 154,139 SPECIAL EVENT EXPENSES 21,098

Part XIII Supplemental Information (continued)					
Return Reference	Explanation				

Schedule D (Form 990) 2014

efile GRAPHIC prin	t - DO	NOT PROCESS	As Fil	ed Data	-	DLN	: 93493137059316		
SCHEDULE G		Supple	ementa	al Infor	mation Regard	dina	OMB No 1545-0047		
Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service		Complete if the organiz organizat	iraisin ation answe ion entered Attac	g or G red "Yes" to more than \$ th to Form 99	Form 990, Part IV, lines 17, 3 15,000 on Form 990-EZ, line 0 or Form 990-EZ.	2 S 18, or 19, or if the 6a.	2014 Open to Public Inspection		
Name of the organization		Information about Sched	ule G (Form	990 01 990-6	Z) and its instructions is at w		ntification number		
CHILD ADVOCACY CEN	ITER OF	SNOHOMISH COU	JNTY			27-0627714			
		ities. Complete ed to complete th		ganızatıo	n answered "Yes" to		lıne 17. Form 990-Ez		
1 Indicate whether th	e organı:	zation raised funds i	through a	ny of the f	ollowing activities Che	eck all that apply			
a 🔽 Mail solicitation	ns			e	☐ Solicitation of nor	-government grants			
b 🔽 Internet and em	naıl solıc	ıtatıons		f	☐ Solicitation of gov	ernment grants			
c 🔽 Phone solicitati	ions			g	┌── Special fundraisin	g events			
d 🔽 In-person solic	ıtatıons								
	sted in F n highest	form 990, Part VII) paid individuals or	or entity entities (in connec	vidual (including office tion with professional f rs) pursuant to agreem	undraising services?	F yes F N undraiser is		
(i) Name and address ındıvıdual or entıty (fundraıser		(ii) Activity	fundrai cust cont) Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization		
1			Yes	No					
2									
3									
4									
5									
6									
7									
8									
9									
10									
ſotal				•					

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

	dule r t II	G (Form 990 or 990-EZ) 2014 Fundraising Events. Commore than \$15,000 of fundrevents with gross receipts g	aising event contribut			
			(a) Event #1 TRANSFORMING HURT TO HOPE	(b) Event #2 (event type)	(c) O ther events (total number)	(d) Total events (add col (a) through col (c))
			(event type)			
₽	1	Cross rescipts	96,03	2		96,032
Revenue	2	Gross receipts Less Contributions				82,108
Ъ Ф	3	Gross income (line 1	82,108			82,108
		minus line 2)	13,924	1		13,924
	4	Cash prizes				
မွ	5	Noncash prizes				
Expenses	6	Rent/facility costs	56	3		563
о М	7	Food and beverages .	13,924	4		13,924
Direct	8	Entertainment				
Ā	9	Other direct expenses .	6,61	L		6,611
	10	Direct expense summary Add lir	nes 4 through 9 in columr	ı(d)		(21,098)
	11	Net income summary Subtract li			🕨	-7,174
Par	t II	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		"Yes" to Form 990, Pa	irt IV, line 19, or rep	
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Ъ Ф	1	Gross revenue				
e e	2	Cash prizes				
Direct Expenses	3	Non-cash prizes				
а 59	4	Rent/facility costs				
ā	5	Other direct expenses				
	6	Volunteer labor	│ Yes%_ │ No	└ Yes%_ └ No	└ Yes% └ No	
	7	Direct expense summary Add line	s 2 through 5 ın column (d)		
	8	Net gaming income summary Sub	tract line 7 from line 1, co	olumn (d)	🕨	
9 a b	Ist	er the state(s) in which the organiza the organization licensed to conduc No," explain	t gaming activities in eac	h of these states?		Г Yes Г No
10a b		re any of the organization's gaming Yes," explain	licenses revoked, suspei	nded or terminated during	I the tax year?	· · 「Yes 「No

