

PDC Complaint - DSHS - Appendix

COLLECTIVE BARGAINING AGREEMENT



THE STATE OF WASHINGTON

AND

**SERVICE EMPLOYEES INTERNATIONAL
UNION HEALTHCARE 775NW**

EFFECTIVE

JULY 1, 2013 THROUGH JUNE 30, 2015



2013-2015

**SERVICE EMPLOYEES INTERNATIONAL UNION HEALTHCARE 775NW
HOME CARE WORKERS
2013-2015**

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PREAMBLE

This document constitutes an Agreement by and between the Governor of the State of Washington hereinafter referred to as the "Employer," and SEIU Healthcare 775NW hereinafter referred to as the "Union," and in accordance with the provisions of RCW 74.39A.270.

ARTICLE 1 RECOGNITION

SEIU Healthcare 775NW (“Union”) is recognized as the sole and exclusive representative for all individual providers of in-home care services (“home care workers,” “caregivers,” or “individual providers”) as defined in RCW 74.39A.240 and under the provisions of 74.39A.270, excluding supervisors, confidential employees, and all other employees. Provided there is no question concerning representation or the definition of the bargaining unit pursuant to statute and the rules of the Public Employment Relations Commission, if the Union merges with other organizations, consolidates parts of other organizations, modifies its name or makes any other similar changes, recognition by the Employer will follow as designated by SEIU Healthcare 775NW and the Service Employees International Union. The parties also recognize that other agencies and/or contractors or subcontractors of the Employer may continue to be responsible for implementation and administration of certain provisions of this Agreement as specifically provided herein or as directed by the Employer.

ARTICLE 2 UNION RIGHTS

2.1 Union Representatives

The Employer shall recognize Union advocates and Union staff representatives in the course of their representational duties. The Union shall advise the State’s Labor Relations Division of the Office of Financial Management of the names and phone numbers of Union advocates and representatives by written notice within thirty (30) days of appointment by the Union and include the nature, scope and authority granted each by the Union.

2.2 Access

Duly authorized representatives of the Union may have access at reasonable times to those areas of the Employer’s premises that are open to the general public. Access to the Employer’s premises shall be subject to the same general rules applicable to other non-employees and shall not interfere with or disturb the normal operation of the Employer. Advocates and other worker representatives shall perform representational activities or other Union business with individual providers only during the non-working time of the individual provider and shall not otherwise interfere with the work of individual providers or home care services provided.

2.3 Union Bulletin Boards

The Union shall have a right to bulletin board space in the offices of the Employer, its agencies, contractors, or subcontractors that individual providers necessarily frequent due to work-related business. The Union shall be solely responsible for the costs and maintenance of all bulletin boards. The Union will provide bulletin boards (no larger than two feet by three feet [2’x3’]). The bulletin boards will be clearly marked as Union bulletin boards and will be

maintained by Union worker representatives and/or Union staff. Union communications may not be posted in any other location or agency.

The parties agree that the Union and the Employer or its agencies, contractors or subcontractors (whichever is appropriate) will discuss the location in the facility for the Union bulletin board, and if they are unable to agree on a location the Employer will attempt to remedy the situation, appropriate to their subcontracted agent. The Employer shall inform contractors and subcontractors of the rights of the Union to bulletin board space.

2.4 Websites

Websites maintained by the Aging and Disability Services Administration of the Department of Social and Health Services (ADSA/DSHS) that individual providers might reasonably access to seek employment-related information shall contain a link to the Union's website, provided that the link is in compliance with RCW 42.52.160 and RCW 42.52.180.

2.5 Orientation Materials Provided by Employer

Orientation materials distributed by the Employer, its agencies, contractors or subcontractors to individual providers shall include union membership applications and union orientation materials. Union materials distributed by the Employer shall be neutral in tone. It shall be the Union's responsibility to provide the Employer with sufficient copies of such materials for distribution during orientation and training.

2.6 Access to Pay Envelopes

The Employer agrees to include information provided by the Union in pay envelopes sent to individual providers, subject to the following conditions:

- A. The Union shall provide such materials to the Department no later than thirty (30) calendar days prior to the first day upon which the Union requests that the materials be included in pay envelopes mailed to individual providers.
- B. Except by consent of the Employer, the size and weight of such materials to be included in the pay envelopes for any pay period shall not exceed two (2) pieces of printed materials, one (1) of which may be no larger than eight and one-half inches by eleven inches (8.5"x11") and no heavier than twenty pound (20lb.) weight, and the other of which may be a pre-printed number ten (#10) or smaller return envelope of standard weight.
- C. The subject matters and contents of any materials provided shall be in conformance with RCW 42.52.160 and RCW 42.52.180.
- D. The Union agrees to reimburse the Department for any increase in postage costs arising from the inclusion of the Union materials.

ARTICLE 3 EMPLOYER RIGHTS

- 3.1** It is understood and agreed by the parties that the Employer has core management rights. Except to the extent modified by this Agreement, the Employer reserves exclusively all the inherent rights and authority to manage and operate its facilities and programs. The parties agree that all rights not specifically granted in this Agreement are reserved solely to the Employer and the Employer has the right to decide and implement its decisions regarding such management rights. The wages, benefits, hours, and working conditions of bargaining unit members shall continue to be mandatory subjects of bargaining between the parties and as provided in Article 18, Duty to Bargain.
- 3.2 Rights Reserved to the Employer**
Examples of the rights reserved solely to the Employer, its agents and officials and to the extent these rights may be limited by other provisions of this Agreement as expressly provided herein include, but are not limited to, the right:
- A. To operate so as to carry out the statutory mandate of the Employer.
 - B. To establish the Employer's missions, programs, objectives, activities and priorities within the statutory mandates.
 - C. To plan, direct and control the use of resources, including all aspects of the budget, in order to achieve the Employer's missions, programs, objectives, activities and priorities; however, this paragraph shall not be interpreted to limit the Union's right to advocate for budget allocations that may be different from what the Employer may propose.
 - D. To manage, direct and control all of the Employer's activities to deliver programs and services.
 - E. To develop, modify and administer policies, procedures, rules and regulations and determine the methods and means by which operations are to be carried out.
 - F. To establish qualifications of individual providers and reasonable standards of accountability except as otherwise limited by this Agreement under Article 16, Training.
 - G. To make and execute contracts and all other instruments necessary or convenient for the performance of the Employer's duties or exercise of the Employer's powers, including contracts with public and private agencies, organizations or corporations and individuals to pay them for services rendered or furnished.

- H. To develop the means and processes necessary for the establishment of a referral registry of individual providers and prospective individual providers.
 - I. To determine the management organization, including recruitment, selection, retention and promotion to positions not otherwise covered by this Agreement.
 - J. To extend, limit or contract out any or all services and/or programs of the Employer except as otherwise limited under Article 18, Duty to Bargain and specific to contracting out of bargaining unit work.
 - K. To take whatever actions the Employer deems necessary to carry out services in an emergency. The Employer shall be the sole determiner as to the existence of an emergency in keeping with a reasonable and prudent standard.
 - L. To modify any and all operations and work requirements in order to more efficiently and effectively provide services as a result of any existing and/or new laws, rules and regulatory provisions of state and/or federal origin which may in any way affect the Employer's ability to provide services.
 - M. To determine the method, technological means and numbers and kinds of personnel by which operations are undertaken.
 - N. To maintain and promote the efficiency of public operations entrusted to the Employer.
- 3.3** The above enumerations of Employer rights are not inclusive and do not exclude other Employer rights not specified, including but not limited to those duties, obligations or authority provided under RCW 74.39A.250 through RCW 74.39A.280 and to the extent not otherwise expressly limited by this Agreement. The exercise or non-exercise of rights retained by the Employer shall not be construed to mean that any right of the Employer is waived.
- 3.4** No action taken by the Employer with respect to a management right shall be subject to a grievance or arbitration procedure or collateral action/suit, unless the exercise thereof violates an express written provision of this Agreement.
- 3.5 Fulfillment of Statutory Obligation**
As provided under RCW 74.39A.270 (5) this Agreement expressly reserves:
- The right of the Washington State Legislature to make programmatic modifications to the delivery of state services under RCW 74, including standards of eligibility of consumers and individual providers participating in the programs under this title, and the nature of services provided.

Nothing contained in this Agreement shall be construed as to subtract from, modify or otherwise diminish these rights in any manner.

ARTICLE 4

UNION MEMBERSHIP AND UNION SECURITY

Article 4 has been superseded, see MOU New Article 4 in the Appendices.

4.1 Union Security

Not later than thirty (30) days following the first pay period of employment, or the effective date of employment, whichever is later, every home care worker covered by this Agreement shall, as a condition of employment and continued eligibility to receive payment for services provided, become and remain a member of the Union paying the periodic dues, or for nonmembers of the Union, the fees uniformly required. The Employer shall cause the State as payor, but not as the employer, to enforce this union security provision according to RCW 41.56.113 by deducting from the payments to bargaining unit members the dues required for Union membership, or, for nonmembers of the Union, a fee equivalent to the dues. Any individual provider home care workers who fail to satisfy this obligation shall, within thirty (30) days of written request by the Union to the Employer, be provided written notice of their discontinued eligibility to receive payment for services until such a time as this obligation is satisfied. Subsequent to written notice being issued, any such individual provider home care worker who fails to satisfy this obligation within thirty (30) days shall have his or her eligibility to receive payment from the State for providing services discontinued.

4.2 Right of Non-Association

It is the intent of this Agreement that the provisions of this Article safeguard the right of home care workers to remain non-members based on bona fide religious tenets or teachings of a church or religious body of which such home care worker is a member. Such home care workers shall pay an amount of money equal to the periodic dues and fees uniformly required under Section 4.1, to a nonreligious charity or to another charitable organization mutually agreed upon by the home care worker affected and the Union. On at least a quarterly basis, the home care worker shall furnish written proof to the Union that such payment has been made. Any home care worker who claims a right of non-association based on bona fide religious tenets or teachings of a church or religious body of which such home care worker is a member shall provide written notice of that claim to the Union, and shall, at the same time, provide the Union with the name(s) and address(es) of one (1) or more nonreligious charitable organizations to which the home care worker is prepared to make alternative payments in lieu of the payments required by this union security provision.

Within sixty (60) days after it receives written notice of a claimed right of non-association, the Union shall provide a written response to the worker, setting forth the position of the Union as to both:

- A. The eligibility of the home care worker to make alternative payments; and

- B. The acceptance or rejection by the Union of the charitable organization(s) suggested by the home care worker.

Any disputes regarding the eligibility of the home care worker to make alternative payments and/or if the Union and home care worker are unable to mutually agree to a nonreligious charitable organization, the matter shall be forwarded to the Public Employment Relations Commission (PERC) for final disposition.

4.3 Indemnify and Hold Harmless

The Union and each home care worker authorizing the assignment of pay for the purpose of payment of union dues hereby agree to undertake to indemnify and hold harmless from all claims, demands, suits or other forms of liability that shall arise against the Employer for or on account of any deduction made from the pay of such home care worker. This paragraph shall not be interpreted to limit the right of the Union to use the Dispute Resolution Process contained in this agreement to collect dues, fees, and contributions owed.

ARTICLE 5 BARGAINING UNIT INFORMATION

[NOTE: The following two paragraphs of Article 5.1 will remain in effect until a new payroll system is implemented in accordance with Article 13.]

5.1 Information to be Provided

The Employer shall provide information about the bargaining unit and each member of the bargaining unit and shall provide this information to the Union on a regular monthly basis. Such information shall be transmitted electronically in a common, commercially-available electronic format specified by the Union, and shall include the home care worker's full name, individual provider number, cumulative lifetime hours worked as an individual provider, hours or units (day, week, or month) worked in a month for which payment has been made, home address, mailing address, home phone number, personal wireless telephone numbers, electronic mail addresses, wage rate, program or service code, amount paid during the current month of payment, union member type and deduction type, vacation (or paid time off) hours paid and vacation (or paid time off) hours forfeited.

The Employer shall make a good faith effort to provide other information to the Union, if not otherwise prohibited by force of law, including hire date, a unique home care worker identifier number, termination date, date of birth, gender, primary preferred language, relationship to consumer employer and marital status. The Employer and the Union shall coordinate to reconcile any questions about the bargaining unit information and records.

[NOTE: The following two paragraphs of Article 5.1 will become effective upon implementation of a new payroll system in accordance with Article 13.]

5.1 Information to be Provided

The Employer shall provide information about the bargaining unit and each member of the bargaining unit and shall provide this information to the Union on a regular monthly basis. Such information shall be transmitted electronically in a common, commercially-available electronic format specified by the Union, and shall include the home care worker's full name, unique individual provider number, cumulative lifetime hours worked as an individual provider, hours or units (day, week, or month) worked in a month for which payment has been made, home address, mailing address, home phone number, personal wireless telephone numbers, electronic mail addresses, hire date, contract termination date, whether termination is for convenience or default as stipulated in the IP Client Service Contract, date of birth, gender, marital status, wage rate, program or service code, amount paid during the current month of payment, union member type and deduction type, paid time off hours paid and paid time off hours forfeited.

Provided it can be done by the vendor within the appropriated budget for the project, the Employer will provide information to the Union on more specific reasons for contract termination (as stipulated in the IP Client Service Contract), primary preferred language and relationship to consumer employer. The Employer and the Union shall coordinate to reconcile any questions about the bargaining unit information and records.

In addition, provided the Union enters into the appropriate data share and confidentiality agreement, the IP's social security number will be sent in a secure electronic format.

5.2 Collection of Additional Information

The Employer shall amend all of the employment-related documents and forms required to be completed by individual provider home care workers so as to allow individual provider home care workers to provide the Employer with electronic mail addresses and personal wireless telephone numbers.

5.3 Privacy

Unless otherwise provided for under Title 42 RCW, the following are exempt from public inspection and copying and shall not be released by the Employer except as necessary to comply with the provisions of this Agreement:

The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of individual provider home care workers as defined in RCW 74.39A.240 and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of individual provider home care workers as defined in

RCW 74.39A.240, which may be held by the Employer in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of individual provider home care workers as defined in RCW 74.39A.240.

ARTICLE 6

DEDUCTION OF DUES, CONTRIBUTIONS, AND FEES

6.1 Dues Deductions

In accordance with RCW 41.56.113, the Employer shall cause the appropriate entity or agency to deduct the amount of dues or, for non-members of the Union, a fee equivalent to the dues from each home care worker's monthly payment for services (paycheck or direct deposit).

6.2 Voluntary Deductions

The Employer shall cause the appropriate entity or agency to deduct voluntary contributions to one (1) union fund or committee payable to the Union from each home care worker's monthly payment for services (paycheck) upon receipt of proper authorization for such deductions from the home care worker or the Union. The Employer shall allow deductions to such a fund or committee to be made in any amount specified by an individual provider. The deductions shall be transferred to the Union monthly by electronic means.

6.3 Implementation Costs

The cost of any new computer programming changes required by this Article shall be borne by the Employer. The ongoing regular cost of such deductions shall be borne by the Employer.

ARTICLE 7

PRODUCTION OF AGREEMENT

7.1 The Union and the Employer shall jointly share the costs of producing and printing this Agreement in sufficient quantities for distribution to the members of the bargaining unit, and of translating it in up to ten (10) languages (other than English) most commonly spoken among members of the bargaining unit as determined by the Union, provided that the cost to the Employer shall not exceed eighty thousand dollars (\$80,000) during the life of this Agreement. Any costs over and above eighty thousand dollars (\$80,000) shall be borne exclusively by the Union.

7.2 In addition to the actual text of the Agreement and by mutual agreement of the parties, the printed copy of the Agreement may contain introductory statements, highlights, or graphics included for the purposes of making the Agreement easier to understand and in order to provide the information most important to home care workers (such as their wage scales, benefits, and rights) in an easily-accessible, user-friendly format.

- 7.3** Regarding the production of the Agreement in languages other than English and the inclusion of introductory statements, highlights, or graphics, the parties agree that all disputes regarding the interpretation or application of this Agreement shall be determined based solely on the original English-language Agreement signed by the parties, and not upon any other language version or upon any introductory statements, highlights, or graphics.
- 7.4** To the extent that the Union incurs costs associated with this Article prior to the effective date of this Agreement and not exceeding eighty thousand dollars (\$80,000), those costs shall be agreed upon and reimbursed by the Employer on or immediately after the effective date of this Agreement.

ARTICLE 8

GRIEVANCE AND DISPUTE RESOLUTION

8.1 Dispute Resolution Philosophy

The Employer and the Union commit to address and resolve issues in a fair and responsible manner at the lowest possible level, and to use mediation and conflict resolution techniques when possible. Our relationship depends on mutual respect and trust based on our ability to recognize and resolve disagreements rather than avoiding them. Prior to filing a grievance, the Union and the Employer will attempt wherever possible to resolve problems informally and not to resort to the formal grievance procedure.

8.2 Grievance Definition

A grievance is defined as a contention of a misapplication or violation concerning the application or interpretation of this Agreement.

8.3 Grievance/Dispute Resolution Procedure

Step 1. Informal Resolution

The home care worker and/or a Union representative may confer with the Employer's designated representative and attempt to resolve the issue informally.

Step 2. Written Grievance

If the grievance is not resolved at Step 1, the home care worker and/or Union representative shall set forth the grievance in writing including a statement of the pertinent facts surrounding the grievance, the date on which the incident occurred, the alleged violations of the Agreement, and the specific remedy requested.

The written grievance shall be submitted to the Employer within thirty (30) calendar days of the occurrence of the alleged violation or within thirty (30) calendar days of when the home care worker or the Union could reasonably have been aware of the incident or occurrence giving rise to the grievance. The written grievance shall be submitted by email.

The Employer or the Employer's designee shall meet with the grievant and his or her Union representative within fourteen (14) calendar days of receipt of the written grievance, in order to discuss and resolve the grievance. Subsequent to this meeting, if the grievance remains unresolved, the Employer will provide a written response to the grievance by email within fourteen (14) calendar days from the date the parties met to discuss the grievance. If the response does not resolve the grievance, the Union may, within fourteen (14) calendar days of receipt of the response, proceed to Step 4, Arbitration.

Step 3. (Optional) Mediation

As an alternative prior to final and binding arbitration in Step 4, if the matter is not resolved in Step 2 the parties may choose by mutual agreement to submit the matter to mediation in order to resolve the issue. The party requesting mediation of the dispute must notify the other party by email no later than fourteen (14) calendar days of receipt by the Union of the emailed response from the Employer in Step 2. The party receiving the request for mediation must notify the other party by email within fourteen (14) calendar days of receipt of the request whether or not it agrees to mediate the dispute. If the party receiving the request does not agree to mediate the dispute, the Union may, within fourteen (14) calendar days of the email notification of the decision not to mediate, proceed to Step 4, Arbitration.

If the parties agree to mediation, they shall select a neutral mediator. Both parties shall submit a statement of their position on the issue. The mediator may also bring the parties together in person to attempt to resolve the issue.

The parties shall each pay one half (1/2) the costs or fees, if any, of the neutral mediator. Each party shall be responsible for its own costs, including the costs of representation, advocacy and the costs of that party's appointed representatives.

If the issue is successfully resolved by mediation, the decision shall be binding on all parties, and shall, unless specifically agreed otherwise, form a precedent for similar issues. If the issue is not successfully resolved through mediation, the Union may, within fourteen (14) calendar days of receipt of a written declaration of impasse or rejection of a settlement offer from either party, proceed to Step 4, Arbitration.

Step 4. Arbitration

If the grievance is not settled at Step 2 or 3, it may, within the time frames noted above, be referred by the Union to final and binding arbitration. The arbitrator shall be mutually agreed upon by the parties, or, upon failure to agree upon an arbitrator, the Union shall, within fifteen (15) calendar days of the request for arbitration, request a list of seven (7) arbitrators from the American Arbitration Association. The parties shall select an arbitrator by alternately striking names from the list of seven (7) arbitrators. A coin toss shall determine which party shall first strike.

The award of the arbitrator shall be final and binding upon both parties. The parties shall each pay one half (1/2) the costs of the arbitration, including the fees of the arbitrator and the proceeding itself, but not including the costs of representation, advocacy, or witnesses for either party. The arbitrator shall have no power to add to, subtract from, or change any of the terms or provisions of this Agreement.

8.4 Time Limitations

The parties agree that the time limitations provided in this Article are essential to the prompt and orderly resolution of any grievance, and that each will abide by the time limitations. To this end, grievances must be processed within the periods of time specified above. Days are calendar days, and will be counted by excluding the first day and including the last day of timelines. When the last day falls on a Saturday, Sunday or holiday, the last day will be the next day that is not a Saturday, Sunday or holiday. Any grievance not properly presented in writing and within the time limits specified, or any grievance not moved to the next step within the specified time limits shall be considered to have been withdrawn. If the Employer fails to meet the time limitations specified, the Union may move the grievance to the next step. Time limitations may be extended by mutual agreement of the parties.

ARTICLE 9 COMPENSATION

9.1 Wages

Effective July 1, 2013, current home care workers will be placed on a step commensurate with their IP hours of work retroactively calculated to July 1, 2005. Bargaining unit home care workers will be paid according to the wage scales found in Appendix A. During the life of this Agreement wages shall be adjusted upward for each home care worker based upon accumulation of hours not including time spent as mentors pursuant to Section 9.2. All home care workers shall be paid strictly on an hourly basis. Except as modified by this Agreement, all home care workers shall be paid strictly according to the wage scales. Any non-hourly payment arrangements, or arrangements to pay any home care worker according to any other rate than the rates contained in Appendix A, are hereby void.

9.2 Certification Differentials and Mentor, Preceptor, and Trainer Pay

Employees who hold a valid Home Care Aide certification or submit a Certified Nursing Assistant license (or equivalent or greater medical license), shall be paid an additional twenty-five cents (\$0.25) per hour differential to his/her regular hourly wage rate.

Employees who complete advanced training beyond the training required to receive a valid Home Care Aide certification (as set forth in Training Partnership curriculum) shall be paid an additional twenty-five cents (\$0.25) per hour differential to his/her regular hourly wage rate. This advanced training

differential stacks on top of the certification differential described above (e.g., an employee who has completed the home care certification and the advanced training requirements shall be paid fifty cents (\$0.50) above his/her regular hourly wage rate.)

Pursuant to Article 16.9, a home care worker who is assigned by the Training Partnership as a mentor, preceptor, or trainer of other home care workers or prospective home care workers shall be paid an additional one dollar (\$1.00) per hour differential in addition to his or her regular hourly wage rate, and in addition to any other differentials or adjustments, for each hour that he or she works as a mentor, preceptor, or trainer. The Employer shall not be responsible for employing, paying, tracking or verifying hours of mentor work.

9.3 Mileage Reimbursement

Home care workers shall be compensated for the use of their personal vehicles to provide services to their consumers (such as essential shopping and travel to medical services) authorized under the care or service plans. Such compensation shall be paid on a per-mile-driven basis at the standard mileage rate recognized by the Internal Revenue Service up to a maximum of sixty (60) miles per month per consumer. Effective November 1, 2014, this maximum shall be increased to one hundred (100) miles per month per consumer. The Employer will make all necessary changes to work forms, the payroll system and the CARE tool to assure that accurate mileage can be tracked and compensated.

Home care workers providing transportation to services funded by the Home and Community Based Services (HCBS) waivers, the DDD Individual and Family Services Program, or the Veteran's Directed Home Services and identified in the consumer's Individual Support Plan, in excess of the above maximum per month, will be reimbursed up to an additional maximum authorized by the case manager.

ARTICLE 10 COMPREHENSIVE HEALTH CARE BENEFITS

10.1 Coverage

The Employer agrees to make periodic contributions on behalf of all home care workers covered by this Agreement to the SEIU 775 Multiemployer Health Benefits Trust Fund ("Trust") in the amount specified in Section 10.2 below.

If required to contribute to the cost of health care benefits through a payroll deduction, eligible home care workers shall provide written authorization before receiving coverage.

10.2 Contributions

The Employer shall contribute two dollars and sixty cents (\$2.60) per Department-paid hour worked by all home care workers covered by this Agreement to the Trust, effective July 1, 2013. Effective July 1, 2014 the Employer shall contribute two dollars and eighty cents (\$2.80) per Department -

paid hour worked by all home care workers covered by this Agreement to the Trust. Department-paid hours shall not include consumer participation hours, training hours, paid time off or vacations.

[NOTE: The following paragraphs of Article 10.2 will remain in effect until a new payroll system is implemented in accordance with Article 13.]

Contributions required by this provision shall be paid to the Trust on or before the fifteenth (15th) day of the month following the month in which service hours are paid. Contributions shall be transmitted together with a remittance form as may reasonably be required by the Trust or their designee.

Eligibility for health care benefits shall be determined solely by the Trust.

The Trust shall determine the appropriate level of contribution, if any, by eligible home care workers; provided, however, that if such contribution is required to be a deduction from home care workers' paychecks performed by the State, such deduction shall be the same for each eligible home care worker and in whole dollar amounts. Ongoing costs for deduction of home care worker premiums for health care shall be paid by the Employer. At least sixty (60) days notice of changes in deduction amounts must be given to allow the Employer to implement requested changes.

[NOTE: The following paragraphs of Article 10.2 will become effective upon implementation of a new payroll system in accordance with Article 13.]

Contributions required by this provision shall be paid to the Trust in the month following the month in which service hours are paid. Once the payroll vendor has been chosen by the State pursuant to Article 13, the parties will meet to determine the specific date by which the contribution will be paid to the Trust. Contributions shall be transmitted together with a remittance form as may reasonably be required by the Trust or their designee.

Eligibility for health care benefits shall be determined solely by the Trust.

The Trust shall determine the appropriate level of contribution, if any, by eligible home care workers. Ongoing costs for deduction of home care worker premiums for health care shall be paid by the Employer. At least thirty (30) days notice of changes in deduction amounts must be given to allow the Employer to implement requested changes.

[NOTE: The language of Article 10.3 below will remain in effect until a new payroll system is implemented in accordance with Article 13.]

10.3 Payroll Deductions

With adequate advance notice of no fewer than sixty (60) days, the Employer shall perform any such premium-share payroll deductions as directed by the Trust and as authorized by any home care worker. Initial and ongoing computer

programming and operation costs associated with the implementation of this Article and Section shall be paid by the Employer.

[NOTE: The language of Article 10.3 below will become effective upon implementation of a new payroll system in accordance with Article 13.]

10.3 Payroll Deductions

With adequate advance notice of no fewer than thirty (30) days, the Employer shall perform any such premium-share payroll deductions as directed by the Trust and as authorized by any home care worker. Initial and ongoing computer programming and operation costs associated with the implementation of this Article and Section shall be paid by the Employer.

10.4 Purpose of Trust

For the purposes of offering individual health care insurance, dental insurance, and vision insurance to members of the bargaining unit, the Employer shall become and remain a participating employer in the Trust during the complete life of this Agreement, and any extension thereof.

10.5 Trust Agreement

The Employer and the Union hereby agree to be bound by the provisions of the Fund's Agreement and Declaration of Trust, and by all resolutions and rules adopted by the Trustees pursuant to the powers delegated. The Employer accepts the Employer Trustees of the Fund and their duly elected successors as its representatives on the Board. The Union accepts the Union Trustees of the Fund and their duly elected successors as its representatives on the Board. The Employer and the Union agree to cooperate with the Trustees of the designated Trust in distributing benefit plan information and in obtaining and providing such census and other data as may be required by the Trust.

10.6 Indemnify and Hold Harmless

The Trust shall be the policy holder of any insurance plan or health care coverage plan offered by and through the Trust. As the policy holder, the Trust shall indemnify and hold harmless from liability the Employer from any claims by beneficiaries, health care providers, vendors, insurance carriers or home care workers covered under this Agreement.

ARTICLE 11 WORKER'S COMPENSATION

11.1 Worker's Compensation Coverage

The Employer shall provide worker's compensation coverage for all home care workers in the bargaining unit. All home care workers shall complete any required health and safety training.

11.2 Worker's Compensation Premiums

The home care worker premium share for worker's compensation insurance shall be paid by the Employer. If applicable laws or rules prevent the Employer from paying the premium share at any time during the life of this Agreement, the Employer shall adjust each step of the wage scale established under Article 9 (Compensation) of this Agreement upward by an amount equivalent to the home care worker premium share for worker's compensation insurance.

11.3 Third Party Administrator

The Employer shall contract with a third party administrator in order to administer the worker's compensation coverage provided to home care workers in the bargaining unit. The third party administrator shall be responsible for claims management and verification, recommending and implementing risk management procedures, and preventing worker's compensation fraud.

ARTICLE 12 PAID TIME OFF

12.1 Accrual

Home care workers shall be eligible for paid time off (PTO). In lieu of the paid Independence Day holiday in the September 27, 2012 arbitration award, effective July 1, 2013 accrual of PTO shall be increased from one (1) hour of PTO for every forty (40) hours worked to one (1) hour for every thirty-five (35) hours worked. PTO hours shall cap at eighty-five (85) hours.

12.2 Use

Individual providers have the right to use PTO; however, in order to be eligible to be paid for PTO, a home care worker must have the consent of his or her consumer.

ARTICLE 13 PAYROLL, ELECTRONIC DEPOSIT AND TAX WITHHOLDING

13.1 Modern Payroll System

Provided a responsive bid within the appropriated budget is received, the State will adopt a modern payroll system for the purposes of calculating and making payments to individual providers no later than July 1, 2013.

The new system will, at a minimum, be capable of collecting and reporting demographic data, including but not limited to information outlined in Article 5, Bargaining Unit Information: calculating and applying variable wage rates; combining several consumers' service hours in a single payment; adding and editing deductions at variable levels for health care premiums, Taft-Hartley fund contributions, taxes, union deductions, wage garnishments, and other purposes; providing web-based reporting of hours; providing for direct deposit into multiple bank or other financial institution accounts; and, upon reasonable notice,

providing a reasonable level of ease and cost-control in making changes to fields and/or records for individual or system-wide payments and deductions with no significant additional cost to the Employer.

13.2 Twice Monthly Payment

The new payroll system will pay individual provider home care workers on a twice-monthly basis. Once the payroll vendor has been chosen by the State, the parties will meet to determine the specific pay dates.

13.3 Timely and Accurate Payment

Home care workers shall be entitled to receive timely and accurate payment for services authorized and rendered. To promote a timely and accurate payroll system, the Employer and the Union shall work together to identify causes and solutions to problems resulting in late, lost or inaccurate paychecks and similar issues.

13.4 Electronic Deposit

Home care workers shall have the right to authorize electronic deposit of any payment issued to them for services or other reimbursement.

13.5 Tax Withholding

The Employer, at its expense, shall withhold from each home care worker's paycheck the appropriate amount of Federal Income Tax, Social Security, Federal and State Unemployment Insurance, Medicare contributions, and any other taxes or public insurance fees required to be deducted by federal or state law.

13.6 Union Communications

Provided it can be done within the appropriated budget, the new payroll system will allow for communication of Union materials to bargaining unit members electronically. Possible methods may include a link to a Union website and/or pop-up messages appearing upon log in.

13.7 Changes to Payroll and Payment Systems

Unless specifically otherwise noted in this Agreement, the Employer shall bear all costs for any changes to payroll or payment systems required to implement this Agreement, including both the costs of any initial programming changes and the ongoing costs of operating payroll and payment systems.

**ARTICLE 14
NO DISCRIMINATION**

14.1 The Union and the Employer are mutually committed to a policy of nondiscrimination. The Employer shall not discriminate with respect to wages, hours, or terms and conditions of employment as provided for in this Agreement on the basis of race, color, physical and/or mental disability, marital status, national origin, ancestry, gender identity, sex, sexual orientation, age, political

belief, faith, veterans status, citizenship status, union membership and activities and in keeping with applicable federal, state or local law.

- 14.2** This Article shall not be construed as otherwise limiting or impeding the statutory right of consumers and prospective consumers to select, hire, supervise the work of, and terminate any home care worker providing services to them as provided pursuant to RCW 74.39A.270(4). Nor shall it be interpreted so as to prevent the referral registry operated by the Employer, its agencies, contractors and subcontractors, from making referrals on the basis of bona fide job-related skills (e.g. language fluency or the physical ability to lift and transfer a consumer) or legitimate consumer preferences such as gender.

ARTICLE 15

REFERRAL REGISTRY

15.1 Eligibility for Referral Registry

Any member of the bargaining unit who is seeking new consumers or additional hours, and who has completed the legally required amount of training or other training as may be determined by the Department of Social and Health Services, and who has successfully cleared a criminal background check, shall be eligible for listing on any referral registry operated by the Employer, its agencies, contractors and/or subcontractors. The Employer retains all rights not otherwise modified herein and shall be the sole determiner of eligibility requirements for all others who participate in the referral registry system.

15.2 Seniority Preference

Where consumer choice factors are equal, seniority shall prevail in determining the order of referral on any referral registry operated by the Employer.

Due to language requirements and/or consumer preference factors, the registry may bypass a senior home care worker who, by virtue of seniority would be referred to a particular consumer. In such cases, the referral will be given to the most senior available home care worker who can satisfy language requirements and/or the consumer preference. Additionally, in such cases the Employer shall give the bypassed home care worker the next opportunity for referral for additional work, subject to the provisions of this Section.

This Section shall not prevent the Employer from making multiple worker referrals to the same consumer, so long as referrals are made in seniority order.

15.3 Removal from Referral Registry

Once a worker is listed on the registry, he or she may only be removed from the registry for the following reasons:

- A. Upon his or her request, he or she is removed from the referral registry because he or she is not seeking additional referrals from the registry; or,

- B. Upon his or her request, he or she is temporarily removed from active status on the registry because he or she is not seeking additional referrals or more consumer hours on a temporary basis; or
- C. He or she worked no hours as an individual provider for twelve (12) or more consecutive months; or,
- D. For just cause, including the failure of an individual provider to meet the requirements set forth in RCW 74.39A.250(1) or pursuant to RCW 74.39A.250(2), after he or she commits misfeasance or malfeasance in the performance of duties as an individual provider.

15.4 Election of Remedies

Any request for a fair hearing to contest the removal from the referral registry by or on behalf of the individual provider or prospective individual provider as provided under RCW 74.39A.250(2), shall be considered a waiver by the affected individual provider or prospective individual provider of his or her right to file a grievance to contest the removal from the referral registry.

ARTICLE 16 TRAINING

16.1 Training Partnership

Pursuant to RCW 74.39A.009 and 74.39A.360, there shall be established a Training Partnership (or “Partnership”). The Training Partnership will possess the capacity to provide training, peer mentoring, workforce development, and other services to individual providers. The Employer shall become and remain a participating employer in such a Partnership during the complete life of this Agreement, and any extension thereof.

16.2 Partnership Agreement

By being a participating employer during the complete life of this Agreement and any extension thereof, the Employer and the Union hereby agree to be bound by the provisions of the Partnership’s Operating Agreement, and by all resolutions and rules adopted by the Trustees of the Partnership pursuant to the powers delegated. The Employer accepts the Employer Trustees of the Partnership and their duly elected successors as its representatives on the Board. The Union accepts the Union Trustees of the Partnership and their duly elected successors as its representatives on the Board. The Employer and the Union agree to cooperate with the Trustees of the Partnership in distributing benefit plan information and in obtaining and providing such census and other data as may be required by the Partnership.

16.3 Coverage

The Employer agrees to make periodic contributions to the Training Partnership identified in Section 16.1, on behalf of all home care workers covered by this Agreement, in the amount specified in Section 16.4 below.

16.4 Contributions

Effective July 1, 2013, the Employer shall contribute to the Partnership thirty-eight cents (\$0.38) per Department-paid hour worked by all home care workers covered by this Agreement. Effective July 1, 2014, the Employer shall contribute to the Partnership thirty cents (\$0.30) per Department-paid hours worked by all home care workers covered by this Agreement. Department-paid hours shall not include consumer participation hours, training hours, paid time off or vacation.

These contribution levels are sufficient to fully pay for training that is legally required of IPs to maintain qualifications. Any fees or tuition charged to bargaining unit members by the Partnership for attendance at such legally required training shall be reported to the Employer on a monthly basis. The State's contribution amount under this Section will be reduced by the total of any such fees or tuition charged to bargaining unit members.

No more than two hundred fifty thousand dollars (\$250,000.00) per fiscal year from these funds shall be used to provide optional mentorship or advanced training during the life of this Agreement. The Partnership may provide additional optional mentorship or advanced training hours using a fee and tuition schedule of its choice. Tuition and fees for optional training will not reduce the Employer's contribution.

These contribution amounts comprise the following components:

A. Basic Training and Continuing Education

Effective July 1, 2013, the basic training and continuing education component of the contribution, intended to cover all legally required training necessary for IPs to remain qualified to work, shall be twenty-seven cents (\$0.27) per Department-paid hour. Effective July 1, 2014 the basic training and continuing education component shall be twenty-five cents (\$0.25) per Department-paid hour.

B. Add-ons for system improvements for Basic Training and Continuing Education

Effective July 1, 2013 eight cents (\$0.08) of the Employer's total contribution is intended to be used for system improvements for the purpose of increasing the number of certified IPs, including access to language-appropriate training for limited English speaking workers to improve their success in certification testing. Effective July 1, 2014, this add-on component of the Employer's total contribution shall be two cents (\$0.02).

C. Certification and Testing Fees Assistance Benefit

The parties agree there shall be established a certification benefit, administered by the Partnership, for the exclusive purpose of defraying the

initial costs of certification and testing fees required by the Department of Health (DOH) or their testing agent for the bargaining unit members to remain qualified as individual providers. Effective July 1, 2013, three cents (\$0.03) of the Employer's contribution to the Partnership shall be used for this benefit. The Employer agrees to continue contributions for this benefit provided that the Employer is provided with verifiable reports on a quarterly basis, in a format acceptable to the Employer, which verifies the contribution has been used for the designated purposes.

If the State is unsuccessful in receiving approval from the Center for Medicare and Medicaid Services (CMS) for the above payment method, the parties shall meet to bargain over the amount and an alternative method of payment. Additionally, in the event any other significant change in legal training requirements occurs, the parties agree to bargain over the effects of changes.

Contributions required by this Section shall be paid to the Partnership on the pay dates(s) determined by the parties following the State's selection of a payroll vendor in accordance with Article 13, but in any case no later than the twenty-fifth (25th) day of the month following the month for which service hours are paid. Contributions shall be transmitted together with a remittance report containing such information, in such manner, and on such form as may be required by the Partnership or its designee.

16.5 Minimum Basic Training Requirements

All legally required basic training for individual providers shall be provided through the Partnership. Upon completion of the required basic training requirements, or upon termination, individual providers shall be compensated at their regular rate of pay for all hours spent in legally-required basic training.

The parties intend that all orientation and safety training occur as soon as practically possible, so as to prevent the creation of any barriers to the timely provision of Medicaid benefits to consumers.

16.6 Minimum Continuing Education Training Requirements

Each individual provider shall complete all legally required continuing education training through the Partnership as required by RCW 74.39A.341. The purpose of continuing education is to improve and enhance the knowledge and skills of individual providers relative to the care needs of their consumer(s). Completion of all continuing education hours is a prerequisite for maintaining eligibility to work as an individual provider. Upon completion of required continuing education training, or upon termination, individual providers shall be compensated at their regular rate of pay for all hours spent in legally-required continuing education training.

16.7 Exemptions from Minimum Training Requirements

All existing exemptions from minimum training requirements under law shall continue to apply to training for individual providers. The Partnership shall

recognize all exemptions from required basic training for individual providers required by law.

16.8 Minimum Training Requirements for Exempted Individual Providers

All individual providers currently exempted from the existing full training requirements shall continue to be required to complete their current specified requirements under law.

The Partnership shall recognize all minimum training requirements for any individual providers exempted from required basic training required by law.

Any individual provider who is exempted from basic training requirements, or any portion thereof, may voluntarily enroll, at his or her own expense, in any training offered by the Partnership for which that individual provider is otherwise eligible.

16.9 Mentoring

Pursuant to RCW 74.39A.330, the Training Partnership shall offer a peer mentoring program to all new individual providers. The purpose of the mentoring program is to provide general information about serving as an individual provider and to assist the mentee in problem solving around work related challenges faced by individual providers. Mentors will not infringe on the rights of the consumer to select, hire, fire or instruct the mentee in the performance of the individual provider's duties or with the case manager's exercise of his or her responsibilities. Mentors shall not discuss confidential information about the consumer who employs a mentee without a written release of information from that consumer. The Employer shall not be responsible for employing, paying, tracking or verifying hours of mentor work. Time worked as a mentor will not count toward cumulative care hours.

To be mentors, individual providers must have completed all applicable required training appropriate to their date of hire, plus peer mentorship training. Prior to appointment, mentors must meet the same qualifications as an individual provider and must meet all other qualifications set forth by the Partnership.

16.10 Advanced Training

Pursuant to RCW 74.39A.350, the Partnership shall offer advanced training for individual providers. The State, the Union and the Partnership shall cooperate to develop advanced training curricula that support the objectives of the state's health home initiatives, which are targeted to high cost/high risk clients.

16.11 Training Curriculum and Instructors

The Employer shall be responsible for setting standards for training instructors and approving curriculum to the extent required by law.

16.12 Training Provisions, Tracking and Reporting

The parties agree that it is their intention that the Partnership will be capable of the following:

1. Providing all types of training required by law and that meets training standards set in administrative rule.
2. Providing all types of curricula and methods of delivery authorized in rule by the Employer.
3. Registering all individual providers eligible for training.
4. Alerting individual providers and the Employer within a reasonable timeframe of impending training completion deadlines.
5. Maintaining evidence of appropriate current professional licenses for all training instructors, when applicable.
6. Providing fully supplied clinical settings and ADA compliant facilities for training.
7. Evaluating knowledge and skills competency prior to the administration of the certification examination.
8. Issuing state-provided Certifications of Completion to those individual providers that successfully complete their course work.
9. Providing the Employer with reports on student course evaluations at least quarterly.
10. Maintaining training records for a reasonable amount of time and making such records available to individual providers upon request.
11. Tracking the training status of all individual providers and providing the Employer with all such reasonable training-related data as may be necessary for administration and enforcement.

16.13 Access to Training

A. Union Presentation Compensation

The Employer agrees to compensate up to thirty (30) minutes of time for a presentation on Union issues to all individual providers receiving the Union portion of required basic training. The Employer agrees to compensate up to fifteen (15) minutes of time annually for a presentation on Union issues to all individual providers receiving the Union portion of required continuing education. Any additional time for a presentation on Union issues agreed upon between the Union and the Partnership shall not be paid by the Employer.

B. Employer Access to Training

The Partnership shall provide all statewide training schedules for all basic training, advanced training and continuing education courses, including dates, locations, times, seating capacity and the primary language in which the class will be taught, to facilitate the Employer's observation of training courses. The schedules shall be provided within two (2) weeks after the training is first scheduled or when changes occur, and shall be provided in an electronic format to the designated Employer contact person for training.

16.14 Indemnify and Hold Harmless

The Partnership shall indemnify and hold harmless from liability the Employer from any claims by beneficiaries, training providers, vendors, or home care workers covered under this Agreement.

ARTICLE 17

UNION-MANAGEMENT COMMUNICATIONS COMMITTEE

17.1 Purpose

The Employer and the Union agree to engage in discussions on topics of mutual interest, including but not limited to: implementation of this Agreement; new initiatives, rules or policies proposed by the Union, by the Employer, or by the Department; and implementation of the provisions of Article 20.6 of the Agreement.

17.2 Meetings

The parties shall meet at least quarterly unless otherwise mutually agreed. Meetings should be held at mutually convenient times and ADA accessible locations. The parties are encouraged to select participants for these discussions who are representative of the issues to be discussed and who bring to the discussion the authority to make decisions on behalf of the parties. The Union-Management Communications Committee (UMCC) shall consist of up to five (5) representatives of the Union and up to five (5) representatives of the Employer. Home care workers serving as representatives of the Union as described above shall receive a stipend from the appropriate agency for their time spent in UMCC meetings. The parties will be solely responsible for determining dispensations, if any, of other expenses of their respective representatives and/or resource persons as attendees.

ARTICLE 18

DUTY TO BARGAIN

Nothing contained in this Agreement shall be construed as to diminish the obligation of the parties to discuss and/or negotiate over those subjects appropriate under the law and to the extent that the Employer and/or its agencies, contractors or subcontractors, has

lawful control over those subjects. This specifically includes the wages, benefits, hours and terms and conditions of employment of members of the bargaining unit.

ARTICLE 19

CONSUMER RIGHTS

19.1 Information Regarding Consumers

This Agreement shall not be interpreted as to require the Employer to release confidential personal information regarding any consumer of in-home care services to the Union without the written permission of any such consumer. Personal information includes, but is not limited to: names, addresses, telephone numbers, email addresses, any identification numbers including social security numbers or any other personal information regarding consumers.

19.2 Consumer Confidentiality

Union representatives and individual providers shall maintain strict standards of confidentiality regarding consumers and shall not disclose personal information pertaining to consumers obtained from any source unless the disclosure is with the express written consent of the consumer or compelled by legal processes or otherwise required by law.

19.3 Non-Waiver

The above enumerations of consumers' rights are not inclusive and do not exclude other rights not specified, including those rights and authority provided under the law. The exercise or non-exercise of rights retained by the consumer shall not be construed to mean that any right of the consumer is waived; including, but not limited to the statutory right of consumers and prospective consumers to select, hire, supervise the work of, and terminate any home care worker.

19.4 Consumers Not Subject to Grievance Procedure

No action taken by the consumer with respect to this Article or any consumer rights shall be subject to the grievance and arbitration procedures provided for in this Agreement.

ARTICLE 20

POLICIES AND PRACTICES

20.1 Medicaid Integration Projects

Workers performing services as individual provider home care workers under Washington Medicaid Integration Projects (WMIP), Medicare Integrated Care Projects (MICP), state programs to integrate care for dually eligible individuals, HealthPathWashington, or similar programs and entities shall be members of the bargaining unit and this Agreement shall be in full force and effect with respect to such home care workers for all covered hours of work for such workers for the services described in RCW 74.39A.240.

20.2 Hours Cuts

Whenever the consumer suffers a reduction in hours or seeks an increase in hours, the Employer will make a reasonable effort to consult with the consumer's individual provider prior to making a final determination.

20.3 Cash and Counseling

In the event that the Employer implements or expands any "Cash and Counseling," New Freedom or similar program, or self-directed or individual budget home care options or similar program, workers employed by consumers under such program(s) shall be members of the bargaining unit and this Agreement shall be in full force and effect with respect to all covered hours of work for such workers described in RCW 74.39A.240.

20.4 Provider Reclassification

The Employer shall not reclassify or cause to be reclassified any individual provider home care worker unless requested by the individual provider with notice to the Union.

20.5 Exclusion

In no event shall any task, type of work or hours of work that are not typically authorized as personal care under the Employer's Medicaid personal care, community options program entry system, chore services program, or respite care program, or respite care or residential services and support to persons with developmental disabilities under RCW 71A.12 or respite care as defined in RCW 74.13.270, or that would otherwise constitute covered services under Section 20.1 above, be considered covered work or covered hours of work under this Agreement, and this Agreement shall not be in force and effect with respect to such work or hours of work.

20.6 Delivery of Quality Home Care Services

The Employer and the Union agree that they have a mutual interest in promoting and ensuring quality in the home care sector. Changes to the existing system needed to realize this quality may include, but are not limited to: care integration across programs and settings, the provision of holistic care, the improvement of services for consumers with complex needs, and the development of metrics needed to measure improvements in health and other defined outcomes. The parties agree to communicate openly with each other about ideas that would improve the quality of services to consumers. The Union Management Communications Committee may be a forum for these discussions.

20.7 Changes to the Health Care Delivery System

The parties recognize that during the life of this Agreement important changes will likely occur in the delivery of long term care, respite care and services and supports to persons with developmental disabilities, including those changes mandated by the Affordable Care Act. The Employer agrees to provide timely, written notice to the Union of any State Medicaid Plan and Medicaid Home and Community Based Care Waiver Amendments impacting services covered by this

Agreement as well as any changes to the delivery of services covered by this Agreement, and to fulfill its collective bargaining obligation regarding mandatory subjects of bargaining.

ARTICLE 21 HOURS OF WORK

21.1 Hours of Work when Consumers have Complex Behavioral and Cognitive Issues

Effective September 1, 2007, the Employer shall increase the hours of work for individual providers working for consumers with complex behavioral and cognitive issues by:

- A. Introducing a “behavior score” to CARE that will add authorized hours based upon the frequency and severity of problem behaviors. Each of the behaviors measured in CARE will be weighted based on severity and frequency of occurrence and the result will be a “behavior score” between one (1) and four (4) that will be added to the considerations that determine the authorization of hours by the CARE tool.
- B. Establishing two (2) new classification categories in CARE for extremely high Activities of Daily Living CARE tool scores. These new classifications would involve clinically complex care giving and/or care giving involving moderate to severe cognitive impairments. When consumers qualify for more than one classification category they will be placed in the category with the highest base hours.

ARTICLE 22 RETIREMENT BENEFITS

22.1 Intent

It is the intent of the parties to develop a new model of retirement benefits that provides retirement security for home care workers and that manages risk for the Employer and union members. Features of this model shall include secure retirement income for home care workers, mandatory employer and voluntary worker contributions, portability, lifetime retirement benefits, prudent asset investment management, cost-effectiveness, joint governance, and effective communication and education. The parties commit to work jointly to develop this model.

22.2 Development of a Retirement Benefit Trust

At such time that the parties have negotiated an Employer contribution towards a retirement benefit, the parties shall join a multi-employer Taft-Hartley trust for the purpose of providing retirement benefits to unionized home care workers in Washington State. The Employer agrees to become and remain a participating member of the trust.

22.3 Development Funding

The Union shall, through its national benefits staff, arrange for research and staff support to the parties to support the joint effort of the parties to develop this new model of retirement benefits.

ARTICLE 23

UNINTERRUPTED IN-HOME CARE SERVICES

- 23.1** Neither the Union, the individual provider home care workers or their agents shall, directly or indirectly, authorize, assist, encourage and/or participate in any way in any illegal strike activity, walkouts, slowdowns, sickouts or other similar interference with services to consumers provided by individual providers. The Union, individual provider home care workers and their agents shall not, for purposes of enforcing this Agreement, conduct picketing against the Employer and any or all branches and departments of Washington State government, the State of Washington, its agents and/or its representatives. The Union, individual provider home care workers and their agents shall not picket for any reason against consumers in locations where individual providers perform services. In the event that the Employer believes that any such activity is imminent or is occurring, the Employer's representative shall contact the President or Secretary-Treasurer of the Union prior to taking any personnel or legal action in order to afford the Union the opportunity to inform its members of this contract provision and the law.
- 23.2** In recognition of consumers' right to select, hire, supervise the work of, and terminate any individual provider providing services to them, the parties agree that the Employer does not have the authority to lock out the Union or the individual providers.

ARTICLE 24

SAVINGS OR SEPARABILITY CLAUSE

- 24.1** This Agreement shall be subject to all present and future applicable federal, state and local laws and rules and regulations of governmental authority. Should any provision of this Agreement, or the application of such provision to any person or circumstance be invalidated or ruled contrary to law by Federal or State court, or duly authorized agency, the remainder of this Agreement or the application of such provision to other persons or circumstances shall not be affected thereby.
- 24.2** In the event of such invalidation, the parties shall promptly meet to negotiate a substitute provision. Any changes or amendments to this Agreement shall be in writing and duly executed by the parties and their representatives.

ARTICLE 25

COMPLETE AGREEMENT

- 25.1** The parties hereto acknowledge that during the negotiations which resulted in this Agreement, each party had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are fully set forth in this Agreement. It is further understood that this Agreement fully and completely sets forth all understandings and obligations between the parties, constitutes the entire Agreement between the parties, and both parties in their own behalf and on behalf of their respective members waive any and all claims or demands they have made or could have made for any acts or omissions by either party or their respective members, agents, employees or assigns.
- 25.2** The Agreement expressed herein in writing constitutes the entire Agreement between the parties and no oral or written statement shall add to or supersede any of its provisions unless mutually agreed to by the parties and as otherwise provided for in this Agreement.

ARTICLE 26

TERM OF THE AGREEMENT

26.1 Effective Dates

Except for those provisions requiring a legislative appropriation of funds, this Agreement shall go into full effect July 1, 2013, and shall continue in full effect, unless amended by mutual written agreement of the parties, through June 30, 2015. Those provisions requiring a legislative appropriation shall go into full effect on July 1, 2013 or as otherwise provided for in this Agreement, if approved.

26.2 Successor Negotiations

The parties shall begin negotiations for a successor agreement no later than April 1, 2014. If no successor agreement has been reached, or if the legislature has not approved appropriations required to fund the economic provisions of a successor agreement as of June 30, 2015, all the terms of this Agreement shall remain in effect until the effective date of a subsequent agreement, not to exceed one (1) year from the expiration date of this Agreement.

**APPENDIX A
WAGE SCALES**

July 1, 2013 – June 30, 2014			
Cumulative Career Hours	Home Care Aide (Without Certification) Article 9.1	Certified Home Care Aide OR Certified Nurse Assistant License Article 9.2	Certified Home Care Aide WITH Completed Advanced Training Article 9.2
0-2000	\$10.53	\$10.78	\$11.03
2001-4000	\$10.68	\$10.93	\$11.18
4001-6000	\$10.85	\$11.10	\$11.35
6001-8000	\$10.98	\$11.23	\$11.48
8001-10000	\$11.14	\$11.39	\$11.64
10001-12000	\$11.30	\$11.55	\$11.80
12001-14000	\$11.46	\$11.71	\$11.96
14001 plus hours	\$13.84	\$14.09	\$14.34

Note: Wages shall be adjusted upwards by one dollar (\$1.00) an hour for individual providers who perform duties as mentors, preceptors, or trainers as assigned by the Training Partnership. Time worked as a mentor will not count toward cumulative care hours.

July 1, 2014 – June 30, 2015			
Cumulative Career Hours	Home Care Aide (Without Certification) Article 9.1	Certified Home Care Aide OR Certified Nurse Assistant License Article 9.2	Certified Home Care Aide WITH Completed Advanced Training Article 9.2
0-2000	\$11.06	\$11.31	\$11.56
2001-4000	\$11.21	\$11.46	\$11.71
4001-6000	\$11.39	\$11.64	\$11.89
6001-8000	\$11.53	\$11.78	\$12.03
8001-10000	\$11.70	\$11.95	\$12.20
10001-12000	\$11.86	\$12.11	\$12.36
12001-14000	\$12.03	\$12.28	\$12.53
14001 plus hours	\$14.53	\$14.78	\$15.03

Note: Wages shall be adjusted upwards by one dollar (\$1.00) an hour for individual providers who perform duties as mentors, preceptors, or trainers as assigned by the Training Partnership. Time worked as a mentor will not count toward cumulative care hours.

APPENDIX B DEFINITIONS

For purposes of this Agreement, the following definitions shall apply. This is not a complete list of all terms found in this Agreement.

Individual provider (also referred to as home care worker or caregiver): a person, including a personal aide, who has contracted with the Department to provide personal care or respite care services to functionally disabled persons under the Medicaid personal care, community options program entry system, chore services program, or respite care program, or to provide respite care or residential services and support to persons with developmental disabilities under chapter 71A.12 RCW, or to provide respite care as defined in RCW 74.13.270 and who solely for the purpose of collective bargaining is employed by the Employer as provided in RCW 74.39A.270.

Consumer: a person to whom an individual provider provides any such services.

SEIU Healthcare 775NW (also referred to as Union): sole and exclusive bargaining representative for the statewide bargaining unit of individual providers as defined in RCW 74.39A.270. www.seiu775.org.

Department (also referred to as Payor): the Washington State Department of Social and Health Services (DSHS). www.dshs.wa.gov.

Advocate: an individual provider covered by the Collective Bargaining Agreement authorized in writing by SEIU Healthcare 775NW to engage in representational activities.

Worker Representative: an individual provider covered by the Collective Bargaining Agreement who may perform a variety of duties as defined by the Union.

Union Representative: an authorized bargaining representative employed by SEIU Healthcare 775NW.

Registry: a referral registry of individual providers and prospective individual providers established in order to provide assistance to consumers and prospective consumers in finding individual providers and prospective individual providers. .

ADA: the Americans with Disabilities Act. Used in this Agreement, it means buildings or locations that are accessible to persons with disabilities or compliant with local laws which define accessibility.

PERC: the Public Employment Relations Commission. A neutral state agency that is charged with the administration of state collective bargaining laws to ensure the public of quality public services. www.perc.wa.gov.

RCW: the Revised Code of Washington. All of the state laws have numbers which start with RCW. You can find the RCWs referred to in this Agreement at the legislature's web site, www.leg.wa.gov/legislature.

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE STATE OF WASHINGTON
AND
SEIU HEALTHCARE 775NW**

The State of Washington and SEIU 775 hereby agree to modify the terms and conditions of the 2013-2015 Collective Bargaining Agreements. Specifically, from the effective date of this Memorandum of Understanding through June 30, 2015, the parties agree to replace Article 4 and Article 6 of the 2013-2015 Collective Bargaining Agreement with the following provisions. However, subsection B of Article 4.1 shall become effective on October 15, 2014.

4.1 Union Membership and Deduction of Dues and Fees

- A. In accordance with RCW 41.56.113(1)(b)(i), the State as payor, but not as the employer, shall cause the appropriate entity or agency to deduct the amount of dues or, for non-members of the Union, a fee equivalent to the dues from each home care worker's monthly payment for services (paycheck or direct deposit).
- B. The Union shall notify each home care worker covered by this Agreement that he or she is not required to join or financially support the Union. New home care workers will be notified as soon as possible, but no later than fourteen (14) days from the Union receiving the home care worker's contact information. The Union shall escrow the fee paid by a new home care worker in an interest-bearing account. The fee shall remain in this account until the home care worker is notified of the opportunity to opt-out and given thirty (30) calendar days to do so. If the home care worker objects to paying the fee within thirty (30) days of the notification from the Union, the Union shall, within twenty (20) days of receiving the notice from the home care worker, refund the fee with interest (at the rate of interest it has received). The Union will notify the Employer to cease further deductions in accordance with Subsection 4.1 C below.
- C. Home care workers covered by this Agreement who inform the Union that they do not wish to join or financially support the Union will not have any fee deducted from the payments made to them by the State and will suffer no penalty as a result of their failure to pay such a fee to the Union. However, the Union reserves the right to enforce the terms and conditions of each home care worker's signed membership card with regard to when authorizations for deductions may be revoked. The Employer shall honor the terms and conditions of each home care worker's signed membership card. By the twenty-fifth (25th) day of each month, the Union shall provide the Employer with a list of home care workers who have informed the Union that they do not wish to join or financially support the Union. All home care workers who have objected to paying a fee by the

twentieth (20th) day of the month shall be included in the list the Union provides to the Employer on the twenty-fifth (25th) of that month.

4.2 Voluntary Deductions

Upon receipt of proper authorization for such deductions from the home care worker or the Union, the Employer shall cause the appropriate entity or agency to deduct and transmit voluntary contributions from each home care worker's payment for services, to one (1) fund or committee payable to the Union. The Employer shall allow deductions to such a fund or committee to be made in any amount specified by the home care worker. The deductions shall be transferred at least monthly by electronic means.

4.3 Implementation Costs

The cost of any new computer programming changes required by this Article shall be borne by the Employer. The ongoing regular cost of such deductions shall be borne by the Employer.

4.4 Indemnify and Hold Harmless

The Union and each home care worker agree to indemnify and hold harmless from all claims, demands, suits or other forms of liability that shall arise against the Employer for or on account of any deduction made from the pay of any home care worker, including deposits made by the Union into an escrow account. This paragraph shall not be interpreted to limit the right of the Union to use the Dispute Resolution Process contained in this agreement to collect dues, fees, and contributions owed.

4.5 RCW 41.56.113(1)(b)(i) Proviso

The parties agree that, during the term of this Agreement, should RCW 41.56.113(1)(b)(i) be deemed by order of a court of competent jurisdiction enforceable in relation to bargaining unit members who informed the Union that they do not wish to join or financially support the Union, the language contained in Article 4, Sections 4.1 and 4.2 of the 2013-2015 Agreement, as it existed on July 1, 2013, will replace Article 4, Section 4.1 of this Agreement.

Dated September 26, 2014

For the Employer

For the Union

/s/

/s/

Franklin Plaistowe, Labor Negotiator

Adam Glickman, Secretary Treasurer

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE STATE OF WASHINGTON
AND
SEIU HEALTHCARE 775NW**

The State of Washington and SEIU 775 agree to modify the terms and conditions of the 2013-2015 Collective Bargaining Agreements and agree to replace Article 9.2 as follows:

9.2 Certification Differentials and Mentor, Preceptor, and Trainer Pay

Employees who hold a valid Home Care Aide certification or who are exempt from certification under RCW 18.88B.041(1)(a)(i)(A) shall be paid an additional twenty-five cents (\$0.25) per hour differential to his/her regular hourly wage rate.

Employees with a valid Home Care Aide certification or who are exempt from certification under RCW 18.88B.041(1)(a)(i)(A) or (B) who complete advanced training (as set forth in Training Partnership curriculum) shall be paid an additional twenty-five cents (\$0.25) per hour differential to his/her regular hourly wage rate. This advanced training differential stacks on top of the certification differential described above (e.g., an employee who has completed the home care certification and the advanced training requirements shall be paid fifty cents (\$0.50) above his/her regular hourly wage rate.) The advanced training differential for employees who have completed advanced training and are exempt from certification under RCW 18.88B.041(1)(a)(i)(B) shall go into effect on October 1, 2014, prospectively. However, for employees who are exempt from certification under RCW 18.88B.041(1)(a)(i)(B) and complete advanced training after October 1, 2014, payment of their advanced training differential will only be made when the State receives through a daily exchange key data elements from the Training Partnership so that payment of the differential can be automated.

Pursuant to Article 16.9, a home care worker who is assigned by the Training Partnership as a mentor, preceptor, or trainer of other home care workers or prospective home care workers shall be paid an additional one dollar (\$1.00) per hour differential in addition to his or her regular hourly wage rate, and in addition to any other differentials or adjustments, for each hour that he or she works as a mentor, preceptor, or trainer. The Employer shall not be responsible for employing, paying, tracking or verifying hours of mentor work.

The effective date of this MOU is the date it is signed by both parties to this agreement, below.

Dated October 24, 2014

For the Employer

For the Union

/s/

/s/

Franklin Plaistowe, Labor Negotiator

Adam Glickman, Secretary Treasurer

SEIU Healthcare 775NW 2013-15

A-7

THE PARTIES, BY THEIR SIGNATURES BELOW, ACCEPT AND AGREE TO THE TERMS AND CONDITIONS OF THIS COLLECTIVE BARGAINING AGREEMENT.

Executed this 1st day of July, 2013.

For the Service Employees International Union Healthcare 775NW:

_____/s/
David Rolf
President

For the State of Washington:

_____/s/
Jay Inslee
Governor

_____/s/
Diane Lutz, Chief Negotiator
OFM Labor Relations Division

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The Honorable Marsha J. Pechman

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON**

PAMELA CENTENO, <i>et al.</i> ,)	Case No.: 2:14-cv-00200-MJP
)	
Plaintiffs,)	DECLARATION OF ADAM
)	GLICKMAN IN SUPPORT OF
v.)	SEIU HEALTHCARE 775NW'S
)	OPPOSITION TO PLAINTIFFS'
KEVIN QUIGLEY, <i>et al.</i> ,)	MOTION FOR CLASS
)	CERTIFICATION
Defendants.)	
<hr/>		NOTE DATE: MARCH 27, 2015

I, Adam Glickman, declare as follows based on personal knowledge:

1. I am the Secretary-Treasurer and Director of Public Affairs at SEIU Healthcare 775NW ("SEIU 775" or "Union"). I have been working with Washington state home care workers since 2001, when I was hired by the Service Employees International Union ("SEIU") to help run a legislative and ballot measure campaign to establish the Washington State Home Care Quality Authority. I remained on SEIU's staff until 2004 when I joined the staff of the newly formed SEIU 775. I served as the elected Vice President of the Union from 2007 through July 2012.

2. As Director of Public Affairs, my work includes directing the Union's political and lobbying activities.



1 3. As the Secretary-Treasurer, I am an elected, constitutional officer
2 of the Union. Some of my primary duties are maintaining the books and records of
3 the Union, including membership data, ensuring an accurate record of all dues
4 payments and other revenue, overseeing our annual audit reports and monthly
5 financial reports.
6

7 4. On November 6, 2001, the People of Washington approved the
8 Washington In-Home Care Services Initiative, Initiative Measure 775 (“Initiative
9 775”). Initiative 775 established a single statewide IP bargaining unit that now
10 bargains directly with the Governor through the Office of Financial Management.
11

12 5. In August 2002 the IP bargaining unit voted 84% for union
13 representation. The first IP collective bargaining agreement (“CBA”) was signed
14 in January 2003.

15 6. Until the Supreme Court’s decision in *Harris v. Quinn*, 134 S. Ct.
16 2618 (2014), article 4 of the CBA between SEIU 775 and the State included a
17 union security clause that required the State to deduct either member dues or non-
18 member agency fees from the paychecks of IPs, as authorized by RCW
19 41.56.122(1) and RCW 41.56.113(1)(a).
20

21 7. At the insistence of the State, all collective bargaining agreements
22 between the State and SEIU 775 since 2003 have contained an indemnification
23 provision regarding the deduction of dues.

24 8. At all times relevant to the plaintiffs’ complaint, SEIU 775 has
25 treated all IPs as Union members as long as they are paying full Union dues. There
26
27



1 is no requirement that an IP complete or sign any document to be a Union member
2 if the IP is paying monthly Union dues.

3 9. The State of Washington plays no role in SEIU 775's internal
4 membership decisions.

5 10. Attachment A is a true and correct copy of the portions of the SEIU
6 775 Constitution and By-Laws that set forth the requirements for Union
7 membership.

8 11. Approximately 28,000 of the 34,000 current IPs have signed formal
9 membership cards. This translates to 82 percent of the bargaining unit.

10 12. All SEIU 775 members enjoy the same rights and privileges of
11 Union membership, including the right to run for office; to vote in officer
12 elections; to vote on amendments to the Union Constitution and Bylaws; to vote to
13 ratify or reject proposed CBAs; and to determine SEIU 775's dues rates.

14 13. SEIU 775 does not differentiate among its members based on
15 whether they have filled out a membership application or card.

16 14. IPs have never been required to join SEIU 775 as a condition of
17 employment.

18 15. Up until the Supreme Court's decision in *Harris v. Quinn*, IPs who
19 did not wish to be Union members could (1) pay an agency fee that was the
20 equivalent of full monthly membership dues but decline membership; (2) object to
21 paying the full agency fee equivalent of dues and instead pay the reduced *Chicago*
22 *Teachers Union v. Hudson*, 475 U.S. 292 (1986), agency fee objector rate (which
23 is about 60 percent of membership dues); or (3) object to the agency fee based on
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religious objector grounds and pay the equivalent of full member dues to a charity of his or her choice.

16. The Union passed on all money it received from religious objectors to their designated charities.

17. Prior to the Supreme Court’s decision in *Harris*, the Union sent newly hired IPs a notice explaining their rights and obligations under the union security clause including (1) their right to opt-out of union membership and pay an agency fee and (2) their right to object to paying the full agency fee.

18. A true and correct copy of a typical example of the notice sent to new hires with its *Hudson* notice before the *Harris* decision is Attachment B hereto.

19. SEIU 775 members were annually sent notices informing of their rights to withdraw from union membership using the membership resignation process and pay agency fees instead.

20. True and correct copies of the notices sent in December 2012 for the 2013 year and in December 2013 for the 2014 year are Attachment C hereto.

21. The day after the U.S. Supreme Court decided *Harris v. Quinn*, SEIU 775 asked the State of Washington to cease agency fee or religious objector deductions for the 0.5% of the IP bargaining unit who had objected to paying dues. This included plaintiffs Routh and Hoffman.

22. Because the applicability of the *Harris* decision to IPs in Washington was unresolved, the State and SEIU 775 entered into a Memorandum



1 of Understanding (“MOU”) that modified certain articles of the operative 2013-
2 2015 CBA. A true and correct copy of that MOU is Attachment D thereto.

3 23. In August 2014, SEIU 775 notified all current IPs who had not
4 previously objected, regardless of whether they signed a membership card, that
5 they are not required to be Union members or to financially support the Union.
6

7 24. In January 2015, the Union repeated the notice to the 16 percent of
8 the IP bargaining unit who had not either signed a card or previously objected.

9 25. Since July 1, 2014, only 732 IPs have objected to joining or
10 financially supporting the Union – *just two percent of the IP unit*. Plaintiffs Eby
11 and Olson were among this 2%.
12

13 26. According to the Union’s records, of the 43,000 IPs who paid
14 membership dues during the proposed Class period without first signing a card, at
15 least 20,000 of them subsequently signed a card.

16 27. Over 1,100 of the more than Union 4,100 members who voted on
17 the 2011 CBA had not signed membership cards at the time of that election.

18 28. More than 1,200 of the over 5,700 Union members who voted on
19 the 2013 CBA had not signed membership cards at the time of that election.

20 29. These CBAs were overwhelmingly approved: 98.5% of voting
21 Union members approved the 2011 CBA and 99.3% voted in favor of the 2013
22 CBA.
23

24 30. More than 2,200 IPs who were Union members but had not signed
25 cards voted in the 2012 election to set the level of Union dues.
26
27

1 31. More than 2,400 IPs who were Union members but had not signed
2 cards voted in the 2011 Emergency Fund election.

3 32. About 20 percent of the members who voted in the 2011 and 2013
4 Union officer elections had not signed cards.

5 33. In the months following the *Harris* decision, the Union reached out
6 to members to request that they return signed membership cards. Approximately
7 5,300 people signed SEIU 775 membership cards for the first time during that
8 outreach.

9 34. Attachment E is a true and correct copy of the language that has
10 appeared on the SEIU 775 membership card since July 1, 2014.

11 35. For the years 2011-2014, approximately \$19.9 million in Union
12 dues came from members who had not previously signed cards.

13 36. Over this same period, the Union only collected about \$26,000 in
14 agency fees.

15 37. SEIU 775 received approximately \$17.6 million in IPs dues and
16 fees in 2014.

17 38. The only source of funds SEIU 775 would have to pay such a
18 judgment, if the action were successful, is the dues of current and future Union
19 members. Current and future members would also have to pay SEIU's legal fees in
20 defending a class action.

21 39. According to Union records, there are approximately 13,500
22 current IPs who, during the proposed Class period, paid Union dues without first
23 signing a card, who then subsequently signed a card.

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40. IPs frequently come in and go out of the bargaining unit.

41. The Union has substantially increased IP wages and improved their working conditions.

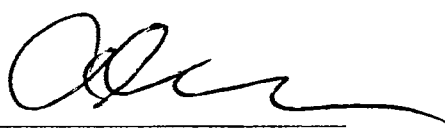
42. Wages for IPs have gone from \$7.18 before the union was organized in 2002 to an average of more than \$12/hour today.

43. IPs now have a wage scale with automatic increases based on experience, paid time off, mileage reimbursement, and workers compensation coverage – none of which IPs had before they had a union contract.

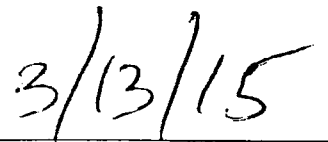
44. IPs get high quality affordable health insurance if they work more than half-time.

45. If the SEIU 775 new contract is funded by the Legislature this spring, the average IP wage will go up to more than \$14/hour, and IPs will get a retirement benefit for the first time.

I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge.



Adam Glickman



Date



COLLECTIVE BARGAINING AGREEMENT



THE STATE OF WASHINGTON

AND

**SERVICE EMPLOYEES INTERNATIONAL
UNION HEALTHCARE 775NW**

EFFECTIVE

JULY 1, 2017 THROUGH JUNE 30, 2019



2017-2019

SERVICE EMPLOYEES INTERNATIONAL UNION 775
HOME CARE WORKERS
2017-2019

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Advanced Home Care Aide and Specialist Pilot

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SIGNATURE PAGE

PREAMBLE

This document constitutes an Agreement by and between the Governor of the State of Washington hereinafter referred to as the "Employer," and SEIU 775 hereinafter referred to as the "Union," and in accordance with the provisions of RCW [74.39A.270](#).

ARTICLE 1 RECOGNITION

SEIU 775 (“Union”) is recognized as the sole and exclusive representative for all individual providers of in-home care services (“home care workers,” “caregivers,” or “individual providers”) as defined in RCW [74.39A.240](#) and under the provisions of [74.39A.270](#), excluding supervisors, confidential employees, and all other employees. Provided there is no question concerning representation or the definition of the bargaining unit pursuant to statute and the rules of the Public Employment Relations Commission, if the Union merges with other organizations, consolidates parts of other organizations, modifies its name or makes any other similar changes, recognition by the Employer will follow as designated by SEIU 775 and the Service Employees International Union. The parties also recognize that other agencies and/or contractors or subcontractors of the Employer may continue to be responsible for implementation and administration of certain provisions of this Agreement as specifically provided herein or as directed by the Employer.