Sche	edule G (Form 990 or 990-EZ) 2014 Page 3								
11	Does the organization conduct gaming activities with nonmembers?								
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity								
	formed to administer charitable gaming?								
13	Indicate the percentage of gaming activities conducted in								
а	The organization's facility								
b	An outside facility								
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records								
	Name 🕨								
	Address 🕨								
15a	Does the organization have a contract with a third party from whom the organization receives gaming								
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the								
	amount of gaming revenue retained by the third party > \$								
с									
	Name 🕨								
	Address 🕨								
16	Gaming manager information								
	Name 🕨								
	Gaming manager compensation 🕨 \$								
	Description of services provided 🏲								
	Director/officer Employee Independent contractor								
17	Mandatory distributions								
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to								
	retain the state gaming license?								
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent								
	in the organization's own exempt activities during the tax year 🕨 💲								
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).								
	Return Reference Explanation								

efile GRAPI	HIC print - DO NOT PROCESS	As Filed Data -		DLN: 93	493137	059	316
Schedule J	C	ompensation Ir	formation	ом	B No 15	45-0	047
(Form 990)		ers, Directors, Trustees Compensated Em	s, Key Employees, and Highes	st	201	14	
	► Complete if the or		Yes" to Form 990, Part IV, lii	ne 23.			
epartment of the Treas	sury	🕨 Attach to For	m 990.		pen to Inspec		
Name of the o	F Information about Schedu	le J (Form 990) and its		<u>gov/form990</u> . Employer ident if ica			
	Y CENTER OF SNOHOMISH COUNTY					Jei	
				27-0627714			
Part I Q	lestions Regarding Compens	sation					
			6. II	- h - d F		Yes	No
	e appropiate box(es) if the organization : VII, Section A, line 1a Complete Pa						
	-class or charter travel		allowance or residence for p	-			
Trav	el for companions	-	ts for business use of persor				
Г Тах і	demnification and gross-up payment	s 🔽 Health d	or social club dues or initiation	on fees			
☐ Disc	retionary spending account	☐ Persona	l services (e g , maid, chauff	feur, chef)			
	the boxes in line 1a are checked, did ement or provision of all of the expensi				1b		
	rganization require substantiation pri						
directors	, trustees, officers, including the CEC	D/Executive Director, r	egarding the items checked	in line 1a?	2		
3 Indicate	which, if any, of the following the filing	a organization used to e	establish the compensation (of the			
organızat	ion's CEO/Executive Director Check related organization to establish coi	k all that apply Do not	check any boxes for method	ls			
┌ Com	pensation committee	☐ Written	employment contract				
	pendent compensation consultant	Compen	isation survey or study				
┌ Form	990 of other organizations	Approva	al by the board or compensat	tion committee			
-	e year, dıd any person lısted ın Form ed organızatıon	990, Part VII, Section	A , line 1a with respect to th	ne filing organization	n l		
a Receive a	a severance payment or change-of-co	ontrol payment?			4a		No
	te in, or receive payment from, a sup		retirement plan?		4b		No
	te ın, or receive payment from, an equ				4c		No
	o any of lines 4a-c, list the persons a			n Part III			
-	(c)(3), 501(c)(4), and 501(c)(29) org						
	ns listed in Form 990, Part VII, Sect ation contingent on the revenues of	tion A, line 1a, did the o	organization pay or accrue ai	ny			
a The organ	lization?				5a		No
,	ed organization?				5b		No
If"Yes,"	to line 5a or 5b, describe in Part III						
	ns listed in Form 990, Part VII, Sect ation contingent on the net earnings		organization pay or accrue an	ny			
a The organ	ilzation?				6a		No
b Any relat	ed organization?				6b		No
If"Yes,"	to line 6a or 6b, describe in Part III						
	ns listed in Form 990, Part VII, Sect a not described in lines 5 and 6? If "Y			n-fixed	7		No
	amounts reported in Form 990, Part o the initial contract exception descri I				8		No
9 If"Yes" t	o line 8, did the organization also foll	low the rebuttable proc	umption procedure describe	d in Regulations	⊢ Ť+	-+	
	3 4958-6(c)?	iow the reputtable pres	amption procedure described		9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base compensation			other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred in prior Form 990	
	(i) (ii)	0 139,073	0 0	0 0	0	0 10,354	0 	0 0	
	(i) (ii)	0 168,827	0	00	0 6,680	0 	0 	00	

Schedule J (Form 990) 2014

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
,	THE OFFICERS OF CHILD ADVOCACY CENTER OF SNOHOMISH COUNTY ARE EMPLOYED BY COMPASS HEALTH, A RELATED ORGANIZATION COMPENSATION FOR THESE POSITIONS ARE REVIEWED AND COMPARED TO WAGE SURVEYS EVERY TWO YEARS BY COMPASS HEALTH HUMAN RESOURCES

Schedule J (Form 990) 2014

efile GRAPH	C print - DO NO	DT PROCESS A	s Filed Data -									DLN:	9349	<u>3137(</u>	059316		
Schedule K		S.	nnlomontal	Information	on Tay E	vom	nt E	Ponde				OM	BNo 15	545-0	047		
(Form 990)			he organization an	Information swered "Yes" to Fo s, and any additiona	rm 990, Part	IV, line	24a.∣		criptions,				20	14			
Department of the T Internal Revenue Se		►Informatio	n about Schedule	► Attach to Form K (Form 990) and it		is at <u>w</u>	/ww.i	rs.gov/form	<u>n 990</u> .			Open to Public Inspection					
Name of the organiz	ation									En	ployer id	entifica					
CHILD ADVOCA	CY CENTER OF ST	NOHOMISH COUNTY	Ŷ							27	-06277	14					
Part I Bor	nd Issues		1	1													
(a) Is	suer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	(e) Issue price (f) Description of purpose		(f) Description of purpose		(f) Description of purpose		(g) De	efeased	beha	On alfof uer		Pool ncing
										Yes	No	Yes	No	Yes	No		
A WASHINGT HOUSING F COMMISSI	FINANCE	91-1874730		04-25-2015	1,19	6,590	REFI	FINANCE BUILDING LOAN		×			X		×		
Part II Pro	ceeds												<u> </u>				
					A	•		E	3		С			D			
1 Amount of	fbonds retired					2	,191										
2 Amount of	f bonds legally defea	ased															
3 Total proc	3 Total proceeds of issue					1,196	,590										
4 Gross pro	ceeds in reserve fui	nds															
5 Capitalize	d interest from proc	eeds															
6 Proceeds	ın refundıng escrow	S															
7 Issuance	costs from proceed	s				21	,110										
8 Creditenh	nancement from pro	ceeds															
9 Working c	apıtal expendıtures	from proceeds															
10 Capital ex	penditures from pro	oceeds															
11 Otherspe	nt proceeds																
	pent proceeds																
13 Year of su	bstantial completio	n			20	15											
					Yes	No		Yes	No	Yes	N	ło	Yes	-+	No		
14 Were the b	oonds issued as par	t of a current refundır	ng issue?			Х											
15 Were the b	oonds issued as par	t of an advance refun	dıng issue?			Х											
16 Has the fi	nal allocation of pro	ceeds been made?			х												
	17 Does the organization maintain adequate books and records to support the final allocation of proceeds?				x												
Part IIII Priv	vate Business l	Jse							· · · · · · · · · · · · · · · · · · ·								
					A			E			C			D			
	rganization a partne inanced by tax-exei	er in a partnership, or mpt bonds?	a member of an LL	_C, which owned	Yes	No X		Yes	No	Yes		lo	Yes		No		
	any lease arrangem	nents that may result	ın prıvate busınes	s use of bond-		х											
For Paperwork R	eduction Act Notice	e, see the Instruction	s for Form 990.		C	at No	5019	3E				Sch	edule K	(Form	990) 2014		