ARTICLE 2 UNION RIGHTS

2.1 Union Representatives

The Employer shall recognize Union advocates and Union staff representatives in the course of their representational duties. The Union shall advise the OFM/State Human Resources/Labor Relations Section (LRS) of the names and phone numbers of Union advocates and representatives by written notice within thirty (30) days of appointment by the Union and include the nature, scope and authority granted each by the Union.

2.2 Access to Employer Premises

Duly authorized representatives of the Union shall have access at reasonable times to those areas of the Employer’s premises that are open to the general public. Access to the Employer’s premises shall be subject to the same general rules applicable to other non-employees and shall not interfere with or disturb the normal operation of the Employer. Advocates and other worker representatives shall perform representational activities or other Union business with individual providers only during the non-working time of the individual provider and shall not otherwise interfere with the work of individual providers or home care services provided.

2.3 Access to New Individual Providers during the Contracting Process and Safety and Orientation Trainings

A. Both parties mutually agree that union access to contracting should not create a barrier to individual providers becoming contracted in a timely manner and/or lead to delays in providing client care.

- B. The Union will be provided the opportunity to meet with new individual providers for fifteen (15) minutes during the contracting process. Wherever possible and within existing resources, the employer and its agents will take steps to consolidate contracting appointments into one (1) or two (2) designated days of the week, will consolidate contracting appointments into group sessions and will inform the Union of the designated days for each office.
- C. Wherever possible and within existing resources, DSHS offices that are co-located within the same building with Area Agencies on Aging that have less than an average of seven (7) individual providers per office contracted per week shall:
1. Consolidate all contracting into one (1) office at the Employer's discretion, or
 2. Share contracting responsibilities among the offices so that no one (1) office is hosting contracting appointments more than once per week.
- D. The employer will make every effort to consolidate in accordance with Subsection 2.3 A-C. The parties may mutually agree to have more than two (2) designated days to meet the demand however, the final decision regarding consolidation is determined by the employer.
- E. Individual providers will not be required to meet with union representatives and will not suffer discrimination or retaliation as a result of their choice to meet or not to meet. The employer will remain neutral, and will not either encourage individual providers to meet or discourage them from meeting with Union representatives.
- F. In some cases, various circumstances such as scheduling conflicts, rural locations, emergent client needs or unanticipated matters require contracting appointments outside of the designated day(s) for a particular office. In these exceptional circumstances the State will, on a weekly basis, provide a list to the Union of contracted individual providers that did not attend contracting appointments on designated days.
- G. The parties agree to pilot telephonic and/or video conferencing in offices where such interfacing could be feasible to facilitate union access.

If the state office has regularly scheduled recurring times for individual providers to view the initial safety and orientation training, the State will make the Union aware of these reoccurring meetings on an annual basis. The State will also provide fifteen (15) minutes for a Union representative to meet with the individual provider(s).

2.4 Union Bulletin Boards

The Union shall have a right to bulletin board space in the offices of the Employer, its agencies, contractors, or subcontractors that individual providers necessarily frequent due to work-related business. The Union shall be solely responsible for the costs and maintenance of all bulletin boards. The Union will provide bulletin boards (no larger than two feet by three feet [2'x3']). The bulletin boards will be clearly marked as Union bulletin boards and will be maintained by Union worker representatives and/or Union staff. Union communications may not be posted in any other location or agency.

The parties agree that the Union and the Employer or its agencies, contractors or subcontractors (whichever is appropriate), will discuss the location in the facility for the Union bulletin board, and if they are unable to agree on a location the Employer will attempt to remedy the situation, appropriate to their subcontracted agent. The Employer shall inform contractors and subcontractors of the rights of the Union to bulletin board space.

2.5 Websites

Websites maintained by the Department of Social and Health Services (DSHS), Aging and Long-Term Support Administration (AL TSA) and Developmental Disabilities Administration (DDA) that individual providers might reasonably access to seek employment-related information shall contain a link to the Union's website, provided that the link is in compliance with [RCW 42.52](#).

2.6 Orientation Materials Provided by Employer

Orientation materials distributed by the Employer, its agencies, contractors or subcontractors to individual providers shall include union membership applications and union orientation materials. Union materials distributed by the Employer shall be neutral in tone. It shall be the Union's responsibility to provide the Employer with sufficient copies of such materials for distribution during orientation and training.

2.7 Access to Pay Envelopes

The Employer agrees to include information provided by the Union in pay envelopes sent to individual providers, subject to the following conditions:

- A. The Union shall provide such materials to the Department no later than thirty (30) calendar days prior to the first day upon which the Union requests that the materials be included in pay envelopes mailed to individual providers.
- B. Except by consent of the Employer, the size and weight of such materials to be included in the pay envelopes for any pay period shall not exceed two (2) pieces of printed materials, one (1) of which may be no larger than eight and one-half inches by eleven inches (8.5"x11") and no heavier than twenty pound (20lb.) weight, and the other of which may be a pre-printed number ten (#10) or smaller return envelope of standard weight.

- C. The subject matters and contents of any materials provided shall be in conformance with [RCW 42.52](#).
- D. The Union agrees to reimburse the Department for any increase in postage costs arising from the inclusion of the Union materials.
- E. When feasible, the Employer shall provide the Union at least fourteen (14) days advance notice prior to sending a mail communication to the entire individual provider group. In the event fourteen (14) days advance notice is not feasible, the Employer will send the notice to the Union as soon as possible, but at a minimum, at the same time the notice is sent to the entire individual provider group.

2.8 Union Communications through Payroll Website

- A. Link to Union Website
The Employer shall display a link to the Union website on the opening webpage of the online payroll website. The landing page for the Union website link supplied on the payroll website must be in compliance with [RCW 45.52](#).
- B. Notification of Message from Union
When a home care worker logs into the payroll website, the initial screen will include a notification of new message(s) from the Union. The notification box on the initial page shall be sufficient to provide detail of sender and subject of the message. The subject matter and content of the notification message shall be in conformance with Chapter RCW [42.52](#). The Union shall provide materials to be included in the notification message no later than twenty-one (21) days prior to the day the notification will be sent.

ARTICLE 3 EMPLOYER RIGHTS

- 3.1** It is understood and agreed by the parties that the Employer has core management rights. Except to the extent modified by this Agreement, the Employer reserves exclusively all the inherent rights and authority to manage and operate its facilities and programs. The parties agree that all rights not specifically granted in this Agreement are reserved solely to the Employer and the Employer has the right to decide and implement its decisions regarding such management rights. The wages, benefits, hours, and working conditions of bargaining unit members shall continue to be mandatory subjects of bargaining between the parties and as provided in [Article 17](#), Duty to Bargain.

3.2 Rights Reserved to the Employer

Examples of the rights reserved solely to the Employer, its agents and officials and to the extent these rights may be limited by other provisions of this Agreement as expressly provided herein include, but are not limited to, the right:

- A. To operate so as to carry out the statutory mandate of the Employer.
- B. To establish the Employer's missions, programs, objectives, activities and priorities within the statutory mandates.
- C. To plan, direct and control the use of resources, including all aspects of the budget, in order to achieve the Employer's missions, programs, objectives, activities and priorities; however, this paragraph shall not be interpreted to limit the Union's right to advocate for budget allocations that may be different from what the Employer may propose.
- D. To manage, direct and control all of the Employer's activities to deliver programs and services.
- E. To develop, modify and administer policies, procedures, rules and regulations and determine the methods and means by which operations are to be carried out.
- F. To establish qualifications of individual providers and reasonable standards of accountability except as otherwise limited by this Agreement under [Article 15](#), Training.
- G. To make and execute contracts and all other instruments necessary or convenient for the performance of the Employer's duties or exercise of the Employer's powers, including contracts with public and private agencies, organizations or corporations and individuals to pay them for services rendered or furnished.
- H. To develop the means and processes necessary for the establishment of a referral registry of individual providers and prospective individual providers.
- I. To determine the management organization, including recruitment, selection, retention and promotion to positions not otherwise covered by this Agreement.
- J. To extend, limit or contract out any or all services and/or programs of the Employer except as otherwise limited under [Article 17](#), Duty to Bargain and specific to contracting out of bargaining unit work.
- K. To take whatever actions the Employer deems necessary to carry out services in an emergency. The Employer shall be the sole determiner as to the existence of an emergency in keeping with a reasonable and prudent standard.
- L. To modify any and all operations and work requirements in order to more efficiently and effectively provide services as a result of any existing and/or

new laws, rules and regulatory provisions of state and/or federal origin which may in any way affect the Employer's ability to provide services.

- M. To determine the method, technological means and numbers and kinds of personnel by which operations are undertaken.
 - N. To maintain and promote the efficiency of public operations entrusted to the Employer.
- 3.3** The above enumerations of Employer rights are not inclusive and do not exclude other Employer rights not specified, including but not limited to those duties, obligations or authority provided under [RCW 74.39A.250](#) through [RCW 74.39A.280](#) and to the extent not otherwise expressly limited by this Agreement. The exercise or non-exercise of rights retained by the Employer shall not be construed to mean that any right of the Employer is waived.
- 3.4** No action taken by the Employer with respect to a management right shall be subject to a grievance or arbitration procedure or collateral action/suit, unless the exercise thereof violates an express written provision of this Agreement.

3.5 Fulfillment of Statutory Obligation

As provided under [RCW 74.39A.270 \(5\)](#) this Agreement expressly reserves:

The right of the Washington State Legislature to make programmatic modifications to the delivery of state services under [RCW 74](#), including standards of eligibility of consumers and individual providers participating in the programs under this title, and the nature of services provided.

Nothing contained in this Agreement shall be construed as to subtract from, modify or otherwise diminish these rights in any manner.

ARTICLE 4

UNION MEMBERSHIP AND DEDUCTION OF DUES, CONTRIBUTIONS AND FEES

4.1 Union Membership and Deduction of Dues and Fees

- A. In accordance with [RCW 41.56.113\(1\)\(b\)\(i\)](#), the State as payor, but not as the employer, shall cause the appropriate entity or agency to deduct the amount of dues or, for non-members of the Union, a fee equivalent to the dues from each home care worker's payment for services (paycheck or direct deposit).
- B. The union shall notify each home care worker covered by this Agreement that he or she is not required to join or financially support the Union. New home care workers will be notified as soon as possible, but no later than fourteen (14) days from the Union receiving the home care worker's contact information. The Union shall escrow the fee paid by a new home care

worker in an interest-bearing account. The fee shall remain in this account until the home care worker is notified of the opportunity to opt-out and given thirty (30) calendar days to do so. If the home care worker objects to paying the fee within thirty (30) days of the notification from the Union, the Union shall, within twenty (20) days of receiving the notice from the home care worker, refund the fee with interest (at the rate of interest it has received). The Union will notify the Employer to cease further deductions in accordance with the Subsection 4.1C, below.

- C. Home care workers covered by this Agreement who inform the Union that they do not wish to join or financially support the Union will not have any fee deducted from the payments made to them by the State and will suffer no penalty as a result of their failure to pay such a fee to the Union. However, the Union reserves the right to enforce the terms and conditions of each home worker's signed membership card with regard to when authorizations for deductions may be revoked. The Employer shall honor the terms and conditions of each home care worker's signed membership card. By the third (3rd) and eighteenth (18th) day of each month, the Union shall provide the Employer with a list of home care workers who have informed the Union that they do not wish to join or financially support the Union. All home care workers who have objected to paying the fee by the twenty-seventh (27th) of the previous month shall be included in the list sent to the Employer on the third (3rd) of the month. All home care workers who have objected to paying the fee by the twelfth (12th) of the month shall be included in the list sent to the Employer on the eighteenth (18th) day of that month.

4.2 Voluntary Deductions

Upon receipt of proper authorization for such deductions from the home care worker or the Union, the Employer shall cause the appropriate entity or agency to deduct and transmit voluntary contributions from each home care worker's payment for services, to two (2) funds designated by the Union or to the Union itself. The Employer shall allow deductions to such a fund or committee to be made in any amount specified by the home care worker. The deductions shall be transferred at least monthly by electronic means.

4.3 Implementation Costs

The cost of any new computer programming changes required by this Article shall be borne by the Employer. The ongoing regular cost of such deductions shall be borne by the Employer.

4.4 Indemnify and Hold Harmless

The Union and each home care worker agree to indemnify and hold harmless from all claims, demands, suits or other forms of liability that shall arise against the Employer for or on account of any deduction made from the pay of any home care worker, including deposits made by the Union into an escrow account. This paragraph shall not be interpreted to limit the right of the Union to use the Dispute

Resolution Process contained in this agreement to collect dues, fees, and contributions owed.

4.5 RCW 41.56.113(1)(b)(i) Proviso

The parties agree that, during the term of this Agreement, should [RCW 41.56.113\(1\)\(b\)\(i\)](#) be deemed by order of a court of competent jurisdiction enforceable in relation to bargaining unit members who informed the Union that they do not wish to join or financially support the Union, the language contained in Article 4, Sections 4.1 and 4.2 of the 2013-2015 Agreement will replace Article 4, Section 4.1 of this Agreement.

**ARTICLE 5
BARGAINING UNIT INFORMATION**

5.1 Information to be Collected and Provided

A. The Employer shall collect and provide information about the bargaining unit and each member of the bargaining unit and shall provide this information to the Union on a regular twice monthly basis two (2) weeks following payday. Such information shall be transmitted electronically in a common, commercially-available electronic format specified by the Union, and shall include:

1. The home care worker's full name,
2. Home address and mailing address,
3. Home phone number and personal wireless telephone numbers,
4. Electronic mail addresses,
5. Date of birth,
6. Gender,
7. Marital status,
8. Primary preferred language,
9. Whether or not the home care worker is a family member as defined by RCW [74.39A.076\(1\)](#). In the event the State collects additional details regarding family relationship between the home care worker and client, the State will provide the additional detail to the Union,
10. Hire date,
11. IPhone unique individual provider number (nine digit),
12. Wage rate,

13. Amount paid during the most recent pay period broken out by unit type, client, straight time and overtime,
14. Hours or units and dates of work worked in each week for which payment has been made,
15. Cumulative lifetime hours worked as an individual provider,
16. Union member types, deduction types and amounts,
17. Paid time off balance, paid time off hours paid and paid time off hours forfeited,
18. Contract termination date and whether termination is for convenience or default as stipulated in the IP Client Service Contract,
19. Caseworker identification number and reporting unit,
20. Number of clients served during pay period and family relationship and program or service code for each client,
21. Mileage claimed, and
22. The total amount of client participation the Individual Provider is entitled to collect from client(s) for the pay period.

The Employer and the Union shall coordinate to reconcile any questions about the bargaining unit information and records.

Subject to the data share and confidentiality agreement executed by the parties, the Individual Provider's social security number will be sent in a secure electronic format.

B. The employer will provide the Union with the information listed below on a daily basis:

1. IPOne Number (nine digit),
2. Full Name,
3. Mailing Address 1,
4. Mailing Address 2,
5. Telephone number,
6. Partial Social Security Number,
7. Standard,
8. Standard tracking date,
9. Reporting unit that IP is assigned to,
10. Adult child,
11. Adult child tracking date,

12. Parent Provider DDD tracking date,
13. Parent provider non DDD,
14. Parent provider non DDD tracking date,
15. Limited hours,
16. Limited hours tracking date,
17. Safety and orientation,
18. Safety and orientation tracking date,
19. Authorization termination flag,
20. Respite,
21. Respite tracking date, and
22. Email

The parties may add data items by mutual agreement. Items 1 and 22 will be implemented by September 1, 2017

5.2 Privacy

Unless otherwise provided for under [RCW 42](#), the following are exempt from public inspection and copying and shall not be released by the Employer except as necessary to comply with the provisions of this Agreement:

The residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of individual provider home care workers as defined in [RCW 74.39A.240](#) and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of individual provider home care workers as defined in [RCW 74.39A.240](#), which may be held by the Employer in personnel records, public employment related records, or volunteer rosters, or are included in any mailing list of individual provider home care workers as defined in [RCW 74.39A.240](#).

The State will notify the Union of third-party requests for lists of private information subject to this provision.

ARTICLE 6 PRODUCTION OF AGREEMENT

- 6.1 The Union and the Employer shall jointly share the costs of producing and printing this Agreement in sufficient quantities for distribution to the members of the bargaining unit, and of translating it in up to ten (10) languages (other than English) most commonly spoken among members of the bargaining unit as determined by the Union, provided that the cost to the Employer shall not exceed eighty thousand dollars (\$80,000) during the life of this Agreement. Any costs over and above eighty thousand dollars (\$80,000) shall be borne exclusively by the Union.
- 6.2 In addition to the actual text of the Agreement and by mutual agreement of the parties, the printed copy of the Agreement may contain introductory statements,

- highlights, or graphics included for the purposes of making the Agreement easier to understand and in order to provide the information most important to home care workers (such as their wage scales, benefits, and rights) in an easily-accessible, user-friendly format.
- 6.3** Regarding the production of the Agreement in languages other than English and the inclusion of introductory statements, highlights, or graphics, the parties agree that all disputes regarding the interpretation or application of this Agreement shall be determined based solely on the original English-language Agreement signed by the parties, and not upon any other language version or upon any introductory statements, highlights, or graphics.
- 6.4** To the extent that the Union incurs costs associated with this Article prior to the effective date of this Agreement and not exceeding eighty thousand dollars (\$80,000), those costs shall be agreed upon and reimbursed by the Employer on or immediately after the effective date of this Agreement.

ARTICLE 7

GRIEVANCE AND DISPUTE RESOLUTION

7.1 Dispute Resolution Philosophy

The Employer and the Union commit to address and resolve issues in a fair and responsible manner at the lowest possible level, and to use mediation and conflict resolution techniques when possible. Our relationship depends on mutual respect and trust based on our ability to recognize and resolve disagreements rather than avoiding them.

Prior to filing a grievance, the Union and the Employer will attempt wherever possible to resolve problems informally and not to resort to the formal grievance procedure.

7.2 Grievance Definition

A grievance is defined as a contention of a misapplication or violation concerning the application or interpretation of this Agreement.

7.3 Grievance/Dispute Resolution Procedure

Step 1. Informal Resolution

The home care worker and/or a Union representative may confer with the Employer's designated representative and attempt to resolve the issue informally.

Step 2. Written Grievance

If the grievance is not resolved at Step 1, the home care worker and/or Union representative shall set forth the grievance in writing including a statement of the pertinent facts surrounding the grievance, the date on which the incident occurred, the alleged violations of the Agreement, and the specific remedy requested.

The written grievance shall be submitted to the Employer within thirty (30) calendar days of the occurrence of the alleged violation or within thirty (30) calendar days of when the home care worker or the Union could reasonably have been aware of the incident or occurrence giving rise to the grievance. The written grievance shall be submitted by email to labor.relations@ofm.wa.gov.

The Employer or the Employer's designee shall meet with the grievant and his or her Union representative within fourteen (14) calendar days of receipt of the written grievance, in order to discuss and resolve the grievance. Subsequent to this meeting, if the grievance remains unresolved, the Employer will provide a written response to the grievance by email within fourteen (14) calendar days from the date the parties met to discuss the grievance. If the response does not resolve the grievance, the Union may, within fourteen (14) calendar days of receipt of the response, proceed to Step 4, Arbitration.

Step 3. (Optional) Mediation

As an alternative prior to final and binding arbitration in Step 4, if the matter is not resolved in Step 2 the parties may choose by mutual agreement to submit the matter to mediation in order to resolve the issue. The party requesting mediation of the dispute must notify the other party by email no later than fourteen (14) calendar days of receipt by the Union of the emailed response from the Employer in Step 2. The party receiving the request for mediation must notify the other party by email within fourteen (14) calendar days of receipt of the request whether or not it agrees to mediate the dispute. If the party receiving the request does not agree to mediate the dispute, the Union may, within fourteen (14) calendar days of the email notification of the decision not to mediate, proceed to Step 4, Arbitration.

If the parties agree to mediation, they shall select a neutral mediator. Both parties shall submit a statement of their position on the issue. The mediator may also bring the parties together in person to attempt to resolve the issue.

The parties shall each pay one-half (1/2) the costs or fees, if any, of the neutral mediator. Each party shall be responsible for its own costs, including the costs of representation, advocacy and the costs of that party's appointed representatives.

If the issue is successfully resolved by mediation, the decision shall be binding on all parties, and shall, unless specifically agreed otherwise, form a precedent for similar issues. If the issue is not successfully resolved through mediation, the Union may, within fourteen (14) calendar days of receipt of a written declaration of impasse or rejection of a settlement offer from either party, proceed to Step 4, Arbitration.

Step 4. Arbitration

If the grievance is not settled at Step 2 or 3, it may, within the time frames noted above, be referred by the Union to final and binding arbitration. The arbitrator shall be mutually agreed upon by the parties, within thirty (30) calendar days of the request for arbitration, or, upon failure to agree upon an arbitrator, the Union shall,

within forty-five (45) calendar days of the original request for arbitration, request a list of seven (7) arbitrators from the American Arbitration Association or the Federal Mediation and Conciliation Service (FMCS). The parties shall select an arbitrator within fourteen (14) calendar days of receiving the list by alternately striking names from the list of seven (7) arbitrators. A coin toss shall determine which party shall first strike.

The award of the arbitrator shall be final and binding upon both parties. The parties shall each pay one-half (1/2) the costs of the arbitration, including the fees of the arbitrator and the proceeding itself, but not including the costs of representation, advocacy, or witnesses for either party. The arbitrator shall have no power to add to, subtract from, or change any of the terms or provisions of this Agreement.

7.4 Time Limitations

The parties agree that the time limitations provided in this Article are essential to the prompt and orderly resolution of any grievance, and that each will abide by the time limitations. To this end, grievances must be processed within the periods of time specified above. Days are calendar days, and will be counted by excluding the first day and including the last day of timelines. When the last day falls on a Saturday, Sunday or holiday, the last day will be the next day that is not a Saturday, Sunday or holiday. Any grievance not properly presented in writing and within the time limits specified, or any grievance not moved to the next step within the specified time limits shall be considered to have been withdrawn. If the Employer fails to meet the time limitations specified, the Union may move the grievance to the next step. Time limitations may be extended by mutual agreement of the parties.

ARTICLE 8 COMPENSATION

8.1 Wages

Effective July 1, 2017, current home care workers will be placed on a step commensurate with their IP hours of work retroactively calculated to July 1, 2005. Bargaining unit home care workers will be paid according to the wage scales found in Appendix A. During the life of this Agreement wages shall be adjusted upward for each home care worker based upon accumulation of hours not including time spent as mentors pursuant to [Section 8.2](#). All home care workers shall be paid strictly on an hourly basis. Except as modified by this Agreement, all home care workers shall be paid strictly according to the wage scales. Any non-hourly payment arrangements, or arrangements to pay any home care worker according to any other rate than the rates contained in Appendix A, are hereby void.

8.2 Certification Differentials and Mentor, Preceptor, and Trainer Pay

Employees who hold a valid Home Care Aide certification or who are exempt from certification under [RCW 18.88B.041\(1\)\(a\)\(i\)\(A\)](#) shall be paid an additional twenty-five cents (\$0.25) per hour differential to his/her regular hourly wage rate.

Employees with a valid Home Care Aide certification or who are exempt from certification under [RCW 18.88B.041\(1\)\(a\)\(i\)\(A\)](#) or (B) who complete advanced training (as set forth in Training Partnership curriculum) shall be paid an additional twenty-five cents (\$0.25) per hour differential to his/her regular hourly wage rate. This advanced training differential stacks on top of the certification differential described above (e.g., an employee who has completed the home care certification and the advanced training requirements shall be paid fifty cents (\$0.50) above his/her regular hourly wage rate.)

Pursuant to [Section 15.9](#), a home care worker who is assigned by the Training Partnership as a mentor, preceptor, or trainer of other home care workers or prospective home care workers shall be paid an additional one dollar (\$1.00) per hour differential in addition to his or her regular hourly wage rate, and in addition to any other differentials or adjustments, for each hour that he or she works as a mentor, preceptor, or trainer. The Employer shall not be responsible for employing, paying, tracking or verifying hours of mentor work.

8.3 Mileage Reimbursement

Home care workers shall be compensated when the IP drives their personal vehicles to provide services to their consumers (such as essential shopping and travel to medical services) authorized under the care or service plans. Such compensation shall be paid on a per-mile-driven basis at the standard mileage rate recognized by the Internal Revenue Service up to a maximum of one hundred (100) miles per month per consumer.

Home care workers providing transportation to services funded by the Home and Community Based Services (HCBS) waivers, the DDA Individual and Family Services Program, or the Veteran's Directed Home Services and identified in the consumer's Individual Support Plan, in excess of the above maximum per month, will be reimbursed up to an additional maximum authorized by the case manager.

8.4 Advanced Home Care Aide Specialist (AHCAS) Differential

Individual providers with a valid Home Care Aide certification or who are exempt from certification under RCW 18.88B.041 (1)(a)(i)(A) or (B) or RCW 18.88B.041 (1)(c) and have completed seventy (70) hours of basic training, or advanced training provided by the Training Partnership and complete the advanced training described in the AHCAS pilot MOU shall be paid an additional fifty cents (\$.50) per hour differential added to his/her regular hourly wage rate. This AHCAS differential stacks on top of the certification differential described in Section 8.2, if applicable, and the advanced training differential in Section 8.2.

8.5 Administrative Time

Individual providers shall be compensated an additional fifteen (15) minutes per pay period for the purposes of recording and submitting timesheets.

ARTICLE 9 COMPREHENSIVE HEALTH CARE BENEFITS

9.1 Coverage

The Employer agrees to make periodic contributions on behalf of all home care workers covered by this Agreement to the SEIU Healthcare NW Health Benefits Trust Fund (“Trust”) in the amount specified in [Section 9.2](#) below.

If required to contribute to the cost of health care benefits through a payroll deduction, eligible home care workers shall provide written authorization before receiving coverage.

9.2 Contributions

The Employer shall contribute three dollars and forty-eight cents (\$3.48) per Department-paid hour worked by all home care workers covered by this Agreement to the Trust, effective July 1, 2017. Effective July 1, 2018 the Employer shall contribute three dollars and fifty-five cents (\$3.55) per Department-paid hour worked by all home care workers covered by this Agreement to the Trust one cent (\$.01) of which shall be used in accordance with Article 27. Department-paid hours shall not include administrative time in [Section 8.5](#), consumer participation hours, training hours, paid time off or vacations. Contributions required by this provision shall be paid to the Trust on or before the twenty-fifth (25th) day of the month following the month in which service hours are paid. Contributions shall be transmitted together with a remittance report containing such information, in such manner, and on such form as may be required by the Partnership or its designee.

Eligibility for health care benefits shall be determined solely by the Trust.

The Trust shall determine the appropriate level of contribution, if any, by eligible home care workers. Ongoing costs for deduction of home care worker premiums for health care shall be paid by the Employer. At least thirty (30) days’ notice of changes in deduction amounts must be given to allow the Employer to implement requested changes.

9.3 Payroll Deductions

With adequate advance notice of no fewer than thirty (30) days, the Employer shall perform any such premium-share payroll deductions as directed by the Trust and as authorized by any home care worker. Initial and ongoing computer programming and operation costs associated with the implementation of this Article shall be paid by the Employer in accordance with [Section 12.6](#).

9.4 Purpose of Trust

For the purposes of offering individual health care insurance, dental insurance, and vision insurance to members of the bargaining unit, the Employer shall become and remain a participating employer in the Trust during the complete life of this Agreement, and any extension thereof.

9.5 Trust Agreement

The Employer and the Union hereby agree to be bound by the provisions of the Fund's Agreement and Declaration of Trust, and by all resolutions and rules adopted by the Trustees pursuant to the powers delegated. The Employer accepts the Employer Trustees of the Fund and their duly elected successors as its representatives on the Board. The Union accepts the Union Trustees of the Fund and their duly elected successors as its representatives on the Board. The Employer and the Union agree to cooperate with the Trustees of the designated Trust in distributing benefit plan information and in obtaining and providing such census and other data as may be required by the Trust.

9.6 Indemnify and Hold Harmless

The Trust shall be the policy holder of any insurance plan or health care coverage plan offered by and through the Trust. As the policy holder, the Trust shall indemnify and hold harmless from liability the Employer from any claims by beneficiaries, health care providers, vendors, insurance carriers or home care workers covered under this Agreement.

ARTICLE 10 WORKER'S COMPENSATION

10.1 Worker's Compensation Coverage

The Employer shall provide worker's compensation coverage for all home care workers in the bargaining unit. All home care workers shall complete any required health and safety training.

10.2 Worker's Compensation Premiums

The home care worker premium share for worker's compensation insurance shall be paid by the Employer. If applicable laws or rules prevent the Employer from paying the premium share at any time during the life of this Agreement, the Employer shall adjust each step of the wage scale established under [Article 8](#), Compensation of this Agreement upward by an amount equivalent to the home care worker premium share for worker's compensation insurance.

10.3 Third Party Administrator

The Employer shall contract with a third party administrator in order to administer the worker's compensation coverage provided to home care workers in the bargaining unit. The third party administrator shall be responsible for claims management and verification, recommending and implementing risk management procedures, and preventing worker's compensation fraud.

ARTICLE 11 PAID TIME OFF

11.1 Accrual

Home care workers shall be eligible for paid time off (PTO). Effective July 1, 2017 accrual of PTO shall be one (1) hour of PTO for every twenty-eight (28) hours worked and shall cap at one hundred and ten (110) hours. Effective July 1, 2018 accrual of PTO shall be one (1) hour of PTO for every twenty-five (25) hours worked and shall cap at one hundred and twenty (120) hours.

ARTICLE 12 PAYROLL, ELECTRONIC DEPOSIT AND TAX WITHHOLDING

12.1 Payroll System Implementation

The Payroll System will, at a minimum, be capable of collecting and reporting demographic data, including but not limited to information outlined in [Article 5](#), Bargaining Unit Information: calculating and applying variable wage rates; combining several consumers' service hours in a single payment; adding and editing deductions at variable levels for health care premiums, Taft-Hartley fund contributions, taxes, union deductions, wage garnishments, and other purposes; providing web-based and mobile device application reporting of hours; providing for direct deposit into multiple bank or other financial institution accounts; and, upon reasonable notice, providing a reasonable level of ease and cost-control in making changes to fields and/or records for individual or system-wide payments and deductions with no significant additional cost to the Employer.

12.2 Payroll System Payment Timelines

The Payroll System will pay individual provider home care workers on a twice-monthly basis. Individual providers will be paid on the first (1st) and sixteenth (16th) day of each month. If the first (1st) or sixteenth (16th) day of the month falls on a Saturday, individual providers shall be paid on the previous Friday. If the first (1st) or sixteenth (16th) day of the month falls on a Sunday or recognized federal holiday, payment shall be made on the subsequent business day which is not a recognized federal holiday. Hours reported by the individual provider on or before the fifteenth (15th) day of each month, shall be paid on the first (1st) of the following month. Hours reported by the individual provider on or after the sixteenth (16th) day of the month shall be paid on the sixteenth (16th) day of the following month. Unless prohibited by law, deductions may be divided between the bi-monthly payments.

The Employer will notify an individual provider, via the contact information provided, within forty-eight (48) hours of processing a timesheet if there is a problem with how the individual provider is reporting his or her hours. If the individual provider corrects the error prior to the payroll cutoff date for the pay period, he/she will be paid within that pay period. Individual provider initiated

changes made to a timesheet after the published cutoff and changes to individual provider or client eligibility that impact payment are not subject to these timelines.

12.3 Timely and Accurate Payment

Home care workers shall be entitled to receive timely and accurate payment for services authorized and rendered. To promote a timely and accurate payroll system, the Employer and the Union shall work together to identify causes and solutions to problems resulting in late, lost or inaccurate paychecks and similar issues. The parties acknowledge the time necessary to correct errors in payments depends on the underlying nature of the error. The Employer shall identify causes and solutions to problems within a reasonable period of time but in no event more than five (5) business days from when the problem was reported.

Once the cause of the error has been identified, payment will be made as soon as possible but no later than ten (10) business days. The Union and the Employer agree to utilize the current electronic process through which complaints can be escalated, documented and resolved.

12.4 Electronic Deposit

Home care workers shall have the right to authorize electronic deposit of any payment issued to them for services or other reimbursement.

12.5 Tax Withholding

The Employer, at its expense, shall withhold from each home care worker's paycheck the appropriate amount of Federal Income Tax, Social Security, Federal and State Unemployment Insurance, Medicare contributions, and any other taxes or public insurance fees required to be deducted by federal or state law.

12.6 Changes to Payroll and Payment Systems

The Employer shall determine the costs associated to implement the provisions of this agreement. The Employer shall bear the costs for any changes to payroll or payment systems and these costs shall be included in the cost of the overall Agreement. If the Union requests programming changes not otherwise covered or required by this Agreement, the parties will meet to discuss prioritization, capacity and funding.

12.7 Debit Card

A debit card without cost to the Employer or the Union shall be available and the terms of the card must be agreed to between the Union and the debit card vendor. Debit cards will be sent to the providers within four (4) business days of the request and will be capable of being activated upon receipt.

12.8 Quality Assurance Metrics for IPOne

The Labor Management Committee shall discuss and review the performance of the IPOne customer call center.

ARTICLE 13 NO DISCRIMINATION

- 13.1** The Union and the Employer are mutually committed to a policy of nondiscrimination. The Employer shall not discriminate with respect to wages, hours, or terms and conditions of employment as provided for in this Agreement on the basis of race, color, physical and/or mental disability, marital status, national origin, ancestry, gender identity, gender expression, sex, sexual orientation, age, political belief, faith, veterans status, citizenship status, union membership and activities and in keeping with applicable federal, state or local law.
- 13.2** This Article shall not be construed as otherwise limiting or impeding the statutory right of consumers and prospective consumers to select, hire, supervise the work of, and terminate any home care worker providing services to them as provided pursuant to [RCW 74.39A.270\(4\)](#). Nor shall it be interpreted so as to prevent the referral registry operated by the Employer, its agencies, contractors and subcontractors, from making referrals on the basis of bona fide job-related skills (e.g. language fluency or the physical ability to lift and transfer a consumer) or legitimate consumer preferences such as gender.

ARTICLE 14 REFERRAL REGISTRY

14.1 Eligibility for State-Run Referral Registry

Any member of the bargaining unit who is seeking new consumers or additional hours, and who has completed the legally required amount of training or other training as may be determined by the Department of Social and Health Services, and who has successfully cleared a criminal background check, shall be eligible for listing on any referral registry operated by the Employer, its agencies, contractors and/or subcontractors. The Employer retains all rights not otherwise modified herein and shall be the sole determiner of eligibility requirements for all others who participate in the referral registry system.

14.2 Seniority Preference for State-Run Referral Registry

Where consumer choice factors are equal, seniority shall prevail in determining the order of referral on any referral registry operated by the Employer.

Due to language requirements and/or consumer preference factors, the registry may bypass a senior home care worker who, by virtue of seniority would be referred to a particular consumer. In such cases, the referral will be given to the most senior available home care worker who can satisfy language requirements and/or the consumer preference. Additionally, in such cases the Employer shall give the bypassed home care worker the next opportunity for referral for additional work, subject to the provisions of this Section.

This Section shall not prevent the Employer from making multiple worker referrals to the same consumer, so long as referrals are made in seniority order.

14.3 Removal from the State-Run Referral Registry

Once a worker is listed on the registry, he or she may only be removed from the registry for the following reasons:

- A. Upon his or her request, he or she is removed from the referral registry because he or she is not seeking additional referrals from the registry; or,
- B. Upon his or her request, he or she is temporarily removed from active status on the registry because he or she is not seeking additional referrals or more consumer hours on a temporary basis; or
- C. He or she worked no hours as an individual provider for twelve (12) or more consecutive months;
- D. For just cause, including the failure of an individual provider to meet the requirements set forth in [RCW 74.39A.250\(1\)](#) or pursuant to [RCW 74.39A.250\(2\)](#), after he or she commits misfeasance or malfeasance in the performance of duties as an individual provider, or
- E. When he or she does not respond to three (3) consecutive attempts by registry staff following a consumer referral request, he or she will be removed from active status after thirty (30) days. He or she shall be reinstated to active-status upon request.

14.4 Election of Remedies for State-Run Referral Registry

Any request for a fair hearing to contest the removal from the referral registry by or on behalf of the individual provider or prospective individual provider as provided under [RCW 74.39A.250\(2\)](#), shall be considered a waiver by the affected individual provider or prospective individual provider of his or her right to file a grievance to contest the removal from the referral registry.

14.5 Referral Registry Benefit Administered by the Training Partnership or Its Affiliate

- A. Referral Registry Benefit
The parties agree a referral registry benefit shall be established and administered by the Training Partnership or its affiliate (“Partnership”) to provide, an online and telephone based registry referral service for individual providers and Medicaid consumers. The registry will be available to Medicaid consumers directly and also for use by in-person referral assisters.
- B. Referral Registry Benefit Contribution
Effective July 1, 2017, the Employer shall contribute to the Partnership or its affiliate three cents (\$0.03) per Department-paid hour worked by all home care workers covered by this agreement.

Effective July 1, 2018, the Employer shall contribute to the Partnership two cents (\$0.02) per Department-paid hour worked by all home care workers covered by this agreement.

Department-paid hours worked by all home care workers covered by this agreement shall not include administrative time in [Section 8.5](#), consumer participation hours, training hours or paid time off.

14.6 Information Required

The Employer and the Union agree to cooperate with the Trustees of the Training Partnership or its affiliate in distributing information related to the registry benefit and in obtaining and providing such data as may be required by the Partnership or its affiliate.

ARTICLE 15 TRAINING

15.1 Training Partnership

Pursuant to [RCW 74.39A.009](#) and [74.39A.360](#), there shall be established a Training Partnership (or “Partnership”). The Training Partnership will possess the capacity to provide training, peer mentoring, workforce development, and other services to individual providers. The Employer shall become and remain a participating employer in such a Partnership during the complete life of this Agreement, and any extension thereof.

15.2 Partnership Agreement

By being a participating employer during the complete life of this Agreement and any extension thereof, the Employer and the Union hereby agree to be bound by the provisions of the Partnership’s Operating Agreement, and by all resolutions and rules adopted by the Trustees of the Partnership pursuant to the powers delegated. The Employer accepts the Employer Trustees of the Partnership and their duly elected successors as its representatives on the Board. The Union accepts the Union Trustees of the Partnership and their duly elected successors as its representatives on the Board. The Employer and the Union agree to cooperate with the Trustees of the Partnership in distributing benefit plan information and in obtaining and providing such census and other data as may be required by the Partnership.

15.3 Coverage

The Employer agrees to make periodic contributions to the Training Partnership identified in [Section 15.1](#), on behalf of all home care workers covered by this Agreement, in the amount specified in [Section 15.4](#) below.

15.4 Contributions

Effective July 1, 2017, the Employer shall contribute to the Partnership forty cents (\$0.40) per Department-paid hour worked by all home care workers covered by this Agreement at least two cents (\$0.02) of which shall be used for a certification and testing fees assistance benefit. Department-paid hours shall not include

administrative time in [Section 8.5](#), consumer participation, training hours, paid time off or vacation. These contribution levels are sufficient to fully pay for training that is legally required of IPs to maintain qualifications. Any fees or tuition charged to bargaining unit members by the Partnership for attendance at such legally required training shall be reported to the Employer on a monthly basis. The State's contribution amount under this Section will be reduced by the total of any such fees or tuition charged to bargaining unit members.

The parties agree that the certification benefit set out in this section, is for the exclusive purpose of defraying the initial costs of certification and testing fees required by the Department of Health (DOH) or their testing agent for the bargaining unit members to remain qualified as individual providers. However, within the contribution amounts provided under this Section, the Training Partnership may use funds to pay for individual provider re-testing. The Employer agrees to continue contributions for this benefit provided that the Employer is provided with verifiable reports on a quarterly basis from the Training Partnership in a format acceptable to the Employer, which verifies the contribution has been used for the designated purposes.

If the State is unsuccessful in receiving approval from the Center for Medicare and Medicaid Services (CMS) for the above payment method, the parties shall meet to bargain over the amount and an alternative method of payment. Additionally, in the event any other significant change in legal training requirements occurs, the parties agree to bargain over the effects of changes.

Contributions required by this Section shall be paid to the Partnership on the pay dates(s) determined by the parties following the State's selection of a payroll vendor in accordance with [Article 12](#), Payroll, Electronic Deposit, and Tax Withholding, but in any case no later than the twenty-fifth (25th) day of the month following the month for which service hours are paid. Contributions shall be transmitted together with a remittance report containing such information, in such manner, and on such form as may be required by the Partnership or its designee.

15.5 Minimum Basic Training Requirements

All legally required basic training for individual providers shall be provided through the Partnership. Upon completion of the required basic training requirements, or upon termination, individual providers, including individual providers who are exempt from the seventy (70) hours of basic training requirement because they provide only respite services shall be compensated at their regular rate of pay for all hours spent in legally-required basic training.

The parties intend that all orientation and safety training occur as soon as practically possible, so as to prevent the creation of any barriers to the timely provision of Medicaid benefits to consumers.

15.6 Minimum Continuing Education Training Requirements

Each individual provider shall complete all legally required continuing education training through the Partnership as required by [RCW 74.39A.341](#). The purpose of continuing education is to improve and enhance the knowledge and skills of individual providers relative to the care needs of their consumer(s). Completion of all continuing education hours is a prerequisite for maintaining eligibility to work as an individual provider. Upon completion of required continuing education training, or upon termination, individual providers shall be compensated at their regular rate of pay for all hours spent in legally-required continuing education training.

15.7 Exemptions from Minimum Training Requirements

All existing exemptions from minimum training requirements under law shall continue to apply to training for individual providers. The Partnership shall recognize all exemptions from required basic training for individual providers required by law.

15.8 Minimum Training Requirements for Exempted Individual Providers

All individual providers currently exempted from the existing full training requirements shall continue to be required to complete their current specified requirements under law.

The Partnership shall recognize all minimum training requirements for any individual providers exempted from required basic training required by law.

Individual providers who are exempt from the seventy (70) hours of basic training requirements because they provide only respite care services may elect to take the additional training required to become certified as a Home Care Aide. Any other individual provider who is exempted from basic training or continuing education requirements, or any portion thereof, may voluntarily enroll, subject to available funds, in any training offered by the Partnership for which that individual provider is otherwise eligible.

15.9 Mentoring

Pursuant to [RCW 74.39A.330](#), the Training Partnership shall offer a peer mentoring program to all new individual providers. The purpose of the mentoring program is to provide general information about serving as an individual provider and to assist the mentee in problem solving around work related challenges faced by individual providers. Mentors will not infringe on the rights of the consumer to select, hire, fire or instruct the mentee in the performance of the individual provider's duties or with the case manager's exercise of his or her responsibilities. Mentors shall not discuss confidential information about the consumer who employs a mentee without a written release of information from that consumer. The Employer shall not be responsible for employing, paying, tracking or verifying hours of mentor work. Time worked as a mentor will not count toward cumulative care hours.

To be mentors, individual providers must have completed all applicable required training appropriate to their date of hire, plus peer mentorship training. Prior to appointment, mentors must meet the same qualifications as an individual provider and must meet all other qualifications set forth by the Partnership.

15.10 Advanced Training

Pursuant to RCW [74.39A.351](#), the Partnership shall offer advanced training for individual providers. The State, the Union and the Partnership shall cooperate to develop advanced training curricula that support the objectives of the state's health home initiatives, which are targeted to high cost/high risk clients.

15.11 Training Curriculum and Instructors

The Employer shall be responsible for setting standards for training instructors and approving curriculum to the extent required by law.

15.12 Training Provisions, Tracking and Reporting

The parties agree that it is their intention that the Partnership will be capable of the following:

1. Providing all types of training required by law and that meets training standards set in administrative rule.
2. Providing all types of curricula and methods of delivery authorized in rule by the Employer.
3. Registering all individual providers eligible for training.
4. Alerting individual providers and the Employer within a reasonable timeframe of impending training completion deadlines.
5. Maintaining evidence of appropriate current professional licenses for all training instructors, when applicable.
6. Providing fully supplied clinical settings and ADA compliant facilities for training.
7. Evaluating knowledge and skills competency prior to the administration of the certification examination.
8. Issuing state-provided Certifications of Completion to those individual providers that successfully complete their course work.
9. Obtaining student course evaluations and providing a summary of the evaluations to the Employer upon request.
10. Maintaining training records for a reasonable amount of time and making such records available to individual providers upon request.

11. Tracking the training status of all individual providers and providing the Employer with all such reasonable training-related data as may be necessary for administration and enforcement.
12. The Training Partnership will obtain and make available to the Employer student credentialing information received from Department of Health as necessary for administration and enforcement. The Training Partnership will provide this information as a matter of convenience only and cannot guarantee the accuracy of the data it receives regarding DOH credentials. The Employers should refer to the DOH for the most accurate source of DOH credentialing.

15.13 Access to Training

A. Union Presentation Compensation

The parties agree that the Training Partnership shall provide the Union with reasonable access to its training classes, including providing the Union with technical support for online learning, in order for the Union to make presentation on Union issues. The Employer agrees to compensate up to thirty (30) minutes of time for a presentation on Union issues to all individual providers receiving the Union portion of required basic training. The Employer agrees to compensate up to fifteen (15) minutes of time annually for a presentation on Union issues to all individual providers receiving the Union portion of required continuing education. Any additional time for a presentation on Union issues agreed upon between the Union and the Partnership shall not be paid by the Employer.

B. Employer Access to Training

The Partnership shall provide all statewide training schedules for all basic training, advanced training and continuing education courses, including dates, locations, times, seating capacity and the primary language in which the class will be taught, to facilitate the Employer's observation of training courses. The schedules shall be available to the Employer through the Training Partnership's intranet portal.

15.14 Indemnify and Hold Harmless

The Partnership shall indemnify and hold harmless from liability the Employer from any claims by beneficiaries, training providers, vendors, or home care workers covered under this Agreement.

ARTICLE 16 LABOR MANAGEMENT COMMITTEE

16.1 Purpose

The Employer and the Union agree to engage in discussions on topics of mutual interest, including but not limited to: implementation of this Agreement; new initiatives, rules or policies proposed by the Union, by the Employer, or by the

Department; and implementation of the provisions of [Section 19.6](#) of this Agreement.

16.2 Meetings

The parties shall meet at least quarterly unless otherwise mutually agreed. Meetings should be held at mutually convenient times and ADA accessible locations. The parties are encouraged to select participants for these discussions who are representative of the issues to be discussed and who bring to the discussion the authority to make decisions on behalf of the parties. The Labor Management Committee (LMC) shall consist of up to five (5) representatives of the Union and up to five (5) representatives of the Employer. The Labor Management Committee shall be co-chaired by a representative designated by the Union and a representative designated by the Employer. Home care workers serving as representatives of the Union as described above shall receive a stipend from the appropriate agency for their time spent in LMC meetings. The parties will be solely responsible for determining dispensations, if any, of other expenses of their respective representatives and/or resource persons as attendees.

16.3 Individual Provider Recruitment and Retention

By June 30, 2018, the Labor Management Committee shall develop a plan to increase individual provider recruitment and workforce stability.

ARTICLE 17 DUTY TO BARGAIN

Nothing contained in this Agreement shall be construed as to diminish the obligation of the parties to discuss and/or negotiate over those subjects appropriate under the law and to the extent that the Employer and/or its agencies, contractors or subcontractors, has lawful control over those subjects. This specifically includes the wages, benefits, hours and terms and conditions of employment of members of the bargaining unit.

ARTICLE 18 CONSUMER RIGHTS

18.1 Information Regarding Consumers

This Agreement shall not be interpreted as to require the Employer to release confidential personal information regarding any consumer of in-home care services to the Union without the written permission of any such consumer. Personal information includes, but is not limited to: names, dates of birth, addresses, telephone numbers, email addresses, any identification numbers including social security numbers or any other personal information regarding consumers.

18.2 Consumer Confidentiality

Union representatives and individual providers shall maintain strict standards of confidentiality regarding consumers and shall not disclose personal information pertaining to consumers obtained from any source unless the disclosure is with the

express written consent of the consumer or compelled by legal processes or otherwise required by law.

18.3 Non-Waiver

The above enumerations of consumers' rights are not inclusive and do not exclude other rights not specified, including those rights and authority provided under the law. The exercise or non-exercise of rights retained by the consumer shall not be construed to mean that any right of the consumer is waived; including, but not limited to the statutory right of consumers and prospective consumers to select, hire, supervise the work of, and terminate any home care worker.

18.4 Consumers Not Subject to Grievance Procedure

No action taken by the consumer with respect to this Article or any consumer rights shall be subject to the grievance and arbitration procedures provided for in this Agreement.

ARTICLE 19 POLICIES, PROGRAMS AND PRACTICES

19.1 Medicaid Integration Projects

Workers performing services as individual provider home care workers under Washington Medicaid Integration Projects (WMIP), Medicare Integrated Care Projects (MICP), state programs to integrate care for dually eligible individuals, HealthPathWashington, or similar programs and entities shall be members of the bargaining unit and this Agreement shall be in full force and effect with respect to such home care workers for all covered hours of work for such workers for the services described in [RCW 74.39A.240](#).

19.2 Consumer Assessments

Individual providers are part of the consumer assessment process. However, in some situations the caseworker conducting the consumer interview may make the determination that the consumer interview will be conducted without the presence of the individual provider. If the individual provider does not participate in the consumer interview, the caseworker will talk to the individual provider prior to completing the consumer assessment. Whenever the consumer suffers a reduction in hours or seeks an increase in hours, the Employer will make a reasonable effort to consult with the consumer's individual provider prior to making a final determination.

19.3 Cash and Counseling

In the event that the Employer implements or expands any "Cash and Counseling," New Freedom or similar program, or self-directed or individual budget home care options or similar program, workers employed by consumers under such program(s) shall be members of the bargaining unit and this Agreement shall be in full force and effect with respect to all covered hours of work for such workers described in [RCW 74.39A.240](#).

19.4 Provider Reclassification

The Employer shall not reclassify or cause to be reclassified any individual provider home care worker unless requested by the individual provider with notice to the Union.

19.5 Exclusion

In no event shall any task, type of work or hours of work that are not typically authorized as personal care under the Employer's Medicaid personal care, community options program entry system, chore services program, or respite care program, or respite care or residential services and support to persons with developmental disabilities under [RCW 71A.12](#) or respite care as defined in [RCW 74.13.270](#), or that would otherwise constitute covered services under [Section 19.1](#) above, be considered covered work or covered hours of work under this Agreement, and this Agreement shall not be in force and effect with respect to such work or hours of work. Nothing in this Article prevents the Employer or a contractor for the Employer from contracting with other provider types, including but not limited to home care agencies, adult family homes, or nutritionists for services outlined in Sections 19.1, 19.8 and 19.9 where a client has chosen to have services delivered by such a provider instead of an individual provider.

19.6 Delivery of Quality Home Care Services

The Employer and the Union agree that they have a mutual interest in promoting and ensuring quality in the home care sector. Changes to the existing system needed to realize this quality may include, but are not limited to: care integration across programs and settings, the provision of holistic care, the improvement of services for consumers with complex needs, and the development of metrics needed to measure improvements in health and other defined outcomes. The parties agree to communicate openly with each other about ideas that would improve the quality of services to consumers. The Labor Management Committee may be a forum for these discussions.

19.7 Changes to the Health Care Delivery System

The parties recognize that during the life of this Agreement important changes will likely occur in the delivery of long term care, respite care and services and supports to persons with developmental disabilities, including those changes mandated by the Affordable Care Act. The Employer agrees to provide timely, written notice to the Union of any State Medicaid Plan and Medicaid Home and Community Based Care Waiver Amendments impacting services covered by this Agreement as well as any changes to the delivery of services covered by this Agreement, and to fulfill its collective bargaining obligation regarding mandatory subjects of bargaining.

19.8 Community First Choice Option (CFCO)

Workers performing services as individual provider home care workers under Agency Model of Community First Choice Option, authorized in 42 CFR 441.545 and [RCW 74.39A.400](#), shall be members of the bargaining unit and this Agreement shall be in full force and effect with respect to such home care workers for all covered hours of work for such workers when providing in home care services as

defined in [RCW 74.39A.240](#), relief care, and allowed skills acquisition training tasks.

19.9 Targeted Supports for Older Adults (TSOA) and Medicaid Alternative Care (MAC)

Workers performing services as individual provider home care workers under the Medicaid 1115 waiver programs Medicaid Alternative Care and Targeted Supports for Older Adults shall be members of the bargaining unit and this Agreement shall be in full force and effect with respect to such home care workers for all covered hours of work for such workers when providing in-home care services as defined in RCW 74.39A.240 and housework and errands services.

ARTICLE 20 HOURS OF WORK

20.1 Hours of Work when Consumers have Complex Behavioral and Cognitive Issues

Effective September 1, 2007, the Employer shall increase the hours of work for individual providers working for consumers with complex behavioral and cognitive issues by:

- A. Introducing a “behavior score” to the Comprehensive Assessment Reporting Evaluation (CARE) that will add authorized hours based upon the frequency and severity of problem behaviors. Each of the behaviors measured in CARE will be weighted based on severity and frequency of occurrence and the result will be a “behavior score” between one (1) and four (4) that will be added to the considerations that determine the authorization of hours by the CARE tool.
- B. Establishing two (2) new classification categories in CARE for extremely high Activities of Daily Living CARE tool scores. These new classifications would involve clinically complex care giving and/or care giving involving moderate to severe cognitive impairments. When consumers qualify for more than one classification category they will be placed in the category with the highest base hours.

ARTICLE 21 RETIREMENT BENEFITS

21.1 Establishment of a Defined Contribution Retirement Benefit Trust

The Union and the Employer hereby agree to sponsor and create a joint labor and management (Taft-Hartley) defined contribution plan and trust fund, effective July 1, 2015. The Employer shall become and remain a participating employer in the Trust during the complete life of this Agreement, and any extension thereof.

21.2 Contributions to Retirement Trust

Effective July 1, 2017, the Employer shall contribute twenty-five cents (\$0.25) per department paid hour worked by all home care workers covered by this Agreement. Effective July 1, 2018, the Employer shall contribute fifty cents (\$0.50) per department paid hour worked by all home care workers covered by the Agreement. Department-paid hours shall not include administrative time in [Section 8.5](#), consumer participation hours, training hours or paid time off.

21.3 Development Funding

The Employer shall make a grant of seventy-five thousand dollars (\$75,000) to fund the infrastructure of the Trust on July 1, 2017.

21.4 Indemnify and Hold Harmless

The Trust shall indemnify and hold harmless from liability the Employer from any claims by beneficiaries, vendors or home care workers under this Agreement.

21.5 Trust Agreement

The Employer and the Union hereby agree to be bound by the provisions of the Trust Agreement and Declaration of Trust, and by all resolutions and rules adopted by the Trustees pursuant to the powers delegated. The Employer accepts the Employer Trustees of the Trust and their duly elected successors as its representatives on the Board. The Union accepts the Union Trustees of the Trust and their duly elected successors as its representatives on the Board. The Employer and the Union agree to cooperate with the Trustees of the designated Trust in distributing benefit plan information and in obtaining and providing census and other data.

ARTICLE 22**UNINTERRUPTED IN-HOME CARE SERVICES**

22.1 Neither the Union, the individual provider home care workers or their agents shall, directly or indirectly, authorize, assist, encourage and/or participate in any way in any illegal strike activity, walkouts, slowdowns, sickouts or other similar interference with services to consumers provided by individual providers. The Union, individual provider home care workers and their agents shall not, for purposes of enforcing this Agreement, conduct picketing against the Employer and any or all branches and departments of Washington State government, the State of Washington, its agents and/or its representatives. The Union, individual provider home care workers and their agents shall not picket for any reason against consumers in locations where individual providers perform services. In the event that the Employer believes that any such activity is imminent or is occurring, the Employer's representative shall contact the President or Secretary-Treasurer of the Union prior to taking any personnel or legal action in order to afford the Union the opportunity to inform its members of this contract provision and the law.

22.2 In recognition of consumers' right to select, hire, supervise the work of, and terminate any individual provider providing services to them, the parties agree that

the Employer does not have the authority to lock out the Union or the individual providers.

ARTICLE 23

SAVINGS OR SEPARABILITY CLAUSE

- 23.1** This Agreement shall be subject to all present and future applicable federal, state and local laws and rules and regulations of governmental authority. Should any provision of this Agreement, or the application of such provision to any person or circumstance be invalidated or ruled contrary to law by Federal or State court, or duly authorized agency, the remainder of this Agreement or the application of such provision to other persons or circumstances shall not be affected thereby.
- 23.2** In the event of such invalidation, the parties shall promptly meet to negotiate a substitute provision. Any changes or amendments to this Agreement shall be in writing and duly executed by the parties and their representatives.

ARTICLE 24

COMPLETE AGREEMENT

- 24.1** The parties hereto acknowledge that during the negotiations which resulted in this Agreement, each party had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are fully set forth in this Agreement. It is further understood that this Agreement fully and completely sets forth all understandings and obligations between the parties, constitutes the entire Agreement between the parties, and both parties in their own behalf and on behalf of their respective members waive any and all claims or demands they have made or could have made for any acts or omissions by either party or their respective members, agents, employees or assigns.
- 24.2** The Agreement expressed herein in writing constitutes the entire Agreement between the parties and no oral or written statement shall add to or supersede any of its provisions unless mutually agreed to by the parties and as otherwise provided for in this Agreement.

ARTICLE 25

TERM OF THE AGREEMENT

- 25.1 Effective Dates**
 Except for those provisions requiring a legislative appropriation of funds, this Agreement shall go into full effect July 1, 2017, and shall continue in full effect, unless amended by mutual written agreement of the parties, through June 30, 2019. Those provisions requiring a legislative appropriation shall go into full effect on July 1, 2017 or as otherwise provided for in this Agreement, if approved.

25.2 Successor Negotiations

The parties shall begin negotiations for a successor agreement no later than April 1, 2018. If no successor agreement has been reached, or if the legislature has not approved appropriations required to fund the economic provisions of a successor agreement as of June 30, 2019, all the terms of this Agreement shall remain in effect until the effective date of a subsequent agreement, not to exceed one (1) year from the expiration date of this Agreement.

ARTICLE 26

CONTRACTS, OVERPAYMENTS AND BACKGROUND CHECKS

26.1 Contract Renewal Process

An individual provider whose client service contract is not renewed before the expiration date and is not sent a written notification by the department or its agents informing them that they are no longer permitted to work, will be allowed to work and be paid for the hours they work that are within the Individual Provider's work week limit and the client's authorized hours as verified by the individual provider's timesheet. Individual providers will be allowed to work and be paid until the contract renewal process is finished or until such time as the individual provider is sent written notification that they are no longer permitted to work.

26.2. Criminal Background Checks

An individual provider whose criminal background check is not completed within two (2) years of the previous criminal background check and is not sent a written notification by the department or its agents informing them that they are no longer permitted to work, will be allowed to work and be paid for the hours they work that are within the Individual Provider's work week limit and the client's authorized hours as verified by the individual provider's timesheet. Individual providers will be allowed to work and be paid until the criminal background check process is finished or until such time as the individual provider is sent written notification that they are no longer permitted to work.

26.3 Training

An individual provider who has not completed their required training or certification by the appropriate deadline and is not sent a written notification by the department or its agents informing them that they are no longer permitted to work, will be allowed to work and be paid for the hours they work that are within the Individual Provider's work week limit and the client's authorized hours as verified by the individual provider's timesheet. Individual providers will be allowed to work and be paid until they complete their training and/or certification or until such time as the individual provider is sent written notification that they are no longer permitted to work.

26.4. Payment Plan

Individual providers may be offered a payment plan for any overpayment collection.

ARTICLE 27

HEALTH AND SAFETY

27.1 Safe and Healthy Working Environment

The Employer recognizes the importance of providing a safe and healthy working environment for Individual Providers. Individual providers have a right to decline working for a client who lives in a situation which could threaten her/his health and safety. The Individual Provider shall report any unsafe or hazardous conditions to the Employer immediately.

27.2. Health and Safety Benefit Study

- A. The parties agree that the Labor Management Committee (LMC) shall explore possible options for establishing a sustainable Health and Safety Benefit for individual providers covered by this agreement. The purpose will be to prevent work related injuries through the provision of training, personal protective and assistive equipment, and thereby, reduce the cost of workers' compensation.
- B. In consultation with representatives from the SEIU Healthcare NW Health Benefits Trust ("Trust"), Sedgwick and L&I, the LMC shall retain a consultant who will conduct a twelve (12) month study that includes statistically significant participants. The consultant will provide a comprehensive report to the Trust and the LMC about the study no later than June 30, 2018. The report will include findings, recommendations on access, risk analysis for individual providers, clients and the state, best practices and sustainable funding options. Recommendations to the LMC shall not be binding on either party.
- C. Funding for the study and consultant will be provided through contributions to the Health Benefits Trust identified in Section 9.2. Approval of the cost and funding for the consultant and study shall be at the sole discretion of the Trust.

27.3 Health and Safety Benefit Contribution

Effective July 1, 2018, the Employer shall contribute to the Trust or its affiliate one cent (\$0.01) per Department-paid hour worked by all home care workers covered by this agreement for a Health and Safety Benefit for individual providers. Department-paid hours worked by all home care workers covered by this agreement shall not include administrative time in Section 8.5, client participation, training hours or paid time off.

27.4 Information Required

The Employer and the Union agree to cooperate with the Trustees of the Trust or its affiliate in distributing information related to the Health and Safety benefit and in obtaining and providing such data as may be required by the Trust or its affiliate.

**APPENDIX A
WAGE SCALES**

July 1, 2017 – December 31, 2017			
Cumulative Career Hours	Home Care Aide (Without Certification) Article 8.1	Certified Home Care Aide OR Certified Nurse Assistant License Article 8.2	Certified Home Care Aide WITH Completed Advanced Training Article 8.2
0-700	\$13.50	\$13.75	\$14.00
701-2000	\$13.70	\$13.95	\$14.20
2001-4000	\$13.90	\$14.15	\$14.40
4001-6000	\$14.10	\$14.35	\$14.60
6001-8000	\$14.30	\$14.55	\$14.80
8001-10000	\$14.50	\$14.75	\$15.00
10001-12000	\$14.70	\$14.95	\$15.20
12001-14000	\$14.90	\$15.15	\$15.40
14001-16000	\$15.50	\$15.75	\$16.00
16000 and above	\$15.70	\$15.95	\$16.20

Note: Wages shall be adjusted upwards by one dollar (\$1.00) an hour for individual providers who perform duties as mentors, preceptors, or trainers as assigned by the Training Partnership. Time worked as a mentor will not count toward cumulative care hours.

January 1, 2018 – June 30, 2018			
Cumulative Career Hours	Home Care Aide (Without Certification) Article 8.1	Certified Home Care Aide OR Certified Nurse Assistant License Article 8.2	Certified Home Care Aide WITH Completed Advanced Training Article 8.2
0-700	\$13.75	\$14.00	\$14.25
701-2000	\$14.00	\$14.25	\$14.50
2001-4000	\$14.20	\$14.45	\$14.70
4001-6000	\$14.40	\$14.65	\$14.90
6001-8000	\$14.60	\$14.85	\$15.10
8001-10000	\$14.80	\$15.05	\$15.30
10001-12000	\$15.00	\$15.25	\$15.50
12001-14000	\$15.20	\$15.45	\$15.70
14001-16000	\$15.75	\$16.00	\$16.25
16001 and above	\$16.00	\$16.25	\$16.50

Note: Wages shall be adjusted upwards by one dollar (\$1.00) an hour for individual providers who perform duties as mentors, preceptors, or trainers as assigned by the Training Partnership. Time worked as a mentor will not count toward cumulative care hours.

July 1, 2018 – December 31, 2018			
Cumulative Career Hours	Home Care Aide (Without Certification) Article 8.1	Certified Home Care Aide OR Certified Nurse Assistant License Article 8.2	Certified Home Care Aide WITH Completed Advanced Training Article 8.2
0-2000	\$14.00	\$14.25	\$14.50
2001-4000	\$14.45	\$14.70	\$14.95
4001-6000	\$14.65	\$14.90	\$15.15
6001-8000	\$14.85	\$15.10	\$15.35
8001-10000	\$15.05	\$15.30	\$15.55
10001-12000	\$15.25	\$15.50	\$15.75
12001-14000	\$15.45	\$15.70	\$15.95
14001-16000	\$16.00	\$16.25	\$16.50
16001-20000	\$16.25	\$16.50	\$16.75
20001 and above	\$16.50	\$16.75	\$17.00

Note: Wages shall be adjusted upwards by one dollar (\$1.00) an hour for individual providers who perform duties as mentors, preceptors, or trainers as assigned by the Training Partnership. Time worked as a mentor will not count toward cumulative care hours.

January 1, 2019 – June 30, 2019			
Cumulative Career Hours	Home Care Aide (Without Certification) Article 8.1	Certified Home Care Aide OR Certified Nurse Assistant License Article 8.2	Certified Home Care Aide WITH Completed Advanced Training Article 8.2
0-2000	\$15.00	\$15.25	\$15.50
2001-4000	\$15.25	\$15.50	\$15.75
4001-6000	\$15.50	\$15.75	\$16.00
6001-8000	\$15.75	\$16.00	\$16.25
8001-10000	\$16.00	\$16.25	\$16.50
10001-12000	\$16.25	\$16.50	\$16.75
12001-14000	\$16.50	\$16.75	\$17.00
14001-16000	\$17.15	\$17.40	\$17.65
16001 20000	\$17.40	\$17.65	\$17.90
20001 and above	\$17.65	\$17.90	\$18.15

Note: Wages shall be adjusted upwards by one dollar (\$1.00) an hour for individual providers who perform duties as mentors, preceptors, or trainers as assigned by the Training Partnership. Time worked as a mentor will not count toward cumulative care hours.

APPENDIX B DEFINITIONS

For purposes of this Agreement, the following definitions shall apply. This is not a complete list of all terms found in this Agreement.

Individual provider (also referred to as home care worker or caregiver): a person, including a personal aide, who has contracted with the Department to provide personal care or respite care services to functionally disabled persons under the Medicaid personal care, community options program entry system, chore services program, or respite care program, or to provide respite care or residential services and support to persons with developmental disabilities under chapter 71A.12 RCW, or to provide respite care as defined in RCW 74.13.270 and who solely for the purpose of collective bargaining is employed by the Employer as provided in RCW 74.39A.270.

Consumer: a person to whom an individual provider provides any such services.

SEIU 775 (also referred to as Union): sole and exclusive bargaining representative for the statewide bargaining unit of individual providers as defined in RCW 74.39A.270. www.seiu775.org.

Department (also referred to as Payor): the Washington State Department of Social and Health Services (DSHS). www.dshs.wa.gov.

Advocate: an individual provider covered by the Collective Bargaining Agreement authorized in writing by SEIU 775 to engage in representational activities.

Worker Representative: an individual provider covered by the Collective Bargaining Agreement who may perform a variety of duties as defined by the Union.

Union Representative: an authorized bargaining representative employed by SEIU 775.

Registry: a referral registry of individual providers and prospective individual providers established in order to provide assistance to consumers and prospective consumers in finding individual providers and prospective individual providers.

ADA: the Americans with Disabilities Act. Used in this Agreement, it means buildings or locations that are accessible to persons with disabilities or compliant with local laws which define accessibility.

PERC: the Public Employment Relations Commission. A neutral state agency that is charged with the administration of state collective bargaining laws to ensure the public of quality public services. www.perc.wa.gov.

RCW: the Revised Code of Washington. All of the state laws have numbers which start with RCW. You can find the RCWs referred to in this Agreement at the legislature's web site, www.leg.wa.gov/legislature.

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE STATE OF WASHINGTON
AND
SERVICE EMPLOYEES INTERNATIONAL UNION 775**

The parties agree to pilot program called the Advanced Home Care Aide and Specialist (AHCAS) Pilot. The intent of the program is to develop and implement a new advanced skills training track designed for individual providers who support clients who are in the high-risk/high medical cost category and/or experience behaviors of significant frequency and intensity based on the criteria set by the department.

1. AHCAS Individual Providers:
 - a. Must be an individual provider with (i) a valid Home Care Aide certification or (ii) exempt from certification under RCW 18.88B.041 (1)(a)(i)(A) or (iii) RCW 18.88B.041 (1)(a)(i)(B) and has completed seventy (70) hours of basic training, or advanced training provided by the Training Partnership; and
 - b. Must be working for a client who meets the department's criteria for whose care plan identified need for AHCAS skills training; and
 - c. Must successfully complete the AHCAS training and pass the proficiency test.
2. The Department, and the Training Partnership will jointly develop curriculum that supports the role of the AHCAS for the individual providers participating in the program. The curriculum must advance the individual provider's knowledge and skills beyond basic training using clearly identified learning objectives, competencies and methods to measure integration of specific skill sets.
3. Individual providers participating in this pilot project will be compensated by the Employer at their regular rate of pay for up to seventy (70) hours per individual provider for the duration of the pilot project.
4. Effective July 1, 2017, the Employer shall contribute for this pilot to the Partnership one cent (\$0.01) per Department-paid hour worked by all home care workers covered by this Agreement.

For the Employer

For the Union

/s/

Ann Mitchell, Labor Negotiator

/s/

Adam Glickman, Secretary Treasurer

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE STATE OF WASHINGTON
AND
SERVICE EMPLOYEES INTERNATIONAL UNION 775**

The parties agree that collective bargaining establishes orderly and consistent channels for communication and decision-making, ensures efficient and uninterrupted service and minimizes discord between labor and management. The parties also agree that collective bargaining within the Individual Provider bargaining unit has resulted in higher quality care and a more stable workforce to the benefit of caregivers, clients and the public.

In the event circumstances change such that the Union is significantly hampered in carrying out its duty to fairly and adequately advocate for the interests of all of the members of the bargaining unit, the parties agree that the Union shall have the right to re-open Article 4.1 for the purpose of discussing potential changes to mitigate the situation, consistent with applicable law.

The parties also recognize that there is ongoing litigation regarding the process for collecting union dues as currently set forth in Article 4 of the agreement between the State and Union. In the event that a ruling by a court of competent jurisdiction invalidates any or all of Article 4.1, pursuant to Article 23.2, the parties shall promptly meet to negotiate a substitute provision.

For the Employer

For the Union

/s/

/s/

Ann Mitchell, Labor Negotiator

Adam Glickman, Secretary Treasurer

THE PARTIES, BY THEIR SIGNATURES BELOW, ACCEPT AND AGREE TO THE TERMS AND CONDITIONS OF THIS COLLECTIVE BARGAINING AGREEMENT.

Executed this 1st day of July, 2017.