Schedule K (Form 990) 2014

_	III Private Business Use (Continued)									rage ∠	
T all t				\		В		С		D	
			Yes	No	Yes	No	Yes		Yes	No	
За	Are there any management or service contracts that may result in private b of bond-financed property?	ousiness use		X							
Ь	If "Yes" to line 3a, does the organization routinely engage bond counsel or c outside counsel to review any management or service contracts relating to property?										
с	Are there any research agreements that may result in private business use financed property?	of bond-		х							
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or c outside counsel to review any research agreements relating to the financed										
4	Enter the percentage of financed property used in a private business use by other than a section 501(c)(3) organization or a state or local government	r entities ►		0 %							
5	Enter the percentage of financed property used in a private business use as unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government			0 %							
6	Total of lines 4 and 5			0 %							
7	Does the bond issue meet the private security or payment test?			Х							
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?			х							
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or d	lisposed of									
с	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations s 1 141-12 and 1 145-2?	ections									
9	Has the organization established written procedures to ensure that all nonque bonds of the issue are remediated in accordance with the requirements unde Regulations sections 1 141-12 and 1 145-2?			х							
Par	t IV Arbitrage	I							L		
		Α			В		С		D		
		Yes	No	Yes	No) Y	es	No	Yes	No	
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	х									
2	If "No" to line 1, did the following apply?										
а	Rebate not due yet?										
b	Exception to rebate?										
с	No rebate due?										
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed		_								
3	Is the bond issue a variable rate issue?		Х								
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X								
b	Name of provider										
с	Term of hedge										
d	Was the hedge superintegrated?										
е	Was the hedge terminated?										
			•	•	•	•			hedule K (Forn	000) 2014	

Schedule K (Form 990) 2014

Schedule K (Form 990) 2014

rt IV Arbitrage (Continued)								
	Α		В		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Were gross proceeds invested in a guaranteed investment contract (GIC)?	ļļ	x						
Name of provider								
Term of GIC								
Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	ļ!							
Were any gross proceeds invested beyond an available temporary period?		×						
Has the organization established written procedures to monitor the requirements of section 148?	ļ!	×						
rt V Procedures To Undertake Corrective Action								
	Α		В		С		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	x							
	Were gross proceeds invested in a guaranteed investment contract (GIC)? Name of provider Term of GIC Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary period? Has the organization established written procedures to monitor the requirements of section 148? rt V Procedures To Undertake Corrective Action Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if	A Yes Were gross proceeds invested in a guaranteed investment contract (GIC)? Name of provider Term of GIC Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary period? Has the organization established written procedures to monitor the requirements of section 148? rt V Procedures To Undertake Corrective Action A Yes Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if X	A Yes No Were gross proceeds invested in a guaranteed investment contract (GIC)? X Name of provider X Term of GIC Vere any gross proceeds invested beyond an available temporary period? X Was the organization established written procedures to monitor the requirements of section 148? X rt V Procedures To Undertake Corrective Action X Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if X	A B Yes No Yes Were gross proceeds invested in a guaranteed investment contract (GIC)? X Name of provider X Term of GIC Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary period? X Has the organization established written procedures to monitor the requirements of section 148? X t V Procedures To Undertake Corrective Action X B B Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if X	ABWere gross proceeds invested in a guaranteed investment contract (GIC)?XNoName of providerXImage: Constraint of Constraints of Constraints of Constraints of Constraints of Constraints of Constraints of Section 148?Image: Constraint of Constraints of Constraints of Constraints of Constraints of Section 148?Were any gross proceeds invested beyond an available temporary period?XImage: Constraint of Constraints of Section 148?Were any gross proceeds invested beyond an available temporary period?XImage: Constraint of Constraints of Section 148?Mas the organization established written procedures to monitor the requirements of Section 148?XImage: Constraint of Constraints of Section 148?Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program ifXImage: Constraints of Section 148	A B C Yes No Yes No Yes Were gross proceeds invested in a guaranteed investment contract (GIC)? X Image: Contract (GIC)? X Image: Contract (GIC)? Name of provider X Image: Contract (GIC)? X Image: Contract (GIC)? Term of GIC Image: Contract (GIC)? Image: Contract (GIC)? Image: Contract (GIC)? Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Image: Contract (GIC)? Image: Contract (GIC)? Were any gross proceeds invested beyond an available temporary period? X Image: Contract (GIC)? Image: Contract (GIC)? Has the organization established written procedures to monitor the requirements of section 148? X Image: Contract (GIC)? Image: Contract (GIC)? Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if X Image: Contract (Contract (Contrac	A B C Yes No Yes No Yes No Were gross proceeds invested in a guaranteed investment contract (GIC)? X Image: Second Sec	ABCDYesNoYesNoYesNoYesWere gross proceeds invested in a guaranteed investment contract (GIC)?XIIIYesName of providerXIIIIIITerm of GICIIIIIIIWas the regulatory safe harbor for establishing the fair market value of the GIC satisfied?IIIIIIIWere any gross proceeds invested beyond an available temporary period?XIII