For the Service Employees International Union Local 775:

/s/
David Rolf, President
SEIU Healthcare 775NW

For the State of Washington:

Jay Inslee
Governor

Diane Lutz, Section Chief
OFM/SHR, Labor Relations Section

Ann Mitchell, Senior Negotiator
OFM/SHR, Labor Relations Section

SEIU 775 QUALITY CARE COMMITTEE	VEHRS LYNNETTE K	Candidate	SEATTLE	WA	2016	6/8/2016	\$1,000.00	Cash	Primary	100702255
SEIU 775	RAISE UP WA	Political Committee	SEATTLE	WA	2016	5/31/2016	\$39.84	In kind	General	100731920
SEIU 775	SERVICE EMPLOYEES INTL UNION 775 QUALITY CARE COMM	Political Committee	SEATTLE	WA	2016	5/31/2016	\$837.86	In kind	Full election cycle	100699887
SEIU 775	RAISE UP WA	Political Committee	SEATTLE	WA	2016	5/31/2016	\$5,318.37	In kind	General	100731920
SEIU 775 HEALTHCARE NW	YES ON I-125 COMM	Political Committee	SEATTLE	WA	2016	5/31/2016	\$13,350.00	In kind	Full election cycle	100702651
SEIU 775 HEALTHCARE NW	YES ON I-125 COMM	Political Committee	SEATTLE	WA	2016	5/31/2016	\$1,113.20	In kind	Full election cycle	100702651
SEIU 775 HEALTHCARE NW	YES ON I-125 COMM	Political Committee	SEATTLE	WA	2016	5/31/2016	\$3,387.50	In kind	Full election cycle	100702651
SEIU 775	CAMPAIGN TO PREVENT FRAUD AND PROTECT SENIORS	Political Committee	SEATTLE	WA	2016	5/16/2016	\$150,000.00	Cash	Full election cycle	100698198
SEIU HEALTHCARE 775NW	CONSTANTINE JAMES DOW	Candidate	SEATTLE	WA	2017	5/11/2016	\$50.00	Cash	General	100697802
SEIU HEALTHCARE 775NW	CONSTANTINE JAMES DOW	Candidate	SEATTLE	WA	2017	5/11/2016	\$50.00	Cash	Primary	100697802
SEIU 775	SERVICE EMPLOYEES INTL UNION 775 QUALITY CARE COMM	Political Committee	SEATTLE	WA	2016	4/30/2016	\$276.56	In kind	Full election cycle	100693568
SEIU 775	CAMPAIGN TO PREVENT FRAUD AND PROTECT SENIORS	Political Committee	SEATTLE	WA	2016	4/30/2016	\$1,763.02	In kind	Full election cycle	100694108
SEIU 775	RAISE UP WA	Political Committee	SEATTLE	WA	2016	4/30/2016	\$4,715.16	In kind	General	100731918
SEIU 775	WA WON'T DISCRIMINATE	Political Committee	SEATTLE	WA	2016	4/20/2016	\$2,500.00	Cash	Full election cycle	100694184
SEIU 775 QUALITY CARE COMMITTEE	FERGUSON ROBERT W	Candidate	SEATTLE	WA	2016	4/18/2016	\$2,000.00	Cash	General	100723085
SEIU 775 QUALITY CARE COMMITTEE	FERGUSON ROBERT W	Candidate	SEATTLE	WA	2016	4/18/2016	\$1,000.00	Cash	Primary	100723085
SEIU 775	CAMPAIGN TO PREVENT FRAUD AND PROTECT SENIORS	Political Committee	SEATTLE	WA	2016	4/13/2016	\$100,000.00	Cash	Full election cycle	100692589
SEIU 775	CAMPAIGN TO PREVENT FRAUD AND PROTECT SENIORS	Political Committee	SEATTLE	WA	2016	4/5/2016	\$50,000.00	In kind	Full election cycle	100694108
SEIU 775	RAISE UP WA	Political Committee	SEATTLE	WA	2016	3/31/2016	\$13,562.00	In kind	General	100731914
SEIU 775	SERVICE EMPLOYEES INTL UNION 775 QUALITY CARE COMM	Political Committee	SEATTLE	WA	2016	3/31/2016	\$158.18	In kind	Full election cycle	100687976
SEIU 775	RAISE UP WA	Political Committee	SEATTLE	WA	2016	3/30/2016	\$50,000.00	Cash	Full election cycle	100688741
SEIU 775	SERVICE EMPLOYEES INTL UNION 775 QUALITY CARE COMM	Political Committee	SEATTLE	WA	2016	2/29/2016	\$432.76	In kind	Full election cycle	100683864
SEIU 775	SERVICE EMPLOYEES INTL UNION 775 QUALITY CARE COMM	Political Committee	SEATTLE	WA	2016	1/31/2016	\$505.74	In kind	Full election cycle	100677563
						Total	\$4,002,694.00			

SEIU 2016 CONSTITUTION AND BYLAWS

AS ADOPTED at the SEIU 2016 Convention



Service Employees International Union, CTW, CLC

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CONSTITUTION AND BYLAWS

PREAMBLE

As almost every improvement in the condition of working people has been accomplished by the efforts of organized labor and as the welfare of wage, salary, and professional workers can best be protected and advanced by their united action in one International Union, we have organized the Service Employees International Union and have adopted the following Constitution:

SEIU MISSION STATEMENT

We are the Service Employees International Union, an organization of more than 2.1 million members united by the belief in the dignity and worth of workers and the services they provide and dedicated to improving the lives of workers and their families and creating a more just and humane society.

We are public workers, health care workers, building service workers, office workers, professional workers, and industrial and allied workers.

We seek a stronger union to build power for ourselves and to protect the people we serve.

As a leading advocacy organization for working people, it is our responsibility to pursue justice for all. We believe in and will fight for a just society where all workers are valued and people respected, where all families and communities thrive, and where we leave a better and more equal world for generations to come.

People of every race, ethnicity, religion, age, physical ability, gender, gender expression, and sexual orientation, we are the standard-bearers in the struggle for social and economic justice begun nearly a century ago by janitors who dared to dream beyond their daily hardships and to organize for economic security, dignity, and respect.

Our vision is of a union and a society:

Where all workers and their families live and work in dignity.

Where work is fulfilling and fairly rewarded.

Where workers have a meaningful voice in decisions that affect them and have the opportunity to develop their talents and skills.

Where the collective voice and power of workers is realized in democratic, equitable and progressive unions.

Where union solidarity stands firm against the forces of discrimination and hate, against structural racism, and against the unfair employment practices of exploitative employers.

Where working people can live in safe and healthy communities.

Where government plays an active role in improving the lives of working people.

To achieve this vision:

We must organize unorganized service workers, extending to them the gains of unionism, while securing control over our industries and labor markets.

We must build political power to ensure that workers' voices are heard at every level of government to create economic opportunity and foster social justice.

We must provide meaningful paths for member involvement and participation in strong, democratic unions.

We must develop highly trained, motivated and inclusive leaders at every level of the union who reflect the diversity of the membership and the communities where we organize.

We must bargain contracts that improve wages and working conditions, expand the role of workers in workplace decision-making, build a stronger union, and build stronger and healthier communities.

We must build coalitions and act in solidarity with other organizations who share our concern for social, environmental, racial, and economic justice.

We must engage in direct action that demonstrates our power and our determination to win.

We must hold corporations and capital accountable for the common good.

We must commit to dismantling structural racism which holds us back from achieving the unity and strength we need.

We must pave the way for immigrant justice.

We must always be open to change that enables us to adapt and be more effective in an ever changing world.

To accomplish these goals we must be unified—inspired by a set of beliefs and principles that transcends our social and occupational diversity and guides our work.

We believe we can accomplish little as separate individuals, but that together we have the power to create a just society.

We believe unions are the means by which working people build power—by which ordinary people accomplish extraordinary things.

We believe our strength comes from our unity, and that we must not be divided by forces of discrimination based on gender, race, ethnicity, religion, age, physical ability, sexual orientation, or immigration status.

We believe our power and effectiveness depend upon the active participation and commitment of our members, the development of inclusive SEIU leaders, and solidarity with each other and our allies.

We believe we have a special mission to bring economic and social justice to those most exploited in our community—especially to women

and workers of color—and to dismantle structural racism against Black Americans.

We believe our future cannot be separated from that of workers in other parts of the world who struggle for economic justice, a decent life for their families, peace, dignity and democracy.

We believe unions are necessary for a democratic society to prevail, and that unions must participate in the political life of our society.

We believe we have a moral responsibility to leave the world a more just, healthy and safe place for our children—and everyone’s children.

Article I NAME

This organization shall be known as the Service Employees International Union, affiliated with Change to Win and the Canadian Labour Congress, and shall consist of an unlimited number of Local Unions chartered by it, and the membership thereof, and such affiliated bodies as may be established from time to time. In order to add the strength of this great union to the efforts of its members at every level of the Union, the name of every Local Union and affiliated body shall begin with “SEIU.”

Name and organization

Article II OBJECTS AND PURPOSES

The objects and purposes of this International Union shall be to benefit its members and improve their conditions by every means, including but not limited to:

Goals of the union

A. By securing economic advantages, including better wages, hours and working conditions, through organization, collective bargaining, legislative and political action, and the utilization of other lawful means;

Economic advantages

B. By organizing and uniting in this International Union all working men and women eligible for membership herein;

Organizing

C. By engaging in all such civic, social, political, legal, economic, cultural, educational, charitable, and other activities, whether on local, national, or international levels, as will advance this International Union’s standing in the community and in the labor movement and further the interests of this organization and its membership, directly or indirectly;

Wide range of activities

D. By advancing and strengthening the rights of working men and women to bargain collectively, and introducing innovative ways to carry out this work;

Collective bargaining

E. By providing benefits and advantages to individual union members, officers, and employees through education, training, access to new technology, member resource centers, a 21st century communications system, pensions, and death and welfare benefits;

Benefits

8 CONSTITUTION AND BYLAWS

- Cooperation among Local Unions* **F.** By helping Local Unions to share experiences, pool resources, learn from each other's best practices, and be accountable to each other;
- Cooperation with other organizations* **G.** By cooperating with and assisting, by moral, monetary or other means, other labor organizations, whether or not affiliated with this International Union, or any other groups or organizations, having objectives which are in any way related or similar to those of this International Union, or which are of a nature beneficial to this International Union or to its members, directly or indirectly;
- Safeguarding the union* **H.** By strengthening and safeguarding this International Union by every lawful means so that it may carry out its purposes, objects and obligations;
- Financial goals* **I.** By utilizing, in every lawful way, including but not limited to every kind of use, expenditure and investment, the property and funds of this International Union, in order to achieve its purposes and objects and perform its obligations, and for such other purposes directly or indirectly furthering the interests of this International Union and its members;
- Affiliations* **J.** By affiliating workers in independent organizations through agreements which recognize the long history, unique needs and traditions, and successes of such organizations, and making every effort possible to provide such organizations the same types of services which have benefited our existing members;
- Empowering members* **K.** By empowering SEIU members to lead and participate in all aspects of the Union's program to secure a better future for all, including organizing, bargaining, political work, direct action, and community partnerships.
- New forms of organization* **L.** By creating new forms of worker organization to build collective economic and political power for working people; and
- Movement for justice* **M.** By building a wider movement for justice.

Article III JURISDICTION AND MEMBERSHIP

- Jurisdiction* **Section 1.** The International Union shall be composed of and have jurisdiction over its affiliated bodies and all Local Unions composed of working men and women who are employed or engaged in any phase of private, nonprofit or public employment, including without limitation employees of colleges, schools or universities, public employers (including cities, counties, states, provinces, territories, commonwealths, governmental districts, federal agencies, and multiple agencies or authorities and any subdivisions thereof), institutions or agencies, hospitals, nursing homes or other health facilities, and private and public utilities, department stores, industrial plants, law enforcement agencies, insurance companies and all employees thereof, including clericals, technicians, professionals, paraprofessionals and paramedicals, or those who are engaged in maintenance, sales, servicing, protection or operation of all types of institutions, buildings or structures, commercial,

mercantile or other establishments, edifices and grounds, and their environs, whether private, public or nonprofit, and all categories of employees therein and thereabout, including places of assembly, amusement, recreation, entertainment, and the presentation of sporting events.

The International President is empowered to construe the jurisdiction above defined to embrace all classifications of workers within any establishment anywhere in the world.

*Power to
construe
jurisdiction*

Section 2(a). The International Union shall have jurisdiction over the Local Unions and their members and over all affiliated bodies.

*Authority of
international
union*

(b). The term “affiliated bodies” shall include State and Provincial Councils, Joint Councils, Service Councils, area, regional, or industry Conferences and Divisions, organizing committees, and provisional locals, and such other bodies on the local, national or international level as the International Union shall from time to time establish, but shall not include Local Unions. The term “Local Union” shall not include any other affiliated body.

*“Affiliated
bodies” defined*

Section 3(a). Any person employed in any employment over which this International Union claims or exercises jurisdiction shall be eligible to be considered for membership in the International Union, a Local Union, organizing committee, provisional local, or other authorized body of this organization. A Local Union may adopt additional membership requirements in the Local Union’s Constitution and Bylaws. Jurisdiction may also be construed as including service within a Local Union or affiliated body of the International Union but each Local Union shall have the option to determine whether a person with such service may be eligible for membership in the Local Union. The International Executive Board may set eligibility requirements and other criteria (including rates of dues) for associate members, retired members (who do not have a Local Union retired member program), and other special categories of membership in the International or in affiliated bodies established in accordance with this Constitution.

*Eligibility for
membership*

(b). Self-employed individuals doing work within the jurisdiction of this International Union may be eligible for membership in Local Unions, subject to any additional requirements provided for in a Local Union’s Constitution and Bylaws. The International President shall have the right to make all necessary rules and regulations respecting self-employed workers, under the jurisdiction of this International Union.

*Self-employed
members*

(c). With the approval of the International Union, Local Unions may establish different categories of membership and rates of dues for persons represented and not represented by the Local Union for collective bargaining purposes including, but not limited to, life members, retired members, and associate members.

*Membership
categories
authorized*

(d). Any dispute respecting membership or eligibility for membership shall be decided by the International President, with the Local Union or the applicant having a right to appeal his or her decision to the

*Membership
disputes*

International Executive Board, in writing, within 10 days after notice of said decision is received.

*Discrimination
forbidden*

Section 4. No member shall discriminate or advocate discrimination against any other member on the basis of race, creed, color, religion, sex, gender expression, sexual orientation, national origin, citizenship status, marital status, ancestry, age, or disability.

Article IV CONVENTION—REPRESENTATION THEREIN

*International
conventions*

Section 1. The Convention of this International Union shall meet every four years and shall convene at such time and place as the International Executive Board may determine upon the recommendation of the International President.

*Special
conventions*

Section 2. Special Conventions may be called upon order of the International Executive Board to convene at such time and place as the Board may determine, and any and all business, including appeals from suspensions and decisions of the International Executive Board, may come before such Special Convention unless specifically limited by the call. Notice of such call shall be given to each Local Union at least 60 days prior to the date of the Special Convention along with the number of delegates to which said Local Union is entitled. All other provisions of this Article shall control all Special Conventions.

*Eligibility of
delegates*

Section 3. The International Convention shall consist of duly elected delegates from their Local Unions, and none but delegates duly elected in accordance with all applicable statutes and the provisions of this Constitution and Bylaws shall be eligible to represent any Local Union at the International Convention or be entitled to vote except that all full-time International Officers shall by virtue of their office be delegates with a voice but no vote to any Convention which is held during their term of office. All officers of a Local Union elected in conformity with all applicable statutes shall by virtue of such election be considered to be eligible delegates to any International Convention which may take place during their term of office. If at the time of the receipt of the Convention Call it shall appear that such number of elected officers is less than the number of delegates to which the Local Union will be entitled at an International Convention, then arrangements may be made at the option of the Local Executive Board for nomination and secret ballot election, if required, of an additional number of eligible members as Convention delegates. Nominees for such position, if unopposed, shall be deemed elected without necessity for further procedures. The Local Union must designate in its Constitution and Bylaws the order in which the officers would be designated as delegates and alternates if less than all the officers are entitled to go to the Convention as delegates, provided that the chief executive officer of the Local Union shall, if otherwise eligible, be deemed entitled even in the event the Local Union fails to so designate. Any Local Union may by provision in its Local Constitution and Bylaws dispense with the foregoing provision that officers of the

*Additional
delegates*

Local Union be ex officio delegates to the International Convention and may provide for nomination and, if required, secret ballot election of such delegates. Further, subject to applicable statutes, the International Executive Board may establish representation rules for delegates from groups of associate members or other special categories of membership or locals, which shall be set forth in the notice of Convention Call for the International or Special Convention. In no event shall the basis of representation for such groups be greater in numbers than the formula set forth in Section 4 below. Any voting rights extended to such delegates must comply with applicable law.

Section 4. The basis of representation shall be one delegate for 500 members or less, and one additional delegate for every additional 500 members or major fraction thereof up to 5,000 members, and then one additional delegate for every additional 1,000 members or major fraction thereof. A determination to be represented by less than a full complement of delegates shall not affect the Local Union's eligible votes. The Executive Board of a Local Union shall determine the number of delegates which shall represent it at the Convention. For the purpose of voting, the computation of membership for a Local Union shall not include life members, retired members paying less than the full dues required for working members of their Local Union, associate members, or agency fee payers.

Convention representation and voting rights

Exclusions

Section 5. In addition to the representation in Section 4, each Local Union with a retired members group of more than 500 members shall be entitled to one retired member delegate who shall serve with a voice and a vote at the Convention. Only retired members who have been members in good standing for 60 days prior to the Convention as either members, retired members, or life members of the Local Union shall serve as a retired member delegate. The retired member delegate shall be selected by the procedures provided for in the Local Union's Constitution and Bylaws for selecting such a retired member delegate or by the Local Union's Executive Board where no procedures are provided for in the Local Union's Constitution and Bylaws. The retired member delegate shall not be permitted to vote on dues or to nominate or vote for officers at the Convention.

Retired member delegates

Section 6. No delegate shall be permitted to represent more than one Local Union.

No dual representation

Section 7(a). No Local Union that has not been chartered, affiliated, and in good standing for at least one month prior to the opening of the Convention shall be entitled to representation in the Convention, and each Local Union to be entitled to said representation must have paid into the International treasury at least one month's per capita tax prior to the opening of the Convention.

One-month requirement

(b). For a Local Union to be entitled to representation at the Convention, all moneys (i) due the International Union, whether by per capita tax or otherwise, (ii) due to any affiliated bodies, whether by per

Good standing requirement

capita tax or otherwise, as determined or waived by the International Executive Board and (iii) all moneys due for any pension or welfare funds provided for in this Constitution, must be paid at least 15 days prior to the opening of the Convention.

*Convention
call*

Section 8. The International Secretary-Treasurer shall issue a Call for the Convention and notify each Local Union at least 100 days prior to the date of the Convention of the number of delegates to which said Local Union is entitled, and shall furnish to the Local Union a certification of delegation form containing the names of registered delegates to the Local Union and spaces for the signatures of the President and Secretary of the Local Union.

Credentials

*Forwarding of
credentials*

Section 9. The certification of delegation form containing the names of delegates to the International Convention and bearing the signatures of the President and Secretary of the Local Union must be in the hands of the International Secretary-Treasurer at least 30 days prior to the opening of the Convention. A delegate who is eligible to attend the Convention shall not be disqualified because of the failure of a Local Union officer to forward the delegate's name on a certification of delegation form.

*Alternate
delegates*

Section 10. In addition to the delegates selected in the manner provided in Section 3 of this Article, a Local Union may provide for selection of such number of alternates as it may determine are reasonably required to serve if regularly elected delegates are unable to do so; such alternates shall be selected or elected in the manner provided in Section 3 of this Article. Each delegate or alternate must be a member of the Local Union employed in the jurisdiction of the Local Union. This requirement, however, shall not be construed to bar any member who is an officer or employee of the Local Union or of the International Union, or any affiliate thereof, or who is elected to public office or to a position with an organization with which this International Union is affiliated.

*Membership
requirement*

Exceptions

*Protests of
delegate
elections*

Section 11. Any member who wishes to protest the election of any delegate or the right of any Local Union officer to serve as a delegate pursuant to Article IV, Section 3, must file a written protest with the International Secretary-Treasurer within 15 days after such election or after the decision by a Local Union that no election is required pursuant to Article IV, Section 3. Any such protest shall be referred to the Credentials Committee, in care of the International Secretary-Treasurer. The Credentials Committee may waive the time limit for filing protests upon a showing that the protesting member did not know of the basis for his or her protest within sufficient time to file a timely protest and he or she filed a protest immediately upon discovery of the basis for his or her protest. The Credentials Committee shall consider all timely protests and shall include its decision on all protests in its report to the Convention. It may, in its discretion, hold a hearing on any protest upon reasonable notice to all affected parties.

*Computation
of voting
strength*

Section 12. The number of votes which each Local Union shall be entitled to vote in the Convention shall be determined by averaging the

12 most recent regular monthly per capita tax payments for members which are received by the International Union on or before December 31 of the year immediately preceding the calendar year in which the Convention is held. In the case of a newly chartered local without a twelve month payment period before December 31, the number of votes shall be determined by averaging regular monthly per capita tax payments for members received by the International Union, up to a maximum of twelve months. The computation of voting strength shall not include associate members, life members, or agency fee payers. Where there are two or more delegates in attendance from one Local Union, the vote shall be divided equally between them. In the case of a newly chartered Local Union created as a result of a reorganization of members under Article XIV, the International Executive Board shall determine the computation of voting strength for the affected Local Unions in order that the members are included in the voting strength of only one Local Union.

Section 13. The International President shall, before each Convention, appoint from the delegates-elect a committee of at least seven to act as a committee on credentials. The International President and International Secretary-Treasurer shall be members of said committee. All credentials shall be referred to this committee. This committee shall submit its report in writing to the Convention.

Committee on credentials

Section 14. All Resolutions to be acted upon by the Convention proposed by a Local Union must be submitted in writing to the International Secretary-Treasurer at least 30 days prior to the Convention and unless so submitted may not be considered by the Convention except on unanimous consent of the delegates present. Resolutions may be presented to the Convention by the International Executive Board at any time during the Convention without requiring unanimous consent.

Convention resolutions

Section 15. Delegates representing one-fourth of the votes entitled to be cast at the Convention shall constitute a quorum for the transaction of business.

Convention quorum

Section 16. The rules and order of business governing the preceding Convention shall be enforced from the opening of any Convention of this International Union until new rules have been adopted by action of the Convention.

Interim rules

Article V ELECTION OF OFFICERS

Section 1. All nominations for International Officers shall be made in open Convention and elections shall be by roll call where there is more than one candidate for any office. The roll call shall be conducted by voice and/or open written ballot, as set forth in the Rules of the Convention. Officers shall be elected by plurality vote.

Nomination and election of officers

Section 2. No candidate (including a prospective candidate) for any International office or office in a Local Union or affiliated body or

No nonmember support

supporter of a candidate may solicit or accept financial support or any other direct or indirect support of any kind from any nonmember of the International Union.

Protests

Section 3. Any member wishing to protest the election of any International Officer pertaining to candidate eligibility or the manner in which the election was conducted must lodge a protest in conformity with the requirements of the Rules of the Convention.

Other election protests

Section 4. Any member wishing to submit an election protest pertaining to any issue other than those governed by Section 11 of Article IV or Section 3 of this Article must file such protest within 15 days after the Convention. All such protests shall be filed with the International President. The International President shall endeavor to have a hearing held within 30 days of the filing of the protest, if the International President deems a hearing to be necessary, and shall attempt to render his or her decision within 30 days thereafter. Within 15 days after the final action of the International President, a petition for review may be filed with the International Executive Board. In the alternative, the International President may forward an election protest directly to the International Executive Board for decision.

Article VI OFFICERS

International Union officers

Section 1. The officers of this International Union shall consist of an International President, an International Secretary-Treasurer, seven full-time Executive Vice Presidents, 25 Vice Presidents (at least two of whom shall be members of Canadian Local Unions), and 40 Executive Board Members (at least two of whom shall be members of Canadian Local Unions and one of whom shall be a Retired Member). The International President, the International Secretary-Treasurer, and the seven Executive Vice Presidents shall be elected at large by all delegates assembled at the International Convention. Two Canadian Vice Presidents and two Canadian Executive Board Members shall be elected on the following basis: a Vice President and Board Member shall be nominated and elected from all of the provinces other than the Province of Quebec. A Vice President and Board Member shall be nominated and elected from the Province of Quebec only, provided, however, that the Vice President from Quebec and the Executive Board Member from Quebec may not be members of the same Local Union. These Canadian Vice Presidents and Executive Board Members shall be elected by the Canadian Council at its Convention composed of delegates elected in accordance with this Constitution and applicable law and which shall be held within 90 days prior to the International Convention at which the International Union officers are elected. All other Vice Presidents and Executive Board Members (including the Retired Member) shall be nominated and elected at large.

Retired member

Canadian officers

IEB term of office

Section 2. These officers shall constitute the International Executive Board, and their term of office shall begin immediately following their

election and they shall hold office for four years or until their successors are duly elected and qualify.

(a). Each Vice President and Executive Board Member shall be responsible for such duties as assigned by the International President.

Duties

(b). The International President may appoint an Executive Committee from among the members of the International Executive Board. The Executive Committee shall meet at the call of the International President. The Executive Committee shall be charged with advising the International President on how best to carry out the administrative duties of his or her office, and with making recommendations to the International Executive Board on policies and programs for the International Union. The Executive Committee also may be delegated specific functions and powers of the International Executive Board under the Board's authority in Article XI, Section 6(b). Minutes of all meetings of the Executive Committee shall be kept by the International Secretary-Treasurer, who shall render reports to the International Executive Board.

Executive Committee

Section 3. Each regular Convention of this International Union shall also elect a Board of Auditors consisting of eight members. The Board of Auditors shall examine and review the books and accounts of the International Secretary-Treasurer at least once during each twelve-month period, utilizing the assistance of Certified Public Accountants designated by the International President. Such review of the books and accounts of the International Secretary-Treasurer shall include the books respecting all properties and facilities under the custodianship of the International Secretary-Treasurer. A copy of such annual reports of the Board of Auditors shall be submitted to the International Executive Board. The Board of Auditors shall also give a written report to the International Convention. In the event of the unavailability or temporary disability of an Auditor, the remaining Auditors shall perform the duties set forth herein. The Auditors shall receive such per diem compensation and expense allowance as may be fixed by the International Executive Board.

Board of Auditors

Section 4. No person shall be eligible for office in this International Union who has not been a member in continuous good standing for at least two years immediately preceding his or her election in the International Union or Local Unions chartered by this International Union or in any labor organization which becomes affiliated with this International Union. This requirement may be reduced by the International Executive Board to no less than 60 days if necessary to expand eligibility for office to members of organizations newly associated with the International Union pursuant to Article XI, Section 6. In the case of the Retired Member position on the International Executive Board, only retired members who have been members in good standing for two years prior to the Convention as either members, retired members or life members of the Local Union shall be eligible to serve. No person who has been convicted of a felony as defined in Section 504 of the Landrum-Griffin Act (or an indictable offense in Canada) shall, in accordance

Qualifications for officers

with the provisions of applicable law, be eligible to hold office in this International Union.

Exclusions

Section 5. Associate members, life members, or those retired members paying less than the full dues required for working members of their Local Union shall not be eligible for nomination as an International Officer, except that such retired members may be eligible for the Retired Member position on the International Executive Board.

*Multiple
compensation
barred*

Section 6. No full-time officer of the International Union may receive compensation of any kind, except for benefits paid by a pension plan, from any Local Union or from any entity owned or controlled by a Local Union. Notwithstanding the foregoing, the International President is authorized to approve a temporary transition plan (not to exceed six months) for other new full-time officers transitioning from a Local Union to the International Union, provided that any such individual does not receive compensation from the International Union and a Local Union for the same time period.

*Retired
members
advisory
committee*

Section 7. The International President shall appoint a Retired Members Advisory Committee which shall consist of leaders of Local Union retired members groups and retired International Executive Board Members. It shall be chaired by a retired member appointed by the International President.

*Emeritus
status*

Section 8. The future grant of emeritus status to an International Officer shall be limited to an individual who has been elected as International President at no fewer than three international conventions. Such status shall entitle the individual to be an honorary guest at the SEIU International Convention and he/she may be appointed by the International President as a delegate or alternate delegate on the SEIU delegation to a national or international federation convention. Additional assignments may be made by the International President, upon mutual agreement.

Article VII FILLING VACANCIES

*Filling officer
vacancies*

President

*Secretary-
Treasurer*

In the event of a vacancy in the office of International President by reason of death, resignation or otherwise, it shall be the duty of the International Secretary-Treasurer, in addition to his or her other duties, to assume the duties of International President. The International Secretary-Treasurer shall serve in this capacity for a period of not longer than 30 days during which time the International Executive Board shall be convened for the purpose of filling the vacancy for the unexpired term by majority vote. In the event of a vacancy in the office of International Secretary-Treasurer by reason of death, resignation or otherwise, it shall be the duty of the International President, in addition to his or her other duties, to assume the duties of International Secretary-Treasurer. The International President shall serve in this capacity for a period of not longer than 60 days during which time the International Executive Board shall be convened for the purpose of filling the vacancy for the

unexpired term by majority vote. In the event of a vacancy among the Vice Presidents, or on the Board of Auditors, by reason of death, resignation or otherwise, the International Executive Board shall, within 90 days after such vacancy has occurred, fill the vacancy for the unexpired term by majority vote. In the event of a vacancy among the Executive Vice Presidents or International Executive Board Members, by reason of death, resignation or otherwise, the International Executive Board may in its discretion fill such vacancy for the unexpired term by a majority vote. In the event of a concurrent vacancy in both the office of the International President and the office of the International Secretary-Treasurer by reason of death, resignation or otherwise, the International Executive Board shall be convened in Washington, D.C., within 10 days upon the joint call of at least four International Vice Presidents for the purpose of filling the unexpired terms by majority vote. In the case of a vacancy in the office of International President, International Secretary-Treasurer or Executive Vice President, the vote of an Officer on the International Executive Board (except for the full-time Officers and the Retired Member) shall be proportionate to the numerical strength of his/her local, as determined by the Local's payment of per capita tax to the International Union, excluding associate members, life members, retired members paying less than the full dues required for working members of their Local Union, and agency fee payers. If more than one officer is from the same Local Union, the voting strength shall be divided equally among those officers for this purpose.

*Vice President,
Auditor*

*Executive Vice
President,
Executive Board
Members*

*Concurrent
vacancies*

*Voting
strength*

Article VIII INTERNATIONAL PRESIDENT— DUTIES AND POWERS

Section 1(a). It shall be the duty of the International President to preside at the Convention of the International Union and at meetings of the International Executive Board, and conduct them in accordance with parliamentary rules and in conformity with this Constitution. The International President shall appoint all committees and boards and be a member ex officio of all committees and boards.

*Presiding
officer*

*Appointment
of committees,
boards*

(b). The International President shall have the deciding vote in case of a tie on any question.

Deciding vote

(c). The International President shall act to the best of his or her ability in furthering the purposes and objects of the organization and the interests of its members.

*General
responsibility*

(d). The International President shall have general supervision and direction over the affairs of the International Union. The International President shall be authorized to call and make arrangements for such meetings, seminars, and conferences as he or she may deem necessary; and shall direct all departments, functions and programs of the International Union.

*General
authority*

(e). The International President shall have general supervision and direction of the organizing efforts of this International Union.

*Organizing
authority*

The International President shall have power to appoint organizers, representatives, coordinators and organizing committees and to make such loans or grant such subsidies to Local Unions and affiliated bodies as he or she deems necessary.

*Authority
for collective
bargaining*

(f). Consistent with the programs and policies adopted by the SEIU Convention delegates, the International President shall be empowered to negotiate and enter into national, regional, or areawide collective bargaining agreements, including company wide or multi employer agreements, and to coordinate activities toward this end in consultation with the Local Unions involved, and is authorized to require and direct coordinated bargaining among Local Unions. An industry division of the International Union also may recommend to the International President situations in which coordinated bargaining is warranted or where a comprehensive union wide strategy of employer relations is needed for key strategic global, national or regional employers. Accordingly, the industry divisions shall develop a process to identify such circumstances and in each case, the proposed structure for carrying out the decision-making (including membership authorization for strike action and membership voting on contract ratification), and the financing of the bargaining process itself. The division's recommendation shall address whether there is a need for the delegation of bargaining authority to the International Union or to a national or regional bargaining committee, appointed by the International President. The affected locals shall pay for the expenses of their participation after their input into the elements of such financing.

*Coordinated
bargaining
process*

*Authority to
employ staff*

(g). The International President shall be empowered to employ necessary staff and retain counsel, accountants and other professional personnel as he or she may require to assist in the duties of the office and to fix their compensation. He or she shall be empowered to fix the compensation of the International Executive Vice Presidents. With respect to the office of International Vice President and International Executive Board member, the International Executive Board has phased out salary entitlements and is authorized to adopt an alternative compensation policy that recognizes any financial hardship on locals by this change in policy, as well as additional responsibilities that may be assigned to particular individuals.

*Authority to
set salaries*

*Salary
entitlement
phase out*

*Authority on
questions of
law*

(h). The International President shall have authority to interpret this Constitution and Bylaws and decide on all points of law submitted to him or her by Local Unions or the membership thereof, or by affiliated bodies, subject to appeal to the International Executive Board, and the next Convention.

*Right to
petition
International
President*

Section 2. Any member or officer of a Local Union aggrieved by any action of his or her Local Union or affiliated body not covered by the provisions of Article XVII of this Constitution (including determinations of election protests) may petition the International President within 15 days after the act complained of, or may petition the International Executive Board, within 15 days after the action of the International

*Right of
appeal*

President thereon, to review the action of the Local Union or affiliated body. The President will endeavor to have a hearing held within 30 days of the petition or protest, if the President deems a hearing to be necessary, and shall attempt to render his or her decision within 30 days thereafter.

Section 3. The International President shall, by virtue of his or her office, represent the International Union at the conventions of labor organizations with which this International Union is affiliated and shall appoint all other delegates to such conventions.

Representing international union at conventions

Section 4. The International President shall sign all charters and other official documents of this International Union; shall have the authority to direct an examination of the books and records of any Local Union or affiliated body; and shall draw vouchers on the International Secretary-Treasurer for such sums of money as his or her activities require, and the same shall be paid by the International Secretary-Treasurer.

Charters, audits, and vouchers

Section 5. The International President shall have power to appoint upon recommendation of the International Secretary-Treasurer such office assistants as may from time to time be required.

Appointment of assistants

Section 6. All vouchers of the International Union shall be submitted to the International President for approval. The International President may at any time appoint a member of the Board of Auditors or such other representative or accountant as he or she may designate to examine into any matter affecting the finances of the International Union.

Monitoring finances

Investigation of finances

Section 7(a). Whenever the International President has reason to believe that, in order to protect the interests of the membership, it is necessary to appoint a Trustee for the purpose of correcting corruption or financial malpractice, assuring the performance of collective bargaining agreements or other duties of a bargaining representative, restoring democratic procedures, or otherwise carrying out the legitimate objects of this International Union, he or she may appoint such Trustee to take charge and control of the affairs of a Local Union or of an affiliated body and such appointment shall have the effect of removing the officers of the Local Union or affiliated body.

Authority to impose trusteeships

(b). The Trustee shall be authorized and empowered to take full charge of the affairs of the Local Union or affiliated body and its related benefit funds, to remove any of its employees, agents and/or trustees of any funds selected by the Local Union or affiliated body and appoint such agents, employees or fund trustees during his or her trusteeship, and to take such other action as in his or her judgment is necessary for the preservation of the Local Union or affiliated body and for the protection of the interests of the membership. The Trustee shall report on the affairs/transactions of the Local Union or affiliated body to the International President. The Trustee and all of the acts of the Trustee shall be subject to the supervision and direction of the International President.

Powers and duties of trustee

Responsibility to president

*Moneys, books,
property*

(c). Upon the institution of the trusteeship, all moneys, books and property of the Local Union or affiliated body shall be turned over to the Trustee.

*Bonding
required of
trustee*

(d). The Trustee shall be bonded for the faithful discharge of his or her duties relating to the handling of funds or other property of the Local Union or affiliated body.

*Financial
responsibilities
of trustee*

(e). The Trustee shall take possession of all the funds, books, papers and other property of the Local Union or affiliated body. The Trustee shall pay all outstanding claims, properly proved, if funds are sufficient. When self-government is restored, the Trustee shall return all funds, books, papers and other property to the Local Union or affiliated body. If, however, the Local Union or affiliated body is dissolved by the revocation of its charter, then any balance remaining to the credit of the Local Union or affiliated body shall be forwarded to the International Secretary-Treasurer and shall become the property of the International Union.

*Procedure
for imposing
trusteeship*

*Appointment of
hearing officer*

(f). In order to ensure that no trusteeship is imposed without an adequate right to be heard or without other appropriate safeguards, prior to the imposition of a trusteeship the International President shall appoint a hearing officer or officers (who need not be a member or members of this organization), and shall issue a notice, which shall be distributed in a timely fashion, setting a time and place for a hearing, for the purpose of determining whether a Trustee should be appointed. Said hearing officer or officers shall issue a report and recommendations, orally, or in writing, to the International President, who shall thereupon make his or her determination; provided that where in the judgment of the International President an emergency situation exists within the Local Union or affiliated body, a Trustee may be appointed prior to a hearing; provided further that in an emergency situation, the International Executive Board shall appoint a hearing officer or officers (who need not be a member or members of the organization) who shall conduct such a hearing within 30 days after imposition of the trusteeship, and a decision by the International Executive Board shall be made within 60 days after the appointment of such Trustee. These time limits may be extended by the International President for good cause which decision shall be final and binding. Pending the International Executive Board's decision, the trusteeship shall remain in full force and effect.

*Emergency
trusteeship*

*President's
personal
representative*

(g). The International President may appoint a representative to meet with the officials of Local Unions or affiliated bodies and to attend any meetings of Local Unions or affiliated bodies where in the judgment of the International President there is a need to assist the Local Unions or affiliated bodies with respect to their internal needs. The International President may appoint a hearing officer to examine the internal needs of the Local Union or affiliated body, and to assist him/her in determining what remedial action(s), if any, should be implemented by the Local Union or affiliated body. At anytime, the International President also may designate his/her representative as a monitor with additional oversight responsibility to review compliance with the International

*Internal needs
hearing*

Monitor

President's recommendations and/or otherwise assist in addressing the internal needs of the Local Union or affiliated body. Among the internal needs to be considered is whether a Local Union or affiliated body has met applicable standards endorsed by the International Convention or satisfied such procedures, rules and/or regulations duly adopted by the International Executive Board to carry out the goals set by the International Convention.

Compliance with applicable standards

Section 8. The International President shall have power to call upon any and all officers for assistance and advice when the occasion demands or requires it.

President's authority to call for assistance

Section 9. The International President shall make a full report to each International Convention and at Executive Board meetings.

President's duty to report

Article IX DUTIES OF INTERNATIONAL SECRETARY-TREASURER

Section 1. The International Secretary-Treasurer shall keep a correct record of all the proceedings of the International Convention and of the International Executive Board.

Proceedings of convention, executive board

Section 2. The International Secretary-Treasurer shall receive and collect all moneys due to the International Union, which shall be deposited in such banks as may be designated by the International Executive Board.

Safeguarding the moneys

Section 3. The International Secretary-Treasurer shall conduct all official correspondence, receive all applications for charters, countersign and issue charters as may be granted, and have charge of the official seal.

Charters, official seal

Section 4. The International Secretary-Treasurer shall draw and sign or authorize the signing of all checks covering expenditures of the International Union, upon the co-signature or approval of the International President.

Expenditures

Section 5. The International Secretary-Treasurer shall maintain records of the membership of the International Union and shall report to the International President and the International Executive Board as required.

Membership records

Section 6. The International Secretary-Treasurer shall make a full report of all matters relating to his or her office to each International Convention.

Convention reports

Section 7. The International Secretary-Treasurer shall, at the end of his or her term of office, turn over to his or her successor in office all books, moneys, property and other belongings of the International Union.

Obligation to successor

Section 8. The books and records of the International Secretary-Treasurer shall be open for inspection by the officers of the International Union.

Obligation to open books

*Maintenance
of union
records*

Section 9. The International Secretary-Treasurer shall keep all records pertaining to income, disbursements, and financial transactions of any kind for a period of at least six years, or longer if required by applicable law.

Article X DUTIES OF THE EXECUTIVE VICE PRESIDENTS

*Supervision by
President*

Section 1. The International Executive Vice Presidents shall work under the supervision of the International President.

*Duties assigned
by President*

Section 2. The International Executive Vice Presidents shall perform such duties as are assigned to him or her by the International President.

Article XI DUTIES OF THE INTERNATIONAL EXECUTIVE BOARD

*Meeting
requirement*

Section 1. The International Executive Board shall hold sessions at least two times within each year. The meetings of the International Executive Board shall be upon the call of the International President at times and places which, in his or her judgment, best serve the needs of the International Union. Whenever a majority of the International Executive Board requests the International President to call a meeting thereof, it shall be mandatory upon him or her to do so. A meeting of the International Executive Board may be held by telephone or video conference at the discretion of the International President. All necessary expenses for such meetings shall be paid by the International Union. The International Executive Board shall have power to transact all business of the International Union between Conventions. A majority of the members of the International Executive Board shall constitute a quorum for the transaction of its business.

*Majority
may initiate
meeting*

Quorum

*Notification to
Local Unions*

Section 2. The International Secretary-Treasurer shall notify all Local Unions and affiliated bodies of the time and place of International Executive Board meetings. Any Local Union or affiliated body may present any grievance or matter which it deems to be for the welfare of the International Union or any of its Local Unions or affiliated bodies at any meeting of the International Executive Board.

*Right to
present
grievances*

*Right to
decide appeals*

Section 3. The International Executive Board shall act upon and decide all appeals presented to it by Local Unions or individual members or by affiliated bodies.

*Bonding
provisions*

Section 4. The International Executive Board shall provide for the bonding of officers and employees of the International Union in accordance with the requirements of applicable statutes or as the International Executive Board shall deem necessary.

*Polling by
International
President*

Section 5. When the International Executive Board is not in meeting and the International President deems it necessary for the International

Executive Board to act promptly, the International Secretary-Treasurer shall poll the International Executive Board and such action and vote may be taken by letter, telegram, teletype, facsimile, telephone or any other appropriate means of communication. Such action so taken on vote of the majority of the International Executive Board shall constitute official action of the International Executive Board.

Section 6. The International Executive Board shall, subject to action of an International Convention, be the final authority and the highest governing body of this International Union.

Executive Board is highest authority

The Board is hereby authorized and empowered to take any and all lawful action not inconsistent with this Constitution to safeguard and protect this International Union, the rights, duties and privileges of the officers and members of this International Union and its Local Unions or any of its affiliated bodies; to guide, manage, conduct, and direct the activities, affairs, and functions of this International Union and to, in every way, including but not limited to expenditure, investment, and management, utilize the property and funds of this International Union towards the fulfillment of the purposes and objects of this organization. In addition to the general and specific powers conferred upon the Board elsewhere in this Constitution, and in addition to any lawful powers appertaining thereto, the Board is specifically authorized to:

Duties and responsibilities

A. Establish, adopt, prescribe, and order such procedures, rules and regulations, consistent with this Constitution, as are required for the direction and management of the affairs of this International Union and its constituent subordinate bodies and to repeal or amend the same;

Establishment of rules and regulations

B. Delegate, consistent with this Constitution, to any of its officers or agents any of the functions and powers herein set forth, except the power to fill vacancies in office;

Delegation of powers

C. Establish and/or approve the payment of salaries, wages, expenses, allowances, and disbursements for its officers, agents, and employees; and adopt, maintain or amend any pension or health and welfare trust agreement or plan which it deems to be in the interest of the officers and employees of the International Union or its Local Unions or other affiliated bodies or employees represented by the International Union or any of its Local Unions or other affiliated bodies and the families of said officers and employees, provided that no accrued rights of a participant shall be impaired;

Salaries and trusts

D. Take such legal action as it deems necessary to protect the interests of this International Union, its officers, representatives, agents, employees, members, or constituent Local Unions or its affiliated bodies, including the initiation, prosecution, and defense of lawsuits and arbitrations, the settlement or compromising of any claim whether defended or prosecuted, and the payment of expenses and costs of all such proceedings and actions; or abstain from enforcing any claim;

Authority to take legal action

E. Invest or reinvest the funds of this International Union in such property, real or personal, tangible or intangible, as it shall consider

Investment of funds

desirable for the effectuation of the purposes and objects of this International Union and the interest of its members, or permit such funds to remain uninvested;

Acquisition of property

F. Lease, buy, and in every lawful manner acquire, on behalf of this International Union, all property, rights, and privileges, as it shall think desirable for the effectuation of the purposes and objects of this International Union and the interests of its members, at such prices, terms and conditions as this Board shall, in its discretion, determine;

Disposal of property

G. Sell, lease, rent, mortgage, pledge, exchange, or otherwise dispose of any property, real or personal, tangible or intangible, and any rights or privileges appertaining or belonging to or in the possession of this International Union or its membership, whenever in its discretion the Board considers that the purposes and objects of this International Union and the interests of its members will be thereby effectuated for such prices and upon such terms and conditions or for such consideration as the Board in its discretion determines;

Authority to borrow

H. Obtain loans from any banks, firms, corporations or institutions, upon such terms and conditions as the Board shall determine, and for the sums so borrowed, issue its promissory notes or other evidence of indebtedness;

Mortgages and trusts

I. Enter into, issue and create, effectuate and terminate such mortgages, deeds, trust agreements, and negotiable instruments, however secured, as the Board in its discretion believes will effectuate the objects and purposes of this International Union and the interests of its members;

Affiliations

J. Affiliate this International Union or otherwise enter into or discontinue a relationship with such organizations and bodies, local, national and international, as the Board believes will effectuate the objects and purposes of this International Union and the interests of its members;

Terms of affiliation

K. Affiliate to this International Union by merger, partnership, alliance, consolidation, charter or otherwise any existing labor organization or other organization as the Board may approve and in connection therewith may grant to such labor organization until the next International Convention such executive positions and/or representation on the International Executive Board in the form of additional Vice Presidents and Executive Board Members in excess of the total number provided in Article VI, Section 1. The terms and conditions of such relationships, including affiliations, partnerships, alliances, mergers, or consolidations may include waiver of other provisions of this Constitution for such periods of time as shall be set forth in the agreement;

Authority to waive constitutional provisions

Jurisdictional questions and agreement

L. Decide questions of jurisdiction relating to Local Unions and other bodies affiliated to the International Union, and conclude organizational and jurisdictional agreements with other labor organizations;

M. Make such loans, either direct or indirect, whether to individuals or organizations, as are lawful and not inconsistent with this Constitution, with such security and with such arrangement for repayment as the Board may deem appropriate, and as the Board considers will effectuate the purposes and objects of this International Union and the interests of its members;

Authority to lend

N. Establish, adopt, and order such procedures as it deems necessary for the International Union, Local Unions, and affiliated bodies pertaining to agency shop fees, fair share fees and similar fees, and repeal or amend the same; and

Agency and other fee procedures

O. In order to build strength for working women and men in the 21st century, the International Executive Board is authorized to enter into new types of arrangements including, but not limited to, partnerships, affiliations and/or alliances on a national or global scale, for expanding the Union's outreach to, and involvement with, organizations and people with common goals. Accordingly, the authority set forth in this Article should be broadly interpreted to carry out the intent and purpose of this mission as well as to take advantage of new opportunities available through advances in technology and the internet. In entering such arrangements, the International Executive Board may grant such waivers from the provisions of the Constitution until the next Convention as will advance this objective.

New arrangements to expand outreach

The International Executive Board shall be the final authority in fulfilling, interpreting and enforcing this Constitution, subject to review by an International Convention.

Constitutional authority

The opinion of any attorney, accountant, or other professional consultant or expert hired pursuant to this Constitution shall be full and complete authority and protection with respect to any action taken, suffered or omitted by this Board or any member thereof in good faith and in accordance with such opinion. The International Executive Board, or any member of it, shall not be liable to any person or organization, for any act, which is not willful misconduct or in bad faith, done by this Board or said member in effectuation of the purposes and objects of this Constitution and the interests of the members of this organization.

Protection from liability

Article XII STRIKES AND LOCKOUTS

No Local Union or affiliated body shall strike without previous notification to the International President, or, where prior notice is not practicable, without notification as soon as possible after commencement of the strike, in which notice the Local Union or affiliated body has stated that it has complied with all applicable notice requirements. If the Local Union or the affiliated body fails to give such notice, the International President may withhold sanction for the strike called by the Local Union or affiliated body. Based on the recommendation of the industry divisions of the International Union, the International Executive Board may limit this strike notification to fewer situations.

Strike notification requirement

Article XIII REVENUE

*Per capita
taxes*

Section 1(a). The revenue of this International Union shall be derived from per capita tax, initiation fees, charter fees, assessments or from any other source that the International Executive Board may determine.

The per capita tax from Local Unions shall continue to be \$7.65 per member per month on all dues received by the Local Union.

*Special
membership
categories*

For a retired member, associate member, or organizing committee member paying less than the full dues required for working members of his or her Local Union, the per capita shall be \$1.00 per month.

The International Union shall not set aside any segregated funds from per capita tax payments received from Local Unions on behalf of retired, associate or organizing committee members.

*Authority to
adjust tax*

Upon the recommendation of the International President, the International Executive Board shall have the authority to adjust the per capita tax required from Local Unions (i) for nonworking members, including retired members and associate members; provided, however, that not withstanding the provisions of Article XV, Life Members granted such status pursuant to this Constitution on or before May 1, 2000, shall have no continuing dues obligations, but they shall nonetheless be eligible to enjoy all the benefits and privileges of retired members in the International Union, including continued participation in the International Union's Death Gratuity Program if otherwise eligible; and (ii) that are affiliated with another international union.

Political fund

(b). An amount of money which shall be determined annually by the International Executive Board shall be set aside from the per capita tax and shall be expended by the International Union directly or indirectly for political education and political action purposes, but solely in accordance with the provisions of applicable law.

*Strike and
defense fund*

(c). For 2012, the International Union shall continue to set aside out of the per capita tax, the sum of 40 cents per member per month on all monthly dues received by the Local Union as a Strike and Defense Fund to aid Local Unions engaged in authorized strikes, in defending against lockouts, and in defending the integrity and welfare of the Local Union, as defined under criteria established by the International Secretary-Treasurer, and shall credit each Local Union with the amount which such Local Union has paid into the Strike and Defense Fund. 25 cents of the 40 cents shall be used by the International Union to maintain current programs and support the implementation of the 2012 Convention program.

Beginning January 1, 2013, the International Union shall use from the per capita tax the sum of 40 cents per member per month on all monthly dues received by the Local Union in the Strike and Defense Fund for the purpose of maintaining a fund to support the International Union's program to elect and hold accountable national public officials for a pro-working family agenda.

Such moneys shall not be used from or set aside out of per capita tax payments received from Local Unions on behalf of retired, associate, or organizing committee members.

Prior to January 1, 2013, a local union may request approval from the International Secretary-Treasurer to substitute an alternative payment plan for the 25 cents. This plan may include the option for the International Union to retain funds that would otherwise be paid back to the local union under Article XV, Section 18.

For any amounts accumulated in the Fund prior to January 1, 2013, subject to the criteria established by the International Secretary-Treasurer, a Local Union may after no less than one year of contributions draw on the Strike and Defense Fund, or from such other funds of the International Union as shall be determined by the International Executive Board, to the extent of the total unexpended funds remaining to its credit, plus an additional sum equal to the amount set aside out of its required payments in the preceding 12 months. Once such an additional payment has been drawn by the Local Union, no further payment shall be made to the Local Union pursuant to this Section. The International Executive Board is authorized to direct that a Local Union's 2012 contributions to the Strike and Defense Fund be used to satisfy the Local Union's outstanding financial liability to the International Union or, pursuant to a decision of the International Executive Board after appropriate proceedings, to another affiliated body or Local Union if such liability is at least 90 days past due. In such circumstances, the Local Union will receive 15 days notice before such action is initiated.

*Withdrawals
from strike and
defense fund*

*Use of fund
to satisfy
outstanding
liabilities*

Questions concerning the application or interpretation of this subsection shall be resolved by decision of the International Secretary-Treasurer, subject to appeal to the International Executive Board.

*Application and
interpretation*

(d). In addition to the per capita tax set forth in Section 1(a), each Local Union, except those based in Canada, shall pay to the International Union a per capita tax to finance the Unity Fund. Through the Unity Fund, all local unions will pool resources in order to have the new strength to win improved pay, benefits and security for members in the 21st century. This additional per capita tax per member per month shall be \$5.00.

*Unity Fund
(except
Canada)*

Notwithstanding the above, this additional per capita tax for the Unity Fund shall not be paid on dues from any member who is paid gross wages of less than \$433 per month. The additional per capita tax for the Unity Fund shall also not be payable on dues from members who have not achieved a first collective bargaining agreement.

*Low-wage
worker*

(e). Based on the recommendation of the Canadian Council, the International Executive Board may require each Local Union based in Canada to pay to the International Union a per capita tax in addition to the per capita tax set forth in Section 1(a) to finance a Canadian Unity Fund. Through this Unity Fund, all Canadian local unions will pool resources in order to have the new strength to win improved pay, benefits and security for members in the 21st century. The amount of

*Canadian
Unity Fund*

the additional per capita tax shall be determined by the International Executive Board, based on the recommendation of the Canadian Council.

*"Member" and
"dues" defined*

(f). For the purposes of this section, the term "member" shall include agency fee payer and Rand Formula payer and comparable fee payers, and the term "dues" shall include agency service fees, Rand Formula fees and comparable fees.

*Payment of
dues*

Section 2. Dues of members are due and payable on or before the last day of the current month and in order for a member to be in good standing his or her dues must be paid on or before the last day of each month. All other financial obligations of the Local Union must likewise be paid on or before the last day of the month in which they fall due.

*Maintenance
of good
standing*

Section 3. For a Local Union to be considered in good standing, per capita tax and all other fees and payments must be paid by each Local Union to the International Union before the end of the month following the month in which the Local Union received dues or other payments on account of which per capita tax or fees are payable to the International Union. If the monthly per capita tax, or any part thereof, is not submitted by the end of the month following that in which it is due, the Local Union shall be deemed delinquent in its payment and shall be charged a late payment fee, at an interest rate to be determined periodically by the International Executive Board, on that portion of the per capita tax which has not been paid by the due date, except that the International President may waive this penalty charge for good cause shown. If a Local Union fails to make the payments herein required within 30 days of the date due, the International Secretary-Treasurer shall notify the Local Union that it is no longer in good standing and shall within 30 days thereafter refer the matter to the International President for such action as the International President shall deem appropriate, including without limitation, suspension of the Local Union, revocation of its charter, or the appointment of a Trustee as provided in Article VIII, Section 7 of this Constitution and Bylaws. The International President, and in the event of an appeal from his or her decision, the International Executive Board, may lift any suspension or stay revocation of the charter upon such terms and conditions as may be prescribed.

*Sanctions for
nonpayment*

*Priority of per
capita payment*

Section 4. No Local Union shall have any right to pay any bills before it pays its full obligation to the International Union each month.

*Reporting
requirements
of locals
(membership
lists)*

Section 5(a). The Local Union by its Secretary-Treasurer shall forward to the International Secretary-Treasurer the correct names and addresses (including email address and phone number, if available) of all its members, and other membership information as specified by the International Executive Board. Each month it shall submit all changes of addresses; the names and addresses of all members initiated or readmitted, of all other persons from whom revenue is derived, and of those suspended for nonpayment of dues or for any other cause; and a correct list of those who take transfer or withdrawal cards. In addition, the International Union must be notified of the names and addresses of

all officers elected to office within 15 days of such action. The proper ZIP code shall be included for each address. Each Local Union must provide the same membership list to the State Council with which it is affiliated. Based on the recommendation of the International Secretary-Treasurer, the International Executive Board may approve a modification to this section which limits the frequency and/or content of this requirement.

(b). Upon request, each local shall forward to the International Secretary-Treasurer, by April 1 of each year, information and supporting documentation showing the average gross wage rate of its membership for the previous calendar year. The Secretary-Treasurer may issue specific guidance on the nature of the supporting documentation required.

Average gross wage rate

Section 6(a). Local Union officers or the officers of any other affiliated body shall furnish to any person designated by the International President to examine its books and records, all of its books, records, accounts, receipts, vouchers and financial data whenever requested. All Local Unions and other affiliated bodies shall promptly forward to the International Secretary-Treasurer copies of all annual audit reports and copies of all financial reports setting forth a statement of assets and liabilities and a statement of receipts and disbursements which are required by law.

Examination of local books and records

Annual audit reports

(b). All records of a Local Union or other affiliated body pertaining to income, disbursements and financial transactions of any kind whatsoever must be kept for a period of at least six years or longer if required by applicable law.

Maintenance of local records

Section 7. When the charter of a Local Union or other affiliated body is revoked, the Local Union or other affiliated body and its officers shall return all books, documents, property and funds to the International Union.

Requirements on revocation of charter

Section 8. The revenue from per capita taxes paid by Canadian Local Unions shall be spent by International Union for activities that support Canadian Local Unions.

Canadian locals per capita

Article XIV ISSUANCE OF CHARTERS

Section 1. Twenty-five or more persons within the jurisdiction of this International Union may apply to the International Secretary-Treasurer for the issuance of a charter. In any event, the International President or the International Executive Board may issue a charter whenever it is deemed advisable. The application for a charter shall be accompanied by the required initiation fees and charter fee.

Application for charter

Section 2. The International Executive Board shall establish the policy and procedures governing the issuance of charters and shall determine all questions of jurisdiction between Local Unions. Local Unions in existence at the time of the formation of the International Union shall retain the jurisdiction which they held at that time. If there be any contested question in connection with the matters referred to in

Chartering procedures and jurisdiction

Contested questions

this Section, action of the International Executive Board shall be after a hearing upon reasonable notice before it or a hearing officer or officers (who need not be a member or members of this organization) designated by the International Executive Board.

*Consolidation
and merger*

Section 3. The International Executive Board may consolidate or merge existing Local Unions under such terms and conditions as the International Executive Board may determine when in the opinion of the International Executive Board the interests and welfare of the International Union and the membership thereof will be better served by such action.

*Merger
hearings*

Section 4. Such merger or consolidation of existing Local Unions shall be conditioned upon the consent of the Local Unions or shall be effectuated after a hearing upon reasonable notice before the International Executive Board or a hearing officer or officers (who need not be a member or members of this organization) designated by the International Executive Board.

*Provisional
organization*

Section 5. The International President may designate such coordinators and establish such organizing committees or provisional Local Unions for the purpose of organizing workers, and may establish other bodies for other purposes he or she deems appropriate, with or without requiring the payment of dues, initiation fees or per capita tax, as he or she may deem advisable, and the International President shall be authorized and empowered to name provisional officers for and to expend and control the finances of such organizing committees or provisional Local Unions or other bodies. The International President shall thereafter report such matters to the International Executive Board.

Article XV DUTIES OF LOCAL UNIONS

*Bonding of
locals*

Section 1. All Local Unions and affiliated bodies shall secure and maintain surety bonds in the amounts and the form required by applicable statutes. The International Secretary-Treasurer may direct an increase in the amount of any bond whenever he or she deems it necessary and advisable and may direct bonding by any Local Union not required by statute to secure a bond.

*Eligibility
requirements
for local officers*

Section 2. No person shall be eligible for nomination as an officer, member of the Executive Board, delegate, or any other office in a Local Union who has not been a member in continuous good standing in the Local Union for at least two years immediately preceding the nomination and has, during all of that time, paid the full dues required for working members of the Local Union within each month when due. Notwithstanding the above, a Local Union may adopt a local union bylaw that reduces this continuous good standing requirement from two years to no less than six months. No person who has been convicted of a felony as defined in Section 504 of the Landrum-Griffin Act (or indictable offense in Canada) shall in accordance with the provisions

of applicable law be eligible for nomination under the terms of this Section. If the Local Union has been chartered less than two years, the required period of continuous good standing shall be the entire time that the Local Union has been chartered. The International President may waive the foregoing requirements for good cause shown. Any Local Union may provide in its Constitution and Bylaws for further limitations upon eligibility for nomination, provided such provisions are approved by the International Union. Upon the request of a Local Union Executive Board, the International President may waive Local Union eligibility requirements for good cause shown. Associate members, life members, and those retired members paying less than the full dues required for working members of the Local Union shall not be eligible for nomination as an officer, member of the Executive Board, delegate, or any other office in the Local Union. Proxy voting shall not be permitted in any election for an officer, member of the Executive Board, delegate or any other office in the Local Union. Write-in candidates shall not be permitted in any election for an officer, member of the Executive Board, delegate or any other office in the Local Union, except if expressly approved by the International President upon request of the Local Union Executive Board.

*Waiver**Exclusions**Proxies,
write-ins
prohibited*

Section 3. The Constitution and Bylaws of all Local Unions and affiliated bodies and amendments thereto must be submitted to the International Union and be approved before they become valid; provided, however, that notwithstanding such approval, the Constitution and Bylaws of all Local Unions and affiliated bodies shall at all times be subordinate to the Constitution and Bylaws of the International Union as it may be amended from time to time. If a Local Union or an affiliated body shall not have secured the approval of a valid Constitution and Bylaws, the provisions contained in the Constitution and Bylaws of the International Union as it may be amended from time to time shall govern said Local Union and affiliated body insofar as applicable. Regardless of approval, if any conflict should arise between the Constitution and Bylaws of a Local Union and affiliated bodies or any amendments thereto, and the Constitution and Bylaws of the International Union as it may be amended from time to time, the provisions of the Constitution and Bylaws of the International Union shall govern.

*Approval
of local
constitutions**Priority of
International
Constitution*

Section 4. Each Local Union shall provide its members upon request with a copy of the Constitution and Bylaws of the International Union and the Local Union. Copies of the International Constitution and Bylaws will be provided by the International Union to the Local Unions at cost.

*Distribution of
Constitution*

Section 5. All Local Unions must provide for meetings of the membership on a general, division, chapter or work site basis at least once every two months, except during the months of July and August. The Executive Board of each Local Union shall in any case meet at least once a month. However, if approved by the Local Union membership, the requirements of this section may be modified in the Local Union's Constitution and Bylaws.

*Local meeting
requirements*

Minimum dues **Section 6(a).** Effective January 1, 2016, for all members with annual earnings of \$16,000 or more, the minimum dues shall be equal to \$36.00 per month. Effective January 1, 2016, for all members with annual earnings between \$5,500 and \$16,000, the minimum dues shall be equal to \$31.00 per month.

Annual increase Effective January 1, 2017, through January 1, 2020, the minimum monthly dues for all members with annual earnings of \$5,500 or above shall be increased by \$1.00 annually, effective January 1 of each year.

Special membership categories Notwithstanding the above, by action of the Local Union the minimum dues may be reduced for retired members, organizing committee members, and associate members. The Local Union may establish minimum dues for members with annual earnings which are less than \$5,500.

Upon request, these requirements may be waived by the International President, as provided in subsection 6(d) below.

Maximum dues cap **(b).** A Local Union's dues system shall not contain a maximum limitation on the dues amount per member otherwise applicable under the Local Union's dues formula. Upon request, this requirement may be waived by the International President, as provided in subsection 6(d) below provided that any maximum limitation permitted by the International President is indexed for inflation.

Dues increases **(c).** Local Unions in which the Constitution and Bylaws provide for a dues system other than a flat rate system (e.g., a scale, hourly or percentage formula system) shall maintain the formula necessary to generate a dues minimum equal to the flat rates specified in this section.

Percentage dues system Every Local Union shall strive to have a membership dues system based on a percentage of monthly gross earnings.

The percentage rate minimum required in converting to a percentage dues system shall be the rate that provides the Local Union with revenue equal to what it otherwise would have received under its prior dues system as of that date. The calculation of revenue otherwise receivable under the prior dues system shall be based on the Local Union's average monthly membership for the six month period ending one month prior to the date of conversion.

Application and interpretation Questions concerning the application or interpretation of this subsection shall be resolved by decision of the International Secretary-Treasurer, subject to appeal to the Executive Board.

Dues waivers **(d).** The International President, with ratification by the International Executive Board, may waive the requirements of this section for such period as he or she deems advisable upon a showing of good cause as set forth below so long as such waiver does not impair the ability of the Local Union to properly represent its members.

Alternative dues structure A full waiver will be granted to any Local Union which has established, in accordance with its Constitution and Bylaws, an

alternative dues structure and/or dues increases which satisfy the goals of this Section.

Full or partial waivers of any of the requirements of this section may be granted taking into consideration the resources of the Local Union, the Local Union's dues rate, whether the Local Union has recently implemented a dues increase, the percentage of workers represented by the Local Union covered by a union security clause and the wage rate of the Local Union's members. A waiver also may be granted to Local Unions in right to work states that are engaged in active and strategic organizing efforts in accordance with approved industry division plans.

Waiver considerations

(e). Nothing in this Section shall apply to Local Unions based in Canada.

Canada

Section 7(a). The minimum dues of all members of any Canadian Local Union shall be \$10.00 per month except that by action of a Local Union they may be reduced to not less than \$2.50 per month for retired members and organizing committee members and \$2.00 per month for associate members.

Canadian local unions

For Canadian Local Unions employing a percentage dues system, the minimum dues of all members of any Local Union shall be 1 percent of gross monthly salary per month or \$10.00 per month, whichever is greater, except that by action of a Local Union they may be reduced for retired members, organizing committee members and associate members.

Minimum dues

The International President, with the approval of the International Executive Board, may waive these requirements for such period as he or she deems advisable as long as such waiver does not, in his or her judgment, impair the ability of the Local Union to properly represent its members.

Waiver

(b). All dues in Canadian Local Unions may be increased by an amount to be set by the International Executive Board based on the recommendation of the Canadian Council.

Minimum dues

Section 8. In order to be considered in good standing and to be eligible to participate in all of the gratuities and benefits of the Local Union and the International Union, members must pay on time the full dues and other payments prescribed by the Constitution of the Local Union.

Dues payments, good standing

Section 9. When a member is laid-off from employment or is absent from work due to employer lockout or union-authorized strike for more than 20 days in any calendar month, such member may be entitled, if so provided in the Local Union's Constitution and Bylaws, to credit for membership dues for the period of unemployment but not to exceed six months in any calendar year.

Dues credits

Section 10. Each member shall be entitled to receive a proper receipt or acknowledgement for any payment of dues.

Dues receipts

*Withdrawal
cards*

Section 11. Any Local Union may order that withdrawal cards be taken out by members working outside the trade or jurisdiction of the Local Union.

*Notification
of collective
bargaining
agreements*

Section 12. The International Union shall be notified in writing when any collective bargaining negotiations or memoranda of understanding have been concluded and be advised of the number of employees covered and the expiration date of the contract. For the purpose of maintaining a file, and for informational uses, copies of collective bargaining agreements and contracts entered into by a Local Union shall, after signing, be sent to the Research Department of the International Union. Such notification to or filing with the International Union shall not operate to impose any liability on the International Union or its officers or to make them parties to any such collective agreement or memorandum of understanding.

*No notification
liability*

*Permission
to conduct
fundraising*

Section 13. No Local Union or affiliated body or any subdivision thereof, or member or group of members, including Councils, Conferences, leagues, clubs or any association composed of members of this International Union, or subdivision thereof, shall in any manner, directly or indirectly, use, exploit, or trade upon the name of this International Union, or Local Union or affiliated body or any similar name or designation, nor in the name of this International Union or Local Union, or affiliated body, levy or collect any tax, dues, or other moneys, nor in the name of this International Union or Local Union, or affiliated body, conduct any affair or other activity for the purpose of raising funds, including programs or soliciting advertisements in any publication, either directly or indirectly, without first obtaining written permission from the International President.

*International's
authority to
audit*

All of the aforesaid matters covered by this Section, including without limitation funds, solicitations, gifts, and donations collected in the name of this International Union, or Local Union, or affiliated body, shall at all times be subject to audit by this International Union, and all books, records and documents pertaining to matters covered by this Section shall be available for inspection, copying and audit by this International Union.

*Authority to
prescribe rules*

The International President shall have authority to formulate such rules and regulations as he or she deems necessary and proper to carry out the purpose of this Section.

*Special
committees*

Section 14. The Executive Board of each Local Union shall appoint such committees as it deems necessary to carry out the organizing, political action, social and economic justice and retiree programs and policies of this International Union. Where a committee(s) is not appointed for a specific purpose, the Local Union Executive Board shall serve in that capacity.

PACs

Section 15. No Local Union shall establish its own registered federal political committee or any political candidates fund for contributions in connection with federal elections, provided, however, that the International President may in his or her discretion waive this provision

or establish such conditions as the International President may deem necessary.

Section 16(a). Every Local Union shall continue to implement an annual local union organizing budget equivalent to 20 percent of the local's budget (after payment of all per capita tax obligations), to be spent consistent with the principles and plan of the applicable industry division of the International Union. Each industry division shall submit its principles and plan for approval by the International Executive Board on an annual basis.

*New Strength
Unity
standard*

(b). Every Local Union shall establish a separate account or accounting for the money that comprises its annual organizing budget.

*Separate
accounting*

(c). In the event that the applicable industry division of the International Union believes that a Local Union has failed, without good cause, to implement this 20 percent organizing budget commitment or to spend the Local Union's organizing budget consistent with the union wide strategic unity plan and/or division plan, it may refer the matter to the International Secretary-Treasurer for a review of the Local Union's organizing account and expenditures. If view reveals that the Local Union is not implementing its organizing budget as obligated under this provision, the Secretary-Treasurer may direct that only certain planned expenditures may continue to be made by the Local Union from its organizing account until the division and Local Union mutually agree upon a broader resolution of the matter pursuant to an expedited procedure established by the International Secretary-Treasurer.

*Review of
organizing
account*

(d). If no agreement is reached, the applicable division may refer the matter to the International President who may designate the matter for hearing before a hearing officer appointed by the International Executive Board. Based on the hearing officer's report, the International Executive Board may order the Local Union to pay all or a portion of the organizing account and the local union's next annual organizing budget to an organizing campaign(s) identified in the national plan for that particular division.

Hearing

Section 17. Industry Divisions of the International Union may establish additional Local Union performance and accountability standards to ensure that local unions implement the democratically and lawfully established policies of the Industry Divisions, subject to their approval by the International Executive Board.

*Performance
standards*

Section 18(a). Every U.S. Local Union shall contribute an annual amount equivalent to at least \$6.00 per member per year, or as determined annually by the International Executive Board, to support the overall SEIU political education and action program. This annual SEIU C.O.P.E. fund-raising obligation may be satisfied by voluntary member contributions to SEIU C.O.P.E. or a designated organization approved by the International President or a combination thereof. All contributions to SEIU C.O.P.E. collected by local unions shall be sent to SEIU C.O.P.E. Any contributions in excess of \$6.00 per member per year or such other amount as determined by the International Executive Board shall be

C.O.P.E.

returned to the local union for its political program. If a Local Union fails to meet its annual SEIU C.O.P.E. fund-raising obligation, it shall contribute an amount in local union funds equal to the deficiency plus 50 percent, or such other amount determined by the International Executive Board, to support the overall SEIU political education and action program.

Enrollment goal

(b). A goal of every Local Union shall be to enroll and maintain at least 20 percent of its members as voluntary participants in an employer check-off or regular deduction program assigned to SEIU C.O.P.E. or to an organization approved by the International President.

Article XVI MEMBERS' INTERESTS AND TRANSFERS

Members' interests safeguarded

Section 1. No member of this International Union shall injure the interests of another member by undermining such member in connection with wages or financial status or by any other act, direct or indirect, which would wrongfully jeopardize a member's office or standing.

Transfers from local union to local union

Section 2. Any member may transfer from one Local Union to another within this International Union, subject to the approval of the Local Union into which such member seeks admission, provided there shall be no interruption of continuous payment of monthly dues if continuous good standing is to be maintained or upon presentation of a current withdrawal card.

Article XVII TRIALS AND APPEALS

Preamble

PREAMBLE. In order to ensure members' protection from the filing of frivolous charges, the following procedures shall apply:

Possible charges

Section 1. Local Unions, their officers or members, and officers of any affiliated body, and officers of the International Union, as the case may be, may be charged with:

(Whenever used in this Article, the term "Local Union" shall include any affiliated body or Local Union chartered by this International Union.)

- (1) Violation of any specific provision of this Constitution or of the Constitution and Bylaws of the Local Union;
- (2) Violation of an oath of office;
- (3) Gross disloyalty or conduct unbecoming a member;
- (4) If an officer, gross inefficiency which might hinder and impair the interests of the International Union or the Local Union;
- (5) Financial malpractice;
- (6) Engaging in corrupt or unethical practices or racketeering;
- (7) Advocating or engaging in dual unionism, including but not

limited to aiding a rival labor organization, or secession in violation of Article XXV;

(8) Violation of democratically and lawfully established rules, regulations, policies or practices of the International Union or of the Local Union, including democratically and lawfully established rules, regulations, policies and practices of the International Union's Industry Divisions, subject to their approval by the International Executive Board.

(9) The wrongful taking or retaining of any money, books, papers or any other property belonging to the International Union or Local Union; or the wrongful destruction, mutilation or erasure of any books, records, bills, receipts, vouchers, or other property of the International Union or the Local Union;

(10) Working as a strikebreaker or violating wage or work standards established by the International Union or a Local Union; and

(11) The bringing of false charges against a member or officer without good faith or with malicious intent.

Charges must be specific and in writing.

Section 2(a). Charges against any member or officer of a Local Union shall be filed in duplicate with the Secretary of the Local Union, who shall serve a copy thereof on the accused either personally or by registered or certified mail, directed to the last known address of the accused, at least 10 days before the hearing upon the charges. The charges must specify the events or acts which the charging party believes constitute a basis for charges and must state which subsection(s) of Section 1 of this Article the charging party believes has been violated. If the charges are not specific, the trial body may dismiss the charges either before or at the hearing, but the charging party shall have the right to refile more detailed charges which comply with this Section. No charges may be filed more than six months after the charging party learned, or could have reasonably learned, of the act or acts which are the bases of the charges.

Filing charges

Specificity requirement

Six month deadline

(b). The Executive Board of the Local Union shall act as or appoint the trial body, unless the Constitution and Bylaws of the Local Union provide for another trial procedure. The accused may appear in person and with witnesses to answer the charges against him or her and shall be afforded a full and fair hearing. The accused may select a member of his or her Local Union, or an attorney if the Constitution and Bylaws of the Local Union so permit, to represent the accused in the presentation of a defense.

Trial procedure

(c). If the charges, or any portion thereof, are sustained, then the trial body shall render judgment and impose disciplinary action as provided for in this Constitution. If the charges are not sustained, the same shall be dismissed and the accused restored to full rights of membership or office in the Local Union.