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Schedule K (Form 990) 2014

efile GRAPHIC	print - DO NOT PR	OCESS	As Filed Data -		DLN: 9	349313	7059	316		
SCHEDULE M		Noncash Contributions								
(Form 990)						20	11			
	► Complete if the or ► Attach to Form 9		answered "Yes" on Form	990, Part IV, lines 29 or 3	0.	20				
Department of the Treasury			4 (Form 990) and its instru	ctions is at <u>www.irs.gov</u>	<u>/form990</u> .	Open to				
Internal Revenue Service Name of the organiza				En	nployer ident if	Inspe				
CHILD ADVOCACY CENTER	R OF SNOHOMISH COUNTY									
Part I Types	of Property			27	-0627714					
The second secon	or Froperty	(a)	(b)	(c)		(d)				
		Check	Number of contributions	Noncash contribution		l of determ				
		ıf applıcable	or items contributed	amounts reported on Form 990, Part VIII,	noncash co	ntribution	amour	nts		
				line 1g						
1 Art—Works of a										
2 Art—Historical										
3 Art—Fractional4 Books and public		x		2 104	FAIR MARKE					
5 Clothing and ho				3,194		, VALUE				
goods										
6 Cars and other										
7 Boats and plane8 Intellectual pro										
9 Securities—Pub										
	sely held stock .									
11 Securities—Par	., ,									
or trust interest 12 Securities—Mis										
12 Securities—Mis 13 Qualified conse										
contribution—H structures	ıstorıc									
14 Qualified conse						_				
contribution—O 15 Real estate—Re										
16 Real estate—Co										
17 Real estate—Ot	ther									
18 Collectibles .										
19 Food inventory										
20 Drugs and medi21 Taxidermy .										
22 Historical artifa										
23 Scientific speci										
24 Archeological a	rtıfacts									
25 Other⊩(FURNITURE)		x	108	22,000	FAIR MARKE	T VALUE				
26 Other►(- x	2,259	11,045	FAIR MARKE	TVALUE				
TOYS)		_								
27 Other►(AUCTION ITEMS)		×	48	1,200	FAIR MARKE	T VALUE				
28 Other►(BROCHURES)		X	1,000	589	FAIR MARKE	TVALUE				
29 Number of Form			ion during the tax year for							
for which the or	ganization completed	Form 8283,	Part IV, Donee Acknowle	dgement 2	9	I	<u> </u>	0		
30a During the yea	r did the organization	receive by	contribution any property r	eported in Part I lines 1	through 28 th	at 🖂	Yes	No		
			e of the initial contribution							
						30a		No		
	Tbe the arrangement in									
			licy that requires the revie	w of any non-standard co	ntributions?	31	Yes			
_	_		r related organizations to s							
=		-			• • •	32a		No		
b If"Yes," descr	ıbe ın Part II									
		amount in co	olumn (c) for a type of prop	erty for which column (a)	ıs checked,					
describe in Par	rt II									