Judgment and discipline

(d). If the Constitution and Bylaws of the Local Union so provides, the decision of the trial body shall be reported to the next regular

Reporting trial results

membership meeting of the Local Union for such action as is provided for in the Constitution and Bylaws of the Local Union.

Suspension

(e). If the International President believes that charges filed against an officer of a Local Union involve a situation which may seriously jeopardize the interests of the Local Union or the International Union, the International President may suspend such officer from office in the Local Union until a decision has been reached.

Basis for original jurisdiction

(f). The International President may assume original jurisdiction:

i. If the Local Union, the Local Union Executive Board, a Local Union officer or a Local Union member, or members, believe that the charges filed against a member or officer of a Local Union involve a situation which may seriously jeopardize the interests of the Local Union or the International Union or that the hearing procedure of the Local Union will not completely protect the interests of a member, officer or Local Union and such party requests that the International President assume original jurisdiction.

Procedures for original jurisdiction

ii. If the International President as a result of an investigation believes that the charges filed against a member or officer involve a situation which may seriously jeopardize the interests of the Local Union or the International Union.

Upon the International President assuming original jurisdiction, the International President may remove the proceedings from the trial body of the Local Union and, upon at least 10 days notice, hold a hearing on the charges either personally or before a hearing officer or officers (who need not be a member or members of this organization) designated by the International President. The International President shall make the decision upon the record taken at the hearing and the report of the hearing officer or officers.

Notice of charges

Section 3. Charges against a Local Union or an officer of the International Union shall be filed in duplicate with the International Secretary-Treasurer, who shall serve a copy thereof upon the accused either personally or by registered or certified mail, directed to the last known address of the accused, at least 10 days before the hearing upon the charges. The International Executive Board may hold a hearing on the charges either itself or before a hearing officer or officers designated by it or it may determine to dismiss the charges without the need for a hearing to be conducted. If the hearing is conducted by a hearing officer or officers, the International Executive Board shall make its decision upon the record taken at the hearing and the report of the hearing officer or officers.

Executive Board hearings

Conduct of hearings or trials

Section 4. In all hearings or trials provided for herein, if the member filing charges is a member of the trial body, he or she may appear and be heard in support of the charges, but shall be ineligible to participate in the consideration of or the decision on such charges. If the accused is unable or unwilling to be present at any hearing provided for herein, a defense may be presented in writing. In default of appearance or defense,

the trial body shall proceed with the hearing regardless of the absence of the accused.

Section 5. The trial body, after requisite due process has been afforded, may impose such penalty as it deems appropriate and as the case requires.

Possibility of sanctions

Section 6. An appeal to the International Executive Board may be taken by either the accused or the member filing the charges from any decision of a Local Union with respect to such charges, provided such decision is a final decision under the terms of the Constitution and Bylaws of the Local Union; or from a decision of the International President. Any such appeal shall be filed in writing with the International Secretary-Treasurer, by registered or certified mail, within 15 days after the decision. No specific form or formality shall be required, except that such appeal shall clearly set forth the decision being appealed and the grounds for the appeal. During the pendency of any appeal, the decision appealed from shall remain in full force, unless it is stayed by the International Executive Board. The International Executive Board may decide the appeal on the record made by the trial body or may in its discretion, upon at least 10 days notice, hear argument or hold a rehearing either itself or before a hearing officer or officers designated by it. The International Executive Board may affirm, reverse or modify the decision appealed from.

Hearings or trial appeals

Manner of filing appeals

Determination of appeals

Section 7. Appeals from any decision of the International Executive Board with respect to charges may be taken to the next Convention. Any such appeal shall be filed in the same manner and within the same time as appeals to the International Executive Board. During the pendency of such appeal, the decision appealed from shall remain in full force. The appellant shall have the right to appear before an appeals committee of the Convention and, if the appellant is a Local Union or a member appealing an expulsion from membership, shall have the right to appear before the Convention itself under such conditions and for the period of time fixed by the Convention. An individual appellant, other than one appealing an expulsion from membership, shall have the right to appear before the Convention itself only with the consent of the Convention. The action of the Convention on all appeals shall be final and binding.

Appeals to Convention

Section 8. Subject to the provisions of applicable statutes, every Local Union or member or officer thereof or officer of the International Union against whom charges have been preferred and disciplinary action taken as a result thereof or who claims to be aggrieved as a result of adverse rulings or decisions rendered, agrees, as a condition of membership or affiliation and the continuation of membership or affiliation, to exhaust all remedies provided for in the Constitution and Bylaws of the International Union and the Local Union and further agrees not to file or prosecute any action in any court, tribunal or other agency until those remedies have been exhausted.

Obligation to exhaust remedies

Section 9. The SEIU Member Bill of Rights and Responsibilities in the Union shall be enforced exclusively through the procedures provided

Member Bill of Rights and Responsibilities

in this Article and any decision rendered pursuant to the procedures provided for herein, including any appeals, shall be final and binding on all parties and not subject to judicial review.

Article XVIII AFFILIATIONS WITH INTERMEDIATE BODIES

Obligation to affiliate

Section 1. Local Unions shall affiliate with local, regional, national or international bodies, where such exist, under rules to be established by the International Executive Board. The International President may in his or her discretion waive this requirement for individual Locals for good cause.

Establishment of intermediate bodies

Section 2. The International Executive Board shall from time to time establish intermediate bodies including, but not limited to, State and Provincial Councils, and Canadian Regional Conferences as well as other bodies, when in its judgment such bodies are necessary to further the aims of the International Union and the interests of Local Unions. The International Executive Board shall establish the jurisdiction of such bodies, and shall issue rules prescribing the activities and financing of such bodies. For administrative purposes of collection and distribution, the International Executive Board may require Local Unions to forward to the International Union per capita tax payments or other financial obligations owed by the Local Union to affiliated bodies or entities. Upon receipt, the International Union shall forward such payments to the applicable affiliated body or entity.

Local affiliation and per capita requirements

Section 3. All Local Unions determined by the International Union to be within the jurisdiction of any intermediate body shall affiliate with such bodies and comply with their bylaws, including provisions in such bylaws requiring the payment of per capita taxes to the intermediate body, together with interest on late payment if so authorized by the intermediate body. The International Executive Board may in its discretion modify these requirements. Any proposal to set or change an intermediate body's per capita tax obligation or assessment shall be submitted to the International President for his/ her approval prior to its submission for approval by the intermediate body. In the case of State Councils, a Local Union shall affiliate with each State Council having jurisdiction over the primary worksite(s) of its members, and shall pay each such State Council per capita tax on those members whose primary work site is within that State Council's jurisdiction.

Conformance to International Constitution

Section 4. The bylaws of such intermediate bodies shall not conflict with the Constitution and Bylaws of the International Union. Such bylaws shall provide that the number of votes a Local has in such bodies shall be proportionate to its numerical strength as determined by the payment of per capita tax, excluding associate members, life members and agency fee payers, to the intermediate body. This requirement may be waived by the International President, subject to his/her approval of an alternative voting procedure. Such bylaws and any amendments must be submitted to and approved by the International President before

becoming valid. Notwithstanding such approval, each intermediate body shall resubmit its bylaws to the International President for consideration and approval within 120 days following the conclusion of each regular International Convention.

Section 5. The bylaws of the Regional Conferences and Joint and State Councils shall provide that all officers of a Local Union elected in conformity with all applicable statutes shall by virtue of such election be considered to be eligible delegates to any Convention of such body which may take place during their term of office. If under the rules of the particular intermediate body a Local Union is entitled to additional delegates at said Convention, then arrangements may be made at the option of the Local Union Executive Board for nomination and secret ballot election, if required, of an additional number of Convention delegates. The Local Union must designate in its own bylaws the order in which the officers would be designated as delegates if fewer than all the officers are entitled to go to the Convention as delegates, provided that the chief executive officer of the Local Union shall, if otherwise eligible, be deemed entitled even in the event the Local Union fails to so designate. Any Local Union may by provision in its Local Constitution and Bylaws dispense with the foregoing provision that officers of the Local Union be ex officio delegates to the Convention of such intermediate bodies and may provide for nomination and, if required, secret ballot election of such delegates.

*Eligibility of
local officers as
delegates*

*Additional
delegates*

Section 6. No officer of an intermediate body may receive compensation of any kind from the intermediate body, except for a minimal stipend or expenses as appropriate. This limitation shall not apply to intermediate bodies in Canada.

*Restrictions on
compensation*

Article XIX PAYMENTS IN CONNECTION WITH DEATHS OF MEMBERS

For members of any Local Union who were in good standing in connection with this Article XIX on September 1, 1984, the Service Employees International Union Death Gratuity Program, as amended effective September 1, 1984, shall be maintained in effect for those members who meet the eligibility and participation requirements set forth in such amended Program. When the International Executive Board in its discretion determines that it is necessary or advisable to abolish, curtail or limit any payments provided for in the Program or to amend or modify any provisions governing such payments, it shall have authority to do so. The International Union shall notify each Local Union 60 days before the effective date of any changes in the provisions of the Program.

*Death
gratuities*

Article XX
PENSION FUND FOR OFFICERS AND
EMPLOYEES OF LOCAL UNIONS AND AFFILIATED BODIES

*Maintenance of
pension fund*

Section 1. The Pension Fund known as the “SEIU Affiliates’ Officers and Employees Pension Fund,” heretofore established pursuant to mandate of this Constitution and existing by virtue of a Trust Agreement entered into between the International Executive Board and the Trustees shall continue to be maintained in accordance with the terms of said Trust Agreement. The SEIU Affiliates’ Officers and Employees Pension Fund shall be divided into two distinct sections, the United States Section and the Canadian Section.

*Pension
sponsor*

Section 2. The International Union shall be the “Plan Sponsor” as that term is defined in the Employee Retirement Income Security Act of 1974.

*Executive
Board authority
Pension
trustees*

Section 3. The International Executive Board shall have the power to:

(a). Designate the number and appoint all of the individual Trustees of the Pension Fund; and to remove any such Trustee and to fill any vacancy as may exist from time to time; provided, however, that at least two Trustees shall be officers or employees of Local Unions and at least two Trustees shall be members of the International Executive Board; and provided further that there shall be no less than the number of Canadian Trustees required by Canadian law.

*Agreements,
amendments*

(b). On behalf of the International Union, enter into agreements with the Trustees to amend the Trust Agreement in such manner as it may deem necessary or desirable.

Waiver

(c). Upon recommendation of the Trustees of the Pension Fund, waive participation in, or payments in whole or in part to, the Pension Fund by any Local Union, or affiliated body, upon a finding that contributions are not advisable or are not necessary or required, and upon such terms as the International Executive Board may require, including directing that participating Local Unions remit the amount waived directly to the International for such purposes as the Board deems appropriate and

*Waivers upon
merger or
affiliation*

(d). Waive, in whole or in part, or increase the payments required by Section 8 of this Article XX, upon the merger or affiliation of any labor organization or Local Union with the International Union or any of its Local Unions, upon a finding that such action is necessary or required.

*Pension
fiduciaries*

Section 4. The Trustees of the Pension Fund shall be the “Named Fiduciaries” as that term is defined in the Employee Retirement Income Security Act of 1974.

*Pension
participation
requirements*

Section 5. The Trustees shall be and the same are hereby empowered to adopt a Pension Plan or Plans and Rules and Regulations for the administration thereof which they deem appropriate, provided, however, that such Plan or Plans and Rules and Regulations shall, to the extent permitted by applicable law, provide that:

(a). Only officers, full-time permanent employees who have gross compensation at an annual rate of \$4,000 and part-time and temporary employees who work more than six months in any 12-month period and who have gross annual compensation of \$4,000 or more in that period shall be eligible for coverage. Gross compensation shall include only the regular salary paid by a Local Union, or affiliated body, or if accepted for participation by the Trustees, any organization related to a Local Union or affiliated body which furthers the purposes of or benefits the membership of such Local Union or affiliated body. Gross compensation shall be defined so as to preclude the award of credits for what the Trustees may consider special or unusual compensation (as, for example, payment for attending meetings or participating in picket duty), including but not limited to part or all of any compensation as may be received from a second or additional employer. In the event that applicable law requires employee participation and/or the granting of pension credits for employment which would otherwise be precluded by the foregoing, then, in such event, the Trustees shall endeavor to limit such participation and granting of service credit in accordance with the foregoing to the extent permitted by law.

Coverage

The Trustees shall be empowered to adjust the \$4,000 and/or the six-month contribution requirements, should the Trustees determine that said change(s) would be actuarially sound.

Adjusting contribution requirements

(b). Employees of related organizations may be eligible for participation in the Pension Fund subject to such Rules and Regulations as the Board of Trustees may adopt.

Employees of related organizations

Section 6. The Board of Trustees shall have the following powers, in addition to those which may be granted to them by the Trust Agreement:

Authority of pension trustees

(a). To employ the services of any actuary, legal counsel and other professional advisers as they deem necessary to assist them with the formulation of the Pension Plan or Plans, the determination and monitoring of the contribution rate to support the Plan on a sound actuarial basis and maintenance of the Pension Fund, and to pay for such services from the Pension Fund.

Employees of advisers

(b). To require the Secretary-Treasurer of any Local Union or affiliated body to furnish to them such records as they may deem necessary for the proper administration of the Pension Fund.

Access to records

(c). To make all necessary amendments to the Pension Plan or Plans as may be required to render the Pension Trust Fund qualified and tax exempt under applicable provisions of the Internal Revenue Code and the Income Tax Act (Canada) or which may be deemed by them to be necessary to conform the Pension Plan or Plans and Trust Fund to all other applicable laws.

Employment pension plan(s)

(d). To provide exceptions from coverage in the case of officers or employees who are entitled to be covered under an employee pension benefit plan maintained by a public employer or public utility, under

Exceptions from coverage

such uniform and nondiscriminatory rules as the Board of Trustees may establish, for the purpose of preventing duplication of pension coverage or benefits for such persons, if such exceptions do not conflict with applicable law or adversely affect the tax exempt status of the Pension Plan or Trust.

Increasing payments (e). To increase or decrease the payments required by Section 8 of Article XX as permitted by law.

General authority (f). To take all such steps as they deem necessary to effectuate the purposes of this Article XX and to protect the rights and interests of the participants of the Pension Fund.

Safeguarding of assets **Section 7.** The Trustees shall keep all assets of the Pension Fund separate and distinct from all other revenue and income received by the International Union; shall transfer said Pension Fund assets to Corporate Trustee(s) or Corporate Custodian(s) which they may appoint; may remove any such Corporate Trustee(s) or Corporate Custodian(s) and appoint a successor; and may pay the fees of such Corporate Trustee(s) or Corporate Custodian(s) from the Pension Fund.

Pension contributions **Section 8(a).** Subject to any changes and amendments made by the International Executive Board or the Trustees pursuant to their authority set forth herein, each Local Union and affiliated body within the United States shall pay to the Pension Fund an amount equal to 14 percent of the gross monthly compensation of each eligible officer and employee, and each Local Union and affiliated body within Canada shall pay to the Pension Fund an amount equal to 14 percent of the gross monthly compensation of each eligible officer and employee.

Time of contribution to pension fund (b). The contribution provided for above shall be paid to the Pension Fund before the end of the month following the month in which the eligible officer or employee receives any compensation on which a pension contribution is payable. Contributions shall commence from the first date of employment of the eligible officer or employee.

Sanctions for nonpayment (c). If a Local Union or affiliated body required to contribute to the Pension Fund fails to make payments required herein, the provision of Article XIII, Section 3 of this Constitution and Bylaws shall be applicable.

Limitation of liability **Section 9.** The International Union shall indemnify all Trustees, the Fund Coordinator and Fund office employees from and against any liability which they may incur while acting in their official capacities, except for liability resulting from their gross negligence, willful misconduct, fraud or criminal act, including the cost of all legal expenses incurred in connection with the defense against any such charge.

**Article XXI
LOCAL ENFORCEMENT OF
INTERNATIONAL CONSTITUTION**

Any Local Union or affiliated body willfully neglecting to enforce the provisions of this Constitution and Bylaws shall be subject to suspension or revocation of its charter or such other sanctions as may be determined by the International President.

Obligation to enforce Constitution

**Article XXII
NONLIABILITY OF
INTERNATIONAL UNION**

Except as is otherwise specifically provided in this Constitution, no Local Union, or affiliated body, nor any officer, employee, organizer or representative of a Local Union or affiliated body or of this International Union shall be authorized to make contracts or incur liabilities for or in the name of the International Union unless authorized in writing by the International President and the International Secretary-Treasurer, or the International Executive Board.

Lack of authorization to obligate International

**Article XXIII
LITIGATION**

A. Subject to applicable law, no member, Local Union or affiliated body shall bring any action against the International Union or any other Local Union or affiliated body or any officers thereof, with respect to any matter arising out of the affairs of the International Union or its Local Unions or affiliated bodies unless he or she has exhausted all procedures available under this Constitution and the laws promulgated thereunder. Any member, or Local Union or affiliated body, filing suit in violation of this provision may, in addition to other penalties, be ordered to reimburse the organization or officers sued for the costs and attorneys' fees expended, or a portion thereof.

Obligation to exhaust procedural remedies

B. The International Union is authorized upon affirmative vote of the International Executive Board to pay all expenses for investigation services, employment of counsel and other necessary expenditures in any cause, matter, case or cases where an International Union officer, representative, employee, agent or one alleged to have acted on behalf of the International Union is charged with any violation or violations of any law or is sued in any civil actions with respect to any matter arising out of his or her official duties on behalf of the International Union, except if such officer, representative, employee or agent is charged with a breach of trust to the International Union, or any affiliate or member thereof, in which event he or she may be indemnified only if the action is terminated favorably to him or her.

Authority to defend

C. Neither the International Union nor any of its officers shall be responsible or liable for the wrongful or unlawful acts of any Local Union or affiliated body or officers, members, or agents thereof, except where

Limitation of liability

the International Union or its officers have actually participated in or actually authorized such acts, or have ratified such acts after actual knowledge thereof.

Service of process

D. Only the elected officers of the International Union are authorized to be its agents for service of process. General organizers, staff members and employees of the International Union and the officers and employees of subordinate bodies are not authorized to be agents of the International Union for service of process under any circumstances.

Article XXIV AMENDMENTS

Amendment procedure

This Constitution and Bylaws may be amended by action of any regular Convention of the International Union or Special Convention called for that purpose. Amendments may be proposed at such Convention in the same manner as is provided herein for the submission of Convention resolutions. A majority of the Convention votes cast on such amendment shall be necessary for adoption. Except as otherwise provided, all amendments shall be effective immediately upon adoption by the Convention.

Article XXV DISSOLUTION

Dissolution procedure

Section 1. This International Union cannot dissolve while there are seven dissenting Locals. No Local Union, provisional local or organizing committee can dissolve, secede or disaffiliate while there are seven dissenting members; no other affiliated bodies can dissolve, secede or disaffiliate while there are two dissenting Local Unions. The International Union shall be notified by registered or certified mail of any meeting, scheduled by a Local Union or affiliated body for the purpose of taking a vote on disaffiliation from the International Union at least 60 days prior to the date of such scheduled meeting, and a representative of the International Union shall be afforded an opportunity to speak at such meeting. The International President shall direct whether the membership vote shall be conducted by secret ballot at a membership meeting and/or by mail referendum, and, if appropriate, a separate method by which dissenting Local Unions or members may assert their dissent. The vote shall be counted by an independent neutral party. In the event of secession, dissolution or disaffiliation, all properties, funds and assets, both real and personal, of such Local Union or affiliated body shall become the property of the International Union. Under no circumstances shall any Local Union or affiliated body distribute its funds, assets or properties individually among its membership.

Membership vote and dissent

Reversion of property, funds

No officer support

Section 2. Except as may be expressly permitted under an affiliation agreement or approved by the International Union, no officer of a local union or affiliated body shall support or assist any efforts to dissolve, secede or disaffiliate from the International Union. Except for these two limited circumstances, the International President or International

Executive Board may take any and all action provided under this Constitution to safeguard the members' and union's interests in the event of an attempt at a Local Union or affiliated body to dissolve, secede or disaffiliate, including but not limited to action under Article VIII, Section 7.

Article XXVI SAVINGS PROVISION

If any provision of this Constitution shall be modified or declared invalid or inoperative by any competent authority of the executive, judicial or administrative branch of a state, provincial or federal government, including, but not limited to, any provision concerning dues or per capita tax, the Executive Board shall have the authority to suspend the operation of such provision during the period of its invalidity or modification and to substitute in its place and stead a provision which will meet the objections to its validity and which will be in accord with the intent and purposes of the invalid or modified provision. In the case of a challenge to a dues or per capita tax provision, this authority shall also apply in the event the Executive Board determines that such actions are necessary at an earlier stage of judicial or administrative proceedings in order to ensure the effective implementation of the intent of the Constitutional provision at issue. If any Article or Section of this Constitution should be modified or held invalid by operation of law or by any tribunal of competent jurisdiction, the remainder of this Constitution or the application of such Article or Section to persons or circumstances, other than those as to which it has been held invalid or modified, shall not be affected thereby.

*Savings
provision*

APPENDIX A: SEIU MEMBER BILL OF RIGHTS AND RESPONSIBILITIES IN THE UNION

Rights

The right to have opinions heard and respected, to be informed of union activity, to be educated in union values and union skills.

The right to choose the leaders of the union in a fair and democratic manner.

The right to a full accounting of union dues and the proper stewardship over union resources.

The right to participate in the union's bargaining efforts and to approve union contracts.

The right to have members' concerns resolved in a fair and expeditious manner.

The responsibility to help build a strong and more effective labor movement, to support the organizing of unorganized workers, to help build a political voice for working people, and to stand up for one's co-workers and all workers.

Responsibilities

The responsibility to be informed about the internal governance of the union and to participate in the conduct of the union's affairs.

The responsibility to contribute to the support of the union.

The responsibility to treat all workers and members fairly.

The responsibility to offer constructive criticism of the union.

APPENDIX B: SEIU MEMBER BILL OF RIGHTS AND RESPONSIBILITIES ON THE JOB

Rights

The right to have work that is worthwhile to society, personally satisfying to the worker, and which provides a decent standard of living, a healthy and safe workplace, and the maximum possible employment security.

The right to have a meaningful and protected voice in the design and execution of one's work and in the longterm planning by one's employer as well as the training necessary to take part in such planning.

The right to fair and equitable treatment on the job.

The right to share fairly in the gains of the employer.

The right to participate fully in the work of the union on the scope, content and structure of one's job.

Responsibilities

The responsibility to participate in the union's efforts to establish and uphold collective principles and values for effective workplace participation.

The responsibility to recognize and respect the interests of all union members when making decisions about union goals.

The responsibility to be informed about the industry in which one works and about the forces that will affect the condition of workers in the industry.

The responsibility to participate fully in the union's efforts to expand the voice of workers on the job.

The responsibility to give fully and fairly of one's talents and efforts on the job and to recognize the legitimate goals of one's employer.

APPENDIX C: SEIU CODE OF ETHICS AND CONFLICT OF INTEREST POLICY

Approved by the SEIU International Executive Board, June 13, 2009

Approved by the SEIU International Executive Board as revised, January 21, 2016

PART A: PREAMBLE

Preamble

The Service Employees International Union (SEIU) believes in the dignity and worth of all workers. We have dedicated ourselves to improving the lives of workers and their families and to creating a more just and humane society. We are committed to pursuing justice for all, and in particular to bringing economic and social justice to those most exploited in our community. To achieve our mission, we must develop highly trained and motivated leaders at every level of the Union who reflect the membership in all of its diversity.

Union members place tremendous trust in their leaders. SEIU elected officers and managers owe not just fiduciary obligations to union members; given the moral purpose of our mission, SEIU leaders owe members the highest level of ethical behavior in the exercise of all leadership decisions and financial dealings on members' behalf. Members have a right to proper stewardship over union funds and transparency in the expenditure of union dues. Misuse and inappropriate use of resources or leadership authority undermine the confidence members have in the Union and weaken it. Corruption in all forms will not be tolerated in SEIU. This Code of Ethics and Conflict of Interest Policy (the "Code" or "SEIU Code") strengthens the Union's ethics rules of conduct, organizational practices and enforcement standards and thus enhances the Union's ability to accomplish its important mission.

Duty to members

We recognize that no code of ethics can prevent some individuals from violating ethical standards of behavior. We also know that the SEIU Code is not sufficient in itself to sustain an ethical culture throughout the Union. To accomplish the goals for which this Code has been created, we must establish systems of accountability for all elected leaders and staff. These systems must include appropriate checks and balances and internal operating procedures that minimize the opportunity for misuse or abuse, as well as the perception of either, in spending union funds and exercising decision-making authority. The systems also must include adequate provision for training on understanding and implementing this Code. More broadly, we emphasize the importance of the range of standards, practices, and values described in "A Strong Ethical Culture," Section A of the SEIU Policies on Ethics and Standards that were enacted with the Code in 2009.

Accountability

In particular, SEIU is committed to providing meaningful paths for member involvement and participation in our Union. The SEIU Member Bill of Rights and Responsibilities in the Union is a significant source of SEIU members' rights and obligations. Its exclusive enforcement

Member protections, responsibilities

through the procedures set forth in Article XVII of the SEIU Constitution and Bylaws reflects a commitment to the democratic principles that have always governed SEIU. Article XVII's numerous protections against arbitrary or unlawful discipline of members also form an essential ingredient of the democratic life of the Union. Similarly, the requirement that Affiliates provide for regular meetings of the membership, set forth in Article XV, Section 5 of the Constitution, is another important element in the democratic functioning of SEIU. Finally, the provisions against discrimination and harassment on the basis of race, creed, color, religion, sex, gender expression, sexual orientation, national origin, citizenship status, marital status, ancestry, age and disability contained in Article III, Section 4 of the SEIU Constitution and in the Constitutions and Bylaws of Affiliates, the SEIU Anti-Discrimination and Anti-Harassment Policy and Procedure, and similar policies of Affiliates forbid conduct in violation of SEIU's historic belief that our strength comes from our unity and diversity and that we must not be divided by forces of discrimination.

*Other sources
of authority*

Individuals subject to this Code are expected to comply with State and Federal laws, the Constitution and Bylaws of SEIU and Affiliates, and the anti-discrimination and anti-harassment policies of SEIU and Affiliates as part and parcel of our commitment to sustaining an ethical culture and the highest standards of conduct throughout the Union. Violations of these laws and policies are ethical breaches; however, these violations should be addressed through avenues provided by the applicable laws and policies and not through the Code unless they also allege violations of this Code. In particular, the sole enforcement mechanism for matters covered by the SEIU or Affiliate Constitutions and Bylaws is that which is set forth in those documents, unless violations of this Code are also alleged. Finally, grievances that arise under collective bargaining agreements are excluded from enforcement under this Code unless they also allege violations of this Code.

The scope and standards of this Code are set forth in the following Sections.

*Applicability,
International
Union*

Section 1. Applicability to International Union. The SEIU Code is henceforth applicable in its entirety to all officers, executive board members and employees of SEIU. These individuals are referred to herein as "covered individuals." SEIU shall append or attach the Code in its entirety to its Constitution and Bylaws in its next and all future publications.

*Applicability,
Affiliates*

Section 2. Applicability to SEIU Affiliates. By enactment of the SEIU International Executive Board, the SEIU Code is applicable in its entirety to all officers, executive board members and employees of all affiliated bodies and local unions chartered by SEIU ("Affiliates" herein). These individuals are referred to herein as "covered individuals."

- (a) Each Affiliate shall ensure that the Code extends to all employees as soon as practicable but in no event later than the end of 2020.
- (b) Each Affiliate shall append or attach the Code in its entirety to its Constitution and Bylaws at its next and all future publications.
- (c) Wherever reference herein is made to SEIU or an SEIU program, department or position, the corresponding reference is to the particular Affiliate or its equivalent program, department or position.
- (d) Each Affiliate is responsible for enforcing the Code and educating its covered individuals on the Code in a manner consistent with the Code's terms, subject to assistance and oversight from SEIU.
- (e) The Code is not intended to restrain any Affiliate from adopting higher standards and best practices, subject to the approval of the SEIU Ethics Ombudsperson.

PART B: GENERAL OBLIGATIONS

Section 3. Obligations of Covered Individuals.

- (a) Commitment to the Code. SEIU and each Affiliate shall provide a copy of the Code to each covered individual. It is the duty and obligation of covered individuals to acknowledge annually that they have received a copy of this Code, that they have reviewed and understand it, and that they agree to comply with it.
- (b) Duty of disclosure. Covered individuals shall disclose to the SEIU Ethics Ombudsperson or the Affiliate Ethics Liaison, described in Part F of this Code, any conflict of interest or appearance of a conflict, which arises when their paramount duty to the interest of members is potentially compromised by a competing interest, including but not limited to an interest, relationship or transaction referenced in this Code. Actual, perceived and potential conflicts should be disclosed at the time that covered individuals become aware of them.
- (c) Disqualification from service to SEIU or Affiliate. No person shall serve as an officer or managerial employee of SEIU or any Affiliate who has been convicted of any felony involving the infliction of grievous bodily injury, or the abuse or misuse of such person's position or employment in a labor organization to seek or obtain illegal gain at the expense of the members, except for the limited exceptions set forth in applicable federal law.

PART C: BUSINESS AND FINANCIAL ACTIVITIES*Protection of member funds***Section 4. General Duty to Protect Members' Funds; Members' Right to Examine Records.**

- (a) The assets and funds of a labor organization are held in trust for the benefit of the membership. Members are entitled to assurance that those assets and funds are expended for proper and appropriate purposes. The Union shall conduct its proprietary functions, including all contracts for purchase or sale or for the provision of significant services, in a manner consistent with this Code. All officers, executive board members and employees of SEIU and SEIU Affiliates, whether elected or appointed, have a trust and high fiduciary duty to honestly and faithfully serve the best interests of the membership.
- (b) Consistent with Section 201 of the Labor-Management Reporting and Disclosure Act, SEIU shall permit a member for just cause to examine any books, records and accounts necessary to verify SEIU's annual financial report under that section to the U.S. Department of Labor.
- (c) Affiliates comprised solely of members employed by government bodies shall permit a member to examine its financial report submitted to a state agency and, consistent with state law and for just cause, to examine any books, records and accounts necessary to verify the Affiliate's financial report.

*Fiduciary duty**Examination of records**Prohibited interests and transactions*

Section 5. Prohibited Financial Interests and Transactions. Covered individuals shall not, to the best of their knowledge, have a substantial ownership or financial interest that conflicts with their fiduciary duty.

Definition

- (a) For purposes of these rules, a "substantial ownership or financial interest" is one which either contributes significantly to the individual's financial well-being or which enables the individual to significantly affect or influence the course of the business entity's decision-making.
- (b) A "substantial ownership or financial interest" does not include stock in a purchase plan, profit-sharing plan, employee stock ownership plan (ESOP) or blind trust. Nor does it prohibit covered individuals from owning, through a mutual fund or other similar investment vehicle, the publicly traded shares of any employer with which SEIU or an Affiliate engages in collective bargaining or does business or which SEIU or an Affiliate seeks to organize, provided that all transactions affecting such interests are consistent with rates and terms established by the open market.
- (c) It is not permissible for any covered individual to:
- (1) Knowingly have a substantial ownership or financial interest in any entity that engages in collective bargaining with SEIU or any of its Affiliates;

Employers

- (2) Make or attempt to influence or participate in any way in a decision concerning the relations of SEIU or an Affiliate with a vendor, firm or other entity or individual in which the covered individual or his or her relative, spouse or business partner has a substantial ownership or financial interest; or *Vendors*
- (3) Engage in any self-dealing transactions with SEIU or any of its Affiliates, such as buying property from or selling property to SEIU, without the informed approval of the International Secretary-Treasurer (or Affiliate Secretary-Treasurer, as applicable), obtained after full disclosure, including an independent appraisal of the fair market value of the property to be bought or sold. *Self-dealing*
- (d) To ensure compliance with this Section, covered individuals are required to disclose any interests, transactions or interests covered by this Section in accordance with Section 3(b) of this Code. *Disclosure*

Section 6. Payments and Gifts from Employers, Vendors and Members.

Payments and gifts

- (a) Covered individuals shall not knowingly accept any payments, benefits or gifts of more than minimal financial value under the circumstances presented from any employer that engages or seeks to engage in collective bargaining with SEIU or an Affiliate, or from any business or professional firm that does business or seeks to do business with SEIU or an Affiliate. *Prohibition*
- (1) This Section does not extend to payments and benefits that are provided to covered individuals by prohibited employers as compensation for their primary and regular employment. *Regular employment*
- (2) This Section does not extend to work and services that covered individuals perform for prohibited employers or businesses on a part-time basis, through an arm's length transaction and for normal and customary pay for such work or services. *Payment for services*
- (3) This Section does not extend to participation in events hosted by public officials involving discussion of public policy matters. *Public policy events*
- (4) With respect to perishable items that are more than minimal but that are impracticable to return, such as food, it shall be considered compliance with this Section to discard such an item or place it in a common area for members and office staff to enjoy. If the gift is discarded or enjoyed communally, it is recommended that the giver should be advised of this disposition to dispel the appearance of any conflict of interest on the part of any covered individual and to discourage recurrence. *Perishable items*

Gifts from members

- (b)** Covered individuals shall not knowingly accept personal payments or gifts from any member, absent a personal relationship independent of the relationship between the Union and the member, other than a gift of minimal financial value. This provision does not apply to contributions to campaigns for union office made in accordance with the SEIU Constitution and Bylaws.

Conversion prohibited

Section 7. Conversion of Union Funds and Property. Covered individuals shall not use, convert or divert any funds or other property belonging to SEIU to such individual's personal benefit or advantage.

Third parties

Section 8. Applicability to Third Parties. The principles of this Code apply to those investments and activities of third parties that amount to a subterfuge to conceal the financial interests of SEIU officers or employees or to circumvent the standards of this Code.

Loans

Section 9. Certain Loans Prohibited. SEIU shall not make loans to any officer or employee, or to any of their family members, that at any time exceed \$2,000 in total indebtedness on the part of such officer, employee or family member.

PART D: BENEFIT FUNDS AND RELATED ORGANIZATIONS

Section 10. Obligations of Covered Individuals.

Benefit funds

- (a)** Benefit Funds.

- (1)** For purposes of this Section:

Definitions

- a.** A "benefit fund or plan" means a retirement, health or welfare benefit fund or plan sponsored by SEIU or an Affiliate, or in which SEIU or an Affiliate participates.
- b.** The definition of "substantial ownership or financial interest" provided in Section 5 applies.

Fund fiduciaries, prohibitions

- (2)** Covered individuals who serve in a fiduciary position with respect to or exercise responsibilities or influence in the administration of a benefit fund or plan shall not:

Interests and personal ties

- a.** Have any substantial financial interest in, or any compromising personal ties to, any investment manager, insurance carrier, broker, consultant or other firm or individual doing business or seeking to do business with the fund or plan;

Payment

- b.** Accept any personal payment from any business or professional firm that does business or seeks to do business with the fund or plan, other than contractual payment for work performed; or

Compensation

- c.** Receive compensation of any kind for service as an employee representative or labor-designated trustee for a fund or plan, except for reimbursement of reasonable expenses properly and actually incurred and provided

uniformly to such representatives or trustees, with the proviso that it is not a violation of this provision for an officer or managerial employee who is not a full-time employee of SEIU or an Affiliate to be a lawfully paid employee of a fund or plan if such employment is consistent with applicable legal restrictions and fully disclosed through appropriate reports.

Exclusion, less than full-time

(3) To ensure compliance with this Section, all covered individuals shall disclose any interests, transactions or relationships covered by this Section in accordance with Section 3(b) of this Code.

Disclosure

(4) No person shall serve in a fiduciary capacity or exercise responsibilities in the administration of a benefit fund or plan who has been convicted of any felony involving the infliction of grievous bodily injury or the abuse or misuse of such person's position or employment in an employee benefit plan to seek or obtain an illegal gain at the expense of the beneficiaries of the employee benefit fund or plan, except for the limited exceptions set forth in applicable federal law.

Disqualification

(b) Related Organizations.

*Related organizations
Definition*

(1) For purposes of this Section, an organization "related to" SEIU or an Affiliate means an organization

- in which 25 percent or more of the members of the governing board are officers or employees of SEIU or an Affiliate, or
- for which 50 percent or more of its funding is provided by SEIU or an Affiliate.

(2) Covered individuals who serve in a fiduciary position with respect to or exercise responsibilities or influence in the administration of an organization related to SEIU shall comply with the provisions and shall hold themselves to the standards of the SEIU Code while they are acting for or on behalf of the related organization.

Applicability of Ethics Code

PART E: FAMILY AND PERSONAL RELATIONSHIPS

Personal Relationships

Section 11. Purpose of Rules Governing Family and Personal Relationships. SEIU does not prohibit the employment of qualified relatives of current officers or employees, or of individuals with whom an officer or employee has a romantic or intimate personal relationship. SEIU also does not prohibit the retention of qualified vendors that employ relatives of current SEIU officers or employees or individuals with whom an officer or employee has a personal relationship.

Purpose of rules

However, SEIU recognizes that the existence of such relationships can lead to problems, including favoritism or the appearance of favoritism toward relatives or those who are involved in a personal relationship.

Giving these individuals special treatment – or creating the impression that they receive special treatment – is inconsistent with our principles of stewardship and accountability and with our duty to responsibly conduct the business of SEIU. The provisions of this part are designed to ensure that family or personal relationships do not influence professional interactions between the employees involved and other officers, employees and third parties.

Definitions

Section 12. Definitions. For purposes of this part:

- (a) “Relative” means parent, spouse, spousal equivalent, daughter, son, grandparent, grandchild, brother, sister, aunt, uncle, niece, nephew, first or second cousin, corresponding in-law, “step” relation, foster parent, foster child, and any member of the employee’s household. Domestic partner relatives are covered to the same extent as spousal relatives.
- (b) “Personal relationship” means an ongoing romantic or intimate personal relationship that can include, but is not limited to, dating, living together or being a partner or significant other. This definition applies regardless of gender, gender identification, or sexual orientation of the individuals in the relationship. This restriction does not extend to friends, acquaintances or former colleagues who are not otherwise encompassed in the scope of “personal relationships.”

Prohibited conduct

Section 13. Prohibited Conduct. The following general principles will apply:

Application process

- (a) Applications for employment by relatives and those who have a personal relationship with a covered individual will be evaluated on the same qualification standards used to assess other applicants. Transmission to the appropriate hiring authority of applications on behalf of individuals who have a family or personal relationship shall not in itself constitute an attempt to influence hiring decisions. Further input into the application process, however, may be deemed improper.

Hiring decisions

- (b) Covered individuals will not make hiring decisions about their relatives or persons with whom they have a personal relationship, or attempt to influence hiring decisions made by others.

Supervisory relationship prohibited

- (c) Supervisory employees shall not directly supervise a relative or a person with whom they have a personal relationship. In the absence of a direct reporting or supervisor-to-subordinate relationship, relatives or employees who have a family or personal relationship generally are permitted to work in the same department, provided that there are no particular operational difficulties.

Involvement in work-related decisions

- (d) Covered individuals shall not make work-related decisions, or participate in or provide input into work-related decisions made by others, involving relatives or employees with whom

they have a personal relationship, even if they do not directly supervise that individual. Prohibited decisions include, but are not limited to, decisions about hiring, wages, hours, benefits, assignments, evaluations, training, discipline, promotions, and transfers.

- (e) To ensure compliance with this Section, all covered individuals must disclose to the Ethics Ombudsperson or the Affiliate Ethics Liaison, as appropriate, any relationships covered by this Section in accordance with Section 3(b) of this Code. *Disclosure*

PART F: ENFORCEMENT

Enforcement

Section 14. Ethics Officer. The office of the Ethics Officer is established to provide independent assistance to SEIU in the implementation and enforcement of the Code. The Ethics Officer shall be an individual of unimpeachable integrity and reputation, preferably with experience in ethics, law enforcement and the workings of the labor movement. The Ethics Officer shall provide his or her services under contract and shall not be an employee of the International Union or any of its Affiliates. The Ethics Officer shall be appointed by the International President and confirmed by the International Executive Board. The International President, the International Secretary-Treasurer, and the SEIU International Executive Board may refer matters concerning the Code to the Ethics Officer for review and/or advice, consistent with Sections 22 and 23. *Ethics Officer*

Ethics Officer

Review and advice

Section 15. Ethics Ombudsperson. The office of SEIU Ethics Ombudsperson is established to oversee implementation and enforcement of the Code and ongoing efforts to strengthen the ethical culture throughout the Union. The Ethics Ombudsperson is responsible for providing assistance to the International Union and Affiliates on questions and concerns relating to the Code and ethical culture; directing the training of SEIU and Affiliate officers and staff concerning the Code and ethical culture; responding to ethics concerns and complaints consistent with Sections 17-23; receiving and resolving disclosures of conflicts of interest; assisting the Ethics Officer; and providing other support as necessary to the overall SEIU ethics program. The Ethics Ombudsperson, in consultation with the Ethics Officer, shall issue a report to the SEIU International Executive Board annually, summarizing compliance, training, enforcement, culture building and related activities, and making recommendations for modifications to the ethics program that he or she believes would enhance the program's effectiveness. The Ethics Ombudsperson may also conduct periodic reviews for the purposes of monitoring compliance with this Code and determining whether partnerships, joint ventures, and arrangements with management organizations conform to this Code, are properly recorded, reflect reasonable investment or payment for goods and services, further SEIU's tax-exempt purposes, and do not result in inurement, impermissible private benefit, or excess benefit transactions. The Ethics Ombudsperson shall be employed in the SEIU Legal Department. *Ethics Ombudsperson*

Ethics Ombudsperson

Annual report

Periodic reviews

Ethics Liaison

Section 16. Affiliate Ethics Liaison. Each Affiliate shall appoint an Ethics Liaison who will be available for ethics advice or guidance, will serve as an Affiliate's key contact with the International's Ethics Ombudsperson, will assist in enforcement of the Code, will oversee the delivery of ethics-related training, will assist the Affiliate in strengthening its ethical culture, and will serve as an ethical leader in the Affiliate.

Eligibility

(a) Presidents, chief executive officers, secretary-treasurers, chief financial officers, chiefs of staff, and the equivalent of any of the foregoing are not eligible to serve as Ethics Liaisons.

Rotation

(b) Affiliates are encouraged to consider rotating the Ethics Liaison position periodically, barring operational difficulties, to develop ethical leadership broadly in the Affiliate. Affiliates shall advise the SEIU Ethics Ombudsperson as soon as practicable of the appointment of Ethics Liaisons and of any vacancy that occurs in the position.

Training

(c) Ethics Liaisons will regularly receive training from the International Union specific to the role. Affiliates should make every effort to ensure the participation of their Ethics Liaisons.

*Complaints***Section 17. Complaints.***Process for submission*

(a) Any covered individual or member may file a written complaint concerning alleged violations of the Code. Oral concerns and complaints shall be reduced to writing for further processing as a complaint. Complaints should be signed or contain the name of the complainant(s), and shall be kept confidential pursuant to Section 24. Complaints alleging violation of the Code shall not be enforced under SEIU or Affiliate constitutions and bylaws unless they also allege violations of the constitutions and bylaws.

*Enforcement under Constitution**Contact information*

(b) The International Union shall post contact information for submission of ethics complaints on the SEIU website and shall provide that information on request.

(c) Each Affiliate shall provide its staff and membership with contact information for its Ethics Liaison.

*Handling of complaints, International***Section 18. Complaints Handled by the International Union.**

Complaints alleging violation of the Code that are submitted to the International Union or the Ethics Officer shall be referred initially to the SEIU Ethics Ombudsperson. The Ethics Ombudsperson shall review ethics complaints submitted to the International Union and shall respond to them in his or her discretion, including but not limited to providing advice or guidance, resolving them informally, directing them to resources outside the ethics office, and referring them to the Ethics Officer or Affiliate for further processing. The individual submitting the complaint shall be notified of the status of the complaint as appropriate in the discretion of the Ethics Ombudsperson but in all events upon its conclusion.

Section 19. Complaints Handled by Affiliate; Notice to Ethics Ombudsperson. Ethics complaints that are raised with or referred to an Affiliate shall be investigated by the affected Affiliate and, where appropriate, may form the basis of employee discipline or formal internal union charges to be processed before a trial body in accordance with the requirements set forth in the Affiliate's constitution and bylaws and/or the SEIU Constitution and Bylaws. The Ethics Ombudsperson may advise an Affiliate concerning matters related to the investigation and processing of complaints and charges alleging violation of the Code. Where a complaint involves an Affiliate's president, chief executive officer, chief of staff, secretary-treasurer, chief financial officer, or the equivalent, the Affiliate shall notify the Ethics Ombudsperson as soon as practicable. The Ethics Ombudsperson may consult with the Ethics Officer concerning any question referred by an Affiliate.

*Handling of
complaints,
Affiliate*

*Notice to
Ombudsperson*

Section 20. Failure to Cooperate; Bad Faith Complaints. Unreasonable failure by a covered individual to fully cooperate with a proceeding or investigation involving an ethics complaint or alleged violation of this Code shall constitute an independent violation of this Code. SEIU reserves the right, subject to notice, investigation and due process, to discipline persons who make bad faith, knowingly false, harassing or malicious complaints, reports or inquiries.

*Failure to
cooperate*

Bad faith

Section 21. Original Jurisdiction.

*Original
Jurisdiction
Request by
affiliate*

- (a) Requests for Original Jurisdiction. If an Affiliate or an Affiliate executive board member, officer, or member believes that formal internal union charges against a covered individual that also allege violations of this Code involve a situation which may seriously jeopardize the interests of the Affiliate or the International Union, or that the hearing procedure of the Affiliate will not completely protect the interests of the Affiliate, an officer or member, that individual may request that the International President assume original jurisdiction under Article XVII, Section 2(f) of the SEIU Constitution and Bylaws.
- (b) Assumption of Original Jurisdiction by International President. In accordance with Article XVII, Section 2(f) of the SEIU Constitution and Bylaws, the International President may in his or her discretion assume original jurisdiction of formal internal union charges also alleging violation of this Code if as a result of an investigation he or she believes that the charges filed against a covered individual involve a situation which may seriously jeopardize the interests of the Affiliate or the International Union. In his or her discretion, the International President may refer the matter to the Ethics Officer for a recommendation concerning the possible assumption of original jurisdiction.

*Assumption of
jurisdiction*

*Referral to
Ethics Officer*

Section 22. Referral of Formal Charges to Ethics Officer. If formal internal union charges filed with the International Union under Article XVII, Section 3 of the SEIU Constitution and Bylaws also allege violation of the Code by an officer or executive board member of the International Union or an Affiliate, such charges may be referred to the Ethics Officer for review and recommendations.

*Review by
Ethics Officer*

Section 23. Review of Claims by Ethics Officer.

(a) If after review of the allegations of violations of the Code in a complaint or formal charge, the Ethics Officer finds that the allegations have merit and/or warrant further investigation, he shall recommend a response or course of action for the International Union to respond to the complaint or charges, including but not limited to the following:

- (1) Further investigation by SEIU personnel and/or outside investigator(s);
- (2) Filing of formal charges under Article XVII of the SEIU Constitution and Bylaws;
- (3) Assumption of original jurisdiction by International President pursuant to Article XVII, Section 2(f) of the SEIU Constitution and Bylaws;
- (4) Appointment of an outside hearing officer to conduct a trial under Article XVII, Section 3 of the SEIU Constitution and Bylaws;
- (5) Discipline of covered employees;
- (6) Sanction of covered officers or members accused in formal proceedings, and
- (7) Other action deemed appropriate in the discretion of the Ethics Officer.

*Possible
recommendations*

No merit

(b) If the Ethics Officer concludes, after review of allegations of violations of the Code, that the allegations are without merit or that further investigation is not necessary, he or she shall advise the International Union of his or her findings.

Whistleblowers

PART G: PROTECTION OF WHISTLEBLOWERS

Confidentiality

Section 24. Confidentiality. SEIU will make all reasonable efforts to keep confidential the identity of any person(s) raising an ethics concern, inquiry, report or complaint under the Code unless disclosure is authorized by the complainant or is required for SEIU to carry out its fiduciary or legal duties. SEIU will also treat communications concerning ethics complaints or concerns with as much confidentiality and discretion as possible, provided that it remains able to conduct a complete and fair investigation, carry out its fiduciary and legal duties, and review its operations as necessary.

Section 25. No Retaliation. SEIU encourages all officers and

employees to bring ethics concerns and complaints that the Code has been violated to the attention of the Union, as set forth more fully in Part F above.

*Retaliation
prohibited*

- (a)** SEIU expressly prohibits retaliation against covered individuals and members for:
- (1)** Making good faith complaints, reports or inquiries pursuant to this Code;
 - (2)** Opposing any practice prohibited by the Code;
 - (3)** Providing evidence, testimony or information relative to, or otherwise cooperating with, any investigation or enforcement process of the Code; and
 - (4)** Otherwise participating in the enforcement process set forth in PART F above.
- (b)** In particular, SEIU will not tolerate any form of retaliation against Affiliate Ethics Liaisons for performing their responsibilities.
- (c)** Any act of alleged retaliation should be reported to the SEIU Ethics Ombudsperson or the Affiliate Ethics Liaison immediately and will be responded to promptly.

*Against
Ethics
Liaisons*

Reporting

APPENDIX D: MANUAL OF COMMON PROCEDURE

INITIATION RITUAL

PRESIDENT: “It is my duty to inform you that the Service Employees International Union requires perfect freedom of inclination in every candidate for membership. An obligation of fidelity is required; but let me assure you that in this obligation there is nothing contrary to your civil or religious duties. With this understanding are you willing to take an obligation?”

(Answer.)

PRESIDENT: “You will now, each of you, raise your right hand and recite the following obligation:

MEMBERSHIP OBLIGATION:

“I, (name) _____, pledge upon my honor that I will faithfully observe the Constitution and Bylaws of this Union and of the Service Employees International Union.

“I agree to educate myself and other members in the history of the labor movement and to defend to the best of my ability the principles of trade unionism, and I will not knowingly wrong a member or see a member wronged if it is in my power to prevent it.

“As an SEIU member, I will take responsibility for helping to achieve

the Union’s vision for a just society where all workers are valued and people respected, where all families and communities thrive, and where we leave a better and more equal world for generations to come.”

PRESIDENT: “You are now members of the Service Employees International Union.”

OFFICERS’ INSTALLATION OBLIGATION

“I, (name) _____, accept my responsibility as an elected officer of the Service Employees International Union and I pledge that I will faithfully observe SEIU’s Constitution and Bylaws. I will work tirelessly to unite working people to achieve our members’ vision for a just society. I have carefully read and signed the Officers’ Installation Obligation, and I hereby commit to abide by it.”

Officers’ Installation Obligation:

I accept my responsibility as an elected officer of the Service Employees International Union and I pledge that I will faithfully observe the Constitution and Bylaws of the Service Employees International Union.

I pledge that I will provide ethical, responsible leadership, representing our members and organizing new workers to build power to win for all.

I pledge to make the growing gap between the rich and everyone else the problem of our time, to inspire and support workers everywhere who are ready to take collective action to lift wages and create family-sustaining jobs, to elect political leaders on the side of the 99%, and to hold them accountable when they support policies that benefit the 1%.

I agree to defend the principles of trade unionism.

I will not knowingly wrong a member or see a member wronged if it is in my power to prevent it.

I pledge to exercise leadership based on the SEIU standards of:

- Shared unity of purpose;
- Openness to questions and willingness to learn;
- Acting with the courage of our convictions;
- Working together with accountability; and
- Commitment to inclusion.

I believe in and will fight for the SEIU vision of a just society where all workers are valued and people respected, where all families and communities thrive, and where we leave a better and more equal world for generations to come.

I will work to dismantle structural anti-Black racism as part of my

leadership commitments, which is necessary for building a fair and just economy for our members, their families and communities and for all working people. We can only achieve economic justice for working people when we achieve racial equality and justice for all.

I commit to the highest level of ethical behavior in exercising leadership decisions on our members' behalf.

I hereby certify that I have read and signed the Officers' Installation Obligation and I hereby commit to abide by it.

Signature of Officer: _____

DEBATE

The following rules shall be used to govern debate unless the Local Union has adopted its own rules or regulations:

Rule 1. The regular order of business may be suspended by a vote of the meeting at any time to dispose of urgent business.

Rule 2. All motions (if required by the chair) or resignations must be submitted in writing.

Rule 3. Any conversation, by whispering or otherwise, or any other activity which is calculated to disturb or may have the effect of disturbing a member while speaking or disturb the conduct of the meeting or hinder the transaction of business shall be deemed a violation of order.

Rule 4. Sectarian discussion shall not be permitted in the meetings.

Rule 5. A motion to be entertained by the presiding officer must be seconded, and the mover as well as seconder must rise and be recognized by the chair.

Rule 6. Any member having made a motion can withdraw it with consent of the seconder, but a motion once debated cannot be withdrawn except by a majority vote.

Rule 7. A motion to amend an amendment shall be in order, but no motion to amend an amendment to an amendment shall be permitted.

Rule 8. A motion shall not be subject to debate until it has been stated by the chair.

Rule 9. A member wishing to speak shall rise and respectfully address the chair, and if recognized by the chair, he or she shall be entitled to proceed.

Rule 10. If two or more members rise to speak, the chair shall decide which is entitled to the floor.

Rule 11. Any member speaking shall be confined to the question under debate and avoid all personal, indecorous or sarcastic language.

Rule 12. Attending meetings under the influence of liquor or any

controlled substance not lawfully prescribed is basis for removal.

Rule 13. No member shall interrupt another while speaking, except to a point of order, and the member shall definitely state the point, and the chair shall decide the same without debate.

Rule 14. Any member who is called to order while speaking shall be seated until the point of order is decided, after which, if decided in order, such member may proceed.

Rule 15. Any member who feels personally aggrieved by a decision of the chair may appeal such decision to the body.

Rule 16. When an appeal is made from the decision of the chair, the Vice President shall act as chairperson; the appeal shall be stated by the chair to the meeting in these words: "Shall the decision of the chair be sustained as the decision of this Union?" The member will then have the right to state the grounds of appeal and the chair will give reasons for its decision; thereupon the members will proceed to vote on the appeal without further debate, and it shall require a majority vote to overrule the chair.

Rule 17. No member shall speak more than once on the same subject until all who wish to speak have spoken, nor more than twice without unanimous consent, nor more than five minutes at any one time without consent of a two-thirds vote of all members present.

Rule 18. The presiding officer shall not speak on any subject unless such officer retires from the chair, except on a point of order or to make an official report or give such advice and counsel as the interests of the organization warrant. In case of a tie the presiding officer shall have the deciding vote.

Rule 19. When a question is before the meeting, no motion shall be in order except:

1. To adjourn;
2. To lay the question on the table;
3. For the previous question;
4. To postpone to a given time;
5. To refer or commit;
6. To amend.

These motions shall have precedence in the above order. The first three of these motions are not debatable.

Rule 20. If a question has been amended, the question on the amendment shall be put first; if more than one amendment has been offered, the question shall be put as follows:

1. Amendment to the amendment.
2. Amendment.
3. Original proposition.

Rule 21. When a question is postponed indefinitely, it shall not come up again except by a two-thirds vote.

Rule 22. A motion to adjourn shall always be in order, except:

1. When a member has the floor;
2. When members are voting.

Rule 23. Before putting a question to vote, the presiding officer shall ask, "Are you ready for the question?" Then it shall be open for debate. If no member rises to speak or the debate is concluded, the presiding officer shall then put the question in this form: "All in favor of this motion say `aye'" ; and after the affirmative vote is expressed, "Those of the contrary opinion, say `no'." After the vote is taken, the presiding officer shall announce the result in this manner: "It is carried [or lost] and so ordered."

Rule 24. Before the presiding officer declares the vote on a question, any member may ask for a division of the house. The chair is required to comply with this request. A standing vote shall thereupon be taken.

Rule 25. When a question has been decided it can be reconsidered only by two-thirds vote of those present.

Rule 26. A motion to reconsider must be made and seconded by two members who voted with the majority.

Rule 27. A member ordered to be seated three times by the chair without complying shall be debarred from participating in any further business at that session.

Rule 28. All questions, unless otherwise provided, shall be decided by a majority vote.

Rule 29. The presiding officer of the meeting shall enforce these rules and regulations and may direct that members be removed from the meeting for violation of these rules.

ORDER OF BUSINESS

1. Opening.
2. Roll call of officers.
3. Reading of minutes of the previous meeting.
4. Applications for membership.
5. Initiation of new members.
6. Communications and bills.
7. Reports of officers, executive board and committees.
8. Unfinished business.
9. New business.
10. Good and welfare.
11. Adjournment.

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MARY KAY HENRY

International President

GERRY HUDSON

International Secretary-Treasurer

NEAL BISNO

International Executive Vice President

LUISA BLUE

International Executive Vice President

HEATHER CONROY

International Executive Vice President

SCOTT COURTNEY

International Executive Vice President

LESLIE FRANE

International Executive Vice President

VALARIE LONG

International Executive Vice President

ROCIO SÁENZ

International Executive Vice President

Form **8871**
(Rev. July 2003)
Department of the Treasury
Internal Revenue Service

**Political Organization
Notice of Section 527 Status**

OMB No. 1545-1693

Part I General Information

1 Name of organization **Employer identification number**
SERVICE EMPLOYEES INTERNATIONAL UNION POLITICAL ED & ACTION FUND 52 - 2263644

2 Mailing address (P.O. box or number, street, and room or suite number)
1800 Massachusetts Avenue, NW

City or town, state, and ZIP code
Washington, DC 20036 -

3 Check applicable box: Initial notice Amended notice Final notice

4a Date established **4b Date of material change**
01/01/1921 05/22/2016

5 E-mail address of organization
treas@seiu.org

6a Name of custodian of records **6b Custodian's address**
Laurie Singer 1800 Massachusetts Avenue, NW
Washington, DC 20036 -

7a Name of contact person **7b Contact person's address**
Laurie Singer 1800 Massachusetts Avenue, NW
Washington, DC 20036 -

8 Business address of organization (if different from mailing address shown above). Number, street, and room or suite number
1800 Massachusetts Avenue, NW

City or town, state, and ZIP code
Washington, DC 20036 -

9a Election authority **9b Election authority identification number**
NV N/A
NY A18886
CA 782200
OH 7512
CO 20065631049

Part II Notification of Claim of Exemption From Filing Certain Forms (see instructions)

10a Is this organization claiming exemption from filing Form 8872, Political Organization Report of Contributions and Expenditures, as a qualified state or local political organization? Yes No

10b If 'Yes,' list the state where the organization files reports:

11 Is this organization claiming exemption from filing Form 990 (or 990-EZ), Return of Organization Exempt from Income Tax, as a caucus or associations of state or local officials? Yes No

Part III Purpose

12 Describe the purpose of the organization

Address political issues of public importance

Part IV List of All Related Entities (see instructions)**13 Check if the organization has no related entities**

14a Name of related entity	14b Relationship	14c Address
SEIU OH PAC	Affiliated	1800 Massachusetts Avenue, NW Washington, DC 20036 -
Service Employees International Union	Connected	1800 Massachusetts Avenue, NW Washington, DC 20036 -

Part V List of All Officers, Directors, and Highly Compensated Employees (see instructions)

15a Name	15b Title	15c Address
Mary Kay Henry	Chairperson	1800 Massachusetts Avenue, NW Washington, DC 20036 -
Gerald Hudson	Treasurer	1800 Massachusetts Avenue, NW Washington, DC 20036 -

Under penalties of perjury, I declare that the organization named in Part I is to be treated as a tax-exempt organization described in section 527 of the Internal Revenue Code, and that I have examined this notice, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. I further declare that I am the official authorized to sign this report, and I am signing by entering my name below.

Gerald Hudson

05/25/2016

**Sign
Here**

Name of authorized official



Date

Form **8872**
(November 2002)
Department of the Treasury
Internal Revenue Service

Political Organization Report of Contributions and Expenditures

OMB No. 1545-1696

▶ See separate instructions.

A For the period beginning 01/01/2017 **and ending** 06/30/2017

B Check applicable box: Initial report Change of address Amended report Final report

1 Name of organization SERVICE EMPLOYEES INTERNATIONAL UNION POLITICAL ED & ACTION FUND **Employer identification number** 52 - 2263644

2 Mailing address (P.O. box or number, street, and room or suite number)
1800 Massachusetts Avenue, NW

City or town, state, and ZIP code
Washington, DC 20036

3 E-mail address of organization: treas@seiu.org **4 Date organization was formed:** 01/01/1921

5a Name of custodian of records Laurie Singer **5b Custodian's address**
1800 Massachusetts Avenue, NW
Washington, DC 20036

6a Name of contact person Laurie Singer **6b Contact person's address**
1800 Massachusetts Avenue, NW
Washington, DC 20036

7 Business address of organization (if different from mailing address shown above). Number, street, and room or suite number
1800 Massachusetts Avenue, NW

City or town, state, and ZIP code
Washington, DC 20036

8 Type of report (check only one box)

- | | |
|--|---|
| <input type="checkbox"/> First quarterly report
(due by April 15) | <input type="checkbox"/> Monthly report for the month of:
(due by the 20th day following the month shown above, except the
December report, which is due by January 31) |
| <input type="checkbox"/> Second quarterly report
(due by July 15) | <input type="checkbox"/> Pre-election report (due by the 12th or 15th day before the election) |
| <input type="checkbox"/> Third quarterly report
(due by October 15) | (1) Type of election: |
| <input type="checkbox"/> Year-end report
(due by January 31) | (2) Date of election: |
| <input checked="" type="checkbox"/> Mid-year report (Non-election
year only-due by July 31) | (3) For the state of: |
| | <input type="checkbox"/> Post-general election report (due by the 30th day after general election) |
| | (1) Date of election: |
| | (2) For the state of: |

9 Total amount of reported contributions (total from all attached Schedules A) **9. \$** 2300314

10 Total amount of reported expenditures (total from all attached Schedules B) **10. \$** 2100317

Under penalties of perjury, I declare that I have examined this report, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Gerald Hudson

07/28/2017

**Sign
Here**



Signature of authorized official



Date

Form 8872 (11-2002)

Schedule A Itemized Contributions		Schedule A
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 1976339	Amount of contribution \$ 38000 Date of contribution 05/02/2017
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 1231066	Amount of contribution \$ 53193 Date of contribution 03/30/2017
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 783333	Amount of contribution \$ 83333 Date of contribution 01/31/2017
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 2059732	Amount of contribution \$ 83333 Date of contribution 05/23/2017
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 2069732	Amount of contribution \$ 10000 Date of contribution 06/01/2017
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 1089590	Amount of contribution \$ 4950 Date of contribution 03/10/2017
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 1027520	Amount of contribution \$ 83333 Date of contribution 02/23/2017
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 944187	Amount of contribution \$ 160854 Date of contribution 02/07/2017
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 1177873	Amount of contribution \$ 83333 Date of contribution 03/23/2017
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 1084640	Amount of contribution \$ 57120 Date of contribution 03/13/2017
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 1094540	Amount of contribution \$ 4950 Date of contribution 03/09/2017

Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 500000	Amount of contribution \$ 500000 Date of contribution 01/03/2017
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 2300314	Amount of contribution \$ 230582 Date of contribution 06/29/2017
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 1938399	Amount of contribution \$ 707333 Date of contribution 04/13/2017
Contributor's name, mailing address and ZIP code Service Employees International Union 1800 Massachusetts Avenue, NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 700000	Amount of contribution \$ 200000 Date of contribution 01/05/2017

Form 8872 (11-2002)

Schedule B Itemized Expenditures		Schedule B
Recipient's name, mailing address and ZIP code Amalgamated Bank of New York 11-15 Union Square West New York, NY 10003 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 3 Date of expenditure 03/31/2017
Purpose of expenditure Bank Fees		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St, 7th Floor New York, NY 10036 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 200000 Date of expenditure 01/05/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St, 7th Floor New York, NY 10036 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 83333 Date of expenditure 04/13/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code SEIU Healthcare Minnesota Political Committee 345 Randolph Ave #100 St. Paul, MN 55102 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 160854 Date of expenditure 02/09/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St, 7th Floor New York, NY 10036 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 83333 Date of expenditure 03/23/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code SEIU IPEA State Fund 1800 Massachusetts Ave., NW Washington, DC 20036 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 4950 Date of expenditure 03/10/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St, 7th Floor New York, NY 10036 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 624000 Date of expenditure 04/17/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code SEIU 775 215 Columbia St Seattle, WA 98104 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 18487 Date of expenditure 06/29/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code Suburban School Emp Local 284 Pol Act Fund 450 Southview Blvd South St. Paul, MN 55075 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 12095 Date of expenditure 06/29/2017
Purpose of expenditure Contribution		

Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St, 7th Floor New York, NY 10036 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 38000 Date of expenditure 05/02/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code SEIU 775 Quality Care Committee 33615 1st Way S, Suite A Federal Way, WA 98003 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 53193 Date of expenditure 03/30/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code SEIU Local 888 PAC 25 Braintree Hill Park, Suite 306 Braintree, MA 02184 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 10000 Date of expenditure 06/01/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code De Blasio 2017 137 Montague St, Suite 371 Brooklyn, NY 11201 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 4950 Date of expenditure 03/09/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St, 7th Floor New York, NY 10036 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 83333 Date of expenditure 05/25/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St, 7th Floor New York, NY 10036 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 83333 Date of expenditure 02/02/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St, 7th Floor New York, NY 10036 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 83333 Date of expenditure 03/02/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code CIR/SEIU Local 1957 Health Care Advocacy Fund 520 Eighth Ave, Suite 1200 New York, NY 10018 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 57120 Date of expenditure 03/16/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St, 7th Floor New York, NY 10036 -	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 500000 Date of expenditure 01/03/2017
Purpose of expenditure Contribution		

Form **8872**
(November 2002)
Department of the Treasury
Internal Revenue Service

Political Organization Report of Contributions and Expenditures

OMB No. 1545-1696

▶ See separate instructions.

A For the period beginning 07/01/2017 **and ending** 12/31/2017

B Check applicable box: Initial report Change of address Amended report Final report

1 Name of organization SERVICE EMPLOYEES INTERNATIONAL UNION POLITICAL ED & ACTION FUND **Employer identification number** 52 - 2263644

2 Mailing address (P.O. box or number, street, and room or suite number)
1800 Massachusetts Avenue, NW

City or town, state, and ZIP code
Washington, DC 20036

3 E-mail address of organization: treas@seiu.org **4 Date organization was formed:** 01/01/1921

5a Name of custodian of records Laurie Singer **5b Custodian's address**
1800 Massachusetts Avenue, NW
Washington, DC 20036

6a Name of contact person Laurie Singer **6b Contact person's address**
1800 Massachusetts Avenue, NW
Washington, DC 20036

7 Business address of organization (if different from mailing address shown above). Number, street, and room or suite number
1800 Massachusetts Avenue, NW

City or town, state, and ZIP code
Washington, DC 20036

8 Type of report (check only one box)

- First quarterly report (due by April 15) Monthly report for the month of: (due by the 20th day following the month shown above, except the December report, which is due by January 31)
- Second quarterly report (due by July 15) Pre-election report (due by the 12th or 15th day before the election)
- Third quarterly report (due by October 15) (1) Type of election:
- Year-end report (due by January 31) (2) Date of election:
- Mid-year report (Non-election year only-due by July 31) (3) For the state of:
- Post-general election report (due by the 30th day after general election) (1) Date of election:
- (2) For the state of:

9 Total amount of reported contributions (total from all attached Schedules A)..... 9. \$ 3603419

10 Total amount of reported expenditures (total from all attached Schedules B)..... 10. \$ 3803419

Under penalties of perjury, I declare that I have examined this report, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Gerald Hudson

01/29/2018

**Sign
Here**

Signature of authorized official

Date

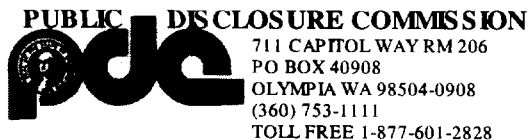
Form 8872 (11-2002)

Schedule A Itemized Contributions		Schedule A
Contributor's name, mailing address and ZIP code SEIU General Fund 1800 Massachusetts Ave NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 5903735	Amount of contribution \$ 83333 Date of contribution 08/07/2017
Contributor's name, mailing address and ZIP code SEIU General Fund 1800 Massachusetts Ave NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 5903735	Amount of contribution \$ 83333 Date of contribution 11/07/2017
Contributor's name, mailing address and ZIP code SEIU General Fund 1800 Massachusetts Ave NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 5903735	Amount of contribution \$ 205402 Date of contribution 11/16/2017
Contributor's name, mailing address and ZIP code SEIU General Fund 1800 Massachusetts Ave NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 5903735	Amount of contribution \$ 1241937 Date of contribution 10/17/2017
Contributor's name, mailing address and ZIP code SEIU General Fund 1800 Massachusetts Ave NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 5903735	Amount of contribution \$ 83333 Date of contribution 10/27/2017
Contributor's name, mailing address and ZIP code SEIU General Fund 1800 Massachusetts Ave NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 5903735	Amount of contribution \$ 83333 Date of contribution 12/13/2017
Contributor's name, mailing address and ZIP code SEIU General Fund 1800 Massachusetts Ave NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 5903735	Amount of contribution \$ 1265159 Date of contribution 07/27/2017
Contributor's name, mailing address and ZIP code SEIU General Fund 1800 Massachusetts Ave NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 5903735	Amount of contribution \$ 83333 Date of contribution 08/22/2017
Contributor's name, mailing address and ZIP code SEIU General Fund 1800 Massachusetts Ave NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 5903735	Amount of contribution \$ 83333 Date of contribution 07/12/2017
Contributor's name, mailing address and ZIP code SEIU General Fund 1800 Massachusetts Ave NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 5903735	Amount of contribution \$ 83333 Date of contribution 09/21/2017
Contributor's name, mailing address and ZIP code SEIU General Fund 1800 Massachusetts Ave NW Washington, DC 20036	Name of contributor's employer N/A Contributor's occupation N/A Aggregate contributions year-to-date \$ 5903735	Amount of contribution \$ 307590 Date of contribution 09/07/2017

Form 8872 (11-2002)

Schedule B Itemized Expenditures		Schedule B
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St., 7th Floor New York, NY 10036 - 6407	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 83333 Date of expenditure 10/26/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code SEIU Healthcare 775 NW Quality Care Comm 33615 1st Way S Suite A Federal Way, WA 98003	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 200000 Date of expenditure 07/13/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St., 7th Floor New York, NY 10036 - 6407	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 83333 Date of expenditure 11/09/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St., 7th Floor New York, NY 10036 - 6407	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 1265159 Date of expenditure 07/27/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code SEIU Local 925 PAC 14900 Interurban Ave South Seattle, WA 98168	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 205402 Date of expenditure 11/30/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St., 7th Floor New York, NY 10036 - 6407	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 1241937 Date of expenditure 10/17/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code SEIU Local 509 COPE Committee 100 Talcott Ave Watertown, MA 02472	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 307590 Date of expenditure 09/07/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St., 7th Floor New York, NY 10036 - 6407	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 83333 Date of expenditure 07/13/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St., 7th Floor New York, NY 10036 - 6407	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 83333 Date of expenditure 09/21/2017
Purpose of expenditure Contribution		

Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St., 7th Floor New York, NY 10036 - 6407	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 83333 Date of expenditure 12/14/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St., 7th Floor New York, NY 10036 - 6407	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 83333 Date of expenditure 08/10/2017
Purpose of expenditure Contribution		
Recipient's name, mailing address and ZIP code New York State Political Action Fund 330 W 42nd St., 7th Floor New York, NY 10036 - 6407	Name of recipient's employer N/A Recipients's occupation N/A	Amount of Expenditure \$ 83333 Date of expenditure 08/24/2017
Purpose of expenditure Contribution		



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Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution

Name **SEIU Political Education and Action Fund**
Street address **1800 Massachusetts Ave NW**
City / State / Zip **Washington, DC 20036**

2. Check appropriate box

- This is the first report submitted during 20__
- This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.

3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)

Separate segregated fund for political activities of Service Employees International Union (SEIU)

4. Officers or responsible leaders of committee:

Name and full address

Title

Gerald Hudson
1800 Massachusetts Ave NW
Washington, DC 20036

Treasurer

5. States where this political committee is registered and has been actively reporting campaign finance information for the preceding two years:

Name of state(s) & administrative agency(s)

Agency(s) website address

Federal Section 527 Committee registered with IRS

www.irs.gov

6. Candidate contributions: List each Washington candidate for state, local or judicial office to whom you have made a contribution of more than \$50.00.