For Paperwork Reduction Act Notice, see the Instruction

Return Reference	Explanation
PART I, COLUMN (B)	THE AMOUNT REPORTED IN COLUMN (B) REPRESENTS THE NUMBER OF ITEMS RECEIVED

Schedule M (Form 990) (2014)

efile GRAPHIC pr	int - DO NOT PROCESS As Filed Data -	DLN: 93493137059316					
SCHEDULE O		OMB No 1545-0047					
(Form 990 or 990-EZ)	Supplemental Internation to Form 990 or 990 E/						
Department of the Treasury Internal Revenue Service	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.	2014 Open to Public Inspection					

Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

Name of the organization CHILD ADVOCACY CENTER OF SNOHOMISH COUNTY

27-0627714

Employer identification number

990 Schedule O, Supplemental Information r

Return Reference	Explanation
FORM 990, PART I, LINE 6	
FORM 990, PART VI, SECTION A, LINE 6	COMPASS HEALTH, A WASHINGTON NONPROFIT CORPORATION, IS THE SOLE MEMBER OF CHILD ADVOCACY CENTER OF SNOHOMISH COUNTY (DAWSON PLACE)
FORM 990, PART VI, SECTION A, LINE 7A	COMPASS HEALTH, AS THE SOLE MEMBER, HAS THE POWER TO APPOINT ONE MEMBER OF THE GOVERNING B ODY OF DAWSON PLACE. THE SNOHOMISH COUNTY PROSECUTING ATTORNEY, THE SNOHOMISH COUNTY SHERI FF, THE WASHINGTON STATE DEPARTMENT OF SOCIAL AND HEALTH SERVICES - CHILD PROTECTIVE SERVI CES AND PROVIDENCE REGIONAL MEDICAL CENTER - EVERETT ALSO EACH HAVE THE POWER TO APPOINT O NE MEMBER OF THE GOVERNING BODY
FORM 990, PART VI, SECTION A, LINE 7B	DECISIONS REQUIRING APPROVAL BY COMPASS HEALTH (ETHER SOLE APPROVAL OR IN CONJUNCTION WIT H THE BOARD), AS THE SOLE MEMBER OF DAWSON PLACE INCLUDE - WORK TO SECURE FUNDING AND INC UR INDEBTEDNESS - TO ADOPT OR CHANGE THE MISSION, PHILOSOPHY, VALUES, OR FUNDAMENTAL POLIC IES OF DAWSON PLACE - TO APPROVE THE DISSOLUTION AND/OR LIQUIDATION OF DAWSON PLACE - TO A PPROVE THE CONSOLIDATION OR MERGER OF DAWSON PLACE - TO REMOVE ANY BOARD MEMBER - APPROVAL OF ALL EXPENDITURES OVER \$10,000 - TO ALTER, AMEND, OR REPEAL THE BY LAWS OF DAWSON PLACE
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS REVIEWED BY THE EXECUTIVE COMMITTEE, EITHER PRIOR TO, OR AT THE NEXT SCHED ULED EXECUTIVE COMMITTEE MEETING THE ACCOUNTING STAFF AT COMPASS HEALTH, A RELATED ORGANI ZATION, AS WELL AS THE ENTIRE BOARD OF CHILD ADVOCACY CENTER OF SNOHOMISH COUNTY, ALSO REV IEW THE FORM 990 PRIOR TO SUBMISSION TO THE INTERNAL REVENUE SERVICE.
FORM 990, PART VI, SECTION B, LINE 12C	ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO REVIEW THE CONFLICT OF INTEREST POLICY AND DISCLOSE ANY INTERESTS THAT COULD POSSIBLY GIVE RISE TO A CONFLICT OF INTEREST AND/OR A RELATED PARTY TRANSACTION ANY INDIVIDUAL WHO HAS A CONFLICT RECUSES HIM OR HERS ELF FROM VOTING ON THE MATTER
FORM 990, PART VI, SECTION B, LINE 15	THE OFFICERS OF CHILD ADVOCACY CENTER OF SNOHOMISH COUNTY ARE EMPLOYED BY COMPASS HEALTH, A RELATED ORGANIZATION COMPENSATION FOR THESE POSITIONS ARE REVIEWED AND COMPARED TO WAGE SURVEYS EVERY TWO YEARS BY COMPASS HEALTH HUMAN RESOURCES THE LAST COMPENSATION REVIEW W AS PERFORMED IN 2014
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST
FORM 990, PART VI, SECTION B, LINE 13	CHILD ADVOCACY CENTER OF SNOHOMISH COUNTY RELIES ON THE WHISTLEBLOWER POLICY OF COMPASS HE ALTH, A RELATED ORGANIZATION FORM 990, PART VI, SECTION B, LINE 14 CHILD ADVOCACY CENTER OF SNOHOMISH COUNTY RELIES ON THE DOCUMENT RETENTION AND DESTRUCTION POLICY OF COMPASS HE ALTH, A RELATED ORGANIZATION

efile GRAPHIC print - D	O NOT PROCESS	As Filed Data -	
SCHEDULE R		Related Or	ganizations and Unre

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

🕨 Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

Internal Revenue Service

(Form 990)

Department of the Treasury

Name of the organization CHILD ADVOCACY CENTER OF SNOHOMISH COUNTY Employer identification number

27-0627714

Part I Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33.

	—					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	

Part III Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g Section (13) coi enti	512(b) ntrolled ity?
				l		Yes	No
(1) COLLEGE HILL CONSOCIATION 4526 FEDERAL AVENUE BUILDING 3	REAL PROPERTY MANAGEMENT	WA	501(C)(2)	N/A	COMPASS HEALTH		No
EVERETT, WA 98203 91-1380645							
(2) COUNTERPOINT COMMONS 4526 FEDERAL AVENUE BUILDING 3	LOW INCOME HOUSING	WA	501(C)(3)	LINE 7	COMPASS HEALTH		No
EVERETT, WA 98203 91-1629821							
(3) MENTAL HEALTH SERVICES OF SNOHOMISH COUNTY II 4526 FEDERAL AVENUE BUILDING 3	LOW INCOME HOUSING	WA	501(C)(3)	LINE 7	COMPASS HEALTH		No
EVERETT, WA 98203 91-1442572							
(4) AMERICAN LUTHERAN CHURCH DBA LUTHER CHILD CENTER 4526 FEDERAL AVENUE BUILDING 3	INACTIVE	WA	501(C)(3)	LINE 1	COMPASS HEALTH		No
EVERETT, WA 98203 91-0564979							
(5) COMPASS HEALTH 4526 FEDERAL AVENUE BUILDING 3	MENTAL HEALTH SERVICES	WA	501(C)(3)	LINE 7		Γ	No
EVERETT, WA 98203 91-1180810					N/A		
(6) HARMONY HOUSE NORTH ASSOCIATION 1299 CEDAR AVENUE	LOW INCOME HOUSING	WA	501(C)(3)	LINE 9	COMPASS HEALTH		No
MARYSVILLE, WA 98270 91-1494758							