Candidate name	Office sought	Political party	Date	Amount
Citizens for Peggy Levesque	State House Dist 31	Dem Primary	8/2/10	\$800.00
Citizens for Peggy Levesque	State House Dist 31	Dem General	8/3/10	\$800.00
Comm to Re-elect Tami Green	State House Dist 28	Dem primary	8/3/10	\$800.00
Comm to Re-elect Tami Green	State House Dist 28	Dem General	8/3/10	\$800.00

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8)

\$3,200

10. Aggregate contributions and expenditures made during this calendar year in Washington State.

Include amounts shown on this report and C5 reports previously submitted this calendar year. 3,200.00

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
	DATE FILED PDC SEP 10 2010		

Check here if continued on an attached sheet

12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,600 in the aggregate to this out-of-state committee during the current calendar year.

Name and full address	Employer name, city and state	Date	Amount	Aggregate Total

Check here if continued on an attached sheet

13. Eligibility to Give to State Office Candidates: During the six months prior to making a contribution to a legislative or statewide executive candidate your committee must have received contributions of \$10 or more from at least ten persons registered to vote in Washington State.

A check here indicates your awareness of and pledge to comply with this provision. Absence of a check mark means your committee does not qualify to give to legislative and statewide executive office candidates.

14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official
Gerald Hudson

Name - Typed or Printed
Gerald Hudson

Title
Treasurer

Daytime Telephone No. (202) 730-7000

E-Mail Address treas@seiu.org

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OCT 13 2010

Public Disclosure Commission

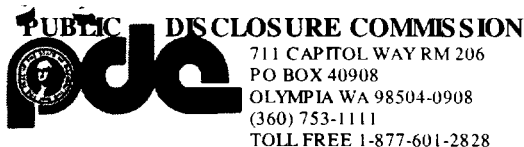
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Public Disclosure Commission

Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution

Name **SEIU Political Education and Action Fund**
Street address **1800 Massachusetts Ave NW**
City / State / Zip **Washington, DC 20036**

2. Check appropriate box

- This is the first report submitted during 20__
- This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.

3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)

Separate segregated fund for political activities of Service Employees International Union (SEIU)

4. Officers or responsible leaders of committee:

Name and full address

Title

Gerald Hudson
1800 Massachusetts Ave NW
Washington, DC 20036

Treasurer

5. States where this political committee is registered and has been actively reporting campaign finance information for the preceding two years:

Name of state(s) & administrative agency(s)

Agency(s) website address

Federal Section 527 Committee registered with IRS

www.irs.gov

6. Candidate contributions: List each Washington candidate for state, local or judicial office to whom you have made a contribution of more than \$50.00.

Candidate name	Office sought	Political party	Date	Amount

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU WA Political Action Fund 3161 Elliott Ave #300 Seattle, WA 98121	transfer to affiliate's state PAC	9/23/10	6,500

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) 6,500

10. Aggregate contributions and expenditures made during this calendar year in Washington State.

Include amounts shown on this report and C5 reports previously submitted this calendar year. 9,7200.00

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
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12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,600 in the aggregate to this out-of-state committee during the current calendar year.

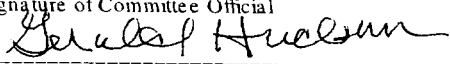
Name and full address	Employer name, city and state	Date	Amount	Aggregate Total

Check here if continued on an attached sheet

13. Eligibility to Give to State Office Candidates: During the six months prior to making a contribution to a legislative or statewide executive candidate your committee must have received contributions of \$10 or more from at least ten persons registered to vote in Washington State.

A check here indicates your awareness of and pledge to comply with this provision. Absence of a check mark means your committee does not qualify to give to legislative and statewide executive office candidates.

14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official


 Title Treasurer

Name - Typed or Printed
Gerald Hudson

 Daytime Telephone No. (202) 730-7000

 E-Mail Address treas@seiu.org



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Public Disclosure Commission

Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution

Name SEIU Political Education and Action Fund
Street address 1800 Massachusetts Avenue, NW
City / State / Zip Washington, DC 20036

2. Check appropriate box

- This is the first report submitted during 2012
 This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.

3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)

SEIU Political Education and Action Fund is the IRS Section 527 account connected to the Service Employees International Union.

4. Officers or responsible leaders of committee:

Name and full address

Title

Mary Kay Henry, 1800 Massachusetts Avenue, NW, Washington, DC 20036
Eliseo Medina, 1800 Massachusetts Avenue, NW, Washington, DC 20006

Chairperson
Treasurer

5. States where this political committee is registered and has been actively reporting campaign finance information for the preceding two years:

Name of state(s) & administrative agency(s)

Agency(s) website address

California - Secretary of State www.ca.sos.gov/prd; Iowa - Iowa Ethics & Campaign Disclosure Board www.iowa.gov/ethics; Nevada - Secretary of State nvsos.gov; New York - New York State Board of Elections www.elections.ny.gov; Ohio - Secretary of State www.sos.state.oh.us; Wisconsin - Government Accountability Board gab.wi.gov

6. Candidate contributions: List each Washington candidate for state, local or judicial office to whom you have made a contribution of more than \$50.00.

Candidate name	Office sought	Political party	Date	Amount

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
Our Washington PO Box 9100 Seattle, WA 98109	Contribution	09/25/2012	\$250,000.00

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8)**\$250,000.00**

10. Aggregate contributions and expenditures made during this calendar year in Washington State.
 Include amounts shown on this report and C5 reports previously submitted this calendar year. \$250,000.00

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
N/A		RECEIVED	
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12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,615.00 in the aggregate to this out-of-state committee during the current calendar year.

Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
N/A				

Check here if continued on an attached sheet

13. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive \$10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters.

A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.

14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official


Name – Typed or Printed
Eliseo Medina

Title
Treasurer

Daytime Telephone No. (202) 730-7000

E-Mail Address treas@seiu.org



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Public Disclosure Commission

Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution Name SEIU Political Education and Action Fund Street address 1800 Massachusetts Avenue, NW City / State / Zip Washington, DC 20036	2. Check appropriate box <input checked="" type="checkbox"/> This is the first report submitted during 2013 <input type="checkbox"/> This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.
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3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)
 SEIU Political Education and Action Fund is the IRS Section 527 account connected to the Service Employees International Union.

4. Officers or responsible leaders of committee:

Name and full address	Title
Mary Kay Henry, 1800 Massachusetts Avenue, NW, Washington, DC 20036	Chairperson
Eliseo Medina, 1800 Massachusetts Avenue, NW, Washington, DC 20006	Treasurer

5. States where this political committee is registered and has been actively reporting campaign finance information for the preceding two years:

Name of state(s) & administrative agency(s)	Agency(s) website address
California - Secretary of State www.ca.sos.gov/prd; Iowa - Iowa Ethics & Campaign Disclosure Board www.iowa.gov/ethics; Nevada - Secretary of State nvsos.gov; New York - New York State Board of Elections www.elections.ny.gov, Ohio - Secretary of State www.sos.state.oh.us, Wisconsin - Government Accountability Board gab.wi.gov	

6. Candidate contributions: List each Washington candidate for state, local or judicial office to whom you have made a contribution of more than \$50.00.

Candidate name	Office sought	Political party	Date	Amount

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU Local 925 Public Service PAC 14900 Interurban Ave. S. #150 Seattle, WA 98168	Contribution	08/15/2013	\$67,313.11

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) \$67,313.11

10. Aggregate contributions and expenditures made during this calendar year in Washington State. Include amounts shown on this report and C5 reports previously submitted this calendar year. \$67,313.11

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
N/A		RECEIVED	
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12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,615.00 in the aggregate to this out-of-state committee during the current calendar year.

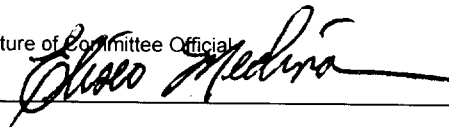
Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
N/A				

Check here if continued on an attached sheet

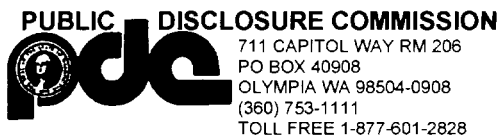
13. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive \$10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters.

A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.

14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official 
 Title Treasurer

Name - Typed or Printed Eliseo Medina
 Daytime Telephone No. (202) 730-7000
 E-Mail Address treas@seiu.org



Form C5 (6/12)	This space for office use RECEIVED JAN 21 2014 Public Disclosure Commission
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Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution

Name SEIU Political Education and Action Fund
 Street address 1800 Massachusetts Avenue, NW
 City / State / Zip Washington, DC 20036

2. Check appropriate box

- This is the first report submitted during 2013
 This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.

3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)

SEIU Political Education and Action Fund is the IRS Section 527 account connected to the Service Employees International Union.

4. Officers or responsible leaders of committee:
Name and full address

Mary Kay Henry, 1800 Massachusetts Avenue, NW, Washington, DC 20036	Chairperson
Michael P. Fishman, 1800 Massachusetts Avenue, NW, Washington, DC 20006	Treasurer

5. States where this political committee is registered and has been actively reporting campaign finance information for the preceding two years:

Name of state(s) & administrative agency(s)	Agency(s) website address
California - Secretary of State www.ca.sos.gov/prd; Iowa - Iowa Ethics & Campaign Disclosure Board www.iowa.gov/ethics; Nevada - Secretary of State nvsos.gov; New York - New York State Board of Elections www.elections.ny.gov, Ohio - Secretary of State www.sos.state.oh.us, Wisconsin - Government Accountability Board gab.wi.gov	

6. Candidate contributions: List each Washington candidate for state, local or judicial office to whom you have made a contribution of more than \$50.00.

Candidate name	Office sought	Political party	Date	Amount

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU Healthcare 775NW Quality Care Committee 33615 1st Way S, Suite A Federal Way, WA 98003	Contribution	12/16/2013	\$192,640.44

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) \$192,640.44

10. Aggregate contributions and expenditures made during this calendar year in Washington State.

Include amounts shown on this report and C5 reports previously submitted this calendar year. \$259,953.55

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
N/A	RECEIVED		
	JAN 21 2014		
	Public Disclosure Commission		

Check here if continued on an attached sheet

12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,615.00 in the aggregate to this out-of-state committee during the current calendar year.

Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
N/A				

Check here if continued on an attached sheet

13. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive \$10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters.

A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.

14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official


Name – Typed or Printed
Michael P. Fishman

Title
Treasurer

Daytime Telephone No. (202) 730-7000

E-Mail Address treas@seiu.org



Form <h1 style="margin: 0;">C5</h1> (1/14)	This space for office use P M O A S T T K <h2 style="margin: 0;">DATE FILED PDC</h2> R E C E I V E D <h1 style="margin: 0;">JUL - 8 2014</h1>
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Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution

Name SEIU Political Education and Action Fund
 Street address 1800 Massachusetts Ave., NW
 City / State / Zip Washington, DC 20036

2. Check appropriate box

- This is the first report submitted during 2014
 This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.

3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)

SEIU Political Education and Action Fund is the IRS Section 527 account connected to the Service Employees International Union.

4. Officers or responsible leaders of committee:

Name and full address	Title
Mary Kay Henry, 1800 Massachusetts Ave., NW, Washington, DC 20036	Chairperson
Michael P. Fishman, 1800 Massachusetts Ave., NW, Washington, DC 20036	Treasurer

5. States where this political committee is registered and has been actively reporting campaign finance information for the preceding two years:

Name of state(s) & administrative agency(s)	Agency(s) website address
California - Secretary of State www.ca.sos.gov/prd; Mississippi - Secretary of State www.sos.ms.gov/elections_candidates_lobbyists_center2.aspx; Nevada - Secretary of State www.nvsos.gov; New York - New York State Board of Elections www.elections.ny.gov; Ohio - Secretary of State www.sos.state.oh.us; Wisconsin - Government Accountability Board gab.wi.gov	

6. Candidate contributions: List each Washington candidate for state, local or judicial office to whom you have made a contribution of more than \$50.00.

Candidate name	Office sought	Political party	Date	Amount

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
Service Employees Int'l Union Healthcare 775 Northwest Quality Care Committee 215 Columbia Seattle, WA 98104 <small>Check here <input type="checkbox"/> if continued on an attached sheet</small>	Contribution	06/13/2014	\$182,875.66

9. Total contributions and expenditures (Add parts 6, 7, 8) \$182,875.66

10. Aggregate contributions and expenditures made during this calendar year in Washington State.

Include amounts shown on this report and C5 reports previously submitted this calendar year. \$182,875.66

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate
		DATE FILED	PAGE
N/A		JUL - 8	2014

Check here if continued on an attached sheet

12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,645.00 in the aggregate to this out-of-state committee during the current calendar year.

Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
N/A				

Check here if continued on an attached sheet

13. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive \$10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters.

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14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official



Name - Typed or Printed

Michael P. Fishman

Title

Treasurer

Daytime Telephone No. (202) 730-7000

E-Mail Address treas@seiu.org



Form <h1 style="margin: 0;">C5</h1> (1/14)	DATE FILED PDC JAN 30 2015 RECEIVED
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Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution Name SEIU Political Education and Action Fund Street address 1800 Massachusetts Ave., NW City / State / Zip Washington, DC 20036	2. Check appropriate box <input type="checkbox"/> This is the first report submitted during 2014 <input checked="" type="checkbox"/> This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.
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3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)
 SEIU Political Education and Action Fund is the IRS Section 527 account connected to the Service Employees International Union.

4. Officers or responsible leaders of committee:	
Name and full address	Title
Mary Kay Henry, 1800 Massachusetts Ave., NW, Washington, DC 20036	Chairperson
Michael P. Fishman, 1800 Massachusetts Ave., NW, Washington, DC 20036	Treasurer

5. States where this political committee is registered and has been actively reporting campaign finance information for the preceding two years:

Name of state(s) & administrative agency(s)	Agency(s) website address
California - Secretary of State www.ca.sos.gov/prd; Mississippi - Secretary of State www.sos.ms.gov/elections_candidates_lobbyists_center2.aspx; Nevada - Secretary of State www.nvsos.gov; New York - New York State Board of Elections www.elections.ny.gov, Ohio - Secretary of State www.sos.state.oh.us, Wisconsin - Government Accountability Board gab.wi.gov	

6. Candidate contributions: List each Washington candidate for state, local or judicial office to whom you have made a contribution of more than \$50.00.

Candidate name	Office sought	Political party	Date	Amount
Parmila Jayapal	State Senate	Democrat	12/19/2014	\$950.00 (in-kind contribution for catering)

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) \$950.00

10. Aggregate contributions and expenditures made during this calendar year in Washington State. Include amounts shown on this report and C5 reports previously submitted this calendar year. \$183,825.66

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
N/A			
DATE FILED PDC			
JAN 30 2015			

Check here if continued on an attached sheet

12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,645.00 in the aggregate to this out-of-state committee during the current calendar year.

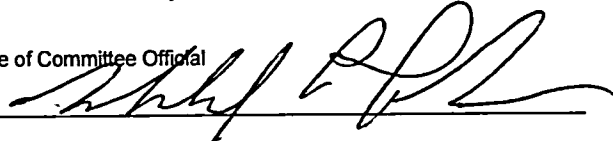
Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
N/A				

Check here if continued on an attached sheet

13. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive \$10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters.

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14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official 
 Title Treasurer

Name - Typed or Printed Michael P. Fishman
 Daytime Telephone No. (202) 730-7000
 E-Mail Address treas@seiu.org



Form C5 (1/14)	This space for office use P M O S T R E C E I V E D DATE FILED PDC OCT 16 2015
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Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution Name SEIU Political Education and Action Fund Street address 1800 Massachusetts Ave., NW City / State / Zip Washington, DC 20036	2. Check appropriate box <input checked="" type="checkbox"/> This is the first report submitted during 2015 <input type="checkbox"/> This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.
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3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)
 SEIU Political Education and Action Fund is the IRS Section 527 account connected to the Service Employees International Union.

4. Officers or responsible leaders of committee:	
Name and full address	Title
Mary Kay Henry, 1800 Massachusetts Ave., NW, Washington, DC 20036	Chairperson
Michael P. Fishman, 1800 Massachusetts Ave., NW, Washington, DC 20036	Treasurer

5. States where this political committee is registered and has been actively reporting campaign finance information for the preceding two years:

Name of state(s) & administrative agency(s)	Agency(s) website address
California - Secretary of State www.ca.sos.gov/prd; Mississippi - Secretary of State www.sos.ms.gov/elections_candidates_lobbyists_center2.aspx; Nevada - Secretary of State www.nvsos.gov; New York - New York State Board of Elections www.elections.ny.gov, Ohio - Secretary of State www.sos.state.oh.us, Wisconsin - Government Accountability Board gab.wi.gov	

6. Candidate contributions: List each Washington candidate for state, local or judicial office to whom you have made a contribution of more than \$50.00.

Candidate name	Office sought	Political party	Date	Amount

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU 1199 NW PAC 15 South Grady Way #200 Renton, WA 98057	Contribution to Political Destiny PAC	09/17/2015	\$15,000.00

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) \$15,000.00

10. Aggregate contributions and expenditures made during this calendar year in Washington State.

Include amounts shown on this report and C5 reports previously submitted this calendar year. \$15,000.00

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
N/A			

Check here if continued on an attached sheet

12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,645.00 in the aggregate to this out-of-state committee during the current calendar year.

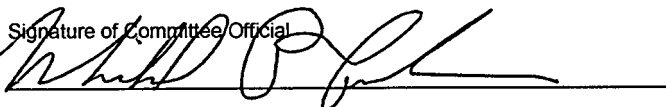
Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
N/A				

Check here if continued on an attached sheet

13. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive \$10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters.

A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.

14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official 
 Title Treasurer

Name – Typed or Printed Michael P. Fishman
 Daytime Telephone No. (202) 730-7000
 E-Mail Address treas@seiu.org



Form C5 (1/14)	This space for office use P M A R K DATE FILED PDC R E C E I V E D JAN 08 2016
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Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution

Name SEIU Political Education and Action Fund
Street address 1800 Massachusetts Ave., NW
City / State / Zip Washington, DC 20036

2. Check appropriate box

- This is the first report submitted during 2015
 This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.

3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)

SEIU Political Education and Action Fund is the IRS Section 527 account connected to the Service Employees International Union.

4. Officers or responsible leaders of committee:

Name and full address	Title
Mary Kay Henry, 1800 Massachusetts Ave., NW, Washington, DC 20036	Chairperson
Michael P. Fishman, 1800 Massachusetts Ave., NW, Washington, DC 20036	Treasurer

5. States where this political committee is registered and has been actively reporting campaign finance information for the preceding two years:

Name of state(s) & administrative agency(s)	Agency(s) website address
California - Secretary of State www.ca.sos.gov/prd; Mississippi - Secretary of State www.sos.ms.gov/elections_candidates_lobbyists_center2.aspx; Nevada - Secretary of State www.nvsos.gov; New York - New York State Board of Elections www.elections.ny.gov, Ohio - Secretary of State www.sos.state.oh.us , Wisconsin - Government Accountability Board gab.wi.gov	

6. Candidate contributions: List each Washington candidate for state, local or judicial office to whom you have made a contribution of more than \$50.00.

Candidate name	Office sought	Political party	Date	Amount

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU Healthcare 775 NW Quality Care Committee 33615 1st Way, S. Suite A Federal Way, WA 98003	Contribution	12/22/2015	\$150,101.36

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) \$150,101.36

10. Aggregate contributions and expenditures made during this calendar year in Washington State. Include amounts shown on this report and C5 reports previously submitted this calendar year. \$165,101.36

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
N/A			

Check here if continued on an attached sheet

12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,645.00 in the aggregate to this out-of-state committee during the current calendar year.

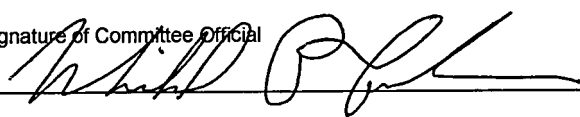
Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
N/A				

Check here if continued on an attached sheet

13. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive \$10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters.

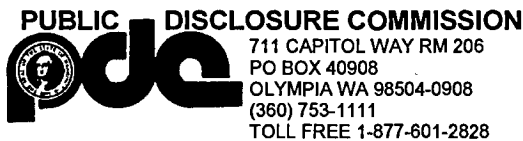
A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.

14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official


 Title Treasurer

Name – Typed or Printed
Michael P. Fishman
 Daytime Telephone No. (202) 730-7000
 E-Mail Address treas@seiu.org



Form
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(1/14)

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DATE FILED PDC
FEB 08 2016
Public Disclosure Commission

Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution

Name SEIU Political Education and Action Fund
Street address 1800 Massachusetts Ave., NW
City / State / Zip Washington, DC 20036

2. Check appropriate box

- This is the first report submitted during 2016
- This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.

3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)

SEIU Political Education and Action Fund is the IRS Section 527 account connected to the Service Employees International Union.

4. Officers or responsible leaders of committee:

Name and full address	Title
Mary Kay Henry, 1800 Massachusetts Ave., NW, Washington, DC 20036	Chairperson
Michael P. Fishman, 1800 Massachusetts Ave., NW, Washington, DC 20036	Treasurer

5. States where this political committee is registered and has been actively reporting campaign finance information for the preceding two years:

Name of state(s) & administrative agency(s)	Agency(s) website address
California - Secretary of State	www.ca.sos.gov/prd;
Nevada - Secretary of State	www.nvsos.gov;
New York - New York State Board of Elections	www.elections.ny.gov,
Ohio - Secretary of State	www.sos.state.oh.us

6. Candidate contributions: List each Washington candidate for state, local or judicial office to whom you have made a contribution of more than \$50.00.

Candidate name	Office sought	Political party	Date	Amount

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU Local 925 Public Service PAC 14900 Interurban Ave. S #150 Seattle, WA 98168	Contribution	01/14/2016	\$174,346.00

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) \$174,346.00

10. Aggregate contributions and expenditures made during this calendar year in Washington State.

Include amounts shown on this report and C5 reports previously submitted this calendar year. \$174,346.00

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
N/A			

Check here if continued on an attached sheet

12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,645.00 in the aggregate to this out-of-state committee during the current calendar year.


Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
N/A				

Check here if continued on an attached sheet

13. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive \$10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters.

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14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official

 Title Treasurer

Name – Typed or Printed
Michael P. Fishman
 Daytime Telephone No. (202) 730-7000
 E-Mail Address treas@seiu.org



Form C5 (1/14)	This space for office use P M A R K DATE FILED PDC M A R 09 2016 R E C E I V E D
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Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution Name SEIU Political Education and Action Fund Street address 1800 Massachusetts Ave., NW City / State / Zip Washington, DC 20036	2. Check appropriate box <input type="checkbox"/> This is the first report submitted during 2016 <input checked="" type="checkbox"/> This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.
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3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)
 SEIU Political Education and Action Fund is the IRS Section 527 account connected to the Service Employees International Union.

4. Officers or responsible leaders of committee:

Name and full address	Title
Mary Kay Henry, 1800 Massachusetts Ave., NW, Washington, DC 20036	Chairperson
Michael P. Fishman, 1800 Massachusetts Ave., NW, Washington, DC 20036	Treasurer

5. States where this political committee is registered and has been actively reporting campaign finance information for the preceding two years:

Name of state(s) & administrative agency(s)	Agency(s) website address
California - Secretary of State Board of Elections	www.ca.sos.gov/prd; www.elections.ny.gov
Nevada - Secretary of State	www.nvsos.gov
New York - New York State	www.sos.state.ny.us
Ohio - Secretary of State	www.sos.state.oh.us

6. Candidate contributions: List each Washington candidate for state, local or judicial office to whom you have made a contribution of more than \$50.00.

Candidate name	Office sought	Political party	Date	Amount

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU 775 Quality Care Committee 33615 1st Way South, Suite A Federal Way, WA 98003	Contribution	02/11/2016	\$72,576.14

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) **\$72,576.14**

10. Aggregate contributions and expenditures made during this calendar year in Washington State. Include amounts shown on this report and C5 reports previously submitted this calendar year. \$246,922.14

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
N/A			

Check here if continued on an attached sheet

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Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
N/A				

Check here if continued on an attached sheet

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14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official 

Name – Typed or Printed
Michael P. Fishman

Title
Treasurer

Daytime Telephone No. (202) 730-7000

E-Mail Address treas@seiu.org



Form
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(1/14)

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RECEIVED
JUL 11 2016

Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution

Name SEIU Political Education and Action Fund
Street address 1800 Massachusetts Ave., NW
City / State / Zip Washington, DC 20036

2. Check appropriate box

- This is the first report submitted during 2016
 This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.

3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)

SEIU Political Education and Action Fund is the IRS Section 527 account connected to the Service Employees International Union.

4. Officers or responsible leaders of committee:

Name and full address	Title
Mary Kay Henry, 1800 Massachusetts Ave., NW, Washington, DC 20036	Chairperson
Gerald Hudson, 1800 Massachusetts Ave., NW, Washington, DC 20036	Treasurer

5. States where this political committee is registered and has been actively reporting campaign finance information for the preceding two years:

Name of state(s) & administrative agency(s)	Agency(s) website address
California - Secretary of State	www.ca.sos.gov/prd;
Nevada - Secretary of State	www.nvsos.gov;
New York - New York State Board of Elections	www.elections.ny.gov;
Ohio - Secretary of State	www.sos.state.oh.us

6. Candidate contributions: List each Washington candidate for state, local or judicial office to whom you have made a contribution of more than \$50.00.

Candidate name	Office sought	Political party	Date	Amount

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU 775 Quality Care Committee 13615 1st Way South, Suite A Federal Way, WA 98003	Contribution	06/20/2016	\$300,000.00

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) \$300,000.00

10. Aggregate contributions and expenditures made during this calendar year in Washington State. Include amounts shown on this report and C5 reports previously submitted this calendar year. \$546,922.14

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
N/A			

Check here if continued on an attached sheet

12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,645.00 in the aggregate to this out-of-state committee during the current calendar year.


Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
N/A				

Check here if continued on an attached sheet

13. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive \$10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters.

A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.

14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

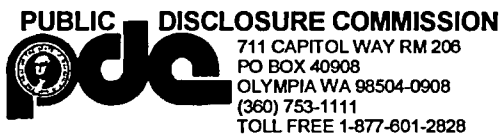
Signature of Committee Official


 Title Treasurer

Name – Typed or Printed
Gerald Hudson

 Daytime Telephone No. (202) 730-7000

 E-Mail Address treas@seiu.org



Form <h1 style="margin: 0;">C5</h1> (2/16)	This space for office use P M A R K D A T E F I L E D P D C SEP 12 2016
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Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution Name SEIU Political Education and Action Fund Street address 1800 Massachusetts Ave., NW City / State / Zip Washington, DC 20036	2. Check appropriate box <input type="checkbox"/> This is the first report submitted during 2016 <input checked="" type="checkbox"/> This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.
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Candidate name	Office sought	Political party	Date	Amount

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Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU Local 925 Public Service PAC 14900 Interurban Avenue South #150 Seattle, WA 98168	Contribution	08/11/2016	\$136,762.25

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) **\$136,762.25**

10. Aggregate contributions and expenditures made during this calendar year in Washington State.
 Include amounts shown on this report and C5 reports previously submitted this calendar year. \$683,684.39

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
N/A			

Check here if continued on an attached sheet

12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,680.00 in the aggregate to this out-of-state committee during the current calendar year.


Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
N/A				

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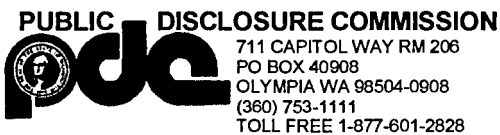
Signature of Committee Official


 Title
 Treasurer

Name - Typed or Printed
 Gerald Hudson

 Daytime Telephone No. (202) 730-7000

 E-Mail Address treas@seiu.org



Form C5 (2/16)	This space for office use P M A R K DATE FILED PDC OCT 07 2016 R E C E I V E D
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Out-of-State Political Committee Campaign Finance Report

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Gerald Hudson, 1800 Massachusetts Ave., NW, Washington, DC 20036	Treasurer

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Candidate name	Office sought	Political party	Date	Amount

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Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU 775 Quality Care Committee 33615 1st Way South Federal Way, WA 98003	Contribution	09/01/2016	\$100,000.00

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) \$100,000.00

10. Aggregate contributions and expenditures made during this calendar year in Washington State. Include amounts shown on this report and C5 reports previously submitted this calendar year. \$783,684.39

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
N/A			

Check here if continued on an attached sheet

12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,680.00 in the aggregate to this out-of-state committee during the current calendar year.

Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
N/A				

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14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official


Name – Typed or Printed
 Gerald Hudson

Title
 Treasurer

Daytime Telephone No. (202) 730-7000

E-Mail Address treas@seiu.org



Form <h1 style="margin: 0;">C5</h1> (2/16)	This space for office use P M O A S R T K DATE FILED PDC NOV 10 2016 R C E I V E D
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Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution

Name SEIU Political Education and Action Fund
 Street address 1800 Massachusetts Ave., NW
 City / State / Zip Washington, DC 20036

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3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)

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4. Officers or responsible leaders of committee:

Name and full address	Title
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Gerald Hudson, 1800 Massachusetts Ave., NW, Washington, DC 20036	Treasurer

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Name of state(s) & administrative agency(s)	Agency(s) website address
California - Secretary of State	www.ca.sos.gov/prd;
Nevada - Secretary of State	www.nvsos.gov;
New York - New York State Board of Elections	www.elections.ny.gov;
Ohio - Secretary of State	www.sos.state.oh.us

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Candidate name	Office sought	Political party	Date	Amount

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Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU 775 Quality Care Committee 33615 1st Way South, Federal Way, WA 98003	Contribution	10/12/2016	\$129,168.67
New Direction PAC, 119 1st Ave., South Seattle, WA 98104	Contribution	10/17/2016	\$162,000.00

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) **\$291,168.67**

10. Aggregate contributions and expenditures made during this calendar year in Washington State. Include amounts shown on this report and C5 reports previously submitted this calendar year. \$1,074,853.06

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
N/A			

Check here if continued on an attached sheet

12. Contributions received from persons residing outside of Washington. List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,680.00 in the aggregate to this out-of-state committee during the current calendar year.

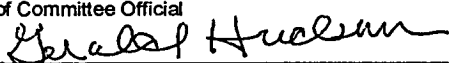
Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
N/A				

Check here if continued on an attached sheet

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14. Certification: I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official


Name – Typed or Printed
 Gerald Hudson

Title
 Treasurer

Daytime Telephone No. (202) 730-7000

E-Mail Address treas@seiu.org



Form C5 (2/16)	This space for office use P M A R K R E C E I V E D RECEIVED APR 13 2017 Public Disclosure Commission
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Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution Name SEIU Political Education and Action Fund Street address 1800 Massachusetts Ave., NW City / State / Zip Washington, DC 20036	2. Check appropriate box <input checked="" type="checkbox"/> This is the first report submitted during 20 <u>17</u> <input type="checkbox"/> This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.
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3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)
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Name and full address	Title
Mary Kay Henry, 1800 Massachusetts Ave., NW, Washington, DC 20036	Chairperson
Gerald Hudson, 1800 Massachusetts Ave., NW, Washington, DC 20036	Treasurer

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Name of state(s) & administrative agency(s)	Agency(s) website address
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Candidate name	Office sought	Political party	Date	Amount

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU 775 Quality Care Committee 33615 1st Way South Federal Way, WA 98003	Contribution	3/30/2017	\$59,193.33

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) **\$59,193.33**

10. Aggregate contributions and expenditures made during this calendar year in Washington State. Include amounts shown on this report and C5 reports previously submitted this calendar year. \$ 59,193.33

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

11. Contributions received from Washington residents. List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.

Name and full address	Date	Amount	Aggregate Total
N/A			

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N/A				

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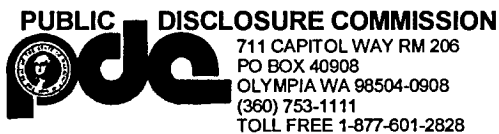
Signature of Committee Official


Name – Typed or Printed
 Gerald Hudson

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 Treasurer

Daytime Telephone No. (202) 730-7000

E-Mail Address treas@seiu.org



Form <h1 style="margin: 0;">C5</h1> (2/16)	This space for office use P M A R K DATE FILED PDC AUG 12 2017 R E C E I V E D
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Name SEIU Political Education and Action Fund
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Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU 775 Quality Care Committee 33615 1st Way South Federal Way, WA 98003	Contribution	7/13/2017	\$200,000.00

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) **\$200,000.00**

10. Aggregate contributions and expenditures made during this calendar year in Washington State. Include amounts shown on this report and C5 reports previously submitted this calendar year. \$ 259,193.33

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

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Name and full address	Date	Amount	Aggregate Total
N/A			

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N/A				

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Signature of Committee Official


Name – Typed or Printed
 Gerald Hudson

Title
 Treasurer

Daytime Telephone No. (202) 730-7000

E-Mail Address treas@seiu.org



Form <h1 style="margin: 0;">C5</h1> (2/16)	This space for office use P M A R K DATE FILED PDC DEC 08 2017 R E C E I V E D
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Nevada - Secretary of State	www.nvsos.gov
New York - New York State	www.sos.state.ny.us
Ohio - Secretary of State	www.sos.state.oh.us

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Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU Local 925 Public Service PAC 14900 Interurban Ave. S. #150 Seattle, WA 98168	Contribution	11/30/2017	\$205,402.07

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) **\$205,402.07**

10. Aggregate contributions and expenditures made during this calendar year in Washington State. Include amounts shown on this report and C5 reports previously submitted this calendar year. \$ 464,595.40

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N

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Signature of Committee Official


 Title
 Treasurer

Name – Typed or Printed
 Gerald Hudson

 Daytime Telephone No. (202) 730-7000

 E-Mail Address treas@seiu.org



Form <b style="font-size: 2em;">C5 (2/16)	This space for office use P M A R K <b style="font-size: 1.2em;">DATE FILED PDC MAR 07 2018 R E C E I V E D
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Out-of-State Political Committee Campaign Finance Report

1. Name and full address of committee making the contribution Name SEIU Political Education and Action Fund Street address 1800 Massachusetts Ave., NW City / State / Zip Washington, DC 20036	2. Check appropriate box <input checked="" type="checkbox"/> This is the first report submitted during 20 <u>18</u> <input type="checkbox"/> This shows new expenditures, contributions or information changed from reports submitted previously this calendar year.
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3. Provide the purpose of the committee and the identity of any business, union, association or person with which the committee is affiliated (e.g., a State Committee of the Oregon Republican Party, Idaho committee of United Workers Union or federal PAC of XYZ Trade Assn.)
 SEIU Political Education and Action Fund is the IRS Section 527 account connected to the Service Employees International Union.

4. Officers or responsible leaders of committee:

Name and full address	Title
Mary Kay Henry, 1800 Massachusetts Ave., NW, Washington, DC 20036	Chairperson
Gerald Hudson, 1800 Massachusetts Ave., NW, Washington, DC 20036	Treasurer

5. States where this political committee is registered and has been actively reporting campaign finance information for the preceding two years:

Name of state(s) & administrative agency(s)	Agency(s) website address
California - Secretary of State www.ca.sos.gov/prd; Nevada - Secretary of State www.nvsos.gov; New York - New York State Board of Elections www.elections.ny.gov, Ohio - Secretary of State www.sos.state.oh.us	

6. Candidate contributions: List each Washington candidate for state, local or judicial office to whom you have made a contribution of more than \$50.00.

Candidate name	Office sought	Political party	Date	Amount

7. Ballot measure committee contributions: List each Washington committee supporting or opposing a ballot measure to whom you have made a contribution of more than \$50.00.

Committee name & full address	Ballot number	For or Against?	Date	Amount

8. Other contributions and expenditures: List each other contribution or expenditure of more than \$50.00 made to or on behalf of any Washington state, local or judicial candidate, ballot measure or political committee.

Recipient name & full address	Purpose	Date	Amount
SEIU 775 Quality Care Committee 33615 1st Way South Federal Way, WA 98003	Contribution	02/01/2018	\$139,849.02

Check here if continued on an attached sheet

9. Total contributions and expenditures (Add parts 6, 7, 8) \$139,849.02

10. Aggregate contributions and expenditures made during this calendar year in Washington State.

Include amounts shown on this report and C5 reports previously submitted this calendar year. \$ 132,849.02

Does this aggregate total represent 20% or more of the committee's nationwide campaign activity to date for this calendar year? Y N **11. Contributions received from Washington residents.** List all contributions of more than \$25.00 in the aggregate to this out-of-state committee during the current calendar year from Washington residents or corporations with their headquarters or a primary place of business in Washington.


Name and full address	Date	Amount	Aggregate Total
N/A			

Check here if continued on an attached sheet**12. Contributions received from persons residing outside of Washington.** List the name, address, and employer of each person or corporation residing outside the state of Washington who has made contributions of more than \$2,680.00 in the aggregate to this out-of-state committee during the current calendar year.

Name and full address	Employer name, city and state	Date	Amount	Aggregate Total
Service Employees International Union 1800 Massachusetts Ave., NW Washington, DC 200036	N/A	1/9/2018	\$ 5,000.00	\$ 5,000.00
		1/29/2018	\$139,849.02	\$139,854.02
		2/26/2018	\$102,466.16	\$242,320.18

Check here if continued on an attached sheet**13. Eligibility to Give to Political Committees and State Office Candidates:** A committee must receive \$10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters. A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.**14. Certification:** I certify the information contained in this report is true, complete and correct to the best of my knowledge.

Signature of Committee Official



Name – Typed or Printed

Gerald Hudson

Title

Treasurer

Daytime Telephone No. (202) 730-7000

E-Mail Address treas@seiu.org

59-961



CONSTITUTION AND BYLAWS

SEIU WASHINGTON STATE COUNCIL

ARTICLE 1 - NAME AND MEMBERSHIP

Section 1. This organization shall be known as the SEIU Washington State Council, and shall be composed of Local Unions affiliated with the Service Employees International Union in the State of Washington.

Section 2. Every chartered Local Union of the Service Employees International Union, AFL-CIO, CLC, within the jurisdiction of the Washington State Council shall be required to affiliate with the Washington State Council. Affiliation shall include payment of per capita on all members, except where waived by the Washington State Council Executive Board or the International Union.

ARTICLE 2 - OBJECTIVES

The objectives of this Council shall be to unite all Local Unions of the Washington State Council for their mutual aid and protection, to assist them in their organization work in their industries, and to improve the working lives of SEIU members by improving the terms and conditions of their employment, through, but not limited to, political, educational, charitable, civic, legal, legislative, and health and welfare activities; provided, however, that the Council shall not engage in collective bargaining with employers.

ARTICLE 3 - PROCEDURE FOR AFFILIATION

Membership in the Council shall be acquired by having the principal officer of the Local Union seeking affiliation present himself or herself at any Executive Board meeting of the Council and submit written application for affiliation.

ARTICLE 4 - ANNUAL MEETING

Section 1. The Annual Meeting shall be the principal governing body of the Council.

Section 2. The Executive Director shall set the date and place of each Annual Meeting at the direction of the Executive Board. Local Unions shall be notified of the time, date and location of a Annual Meeting in writing or by electronic mail no less than thirty (30) days in advance of the

Annual Meeting. The Executive Board may vote to authorize a Special Annual Meeting.

Section 3. At least one delegate from a majority of the affiliated Local Unions shall be present in order to constitute a quorum for the transaction of all business at such Annual Meeting.

Section 4. Each Local Union shall be entitled to four delegates to the Annual Meeting. The names of such delegates shall be certified by the principal officer of the Local Union.

Section 5. The number of votes each Local Union shall have in the Annual Meeting shall be proportionate to its numerical strength, based on the average per capita of members on which the Local Union has paid per capita tax to this Council for the prior year, January 1st to December 31st. New Local Unions shall have voting strength on monthly per capita paid to date.

Section 6. Any delegate of a Local Union shall be privileged to vote for the full delegation on any question that may arise, provided the other delegates of the Local Union are not present. When more than one delegate of a Local Union is present, the delegates shall jointly vote a single position on behalf of their full delegation.

Section 7. Each Local Union affiliated with the Council shall furnish its delegates with proper credentials, signed by the Executive Officer or designee of the Local Union, giving the names and addresses of the delegates and number of members represented. Each Local Union delegate shall present his/her credentials to the Executive Director of the Council not later than fourteen days prior to the date of the Annual Meeting.

Section 8. No delegate shall be eligible to be seated whose Local Union has been officially suspended by the International and/or whose Local Union is not in good standing with the Council in accordance with Article 12 of this Constitution.

Section 9. All officers of a Local Union elected in conformity with all applicable statutes shall by virtue of such election be considered to be eligible delegates to the Annual Meeting during their term of office. If a Local Union has less than four officers, arrangements may be made at the option of the Local Union Executive Board for nomination and secret ballot election, if required, of an additional number of delegates. The Local Union must designate in its own Bylaws the order in which the officers would be designated as delegates if fewer than all the officers are entitled to go to the Annual Meeting as delegates, provided that the chief executive officer of the Local Union shall, if otherwise eligible, be deemed entitled even in the event the Local Union fails to so designate. Any Local Union may by provision in its Constitution and Bylaws dispense with the foregoing provision that officers of the Local Union be ex officio delegates to the Annual Meeting and may provide for nomination and, if required, secret ballot election of such delegates.

ARTICLE 5 - OFFICERS

The officers of the Council shall be a Chairperson and Vice Presidents in such numbers herein under determined. The Chairperson and Vice Presidents shall comprise the Executive Board.

ARTICLE 6 - EXECUTIVE BOARD

Section 1. An Executive Board, comprised of one (1) Vice President from each Affiliate shall meet at least quarterly, or as otherwise determined, in order to adopt and carry out the policies of the Council between Annual Meetings.

Section 2. Among the specific duties and responsibilities of the Executive Board are to adopt a budget; coordinate and direct ongoing policies of the Council; endorse Federal legislative candidates and State candidates and ballot measures; work closely with all Affiliates, other Unions and allies to further the objectives of SEIU members in Washington; and coordinate Council activities with the International Union. The Executive Board shall review the annual audit, which shall be conducted by an independent accounting firm.

Section 3. Officers shall serve without compensation. Along with employees, officers of the Council may be reimbursed from Council funds for any and all expenses incurred while in the service of the Council upon proper authorization by the Executive Board.

Section 4. The Executive Board may meet at any time or place at the call of the Chairperson to conduct the business of the Council between Annual Meetings. However, the Executive Board is hereby empowered to exercise its powers by having the members thereof polled by telephone, electronic mail, facsimile or letter by the Executive Director and not actually meet to conduct any business within its power.

Section 5. A majority of the Executive Board shall constitute a quorum.

Section 6. The number of votes each Local Union shall have in the meetings of the Executive Board shall be proportionate to its numerical strength, based on the average per capita of members on which the Local Union has paid per capita tax to this Council for the prior year, January 1st to December 31st. New Local Unions shall have voting strength on monthly per capita paid to date.

Section 7. Each Local Union shall be represented by their Vice President, as elected in Article 7, Section 1 of these Bylaws. However, if a Local Union's Vice President is not able to attend a meeting, he/she can designate a representative of the Local Union to attend the meeting(s) with a voice and vote. A designee cannot vote in the Council's officer elections.

ARTICLE 7 - SELECTION OF OFFICERS

Section 1. Each Vice President shall be elected at the Annual Meeting of the Council by the delegates to the Annual Meeting from her or his Local Union. Each Vice President shall serve a

one year term representing their Local Union. One Vice President shall be elected from each Local Union affiliated with the Council.

Section 2. Should a vacancy occur between Annual Meetings of the Council, the Council Executive Board shall vote to fill the vacancy for the remainder of the term upon recommendation of the Local Union whose seat was vacated.

Section 3. The Chairperson shall be elected by delegates to the Annual Meeting from among the Vice Presidents of the Executive Board elected at that Meeting. The Chairperson shall serve one one-year term in office, after which a new Chairperson shall be elected. Should a vacancy occur in the office of Chairperson, the Executive Board shall elect another Vice President to serve the remainder of the term.

ARTICLE 8 - CHAIRPERSON

The Chairperson shall preside at all meetings of the Council, unless otherwise determined. The Chairperson shall appoint all Committees, with the advice and consent of the Executive Board; shall serve as ex-officio member of all Committees; shall vote on all questions before the Council; shall co-sign all contracts, checks and other documents, together with the Executive Director, or shall designate another member of the Executive Board to do so; and shall perform such other duties as may be determined by the Executive Board.

ARTICLE 9 - VICE PRESIDENT

Vice Presidents shall serve as chairs and members of Standing Policy Committees, and in such other capacities as may otherwise be determined, and shall also be members of the Executive Board representing the Affiliates as described herein above.

ARTICLE 10 - EXECUTIVE DIRECTOR

The Executive Board shall appoint an Executive Director who shall be the principal executive officer of the Council. Duties of the Executive Director shall include:

- a) Acting as chief administrative staffperson of the Council, with authority to select, supervise and remove any staff of the Council;
- b) Representing the Council before all officials, governmental or other entities;
- c) Managing and directing the office operations of the Council;
- d) Receiving all monies and depositing same in the proper bank account during the fiscal year, which shall be established by the Executive Board;

- e) **Expending Council funds as budgeted and otherwise authorized for any and all purposes in behalf of the Council;**
- f) **Maintaining a complete and accurate record of all expenditures and proceedings, and providing a regular financial accounting of the Council's financial picture at each regular meeting of the Executive Board;**
- g) **Submitting a proposed budget prior to each fiscal year to the Executive Board for consideration and adoption;**
- h) **Co-signing all contracts, checks and other documents, together with the Chairperson or other designee of the Executive Board;**
- I) **Obtaining all necessary insurance coverage for the protection of the officers, employees and property of the Council, including bonding requirements as determined by the International Union;**
- j) **Performing such additional duties as the Executive Board may direct;**
- k) **Providing the International Union with the names and addresses of all officers within fifteen (15) days of election. The proper zip code shall be included for each address.**

ARTICLE 11 - PROTECTION AGAINST PERSONAL, COUNCIL SUITS

In the event a suit is brought against the Council or any of its officers or employees, funds of the Council may be expended to the extent permitted by law for all legal costs, including attorney's fees, court costs and investigative expenses, in the defense of such lawsuit. In the event any officer or employee of the Council is held personally liable, either by way of judgment, compromise or settlement arising out of a lawsuit against such officer or employee regarding the performance of duties on behalf of the Council, the funds of the Council may be expended to satisfy such judgment, compromise or settlement to the extent permitted by law.

ARTICLE 12 - REVENUES

Section 1. The revenue of the Council shall be derived as follows: From each affiliated organization, effective July 1, 2003 a per capita tax of \$1.50 per member per month.

Section 2. The per capita tax of the Council and any per capita or Local Union assessments shall be adopted by delegates in the Annual Meeting or a Special Annual

Meeting.

Section 3. The Council, its officers and employees, may raise revenue by any other lawful methods or procedures, and all monies derived from any such other manner or procedure shall be deposited in an appropriate account of the Council as determined by the Executive Board.

Section 4. All funds shall be expended for any expenditures and objectives as authorized by this Constitution and Bylaws.

Section 5. For a Local Union to be considered in good standing, per capita tax must be paid by each Local Union to the Council before the end of the month following the month in which the Local Union received dues or other payments on account of which per capita tax is payable to the Council.

Section 6. Any Local Union of the Council which shall become two months in arrears for per capita tax or other indebtedness shall be notified on the first day of the third month and, if it fails to pay, it shall be suspended on the fifteenth day following the date of notification. No suspended Union shall be entitled to any rights or privileges granted under this Constitution and Bylaws, and the International Union shall be advised of such suspension.

ARTICLE 13 - MEETING GOVERNANCE, GENERAL PROCEDURES

Section 1. The meetings of this Council shall be governed by the manual of common procedure and the rules of debate set forth in the Constitution and Bylaws of the International Union.

Section 2. All questions not covered by the Constitution and Bylaws shall be governed as otherwise described herein or by the current edition of Robert's Rules of Order.

Section 3. A Sergeant-at-Arms may be appointed at the discretion of the Chair at any meeting of the Council to assist in maintaining an orderly transaction of business.

ARTICLE 14 - MISCONDUCT

Allegations of misconduct of a delegate or officer of this Council shall be reported to the International Secretary-Treasurer of the International Union or the Secretary of his or her Local Union for appropriate action and disposition.

ARTICLE 15 - MISCELLANEOUS

All activities of the Council shall be subject and subordinate to the International Union.

ARTICLE 16 - DISSOLUTION

This Council cannot dissolve, secede or disaffiliate without the consent of the International Executive Board. In the event of secession, dissolution or disaffiliation, all properties, funds and assets, both real and personal, of this Council shall become the property of the International Union. Under no circumstances shall this Council distribute its funds, assets or property among the delegates or the affiliated Local Unions.

ARTICLE 17 - AMENDMENTS

This Constitution and Bylaws may be amended by a two thirds vote at any Annual Meeting or by a two-thirds vote of the affiliated Unions at any time between Annual Meetings by written ballot conducted by the Executive Director. No amendments shall be valid or become effective until approved by the International Union. The Constitution and Bylaws of this Council shall at all times be subordinate to the International Constitution and Bylaws. If any conflict should arise between the Constitution and Bylaws of this Council, or any amendments thereto, and the International Constitution and Bylaws, the provisions of the International Constitution and Bylaws shall be controlling.

Revised 1-13-2004

Revised 7-10-2003

Revised 10-1-1996

Adopted 3-4-1988

SEIU 775

Constitution and Bylaws

As adopted and ratified by the Founding Convention of SEIU 775, held on January 11, 2004 and approved by SEIU on February 27, 2004, and as amended

- **at the February 27, 2005 Convention;**
- **at the January 15, 2006 Convention;**
- **by a vote of the membership on November 16, 2006;**
- **at the February 19, 2007 Convention;**
- **by a vote of the membership on January 30, 2008;**
- **at the September 15, 2008 Convention;**
- **at the September 11, 2010 Convention;**
- **at the on September 11, 2011 Convention;**
- **at the September 8, 2012 Convention;**
- **at the September 7, 2013 Convention;**
- **at the September 6, 2016 Convention;**
- **at the November 26, 2014 Convention and**
- **most recently amended at the September 16, 2016 Convention and approved by SEIU on February 27, 2017.**

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CONSTITUTION AND BYLAWS OF SEIU 775

Article 1 – Name, Charter, Jurisdiction, Mission, Vision and Goals

1.1 Name. This Union shall be known as SEIU 775 (“the Union,”), unless a change in name is directed by the International Union.

1.2 Charter and Jurisdiction. In order to form a democratic organization in which to unite workers and build a stronger and more united voice to meet the challenges that affect us, our patients, residents, clients, consumers, communities, and our profession, a Union has been established by order of the International Executive Board and chartered in accordance with Article XIV of the Constitution of the Service Employees International Union, on December 13, 2002. This Union shall have jurisdiction to organize workers in any jurisdiction as granted and approved by the International Union in accordance with the International Constitution and Bylaws.

1.3 Mission. Our mission is to unite the strength of all working people and their families, to improve their lives and lead the way to a more just and humane world.

1.4 Vision. We are motivated by our vision of a future:

- Where caregivers and all workers live free from poverty.
- Where healthcare is a right, not a privilege. Where those who depend on long term care services are valued as human beings and assured of quality affordable care.
- Where all workers and their families live and work in dignity, are respected and have the opportunity to develop their talents and skills.
- Where the strength of our members leads the way in uniting all working people and making the American Dream a reality for everyone.

1.5 Goals. Our goals are to:

- Lift caregivers out of poverty.
- Build worker organizations that are powerful, sustainable, and scalable.
- Transform health and long-term care to ensure quality and access for all.
- Increase prosperity and reduce inequality for working people.

1.6 Strategies to Achieve Our Goals. We will achieve these goals with the following strategies -

1. Build worker leadership and activism.

2. Help workers form unions and other powerful organizations.
3. Hold politicians accountable.
4. Bargain strong contracts and provide quality services and benefits.
5. Advance pro-worker policy through influencing government, industry, and public opinion.
6. Build strategic partnerships.
7. Govern the Union democratically and use our resources responsibly.
8. Adapt. Innovate. Create.

Article 2 – Membership

2.1 Regular Membership. A regular member is any individual employed in a bargaining unit for which the Union is the recognized bargaining agent for matters relating to wages, hours and other term and conditions of employment, any health care worker covered by a service agreement between SEIU 775 and another SEIU Union, or any union officer or employee of SEIU 775 who is not represented for the purposes of collective bargaining by another Union.

By action of the Executive Board of SEIU 775, the following individuals may be admitted to regular membership: persons employed by the Union’s benefit funds and other Union-sponsored organizations, any worker who is actively engaged in an organizing campaign seeking recognition for SEIU 775 as the exclusive bargaining representative, and officers or employees of SEIU International.

2.2 Associate Membership. Associate Membership is open to other persons who support the mission, vision and values of SEIU 775. Associate members shall enjoy all rights and bear all responsibilities outlined in this Constitution and Bylaws, except that they may not run for or hold elected union office, vote in union elections or vote on referenda of any kind, or file charges before a trial body, and may be suspended or expelled from membership by vote of the Executive Board without appeal. Associate members may attend and, when recognized by the Chair, participate in Union meetings as observers. The Executive Board may deny associate membership requests.

2.3 Other categories of membership. The Executive Board may designate other categories of membership so long as they are in accordance with the International Constitution.

2.4 Membership in Good Standing. In order to exercise the rights and privileges of union membership, members of the Union shall maintain their membership in good standing by remittance payment of full monthly dues, assessments and/or any other payments owed prior to the last business day of each month.

Members who are temporarily out of work due to lay-off by their employer may retain their membership in good standing by remittance payment of at least the minimum dues set by the International Union Constitution and Bylaws by the last business day of each month. Members who are out of work for longer than six full months shall no longer be eligible for Regular Membership under Article 2.1 of this Constitution and Bylaws, but, beginning the seventh calendar month from their lay-off, shall remain eligible for Associate Membership under the terms and conditions of Article 2.2, above, provided that they continue to pay the monthly dues required by Article 3.3 of this Constitution and Bylaws.

All members of the Union are under a positive duty to see that their dues, assessments and/or any other payments owed are remitted on or before the last day of the month in which the same are due at the main or designated office of the Union.

The failure of a steward, representative, or any officer of the Union to appear or to collect the dues, assessments and/or any other payments owed shall not in any manner excuse the member from his or her obligations to pay his or her obligation on or before the due date at the main or designated office of the Union.

A member who is not in good standing at the time the Union determines eligibility to vote or be elected to office in a union election shall not be unreasonably denied the right to vote if, through no fault of the worker, his or her employer has failed to deduct and transmit dues to the Union.

2.5 Suspension from and Readmission to membership. Any member failing to pay dues, assessments and/or any other payments owed to the Union on or before the last business day of the month in which the same are due, shall stand automatically suspended from membership in this Union, and from all rights and privileges of such membership.

Any suspended member may be readmitted to membership upon payment of back and current obligations, but in no event shall such readmission restore any privileges or benefits.

Any member who fails to pay dues, assessments and/or any other payments owed because he or she is not working and is suspended for such non-payment shall be readmitted without payment, but in no event shall such readmission restore any privileges or benefits.

A suspended member who is readmitted to membership shall, from the date of such readmission be considered the same as a new member.

2.6 Nondiscrimination. There shall be no discrimination against any member, or any applicant for membership by reason of race, creed, color, religion, sex, gender expression, sexual orientation, national origin, citizenship status, marital status, ancestry, age, or disability.

2.7 Membership duties and obligations. Every member, by virtue of his or her membership in this Union is obligated to adhere to and follow the terms of the International Constitution, this Constitution, and the working rules promulgated in accordance with this Constitution, with

respect to his or her rights, duties, privileges and immunities conferred by them and by statute. Each member shall faithfully carry out such duties and obligations and shall not interfere with the rights of fellow members.

2.8 Authorization to act as exclusive bargaining representative. Every member, by virtue of his or her membership in this Union, authorizes this Union to act as his or her exclusive bargaining representative with full and exclusive power to execute agreements with his or her employer governing terms and conditions of employment, to determine the method for ratification or rejection of collective bargaining agreements, to determine the method for authorization of a strike or job action and to act for him or her and have final authority in presenting, processing, and adjusting any grievance, difficulty, or dispute arising under any collective bargaining agreement or out of his or her employment with such employer, in such manner as this Union or its officers deem to be in the best interests of this Union. This Union and its officers, representatives, and agents may decline to process any such grievance, complaint, difficulty, or dispute, if in their discretion and judgment such grievance, complaint, or dispute lacks merit.

2.9 Dual Unionism. No member shall engage in dual unionism or espouse dual unionism or disaffiliation in the course of any meeting, or shall slander or libel this Union, its members, or its officers, and shall not be a party to any activity to secure the disestablishment of this Union as the collective bargaining agent for any employee.

2.10 Bill of Union Member Rights and Responsibilities in the Union.

- The right to have opinions heard and respected, to be informed of Union activity, to be educated in union values and union skills.
- The right to choose the leaders of the Union in a fair and democratic manner.
- The right to a full accounting of Union dues and the proper stewardship over Union resources.
- The right to participate in the Union's bargaining efforts and to reject or to approve collective bargaining agreements.
- The right to have members' concerns resolved in a fair and expeditious manner.
- The responsibility to help build a strong and more effective labor movement, to support the organizing of unorganized workers, to help build a political voice for working people, and to stand up for one's co-workers and all workers.
- The responsibility to be informed about the internal governance of the Union and to participate in the conduct of the Union's affairs.
- The responsibility to contribute to the support of the Union.
- The responsibility to treat all workers and members fairly.
- The responsibility to offer constructive criticism of the Union.

2.11 Fines, Penalties, and Expulsion. No regular member of this Union shall be fined, penalized, or permanently expelled from membership except as a result of charges and penalties determined pursuant to Article 12 of this Constitution and Bylaws.

Article 3 – Dues and Revenues

3.1 Revenues. The revenues of this Union shall be derived from monthly dues, fees, fines and assessments, agency shop or service or fair share fees, associate member dues, and such other sources as may be approved by the Executive Board.

3.2 Dues Increases. Any increase in the rate of dues or the levying of any general or special assessment, which have not been mandated by a Convention of the International Union or by the Constitution and Bylaws of the International Union, shall be enacted by a vote of the membership according to applicable laws and according to any requirements of the International Union.

3.3 Dues Rates. * Except as specified herein, the monthly dues rate shall be 3.0% of the member's gross pay. The minimum dues rate for regular members who work forty (40) hours or more in any given month, associate members, and members who are out of work due to lay-off shall be \$24, or the minimum set by the International Union Constitution and Bylaws, whichever is greater. Minimum dues shall increase if mandated by the International Union Constitution and Bylaws.

3.4 Dues Rates – Exceptions. The following shall be exceptions to the dues rates specified in 3.3, above:

1. Members covered by a servicing agreement between the Union and another union and who pay dues to that union shall have satisfied their dues obligation to this Union.
2. For members of bargaining units transferring representation from another union to SEIU 775 after January 1, 2006, dues shall be the rate then current for the union from which the bargaining unit transferred at the time the transfer took place. The full SEIU 775 dues rate shall not go into effect for each transferring bargaining unit until members of that bargaining unit have voted the current SEIU 775 dues rate in accordance with this Constitution and Bylaws and applicable provisions of law and the International Union Constitution and Bylaws.
3. For good cause, the Executive Board is authorized and empowered to establish lower dues rates, assessments and/or other payments for employees in a bargaining unit until such a time as it deems advisable.

3.5 Per Capita Tax. This Union shall pay per capita tax to the International Union for any person from whom the Union receives revenue, whether called dues or otherwise. This Union shall likewise pay any other obligations due to the International Union, and it shall have no right to pay any bills before it pays its full obligations to the International Union each month, unless a waiver

*[2013 Editor's Note] Per Section 3.2 of the SEIU Healthcare 775NW Constitution and Bylaws, by a 2012 vote of the membership, the standard monthly dues rate for Washington Home and Community Based Care Workers was set at 3.2%. The Constitutional Dues Rate remains at 3% for all others unless reduced by the SEIU Healthcare 775NW Executive Board for good cause under Section 3.4.3. Per Article XV, section 6(a), of the SEIU Constitution and Bylaws, effective January 1, 2013, the minimum monthly dues rate is \$28 and, until 2016, will increase annually each year by one dollar.

of such obligations is obtained from the International Union. This Union shall affiliate with such SEIU State Councils, and other SEIU intermediate bodies as the International Union may direct.

3.6 Financial Records. All records of this Union pertaining to income, disbursements and financial transactions of any kind whatsoever must be kept for a period of at least six (6) years, or longer if required by applicable law.

3.7 Trading upon name of union prohibited without permission of International Union. Neither this Union nor any subdivision thereof, nor members or groups of members, including councils, conferences, leagues, clubs or any association composed of members of this Union, or subdivision thereof, shall in any manner, directly or indirectly, use, exploit or trade upon the name of the International Union, or affiliated body, or this Union, or any similar name or designation, nor in the name of the International Union, or affiliated body, nor in the name of this Union, levy or collect any taxes, dues, or other moneys, nor in the name of the International Union, or affiliated body, nor in the name of this Union, conduct any affair or any other activity, for the purpose of raising funds, including programs or soliciting advertising in any publication, either directly or indirectly, without first obtaining written permission from the President of the International Union.

All of the aforesaid matters covered by this section, including without limitation, funds, solicitations, gifts and donations, collected in the name of the International Union, shall at all times be subject to audit by the International Union, and all books, records, and documents pertaining to matters covered by this section shall be available for inspection, copying and audit by the International Union.

Article 4 – Union Officers

4.1 Officers. The officers of the Union shall consist of one (1) President, one (1) Secretary-Treasurer, one (1) Vice President, and thirty-two (32) Executive Board Members At-Large. The President, Secretary-Treasurer, Vice President, and Executive Board Members At-Large shall constitute the Executive Board, which shall have thirty-five (35) members.

4.2 Terms of Office. For officers elected by regular election under the provisions of Article 6 of this Constitution and Bylaws, their term of office shall begin thirty (30) calendar days from the date of their election and they shall hold office, effective for the term of office beginning in October 2015, for three (3) years or until their successors are duly elected and sworn in. For officers appointed by the President and confirmed by the Executive Board to fill mid-term vacancies, their term of office shall begin immediately and they shall hold office for the remainder of the term of office for which they were appointed and confirmed as successor, or until their successors are duly elected and sworn in. No person shall hold the same single office of President, Secretary-Treasurer, or Vice President for more than fifteen (15) years, beginning with his or her first complete term of office. Effective for the term of office beginning in October 2015, no person shall hold the office of Executive Board Member At-Large for more than fifteen (15) years.

4.3 Eligibility to Serve. Only regular members in good standing are eligible to be nominated for office, elected to office, or hold office in this Union. If at any time during the term of office, an officer ceases to be a regular member in good standing, the office they hold shall be declared vacant.

4.4 Successorship. In the event that the office of the President becomes vacant during the President's term of office, the Secretary-Treasurer shall automatically succeed to and assume the office of President. The Secretary-Treasurer shall serve in this capacity for a period of not longer than thirty (30) days during which time the Executive Board shall be convened for the purpose of filling the vacancy for the unexpired term by majority vote. The new President shall assume office immediately and shall hold office for the remainder of the original term of office. In the event of a vacancy in the office of the Secretary-Treasurer, it shall be the duty of the President, in addition to his or her other duties, to assume the duties of the Secretary-Treasurer. The President shall serve in this capacity for a period of not longer than sixty (60) days during which time the Executive Board shall be convened for the purpose of filling the vacancy for the unexpired term by majority vote. In the event that the position of any other officer becomes vacant during the term of office, the President shall appoint a replacement for the remainder of the term of office, subject to confirmation by the Executive Board.

4.5 President. The President is the Chief Executive Officer of this Union, and is, for that reason, invested with broad powers to conduct all of the affairs of the Union. The President shall have the following duties, powers, rights, privileges, and limitations thereupon:

1. To serve as the chief executive officer of this organization and to supervise, conduct and control all of the business and affairs of this organization and its officers and employees, departments, functions and programs, and to delegate duties as needed.
2. To serve as a voting member of the Executive Board, and to discharge each of the duties and responsibilities of that body. Failure to attend a regular meeting of the Executive Board without notifying the Secretary-Treasurer as to the reason(s) before the meeting and obtaining approval for the absence by vote of the Executive Board constitutes an unexcused absence. Resignation is considered automatically tendered at the third unexcused absence during the term of office.
3. To serve as the representative of SEIU 775 in any and all dealings and business affairs, including but not limited to collective bargaining negotiations, and dealings with employers, other unions, the federal, state and governments, vendors, contractors, consultants, employees, public and private agencies and all others.
4. To have sole authority to employ, hire, direct, supervise, discipline and discharge such staff, counsel, accountants, consultants, vendors and contractors as he or she deems necessary or advisable to be employed by the Union for the purposes of carrying out the vision, mission, strategies and programs of the Union and to fix their compensation.
5. To assign additional duties to the Secretary-Treasurer, Vice Presidents, and Executive Board Members At-Large as he or she may deem necessary.
6. To negotiate, enter into, and sign all agreements, including collective bargaining agreements.

7. To decide, determine and take charge of all labor, industrial relations and employment relations matters relating to collective bargaining agreements, labor and employment law, and the enforcement thereof, including but not limited to the administration of grievances, mediations, arbitrations, and litigation.
8. To decide, determine, and take charge of all legislative, public policy and political positions and actions of the Union, without limitation, and to establish, maintain, direct, and administer all political funds, political action committees, and other political or legislative accounts.
9. To decide, determine, authorize and make all expenditures and disbursements, and to sign all checks on behalf of the Union; to authorize and direct the administration of all revenue, deposits and income of this Union; to propose an annual budget plan to the Executive Board for adoption, rejection, amendment or modification; to administer the annual budget adopted by the Executive Board and any funds or accounts created thereby; to obtain loans, make loans, and enter into loan agreements consistent with the annual budget adopted by the Executive Board.
10. To call meetings of the members of the Union, including the annual Convention, Executive Board, other committees, chapters, caucuses, or divisions, and to preside over all such meetings, and to vote on all questions.
11. To enlist members in the work of building the Union, including appointing members to and removing members from committees, chapters, caucuses, or divisions created by the Executive Board.
12. To determine the method for appointing and removing Advocates.
13. To serve by virtue of the office as the first delegate to all conventions and meetings to which the Union is entitled to delegate representation.
14. To determine participation in insurance and other benefit plans, and to appoint and remove all trustees to any training, welfare, pension or other funds negotiated by the Union.
15. To determine affiliation with other labor bodies external to SEIU and to appoint and remove delegates to which such affiliation may entitle the Union.
16. To interpret and enforce the International Union Constitution and Bylaws and this Constitution and Bylaws.
17. To determine voting procedures and membership eligible to vote to changes in dues rates, adopt bargaining demands, to authorize strikes, and to ratify or reject collective bargaining agreements.
18. To determine methods, timeline and voting procedures by which elections will be held for delegates to the SEIU convention additional to those delegates directly named or determined by this Constitution and Bylaws, and to determine methods, timeline and voting procedures for the election of delegates to other organizations, intermediary bodies, councils and conventions not otherwise determined by this Constitution and Bylaws or appointed by the President under this Constitution and Bylaws.
19. To fill vacancies in any other Union office by appointment should such offices fall vacant between regular elections of officers as provided in the Constitution and Bylaws, subject to confirmation or rejection by the Executive Board.
20. To formulate plans and programs for this Union.

21. To appoint an Ethics Liaison.
22. To appoint an Elections Chair and an Elections Committee.
23. To take all other action not inconsistent with this Constitution and Bylaws that he or she deems reasonable, necessary, appropriate, or convenient in order to achieve the goals and objectives of this Union. This includes the establishment or revocation of rules, regulations, policies, and procedures, subject to approval, modification or rejection by the Executive Department.
24. The President shall be a full-time officer and shall be paid a salary and receive employment benefits set by the Executive Board at least annually.
25. The President shall be reimbursed for out-of-pocket expenses incurred on behalf of the Union, according to policies set by the Executive Board.

4.6 Secretary-Treasurer. The Secretary-Treasurer shall have the following duties, powers, rights, privileges, and limitations thereupon:

1. To serve as the second principal officer of the Union, with responsibilities for maintaining the books and records of the Union.
2. To perform such other duties as assigned by the President.
3. To serve as a voting member of the Executive Board, and to discharge each of the duties and responsibilities of that body. Failure to attend a regular meeting of the Executive Board without notifying the President as to the reason(s) before the meeting and obtaining approval for the absence by vote of the Executive Board constitutes an unexcused absence. Resignation is considered automatically tendered at the third unexcused absence during the term of office.
4. To notify the International Union of the names and addresses (with zip code) of all officers elected to office within fifteen (15) days after the election.
5. To send to the International Union an accurate record of all dues payments and other revenue when required.
6. To send to the Secretary-Treasurer of the International Union and to any state council with which the Union is affiliated the correct names and addresses of all members, and of all other persons from whom revenue is derived. The proper zip code shall be included for each address. When available, e-mail addresses, social security numbers, and telephone numbers shall be included.
7. To promptly forward to the International Secretary-Treasurer copies of all annual audit reports and copies of all financial reports setting forth a statement of assets and liabilities and a statement of receipts and disbursements which are required by law. And to forward to the International Secretary-Treasurer, by April 1 of each year, information and supporting documentation showing the average gross wage rate of its membership for the previous calendar year.
8. To be authorized to counter-sign checks and other binding legal instruments on behalf of the Union.
9. To preside at meetings and otherwise perform the duties of the President in the President's absence or incapacity.

10. To serve by virtue of office as the second delegate to SEIU conventions and meetings to which the Union is entitled to delegate representation.
11. The Secretary-Treasurer shall not be disqualified from also serving as an appointed Union employee, subject to the exercise of the President's sole and exclusive discretionary powers and authority outlined in Article 4.5.4 of this Constitution and Bylaws.
12. The Secretary-Treasurer shall be reimbursed for approved out-of-pocket expenses incurred on behalf of the Union, according to policies set by the Executive Board.

4.7 Vice President. The Vice President shall have the following duties, powers, rights, privileges, and limitations thereupon:

1. To serve as the third principal officer of the Union, with responsibilities to assist the President in the performance of his or her duties.
2. To perform such other duties as assigned by the President.
3. To serve as a voting member of the Executive Board, and to discharge each of the duties and responsibilities of those bodies. Failure to attend a regular meeting of the Executive Board without notifying the President as to the reason(s) before the meeting and obtaining approval for the absence by vote of the Executive Board constitutes an unexcused absence. Resignation is considered automatically tendered at the third unexcused absence during the term of office.
4. To be authorized to counter-sign checks and other binding legal instruments on behalf of the Union.
5. To serve by virtue of office as the third delegate to SEIU conventions and meetings to which the Union is entitled to delegate representation.
6. The Vice President shall not be disqualified from also serving as an appointed union employee, subject to the exercise of the President's sole and exclusive discretionary powers outlined in Article 4.5.4 of this Constitution and Bylaws.
7. The Vice President shall be reimbursed for approved out-of-pocket expenses incurred on behalf of the Union, according to policies set by the Executive Board.

4.8 Executive Board Members At-Large. The Executive Board Members At-Large shall have the following duties, powers, rights, privileges, and limitations thereupon:

1. To perform such duties as assigned by the President.
2. To serve as voting members of the Executive Board, and to discharge each of the duties and responsibilities of that body. Failure to attend a regular meeting of the Executive Board without notifying the President as to the reason(s) before the meeting and obtaining approval for the absence by vote of the Executive Board constitutes an unexcused absence. Resignation from the Executive Board is considered automatically tendered at the third unexcused absence during the term of office.
3. In order to guarantee the rank-and-file voice of the Executive Board, and in order to avoid potential, actual or perceived conflicts of interest, Executive Board Members At-Large are prohibited from serving as regular full time or part time appointed Union employees during their term of office, except that any Executive Board member may work for the

Union for no more than two-hundred and seventy days as a temporary or “lost-time” employee during his or her term of office, providing that the voting rights of the Member At-Large on the Executive Board are suspended during the period of his or her temporary or “lost-time” employment. The Executive Board may extend this period of time by a vote of two-thirds. If any Executive Board Member At-Large seeks or accepts employment as a full time or part time regular appointed Union employee during their term of office, he or she will be deemed to have resigned his or her position as Executive Board Member At-Large whether or not that Executive Board Member At-Large is hired by the Union.

4. Executive Board Members At-Large, by virtue of their office, shall serve as the fourth through thirty-fifth delegates to SEIU conventions and meetings to which the Union is entitled to delegate representation.
5. The Executive Board Members At-Large shall be reimbursed for approved out-of-pocket expenses incurred on behalf of the Union, according to policies set by the Executive Board.

Article 5 – Executive Board

5.1 Composition. The Executive Board shall be composed of thirty-five (35) members, which shall include the President, the Secretary-Treasurer, the Vice President, and thirty-two (32) Executive Board Members At-Large.

5.2 Meetings. The Executive Board shall hold regular meetings at least once every three months without other notice than this by-law at such regular times and places as shall be designated by the President. The Executive Board shall hold other meetings at such time and place as shall be determined by the President. All necessary expenses for such meetings shall be paid by the Union. Minutes of Executive Board meetings shall be recorded and presented in writing at the next regular Executive Board meeting. The Executive Board may meet in executive session to discuss and decide questions or matters relating to budgetary matters, personnel action or policies, matters relating to real estate and other investments, matters relating to litigation or for other good cause as may be determined by a majority vote of the Executive Board. All meetings of the Executive Board shall be conducted in accordance with Robert’s Rules of Order, subject to modifications by the Executive Board.

5.3 Action by other means. At the call of the President, the Executive Board may act by letter, telephone, facsimile, electronic mail, videoconference, or other appropriate means of communication. Such action so taken on vote of the majority of the Executive Board shall constitute official action of the Executive Board. A record shall be kept of any such action taken, which shall be presented in writing at the next regular Executive Board meeting.

5.4 Quorum and Agenda. A majority of the seated members of the Executive Board shall constitute a quorum for the transaction of its business. The President shall cause an agenda to be prepared for each meeting of the Executive Board. The Executive Board may add to, subtract from, or restructure that agenda by a majority vote.

5.5 Authority. The Executive Board shall have each of the following duties, powers, rights, privileges, and limitations thereupon:

1. To adopt an annual budget and to create such funds and accounts as may be necessary for the administration and operation of such budgets, subject to the reasonable discretionary administration and adjustments that the President may make in order to carry out the intent of the Executive Board in adopting and creating such budgets, accounts and funds.
2. To invest and reinvest the funds of the Union in such property, real or personal, tangible or intangible, as it shall consider prudent, necessary, and desirable in the interest of the Union and its members; to lease, purchase or otherwise acquire in lawful manner any real estate, or the rights and privileges thereto; to sell, lease, rent, or dispose of real or personal property, rights or privileges belonging to the Union; to create and issue deeds, mortgages, trust agreements, contracts & negotiable instruments secured by mortgage or other instrument. These provisions shall not be interpreted so as to limit the rights and privileges of the President or of his or her designees to purchase, lease, mortgage, sell or rent or to otherwise acquire or dispose of miscellaneous property or items necessary, in the President's sole and exclusive judgment, to carry out the day-to-day activities of the Union, such as office equipment and machinery, supplies, computers, phone equipment, and other miscellaneous property necessary for the day-to-day functioning of the Union.
3. To create health, welfare, benefit, pension, and other trusts, the primary purpose of which is to provide benefits for the members or their beneficiaries, and to terminate and effectuate the same.
4. To commission an audit and examination of the books and financial records of the Union by an independent Certified Public Accountant at least annually, which shall take inventory of and verify the securities, investments, bank accounts, real and intangible property, and cash funds then on hand; to see that the funds of this Union are deposited in one or more reliable banks; to recommend such measures as will simplify the duties of the Secretary-Treasurer; and to take other actions not inconsistent with this Constitution and Bylaws, the International Union Constitution and Bylaws, or the law as are necessary to safeguard the funds, property and assets of this Union.
5. To review and approve as to form, legality, and constitutionality all referenda, Constitutional Amendments, and other matters to be voted on by the general membership; to decide and publish at its discretion endorsement of or opposition to such matters; and to express and issue opinions regarding such matters.
6. To propose amendments to this Constitution and Bylaws and to determine whether such proposed amendments shall be voted upon at a Convention of the Union or by mail ballot election.
7. To establish standing committees, ad-hoc committees, chapters, caucuses, divisions and other subdivisions of this Union.
8. To vote to confirm or reject the President's appointments to fill vacancies among the officers.
9. To receive and act upon reports of the officers.
10. To approve or reject strike authorization.

11. To serve as the trial body specified under Article 12 of this Constitution and Bylaws and under Article XVII of the International Union Constitution and Bylaws (or any successor article).
12. To initiate, defend, compromise, settle, arbitrate, release or pay the expenses and costs of any legal proceedings or actions of any nature in its judgment necessary or desirable to protect, preserve, defend or advance the interests of the Union and/or its members. This provision shall not be interpreted so as to limit the rights and responsibilities of the President with regard to the negotiation or enforcement of collective bargaining agreements.
13. To set the compensation of the President on at least an annual basis.
14. To take all other action not inconsistent with this Constitution and Bylaws that it deems reasonable, necessary, appropriate, or convenient in order to achieve the goals and objectives of this Union, including the establishment or revocation of rules, regulations, policies, and procedures, and to approve, modify or reject rules, regulations, policies and procedures enacted by the President.
15. To delegate any of its above powers and duties to the President or his or her designee if and when it deems such delegation reasonable, necessary, appropriate, or convenient in order to achieve the goals and objectives of this union.

Article 6 - Union Officer Elections

6.1 Time of Elections. Officers elected during the September 2013 Union Officer Elections shall serve a two year term. Beginning in 2015, elections shall be held every three years on a date set by the President during the first week of September. No later than January 15 of each election year, the President shall determine the specific date of the election for that year.

6.2 Elections Committee. The President shall, exercising his or her sole and complete discretion not subject to ratification or confirmation by the Executive Board, appoint an Elections Chair, who shall be a member-in-good-standing and who is not, nor shall be eligible in the term of office following his or her appointment by the President, a candidate for elected office. Except in the event of resignation or incapacity, the Elections Chair shall not be removed or replaced less than ninety (90) days prior to any election for Union Office. No later than ninety (90) days prior to any election for Union Office, the President shall, exercising his or her sole and complete discretion not subject to ratification or confirmation by the Executive Board, appoint an Elections Committee, which shall consist of members-in-good-standing who are not, nor shall be eligible in the term of office following their appointment by the President, candidates for elected office. The Elections Committee shall take charge of all matters concerning the conduct of the election, and shall enjoy reasonable discretionary authority therein including nominations, determination of eligibility, and all other matters addressed in Article 6 of this Constitution and Bylaws, subject to the requirements of the International Union's Constitution and Bylaws and applicable laws. The Election Committee shall meet as necessary to conduct its business and shall have final say and determination over all matters concerning the conduct of nominations and the election, subject to such appeals as are outlined in this Constitution and Bylaws.

6.3 Notice of nominations process. The Elections Committee shall send to all members in good standing a notice of upcoming elections and nominations process no later than eighty (80) days before the Election, including the number of signatures for nomination under the provisions of Article 6.5.

6.4 Petitions. The Elections Committee shall publish a standard petition for use by all candidates for office and shall make it available to candidates no later than seventy-five (75) days before the Election. Each petition shall contain space for nominating candidates to each of the thirty-five offices in the Union. A list of candidates or prospective candidates who have requested nominating petitions shall be made available to members in good standing by the Election Committee upon request.

6.5 Nominations. Nominations shall be by a standard written nominating petition published by the Elections Committee that designates the name of the nominee and the office and carries the signature of the nominee indicating his or her willingness to be nominated. Nominating petitions must be submitted to the Elections Committee no later than forty-five (45) days before the Election. Only the signatures of members who are in good standing at the time the Elections Committee verifies signatures shall be considered valid. Signatures need not be secured personally by the nominee. Members may be nominated for only one office and any member who seeks nomination to more than one office shall be deemed ineligible to appear on the ballot for any office. The number of valid signatures required to nominate a candidate for office shall be twenty-five (25). The Elections Committee shall establish procedures for verifying signatures and shall complete the verification of signatures no later than forty-three (43) days before the Election. The Elections Committee shall inform each candidate in writing regarding whether or not he or she has qualified to appear on the ballot. Write-in candidacies are not permitted.

6.6 Eligibility. Only regular members in good standing are eligible to be nominated for, elected to, or hold office in this union. No person who has been convicted of a felony as defined in Section 504 of the Landrum-Griffin Act shall be eligible to hold office in this Union. No member may be a candidate for more than one office at a time. No person shall be eligible to be nominated for or hold office who has not been a member in good standing continuously for six (6) months, unless waived by the International President for good cause shown.

6.7 Conduct of the Election. Ballots shall be mailed out to all members in good standing no later than three (3) weeks before the election. In the event only one (1) candidate is nominated for any office, only that candidate's name shall appear on the ballot for that office. Ballots must be received at the Post Office box designated by the Elections Committee by the close of the Post Office on Election Day.

For the offices of President, Secretary-Treasurer and Vice President, the candidates receiving the highest number of votes shall be declared elected. For the offices of Executive Board Members At-Large, the thirty-two (32) candidates receiving the highest number of votes shall be declared elected.

The Elections Committee shall set forth a set of detailed balloting procedures no later than thirty (30) days before the Election.

6.8 Non-discrimination, fairness, ethics, and campaign finances. The Union shall not discriminate against any candidate. Any information made available to one candidate will be made available to other candidates upon request. No later than forty-five (45) days before the Election, the Elections Committee shall adopt a code of ethics and conduct for candidates and the conduct of the Election that shall be consistent with this Constitution and Bylaws, the International Union's Constitution and Bylaws, and applicable laws.

No candidates (including a prospective candidate) for any office or in this Union or affiliated body or supporters of a candidate may solicit or accept financial support of any kind from any non-member of the International Union.

Candidates or prospective candidates for office in this Union must report any and all contributions, financial support, and in-kind donations they receive to the Elections Chair within seven (7) days of having received such contribution, other financial support, or donations. This includes the expenditure of aggregate personal funds by the candidate for his or her own campaign in excess of one hundred (100) dollars. Candidates must report the amount received (or the fair market value of an in-kind donation); the name, complete address and SEIU Union membership affiliation of each donor; and the date the contribution, other financial support or donation was received. These campaign finance reports shall be retained by the Election Chair for one (1) year following the election, and shall be available for inspection by any member upon reasonable request.

6.9 Appeals and Complaints of Elections and Elections Procedures. Members in good standing wishing to protest any aspect of the conduct of the election shall file a signed, written statement with the Elections Committee describing the alleged irregularity within fifteen (15) days of the end of the Election. The Elections Committee shall consider such protest and issue a written decision within seven (7) days of receiving the protest. The decision shall be mailed, certified, return receipt requested, to the member having filed the protest on the same day that it is issued. Any member aggrieved by a decision of the Elections Committee may appeal that decision to SEIU 775's Executive Board within 5 days of the decision. Any member aggrieved by the Executive Board's decision on her or his election protest may appeal to the International President within 15 days of the Executive Board's decision, in accordance with Article VIII, Section 2 of the International Union Constitutional and Bylaws.

Article 7 – Local and International Convention and Membership Meetings

7.1 SEIU 775 Constitutional Convention and Leadership Conference. The Union shall hold a Constitutional Convention for the purpose of transacting legal, constitutional and other business of SEIU 775 at least every two years on a time and date and at a place determined by the President. All members of SEIU 775 in good standing shall be entitled to attend and vote at the Constitutional Convention. Notice of the Constitutional Convention shall be mailed to all members

in good standing at their last known address no later than fifty (50) days prior to the Constitutional Convention. The proceedings of the Constitutional Convention shall be conducted in accordance with Robert's Rules of Order, subject to modifications by the Executive Board.

During calendar years when no Constitutional Convention is held, the Union shall hold a Leadership Conference for the purpose of leadership development, training, coordination and planning. Leadership conferences may address any subject matter not requiring a vote of the full membership.

7.2 Delegates to the SEIU Convention. The Executive Board shall determine the number of delegates and alternates who shall represent the Union at the SEIU convention. Executive Board members shall be deemed, by virtue of their election, elected as delegates to the SEIU, and any other conventions, conferences, councils and bodies to which this Union is entitled to send delegates. If it shall appear that the number of elected union officers is less than the number of delegates which the Union has decided to send to the convention, then arrangements shall be made for nomination and secret ballot election, if required, of an additional number of eligible members as convention delegates. Nominees for such positions, if unopposed, shall be deemed elected without necessity for further procedures. If the total number of elected officers is greater than the number that the Local Union is permitted to send to the convention, the President shall be the first delegate, the Secretary-Treasurer shall be the second delegate, and the Vice President shall be the third delegate. The remaining SEIU Delegates shall be chosen from among the Executive Board in order of each Board Member's cumulative length of service on the Executive Board. Where the length of service between one or more Board Members is equal, the Delegate(s) shall be chosen by lot from among those sharing the same level of seniority.

7.3 Membership meetings. There shall be regular membership meetings by chapter, worksite, or geography as directed by the President.

Article 8 – Collective Bargaining and Representation

8.1 Determination of Bargaining Demands. The President shall determine the method for approving bargaining demands. Voting procedures shall be determined by the President or an officer or representative designated by the President.

8.2 Authorizing Strikes. Strike authorization shall be determined by a majority vote of those participating, at a meeting or meetings of the members of the directly impacted bargaining unit(s), or alternatively by mail ballot, and shall thereafter be approved by a vote of the Executive Board. Voting procedures shall be determined by the President or an officer or representative designated by the President. The International President shall be notified prior to the beginning of any strike, or, when prior notice is not practicable, as soon as possible after the commencement of the strike.

8.3 Ratifying Contracts. Contracts shall be ratified by a majority vote of those participating, at a meeting or meetings of the members of the directly impacted bargaining unit(s), or alternatively by mail ballot. Voting procedures shall be determined by the President or an officer or

representative designated by the President. A record shall be kept of the ratification vote, which shall be presented in writing at the next regular Executive Board meeting along with the ratified contract.

8.4 Advocates. The President shall determine the method for appointing and removing advocates. Advocates who are removed may appeal their removal under the provisions of Article 12.

Article 9 – Dissolution

This Union cannot dissolve, secede or disaffiliate while there are seven (7) dissenting members. In the event of secession, dissolution or disaffiliation, all properties, funds and assets, both real and personal, of this Union shall become the property of the International Union. The International Union shall be notified by registered or certified mail of any meeting scheduled by this Union for the purpose of taking a vote on dissolution, secession, or disaffiliation from the International Union at least sixty (60) days prior to the date of such scheduled meeting, and a representative of the International Union shall be afforded an opportunity to speak at such meeting. The International President shall direct whether the membership vote shall be conducted by secret ballot at a membership meeting and/or by mail referendum, and, if appropriate, a separate method by which dissenting Local Unions or members may assert their dissent. The vote shall be counted by an independent neutral party. Under no circumstances shall this Union distribute its funds, assets, or properties individually among its membership.

Article 10 - Property Rights

The title to all property, funds, and other assets of this Union shall at all times be vested in the Executive Board for the joint use of the membership of this Union, but no member shall have any severable proprietary right, title, or interest therein.

Membership in this organization shall not vest any member with any right, title, or interest in or to the property of this Union, including the funds of this Union.

Article 11 – International Constitution and Bylaws

The Constitution and Bylaws of this Union shall at all times be subordinate to the International Constitution and Bylaws, as it may be amended. If any conflict should arise between the Constitution and Bylaws of this Union, or any amendments thereto, and the International Union Constitution and Bylaws, or any amendments thereto, then the provisions of the International Union Constitution and Bylaws shall control.

This Constitution and Bylaws for SEIU 775, and any amendments thereto, shall be forwarded to the SEIU International President for approval, and shall be filed with other bodies as required by federal, state or other applicable law. No amendments to this Constitution and Bylaws shall be in effect until approved by the SEIU International President.

Article 12 – Trials and Appeals

Trials and Appeals of this Union, its officers and its members shall be conducted according to Article XVII of the SEIU International Constitution and Bylaws, *Trials and Appeals*, (or any successor Article), with the specific limitation that any officer or member who is bringing a charge or accusation or any member accused or charged may select a member of this Union, but not an attorney under any circumstances, to represent him or her in the presentation of a defense.

Article 13 – Protection against personal, union suits

In the event a suit is brought against the Union or any of its officers or employees, funds of the Union may be expended to the extent permitted by law for all legal costs, including attorney's fees, court costs and investigative expenses, in the defense of such lawsuit. In the event any officer or employee of the Union is held personally liable, either by way of judgment, compromise or settlement arising out of a lawsuit against such officer or employee regarding the performance of duties on behalf of the Union, the funds of the Union may be expended to satisfy such judgment, compromise or settlement to the extent permitted by law.

Article 14 – Bonding

The Union shall secure and maintain surety bonds in the amounts and the form required by applicable statutes. The International Secretary-Treasurer may direct an increase in the amount of any bond whenever he or she deems it necessary.

Article 15 – Savings Clause

If any provision of this Constitution and Bylaws shall be modified or declared invalid or inoperative by any competent authority of the executive, judicial, or administrative branch of federal or state government, the Executive Board shall have the authority to suspend the operation of such provision during the period of its invalidity or modification and to substitute in its place and stead a provision that will meet the objections to its validity and that will be in accord with the intent and purposes of the invalid or modified provisions. If any article or section of this Constitution and Bylaws should be modified or held invalid by operation of law or by any tribunal of competent jurisdiction, the remainder of this Constitution and Bylaws or the application of such article or section to persons or circumstances other than those as to which it has been held invalid or modified shall not be affected thereby.

Article 16 – Amendments

16.1 Methods to amend. Amendments to this Constitution and Bylaws may be made by majority vote at a Convention of the Union, or by mail ballot vote, as determined by the Executive Board.

16.2 Amendments at Convention. Any regular member in good standing may submit proposed amendments in writing to the Secretary-Treasurer no later than thirty (30) days prior to a

scheduled Convention. The Secretary-Treasurer shall present these to the Executive Board at its next regularly scheduled meeting. If there is no regularly scheduled meeting prior to the Convention, a meeting shall be called for the purpose of considering proposed amendments. The Executive Board may submit such proposed amendments directly to the floor of the Convention or may refer them to a Committee for review and recommendations. The Executive Board may also author proposed amendments and submit them directly to the floor of the Convention or may refer them to a Committee for review and recommendations. The President shall determine voting procedures in accordance with this Constitution and Bylaws and applicable laws.

16.3 Amendments by mail ballot. Voting on amendments which, in the Executive Board's sole discretion, require urgent action prior to the next regularly scheduled Convention, may be conducted by a mail ballot election. The President shall determine voting procedures in accordance with this Constitution and Bylaws and applicable laws.

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2016
Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 01-01-2016, and ending 12-31-2016

- B** Check if applicable:
 Address change
 Name change
 Initial return
 Final
 Return/terminated
 Amended return
 Application pending

C Name of organization
SERVICE EMPLOYEES COUNCIL
SEIU STATE COUNCIL

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
3161 ELLIOTT AVE RM/STE 300

City or town, state or province, country, and ZIP or foreign postal code
SEATTLE, WA 98121

D Employer identification number
91-1465061

E Telephone number
(206) 441-0202

G Gross receipts \$ 2,361,887

F Name and address of principal officer
DIANE SOSNE
3161 ELLIOTT AVE RM/STE 300
SEATTLE, WA 98121

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) (5) ◀ (insert no) 4947(a)(1) or 527

J Website: ▶

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1985

M State of legal domicile
WA

Part I Summary

1 Briefly describe the organization's mission or most significant activities
SEIU WASHINGTON STATE COUNCIL WAS ESTABLISHED TO UNITE ALL LOCAL UNIONS OF THE WASHINGTON STATE COUNCIL FOR THEIR MUTUAL AID AND PROTECTION, TO ASSIST THEM IN THEIR ORGANIZATION WORK IN THEIR INDUSTRIES AND TO ENHANCE THE WORKING LIVES OF SEIU MEMBERS BY IMPROVING THE TERMS AND CONDITIONS OF THEIR EMPLOYMENT, CHARITABLE, CIVIC, LEGAL, LEGISLATIVE AND HEALTH AND WELFARE ACTIVITIES, PROVIDED, HOWEVER, THAT THE STATE COUNCIL SHALL NOT ENGAGE IN COLLECTIVE BARGAINING WITH EMPLOYERS

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	3	6
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	6
5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)	5	2
6 Total number of volunteers (estimate if necessary)	6	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 34	7b	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	304,419	956,043
9 Program service revenue (Part VIII, line 2g)	1,393,989	1,405,815
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	29	29
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,698,437	2,361,887

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	208,071	208,617
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,052,679	2,788,105
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,260,750	2,996,722
19 Revenue less expenses Subtract line 18 from line 12	437,687	-634,835

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	1,287,714	627,043
21 Total liabilities (Part X, line 26)	33,105	7,269
22 Net assets or fund balances Subtract line 21 from line 20	1,254,609	619,774

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
Signature of officer: _____ Date: 2017-10-16
DIANE SOSNE VICE PRESIDENT
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name: JACQUELINE MUTH CPA
Preparer's signature: JACQUELINE MUTH CPA
Date: 2017-11-10
Check if self-employed
PTIN: P00157809
Firm's name: MAHRT & ASSOCIATES PLLC
Firm's EIN: 91-1873332
Firm's address: 33308 13TH PL S SUITE 1
FEDERAL WAY, WA 980036390
Phone no: (253) 661-9555

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

SEIU WASHINGTON STATE COUNCIL WAS ESTABLISHED TO UNITE ALL LOCAL UNIONS OF THE WASHINGTON STATE COUNCIL FOR THEIR MUTUAL AID AND PROTECTION, TO ASSIST THEM IN THEIR ORGANIZATION WORK IN THEIR INDUSTRIES AND TO ENHANCE THE WORKING LIVES OF SEIU MEMBERS BY IMPROVING THE TERMS AND CONDITIONS OF THEIR EMPLOYMENT, CHARITABLE, CIVIC, LEGAL, LEGISLATIVE AND HEALTH AND WELFARE ACTIVITIES, PROVIDED, HOWEVER, THAT THE STATE COUNCIL SHALL NOT ENGAGE IN COLLECTIVE BARGAINING WITH EMPLOYERS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)
See Additional Data

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)





4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

(Code) (Expenses \$ including grants of \$) (Revenue \$)
SEE MISSION STATEMENT

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		No
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> 	Yes	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i> 		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> 	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 		No
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include 20a, 20b, 21, 22, 23, 24a, 24b, 24c, 24d, 25a, 25b, 26, 27, 28a, 28b, 28c, 29, 30, 31, 32, 33, 34, 35a, 35b, 36, 37, 38.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question ID, question text, and Yes/No columns. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited transactions, solicitations, and charitable trusts.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (6); 1b Enter the number of voting members included in line 1a, above, who are independent (6); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (No); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (No); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (No); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (Yes); b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No)

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? (No); 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (No); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (No); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (No); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done; 13 Did the organization have a written whistleblower policy? (No); 14 Did the organization have a written document retention and destruction policy? (No); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (Yes); b Other officers or key employees of the organization (No); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed; 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: [] Own website, [] Another's website, [X] Upon request, [] Other (explain in Schedule O); 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year; 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ANA CRAPSEY 3161 ELLIOTT AVE SUITE 300 SEATTLE, WA 98121 (206) 441-0202

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KAREN HART VICE PRESIDE	1 00			X				0	0	0
(2) DIANE SOSNE VICE PRESIDE	1 00			X				0	0	0
(3) REEN DOSER CHAIRMAN	1 00			X				0	0	0
(4) SERGIO SALINAS VICE PRESIDE	1 00			X				0	0	0
(5) MEG NIEMI VICE PRESIDE	1 00			X				0	0	0
(6) CHARLOTTE SHINDLER VICE PRESIDE	1 00			X				0	0	0
(7) DAVID ROLF VICE PRESIDE	1 00			X				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			

1b Sub-Total	▶			
c Total from continuation sheets to Part VII, Section A	▶			
d Total (add lines 1b and 1c)	▶			

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a					
	b Membership dues . . .	1b					
	c Fundraising events . . .	1c					
	d Related organizations	1d	862,833				
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	93,210				
	g Noncash contributions included in lines 1a-1f \$ _____						
	h Total. Add lines 1a-1f			956,043			
Program Service Revenue			Business Code				
	2a PROGRAM SERVICE REVENUE		561499	1,405,815	1,405,815		
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
g Total. Add lines 2a-2f			1,405,815				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			29		29	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
		b Less rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b Less cost or other basis and sales expenses					
		c Gain or (loss)					
		d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
	b Less direct expenses	b					
	c Net income or (loss) from fundraising events						
	9a Gross income from gaming activities See Part IV, line 19	a					
b Less direct expenses	b						
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	a						
b Less cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	Business Code						
11a							
b _____							
c _____							
d All other revenue							
e Total. Add lines 11a-11d							
12 Total revenue. See Instructions			2,361,887	1,405,815			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	147,337			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	28,337			
9 Other employee benefits	20,939			
10 Payroll taxes	12,004			
11 Fees for services (non-employees)				
a Management				
b Legal	40,419			
c Accounting	8,700			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,500			
12 Advertising and promotion				
13 Office expenses	1,617			
14 Information technology				
15 Royalties				
16 Occupancy	53,914			
17 Travel	1,747			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,407			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	758			
23 Insurance	6,316			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a CONT TO PAC AND OTHER	2,545,483			
b COMMUNICATIONS	117,340			
c OLYMPIA OFFICE EXPENSES	2,274			
d PAYROLL SERVICE	1,039			
e All other expenses	591			
25 Total functional expenses. Add lines 1 through 24e	2,996,722	0	0	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	1,005,931	1	340,971
	2 Savings and temporary cash investments	97,814	2	97,843
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	182,302	4	187,321
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	12,840		
	b Less accumulated depreciation	11,932	1,667	10c 908
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,287,714	16	627,043	
Liabilities	17 Accounts payable and accrued expenses	26,116	17	490
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	6,989	25	6,779
	26 Total liabilities. Add lines 17 through 25	33,105	26	7,269
Net Assets or Fund Balances	27 Organizations that follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets		27	
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	30 Organizations that do not follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds	1,254,609	32	619,774
	33 Total net assets or fund balances	1,254,609	33	619,774
	34 Total liabilities and net assets/fund balances	1,287,714	34	627,043

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,361,887
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,996,722
3	Revenue less expenses Subtract line 2 from line 1	3	-634,835
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,254,609
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	619,774

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:

Software Version:

EIN: 91-1465061

Name: SERVICE EMPLOYEES COUNCIL
SEIU STATE COUNCIL

Form 990 (2016)

Form 990, Part III, Line 4a:

SEE MISSION STATEMENT

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at**
www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization SERVICE EMPLOYEES COUNCIL SEIU STATE COUNCIL	Employer identification number 91-1465061
---	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2 Political expenditures	▶ \$ 2,171,000
3 Volunteer hours	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$	
2 Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$	
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No
4a Was a correction made?		<input type="checkbox"/> Yes <input type="checkbox"/> No
b If "Yes," describe in Part IV		

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$	1,585,000
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶ \$	
3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$	1,585,000
4 Did the filing organization file Form 1120-POL for this year?		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) SER EM INTL UNION WA STATE COUN PAC	3161 ELLIOTT AVE SEATTLE, WA 98121	45-4918207	1,585,000	
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

	(a) Filing organization's totals	(b) Affiliated group totals
--	----------------------------------	-----------------------------

- 1a** Total lobbying expenditures to influence public opinion (grass roots lobbying)
- b** Total lobbying expenditures to influence a legislative body (direct lobbying)
- c** Total lobbying expenditures (add lines 1a and 1b)
- d** Other exempt purpose expenditures
- e** Total exempt purpose expenditures (add lines 1c and 1d)
- f** Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

- g** Grassroots nontaxable amount (enter 25% of line 1f)
- h** Subtract line 1g from line 1a If zero or less, enter -0-
- i** Subtract line 1f from line 1c If zero or less, enter -0-
- j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
SCHEDULE C, PART I-A, LINE 1	CONTRIBUTED TO ORGANIZATION'S POLITICAL ACTION COMMITTEE AND VARIOUS BALLOT INITIATIVE CAMPAIGNS THESE ORGANIZATIONS SUPPORT CANDIDATES AND ISSUES OF IMPORTANCE TO WORKING FAMILIES

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2016
Open to Public Inspection

Name of the organization
SERVICE EMPLOYEES COUNCIL
SEIU STATE COUNCIL

Employer identification number
91-1465061

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | | | |
|--|--|-----|----|
| (i) unrelated organizations | | Yes | No |
| (ii) related organizations | | | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		12,840	11,932	908
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				908

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c.
See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
ACCRUED PAYROLL TAXES	3,711
ACCRUED LEAVE	3,068
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	6,779

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	2,361,887
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,361,887
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	2,361,887

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	2,996,722
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	2,996,722
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	2,996,722

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
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Part XIII **Supplemental Information (continued)**

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
SERVICE EMPLOYEES COUNCIL
SEIU STATE COUNCIL

Employer identification number

91-1465061

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	SEIU WASHINGTON STATE COUNCIL WAS ESTABLISHED TO UNITE ALL LOCAL UNIONS OF THE WASHINGTON STATE COUNCIL FOR THEIR MUTUAL AID AND PROTECTION, TO ASSIST THEM IN THEIR ORGANIZATION WORK IN THEIR INDUSTRIES AND TO ENHANCE THE WORKING LIVES OF SEIU MEMBERS BY IMPROVING THE TERMS AND CONDITIONS OF THEIR EMPLOYMENT, CHARITABLE, CIVIC, LEGAL, LEGISLATIVE AND HEALTH AND WELFARE ACTIVITIES, PROVIDED, HOWEVER, THAT THE STATE COUNCIL SHALL NOT ENGAGE IN COLLECTIVE BARGAINING WITH EMPLOYERS

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4D	SEE MISSION STATEMENT

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	PRESENTED TO CHAIRMAN PRIOR TO SIGNING

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	BOARD TO VOTE

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	UPON REQUEST

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2016

Open to Public Inspection

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
SERVICE EMPLOYEES COUNCIL
SEIU STATE COUNCIL

Employer identification number

91-1465061

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) SEIU INTERNATIONAL 1800 MASSACHUSETTS AVE NW WASHINGTON, DC 20036 36-0852885	UNION	DC	501C5		N/A		No
(2) SER EM INTL UNION WA STATE COUN PAC 3161 ELLIOTT AVE SEATTLE, WA 98121 45-4918207	PAC	WA	527		N/A		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	No
b Gift, grant, or capital contribution to related organization(s)	1b Yes	
c Gift, grant, or capital contribution from related organization(s)	1c Yes	
d Loans or loan guarantees to or for related organization(s)	1d	No
e Loans or loan guarantees by related organization(s)	1e	No
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	1o	No
p Reimbursement paid to related organization(s) for expenses	1p	No
q Reimbursement paid by related organization(s) for expenses	1q	No
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) SEIU INTERNATIONAL	C	962,833	CASH FMV
(2) SER EM INTL UNION WA STATE COUN PAC	B	1,585,000	CASH FMV

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.


Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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PUBLIC DISCLOSURE COMMISSION		Political Committee Registration	C1 _{PC} (1/12)	100810645 AMENDS 0000098098
 711 CAPITOL WAY RM 206 PO BOX 40908 OLYMPIA WA 98504-0908 (360) 753-1111 Toll Free 1-877-601-2828				
Committee Name (Include sponsor in committee name. See next page for definition of "sponsor." Show entire official name. Do not use abbreviations or acronyms in this box.) SERVICE EMPLOYEES INTERNATIONAL UNION WA STATE COUNCIL PAC			Acronym:	
Mailing Address 3161 ELLIOTT AVE, SUITE 300			Telephone: 206-441-0202	
City SEATTLE	County KING	Zip + 4 98121	E-mail: ANA@SEIUWA.ORG	
NEW OR AMENDED REGISTRATION? <input checked="" type="checkbox"/> NEW. Complete entire form. <input type="checkbox"/> AMENDS previous report. Complete entire form.		COMMITTEE STATUS <input checked="" type="checkbox"/> Continuing (On-going; not established in anticipation of any particular campaign election.) <input type="checkbox"/> _____ election year only. Date of general or special election: _____ (Year)		
1. What is the purpose or description of the committee? <input type="checkbox"/> Bona Fide Political Party Committee - official state or county central committee or legislative district committee. If you are not supporting the entire party ticket, attach a list of the names of the candidates you support.				
<input type="checkbox"/> Ballot Committee - Initiative, Bond, Levy, Recall, etc. Name or description of ballot measure:			Ballot Number	FOR <input type="checkbox"/>
			AGAINST <input type="checkbox"/>	
<input checked="" type="checkbox"/> Other Political Committee - PAC, caucus committee, political club, etc. If committee is related or affiliated with a business, association, union or similar entity, specify name:				
For single election-year only committees (not continuing committees): Is the committee supporting or opposing (a) one or more candidates? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, attach a list of each candidate's name, office sought and political party affiliation. (b) the entire ticket of a political party? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, identify the party:				
2. Related or affiliated committees. List name, address and relationship. <input type="checkbox"/> Continued on attached sheet.				
3. How much do you plan to spend during this entire election campaign, including the primary and general elections? Based on that estimate, choose one of the reporting options below. (If your committee status is continuing, estimate spending on a calendar year basis.) If no box is checked you are obligated to use Full Reporting. See instruction manuals for information about reports required and changing reporting options. <input type="checkbox"/> MINI REPORTING Mini Reporting is selected. No more than \$5,000 will be raised or spent and no more than \$500 in the aggregate will be accepted from any one contributor. <input checked="" type="checkbox"/> FULL REPORTING Full Reporting is selected. The frequent, detailed campaign reports mandated by law will be filed as required.				
4. Campaign Manager's or Media Contact's Name and Address MICHAEL NELSON 3161 ELLIOTT AVE, SUITE 300, SEATTLE WA 98121			Telephone Number: 206-441-0202	
5. Treasurer's Name and Address. Does treasurer perform <u>only</u> ministerial functions? Yes ___ No X . See WAC 390-05-243 and next page for details. List deputy treasurers on attached sheet. <input type="checkbox"/> Continued on attached sheet. MICHAEL NELSON 3161 ELLIOTT AVE, SUITE 300, SEATTLE WA 98121			Daytime Telephone Number: 206-441-0202	
6. Persons who perform only ministerial functions on behalf of this committee and on behalf of candidates or other political committees. List name, title, and address of these persons. See WAC 390-05-243 and next page for details. <input type="checkbox"/> Continued on attached sheet. ANA CRAPSEY, FINANCE & OPS MANAGER, 3161 ELLIOTT AVE #300, SEATTLE WA 98121				
7. Committee Officers and other persons who authorize expenditures or make decisions for committee. List name, title, and address. See next page for definition of "officer." <input checked="" type="checkbox"/> Continued on attached sheet. DIANE SOSNE, BOARD OF DIRECTORS, 3161 ELLIOTT AVE #300, SEATTLE WA 98121 SERGIO SALINAS, BOARD OF DIRECTORS, 3161 ELLIOTT AVE #300, SEATTLE WA 98121 KAREN HART, BOARD OF DIRECTORS, 3161 ELLIOTT AVE #300, SEATTLE WA 98121				
8. Campaign Bank or Depository UMPQUA BANK	Branch WESTLAKE	City SEATTLE		
9. Campaign books must be open to the public by appointment between 8 a.m. and 8 p.m. during the eight days before the election, except Saturdays, Sundays, and legal holidays. In the space below, provide contact information for scheduling an appointment and the address where the inspection will take place. It is not acceptable to provide a post office box or an out-of-area address. Street Address, Room Number, City where campaign books will be available for inspection 3161 ELLIOTT AVE, #300, SEATTLE In order to make an appointment, contact the campaign at (telephone, fax, e-mail): (206)441-0202 ANA@SEIUWA.ORG				
10. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive \$10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters. <input checked="" type="checkbox"/> A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.			11. Signature and Certification. I certify that this statement is true, complete and correct to the best of my knowledge. Committee Treasurer's Signature MICHAEL NELSON	
			Date 02-05-2018	

Attachment to C1PC – Political Committee RegistrationName **SERVICE EMPLOYEES INTERNATIONAL UNION WA STATE COUNCIL PAC**

2. Related or affiliated committees

5. Deputy Treasurers Name and Address.

6. Persons who perform only ministerial functions, Name, Title and Address.

7. Committee Officers, List Name, Title and Address.

CHARLOTTE SHINDLER	BOARD OF DIRECTORS	3161 ELLIOTT AVE #300, SEATTLE WA 98121
MEG NIEMI	BOARD OF DIRECTORS	3161 ELLIOTT AVE #300, SEATTLE WA 98121
STERLING HARDERS	BOARD OF DIRECTORS	3161 ELLIOTT AVE #300, SEATTLE WA 98121

Contributions to SEIU WA State Council PAC 2015-18							
Date	Name	City	State	Type	Election	Amount	Report
6/7/2018	PUBLIC SCHOOL EMPLOYEES OF WA POLITICAL FUND	AUBURN	WA	Cash	Full election cycle	25,061.20	C3
6/4/2018	SEIU LOCAL 925 PUBLIC SERVICE PAC	SEATTLE	WA	Cash	Full election cycle	13,286.64	C3
6/1/2018	SEIU HEALTHCARE 1199NW PAC	RENTON	WA	Cash	Full election cycle	20,587.76	C3
5/30/2018	SEIU 775 QUALITY CARE COMMITTEE	SEATTLE	WA	Cash	Full election cycle	36,972.04	C3
5/8/2018	PUBLIC SCHOOL EMPLOYEES OF WA POLITICAL FUND	AUBURN	WA	Cash	Full election cycle	15,854.59	C3
5/2/2018	SEIU LOCAL 925 PUBLIC SERVICE PAC	SEATTLE	WA	Cash	Full election cycle	8,258.73	C3
5/1/2018	SEIU 775 QUALITY CARE COMMITTEE	SEATTLE	WA	Cash	Full election cycle	23,102.92	C3
4/30/2018	SEIU HEALTHCARE 1199NW PAC	RENTON	WA	Cash	Full election cycle	13,010.52	C3
4/9/2018	PUBLIC SCHOOL EMPLOYEES OF WA POLITICAL FUND	AUBURN	WA	Cash	Full election cycle	21,386.89	C3
4/9/2018	SEIU HEALTHCARE 1199NW PAC	RENTON	WA	Cash	Full election cycle	17,164.09	C3
4/3/2018	SEIU LOCAL 925 PUBLIC SERVICE PAC	SEATTLE	WA	Cash	Full election cycle	10,720.65	C3
3/29/2018	SEIU 775 QUALITY CARE COMMITTEE	SEATTLE	WA	Cash	Full election cycle	28,990.29	C3
3/8/2018	PUBLIC SCHOOL EMPLOYEES OF WA POLITICAL FUND	AUBURN	WA	Cash	Full election cycle	16,868.90	C3
3/7/2018	SEIU LOCAL 925 PUBLIC SERVICE PAC	SEATTLE	WA	Cash	Full election cycle	6,653.90	C3
3/7/2018	SEIU HEALTHCARE 1199NW PAC	RENTON	WA	Cash	Full election cycle	8,960.80	C3
3/7/2018	SEIU 775 QUALITY CARE COMMITTEE	SEATTLE	WA	Cash	Full election cycle	18,352.62	C3
2/20/2018	SEIU HEALTHCARE 1199NW PAC	RENTON	WA	Cash	Full election cycle	12,277.97	C3
2/8/2018	PUBLIC SCHOOL EMPLOYEES OF WA POLITICAL FUND	AUBURN	WA	Cash	Full election cycle	19,308.28	C3
2/6/2018	SEIU LOCAL 925 PUBLIC SERVICE PAC	SEATTLE	WA	Cash	Full election cycle	1,054.15	C3
2/2/2018	SEIU LOCAL 925 PUBLIC SERVICE PAC	SEATTLE	WA	Cash	Full election cycle	8,256.43	C3
2/2/2018	SEIU 775 QUALITY CARE COMMITTEE	SEATTLE	WA	Cash	Full election cycle	22,319.77	C3
1/19/2018	SEIU HEALTHCARE 1199NW PAC	RENTON	WA	Cash	Full election cycle	12,067.06	C3
1/11/2018	SERVICE EMPLOYEES INTL UNION LOCAL 925 PUBLIC SERVICE PAC	SEATTLE	WA	Cash	Full election cycle	6,443.39	C3
1/11/2018	PUBLIC SCHOOL EMPLOYEES OF WA POLITICAL FUND	AUBURN	WA	Cash	Full election cycle	6,059.41	C3
1/8/2018	SEIU 775 QUALITY CARE COMMITTEE	SEATTLE	WA	Cash	Full election cycle	20,088.32	C3
11/17/2017	SMALL CONTRIBUTIONS			Cash	Full election cycle	100	C3.1E
10/4/2017	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	50,000.00	C3
8/8/2017	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	25,000.00	C3
7/17/2017	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	55,000.00	C3
6/26/2017	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	20,000.00	C3
6/7/2017	SMALL CONTRIBUTIONS			Cash	Full election cycle	100	C3.1E
6/6/2017	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	10,000.00	C3
5/31/2017	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	5,000.00	C3
2/24/2017	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	30,000.00	C3
12/19/2016	SMALL CONTRIBUTIONS			Cash	Full election cycle	100	C3.1E
10/12/2016	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	120,000.00	C3
10/11/2016	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	125,000.00	C3

10/6/2016	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	50,000.00	C3
10/4/2016	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	90,000.00	C3
9/15/2016	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	45,000.00	C3
9/8/2016	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	250,000.00	C3
8/17/2016	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	300,000.00	C3
8/4/2016	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	210,000.00	C3
6/15/2016	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	210,000.00	C3
6/10/2016	SMALL CONTRIBUTIONS			Cash	Full election cycle	100	C3.1E
5/25/2016	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	10,000.00	C3
5/18/2016	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	20,000.00	C3
5/2/2016	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	120,000.00	C3
3/21/2016	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	35,000.00	C3
12/17/2015	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	25,000.00	C3
11/24/2015	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	80,000.00	C3
11/18/2015	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	50,000.00	C3
11/3/2015	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	50,000.00	C3
10/29/2015	SMALL CONTRIBUTIONS			Cash	Full election cycle	100	C3.1E
10/26/2015	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	5,000.00	C3
10/9/2015	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	7,000.00	C3
9/23/2015	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	50,000.00	C3
6/29/2015	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	85,000.00	C3
5/20/2015	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	30,000.00	C3
5/8/2015	SMALL CONTRIBUTIONS			Cash	Full election cycle	100	C3.1E
4/13/2015	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	35,000.00	C3
3/27/2015	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	5,000.00	C3
1/20/2015	SEIU WASHINGTON STATE COUNCIL	SEATTLE	WA	Cash	Full election cycle	5,000.00	C3

Contributions to SEIU 775 Quality Care Committee 2015-18							
Date	Name	City	State	Type	Election	Amount	Report
5/31/2018	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$633.46	C4
5/23/2018	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$100.00	C3.1E
5/11/2018	SERVICE EMPLOYEES INTERNATIONAL UNION POLITICAL EDUCATION AND ACTION FUND	WASHINGTON	DC	Cash	Full election cycle	\$148,893.06	C3
5/11/2018	SERVICE EMPLOYEES INTERNATIONAL UNION POLITICAL EDUCATION AND ACTION FUND	WASHINGTON	DC	Cash	Full election cycle	\$57,669.13	C3
4/30/2018	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$1,201.08	C4
4/11/2018	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$140,000.00	C3
4/3/2018	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$1,000.00	C3.1D
3/31/2018	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$705.39	C4
2/28/2018	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$307.96	C4
2/2/2018	SERVICE EMPLOYEES INTERNATIONAL UNION POLITICAL EDUCATION AND ACTION FUND	WASHINGTON	DC	Cash	Full election cycle	\$139,849.02	C3
1/31/2018	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$349.94	C4
1/3/2018	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$35,000.00	C3
12/31/2017	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$235.01	C4
11/30/2017	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$461.94	C4
11/8/2017	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$100.00	C3.1E
10/31/2017	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$1,404.38	C4
9/30/2017	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$738.62	C4
8/31/2017	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$773.73	C4
7/31/2017	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$654.56	C4
7/14/2017	SERVICE EMPLOYEES INTERNATIONAL UNION POLITICAL EDUCATION AND ACTION FUND	WASHINGTON	DC	Cash	Full election cycle	\$200,000.00	C3
6/30/2017	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$349.83	C4
5/31/2017	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$334.67	C4
5/15/2017	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$100.00	C3.1E
4/30/2017	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$146.65	C4
3/31/2017	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$163.50	C4
3/31/2017	SERVICE EMPLOYEES INTERNATIONAL UNION POLITICAL EDUCATION AND ACTION FUND	WASHINGTON	DC	Cash	Full election cycle	\$53,193.33	C3
2/28/2017	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$152.31	C4
1/31/2017	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$211.88	C4
12/30/2016	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$148.52	C4
11/30/2016	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$128.46	C4
11/18/2016	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$100.00	C3.1E
10/31/2016	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$729.17	C4
10/13/2016	SERVICE EMPLOYEES INTERNATIONAL UNION POLITICAL EDUCATION AND ACTION FUND	WASHINGTON	DC	Cash	Full election cycle	\$129,168.67	C3
10/9/2016	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$50,000.00	C3
9/30/2016	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$1,269.64	C4
9/2/2016	SERVICE EMPLOYEES INTERNATIONAL UNION POLITICAL EDUCATION AND ACTION FUND	WASHINGTON	DC	Cash	Full election cycle	\$100,000.00	C3
8/31/2016	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$1,740.75	C4
7/31/2016	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$1,419.39	C4
6/30/2016	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$1,264.82	C4
6/21/2016	SERVICE EMPLOYEES INTERNATIONAL UNION POLITICAL EDUCATION AND ACTION FUND	WASHINGTON	DC	Cash	Full election cycle	\$300,000.00	C3
5/31/2016	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$837.86	C4
5/17/2016	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$100.00	C3.1E
4/30/2016	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$276.56	C4

3/31/2016	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$158.18	C4
2/29/2016	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$432.76	C4
2/12/2016	SERVICE EMPLOYEES INTERNATIONAL UNION POLITICAL EDUCATION AND ACTION FUND	WASHINGTON	DC	Cash	Full election cycle	\$72,576.00	C3
2/12/2016	SERVICE EMPLOYEES INTERNATIONAL UNION POLITICAL EDUCATION AND ACTION FUND	WASHINGTON	DC	Cash	Full election cycle	\$72,576.14	C3
1/31/2016	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$505.74	C4
12/31/2015	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$926.64	C4
12/31/2015	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$370.00	C4
12/23/2015	SERVICE EMPLOYEES INTERNATIONAL UNION COMMITTEE ON POLITICAL EDUCATION LOC	WASHINGTON	DC	Cash	Full election cycle	\$150,101.36	C3
12/9/2015	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$20,000.00	C3
11/30/2015	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$67.25	C4
11/16/2015	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$100.00	C3.1E
10/31/2015	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$586.88	C4
10/5/2015	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$50,000.00	C3
9/30/2015	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$483.59	C4
8/31/2015	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$528.18	C4
8/28/2015	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$45,000.00	C3
7/31/2015	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$416.84	C4
7/29/2015	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$25,000.00	C3
6/30/2015	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$216.88	C4
6/17/2015	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$50,000.00	C3
5/31/2015	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$119.79	C4
5/18/2015	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$100.00	C3.1E
4/30/2015	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$94.12	C4
4/9/2015	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$20,000.00	C3
3/31/2015	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$64.88	C4
3/31/2015	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$5,000.00	C3
3/17/2015	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$750.00	C3.1D
2/27/2015	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$200.00	C3.1D
2/27/2015	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$54.49	C4
1/31/2015	SEIU 775	SEATTLE	WA	In kind	Full election cycle	\$87.70	C4
1/22/2015	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$3,750.00	C3.1D

Contributions to the Public School Employees of Washington Political Fund 2015-18

Date	Name	City	State	Type	Election	Amount	Report
5/18/2018	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$20.00	C3
5/4/2018	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$15,855.00	C3
5/1/2018	PSE OF WA	AUBURN	WA	In kind	Full election cycle	\$755.00	C4
4/4/2018	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$21,386.89	C3
3/15/2018	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$19,308.28	C3
3/5/2018	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$16,868.90	C3
2/1/2018	ABRAM CHARMAINE	AUBURN	WA	In kind	Full election cycle	\$33.00	C4
2/1/2018	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$20.00	C3.1E
1/15/2018	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$50.00	C3.1E
1/4/2018	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$6,059.41	C3
11/20/2017	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$250.00	C3
11/15/2017	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$400.00	C3
11/1/2017	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$250.00	C3
10/2/2017	STEVE HOBBS	LAKE STEVENS	WA	Cash	Full election cycle	\$2,000.00	C3
8/15/2017	WASHINGTON SENATE DEMOCRATIC CAMPAIGN	SEATTLE	WA	Cash	Full election cycle	\$1,000.00	C3
8/15/2017	THE LEADERSHIP COUNCIL	OLYMPIA	WA	Cash	Full election cycle	\$5,000.00	C3
8/15/2017	KENNEDY FUND	SEATTLE	WA	Cash	Full election cycle	\$5,000.00	C3
8/15/2017	SENATE REPUBLICAN CAMPAIGN COMM	OLYMPIA	WA	Cash	Full election cycle	\$1,000.00	C3
8/15/2017	HOUSE DEMOCRATIC CAMPAIGN COMMITTEE	SEATTLE	WA	Cash	Full election cycle	\$1,000.00	C3
8/15/2017	HOUSE REPUBLICAN ORGANIZATION COMMITTEE	OLYMPIA	WA	Cash	Full election cycle	\$1,000.00	C3
3/15/2017	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$250.00	C3
2/21/2017	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$400.00	C3
2/1/2017	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$250.00	C3
2/1/2017	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$400.00	C3
2/1/2017	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$400.00	C3
2/1/2017	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$400.00	C3
1/18/2017	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$100.00	C3.1E
1/15/2017	CITIZENS FOR BETTER SCHOOLS	OAK HARBOR	WA	Cash	Full election cycle	\$400.00	C3
1/13/2017	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$250.00	C3
1/13/2017	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$400.00	C3
12/14/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$400.00	C3
9/27/2016	CHARMAINE ABRAM	AUBURN	WA	In kind	Full election cycle	\$12.98	C4
9/26/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$1,000.00	C3
9/15/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$23,000.00	C3
9/15/2016	STEWART KATHY	AUBURN	WA	In kind	Full election cycle	\$45.45	C4
9/15/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$35,000.00	C3
9/15/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$46,500.00	C3

8/24/2016	JAY INSLEE ELECTION COMM	SEATTLE	WA	Cash	Full election cycle	\$280.00	C3
7/11/2016	PSE OF WA	AUBURN	WA	In kind	Full election cycle	\$116.85	C4
7/1/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$25,000.00	C3
7/1/2016	PSE OF WA	AUBURN	WA	In kind	Full election cycle	\$51.90	C4
7/1/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$47,000.00	C3
6/1/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$2,000.00	C3
6/1/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$2,000.00	C3
6/1/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$2,000.00	C3
4/23/2016	CHARMAINE ABRAM	AUBURN	WA	In kind	Full election cycle	\$51.90	C4
4/23/2016	NELSON DOUG MR	AUBURN	WA	In kind	Full election cycle	\$60.38	C4
4/1/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$250.00	C3
3/1/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$250.00	C3
2/15/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$150.00	C3
2/1/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$250.00	C3
2/1/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$450.00	C3
1/22/2016	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$20.00	C3.1E
1/17/2016	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$40.00	C3.1E
1/16/2016	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$60.00	C3.1E
1/15/2016	PUBLIC SCHOOL EMPLOYEES OF WA	AUBURN	WA	Cash	Full election cycle	\$400.00	C3
1/15/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$400.00	C3
1/15/2016	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$250.00	C3
12/15/2015	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$250.00	C3
12/1/2015	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$3,800.00	C3
11/15/2015	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$400.00	C3
11/15/2015	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$250.00	C3
11/2/2015	CAMAS CITIZENS FOR QUALITY SCHOOLS	CAMAS	WA	Cash	Full election cycle	\$200.00	C3
10/15/2015	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$1,375.00	C3
10/1/2015	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$33,800.00	C3
9/15/2015	PSE OF WA	AUBURN	WA	Cash	Full election cycle	\$950.00	C3
2/2/2015	PUBLIC SCHOOL EMPLOYEES OF WA	AUBURN	WA	Cash	Full election cycle	\$1,900.00	C3
1/16/2015	PUBLIC SCHOOL EMPLOYEES OF WA	AUBURN	WA	Cash	Full election cycle	\$800.00	C3
1/16/2015	PUBLIC SCHOOL EMPLOYEES OF WA	AUBURN	WA	Cash	Full election cycle	\$9,050.00	C3

Contributions to SEIU Healthcare 1199NW PAC 2015-18							
Date	Name	City	State	Type	Election	Amount	Report
5/11/2018	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$97,250.00	C3
4/18/2018	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$17,000.00	C3
11/10/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$10,000.00	C3
11/10/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$75,000.00	C3
10/30/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	In kind	Full election cycle	\$366.06	C4
10/27/2017	ADRIENNE FOR EDMONDS	EDMONDS	WA	Cash	Full election cycle	\$500.00	C3
10/9/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$25,000.00	C3
9/30/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	In kind	Full election cycle	\$372.16	C4
8/30/2017	CAMPAIGN TO ELECT DESEAN QUINN FOR TUKWILA MAYOR	SEATTLE	WA	Cash	Full election cycle	\$950.00	C3
8/18/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$75,000.00	C3
8/1/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	In kind	Full election cycle	\$360.51	C4
6/26/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$100,000.00	C3
5/30/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	In kind	Full election cycle	\$90.02	C4
5/1/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	In kind	Full election cycle	\$247.17	C4
4/30/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	In kind	Full election cycle	\$72.87	C4
4/30/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	In kind	Full election cycle	\$252.21	C4
4/10/2017	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$102.00	C3.1E
3/1/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	In kind	Full election cycle	\$595.54	C4
2/10/2017	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$1,000.00	C3.1D
1/6/2017	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$5,000.00	C3
11/30/2016	SEIU HEALTHCARE 1199 NW	RENTON	WA	In kind	Full election cycle	\$1,786.62	C4
10/21/2016	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$5,000.00	C3
9/26/2016	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$100,000.00	C3
9/26/2016	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$300,000.00	C3
8/5/2016	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$20,000.00	C3
7/31/2016	SEIU HEALTHCARE 1199 NW	RENTON	WA	In kind	Full election cycle	\$595.54	C4
7/22/2016	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$3,800.00	C3.1D
7/22/2016	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$125,000.00	C3
7/1/2016	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$50,000.00	C3
6/30/2016	SEIU HEALTHCARE 1199 NW	RENTON	WA	In kind	Full election cycle	\$638.08	C4
5/20/2016	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$100.00	C3.1E
5/6/2016	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$50,000.00	C3
4/21/2016	RE-ELECT ROSEMARY MCAULIFFE - REFUND	SEATTLE	WA	Cash	Full election cycle	\$950.00	C3
12/8/2015	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$75,000.00	C3
10/22/2015	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$4,950.00	C3
10/11/2015	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$15,000.00	C3
10/9/2015	SERVICE EMPLOYEES INTERNATIONAL UNION	WASHINGTON	DC	Cash	Full election cycle	\$15,000.00	C3

9/29/2015	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$46,000.00	C3
8/6/2015	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$10,000.00	C3
7/30/2015	SEIU HEALTHCARE 1199 NW	RENTON	WA	Cash	Full election cycle	\$10,000.00	C3
6/26/2015	FRIENDS FOR JOE MCDREMOTT	SEATTLE	WA	Cash	Full election cycle	\$50.00	C3
5/29/2015	CORRECTION-REFUND FROM VENDOR			Cash	Full election cycle	-\$600.00	C.3
5/29/2015	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$600.00	C3.1D
3/2/2015	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$100.00	C3.1E

Contributions to SEIU Local 925 Public Service PAC 2015-18

Date	Name	City	State	Type	Election	Amount	Report
5/30/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$13,286.64	C3
4/27/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$8,258.73	C3
3/29/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$10,720.65	C3
2/26/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$6,653.90	C3
2/1/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$1,054.15	C3
1/30/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$8,256.43	C3
1/11/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$6,443.39	C3
12/29/2017	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$1.00	C3.1E
12/1/2017	SERVICE EMPLOYEES INTERNATIONAL UNION	WASHINGTON	DC	Cash	Full election cycle	\$205,402.07	C3
12/1/2017	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$130.00	C3.1E
12/1/2017	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$10.00	C3.1E
6/29/2017	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$100.00	C3.1D
	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$2,473.36	C3.1D
12/21/2016	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$200.00	C3.1D
12/21/2016	CORRECTION-REFUND FROM VENDOR			Cash	Full election cycle	-\$100.00	C.3
11/29/2016	CORRECTION-REFUND FROM VENDOR			Cash	Full election cycle	-\$450.64	C.3
11/29/2016	CORRECTION-REFUND FROM VENDOR			Cash	Full election cycle	-\$325.00	C.3
11/29/2016	CORRECTION-REFUND FROM VENDOR			Cash	Full election cycle	-\$197.72	C.3
11/8/2016	SEIU LOCAL 49	PORTLAND	OR	In kind	Full election cycle	\$11,551.73	C4
11/7/2016	SEIU LOCAL 925	SEATTLE	WA	In kind	Full election cycle	\$18,870.83	C4
11/1/2016	CORRECTION-REFUND FROM VENDOR			Cash	Full election cycle	-\$1,500.00	C.3
10/31/2016	SEIU LOCAL 49	PORTLAND	OR	In kind	Full election cycle	\$936.51	C4
10/30/2016	SEIU LOCAL 49	PORTLAND	OR	In kind	Full election cycle	\$1,402.52	C4
10/29/2016	SEIU LOCAL 49	PORTLAND	OR	In kind	Full election cycle	\$1,059.72	C4
10/28/2016	SEIU LOCAL 49	PORTLAND	OR	In kind	Full election cycle	\$437.96	C4
10/27/2016	SEIU LOCAL 49	PORTLAND	OR	In kind	Full election cycle	\$786.81	C4
10/26/2016	SEIU LOCAL 49	PORTLAND	OR	In kind	Full election cycle	\$1,436.99	C4
10/25/2016	SEIU LOCAL 49	PORTLAND	OR	In kind	Full election cycle	\$1,590.20	C4
10/24/2016	SEIU LOCAL 49	PORTLAND	OR	In kind	Full election cycle	\$999.07	C4
10/23/2016	SEIU LOCAL 49	PORTLAND	OR	In kind	Full election cycle	\$1,020.76	C4
10/22/2016	SEIU LOCAL 49	PORTLAND	OR	In kind	Full election cycle	\$483.92	C4
10/18/2016	SEIU LOCAL 925	SEATTLE	WA	In kind	Full election cycle	\$7,552.86	C4
10/17/2016	SEIU LOCAL 925	SEATTLE	WA	In kind	Full election cycle	\$7,552.86	C4
9/30/2016	SEIU LOCAL 925	SEATTLE	WA	In kind	Full election cycle	\$561.54	C4
9/30/2016	SEIU LOCAL 925	SEATTLE	WA	In kind	Full election cycle	\$4,462.42	C4
9/7/2016	SEIU LOCAL 925	SEATTLE	WA	In kind	Full election cycle	\$759.37	C4
8/12/2016	SERVICE EMPLOYEES INTERNATIONAL UNION	WASHINGTON	DC	Cash	Full election cycle	\$136,762.25	C3

6/30/2016	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$100.00	C3.1D
1/15/2016	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$174,346.00	C3.1D
	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$800.00	C3.1D
12/12/2015	CORRECTION-REFUND FROM VENDOR			Cash	Full election cycle	-\$700.00	C.3
8/4/2015	MISCELLANEOUS RECEIPTS			Cash	Full election cycle	\$100.00	C3.1D

<p style="text-align: center; margin: 0;">PUBLIC DISCLOSURE COMMISSION</p> <p style="margin: 0; font-size: small;">711 CAPITOL WAY RM 206 PO BOX 40908 OLYMPIA WA 98504-0908 (360) 753-1111 Toll Free 1-877-601-2828</p>		<h1 style="margin: 0;">Political Committee Registration</h1>		<h1 style="margin: 0;">C1_{PC}</h1> <p style="margin: 0; font-size: x-small;">(1/12)</p>	<p style="margin: 0; font-size: large;">100808650</p> <p style="margin: 0; font-size: large;">01-11-2018</p>								
<p style="margin: 0; font-size: small;">Committee Name (Include sponsor in committee name. See next page for definition of "sponsor." Show entire official name. Do not use abbreviations or acronyms in this box.)</p> <p style="margin: 0;">SEIU INITIATIVE FUND</p>		<p style="margin: 0; font-size: small;">Acronym:</p>		<p style="margin: 0; font-size: small;">Telephone: 206-441-0202</p>									
<p style="margin: 0; font-size: small;">Mailing Address</p> <p style="margin: 0;">3161 ELLIOTT AVE, SUITE 300</p>		<p style="margin: 0; font-size: small;">Fax:</p>		<p style="margin: 0; font-size: small;">E-mail: ANA@SEIUWA.ORG</p>									
<p style="margin: 0; font-size: small;">City</p> <p style="margin: 0;">SEATTLE</p>	<p style="margin: 0; font-size: small;">County</p> <p style="margin: 0;">KING</p>	<p style="margin: 0; font-size: small;">Zip + 4</p> <p style="margin: 0;">98121</p>											
<p style="margin: 0; font-size: small;">NEW OR AMENDED REGISTRATION?</p> <p style="margin: 0;"><input checked="" type="checkbox"/> NEW. Complete entire form.</p> <p style="margin: 0;"><input type="checkbox"/> AMENDS previous report. Complete entire form.</p>		<p style="margin: 0; font-size: small;">COMMITTEE STATUS</p> <p style="margin: 0;"><input checked="" type="checkbox"/> Continuing (On-going; not established in anticipation of any particular campaign election.)</p> <p style="margin: 0;"><input type="checkbox"/> _____ election year only. Date of general or special election: _____</p> <p style="margin: 0; font-size: x-small;">(Year)</p>											
<p style="margin: 0; font-size: small;">1. What is the purpose or description of the committee?</p> <p style="margin: 0;"><input type="checkbox"/> Bona Fide Political Party Committee - official state or county central committee or legislative district committee. If you are not supporting the entire party ticket, attach a list of the names of the candidates you support.</p>													
<p style="margin: 0;"><input type="checkbox"/> Ballot Committee - Initiative, Bond, Levy, Recall, etc. Name or description of ballot measure:</p> <table style="width:100%; border: none;"> <tr> <td style="width: 80%;"></td> <td style="text-align: right; border: none;"> <table style="border: none;"> <tr> <td style="font-size: small;">Ballot Number</td> <td style="font-size: small;">FOR</td> <td style="font-size: small;">AGAINST</td> </tr> <tr> <td style="border-bottom: 1px solid black; width: 100px;"></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table> </td> </tr> </table>							<table style="border: none;"> <tr> <td style="font-size: small;">Ballot Number</td> <td style="font-size: small;">FOR</td> <td style="font-size: small;">AGAINST</td> </tr> <tr> <td style="border-bottom: 1px solid black; width: 100px;"></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table>	Ballot Number	FOR	AGAINST		<input type="checkbox"/>	<input type="checkbox"/>
	<table style="border: none;"> <tr> <td style="font-size: small;">Ballot Number</td> <td style="font-size: small;">FOR</td> <td style="font-size: small;">AGAINST</td> </tr> <tr> <td style="border-bottom: 1px solid black; width: 100px;"></td> <td style="text-align: center;"><input type="checkbox"/></td> <td style="text-align: center;"><input type="checkbox"/></td> </tr> </table>	Ballot Number	FOR	AGAINST		<input type="checkbox"/>	<input type="checkbox"/>						
Ballot Number	FOR	AGAINST											
	<input type="checkbox"/>	<input type="checkbox"/>											
<p style="margin: 0;"><input checked="" type="checkbox"/> Other Political Committee - PAC, caucus committee, political club, etc. If committee is related or affiliated with a business, association, union or similar entity, specify name:</p>													
<p style="margin: 0; font-size: small;">For single election-year only committees (not continuing committees): Is the committee supporting or opposing</p> <p style="margin: 0; font-size: x-small;">(a) one or more candidates? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, attach a list of each candidate's name, office sought and political party affiliation.</p> <p style="margin: 0; font-size: x-small;">(b) the entire ticket of a political party? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, identify the party:</p>													
<p style="margin: 0; font-size: small;">2. Related or affiliated committees. List name, address and relationship.</p> <p style="margin: 0; text-align: right;"><input type="checkbox"/> Continued on attached sheet.</p>													
<p style="margin: 0; font-size: small;">3. How much do you plan to spend during this entire election campaign, including the primary and general elections? Based on that estimate, choose one of the reporting options below. (If your committee status is continuing, estimate spending on a calendar year basis.)</p> <p style="margin: 0; font-size: small;">If no box is checked you are obligated to use Full Reporting. See instruction manuals for information about reports required and changing reporting options.</p> <table style="width:100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <p style="margin: 0;"><input type="checkbox"/> MINI REPORTING</p> <p style="margin: 0; font-size: x-small;">Mini Reporting is selected. No more than \$5,000 will be raised or spent <u>and</u> no more than \$500 in the aggregate will be accepted from any one contributor.</p> </td> <td style="width: 50%; vertical-align: top;"> <p style="margin: 0;"><input checked="" type="checkbox"/> FULL REPORTING</p> <p style="margin: 0; font-size: x-small;">Full Reporting is selected. The frequent, detailed campaign reports mandated by law will be filed as required.</p> </td> </tr> </table>						<p style="margin: 0;"><input type="checkbox"/> MINI REPORTING</p> <p style="margin: 0; font-size: x-small;">Mini Reporting is selected. No more than \$5,000 will be raised or spent <u>and</u> no more than \$500 in the aggregate will be accepted from any one contributor.</p>	<p style="margin: 0;"><input checked="" type="checkbox"/> FULL REPORTING</p> <p style="margin: 0; font-size: x-small;">Full Reporting is selected. The frequent, detailed campaign reports mandated by law will be filed as required.</p>						
<p style="margin: 0;"><input type="checkbox"/> MINI REPORTING</p> <p style="margin: 0; font-size: x-small;">Mini Reporting is selected. No more than \$5,000 will be raised or spent <u>and</u> no more than \$500 in the aggregate will be accepted from any one contributor.</p>	<p style="margin: 0;"><input checked="" type="checkbox"/> FULL REPORTING</p> <p style="margin: 0; font-size: x-small;">Full Reporting is selected. The frequent, detailed campaign reports mandated by law will be filed as required.</p>												
<p style="margin: 0; font-size: small;">4. Campaign Manager's or Media Contact's Name and Address</p> <p style="margin: 0;">MICHAEL NELSON 3161 ELLIOTT AVE, SUITE 300, SEATTLE WA 98121</p>				<p style="margin: 0; font-size: small;">Telephone Number:</p> <p style="margin: 0;">206-441-0202</p>									
<p style="margin: 0; font-size: small;">5. Treasurer's Name and Address. Does treasurer perform <u>only</u> ministerial functions? Yes ___ No <input checked="" type="checkbox"/>. See WAC 390-05-243 and next page for details. List deputy treasurers on attached sheet.</p> <p style="margin: 0;">MICHAEL NELSON 3161 ELLIOTT AVE, SUITE 300, SEATTLE WA 98121</p>				<p style="margin: 0; font-size: small;">Daytime Telephone Number:</p> <p style="margin: 0;">206-441-0202</p>									
<p style="margin: 0; font-size: small;">6. Persons who perform only ministerial functions on behalf of this committee <u>and</u> on behalf of candidates or other political committees. List name, title, and address of these persons. See WAC 390-05-243 and next page for details.</p> <p style="margin: 0;">ANA CRAPSEY, CO-DIRECTOR, 3161 ELLIOTT AVE #300, SEATTLE WA 98121</p> <p style="margin: 0; text-align: right;"><input type="checkbox"/> Continued on attached sheet.</p>													
<p style="margin: 0; font-size: small;">7. Committee Officers and other persons who authorize expenditures or make decisions for committee. List name, title, and address. See next page for definition of "officer."</p> <p style="margin: 0;">KAREN HART, BOARD OF DIRECTORS, 3161 ELLIOTT AVE #300, SEATTLE WA 98121</p> <p style="margin: 0;">DIANE SOSNE, BOARD OF DIRECTORS, 3161 ELLIOTT AVE #300, SEATTLE WA 98121</p> <p style="margin: 0;">SERGIO SALINAS, BOARD OF DIRECTORS, 3161 ELLIOTT AVE #300, SEATTLE WA 98121</p> <p style="margin: 0; text-align: right;"><input checked="" type="checkbox"/> Continued on attached sheet.</p>													
<p style="margin: 0; font-size: small;">8. Campaign Bank or Depository</p> <p style="margin: 0;">UMPQUA BANK</p>		<p style="margin: 0; font-size: small;">Branch</p> <p style="margin: 0;">WESTLAKE</p>		<p style="margin: 0; font-size: small;">City</p> <p style="margin: 0;">SEATTLE</p>									
<p style="margin: 0; font-size: small;">9. Campaign books must be open to the public by appointment between 8 a.m. and 8 p.m. during the eight days before the election, except Saturdays, Sundays, and legal holidays. In the space below, provide contact information for scheduling an appointment and the address where the inspection will take place. It is not acceptable to provide a post office box or an out-of-area address.</p> <p style="margin: 0; font-size: small; text-align: center;">Street Address, Room Number, City where campaign books will be available for inspection</p> <p style="margin: 0;">3161 ELLIOTT AVE #300, SEATTLE</p> <p style="margin: 0; font-size: small;">In order to make an appointment, contact the campaign at (telephone, fax, e-mail): (206)441-0202 ANA@SEIUWA.ORG</p>													
<p style="margin: 0; font-size: small;">10. Eligibility to Give to Political Committees and State Office Candidates: A committee must receive \$10 or more each from ten Washington State registered voters before contributing to a Washington State political committee. Additionally, during the six months prior to making a contribution to a state office candidate your committee must have received contributions of \$10 or more each from at least ten Washington State registered voters.</p> <p style="margin: 0;"><input checked="" type="checkbox"/> A check here indicates your awareness of and pledge to comply with these provisions. Absence of a check mark means your committee does not qualify to give to Washington State political committees and/or state office candidates.</p>				<p style="margin: 0; font-size: small;">11. Signature and Certification. I certify that this statement is true, complete and correct to the best of my knowledge.</p> <table style="width:100%; border: none;"> <tr> <td style="text-align: center; width: 70%;"> <p style="margin: 0; font-size: small;">Committee Treasurer's Signature</p> <p style="margin: 0;">MICHAEL NELSON</p> </td> <td style="text-align: center; width: 30%;"> <p style="margin: 0; font-size: small;">Date</p> <p style="margin: 0;">01-11-2018</p> </td> </tr> </table>		<p style="margin: 0; font-size: small;">Committee Treasurer's Signature</p> <p style="margin: 0;">MICHAEL NELSON</p>	<p style="margin: 0; font-size: small;">Date</p> <p style="margin: 0;">01-11-2018</p>						
<p style="margin: 0; font-size: small;">Committee Treasurer's Signature</p> <p style="margin: 0;">MICHAEL NELSON</p>	<p style="margin: 0; font-size: small;">Date</p> <p style="margin: 0;">01-11-2018</p>												

Attachment to C1PC – Political Committee RegistrationName **SEIU INITIATIVE FUND**

2. Related or affiliated committees

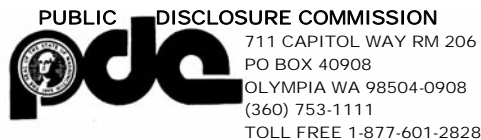
5. Deputy Treasurers Name and Address.