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Open to Public

Inspection

Part III Identification of Related Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	ary activity Legal Direct Predomin domicile controlling income (rel (state or entity unrelate foreign country) tax und sections s		Predominant income(related, unrelated, excluded from tax under sections 512-	Predominant income(related, unrelated, excluded from tax under sections 512-	Predominant income(related, unrelated, excluded from tax under sections 512-	Predominant income (related, unrelated, excluded from tax under sections 512-	Predominant income (related, unrelated, excluded from tax under sections 512-	Predominant income (related, unrelated, excluded from tax under sections 512-	Predominant income(related, unrelated, excluded from tax under	Predominant income (related, t unrelated, excluded from tax under sections 512-	Predominant income(related, t unrelated, excluded from tax under sections 512-	Predominant income(related, t unrelated, excluded from tax under sections 512-	Predominant income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income	(g) Share of end-of-year assets		rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gene mana parti	ral or aging	(k) Percentage ownership				
							Yes	No		Yes	No															
(1) MARYSVILLE STUDIO APARTMENTS 4526 FEDERAL AVENUE BUILDING 3 EVERETT, WA 98203 74-3042867	LOW INCOME HOUSING	WA	N/A																							
(2) MILWAUKEE PARK APTS LP 4526 FEDERAL AVENUE BUILDING 3 EVERETT, WA 98203 20-8221787	LOW INCOME HOUSING	WA	N/A																							

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity (C	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	I	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
• Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1p	Yes	
q Reimbursement paid by related organization(s) for expenses	1q	Yes	
r Other transfer of cash or property to related organization(s)	1r		No
 Solution of a state of property is included organization(s) Solution of a state of a	1s		No

 2
 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

 (a)
 (b)
 (c)
 (d)

 Name of related organization
 Transaction
 Amount involved
 Method of determining amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete of the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	domicile in (state or (re foreign unr country) exclu- tax section		(d) Predominant income (related, unrelated, excluded from tax under sections 512-			(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managıng partner?		(k) Percentage ownership	
			514)	Yes	No	1		Yes	No		Yes	No		
												_	-	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference

Explanation

Schedule R (Form 990) 2014

Additional Data

Software ID:

Software Version:

EIN: 27-0627714

Name: CHILD ADVOCACY CENTER OF SNOHOMISH COUNTY

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g Sectio (b)(contr enti	n 512 13) rolled
<i>//</i>	I	1		la. <i>(</i> .		Yes	No
(1)COLLEGE HILL CONSOCIATION	REAL PROPERTY MANAGEMENT	WA	501(C)(2)	N/A	COMPASS HEALTH		No
4526 FEDERAL AVENUE BUILDING 3 EVERETT, WA 98203 91-1380645							
(1)COUNTERPOINT COMMONS	LOW INCOME HOUSING	WA	501(C)(3)	LINE 7	COMPASS HEALTH		No
4526 FEDERAL AVENUE BUILDING 3 EVERETT, WA 98203 91-1629821							
(2) MENTAL HEALTH SERVICES OF SNOHOMISH COUNTY II	LOW INCOME HOUSING	WA	501(C)(3)	LINE 7	COMPASS HEALTH		No
4526 FEDERAL AVENUE BUILDING 3 EVERETT, WA 98203 91-1442572							
(3) AMERICAN LUTHERAN CHURCH DBA LUTHER CHILD CENTER	INACTIVE	WA	501(C)(3)	LINE 1	COMPASS HEALTH		No
4526 FEDERAL AVENUE BUILDING 3 EVERETT, WA 98203 91-0564979							
(4) COMPASS HEALTH	MENTAL HEALTH SERVICES	WA	501(C)(3)	LINE 7	N/A		No
4526 FEDERAL AVENUE BUILDING 3 EVERETT, WA 98203 91-1180810							
(5) HARMONY HOUSE NORTH ASSOCIATION	LOW INCOME HOUSING	WA	501(C)(3)	LINE 9	COMPASS HEALTH		No
1299 CEDAR AVENUE MARYSVILLE, WA 98270 91-1494758							