6. Persons who perform only ministerial functions, Name, Title and Address.

7. Committee Officers, List Name, Title and Address.

MEG NIEMI	BOARD OF DIRECTORS	3161 ELLIOTT AVE #300, SEATTLE WA 98121
CHARLOTTE SHINDLER	BOARD OF DIRECTORS	3161 ELLIOTT AVE 3300, SEATTLE WA 98121
STERLING HARDERS	BOARD OF DIRECTORS	3161 ELLIOTT AVE #300, SEATTLE WA 98121

Contributions to SEIU Initiative Fund							
Date	Name	City	State	Type	Election	Amount	Report
6/7/2018	PSE SEIU 1948	SEATTLE	WA	Cash	Full election cycle	\$6,402.80	C3
6/5/2018	SEIU HEALTHCARE 1199NW	RENTON	WA	Cash	Full election cycle	\$5,146.94	C3
6/4/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$3,321.66	C3
5/30/2018	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$9,243.01	C3
5/8/2018	PSE SEIU 1948	SEATTLE	WA	Cash	Full election cycle	\$15,853.21	C3
5/2/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$8,258.73	C3
5/1/2018	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$23,102.93	C3
4/30/2018	SEIU HEALTHCARE 1199NW	RENTON	WA	Cash	Full election cycle	\$13,010.53	C3
4/9/2018	SEIU HEALTHCARE 1199NW	RENTON	WA	Cash	Full election cycle	\$9,242.21	C3
4/9/2018	PSE SEIU 1948	SEATTLE	WA	Cash	Full election cycle	\$12,012.76	C3
4/3/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$5,772.66	C3
3/29/2018	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$15,610.16	C3
3/8/2018	PSE SEIU 1948	SEATTLE	WA	Cash	Full election cycle	\$22,948.49	C3
3/7/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$9,980.85	C3
3/7/2018	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$27,528.93	C3
3/7/2018	SEIU HEALTHCARE 1199NW	RENTON	WA	Cash	Full election cycle	\$13,441.20	C3
2/20/2018	SEIU HEALTHCARE 1199NW	RENTON	WA	Cash	Full election cycle	\$12,277.98	C3
2/8/2018	PSE SEIU 1948	SEATTLE	WA	Cash	Full election cycle	\$21,126.89	C3
2/6/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$1,288.40	C3
2/2/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$8,256.43	C3
2/2/2018	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$22,319.78	C3
2/1/2018	SMALL CONTRIBUTIONS			Cash	Full election cycle	\$100.00	C3.1E
1/19/2018	SEIU HEALTHCARE 1199NW	RENTON	WA	Cash	Full election cycle	\$14,748.64	C3
1/16/2018	SEIU LOCAL 925	SEATTLE	WA	Cash	Full election cycle	\$7,875.26	C3
1/8/2018	PSE SEIU 1948	SEATTLE	WA	Cash	Full election cycle	\$7,405.94	C3
1/8/2018	SEIU 775	SEATTLE	WA	Cash	Full election cycle	\$24,552.38	C3



SUMMARY, FULL REPORT RECEIPTS AND EXPENDITURES

C4 (3/97)	PDC OFFICE USE
	100828747
	05-09-2018

Candidate or Committee Name (Do not abbreviate. Include full name)

SEIU HEALTHCARE 1199 NW PAC

Mailing Address: **15 S GRADY WAY SUITE 200** City: **RENTON, WA**

Zip + 4 98057	Office Sought (Candidates)	Election Date 2018	*For PACs, Parties & Caucus Committees: During this report period, did the committee make an independent expenditure (i.e., an expense not considered a contribution supporting or opposing a state or local candidate)?
Report Period Covered 04/01/18	From (last C-4) To (end of period) 04/30/18	Final Report? Yes No X	

RECEIPTS	*See next page	Yes	No
1. Previous total cash and in kind contributions (From line 8, last C-4) (if beginning a new campaign or calendar year, see instruction booklet)	\$		\$29,161.12
2. Cash received (From line 2, Schedule A)	\$		\$17,000.00
3. In kind contributions received (From line 1, Schedule B).....			\$0.00
4. Total cash and in kind contributions received this period (Line 2 plus 3).....			\$17,000.00
5. Loan principal repayments made (From line 2, Schedule L).....			\$0.00
6. Corrections (From line 1 or 3, Schedule C)..... Show + or (-)			\$0.00
7. Net adjustments this period (Combine line 5 & 6)..... Show + or (-)			\$0.00
8. Total cash and in kind contributions during campaign (Combine lines 1, 4 & 7)			\$46,161.12
9. Total pledge payments due (From line 2, Schedule B).....			\$0.00

EXPENDITURES	
10. Previous total cash and in kind expenditures (From line 17, last C-4) (If beginning a new campaign or calendar year, see instruction booklet)	\$51,344.92
11. Total cash expenditures (From line 4, Schedule A)	\$13,418.52
12. In kind expenditures (goods & services) (From line 1, Schedule B)	\$0.00
13. Total cash and in kind expenditures made this period (Line 11 plus line 12).....	\$13,418.52
14. Loan principal repayments made (From line 2, Schedule L).....	\$0.00
15. Corrections (From line 2 or 3, Schedule C)..... Show + or (-)	\$0.00
16. Net adjustments this period (Combine lines 14 & 15)..... Show + or (-)	\$0.00
17. Total cash and in kind expenditures during campaign (Combine lines 10, 13 and 16).....	\$64,763.44

CANDIDATES ONLY	Won	Lost	Unopposed	Name not on ballot
Primary election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
General election	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

CASH SUMMARY	
18. Cash on hand (Line 8 minus line 17)	(\$18,602.32)
19. Liabilities: (Sum of loans and debts owed)	\$0.00
20. Balance (Surplus or deficit) (Line 18 minus line 19)	(\$18,602.32)

Treasurer's Daytime Telephone No.:
(425) 917-1199

CERTIFICATION: I certify that the information herein and on accompanying schedules and attachments is true and correct to the best of my knowledge.

Candidate's Signature	Date	Treasurer's Signature	Date
		ROBIN WYSS	05/09/18

CASH RECEIPTS AND EXPENDITURE**SCHEDULE
to C4****A**
(11/93)**2**

Candidate or Committee Name (Do not abbreviate. Use full name.)

Report Date

04/01/18 **04/30/18**

1. CASH RECEIPTS (Contributions) which have been reported on C3. List each deposit made since last C4 report was submitted.

Date of deposit	Amount	Date of deposit	Amount	Date of deposit	Amount	Total deposits
04/18/2018	\$17,000.00					

2. TOTAL CASH RECEIPTS

Enter also on line 2 of C4 \$ **\$17,000.00****CODES FOR CLASSIFYING EXPENDITURES:** If one of the following codes is used to describe an expenditure, no other description is generally needed. The exceptions are:

- 1) If expenditures are in-kind or earmarked contributions to a candidate or committee or independent expenditures that benefit a candidate or committee, identify the candidate or committee in the Description block;
- 2) When reporting payments to vendors for travel expenses, identify the traveler and travel purpose in the Description block; and
- 3) If expenditures are made directly or indirectly to compensate a person or entity for soliciting signatures on a statewide initiative or referendum petition, use code "V" and provide the following information on an attached sheet: name and address of each person/entity compensated, amount paid each during the reporting period, and cumulative total paid all persons to date to gather signatures.

CODE
DEFINITIONS
ON NEXT PAGE

C - Contributions (monetary, in-kind & transfers)
 I - Independent Expenditures
 L - Literature, Brochures, Printing
 B - Broadcast Advertising (Radio, TV)
 N - Newspaper and Periodical Advertising
 O - Other Advertising (yard signs, buttons, etc.)
 V - Voter Signature Gathering

P - Postage, Mailing Permits
 S - Surveys and Polls
 F - Fundraising Event Expenses
 T - Travel, Accommodations, Meals
 M - Management/Consulting Services
 W - Wages, Salaries, Benefits
 G - General Operation and Overhead

3. EXPENDITURES

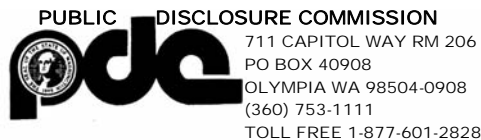
- a) Expenditures of \$50 or less, including those from petty cash, need not be itemized. Add up these expenditures and show the total in the amount column on the first line below.
- b) Itemize each expenditure of more than \$50 by date paid, name and address of vendor, code/description, and amount.
- c) For each payment to a candidate, campaign worker, PR firm, advertising agency or credit card company, attach a list of detailed expenses or copies of receipts/invoices supporting the payment.

Date Paid	Vendor or Recipient (Name and Address)	Code	Purpose of Expense and/or Description	Amount
N/A	Expenses of \$50 or less	N/A	N/A	
04/13/18	FUSE WASHINGTON 1402 Third Avenue #406 Seattle, WA 98101		50% of Renting Riverside Place Auditorium	\$408.00
04/20/18	SERVICE EMPLOYEES INTERNATIONAL 3161 ELLIOTT AVE SUITE 300 SEATTLE, WA 98121		March 2018 Per Capita - 50%	\$13,010.52

Total from attached pages \$ **\$0.00**

4. TOTAL CASH EXPENDITURES

Enter also on line 11 of C4 \$ **\$13,418.52**



SUMMARY, FULL REPORT RECEIPTS AND EXPENDITURES

C4 (3/97)	PDC OFFICE USE
	100834228
	06-04-2018

Candidate or Committee Name (Do not abbreviate. Include full name)

Public School Employees of WA

Mailing Address: **PO BOX 798** City: **AUBURN, WA**

Zip + 4 98071-0798	Office Sought (Candidates)	Election Date 2018	*For PACs, Parties & Caucus Committees: During this report period, did the committee make an independent expenditure (i.e., an expense not considered a contribution supporting or opposing a state or local candidate?)
Report Period Covered 05/01/18	From (last C-4) To (end of period) 05/31/18	Final Report? Yes No X	

RECEIPTS	*See next page	Yes	No
1. Previous total cash and in kind contributions (From line 8, last C-4) (if beginning a new campaign or calendar year, see instruction booklet)	\$		\$65,426.48
2. Cash received (From line 2, Schedule A)	\$		\$31,730.00
3. In kind contributions received (From line 1, Schedule B).....			\$755.00
4. Total cash and in kind contributions received this period (Line 2 plus 3).....			\$32,485.00
5. Loan principal repayments made (From line 2, Schedule L).....			\$0.00
6. Corrections (From line 1 or 3, Schedule C)..... Show + or (-)			\$0.00
7. Net adjustments this period (Combine line 5 & 6)..... Show + or (-)			\$0.00
8. Total cash and in kind contributions during campaign (Combine lines 1, 4 & 7)			\$97,911.48
9. Total pledge payments due (From line 2, Schedule B)			\$0.00

EXPENDITURES	
10. Previous total cash and in kind expenditures (From line 17, last C-4) (If beginning a new campaign or calendar year, see instruction booklet)	\$63,656.48
11. Total cash expenditures (From line 4, Schedule A)	\$15,854.59
12. In kind expenditures (goods & services) (From line 1, Schedule B)	\$755.00
13. Total cash and in kind expenditures made this period (Line 11 plus line 12).....	\$16,609.59
14. Loan principal repayments made (From line 2, Schedule L).....	\$0.00
15. Corrections (From line 2 or 3, Schedule C)..... Show + or (-)	\$0.00
16. Net adjustments this period (Combine lines 14 & 15)..... Show + or (-)	\$0.00
17. Total cash and in kind expenditures during campaign (Combine lines 10, 13 and 16).....	\$80,266.07

CANDIDATES ONLY				Name not on ballot
Won	Lost	Unopposed		
Primary election <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
General election <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

CASH SUMMARY	
18. Cash on hand (Line 8 minus line 17)	\$17,645.41
<small>[Line 18 should equal your bank account balance(s) plus your petty cash balance.]</small>	
19. Liabilities: (Sum of loans and debts owed)	\$0.00
20. Balance (Surplus or deficit) (Line 18 minus line 19)	\$17,645.41

Treasurer's Daytime Telephone No.:
(253) 876-7444

CERTIFICATION: I certify that the information herein and on accompanying schedules and attachments is true and correct to the best of my knowledge.

Candidate's Signature	Date	Treasurer's Signature	Date
		Alexandra M Cirjaliu	06/04/18

CASH RECEIPTS AND EXPENDITURE

SCHEDULE A
 to C4
(11/93)

2

Candidate or Committee Name (Do not abbreviate. Use full name.)

Report Date

05/01/18 05/31/18

1. CASH RECEIPTS (Contributions) which have been reported on C3. List each deposit made since last C4 report was submitted.

Date of deposit	Amount	Date of deposit	Amount	Date of deposit	Amount	Total deposits
05/04/2018	\$15,855.00					
05/04/2018	\$15,855.00					
05/18/2018	\$20.00					

2. TOTAL CASH RECEIPTS Enter also on line 2 of C4 \$ \$31,730.00

CODES FOR CLASSIFYING EXPENDITURES: If one of the following codes is used to describe an expenditure, no other description is generally needed. The exceptions are:

- 1) If expenditures are in-kind or earmarked contributions to a candidate or committee or independent expenditures that benefit a candidate or committee, identify the candidate or committee in the Description block;
- 2) When reporting payments to vendors for travel expenses, identify the traveler and travel purpose in the Description block; and
- 3) If expenditures are made directly or indirectly to compensate a person or entity for soliciting signatures on a statewide initiative or referendum petition, use code "V" and provide the following information on an attached sheet: name and address of each person/entity compensated, amount paid each during the reporting period, and cumulative total paid all persons to date to gather signatures.

CODE DEFINITIONS ON NEXT PAGE	C - Contributions (monetary, in-kind & transfers) I - Independent Expenditures L - Literature, Brochures, Printing B - Broadcast Advertising (Radio, TV) N - Newspaper and Periodical Advertising O - Other Advertising (yard signs, buttons, etc.) V - Voter Signature Gathering	P - Postage, Mailing Permits S - Surveys and Polls F - Fundraising Event Expenses T - Travel, Accommodations, Meals M - Management/Consulting Services W - Wages, Salaries, Benefits G - General Operation and Overhead
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3. EXPENDITURES

- a) Expenditures of \$50 or less, including those from petty cash, need not be itemized. Add up these expenditures and show the total in the amount column on the first line below.
- b) Itemize each expenditure of more than \$50 by date paid, name and address of vendor, code/description, and amount.
- c) For each payment to a candidate, campaign worker, PR firm, advertising agency or credit card company, attach a list of detailed expenses or copies of receipts/invoices supporting the payment.

Date Paid	Vendor or Recipient (Name and Address)	Code	Purpose of Expense and/or Description	Amount
N/A	Expenses of \$50 or less	N/A	N/A	
05/04/18	SERVICE EMPLOYEES INTL UNION WA 3161 Elliott Ave Suite 300 Seattle, WA 98121		seiu payment	\$15,854.59

4. TOTAL CASH EXPENDITURES Total from attached pages \$ **\$0.00**
Enter also on line 11 of C4 \$ **\$15,854.59**

IN KIND CONTRIBUTIONS, PLEDGES, ORDERS, DEBTS, OBLIGATIONS

SCHEDULE
TO C4

B

(11/93)

3

Candidate or Committee Name (Do not abbreviate. Use full name.)

Report Date
05/01/18 05/31/18

1. IN KIND CONTRIBUTIONS RECEIVED (goods, services, discounts, etc.)

Date Received	Contributor's Name and Address	Description of Contribution	Fair Market Value	Aggregate Total	P	R	I	G	E	N	If total over \$100, Employer Name, City, State & Occup
05/01/18	PSE OF WA PO Box 798 Auburn, WA 98001	staff time and training	\$755.00	\$96,108.48							
TOTAL THIS PAGE			\$755.00								

U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 07-31-2019

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 542-433	2. PERIOD COVERED From 01/01/2017 Through 12/31/2017	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No

4. AFFILIATION OR ORGANIZATION NAME SERVICE EMPLOYEES		8. MAILING ADDRESS (Type or print in capital letters)												
5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION		6. DESIGNATION NBR 775	<table border="1"> <tr> <td>First Name DAVID</td> <td>Last Name ROLF</td> </tr> <tr> <td colspan="2">P.O Box - Building and Room Number</td> </tr> <tr> <td colspan="2">Number and Street 215 COLUMBIA STREET</td> </tr> <tr> <td colspan="2">City SEATTLE</td> </tr> <tr> <td>9. Are your organization's records kept at its mailing address? Yes</td> <td>State WA</td> <td>ZIP Code + 4 98104</td> </tr> </table>	First Name DAVID	Last Name ROLF	P.O Box - Building and Room Number		Number and Street 215 COLUMBIA STREET		City SEATTLE		9. Are your organization's records kept at its mailing address? Yes	State WA	ZIP Code + 4 98104
First Name DAVID	Last Name ROLF													
P.O Box - Building and Room Number														
Number and Street 215 COLUMBIA STREET														
City SEATTLE														
9. Are your organization's records kept at its mailing address? Yes	State WA	ZIP Code + 4 98104												
7. UNIT NAME (if any)														

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: David M Rolf PRESIDENT Date: Mar 29, 2018 Telephone Number: 253-815-3702

71. SIGNED: Adam S Glickman-Flora TREASURER Date: Mar 29, 2018 Telephone Number: 253-815-3742

Form LM-2 (Revised 2010)

FILE NUMBER: 542-433

ITEMS 10 THROUGH 21

- 10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? Yes
- 11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? Yes
- 11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? No
- 12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes
- 13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery) No
- 14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? \$500,000
- 15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? Yes
- 16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? Yes
- 17. Did the labor organization have any contingent liabilities at the end of the reporting period? No
- 18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? Yes
- 19. What is the date of the labor organization's next regular election of officers? 09/2018

20. How many members did the labor organization have at the end of the reporting period? 40,576

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount	Unit	Minimum	Maximum	
(a) Regular Dues/Fees	3.2%	per Month	32	3.2%	
(b) Working Dues/Fees		per			
(c) Initiation Fees		per			
(d) Transfer Fees		per			
(e) Work Permits		per			

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 542-433

	ASSETS			
	ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
	22. Cash		\$13,434,374	\$18,882,133
	23. Accounts Receivable	1	\$0	\$0
	24. Loans Receivable	2	\$2,832	\$0
	25. U.S. Treasury Securities		\$0	\$0
	26. Investments	5	\$0	\$0
	27. Fixed Assets	6	\$9,474,635	\$9,453,114
	28. Other Assets	7	\$12,004	\$12,004
	29. TOTAL ASSETS		\$22,923,845	\$28,347,251

	LIABILITIES			
	LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
	30. Accounts Payable	8		\$0
	31. Loans Payable	9	\$0	\$0
	32. Mortgages Payable		\$6,485,826	\$6,152,745
	33. Other Liabilities	10	\$78,670	\$85,825
	34. TOTAL LIABILITIES		\$6,564,496	\$6,238,570

	35. NET ASSETS		\$16,359,349	\$22,108,681
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Form LM-2 (Revised 2010)

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 542-433

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$27,694,547	50. Representational Activities	15		\$8,587,467
37. Per Capita Tax			\$0	51. Political Activities and Lobbying	16		\$3,215,196
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants	17		\$928,704
39. Sale of Supplies			\$0	53. General Overhead	18		\$3,114,856
40. Interest			\$57,681	54. Union Administration	19		\$1,188,839
41. Dividends			\$0	55. Benefits	20		\$3,813,722
42. Rents			\$450,266	56. Per Capita Tax			\$6,017,707
43. Sale of Investments and Fixed Assets	3		\$0	57. Strike Benefits			\$0
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$0
45. Repayments of Loans Made	2		\$8,829	59. Supplies for Resale			\$0
46. On Behalf of Affiliates for Transmittal to Them			\$0	60. Purchase of Investments and Fixed Assets	4		\$220,242
47. From Members for Disbursement on Their Behalf			\$0	61. Loans Made	2		\$5,997
48. Other Receipts	14		\$5,057,650	62. Repayment of Loans Obtained	9		\$0
49. TOTAL RECEIPTS			\$33,268,973	63. To Affiliates of Funds Collected on Their Behalf			\$0
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$735,639
				66. Subtotal			\$27,828,369
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$1,908,077	
				67b. Less Total Disbursed		\$1,900,922	
				67c. Total Withheld But Not Disbursed			\$7,155
				68. TOTAL DISBURSEMENTS			\$27,821,214

Form LM-2 (Revised 2010)

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 542-433

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Total of all itemized accounts receivable	\$0	\$0	\$0	\$0
Totals from all other accounts receivable				
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010)

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 542-433

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Name: Jones, Andrew Rainey Purpose: Personal Expenses Security: Payroll Terms of Repayment: 167 per month	\$1,333	\$0	\$1,333	\$0	\$0
Name: Villanueva, Heather M Purpose: Personal Expenses Security: Payroll Terms of Repayment: 167 per month	\$1,499	\$0	\$1,499	\$0	\$0
Name: Abraham, Bayate Purpose: Personal Expenses Security: Payroll Terms of Repayment: 167 per month	\$0	\$1,999	\$1,999	\$0	\$0
Name: Moses, Kim Purpose: Personal Expenses Security: Payroll Terms of Repayment: 167 per month	\$0	\$1,999	\$1,999	\$0	\$0
Name: Shabalina, Yuliya Purpose: Personal Expenses Security: Payroll Terms of Repayment: 167 per month	\$0	\$1,999	\$1,999	\$0	\$0
Total of loans not listed above					
Total of all lines above	\$2,832	\$5,997	\$8,829	\$0	\$0
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

Form LM-2 (Revised 2010)

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 542-433

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Total of all lines above	\$0	\$0	\$0	\$0
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$0

Form LM-2 (Revised 2010)

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 542-433

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Office Equipment	\$1,073,071	\$623,954	\$135,223
Building Improvements	\$874,008	\$114,061	\$85,019
Total of all lines above	\$1,947,079	\$738,015	\$220,242
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$220,242

Form LM-2 (Revised 2010)

SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 542-433

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	
B. Total Book Value	
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$0

Form LM-2 (Revised 2010)

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 542-433

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : 215 Columbia St., Seattle, WA	\$6,343,239		\$6,343,239	\$6,343,239
B. Buildings (give location)				
Building 1 : 215 Columbia St., Seattle, WA	\$2,874,862	\$214,104	\$2,660,758	\$2,660,758
C. Automobiles and Other Vehicles				
D. Office Furniture and Equipment	\$1,121,795	\$623,954	\$449,117	\$449,117
E. Other Fixed Assets				
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$10,339,896	\$838,058	\$9,453,114	\$9,453,114

Form LM-2 (Revised 2010)

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 542-433

Description (A)	Book Value (B)
Lease Deposits	\$12,004
Total (Total will be automatically entered in Item 28, Column(B))	\$12,004

Form LM-2 (Revised 2010)

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 542-433

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Total for all itemized accounts payable	\$0	\$0	\$0	\$0
Total from all other accounts payable	\$0	\$0	\$0	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$0	\$0	\$0	\$0

Form LM-2 (Revised 2010)

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 542-433

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Total Loans Payable	\$0	\$0	\$0	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2010)

SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 542-433

Description (A)	Amount at End of Period (B)
Withheld Payroll Liabilities	\$54,825
Deposits	\$31,000
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$85,825

Form LM-2 (Revised 2010)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 542-433

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL	
A Aden , Tanika B EXECUTIVE BOARD C C				\$750		\$0		\$273		\$0		\$1,023
I	Schedule 15 Representational Activities	76 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		19 %	
A Alvarado , Berta B EXECUTIVE BOARD C C				\$0		\$0		\$185		\$0		\$185
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		0 %	
A Webb , Valerie B EXECUTIVE BOARD C C				\$2,186		\$0		\$50		\$0		\$2,236
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		16 %	
A Anwar , Shazia B EXECUTIVE BOARD C C				\$12,599		\$0		\$1,778		\$0		\$14,377
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	24 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		16 %	
A Benjamin , Sun B EXECUTIVE BOARD C C				\$450		\$0		\$230		\$0		\$680
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		17 %	
A Brito , Manuel B EXECUTIVE BOARD C C				\$3,600		\$0		\$1,743		\$0		\$5,343
I	Schedule 15 Representational Activities	78 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		20 %	
A Cardenas , Agustina B EXECUTIVE BOARD C C				\$1,140		\$0		\$558		\$0		\$1,698
I	Schedule 15 Representational Activities	81 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		19 %	
A Field , Jessica B EXECUTIVE BOARD C C				\$260		\$0		\$237		\$0		\$497
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		17 %	
A Glickman , Adam B SECRETARY TREASURER C C				\$150,656		\$5,810		\$2,055		\$0		\$158,521
I	Schedule 15 Representational Activities	41 %	Schedule 16 Political Activities and Lobbying	40 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		19 %	
A Graham , Tabatha B EXECUTIVE BOARD C C				\$0		\$0		\$0		\$0		\$0
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		16 %	
A Hansen , Pamela B EXECUTIVE BOARD C C				\$1,586		\$0		\$370		\$0		\$1,956
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		17 %	
A Harders , Sterling B VICE PRESIDENT C C				\$145,982		\$5,810		\$1,109		\$0		\$152,901
I	Schedule 15 Representational Activities	74 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration		21 %	

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A Hauff , Janie B EXECUTIVE BOARD C C			\$585	\$0	\$50	\$0	\$635			
I	Schedule 15 Representational Activities	82 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	18 %
A Holman , Karen B EXECUTIVE BOARD C N			\$3,889	\$0	\$2,617	\$0	\$6,506			
I	Schedule 15 Representational Activities	52 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	18 %
A Hughes , Sherylon B EXECUTIVE BOARD C C			\$1,413	\$0	\$658	\$0	\$2,071			
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	17 %
A Jaggers , Susan B EXECUTIVE BOARD C C			\$1,560	\$0	\$1,247	\$0	\$2,807			
I	Schedule 15 Representational Activities	84 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	16 %
A Johnson , Darryl B EXECUTIVE BOARD C C			\$4,749	\$0	\$1,123	\$0	\$5,872			
I	Schedule 15 Representational Activities	73 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	19 %
A Kandrashuk , Vera B EXECUTIVE BOARD C C			\$6,347	\$0	\$1,793	\$0	\$8,140			
I	Schedule 15 Representational Activities	56 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	19 %
A Lee , Linda B EXECUTIVE BOARD C C			\$2,061	\$0	\$622	\$0	\$2,683			
I	Schedule 15 Representational Activities	55 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	20 %
A Liang , Sylvia B EXECUTIVE BOARD C C			\$872	\$0	\$127	\$0	\$999			
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	18 %
A Long , Linda B EXECUTIVE BOARD C C			\$1,280	\$0	\$150	\$0	\$1,430			
I	Schedule 15 Representational Activities	66 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	19 %
A Maul , Debbra B EXECUTIVE BOARD C N			\$3,553	\$0	\$1,979	\$0	\$5,532			
I	Schedule 15 Representational Activities	79 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	20 %
A PAUL , RHONDA B EXECUTIVE BOARD C C			\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Prieto , Manuela B EXECUTIVE BOARD C C			\$5,911	\$0	\$632	\$0	\$6,543			
I	Schedule 15 Representational Activities	6 %	Schedule 16 Political Activities and Lobbying	14 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	80 %
A Ringer , Melissa B EXECUTIVE BOARD C N			\$1,743	\$0	\$137	\$0	\$1,880			

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	19 %
A	Rolf , David			\$206,867	\$5,810	\$2,524	\$0	\$215,201		
B	PRESIDENT									
C	C									
I	Schedule 15 Representational Activities	12 %	Schedule 16 Political Activities and Lobbying	31 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	57 %
A	ROSS , RICHARD			\$0	\$0	\$0	\$0	\$0		
B	EXECUTIVE BOARD									
C	C									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Rudova , Anna			\$6,549	\$0	\$956	\$0	\$7,505		
B	EXECUTIVE BOARD									
C	C									
I	Schedule 15 Representational Activities	36 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	39 %
A	SALINAS , CELIA			\$0	\$0	\$0	\$0	\$0		
B	EXECUTIVE BOARD									
C	N									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Schafer , Winnifred			\$1,943	\$0	\$1,259	\$0	\$3,202		
B	EXECUTIVE BOARD									
C	N									
I	Schedule 15 Representational Activities	32 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	18 %
A	Singh , Margaret			\$10,338	\$0	\$274	\$0	\$10,612		
B	EXECUTIVE BOARD									
C	C									
I	Schedule 15 Representational Activities	56 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	19 %
A	Solseng , Edward			\$240	\$0	\$33	\$0	\$273		
B	EXECUTIVE BOARD									
C	N									
I	Schedule 15 Representational Activities	81 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	18 %
A	Taylor Swan , Monique			\$2,269	\$0	\$311	\$0	\$2,580		
B	EXECUTIVE BOARD									
C	C									
I	Schedule 15 Representational Activities	79 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	20 %
A	TESSEMA , MESFIN			\$0	\$0	\$0	\$0	\$0		
B	EXECUTIVE BOARD									
C	N									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Wallace , Denese			\$2,645	\$0	\$800	\$0	\$3,445		
B	EXECUTIVE BOARD									
C	P									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
A	Webster , Earlene			\$3,771	\$0	\$374	\$0	\$4,145		
B	EXECUTIVE BOARD									
C	C									
I	Schedule 15 Representational Activities	79 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	20 %
A	Young , Susan			\$1,147	\$0	\$582	\$0	\$1,729		
B	EXECUTIVE BOARD									
C	C									
I	Schedule 15 Representational Activities	79 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	20 %

Total Officer Disbursements	\$588,941	\$17,430	\$26,836	\$0	\$633,207
Less Deductions					\$217,103
Net Disbursements					\$416,104

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SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 542-433

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL	
A	Abadi , Yenise												
B	Staff			\$87,871		\$0		\$1,583		\$0			\$89,454
C	None												
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			0 %
A	Abraham , Bayate												
B	Staff			\$55,170		\$5,810		\$2,070		\$0			\$63,050
C	None												
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			0 %
A	Ahmed , Farrhiya												
B	Member			\$37,743		\$3,344		\$1,280		\$0			\$42,367
C	None												
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			0 %
A	Aho , Sylvia												
B	Member			\$9,785		\$0		\$1,490		\$0			\$11,275
C	None												
I	Schedule 15 Representational Activities	58 %	Schedule 16 Political Activities and Lobbying	42 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			0 %
A	Aljallad , Sawsan												
B	Staff			\$37,408		\$0		\$252		\$0			\$37,660
C	None												
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			0 %
A	Alston , Aleesha												
B	Staff			\$31,457		\$0		\$651		\$0			\$32,108
C	None												
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			0 %
A	Aly , Susan												
B	Staff			\$13,392		\$0		\$0		\$0			\$13,392
C	None												
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %			0 %
A	Avila , Paola												
B	Staff			\$41,108		\$0		\$225		\$0			\$41,333
C	None												
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			0 %
A	Baespflug , Tucker												
B	Staff			\$54,711		\$5,810		\$8,255		\$0			\$68,776
C	None												
I	Schedule 15 Representational Activities	77 %	Schedule 16 Political Activities and Lobbying	23 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			0 %
A	Barry , Melissa												
B	Member			\$14,312		\$0		\$2,886		\$0			\$17,198
C	None												
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			0 %
A	Beane , Andrew												
B	Staff			\$126,349		\$5,810		\$1,427		\$0			\$133,586
C	None												
I	Schedule 15 Representational Activities	47 %	Schedule 16 Political Activities and Lobbying	48 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %			
A	Bui , Trang												
B	Staff			\$53,703		\$0		\$0		\$0			\$53,703
C	None												
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %			0 %

			(D)	(E)	(F)	(G)	(H)			
(A)	(B)	(C)	Gross Salary Disbursements (before any deductions)	Allowances Disbursed	Disbursements for Official Business	Other Disbursements not reported in (D) through (F)	TOTAL			
Name	Title	Other Payer								
A Bui , Hoa B Staff C None			\$48,871	\$0	\$117	\$0	\$48,988			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Bun , Sunheang B Staff C None			\$36,123	\$0	\$27	\$0	\$36,150			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Byrd , Catherine B Staff C None			\$69,036	\$6,710	\$8,858	\$0	\$84,604			
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Cardenas , Jaime B Staff C None			\$33,274	\$0	\$0	\$0	\$33,274			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Cho , EunbByul B Staff C None			\$16,454	\$0	\$30	\$0	\$16,484			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Choi , Chloe B Staff C None			\$42,433	\$0	\$284	\$0	\$42,717			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Cooper , Jeanette B Staff C None			\$50,123	\$0	\$1,086	\$0	\$51,209			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Crooks , Doug B Staff C None			\$108,259	\$5,810	\$3,366	\$0	\$117,435			
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Dang , Vi B Staff C None			\$15,855	\$0	\$0	\$0	\$15,855			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Davis , Cary B Staff C None			\$60,400	\$5,810	\$4,326	\$0	\$70,536			
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Diddams , Margaret B Staff C None			\$38,300	\$0	\$692	\$0	\$38,992			
I	Schedule 15 Representational Activities	24 %	Schedule 16 Political Activities and Lobbying	76 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Didok , Yevgeniy B Staff C None			\$21,339	\$0	\$28	\$0	\$21,367			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Downhour , Lori B Staff C None			\$63,282	\$0	\$847	\$0	\$64,129			

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	4 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	0 %
A	Dwivedi , Prince			\$50,966	\$5,573	\$2,024	\$0	\$58,563		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Elliott , Holly			\$103,632	\$0	\$4,451	\$0	\$108,083		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	87 %	Schedule 19 Administration	1 %
A	Espinoza , Johann L			\$42,956	\$0	\$20	\$0	\$42,976		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Filimonchuk , Susanna			\$36,557	\$0	\$29	\$0	\$36,586		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Flores , Stephanie			\$65,742	\$0	\$125	\$0	\$65,867		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Fouch , Madeline			\$55,680	\$0	\$3,646	\$0	\$59,326		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	66 %	Schedule 16 Political Activities and Lobbying	34 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gaievsk , Daria			\$32,368	\$0	\$0	\$0	\$32,368		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gantala , Eva			\$11,389	\$0	\$3,015	\$0	\$14,404		
B	Member									
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Garcia , Mariana			\$46,860	\$5,295	\$2,138	\$0	\$54,293		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gendron , Lori			\$56,642	\$5,810	\$6,956	\$0	\$69,408		
B	Member									
C	None									
I	Schedule 15 Representational Activities	51 %	Schedule 16 Political Activities and Lobbying	49 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Harris , Helen May			\$55,339	\$5,810	\$9,284	\$0	\$70,433		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	65 %	Schedule 16 Political Activities and Lobbying	35 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Hassan , Salman			\$51,381	\$5,637	\$3,676	\$0	\$60,694		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A Hayes , Edna B Staff C None			\$68,724	\$7,685	\$6,397	\$0	\$82,806			
I	Schedule 15 Representational Activities	65 %	Schedule 16 Political Activities and Lobbying	35 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Hehar , Probhjit B Staff C None			\$15,729	\$0	\$0	\$0	\$15,729			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Helt , Jacquie B Staff C None			\$89,430	\$5,810	\$4,056	\$0	\$99,296			
I	Schedule 15 Representational Activities	6 %	Schedule 16 Political Activities and Lobbying	93 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A Hemond , Seth B Staff C None			\$125,373	\$5,810	\$4,524	\$0	\$135,707			
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A Henderson , Denver B Staff C None			\$64,336	\$5,810	\$4,372	\$0	\$74,518			
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Huang , Shih-Jung B Staff C None			\$28,941	\$0	\$3,425	\$0	\$32,366			
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Jamae , Abdurahman B Staff C None			\$16,006	\$0	\$0	\$0	\$16,006			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Jardan , Cristina B Staff C None			\$24,757	\$0	\$150	\$0	\$24,907			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Jenkins , Nina B Staff C None			\$63,846	\$0	\$497	\$0	\$64,343			
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Johnson , Ashley M. B Staff C None			\$36,839	\$0	\$425	\$0	\$37,264			
I	Schedule 15 Representational Activities	52 %	Schedule 16 Political Activities and Lobbying	48 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Johnson , Monique B Member C None			\$10,849	\$0	\$1,469	\$0	\$12,318			
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Jones , Andrew B Staff C None			\$52,650	\$5,810	\$3,012	\$0	\$61,472			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Kapp , Damian B Staff C None			\$52,230	\$5,810	\$2,484	\$0	\$60,524			

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Khalil , Laila			\$20,454	\$0	\$302	\$0	\$20,756		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	49 %	Schedule 16 Political Activities and Lobbying	51 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Khylyuk , Ruslana			\$41,574	\$0	\$25	\$0	\$41,599		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Klepper , Katrina			\$45,131	\$0	\$899	\$0	\$46,030		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Koga , Elaine			\$54,532	\$0	\$1,357	\$0	\$55,889		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	55 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Kouanda , Kimberly			\$14,200	\$0	\$180	\$0	\$14,380		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	18 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	82 %	Schedule 19 Administration	0 %
A	Krebs , Judith			\$144,127	\$5,810	\$2,650	\$0	\$152,587		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	11 %
A	Kucinski , Ke			\$53,466	\$0	\$237	\$0	\$53,703		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kuramoto-Eidsome , Marilyn			\$55,622	\$0	\$1,894	\$0	\$57,516		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Le , Loc			\$40,447	\$0	\$24	\$0	\$40,471		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Leung , Tsz Ying			\$15,257	\$0	\$0	\$0	\$15,257		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lin , Hsui Chin			\$45,553	\$0	\$760	\$0	\$46,313		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lysistrata , Lillith			\$98,440	\$0	\$604	\$0	\$99,044		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A March , Bekie B Staff C None			\$85,769	\$0	\$4,003	\$0	\$89,772			
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A Mazurets , Igor B Staff C None			\$35,696	\$0	\$100	\$0	\$35,796			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Miller , Veronica B Staff C None			\$61,122	\$0	\$2,288	\$0	\$63,410			
I	Schedule 15 Representational Activities	24 %	Schedule 16 Political Activities and Lobbying	11 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	13 %	Schedule 19 Administration	52 %
A Mirani , Nidhi B Staff C None			\$128,748	\$5,810	\$1,741	\$0	\$136,299			
I	Schedule 15 Representational Activities	49 %	Schedule 16 Political Activities and Lobbying	51 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Moses , Kim B Staff C None			\$67,424	\$7,685	\$4,094	\$0	\$79,203			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Mouna , Vaiamoe B Staff C None			\$56,069	\$5,810	\$489	\$0	\$62,368			
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Muhammad , Farzana B Staff C None			\$37,321	\$0	\$90	\$0	\$37,411			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Naidoo , Salwyn B Staff C None			\$59,786	\$0	\$3,028	\$0	\$62,814			
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Navarro , Arminda B Staff C None			\$15,999	\$0	\$0	\$0	\$15,999			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Nesterenko , Dmytro B Staff C None			\$70,604	\$5,810	\$4,240	\$0	\$80,654			
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	90 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Neubaum , Tim B Staff C None			\$33,892	\$0	\$0	\$0	\$33,892			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A Newton , Krystal B Staff C None			\$37,141	\$0	\$173	\$0	\$37,314			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A Oh , Michael B Staff C None			\$16,472	\$0	\$0	\$0	\$16,472			

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I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ortiz , Stephanie			\$51,835	\$0	\$78	\$0	\$51,913		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Park , Paul			\$37,075	\$0	\$33	\$0	\$37,108		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Rivera Gutierrez , Guillermo			\$92,337	\$5,810	\$2,329	\$0	\$100,476		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Rodich , Alexis			\$11,427	\$0	\$2,397	\$0	\$13,824		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Rodriguez , Sally			\$39,558	\$4,365	\$1,243	\$0	\$45,166		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	42 %	Schedule 16 Political Activities and Lobbying	58 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Rogers , Jennifer			\$114,002	\$0	\$1,419	\$0	\$115,421		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Satyrova , Olga			\$54,035	\$4,234	\$3,611	\$0	\$61,880		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Seo , Jin-H			\$74,985	\$5,810	\$3,186	\$0	\$83,981		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Seyoum , Hanna			\$14,527	\$0	\$0	\$0	\$14,527		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Shabalina , Yuliya			\$63,785	\$2,658	\$2,870	\$0	\$69,313		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Silver , Steve			\$67,981	\$0	\$21	\$0	\$68,002		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Steblovskaya , Tetyana			\$22,167	\$0	\$0	\$0	\$22,167		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Straub , James									
B	Staff			\$79,386	\$5,810	\$2,587	\$0	\$87,783		
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Subkoviak , Pete									
B	Staff			\$56,619	\$0	\$4,835	\$0	\$61,454		
C	None									
I	Schedule 15 Representational Activities	17 %	Schedule 16 Political Activities and Lobbying	83 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Talamantes , David									
B	Staff			\$62,564	\$0	\$1,005	\$0	\$63,569		
C	None									
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Tan , Soon Hoon									
B	Staff			\$40,490	\$0	\$209	\$0	\$40,699		
C	None									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Todd , Lani									
B	Staff			\$104,875	\$5,810	\$2,972	\$0	\$113,657		
C	None									
I	Schedule 15 Representational Activities	11 %	Schedule 16 Political Activities and Lobbying	87 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Tran , Linh									
B	Staff			\$33,283	\$0	\$0	\$0	\$33,283		
C	None									
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Trong , Thanh(Kanny)									
B	Staff			\$27,842	\$0	\$0	\$0	\$27,842		
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Truscott , Shaine									
B	Staff			\$95,444	\$5,810	\$3,210	\$0	\$104,464		
C	None									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	3 %
A	Valdez , Bernadette									
B	Member			\$8,693	\$0	\$2,085	\$0	\$10,778		
C	None									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	40 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Valencia , Jesus									
B	Staff			\$46,430	\$0	\$303	\$0	\$46,733		
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Van Wageningen , Wouter									
B	Staff			\$100,948	\$0	\$1,169	\$0	\$102,117		
C	None									
I	Schedule 15 Representational Activities	13 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	86 %	Schedule 19 Administration	0 %
A	Vazquez-Martinez , Lucia									
B	Staff			\$62,507	\$5,810	\$4,851	\$0	\$73,168		
C	None									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Velaquez-Arenas , Ximena									
B	Staff			\$60,815	\$5,062	\$738	\$0	\$66,615		
C	None									

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I	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	75 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Villanueva , Heather			\$74,648	\$5,724	\$1,977	\$0	\$82,349		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	41 %	Schedule 16 Political Activities and Lobbying	59 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Villegas , Laura			\$29,106	\$0	\$0	\$0	\$29,106		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Vuilleumier , Karina			\$36,670	\$0	\$0	\$0	\$36,670		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Walker , Lorin			\$124,968	\$0	\$1,407	\$0	\$126,375		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	7 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	87 %	Schedule 19 Administration	4 %
A	Watson , Aurien			\$23,674	\$0	\$0	\$0	\$23,674		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	47 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	53 %	Schedule 19 Administration	0 %
A	Webb , Tangie			\$80,302	\$0	\$1,658	\$0	\$81,960		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Wilkinson , Jim			\$80,300	\$5,810	\$2,464	\$0	\$88,574		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Yi , Christine			\$82,994	\$5,810	\$5,796	\$0	\$94,600		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Yi , Mi (Joanna)			\$50,387	\$0	\$1,070	\$0	\$51,457		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Young , Summer			\$76,189	\$6,710	\$9,751	\$0	\$92,650		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Young , William			\$14,363	\$0	\$0	\$0	\$14,363		
B	Member									
C	None									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Yu , Joey			\$11,249	\$0	\$0	\$0	\$11,249		
B	Staff									
C	None									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

			(D)	(E)	(F)	(G)	(H)			
(A)	(B)	(C)	Gross Salary Disbursements (before any deductions)	Allowances Disbursed	Disbursements for Official Business	Other Disbursements not reported in (D) through (F)	TOTAL			
Name	Title	Other Payer								
A Yun , Christina B Staff C None			\$38,966	\$0	\$44	\$0	\$39,010			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Yurchuk , Alla B Staff C None			\$10,801	\$0	\$0	\$0	\$10,801			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Zeng , Cai B Staff C None			\$41,447	\$683	\$205	\$0	\$42,335			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Wallace , Denese B Staff C None			\$36,697	\$4,788	\$4,255	\$0	\$45,740			
I	Schedule 15 Representational Activities	92 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS			\$244,775	\$475	\$41,264	\$0	\$286,514			
I	Schedule 15 Representational Activities	41 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	50 %
Total Employee Disbursements			\$6,241,972	\$216,068	\$246,175	\$0	\$6,704,215			
Less Deductions							\$1,690,974			
Net Disbursements							\$5,013,241			

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SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 542-433

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Regular Membership	40,468	Yes
Associate Membership	108	No
Members (Total of all lines above)	40,576	
Agency Fee Payers*	106	
Total Members/Fee Payers	40,682	
*Agency Fee Payers are not considered members of the labor organization.		

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DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 542-433

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$4,990,799
2. Named Payer Non-itemized Receipts	\$55,840
3. All Other Receipts	\$11,011
4. Total Receipts	\$5,057,650

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$2,776,596
2. Named Payee Non-itemized Disbursements	\$374,140
3. To Officers	\$269,625
4. To Employees	\$4,959,954
5. All Other Disbursements	\$207,152
6. Total Disbursements	\$8,587,467

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$1,559,415
2. Named Payee Non-itemized Disbursements	\$283,053
3. To Officers	\$153,977
4. To Employees	\$978,740
5. All Other Disbursements	\$240,011
6. Total Disbursement	\$3,215,196

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$915,379
2. Named Payee Non-itemized Disbursements	\$0
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	\$13,325
6. Total Disbursements	\$928,704

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$1,737,119
2. Named Payee Non-itemized Disbursements	\$659,165
3. To Officers	\$0
4. To Employees	\$541,511
5. All Other Disbursements	\$177,061
6. Total Disbursements	\$3,114,856

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$484,868
2. Named Payee Non-itemized Disbursements	\$165,295
3. To Officers	\$209,605
4. To Employees	\$224,012
5. All Other Disbursements	\$105,059
6. Total Disbursements	\$1,188,839

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SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 542-433

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IPEA SEIU Pol Ed & Action Fund 1800 Massachusetts Ave NW Washington DC 20036	CONTRIBUTION TO UNION PROGRAM ACTIVITIES	06/30/2017	\$18,287
	Total Itemized Transactions with this Payee/Payer		\$18,287
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,287
Type or Classification (B)	INTERNATIONAL UNION		
SEIU Healthcare IL IN 2445 S 5th St Springfield IL 62703	COST REIMBURSEMENT	07/14/2017	\$5,044
	Total Itemized Transactions with this Payee/Payer		\$5,044
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,044
Type or Classification (B)	UNION		
SEIU Healthcare NW Health Benefits Trust Fund 201 Queen Anne Ave N #1 Seattle WA 98109	COST REIMBURSEMENT	11/07/2017	\$18,203
	COST REIMBURSEMENT	01/24/2017	\$18,476
	COST REIMBURSEMENT	06/29/2017	\$18,608
	COST REIMBURSEMENT	09/19/2017	\$18,890
	COST REIMBURSEMENT	01/03/2017	\$19,322
	COST REIMBURSEMENT	03/29/2017	\$19,455
	COST REIMBURSEMENT	08/01/2017	\$19,737
	COST REIMBURSEMENT	12/05/2017	\$19,825
	COST REIMBURSEMENT	04/06/2017	\$19,875
	COST REIMBURSEMENT	12/27/2017	\$22,098
	COST REIMBURSEMENT	10/12/2017	\$22,863
	COST REIMBURSEMENT	05/17/2017	\$37,562
	Total Itemized Transactions with this Payee/Payer		\$254,914
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$254,914
	SEIU Healthcare NW Training Partnership 215 Columbia St Seattle WA 98104	COST REIMBURSEMENT	04/24/2017
COST REIMBURSEMENT		10/24/2017	\$162,018
COST REIMBURSEMENT		05/24/2017	\$167,090
COST REIMBURSEMENT		01/30/2017	\$168,669
COST REIMBURSEMENT		06/29/2017	\$168,882
COST REIMBURSEMENT		09/19/2017	\$172,208
COST REIMBURSEMENT		11/28/2017	\$173,568
COST REIMBURSEMENT		04/06/2017	\$173,860
COST REIMBURSEMENT		07/31/2017	\$176,883
COST REIMBURSEMENT		01/03/2017	\$179,879
COST REIMBURSEMENT		03/09/2017	\$188,058
COST REIMBURSEMENT		12/19/2017	\$189,199
COST REIMBURSEMENT		10/12/2017	\$201,679
COST REIMBURSEMENT		01/13/2017	\$10,302
COST REIMBURSEMENT		01/25/2017	\$11,009
Total Itemized Transactions with this Payee/Payer		\$2,305,255	
Total Non-Itemized Transactions with this Payee/Payer		\$19,357	
Total of All Transactions with this Payee/Payer for This Schedule		\$2,324,612	
SEIU International Union 1800 Massachusetts Ave NW Washington DC 20036	COST REIMBURSEMENT	03/16/2017	\$25,605
	STRUCTURAL RELIEF	02/03/2017	\$81,068
	STRUCTURAL RELIEF	03/10/2017	\$61,722
	STRUCTURAL RELIEF	03/31/2017	\$62,217
	STRUCTURAL RELIEF	05/05/2017	\$64,112
	STRUCTURAL RELIEF	06/09/2017	\$64,893
	STRUCTURAL RELIEF	06/30/2017	\$65,297
	STRUCTURAL RELIEF	09/28/2017	\$67,425
	STRUCTURAL RELIEF	09/01/2017	\$65,948
	STRUCTURAL RELIEF	08/04/2017	\$67,298
	Total Itemized Transactions with this Payee/Payer		\$2,407,299
	Total Non-Itemized Transactions with this Payee/Payer		\$36,483
Total of All Transactions with this Payee/Payer for This Schedule		\$2,443,782	
Type or Classification (B)	INTERNATIONAL UNION		

Purpose (C)	Date (D)	Amount (E)
STRUCTURAL RELIEF	11/10/2017	\$68,893
STRUCTURAL RELIEF	12/22/2017	\$69,482
CONTRIBUTION FOR POLITICAL AND ADVOCACY PROGRAMS	02/10/2017	\$133,599
CONTRIBUTION FOR POLITICAL AND ADVOCACY PROGRAMS	01/06/2017	\$260,423
PER CAPITA TAX BUNDLING CREDIT	06/09/2017	\$23,281
PER CAPITA TAX BUNDLING CREDIT	09/28/2017	\$23,664
PER CAPITA TAX BUNDLING CREDIT	02/03/2017	\$23,708
PER CAPITA TAX BUNDLING CREDIT	03/31/2017	\$24,459
PER CAPITA TAX BUNDLING CREDIT	03/10/2017	\$23,712
PER CAPITA TAX BUNDLING CREDIT	09/01/2017	\$25,398
PER CAPITA TAX BUNDLING CREDIT	08/04/2017	\$22,334
PER CAPITA TAX BUNDLING CREDIT	05/05/2017	\$26,616
PER CAPITA TAX BUNDLING CREDIT	06/30/2017	\$23,228
PER CAPITA TAX BUNDLING CREDIT	12/22/2017	\$26,046
PER CAPITA TAX BUNDLING CREDIT	11/10/2017	\$23,743
CONTRIBUTION FOR POLITICAL AND ADVOCACY PROGRAMS	05/19/2017	\$310,342
CONTRIBUTION FOR POLITICAL AND ADVOCACY PROGRAMS	08/25/2017	\$132,496
CONTRIBUTION FOR POLITICAL AND ADVOCACY PROGRAMS	09/08/2017	\$132,673
CONTRIBUTION FOR POLITICAL AND ADVOCACY PROGRAMS	10/07/2017	\$134,882
CONTRIBUTION FOR POLITICAL AND ADVOCACY PROGRAMS	11/10/2017	\$142,977
CONTRIBUTION FOR POLITICAL AND ADVOCACY PROGRAMS	12/15/2017	\$129,758
Total Itemized Transactions with this Payee/Payer		\$2,407,299
Total Non-Itemized Transactions with this Payee/Payer		\$36,483
Total of All Transactions with this Payee/Payer for This Schedule		\$2,443,782

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SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 542-433

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
321 FOTO 20651 Seattle WA 98102	PHOTO BOOTH	09/13/2017	\$5,657
	Total Itemized Transactions with this Payee/Payer		\$5,657
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,657
	Type or Classification (B)	PHOTOGRAPHER	
AAA Flag & Banner 8955 National Boulevard Los Angeles CA 90034	BANNERS OF GOALS	10/01/2017	\$7,742
	Total Itemized Transactions with this Payee/Payer		\$7,742
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,742
	Type or Classification (B)	PROMOTION SUPPLIES	
Alaska Airlines 835 S 192ND ST SEATAC WA 98148	CONVENTION AND BARGAINING TRAVEL	05/01/2017	\$5,608
	CONVENTION AND BARGAINING TRAVEL	04/01/2017	\$5,976
	CONVENTION AND BARGAINING TRAVEL	12/01/2017	\$6,007
	CONVENTION AND BARGAINING TRAVEL	07/01/2017	\$6,804
	CONVENTION AND BARGAINING TRAVEL	06/01/2017	\$7,519
	CONVENTION AND BARGAINING TRAVEL	10/01/2017	\$8,822
	CONVENTION AND BARGAINING TRAVEL	11/01/2017	\$11,129
	CONVENTION AND BARGAINING TRAVEL	03/01/2017	\$12,421
	CONVENTION AND BARGAINING TRAVEL	02/01/2017	\$14,368
	CONVENTION AND BARGAINING TRAVEL	09/01/2017	\$21,929
	Total Itemized Transactions with this Payee/Payer		\$100,583
	Total Non-Itemized Transactions with this Payee/Payer		\$8,124
	Total of All Transactions with this Payee/Payer for This Schedule		\$108,707
	Type or Classification (B)	COMMERCIAL AIRLINE	
	Altshuler Berzon LLP 177 Post Street Suite 300 San Francisco CA 94108	LEGAL FEES	07/24/2017
LEGAL FEES		03/13/2017	\$17,209
LEGAL FEES		10/13/2017	\$18,785
LEGAL FEES		12/15/2017	\$21,854
LEGAL FEES		12/01/2017	\$75,124
Total Itemized Transactions with this Payee/Payer		\$148,113	
Total Non-Itemized Transactions with this Payee/Payer		\$2,204	
Type or Classification (B)	LAW FIRM		
Atlas Language Services, Inc 820 E Terra Cotta Ave, 132 Crystal Lake IL 60014	INTERPRETATION SERVICES	09/01/2017	\$10,503
	INTERPRETATION SERVICES	10/06/2017	\$12,032
	Total Itemized Transactions with this Payee/Payer		\$22,535
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,535
Type or Classification (B)	TRANSLATOR		
Capital City Press 2975 37th Ave SW Tumwater WA 98512	MEMBER MAILINGS	02/24/2017	\$5,340
	MEMBER MAILINGS	12/01/2017	\$5,521
	MEMBER MAILINGS	02/13/2017	\$6,863
	MEMBER MAILINGS	07/21/2017	\$7,551
	MEMBER MAILINGS	03/06/2017	\$8,220
	MEMBER MAILINGS	08/25/2017	\$8,574
	MEMBER MAILINGS	04/14/2017	\$8,917
	MEMBER MAILINGS	10/06/2017	\$10,097
	MEMBER MAILINGS	09/22/2017	\$10,118
	MEMBER MAILINGS	05/05/2017	\$10,437
	MEMBER MAILINGS	04/07/2017	\$11,049
	Total Itemized Transactions with this Payee/Payer		\$192,785
	Total Non-Itemized Transactions with this Payee/Payer		\$29,263
Total of All Transactions with this Payee/Payer for This Schedule		\$222,048	
Type or Classification (B)	PRINTING COMPANY		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	MEMBER MAILINGS	09/29/2017	\$11,228
	MEMBER MAILINGS	12/08/2017	\$11,322
	MEMBER MAILINGS	01/06/2017	\$11,949
	MEMBER MAILINGS	10/27/2017	\$13,169
	MEMBER MAILINGS	05/12/2017	\$15,563
	MEMBER MAILINGS	09/01/2017	\$17,355
	MEMBER MAILINGS	12/15/2017	\$19,512
	Total Itemized Transactions with this Payee/Payer		\$192,785
	Total Non-Itemized Transactions with this Payee/Payer		\$29,263
	Total of All Transactions with this Payee/Payer for This Schedule		\$222,048
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Carlos R Designs LLC 1928 43rd Ave E #2 Seattle WA 98112			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$21,480
	Total of All Transactions with this Payee/Payer for This Schedule		\$21,480
Type or Classification (B)	PROFESSIONAL SERVICES		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Critical Mention, Inc 521 Fifth Ave 16th Floor New York NY 10175			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
Type or Classification (B)	MEDIA MONITORING		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Dell Marketing LP 802816 Chicago IL 60681			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,437
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,437
Type or Classification (B)	ELECTRONICS COMPANY		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Egencia Travel 3150 139th Ave SE Bellevue WA 98005	CAMPAIGNS, TRAINING, MEETINGS & BARGAINING	01/01/2017	\$5,093
	CAMPAIGNS, TRAINING, MEETINGS & BARGAINING	04/01/2017	\$5,473
	CAMPAIGNS, TRAINING, MEETINGS & BARGAINING	02/01/2017	\$5,818
	CAMPAIGNS, TRAINING, MEETINGS & BARGAINING	11/01/2017	\$5,991
Type or Classification (B)	TRAVEL COMPANY		
	CAMPAIGNS, TRAINING, MEETINGS & BARGAINING	05/01/2017	\$7,160
	CAMPAIGNS, TRAINING, MEETINGS & BARGAINING	09/01/2017	\$7,299
	CAMPAIGNS, TRAINING, MEETINGS & BARGAINING	03/01/2017	\$8,672
	CAMPAIGNS, TRAINING, MEETINGS & BARGAINING	12/01/2017	\$9,104
	Total Itemized Transactions with this Payee/Payer		\$54,610
	Total Non-Itemized Transactions with this Payee/Payer		\$14,369
	Total of All Transactions with this Payee/Payer for This Schedule		\$68,979
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Elliott Bay Productions 3708 SW Austin ST Seattle WA 98126	LEADERSHIP CONFERENCE EVENT SERVICES	09/05/2017	\$95,551
	LEADERSHIP CONFERENCE EVENT SERVICES	09/29/2017	\$123,919
	Total Itemized Transactions with this Payee/Payer		\$219,470
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$219,470
Type or Classification (B)	PRODUCTION COMPANY		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EPIQ Systems 120286 Dallas TX 75312	IP ONE GRIEVANCE PROCESSING SERVICES	12/01/2017	\$6,973
	IP ONE GRIEVANCE PROCESSING SERVICES	09/22/2017	\$7,195
	IP ONE GRIEVANCE PROCESSING SERVICES	10/27/2017	\$8,171
	IP ONE GRIEVANCE PROCESSING SERVICES	05/26/2017	\$10,402
	IP ONE GRIEVANCE PROCESSING SERVICES	07/28/2017	\$51,444
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$84,185
	Total Non-Itemized Transactions with this Payee/Payer		\$2,376
CLAIMS PROCESSOR	Total of All Transactions with this Payee/Payer for This Schedule		\$86,561
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Frank Freed Subit & Thomas, LLP 705 2nd Ave # 1200 Seattle WA 98104	LEGAL FEES	11/21/2017	\$7,350
	LEGAL FEES	01/20/2017	\$23,744
	LEGAL FEES	03/13/2017	\$28,659
	LEGAL FEES	05/05/2017	\$36,889
	LEGAL FEES	07/24/2017	\$55,833
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$152,475
	Total Non-Itemized Transactions with this Payee/Payer		\$0
LAW FIRM	Total of All Transactions with this Payee/Payer for This Schedule		\$152,475
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Genesys 201005 Dallas TX 75320-1005	INTERACTION AGENT	12/08/2017	\$6,356
	INTERACTION AGENT	01/06/2017	\$8,830
	INTERACTION AGENT	05/05/2017	\$9,098
	INTERACTION AGENT	09/22/2017	\$9,147
	INTERACTION AGENT	07/07/2017	\$9,165
	INTERACTION AGENT	10/06/2017	\$9,165
	INTERACTION AGENT	04/07/2017	\$9,228
	INTERACTION AGENT	11/03/2017	\$10,010
	INTERACTION AGENT	06/02/2017	\$10,266
	INTERACTION AGENT	08/04/2017	\$10,762
	INTERACTION AGENT	03/13/2017	\$19,238
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$111,265
	Total Non-Itemized Transactions with this Payee/Payer		\$0
CUSTOMER EXPERIENCE COMPANY	Total of All Transactions with this Payee/Payer for This Schedule		\$111,265
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Gourmondo Catering Co. 309 S. Cloverdale,Ste B-24 Seattle WA 98108			\$0
			\$6,889
			\$6,889
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,889
CATERER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Guenther Media 1402 3rd Ave STE 406 Seattle WA 98101	VIDEO SERVICES	09/29/2017	\$40,443
	Total Itemized Transactions with this Payee/Payer		\$40,443
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$40,443
MEDIA			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hustle 251 Kearny ST, STE 300 San Francisco CA 94108	P2P TEXT TOOL	07/28/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
SOFTWARE COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Kaye-Smith 956 Renton WA	MEMBER MAILINGS	10/27/2017	\$37,073
	Total Itemized Transactions with this Payee/Payer		\$37,073
	Total Non-Itemized Transactions with this Payee/Payer		\$4,688
	Total of All Transactions with this Payee/Payer for This Schedule		\$41,761

98057			
Type or Classification (B)			
PROFESSIONAL SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Language Services Associates			
455 Business Ctr Dr, Ste 100 Horsham PA 19044	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,330
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,330
Type or Classification (B)			
TRANSLATION COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LifeMap Assurance Company	INSURANCE	01/27/2017	\$11,529
1501 Market ST Tacoma WA 98402	INSURANCE	03/13/2017	\$12,538
	INSURANCE	02/24/2017	\$12,702
	INSURANCE	04/21/2017	\$13,311
	INSURANCE	05/12/2017	\$13,620
	INSURANCE	08/25/2017	\$13,620
Type or Classification (B)	INSURANCE	06/16/2017	\$14,313
INSURANCE COMPANY	INSURANCE	07/28/2017	\$14,506
	INSURANCE	09/22/2017	\$14,549
	INSURANCE	10/27/2017	\$15,907
	INSURANCE	11/10/2017	\$16,016
	INSURANCE	12/15/2017	\$16,556
	Total Itemized Transactions with this Payee/Payer		\$169,167
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$169,167
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MRF Law Group PLLC 13980 Mill Creek WA 98082	LEGAL FEES	02/13/2017	\$5,346
	Total Itemized Transactions with this Payee/Payer		\$5,346
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,346
Type or Classification (B)			
LAW FIRM			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Office Team 6000 San Francisco CA 94160	PROFESSIONAL SERVICES	12/01/2017	\$8,395
	PROFESSIONAL SERVICES	06/09/2017	\$12,658
	PROFESSIONAL SERVICES	08/10/2017	\$24,281
	Total Itemized Transactions with this Payee/Payer		\$45,334
	Total Non-Itemized Transactions with this Payee/Payer		\$28,543
	Total of All Transactions with this Payee/Payer for This Schedule		\$73,877
Type or Classification (B)			
STAFFING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Paul Joseph Brown Photography			
2330 Park ST Bellingham WA 98225	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,933
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,933
Type or Classification (B)			
PHOTOGRAPHER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pay Pal			
2211 North First Street San Jose CA 95131	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,300
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,300
Type or Classification (B)			
MERCHANT SERVICES			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Pitney Bowes 1 Elmcroft Rd Stamford CT 06926		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$8,318
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,318
Type or Classification (B) MAIL PROCESSING EQUIPMENT				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
PromoCo 401 Seventh ST Petaluma CA 94952		LABELED ITEM FOR CONVENTION, STAFF & MEMBERS	09/22/2017	\$20,757
		Total Itemized Transactions with this Payee/Payer		\$20,757
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$20,757
Type or Classification (B) PROMOTION SUPPLIES				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Red Lion - Olympia 2300 Evergreen Park Dr SW Olympia WA 98502		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$6,404
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,404
Type or Classification (B) HOTEL				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Ricoh 70 Valley Stream Pkwy Malvern PA 19355		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$7,430
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,430
Type or Classification (B) EQUIPMENT COMPANY				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Schwerin Campbell Barnard Iglitzin & Lavitt LLP, 18 West Mercer St Ste 400 Seattle WA 98119		LEGAL FEES	05/26/2017	\$6,824
		LEGAL FEES	12/22/2017	\$15,263
		LEGAL FEES	10/13/2017	\$23,742
		LEGAL FEES	07/24/2017	\$24,501
		LEGAL FEES	05/12/2017	\$42,273
		LEGAL FEES	01/17/2017	\$43,755
		LEGAL FEES	12/15/2017	\$64,404
Type or Classification (B) ATTORNEY		Total Itemized Transactions with this Payee/Payer		\$220,762
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$220,762
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Communications Center, Inc. 330 West 42nd St 7th Fl New York NY 10036		CONTRACT PAID PHONES	10/06/2017	\$8,250
		Total Itemized Transactions with this Payee/Payer		\$8,250
		Total Non-Itemized Transactions with this Payee/Payer		\$7,459
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,709
Type or Classification (B) COMMUNICATIONS COMPANY				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SKDKnickerbocker, LLC 1150 18th ST NW, STE 800 Washington DC 20036		ADVERTISEMENT	06/02/2017	\$26,000
		Total Itemized Transactions with this Payee/Payer		\$26,000
		Total Non-Itemized Transactions with this Payee/Payer		\$4,000
		Total of All Transactions with this Payee/Payer for This Schedule		\$30,000
Type or Classification (B) CONSULTING FIRM				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Smartling, Inc 1375 BDWY ST, 14th Floor New York NY 10018	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,050
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,050
	Type or Classification (B)	TRANSLATION COMPANY	
Starline Luxury Coaches 9801 MLK Jr Way S Seattle WA 98118	Purpose (C)		Amount (E)
	LEADERSHIP CONF. BUSES FOR MEMBERS		09/13/2017 \$74,809
	Total Itemized Transactions with this Payee/Payer		\$74,809
	Total Non-Itemized Transactions with this Payee/Payer		\$238
	Total of All Transactions with this Payee/Payer for This Schedule		\$75,047
Type or Classification (B)	TRANSPORTATION SERVICE		
Strategic Organizing Systems LLC 848 Madison ST Albany CA 94706	Purpose (C)		Amount (E)
	CANVASSER SUBSCRIPTION		06/23/2017 \$8,400
	Total Itemized Transactions with this Payee/Payer		\$8,400
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,400
Type or Classification (B)	CONSULTING FIRM		
Summit Strategy, LLC 1201 1st Ave S, STE 325 Seattle WA 98134	Purpose (C)		Amount (E)
	WEBSITE DEVELOPMENT		10/06/2017 \$11,750
	Total Itemized Transactions with this Payee/Payer		\$11,750
	Total Non-Itemized Transactions with this Payee/Payer		\$6,400
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,150
Type or Classification (B)	CONSULTING FIRM		
The Creative Group 743295 Los Angeles CA 90074	Purpose (C)		Amount (E)
	PROFESSIONAL SERVICES		08/17/2017 \$5,574
	Total Itemized Transactions with this Payee/Payer		\$5,574
	Total Non-Itemized Transactions with this Payee/Payer		\$65,870
	Total of All Transactions with this Payee/Payer for This Schedule		\$71,444
Type or Classification (B)	STAFFING		
The PACE Staffing Network 14450 NE 29th Pl. # 113 Bellevue WA 98007	Purpose (C)		Amount (E)
	PROFESSIONAL SERVICES		11/03/2017 \$5,250
	PROFESSIONAL SERVICES		12/29/2017 \$5,250
	PROFESSIONAL SERVICES		03/13/2017 \$5,399
	PROFESSIONAL SERVICES		07/07/2017 \$5,642
	PROFESSIONAL SERVICES		03/20/2017 \$5,654
	PROFESSIONAL SERVICES		05/12/2017 \$5,837
	PROFESSIONAL SERVICES		02/24/2017 \$5,972
	PROFESSIONAL SERVICES		03/24/2017 \$6,095
	PROFESSIONAL SERVICES		03/06/2017 \$6,618
	PROFESSIONAL SERVICES		08/17/2017 \$7,000
	PROFESSIONAL SERVICES		12/08/2017 \$7,000
	PROFESSIONAL SERVICES		01/06/2017 \$8,048
	PROFESSIONAL SERVICES		03/31/2017 \$8,341
	PROFESSIONAL SERVICES		02/17/2017 \$8,348
	PROFESSIONAL SERVICES		02/03/2017 \$8,366
	PROFESSIONAL SERVICES		02/13/2017 \$9,100
	PROFESSIONAL SERVICES		05/26/2017 \$10,275
	PROFESSIONAL SERVICES		06/23/2017 \$10,717
	Total Itemized Transactions with this Payee/Payer		\$209,862
Total Non-Itemized Transactions with this Payee/Payer		\$20,919	
Total of All Transactions with this Payee/Payer for This Schedule		\$230,781	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	PROFESSIONAL SERVICES	08/10/2017	\$12,024
	PROFESSIONAL SERVICES	01/17/2017	\$12,115
	PROFESSIONAL SERVICES	05/05/2017	\$12,912
	PROFESSIONAL SERVICES	06/09/2017	\$13,224
	PROFESSIONAL SERVICES	04/14/2017	\$14,490
	PROFESSIONAL SERVICES	01/27/2017	\$16,185
	Total Itemized Transactions with this Payee/Payer		\$209,862
	Total Non-Itemized Transactions with this Payee/Payer		\$20,919
	Total of All Transactions with this Payee/Payer for This Schedule		\$230,781
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
The Westin Seattle 1900 5th Avenue Seattle WA 98101	LEADERSHIP CONFERENCE-LODGING AND MEALS	10/20/2017	\$243,480
	Total Itemized Transactions with this Payee/Payer		\$243,480
	Total Non-Itemized Transactions with this Payee/Payer		\$215
	Total of All Transactions with this Payee/Payer for This Schedule		\$243,695
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Trade Printery 2512 First Avenue Seattle WA 98121	MEMBER FORMS AND FLYERS	08/10/2017	\$6,246
	MEMBER FORMS AND FLYERS	11/10/2017	\$6,745
	MEMBER FORMS AND FLYERS	06/09/2017	\$8,806
	MEMBER FORMS AND FLYERS	07/28/2017	\$9,060
	MEMBER FORMS AND FLYERS	10/06/2017	\$9,788
	MEMBER FORMS AND FLYERS	12/08/2017	\$11,857
	MEMBER FORMS AND FLYERS	12/01/2017	\$12,436
	MEMBER FORMS AND FLYERS	09/29/2017	\$15,028
	MEMBER FORMS AND FLYERS	09/22/2017	\$16,433
	MEMBER FORMS AND FLYERS	09/01/2017	\$35,462
	Total Itemized Transactions with this Payee/Payer		\$131,861
	Total Non-Itemized Transactions with this Payee/Payer		\$49,537
	Total of All Transactions with this Payee/Payer for This Schedule		\$181,398
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Triumph Expo & Events Inc 12614 Interurban Ave Seattle WA 98168	FURNITURE RENTAL	09/01/2017	\$22,069
	FURNITURE RENTAL DEPOSIT	10/06/2017	\$23,486
	Total Itemized Transactions with this Payee/Payer		\$45,555
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$45,555
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UPS 894820 Los Angeles CA 90189			\$0
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,762
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,762
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
USPS 909 1st Ave Ste 100 Seattle WA 98104	MEMBER MAILINGS	01/26/2017	\$5,000
	MEMBER MAILINGS	07/06/2017	\$5,000
	MEMBER MAILINGS	09/22/2017	\$5,000
	MEMBER MAILINGS	08/09/2017	\$6,000
	MEMBER MAILINGS	12/15/2017	\$6,000
	MEMBER MAILINGS	07/24/2017	\$6,500
	Total Itemized Transactions with this Payee/Payer		\$33,500
	Total Non-Itemized Transactions with this Payee/Payer		\$700
	Total of All Transactions with this Payee/Payer for This Schedule		\$34,200
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Verizon 9622 Mission Hills CA			\$0
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$18,816
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,816

91346			
Type or Classification (B)			
TELEPHONE COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Washington State Convention Center 705 Pike St Seattle WA 98101	LEADERSHIP CONF.- VENUE/TELECOM SERVICES	10/06/2017	\$36,685
	LEADERSHIP CONF.- VENUE/TELECOM SERVICES	09/01/2017	\$297,568
Total Itemized Transactions with this Payee/Payer			\$334,253
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$14,086
CONFERENCE HALL	Total of All Transactions with this Payee/Payer for This Schedule		\$348,339

Form LM-2 (Revised 2010)

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 542-433

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AK Consulting LLC 603 Stewart ST, STE 819 Seattle WA 98101	PROFESSIONAL SERVICES	09/22/2017	\$6,000
	PROFESSIONAL SERVICES	12/08/2017	\$5,500
	Total Itemized Transactions with this Payee/Payer		\$11,500
	Total Non-Itemized Transactions with this Payee/Payer		\$8,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,500
Type or Classification (B)			
CONSULTING SERVICE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Alaska Airlines 835 S 192ND ST Seatac WA 98148	AIRFARE	07/01/2017	\$20,209
	AIRFARE	08/01/2017	\$10,423
	AIRFARE	02/01/2017	\$9,667
	AIRFARE	04/01/2017	\$8,683
	AIRFARE	10/01/2017	\$8,641
	AIRFARE	11/01/2017	\$5,180
Total Itemized Transactions with this Payee/Payer		\$62,803	
Total Non-Itemized Transactions with this Payee/Payer		\$10,238	
Total of All Transactions with this Payee/Payer for This Schedule		\$73,041	
Type or Classification (B)			
COMMERCIAL AIRLINE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Altshuler Berzon LLP 177 Post Street, Suite 300 San Francisco CA 94108	LEGAL FEE	10/13/2017	\$7,537
	Total Itemized Transactions with this Payee/Payer		\$7,537
	Total Non-Itemized Transactions with this Payee/Payer		\$7,598
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,135
Type or Classification (B)			
LAW FIRM			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
American Airlines 4255 Amon Carter Boulevard Fort Worth TX 76155			\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,238
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,238
Type or Classification (B)			
COMMERCIAL AIRLINE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Best Western - Anchorage 1000 E 36th Ave, Anchorage AK 99508	CAMPAIGN LODGING	08/01/2017	\$11,147
	CAMPAIGN LODGING	09/01/2017	\$7,000
	Total Itemized Transactions with this Payee/Payer		\$18,147
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Total of All Transactions with this Payee/Payer for This Schedule		\$18,147	
Type or Classification (B)			
HOTEL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Best Western - Helena 835 Great Northern Blvd Helena MT 59601	LOBBY DAY LODGING	03/01/2017	\$7,781
	Total Itemized Transactions with this Payee/Payer		\$7,781
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Total of All Transactions with this Payee/Payer for This Schedule		\$7,781	
Type or Classification (B)			
HOTEL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BillingsGazetteThrif 401 N. Broadway Billings MT 59101	ADVOCACY	04/01/2017	\$6,900
	Total Itemized Transactions with this Payee/Payer		\$6,900
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,900
Type or Classification (B)			

NEWSPAPER AD				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Campaign- Prevent Fraud & Protect Seniors 12327 Seattle WA 98111	CONTRIBUTION	09/22/2017	\$110,000	
	CONTRIBUTION	06/16/2017	\$32,000	
	CONTRIBUTION	12/15/2017	\$17,500	
	CONTRIBUTION	01/17/2017	\$5,000	
	Total Itemized Transactions with this Payee/Payer			\$164,500
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$1,500	
Total of All Transactions with this Payee/Payer for This Schedule			\$166,000	
BALLOT MEASURE				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Carlos R Designs LLC 1928 43rd Ave E #2 Seattle WA 98112	Total Itemized Transactions with this Payee/Payer			\$0
	Total Non-Itemized Transactions with this Payee/Payer			\$8,820
	Total of All Transactions with this Payee/Payer for This Schedule			\$8,820
	Type or Classification (B)			
DESIGN				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Cision US Inc 417215 Boston MA 02241	PRESS CLIPPINGS	01/06/2017	\$5,058	
	Total Itemized Transactions with this Payee/Payer			\$5,058
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$5,058
Type or Classification (B)				
SOFTWARE COMPANY				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Colectiva Legal Del Pueblo 201 SW 153rd ST Burien WA 98166	CONTRIBUTION	10/27/2017	\$5,000	
	Total Itemized Transactions with this Payee/Payer			\$5,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$5,000
Type or Classification (B)				
LAW FIRM				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Corrie Watterson Bryant 3519 E Spruce ST Seattle WA 98122	CONSULTING	04/14/2017	\$6,000	
	CONSULTING	06/16/2017	\$6,000	
	CONSULTING	09/29/2017	\$6,000	
	Total Itemized Transactions with this Payee/Payer			\$18,000
	Total Non-Itemized Transactions with this Payee/Payer			\$15,000
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$33,000
CONSULTANT				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
De-Escalate Washington on I-940 27447 Federal Way WA 98093	CONTRIBUTION	08/04/2017	\$10,000	
	CONTRIBUTION	08/31/2017	\$5,000	
	Total Itemized Transactions with this Payee/Payer			\$15,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$15,000
Type or Classification (B)				
BALLOT MEASURE				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Delta Airlines 20706 Atlanta GA 30320	Total Itemized Transactions with this Payee/Payer			\$0
	Total Non-Itemized Transactions with this Payee/Payer			\$13,006
	Total of All Transactions with this Payee/Payer for This Schedule			\$13,006
	Type or Classification (B)			
COMMERCIAL AIRLINE				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Egencia Travel 3150 139th Ave SE Bellevue WA 98005	TRAINING, EVENTS AND MEETINGS	07/01/2017	\$9,860
	TRAINING, EVENTS AND MEETINGS	06/01/2017	\$6,335
	TRAINING, EVENTS AND MEETINGS	11/01/2017	\$5,663
	Total Itemized Transactions with this Payee/Payer		\$21,858
	Total Non-Itemized Transactions with this Payee/Payer		\$23,268
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$45,126
TRAVEL COMPANY			
Enterprise Rent a Car 749764 Los Angeles CA 99344			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$16,578
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,578
	Type or Classification (B)		
CAR RENTAL COMPANY			
Facebook 1 Hacker Way Menlo Park CA 94025			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,348
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,348
	Type or Classification (B)		
ADVERTISER			
Fairbank,Maslin,Maullin,Metz & Assoc. Inc 1999 Harrison ST, STE 2020 Oakland CA 94612			
	PROFESSIONAL SERVICES	05/26/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
MARKET RESEARCHER			
Flanna Perkins, LLC 8354 37th Ave S Seattle WA 98118			
	PROFESSIONAL SERVICES	11/10/2017	\$8,413
	PROFESSIONAL SERVICES	12/08/2017	\$7,110
	Total Itemized Transactions with this Payee/Payer		\$15,523
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Total of All Transactions with this Payee/Payer for This Schedule		\$15,523	
Type or Classification (B)			
CONSULTANT			
Gourmondo Catering Co. 309 S. Cloverdale,Ste B-24 Seattle WA 98108			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,766
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,766
	Type or Classification (B)		
CATERER			
Guenther Media 1402 3rd Ave STE 406 Seattle WA 98101			
	VIDEO SERVICES	01/06/2017	\$13,152
	Total Itemized Transactions with this Payee/Payer		\$13,152
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,152
Type or Classification (B)			
MEDIA			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Health Management Associates 120 N. WA Square, Ste 705 Lansing MI 48933	PROFESSIONAL SERVICES	12/22/2017	\$20,255
	PROFESSIONAL SERVICES	09/01/2017	\$9,711
	PROFESSIONAL SERVICES	07/21/2017	\$5,861
	PROFESSIONAL SERVICES	03/06/2017	\$5,551
	PROFESSIONAL SERVICES	10/20/2017	\$5,133
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$46,511
	Total Non-Itemized Transactions with this Payee/Payer		\$16,869
CONSULTANT	Total of All Transactions with this Payee/Payer for This Schedule		\$63,380
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hyatt Hotel - Atlanta 265 Peachtree St. NW Atlanta GA 30303	CONFERENCE LODGING	09/01/2017	\$5,194
	Total Itemized Transactions with this Payee/Payer		\$5,194
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,194
Type or Classification (B)	HOTEL		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ingallina's Box Lunch, Inc. 135 S. Lucile St Seattle WA 98108	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,257
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,257
Type or Classification (B)	FOOD SERVICES		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Inlet Tower Hotel & Suites 1020 W. 12th Ave Anchorage AK 99501	CAMPAIGN LODGING	06/01/2017	\$6,228
	Total Itemized Transactions with this Payee/Payer		\$6,228
	Total Non-Itemized Transactions with this Payee/Payer		\$3,580
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,808
Type or Classification (B)	HOTEL		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
King County Labor Council 2800 1st Ave Seattle WA 98121	CONTRIBUTION	07/14/2017	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$25,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Type or Classification (B)	PROFESSIONAL SERVICES		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Luke Esser 404 158th St SE Bellevue WA 98008	LOBBYING	12/01/2017	\$9,135
	LOBBYING	04/07/2017	\$9,000
	Total Itemized Transactions with this Payee/Payer		\$18,135
	Total Non-Itemized Transactions with this Payee/Payer		\$31,250
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$49,385
LOBBYIST			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
M.L. King County Labor Council. 2800 First Ave 206 Seattle WA 98121	CONTRIBUTION	11/10/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B)	PROFESSIONAL SERVICES		

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
M&R Strategic Services, Inc 1901 L Street NW, STE 800 Washington DC 20036		PROFESSIONAL SERVICES	10/27/2017	\$20,000	
		Total Itemized Transactions with this Payee/Payer			\$20,000
		Total Non-Itemized Transactions with this Payee/Payer			\$0
		Total of All Transactions with this Payee/Payer for This Schedule			\$20,000
		Type or Classification (B)		PROFESSIONAL SERVICES	
Mallory Hagel 1503 Eastsound WA 98245		PROFESSIONAL SERVICES	05/12/2017	\$16,213	
		PROFESSIONAL SERVICES	06/30/2017	\$8,000	
		PROFESSIONAL SERVICES	08/04/2017	\$8,000	
		Total Itemized Transactions with this Payee/Payer			\$32,213
		Total Non-Itemized Transactions with this Payee/Payer			\$1,295
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule \$33,508			
PROFESSIONAL SERVICES					
Manatt, Phelps & Phillips LLP 1050 Connecticut Ave NW Washington DC 20036		CONSULTING	08/10/2017	\$23,000	
		CONSULTING	06/30/2017	\$20,681	
		Total Itemized Transactions with this Payee/Payer			\$43,681
		Total Non-Itemized Transactions with this Payee/Payer			\$0
		Total of All Transactions with this Payee/Payer for This Schedule			\$43,681
Type or Classification (B)		CONSULTANT			
Meltwater New US Inc. Dept LA 23721 Pasadena CA 91185		PRESS CLIPPINGS	12/01/2017	\$7,707	
		Total Itemized Transactions with this Payee/Payer			\$7,707
		Total Non-Itemized Transactions with this Payee/Payer			\$0
		Total of All Transactions with this Payee/Payer for This Schedule			\$7,707
		Type or Classification (B)		INFORMATION TECHNOLOGY AND SERVICES	
Nick Federici 2714 North Alder ST Tacoma WA 98407		LOBBYING	02/03/2017	\$7,500	
		LOBBYING	04/07/2017	\$7,500	
		LOBBYING	04/14/2017	\$5,000	
		Total Itemized Transactions with this Payee/Payer			\$20,000
		Total Non-Itemized Transactions with this Payee/Payer			\$22,500
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule \$42,500			
LOBBYIST					
Northwestern Stage Lines Inc 4611 S. Ben Franklin Lane Spokane WA 99224		Purpose (C)		Date (D)	
		Total Itemized Transactions with this Payee/Payer		\$0	
		Total Non-Itemized Transactions with this Payee/Payer		\$6,494	
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,494	
Type or Classification (B)		TRAVEL COMPANY			
Patinkin Research Strategies 12706 Burham DR NW Gig Harbor WA 98332		PROFESSIONAL SERVICES	09/22/2017	\$5,000	
		Total Itemized Transactions with this Payee/Payer			\$5,000
		Total Non-Itemized Transactions with this Payee/Payer			\$3,000
		Total of All Transactions with this Payee/Payer for This Schedule			\$8,000
		Type or Classification (B)		CONSULTING SERVICE	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Powell Phones LLC 607 NW 22nd Ave Portland OR 97210	CONTRACT PAID PHONES	03/31/2017	\$6,231
	Total Itemized Transactions with this Payee/Payer		\$6,231
	Total Non-Itemized Transactions with this Payee/Payer		\$1,716
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,947
Type or Classification (B) POLITICAL COMMUNICATIONS COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Public News Service Boulder 3980 Bdwy St, Ste 103, 139 Boulder CO 80304	MEDIA	12/15/2017	\$5,986
	Total Itemized Transactions with this Payee/Payer		\$5,986
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,986
Type or Classification (B) NEWS SERVICE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Puget Sound Advocates Retirement 2800 1st Ave #262 Seattle WA 98121	CONTRIBUTION	09/01/2017	\$7,500
	Total Itemized Transactions with this Payee/Payer		\$7,500
	Total Non-Itemized Transactions with this Payee/Payer		\$2,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B) ADVOCACY ORGANIZATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Red Lion - Olympia 2300 Evergreen Park Dr Olympia WA 98502	LOBBY DAY AND LEG SESSIONS	08/04/2017	\$14,683
	LOBBY DAY AND LEG SESSIONS	04/14/2017	\$9,088
	Total Itemized Transactions with this Payee/Payer		\$23,771
	Total Non-Itemized Transactions with this Payee/Payer		\$2,973
	Total of All Transactions with this Payee/Payer for This Schedule		\$26,744
Type or Classification (B) HOTEL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Rise Up Productions 5322 46th Ave S Seattle WA 98118	AGENCY LOBBY DAY AND MEETINGS	04/07/2017	\$34,420
	Total Itemized Transactions with this Payee/Payer		\$34,420
	Total Non-Itemized Transactions with this Payee/Payer		\$5,173
	Total of All Transactions with this Payee/Payer for This Schedule		\$39,593
Type or Classification (B) PROFESSIONAL SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Schwerin Campbell Barnard Iglitzin & Lavitt LLP, 18 West Mercer St Ste 400 Seattle WA 98119	LEGAL FEE	05/12/2017	\$14,007
	LEGAL FEE	01/17/2017	\$13,607
	LEGAL FEE	07/24/2017	\$12,694
	LEGAL FEE	12/15/2017	\$8,377
	LEGAL FEE	05/26/2017	\$6,864
	Total Itemized Transactions with this Payee/Payer		\$55,549
	Total Non-Itemized Transactions with this Payee/Payer		\$2,434
	Total of All Transactions with this Payee/Payer for This Schedule		\$57,983
Type or Classification (B) ATTORNEY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Seattle For Everyone 603 Stewart ST #819 Seattle WA 98101	CONTRIBUTION	09/22/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B) NON PROFIT ORGANIZATION			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Washington DC 1800 Massachusetts Ave NW Washington DC 20036	CONTRIBUTION	11/01/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
SOCIAL SERVICES ORGANIZATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Shelby Thomas Clark 120 Juniper RD Bolinas CA 94924	CONSULTING	05/26/2017	\$20,000
	CONSULTING	06/23/2017	\$10,000
	CONSULTING	03/24/2017	\$5,000
	CONSULTING	07/21/2017	\$5,000
	CONSULTING	09/08/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$45,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$45,000
CONSULTING SERVICE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Sound View Strategies, LLC 603 Stewart St Apt 89 Seattle WA 98101			\$0
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,500
Type or Classification (B)			
PROFESSIONAL SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Swing Wine Bar 2515 Crestline DR NW Olympia WA 98502	LOBBY DAY CATERING	04/01/2017	\$7,451
	Total Itemized Transactions with this Payee/Payer		\$7,451
	Total Non-Itemized Transactions with this Payee/Payer		\$9,154
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,605
Type or Classification (B)			
RESTAURANT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
The Feldman Group 508 510 8th St SE Washington DC 20003	POLLING	09/22/2017	\$45,000
	POLLING	06/30/2017	\$26,600
	POLLING	10/27/2017	\$21,300
	POLLING	08/25/2017	\$15,404
	POLLING	01/06/2017	\$12,500
	POLLING	12/01/2017	\$10,700
	Total Itemized Transactions with this Payee/Payer		\$131,504
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$131,504
BUSINESS INFORMATION			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
The ICA Group Inc 1330 Beacon ST, STE 355 Brookline MA 02446	CONSULTING	09/08/2017	\$39,998
	CONSULTING	11/10/2017	\$30,997
	CONSULTING	05/05/2017	\$8,215
	Total Itemized Transactions with this Payee/Payer		\$79,210
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$79,210
PROFESSIONAL SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Trade Printery 2512 First Avenue Seattle WA 98121	MAILINGS	08/04/2017	\$14,968
	Total Itemized Transactions with this Payee/Payer		\$14,968
	Total Non-Itemized Transactions with this Payee/Payer		\$3,684
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,652
Type or Classification (B)			
PRINTER			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
United Airlines 66100				
Elk Grove Township IL 60007		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$14,017
		Total of All Transactions with this Payee/Payer for This Schedule		\$14,017
Type or Classification (B)		COMMERCIAL AIRLINE		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
VocalFi 65325		TELETOWN HALL	04/14/2017	\$8,348
West Des Moines IA 50265		TELETOWN HALL	06/16/2017	\$7,797
		Total Itemized Transactions with this Payee/Payer		\$16,145
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$16,145
Type or Classification (B)		COMMUNICATIONS COMPANY		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Voter Activation Network, Inc 48 Grove St, Suite 202 Somerville MA 02144		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$11,900
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,900
Type or Classification (B)		PROFESSIONAL SERVICES		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Waterstreet Cafe & Bar 610 Water St. Olympia WA 98501		LEG RECEPTION CATERING	04/01/2017	\$8,285
		Total Itemized Transactions with this Payee/Payer		\$8,285
		Total Non-Itemized Transactions with this Payee/Payer		\$647
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,932
Type or Classification (B)		RESTAURANT		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Win/Win Action 1402 3rd Ave Suite 515 Seattle WA 98101		CONTRIBUTION	04/07/2017	\$15,000
		CONTRIBUTION	06/23/2017	\$10,000
		Total Itemized Transactions with this Payee/Payer		\$25,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Type or Classification (B)		NON PROFIT ORGANIZATION		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Working Washington 215 Columbia St. Seattle WA 98104		CONTRIBUTION	03/13/2017	\$100,000
		CONTRIBUTION	04/07/2017	\$100,000
		CONTRIBUTION	07/07/2017	\$100,000
		CONTRIBUTION	09/01/2017	\$100,000
		CONTRIBUTION	08/25/2017	\$15,967
		Total Itemized Transactions with this Payee/Payer		\$415,967
		Total Non-Itemized Transactions with this Payee/Payer		\$3,750
		Total of All Transactions with this Payee/Payer for This Schedule		\$419,717
Type or Classification (B)		NON PROFIT ORGANIZATION		
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Yes on Vets and Human Services 119 First Ave S, STE 320 Seattle WA 98104		CONTRIBUTION	09/26/2017	\$50,000
		Total Itemized Transactions with this Payee/Payer		\$50,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$50,000
Type or Classification (B)		NON PROFIT ORGANIZATION		

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 542-433

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Building Skills Partnership 828 West Washington Blvd Los Angeles CA 90015	SCHOLARSHIP FUND DONATION	04/07/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
	Type or Classification (B)	NON PROFIT	
Fair Work Center 5308 MLK Jr way S, Unit B Seattle WA 98118	CONTRIBUTION	03/13/2017	\$100,000
	CONTRIBUTION	04/07/2017	\$100,000
	CONTRIBUTION	07/07/2017	\$25,000
	CONTRIBUTION	10/06/2017	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$250,000
Total Non-Itemized Transactions with this Payee/Payer			
Total of All Transactions with this Payee/Payer for This Schedule		\$250,000	
Type or Classification (B)	NON-PROFIT		
Fuse Washington 1402 Third Ave #310 Seattle WA 98101	CONTRIBUTION	03/13/2017	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$15,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
	Type or Classification (B)	COMMUNITY COALITION	
HCPA, Inc. 2565 New York NY 10108	MEMBERSHIP	03/24/2017	\$6,000
	Total Itemized Transactions with this Payee/Payer		\$6,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
	Type or Classification (B)	EDUCATION ASSOCIATION	
NDWA 445 Hamilton Ave, #1102 White Plains NY 10601	CONTRIBUTION	08/10/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
	Type or Classification (B)	ORGANIZATION	
Pacifica Law Group 1191 2nd Ave 2000 Seattle WA 98101	LEGAL FEE	01/20/2017	\$21,043
	LEGAL FEE	03/13/2017	\$10,564
	LEGAL FEE	05/05/2017	\$12,093
	LEGAL FEE	05/12/2017	\$11,027
	LEGAL FEE	07/24/2017	\$10,320
	LEGAL FEE	10/13/2017	\$6,949
	LEGAL FEE	12/01/2017	\$19,289
	LEGAL FEE	12/15/2017	\$5,302
	Total Itemized Transactions with this Payee/Payer		\$96,587
	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule		\$96,587	
Type or Classification (B)	LAW FIRM		
See Forward Fund Inc 150 Main Street, Suite 26 Northampton MA 01060	CONTRIBUTION	04/07/2017	\$125,000
	CONTRIBUTION	07/07/2017	\$125,000
	CONTRIBUTION	10/13/2017	\$125,000
	Total Itemized Transactions with this Payee/Payer		\$490,025
	Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule		\$490,025	

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
NON PROFIT ORGANIZATION	CONTRIBUTION	02/21/2017	\$115,025
	Total Itemized Transactions with this Payee/Payer		\$490,025
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$490,025
Name and Address (A)			
Washington State Budget & Policy			
1402 Third Ave, Suite 121 Seattle WA 98101			
	Purpose (C)	Date (D)	Amount (E)
	CONTRIBUTION	03/06/2017	\$27,767
	Total Itemized Transactions with this Payee/Payer		\$27,767
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$27,767
Type or Classification (B)			
NON PROFIT ORGANIZATION			
Name and Address (A)			
Wilson Strategic Communications 1450 Lockbox 8385 Minneapolis MN 55485			
	Purpose (C)	Date (D)	Amount (E)
	CONTRIBUTION	01/19/2017	\$7,500
	CONTRIBUTION	12/22/2017	\$7,500
	Total Itemized Transactions with this Payee/Payer		\$15,000
	Total Non-Itemized Transactions with this Payee/Payer		
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Type or Classification (B)			
CONSULTANT			

Form LM-2 (Revised 2010)

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 542-433

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ADP 18702 NorthCreek Pky No 100 Bothell WA 98011	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$26,704
	Total of All Transactions with this Payee/Payer for This Schedule		\$26,704
Type or Classification (B) PAYROLL PROCESSOR			
AFCO 3400 188TH Street NW Lynnwood WA 98037	Insurance	05/29/2017	\$5,340
	Insurance	06/29/2017	\$5,340
	Total Itemized Transactions with this Payee/Payer		\$10,680
	Total Non-Itemized Transactions with this Payee/Payer		\$40,308
	Total of All Transactions with this Payee/Payer for This Schedule		\$50,988
Type or Classification (B) INSURANCE COMPANY			
Air Systems Engineering Inc. 3602 South Pine Street Tacoma WA 98409	BUILDING MAINTENANCE	07/21/2017	\$5,191
	BUILDING MAINTENANCE	10/13/2017	\$5,191
	BUILDING MAINTENANCE	01/27/2017	\$6,744
	BUILDING MAINTENANCE	07/14/2017	\$15,132
	BUILDING MAINTENANCE	04/14/2017	\$22,655
	Total Itemized Transactions with this Payee/Payer		\$54,913
	Total Non-Itemized Transactions with this Payee/Payer		\$15,649
	Total of All Transactions with this Payee/Payer for This Schedule		\$70,562
Type or Classification (B) HVAC COMPANY			
Alaska Airlines 835 S 192ND ST Seatac WA 98148	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$9,770
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,770
Type or Classification (B) COMMERCIAL AIRLINE			
Amalgamated Bank - Mortgage 27106 Newark NJ 07101	Loan Payment	01/10/2017	\$49,163
	Loan Payment	02/10/2017	\$49,163
	Loan Payment	03/10/2017	\$49,163
	Loan Payment	04/10/2017	\$49,163
	Loan Payment	05/10/2017	\$49,163
	Loan Payment	06/10/2017	\$49,163
	Loan Payment	07/10/2017	\$49,163
	Loan Payment	08/10/2017	\$49,163
	Loan Payment	09/10/2017	\$49,163
	Loan Payment	10/10/2017	\$49,163
	Loan Payment	11/10/2017	\$49,163
	Loan Payment	12/11/2017	\$49,163
	Total Itemized Transactions with this Payee/Payer		\$589,956
	Total Non-Itemized Transactions with this Payee/Payer		\$6,966
	Total of All Transactions with this Payee/Payer for This Schedule		\$596,922
Type or Classification (B) BANK			
Amazon Fresh 1227 124 Ave NE,B2,Ste A200 Belleveue WA 98004	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$9,594
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,594
Type or Classification (B) FOOD SUPPLY COMPANY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Amazon.com 410 Terry Ave. North Seattle WA 98109	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$15,496
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,496
Type or Classification (B)			
SUPPLY COMPANY			
Angelo Property Co., LP 400 E Mill Plain Blvd, 500 Vancouver WA 98660	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$12,894
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,894
Type or Classification (B)			
PROPERTY MANAGEMENT			
Aramark Refreshment Service 11118 117th Place NE Kirkland WA 98033	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$28,023
	Total of All Transactions with this Payee/Payer for This Schedule		\$28,023
Type or Classification (B)			
CATERER			
Atlas Cloud Solutions 643 Canyon Rd Redwood City CA 94062	COMPUTER SOFTWARE CONSULTING	03/22/2017	\$13,200
	Total Itemized Transactions with this Payee/Payer		\$13,200
	Total Non-Itemized Transactions with this Payee/Payer		\$31,540
	Total of All Transactions with this Payee/Payer for This Schedule		\$44,740
Type or Classification (B)			
COMPUTER CONSULTING COMPANY			
Byrd Family Investments, LLC 1912 N Division, STE 201 Seattle WA 99207	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$13,200
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,200
Type or Classification (B)			
OFFICE RENT			
Carlos R Designs LLC 1928 43rd Ave E #2 Seattle WA 98112	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,850
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,850
Type or Classification (B)			
DESIGN COMPANY			
CenturyLink 91155 Phoenix WA 98111	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$16,550
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,550
Type or Classification (B)			
COMMUNICATIONS COMPANY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CenturyLink Business Services 52187	TELEPHONE	12/15/2017	\$5,336
	TELEPHONE	09/22/2017	\$6,189
	TELEPHONE	11/10/2017	\$6,453
Bellevue AZ 85072	TELEPHONE	10/13/2017	\$6,489
	TELEPHONE	09/08/2017	\$9,591
	TELEPHONE	07/14/2017	\$19,025
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$53,083
BUSINESS SERVICES	Total Non-Itemized Transactions with this Payee/Payer		\$3,376
Total of All Transactions with this Payee/Payer for This Schedule			\$56,459
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CliftonLarsonAllen LLP 3000 Northup Way Ste 200 Seattle WA 98004	Annual Audit	04/07/2017	\$11,000
	Annual Audit	03/13/2017	\$12,300
	Total Itemized Transactions with this Payee/Payer		\$23,300
	Total Non-Itemized Transactions with this Payee/Payer		\$6,590
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$29,890
ACCOUNTING FIRM			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Comcast 34744 Mercer Island WA 98124	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$9,521
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,521
Type or Classification (B)			
COMMUNICATIONS/CABLE COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Compensation Works Corporation 347 Bellevue WA 98040	Professional Services	11/10/2017	\$5,500
	Professional Services	12/15/2017	\$9,144
	Total Itemized Transactions with this Payee/Payer		\$14,644
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$14,644
CONSULTANT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Concur Technologies 601 108th Ave NE Suite 1000 Washington WA 98004	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,012
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,012
Type or Classification (B)			
SOFTWARE COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CQ-Roll Call, Inc 1621 I ST NW, STE 200 Chicago DC 20006	Email Tool	07/14/2017	\$8,600
	Total Itemized Transactions with this Payee/Payer		\$8,600
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,600
PUBLISHING COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Dell Marketing LP 802816 Seattle IL 60681	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,284
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,284
Type or Classification (B)			
ELECTRONICS COMPANY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Eltec Systems, LLC 2025 1st Ave, Suite 790 Marysville WA 98121	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$24,989
	Total of All Transactions with this Payee/Payer for This Schedule		\$24,989
Type or Classification (B)			
MAINTENANCE COMPANY			
Fall Proz Inc 14022 51st Ave Ne Seattle WA 98271	Building Repair	02/13/2017	\$5,994
	Total Itemized Transactions with this Payee/Payer		\$5,994
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,994
Type or Classification (B)			
SAFTEY SYSTEM			
Foodz Catering 1759 1st Ave S Seattle WA 98134	EVENT CATERING	09/01/2017	\$14,132
	Total Itemized Transactions with this Payee/Payer		\$14,132
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,132
Type or Classification (B)			
CATERER			
HistoryLink 93 Pike ST, STE 315B Issaquah WA 98101	Professional Services	11/02/2017	\$35,000
	Total Itemized Transactions with this Payee/Payer		\$35,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$35,000
Type or Classification (B)			
ONLINE ENCYCLOPEDIA			
Holiday Inn Issaquah 1801 12th Ave NW Seattle WA 98027	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,682
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,682
Type or Classification (B)			
HOTEL			
Impact Law Group 1325 Fourth Ave, STE 1400 Lincoln WA 98101	Legal fees	03/13/2017	\$5,262
	Legal fees	05/05/2017	\$18,494
	Legal fees	09/01/2017	\$32,112
	Legal fees	12/15/2017	\$34,209
	Legal fees	10/13/2017	\$36,183
	Legal fees	12/01/2017	\$48,233
	Legal fees	07/24/2017	\$85,862
	Total Itemized Transactions with this Payee/Payer		\$260,355
	Total Non-Itemized Transactions with this Payee/Payer		\$174
	Total of All Transactions with this Payee/Payer for This Schedule		\$260,529
Type or Classification (B)			
LAW FIRM			
Integrity Data 125 N Kickapoo ST Virginia Beach IL 62656	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$9,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,000
Type or Classification (B)			
SOFTWARE COMPANY			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Kibble & Prentice, a USI Co 4605 Columbus ST Pasadena VA 23462		Insurance	05/12/2017	\$5,340
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,340
INSURANCE COMPANY		Total Non-Itemized Transactions with this Payee/Payer		\$2,919
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,259
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Konica Minolta 100706 Seattle CA 91189		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$12,010
EQUIPMENT LEASING COMPANY		Total of All Transactions with this Payee/Payer for This Schedule		\$12,010
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Labor 1992 Corporation 321 16th Ave S Seattle WA 98144		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$21,685
LANDLORD		Total of All Transactions with this Payee/Payer for This Schedule		\$21,685
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Lavish Roots Catering 17837 1st Ave S STE 237 Seattle WA 98148		Catering	02/01/2017	\$5,123
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,123
CATERER		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,123
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MOHAI Museum 9061 SewardPark Av S 33-505 Los Angeles WA 98118		EVENT VENUE	07/01/2017	\$12,100
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$12,100
MUSEUM		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,100
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Office Depot 70025 San Francisco CA 90074		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$12,234
OFFICE SUPPLY STORE		Total of All Transactions with this Payee/Payer for This Schedule		\$12,234
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Office Team 60000 Tacoma CA 94160		PROFESSIONAL SERVICES	05/26/2017	\$7,290
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$7,290
STAFFING		Total Non-Itemized Transactions with this Payee/Payer		\$60,628
		Total of All Transactions with this Payee/Payer for This Schedule		\$67,918

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Oregon Avenue Inc 2181 Seattle WA 98401	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$16,189
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,189
Type or Classification (B)			
LANDLORD			
Pacific Fire & Security, Inc 828 Poplar Place S Seattle WA 98144	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,048
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,048
Type or Classification (B)			
SECURITY SYSTEM SUPPLIER			
Pacifica Law Group 1191 2nd Ave, STE 2000 Stamford WA 98101-3404	Legal Fees	10/13/2017	\$8,276
	Legal fees	12/01/2017	\$14,465
	Legal fees	12/15/2017	\$19,149
	Total Itemized Transactions with this Payee/Payer		\$41,890
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$41,890
Type or Classification (B)			
LAW FIRM			
Pitney Bowes 1 Elmcroft Rd Lyngby CT 06926	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$11,772
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,772
Type or Classification (B)			
MAIL PROCESSING EQUIPMENT			
Pronestor ApS Norgaardsvej 7 Bellevue CA 02800	Consulting, programming	02/01/2017	\$10,360
	Total Itemized Transactions with this Payee/Payer		\$10,360
	Total Non-Itemized Transactions with this Payee/Payer		\$1,077
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,437
Type or Classification (B)			
SOFTWARE COMPANY			
Puget Sound Energy 91269 Seattle WA 98009	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,853
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,853
Type or Classification (B)			
UTILITY COMPANY			
Recology Cleanscapes 34260 Malvern WA 98124	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$22,264
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,264
Type or Classification (B)			
UTILITY COMPANY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ricoh 70 Valley Stream parkway Dallas PA 19355	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$14,789
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,789
Type or Classification (B) EQUIPMENT COMPANY			
Salesforce.com Inc 203141 Bellevue TX 75320	Software purchase	02/03/2017	\$84,459
	Total Itemized Transactions with this Payee/Payer		\$84,459
	Total Non-Itemized Transactions with this Payee/Payer		\$558
	Total of All Transactions with this Payee/Payer for This Schedule		\$85,017
Type or Classification (B) SOFTWARE COMPANY			
Seattle Building Maintenance Inc 13162 SE 32nd ST Seattle WA 98005	Janitorial	05/12/2017	\$6,158
	Janitorial	04/14/2017	\$6,596
	Janitorial	06/09/2017	\$6,596
	Janitorial	07/07/2017	\$6,596
	Janitorial	02/13/2017	\$6,798
	Janitorial	03/13/2017	\$6,798
	Janitorial	08/04/2017	\$6,836
	Janitorial	01/17/2017	\$7,018
	Janitorial	09/08/2017	\$7,065
	Janitorial	11/10/2017	\$7,065
	Janitorial	12/15/2017	\$7,065
	Janitorial	10/13/2017	\$7,233
	Total Itemized Transactions with this Payee/Payer		\$81,824
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$81,824
Type or Classification (B) MAINTENANCE COMPANY			
Seattle City Light 35178 Seattle WA 98124	Utility	10/27/2017	\$6,021
	Utility	11/22/2017	\$6,675
	Utility	05/05/2017	\$6,877
	Utility	05/26/2017	\$7,065
	Utility	06/30/2017	\$7,210
	Utility	01/06/2017	\$7,248
	Utility	09/29/2017	\$7,256
	Utility	03/06/2017	\$7,324
	Utility	07/28/2017	\$7,428
	Utility	08/25/2017	\$7,461
	Utility	12/22/2017	\$7,481
	Utility	04/07/2017	\$7,653
	Utility	01/27/2017	\$8,463
	Total Itemized Transactions with this Payee/Payer		\$94,162
	Total Non-Itemized Transactions with this Payee/Payer		\$149
	Total of All Transactions with this Payee/Payer for This Schedule		\$94,311
Type or Classification (B) UTILITY COMPANY			
Seattle Public Utilities 35177 Chicago WA 98125	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$16,131
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,131
Type or Classification (B) UTILITY COMPANY			
Shred It 28883 Network Place Pasadena IL 60673-1288	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,469
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,469
Type or Classification (B)			

Type or Classification (B)			
SHREDDING SERVICE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Slalom, LLC 101416	Consulting, programming	12/15/2017	\$7,065
	Consulting, programming	10/27/2017	\$21,293
New York CA	Consulting, programming	12/08/2017	\$27,580
91189-1416	Consulting, programming	11/10/2017	\$34,450
	Total Itemized Transactions with this Payee/Payer		\$90,388
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$90,388
MANAGEMENT CONSULTANT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Smartling, Inc 1375 Broadway ST, 14th Floor Chicago NY 10018	Translating Software	01/04/2017	\$20,000
	Total Itemized Transactions with this Payee/Payer		\$20,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$20,000
TRANSLATOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Softchoice Corporation 16609 Collections Center DR Littleton IL 60693	Software purchase	03/20/2017	\$5,053
	Software purchase	09/22/2017	\$12,401
	Software purchase	01/06/2017	\$16,451
	Total Itemized Transactions with this Payee/Payer		\$33,905
	Total Non-Itemized Transactions with this Payee/Payer		\$9,053
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$42,958
SOFTWARE COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Solutions II, Inc 8822 S Ridgeline Blvd, 117 Seattle CO 80129			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,421
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,421
SOFTWARE COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Taste Events 1300 First Avenue Redmond WA 98101	Catering	01/01/2017	\$45,595
	Total Itemized Transactions with this Payee/Payer		\$45,595
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$45,595
CATERER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TechEvents 17030 NE 113th CT Charlotte WA 98052	Consulting, programming	08/17/2017	\$7,576
	Consulting, programming	12/08/2017	\$7,682
	Consulting, programming	09/22/2017	\$11,369
	Consulting, programming	11/03/2017	\$15,042
	Total Itemized Transactions with this Payee/Payer		\$41,669
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$41,669
EVENTS			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
The Hanover Insurance Group 580045 Seattle NC 28258	Insurance	05/12/2017	\$7,621
	Total Itemized Transactions with this Payee/Payer		\$7,621
	Total Non-Itemized Transactions with this Payee/Payer		\$2,148
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$9,769

INSURANCE COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Trade Printery			
317 South Bennett ST Winnipeg WA 98108	Mailings	12/08/2017	\$8,816
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$8,816
	Total Non-Itemized Transactions with this Payee/Payer		\$1,769
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,585
PRINTER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UnionWare Inc			
1313 Border St Unit 56 Los Angeles CA 99999			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$30,720
	Total of All Transactions with this Payee/Payer for This Schedule		\$30,720
SOFTWARE COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UPS			
894820			
Minneapolis CA 90189			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,298
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,298
DELIVERY COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US Bank Corp Real Estate			
86			
Seattle MN 55486			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,361
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,361
PROPERTY MANAGEMENT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
USPS			
909 1st Ave Ste 100, Renton WA 98104	Shipping	12/01/2017	\$5,546
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,546
	Total Non-Itemized Transactions with this Payee/Payer		\$3,203
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,749
DELIVERY COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Vital Mechanical Service			
1420 Maple Ave SW Auburn WA 98057	Building Repair	02/13/2017	\$7,432
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$7,432
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,432
MECHANICAL CONTRACTOR			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Walter E Nelson Co			
813 44th ST NW Bremerton WA 98001			
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$11,901
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,901
SUPPLY COMPANY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Westgate Plaza LLC 5840 Everett WA 98312	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$13,632
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,632
Type or Classification (B)			
LANDLORD			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Westway Central, LLC 1721 Hewitt Ave Ste 523 Louisville WA 98201	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$16,900
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,900
Type or Classification (B)			
PROPERTY MANAGEMENT			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Windstream 9001013 KY 40290-1013	Utility	05/26/2017	\$5,465
	Utility	04/21/2017	\$10,043
	Utility	01/27/2017	\$10,158
	Utility	03/24/2017	\$11,178
	Utility	02/24/2017	\$12,898
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$49,742
	Total Non-Itemized Transactions with this Payee/Payer		\$29,812
TELEPHONE SERVICE	Total of All Transactions with this Payee/Payer for This Schedule		\$79,554

Form LM-2 (Revised 2010)

SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 542-433

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ACM Strategies LLC 3511 Cedar Glen Way Anacortes WA 98221	CONSULTING	03/06/2017	\$9,000
	Total Itemized Transactions with this Payee/Payer		\$9,000
	Total Non-Itemized Transactions with this Payee/Payer		\$40,594
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$49,594
PROFESSIONAL SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Air Canada 7373 Blvd Cote-Vertu Ouest Saint-Laurent 00 00000	AIRFARE	11/01/2017	\$6,243
	Total Itemized Transactions with this Payee/Payer		\$6,243
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,243
COMMERCIAL AIRLINE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Alaska Airlines 835 S 192ND ST Seatac WA 98148	MEMBER EVENT- TRAVEL	01/01/2017	\$8,794
	MEMBER EVENT- TRAVEL	04/01/2017	\$7,949
	MEMBER EVENT- TRAVEL	09/01/2017	\$7,281
	MEMBER EVENT- TRAVEL	08/01/2017	\$7,136
	MEMBER EVENT- TRAVEL	06/01/2017	\$5,686
	MEMBER EVENT- TRAVEL	03/01/2017	\$5,162
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$42,008
	Total Non-Itemized Transactions with this Payee/Payer		\$16,273
COMMERCIAL AIRLINE	Total of All Transactions with this Payee/Payer for This Schedule		\$58,281
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Altshuler Berzon LLP 177 Post Street Suite 300 San Francisco CA 94108			
	Total Itemized Transactions with this Payee/Payer		\$9,676
	Total Non-Itemized Transactions with this Payee/Payer		\$9,676
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$9,676
LAW FIRM			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Capital City Press 2975 37th Ave SW Tumwater WA 98512	MEMBER MAILINGS	01/17/2017	\$35,013
	Total Itemized Transactions with this Payee/Payer		\$35,013
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$35,013
PRINTING COMPANY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Courtyard by Marriott-Seattle 612 2nd Ave Seattle WA	MEETINGS- LODGING	10/01/2017	\$14,344
	Total Itemized Transactions with this Payee/Payer		\$14,344
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$14,344
HOTEL			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Delta Airlines 20706 Atlanta GA 30320			
	Total Itemized Transactions with this Payee/Payer		\$5,787
	Total Non-Itemized Transactions with this Payee/Payer		\$5,787
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,787
COMMERCIAL AIRLINE			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
DoubleTree - Olympia 415 Capitol Way Olympia WA 98501		MEETINGS- LODGING	04/01/2017	\$10,527
		Total Itemized Transactions with this Payee/Payer		\$10,527
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$10,527
HOTEL				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
DoubleTree - Seattle 94092 Seattle WA 98124		MEETINGS- LODGING	01/01/2017	\$26,349
		MEETINGS- LODGING	07/01/2017	\$23,300
		MEETINGS- LODGING	12/01/2017	\$10,749
		MEETINGS- LODGING	04/01/2017	\$7,075
		Total Itemized Transactions with this Payee/Payer		\$67,473
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$67,473
HOTEL				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Egencia Travel 3150 139th Ave SE Bellevue WA 98005		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$14,471
		Total of All Transactions with this Payee/Payer for This Schedule		\$14,471
Type or Classification (B)				
TRAVEL COMPANY				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Frank Freed Subit & Thomas, LLP 705 2nd Ave #1200 Seattle WA 98104		LEGAL FEES	07/24/2017	\$28,076
		LEGAL FEES	12/22/2017	\$17,680
		Total Itemized Transactions with this Payee/Payer		\$45,756
		Total Non-Itemized Transactions with this Payee/Payer		\$3,277
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$49,033
LAW FIRM				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Kaye-Smith 956 Renton WA 98057		MEMBER MAILINGS	10/27/2017	\$5,515
		Total Itemized Transactions with this Payee/Payer		\$5,515
		Total Non-Itemized Transactions with this Payee/Payer		\$19,164
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$24,679
PROFESSIONAL SERVICES				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Keller Rohrback LLP 1201 3rd Ave Seattle WA 98101		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$6,639
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,639
Type or Classification (B)				
LAW FIRM				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Lavish Roots Catering 17837 1st Ave S STE 237 Seattle WA 98148		MEETINGS- CATERING	02/01/2017	\$11,709
		MEETINGS- CATERING	05/01/2017	\$6,705
		MEETINGS- CATERING	10/01/2017	\$5,268
		Total Itemized Transactions with this Payee/Payer		\$23,682
		Total Non-Itemized Transactions with this Payee/Payer		\$6,311
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$29,993
CATERER				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Northern Pacific Digital 110 S 9th St, Suite 200 Tacoma WA 98402	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$10,607 \$10,607
Type or Classification (B)			
IT SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Rise Up Productions 5322 46th Ave S Seattle WA 98118	AUDIO AND VIDEO Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	03/20/2017	\$6,952 \$6,952 \$3,425 \$10,377
Type or Classification (B)			
PROFESSIONAL SERVICES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Schwerin Campbell Barnard Iglitzin & Lavitt LLP, 18 West Mercer St. Ste 400 Seattle WA 98119	LEGAL FEES LEGAL FEES LEGAL FEES LEGAL FEES LEGAL FEES LEGAL FEES Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	10/13/2017 12/22/2017 12/15/2017 05/12/2017 05/26/2017 07/24/2017	\$71,893 \$46,617 \$37,092 \$31,557 \$21,746 \$9,450 \$218,355 \$0 \$218,355
Type or Classification (B)			
LAW FIRM			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Timothy Richard Miller 7025 E Greenway PKWY #450 Scottsdale AZ 85254	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$6,000 \$6,000
Type or Classification (B)			
INSURANCE ADVISORY			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Twitter 1355 Market St, Ste 900 San Francisco CA 94103	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$5,759 \$5,759
Type or Classification (B)			
SOCIAL MEDIA			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
United Airlines 66100 Elk Grove Tshp IL 60007	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$5,059 \$5,059
Type or Classification (B)			
COMMERCIAL AIRLINE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Verizon 9622 Mission Hills CA 91346	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$12,253 \$12,253
Type or Classification (B)			
TELEPHONE COMPANY			

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SCHEDULE 20 - BENEFITS

FILE NUMBER: 542-433

Description (A)	To Whom Paid (B)	Amount (C)
Health and Welfare	NW Health Benefits Trust Fund	\$2,011,966
Pension	SEIU Pension Trust	\$1,432,298
Life Insurance	Met Life	\$81,851
ORCA Bus Passes	King County Finance	\$79,150
Parking	Caplan's Rainbow Parking	\$73,559
Parking	Republic Parking Northwest	\$96,168
Parking	Helena Parking Comm	\$1,756
ORCA Bus Passes	ORCA KCM Business	\$200
Retirement	SEIU Affiliates 401K Plan	\$32,636
Parking	City of Missoula	\$1,457
Pension	SEIU Healthcare NW Health Benefit-COBRA	\$2,681
Total of all lines above (Total will be automatically entered in Item 55.)		\$3,813,722

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69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 542-433

Question 10: SEIU HEALTHCARE NW HEALTH BENEFITS 201 QUEEN ANNE AVE N #1 SEATTLE, WA 98109 EIN 20-1842198; SEIU HEALTHCARE NW TRAINING PARTNERSHIP 215 COLUMBIA ST SEATTLE, WA 98104; SEIU 775 SECURE RETIREMENT TRUST 215 COLUMBIA ST SEATTLE, WA 98104.

Question 11(a):

Question 11(a) : : : : SEIU HEALTHCARE 775NW QUALITY CARE COMMITTEE, SEIU HEALTHCARE 775NW QUALITY CARE COMMITTEE(MT PAC), SEIU HEALTHCARE 775NW QUALITY CARE COMMITTEE (NY). THE BALANCES AND ACTIVITIES FROM THESE ACCOUNTS ARE NOT REFLECTED IN THIS REPORT. REPORTS ARE FILED WITH THE WASHINGTON STATE PUBLIC DISCLOSURE COMMISSION, MONTANA STATE COMMISSIONER OF POLITICAL PRACTICES AND NEW YORK STATE BOARD OF ELECTIONS THAT REPORT THE BALANCES AND ACTIVITIES OF THESE ACCOUNTS.

Question 12: AUDIT DONE BY: CLIFTONLARSONALLEN LLP 10700 NORTHUP WAY SUITE 200 BELLEVUE, WA 98004

Question 15: Obsolete Office Equipment was discarded cost \$259,824 with Accumulated Depreciation \$259,824.

Question 16: THE UNIONS BUILDING AND LAND IN SEATTLE, WASHINGTON, WITH A MARKET VALUE OF ABOUT \$8,344,093, IS SECURITY FOR A MORTGAGE LOAN WITH A BALANCE OF \$6,125,745.

Question 18: February 27, 2017, the Constitution and Bylaws were approved for amendment.

Schedule 13, Row1: A regular member is any individual who has remitted full payment of monthly dues or their equivalent as well as any assessments or any other payments owed prior to the last business day of each month AND is employed in a bargaining unit for which the Union is the recognized bargaining agent for matters relating to wages, hours and other term and conditions of employment, or a health care worker covered by a service agreement between SEIU 775 and another SEIU Union, or any union officer or employee of SEIU 775 who is not represented for the purposes of collective bargaining by another Union. By action of the Executive Board of SEIU 775, the following individuals may be admitted to regular membership: persons employed by the Unions benefit funds and other Union-sponsored organizations, any worker who is actively engaged in an organizing campaign seeking recognition for SEIU 775 as the exclusive bargaining representative, and officers or employees of SEIU International. Only Regular Members enjoy certain rights, such as the right to vote, hold union office and file charges before a trial body.

Schedule 13, Row2: Associate Membership is open to other persons who support the mission, vision and values of SEIU 775. The Executive Board may deny Associate Member requests.

Schedule 13, Row2: Associate members enjoy all rights and bear all responsibilities outlined in this Constitution and Bylaws, except that they may not run for or hold elected union office, vote in union elections or vote on referenda of any kind, or file charges before a trial body and may be suspended or expelled from membership by vote of the Executive Board without appeal. Associate members may attend and, when recognized by the Chair, participate in Union meetings as observers.

General Information:
Form LM-2 (Revised 2010)

U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

**MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN
TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN
TRUSTEESHIP**

Form Approved
Office of Management and Budget
No. 1245-0003
Expires: 07-31-2019

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 000-137	2. PERIOD COVERED From 01/01/2017 Through 12/31/2017	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
4. AFFILIATION OR ORGANIZATION NAME SERVICE EMPLOYEES		8. MAILING ADDRESS (Type or print in capital letters)	
5. DESIGNATION (Local, Lodge, etc.) NATIONAL HEADQUARTERS		6. DESIGNATION NBR	
7. UNIT NAME (if any)		P.O. Box - Building and Room Number	
9. Are your organization's records kept at its mailing address? Yes		Number and Street 1800 Massachusetts Ave NW	
		City WASHINGTON	
		State DC	
		ZIP Code + 4 20036	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Mary K Henry PRESIDENT 71. SIGNED: Gerald R Hudson TREASURER
Date: Mar 29, 2018 Telephone Number: 202-730-7000 Date: Mar 29, 2018 Telephone Number: 202-730-7700

Form LM-2 (Revised 2010)

ITEMS 10 THROUGH 21

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries? **Yes**

11(a). During the reporting period did the labor organization have a political action committee (PAC) fund? **Yes**

11(b). During the reporting period did the labor organization have a subsidiary organization as defined in Section X of these Instructions? **Yes**

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? **Yes**

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery) **Yes**

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds? **\$3,000,000**

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale? **Yes**

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period? **Yes**

17. Did the labor organization have any contingent liabilities at the end of the reporting period? **No**

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions? **No**

19. What is the date of the labor organization's next regular election of officers? **04/2020**

20. How many members did the labor organization have at the end of the reporting period? **1,919,358**

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees				
Dues/Fees	Amount	Unit	Minimum	Maximum
(a) Regular Dues/Fees	N/A	per	N/A	N/A
(b) Working Dues/Fees	N/A	per		
(c) Initiation Fees	N/A	per		
(d) Transfer Fees	N/A	per		
(e) Work Permits	N/A	per		

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 000-137

	ASSETS			
	ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
	22. Cash		\$49,729,486	\$91,391,551
	23. Accounts Receivable	1	\$33,181,724	\$46,344,037
	24. Loans Receivable	2	\$25,413,142	\$25,912,529
	25. U.S. Treasury Securities		\$36,837,383	\$36,863,273
	26. Investments	5	\$65,641,760	\$69,942,748
	27. Fixed Assets	6	\$80,974,291	\$79,500,205
	28. Other Assets	7	\$8,420,796	\$6,624,435
	29. TOTAL ASSETS		\$300,198,582	\$356,578,778

	LIABILITIES			
	LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
	30. Accounts Payable	8	\$3,554,934	\$4,628,943
	31. Loans Payable	9	\$63,707,726	\$60,983,605
	32. Mortgages Payable		\$0	\$0
	33. Other Liabilities	10	\$38,006,315	\$40,600,887
	34. TOTAL LIABILITIES		\$105,268,975	\$106,213,435

	35. NET ASSETS		\$194,929,607	\$250,365,343
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STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 000-137

CASH RECEIPTS		SCH	AMOUNT	CASH DISBURSEMENTS		SCH	AMOUNT
36. Dues and Agency Fees			\$0	50. Representational Activities	15		\$146,245,752
37. Per Capita Tax			\$280,927,662	51. Political Activities and Lobbying	16		\$33,251,868
38. Fees, Fines, Assessments, Work Permits			\$0	52. Contributions, Gifts, and Grants	17		\$4,350,426
39. Sale of Supplies			\$0	53. General Overhead	18		\$30,064,144
40. Interest			\$1,923,516	54. Union Administration	19		\$16,832,482
41. Dividends			\$1,511,665	55. Benefits	20		\$21,143,360
42. Rents			\$3,642,163	56. Per Capita Tax			\$6,298,452
43. Sale of Investments and Fixed Assets	3		\$1,226,769	57. Strike Benefits			\$198,918
44. Loans Obtained	9		\$0	58. Fees, Fines, Assessments, etc.			\$6,253
45. Repayments of Loans Made	2		\$227,550	59. Supplies for Resale			\$38,761
46. On Behalf of Affiliates for Transmittal to Them			\$1,721,123	60. Purchase of Investments and Fixed Assets	4		\$5,322,537
47. From Members for Disbursement on Their Behalf			\$1,000	61. Loans Made	2		\$726,937
48. Other Receipts	14		\$23,486,617	62. Repayment of Loans Obtained	9		\$2,724,121
49. TOTAL RECEIPTS			\$314,668,065	63. To Affiliates of Funds Collected on Their Behalf			\$856,208
				64. On Behalf of Individual Members			\$0
				65. Direct Taxes			\$4,866,580
				66. Subtotal			\$272,926,799
				67. Withholding Taxes and Payroll Deductions			
				67a. Total Withheld		\$14,816,442	
				67b. Less Total Disbursed		\$14,895,643	
				67c. Total Withheld But Not Disbursed			-\$79,201
				68. TOTAL DISBURSEMENTS			\$273,006,000

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SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 000-137

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Bldg Service Employees	\$18,014	\$138	\$17,876	\$0
Chicago MW Regional Joint Brd	\$46,900	\$0	\$46,900	\$0
Concilio de Locales de PR	\$75,347	\$0	\$75,347	\$0
Connecticut State Empl Assn	\$94,571	\$0	\$94,571	\$0
Florida State Council	\$42,433	\$0	\$42,433	\$0
Local 50, Workers United Conf	\$48,726	\$0	\$48,726	\$0
Maine State Employees Assn	\$356,414	\$118,805	\$0	\$0
Nat Assoc of Government Emp	\$72,849	\$0	\$72,849	\$0
New Hampshire State Council	\$239,131	\$50,230	\$169,739	\$0
NY Metro Area Joint Board	\$357,416	\$47,817	\$261,782	\$0
NY St Race Track Emp Union	\$61,235	\$6,741	\$47,754	\$0
Pari-Mutual Emp Guild Local280	\$8,610	\$0	\$8,610	\$0
Philadelphia Joint Board	\$375,083	\$0	\$313,958	\$0
Public Events Employees Union	\$24,708	\$0	\$24,708	\$0
Queensland Nurses & Midwives	\$10,000	\$0	\$10,000	\$0
Rochester Regional Joint Board	\$456,197	\$152,066	\$152,066	\$0
Rocky Mountain Joint Board	\$29,839	\$0	\$29,839	\$0
SEIU Benefit Funds	\$57,078	\$0	\$53,613	\$0
SEIU F&O Local 3	\$73,623	\$36,812	\$0	\$0
SEIU Local 105	\$22,045	\$729	\$20,753	\$0
SEIU Local 150	\$29,612	\$0	\$26,147	\$0
SEIU Local 1990	\$11,061	\$0	\$11,061	\$0
SEIU Local 1996, SPT	\$184,018	\$46,005	\$0	\$0
SEIU Local 21LA	\$75,104	\$23,799	\$27,506	\$0
SEIU Local 32BJ	\$19,922	\$6,450	\$2,600	\$0
SEIU Local 592	\$51,217	\$11,820	\$27,578	\$0
SEIU Local 617	\$138,839	\$49,675	\$14,652	\$0
SEIU Local 87	\$189,515	\$0	\$189,515	\$0
SEIU Local 888	\$469,300	\$187,720	\$0	\$0
SEIU Texas	\$18,662	\$0	\$18,662	\$0
SEIU United Healthcare Wkrs W	\$449,364	\$96,376	\$23,802	\$0
SEIU Workers United	\$211,332	\$0	\$211,332	\$0
Union General de Trabajadores	\$2,986,921	\$0	\$2,728,397	\$0
Western States Reg Joint Board	\$59,658	\$0	\$59,658	\$0
Total of all itemized accounts receivable	\$7,364,744	\$835,183	\$4,832,434	\$0
Totals from all other accounts receivable	\$38,979,293			
Totals (Total of Column (B) will be automatically entered in Item 23, Column(B))	\$46,344,037	\$835,183	\$4,832,434	\$0

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SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 000-137

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Name: United Farmworkers of America Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$0	\$100,000	\$0	\$0	\$100,000
Name: SEIU Local 26 Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$21,254	\$0	\$21,254	\$0	\$0
Name: SEIU Local 73 Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$0	\$240,000	\$0	\$0	\$240,000
Name: District 1199 Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$110,912	\$0	\$0	\$0	\$110,912
Name: SEIU Local 1199NY UHE Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$2,616,294	\$0	\$0	\$0	\$2,616,294
Name: Union General de Travajadores Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$845,900	\$0	\$200,000	\$0	\$645,900
Name: Nat Assoc of Government Emp Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$0	\$0	\$0	\$0	\$0
Name: SEIU Local Healthcare IL-IN Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$310,000	\$0	\$0	\$0	\$310,000
Name: SEIU Healthcare Wisconsin Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$375,000	\$0	\$0	\$0	\$375,000
Name: Illinois State Council Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$300,000	\$0	\$0	\$0	\$300,000
Name: SEIU Healthcare Michigan Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$2,775,000	\$0	\$0	\$0	\$2,775,000
Name: SEIU Workers United Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$16,707,535	\$0	\$0	\$0	\$16,707,535
Name: NY Metro Area Joint Board Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$187,642	\$0	\$0	\$0	\$187,642
Name: Philadelphia Joint Board Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$380,930	\$0	\$0	\$0	\$380,930
Name: Rochester Regional Joint Board Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$769,609	\$0	\$0	\$0	\$769,609
Name: SEIU Texas Purpose: Financial Assistance Security: Unsecured Terms of Repayment: Monthly	\$0	\$385,483	\$0	\$0	\$385,483
Name: Sonny Ogbuehi Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$2,000	\$0	\$0	\$0	\$2,000
Total of loans not listed above					
Total of all lines above	\$25,413,142	\$726,937	\$227,550	\$0	\$25,912,529
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
Name: Kevin Mason Pietrick Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$907	\$0	\$0	\$0	\$907
Name: Phelippa Elis Hurley Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$947	\$0	\$0	\$0	\$947
Name: Anntoininete Whiteside Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$498	\$0	\$0	\$0	\$498
Name: Lond Longmire-Taylor Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$0	\$854	\$0	\$0	\$854
Name: Nina Banez Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$316	\$0	\$0	\$0	\$316
Name: Evangelina Nevarez Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$1,599	\$0	\$0	\$0	\$1,599
Name: Stacy Leigh Gray Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$0	\$600	\$0	\$0	\$600
Name: Jessica Maria Nuti Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$503	\$0	\$0	\$0	\$503
Name: Richard Dade Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$443	\$0	\$443	\$0	\$0
Name: Janet Boston Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$1,174	\$0	\$1,174	\$0	\$0
Name: Creasie Nicole Fowler Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$1,284	\$0	\$1,284	\$0	\$0
Name: Lond Longmire-Taylor Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$1,995	\$0	\$1,995	\$0	\$0
Name: Yvonne Beck Purpose: Car Loan Security: Unsecured Terms of Repayment: Monthly	\$1,400	\$0	\$1,400	\$0	\$0
Total of loans not listed above					
Total of all lines above	\$25,413,142	\$726,937	\$227,550	\$0	\$25,912,529
Totals will be automatically entered in...	Item 24 Column (A)	Item 61	Item 45	Item 69 with Explanation	Item 24 Column (B)

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SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 000-137

Description (if land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
Marketable Securities	\$654,058	\$654,058	\$1,226,769	\$1,226,769
Fixed Assets	\$56,125	\$0	\$0	\$0
Total of all lines above	\$710,183	\$654,058	\$1,226,769	\$1,226,769
			Less Reinvestments	\$0
(The total from Net Sales Line will be automatically entered in Item 43)			Net Sales	\$1,226,769

Form LM-2 (Revised 2010)

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 000-137

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
Marketable Securities	\$4,468,398	\$4,468,398	\$4,468,398
Fixed Assets	\$854,139	\$854,139	\$854,139
Total of all lines above	\$5,322,537	\$5,322,537	\$5,322,537
		Less Reinvestments	\$0
(The total from Net Purchases Line will be automatically entered in Item 60.)		Net Purchases	\$5,322,537

Form LM-2 (Revised 2010)

SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 000-137

Description (A)	Amount (B)
Marketable Securities	
A. Total Cost	\$69,942,748
B. Total Book Value	\$69,942,748
C. List each marketable security which has a book value over \$5,000 and exceeds 5% of Line B.	
Other Investments	
D. Total Cost	
E. Total Book Value	
F. List each other investment which has a book value over \$5,000 and exceeds 5% of Line E. Also, list each subsidiary for which separate reports are attached.	
G. Total of Lines B and E (Total will be automatically entered in Item 26, Column(B))	\$69,942,748

Form LM-2 (Revised 2010)

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 000-137

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
A. Land (give location)				
Land 1 : 1800 Massachusetts Avenue Washington, DC 20036	\$18,000,000		\$18,000,000	\$17,432,400
B. Buildings (give location)				
Building 1 : 1800 Massachusetts Avenue Washington, DC 20036	\$89,286,636	\$28,416,055	\$60,870,581	\$68,760,810
C. Automobiles and Other Vehicles	\$491,245	\$491,244	\$1	\$0
D. Office Furniture and Equipment	\$9,371,112	\$8,996,118	\$374,994	\$374,994
E. Other Fixed Assets	\$3,837,511	\$3,582,882	\$254,629	\$254,629
F. Totals of Lines A through E (Column(D) Total will be automatically entered in Item 27, Column(B))	\$120,986,504	\$41,486,299	\$79,500,205	\$86,822,833

Form LM-2 (Revised 2010)

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 000-137

Description (A)	Book Value (B)
Prepaid Expenses	\$746,443
Deposits	\$33,007
Other Deferred Expenses	\$2,398,129
Deferred Revenue	\$3,625,482
Due To/From Other Funds	\$3,265,770
Allowance for Doubtful Accts	-\$3,444,396
Total (Total will be automatically entered in Item 28, Column(B))	\$6,624,435

Form LM-2 (Revised 2010)

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 000-137

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Payable (E)
Bredhoff & Kaiser	\$134,360	\$0	\$9,031	\$0
Covington & Burling LLP	\$12,009	\$0	\$12,009	\$0
Quinn Connor Weaver Davies and Rouco LLP	\$8,970	\$0	\$8,510	\$0
SEIU Local 105	\$7,700	\$0	\$7,680	\$0
Oak Ridge Hotel & Conference Center	\$9,098	\$9,097	\$0	\$0
M+R Strategic Services	\$194,762	\$152,893	\$0	\$0
Florida State Council	\$8,928	\$8,928	\$0	\$0
SEIU Florida Public Services Union	\$21,597	\$21,372	\$0	\$0
Total for all itemized accounts payable	\$397,424	\$192,290	\$37,230	\$0
Total from all other accounts payable	\$4,231,519	\$12,868	\$22,000	\$0
Totals (Total for Column(B) will be automatically entered in Item 30, Column(D))	\$4,628,943	\$205,158	\$59,230	\$0

Form LM-2 (Revised 2010)

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 000-137

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(2)	Loans Owed at End of Period (E)
Bank of America	\$63,707,726	\$0	\$2,724,121	\$0	\$60,983,605
Total Loans Payable	\$63,707,726	\$0	\$2,724,121	\$0	\$60,983,605
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2010)

SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 000-137

Description (A)	Amount at End of Period (B)
Accrued Interest	\$307,371
Accrued Wages and Salaries	\$3,838,708
Allowance for Doubtful Loans	\$12,297,339
Interest Rate Swap Liability	\$11,115,121
Other Accrued Liabilities	\$13,026,111
Deferred Rent	\$16,237
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$40,600,887

Form LM-2 (Revised 2010)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 000-137

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)		(E) Allowances Disbursed		(F) Disbursements for Official Business		(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
A B C	Henry , MaryKay International President			\$255,641		\$0		\$27,111		\$0	\$282,752
I	Schedule 15 Representational Activities	36 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	46 %	
A B C	Hudson , Gerald International Sec-Treas			\$225,140		\$1,869		\$19,286		\$0	\$246,295
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	45 %	Schedule 17 Contributions	10 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	35 %	
A B C	Bisno , Neal Executive Vice President			\$198,216		\$0		\$10,175		\$0	\$208,391
I	Schedule 15 Representational Activities	53 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	29 %	
A B C	Blue , Luisa Executive Vice President			\$198,216		\$0		\$14,399		\$0	\$212,615
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	10 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	65 %	
A B C	Conroy , Heather Executive Vice President			\$198,216		\$0		\$10,846		\$0	\$209,062
I	Schedule 15 Representational Activities	31 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	64 %	
A B C	Courtney , Scott Executive Vice President			\$190,460		\$1,869		\$35,963		\$79,992	\$308,284
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %	
A B C	Frane , Leslie Executive Vice President			\$198,216		\$0		\$6,563		\$0	\$204,779
I	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	6 %	Schedule 19 Administration	54 %	
A B C	Long , Valerie Executive Vice President			\$200,040		\$2,181		\$8,146		\$0	\$210,367
I	Schedule 15 Representational Activities	46 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	9 %	Schedule 19 Administration	38 %	
A B C	Saenz , Arcelia Executive Vice President			\$198,216		\$0		\$7,357		\$0	\$205,573
I	Schedule 15 Representational Activities	36 %	Schedule 16 Political Activities and Lobbying	23 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	36 %	
A B C	Balanoff , Tom Vice President			\$0		\$0		\$746		\$0	\$746
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %	
A B C	Butler , Laphonza Vice President			\$0		\$0		\$0		\$0	\$0
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %	
A B C	Castaneda , Maria Vice President			\$0		\$0		\$0		\$0	\$0
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %	

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A B C	Figueroa , Hector Vice President		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A B C	Fox , Lynne Vice President		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A B C	Gresham , George Vice President		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A B C	Hart , Karen Vice President		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A B C	Holway , David Vice President		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A B C	Huerta , David Vice President		\$0	\$0	\$1,002	\$0	\$1,002			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A B C	Kelleher , Keith Vice President		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A B C	Legault , Danielle Vice President		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A B C	Nieters , Carol Vice President		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A B C	Pagan Rodriguez , Roberto Vice President		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A B C	Palmer , Dian Vice President		\$0	\$0	\$2,682	\$0	\$2,682			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A B C	Pickus , Dave Vice President		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A B C	Regan , Dave Vice President		\$0	\$0	\$0	\$0	\$0			

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Rolf , David			\$0	\$0	\$0	\$0	\$0		
B	Vice President									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Romney , Edgar			\$0	\$0	\$0	\$0	\$0		
B	Vice President									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Russo , Monica			\$0	\$0	\$3,470	\$0	\$3,470		
B	Vice President									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Sanchez , Roxanne			\$0	\$0	\$0	\$0	\$0		
B	Vice President									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Schoonover , Bob			\$0	\$0	\$0	\$0	\$0		
B	Vice President									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Sosne , Diane			\$0	\$0	\$3,309	\$0	\$3,309		
B	Vice President									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Stewart , Sharleen			\$0	\$0	\$0	\$0	\$0		
B	Vice President									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Walker , Yvonne			\$0	\$0	\$0	\$0	\$0		
B	Vice President									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Williams , Becky			\$0	\$0	\$0	\$0	\$0		
B	Vice President									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Arias , Max			\$0	\$0	\$0	\$0	\$0		
B	Executive Board Member									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Baker , Martha			\$0	\$0	\$0	\$0	\$0		
B	Executive Board Member									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Boardman , Christine			\$0	\$0	\$0	\$0	\$0		
B	Executive Board Member									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A Bragg , Kyle C	Executive Board Member		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Bridger , David C	Executive Board Member		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Broder , David C	Executive Board Member		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Brown , Lisa C	Executive Board Member		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Caballero , Elsa C	Executive Board Member		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Cape , Barbara C	Executive Board Member		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Cutitta , Merle C	Executive Board Member		\$0	\$0	\$1,210	\$0	\$1,210			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Drewery , Stanley C	Executive Board Member		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Eagan , Jennifer C	Executive Board Member		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Engelstein , Larry C	Executive Board Member		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Garcias , David C	Executive Board Member		\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Glasson , Cathy C	Executive Board Member		\$0	\$0	\$534	\$0	\$534			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Gulla , Rich C	Executive Board Member		\$0	\$0	\$0	\$0	\$0			

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Gulley, Jamie									
B	Executive Board Member			\$0	\$0	\$0		\$0		\$0
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Hailey, Ross									
B	Executive Board Member			\$0	\$0	\$0		\$0		\$0
C	P									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Herman, Tom									
B	Executive Board Member			\$0	\$0	\$845		\$0		\$845
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Kelley, Greg									
B	Executive Board Member			\$0	\$0	\$0		\$0		\$0
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Kirlin, Eileen									
B	Executive Board Member			\$0	\$0	\$6		\$0		\$6
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Larcher, Raymond									
B	Executive Board Member			\$0	\$0	\$0		\$0		\$0
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Leonard, Mitch									
B	Executive Board Member			\$0	\$0	\$0		\$0		\$0
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	MacKinnon, Peter									
B	Executive Board Member			\$0	\$0	\$0		\$0		\$0
C	N									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Mayfield, Alphonso									
B	Executive Board Member			\$0	\$0	\$15		\$0		\$15
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Morillo-Alicea, Javier									
B	Executive Board Member			\$0	\$0	\$0		\$0		\$0
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Nelson, Cam									
B	Executive Board Member			\$0	\$0	\$0		\$0		\$0
C	P									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Niemi, Meg									
B	Executive Board Member			\$0	\$0	\$145		\$0		\$145
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A Phillipson , Scott B Executive Board Member C C			\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Potter , Andy B Executive Board Member C C			\$0	\$0	\$9,133	\$0	\$9,133			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Rayson , Brad B Executive Board Member C C			\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Robinson , Marge B Executive Board Member C P			\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Robinson , Tamekia B Executive Board Member C C			\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Rudiger , Bryan B Executive Board Member C N			\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Ruggiero , Ron B Executive Board Member C C			\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Salinas , Sergio B Executive Board Member C C			\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Shindler , Charlotte B Executive Board Member C N			\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Spence , Wayne B Executive Board Member C C			\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Turner , Veronica B Executive Board Member C C			\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Verrett , April B Executive Board Member C C			\$0	\$0	\$0	\$0	\$0			
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A Welton , Ramona B Executive Board Member C C			\$0	\$0	\$589	\$0	\$589			

	(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Yarnell , Matt			\$0	\$0	\$0	\$0	\$0	\$0	
B	Executive Board Member									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Estlund Olson , Liza			\$0	\$0	\$0	\$0	\$0	\$0	
B	Board of Auditors									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Culbreath , Faith			\$0	\$0	\$0	\$0	\$0	\$0	
B	Board of Auditors									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Gantt , Pat			\$0	\$0	\$0	\$0	\$0	\$0	
B	Board of Auditors									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Garza , Laura			\$0	\$0	\$0	\$0	\$0	\$0	
B	Board of Auditors									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Glassman , Myra			\$0	\$0	\$0	\$0	\$0	\$0	
B	Board of Auditors									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Pesha , Vince			\$0	\$0	\$0	\$0	\$0	\$0	
B	Board of Auditors									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Silva , Milly			\$0	\$0	\$0	\$0	\$0	\$0	
B	Board of Auditors									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
A	Weinstein , Sue			\$0	\$0	\$0	\$0	\$0	\$0	
B	Board of Auditors									
C	C									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	63 %
Total Officer Disbursements				\$1,862,361	\$5,919	\$163,532	\$79,992	\$2,111,804		
Less Deductions								\$671,462		
Net Disbursements								\$1,440,342		

Form LM-2 (Revised 2010)

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 000-137

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A B C	Abastida , Jose Organizer In Training N/A		\$32,496	\$5,446	\$6,589	\$0	\$44,531			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	Abdul Kareem , Althaf Sr Database Analyst N/A		\$99,099	\$0	\$0	\$0	\$99,099			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Abebe , Elesabet Data Coordinator N/A		\$62,897	\$0	\$854	\$0	\$63,751			
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %
A B C	Abene , Hayden Organizer In Training N/A		\$30,720	\$4,946	\$14,503	\$0	\$50,169			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Abraham , Lorna Legal Operations Manager N/A		\$94,068	\$0	\$623	\$0	\$94,691			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	49 %	Schedule 19 Administration	50 %
A B C	Adler , Glenn Deputy Director/Policy N/A		\$120,794	\$0	\$2,774	\$0	\$123,568			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Agoranos , Christoher Organizer In Training N/A		\$19,696	\$3,157	\$1,719	\$0	\$24,572			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	Ajayi , Adebowale Mem Ldrshp & Act Coord N/A		\$85,289	\$0	\$8,133	\$0	\$93,422			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Alaoui , Lala Fatima Recruiter & Brand Strtgst N/A		\$89,809	\$0	\$320	\$0	\$90,129			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Albert , Patricia Communications Coord N/A		\$104,671	\$0	\$6,920	\$0	\$111,591			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Alcoff , Larry Campaign Director 1 N/A		\$130,877	\$0	\$12,587	\$0	\$143,464			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Alexander , Brian Loc/State Campaign Coor N/A		\$84,755	\$0	\$2,220	\$0	\$86,975			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A	Alfaro-Pitts , Rayshawn									
B	Operations Manager		\$105,116	\$0	\$1,202	\$0	\$106,318			
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Allen , Nicholas									
B	Campaign Director 1		\$107,772	\$0	\$0	\$0	\$107,772			
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Alleyne , Kimberly									
B	Communications Coord		\$106,722	\$0	\$613	\$0	\$107,335			
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Alleyne , Sasha									
B	Human Resources Manager		\$106,272	\$0	\$199	\$0	\$106,471			
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Alston , Donna									
B	Dir/Mtgs Travel + Schedul		\$127,812	\$0	\$4,260	\$0	\$132,072			
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Alston , Cheryl									
B	Executive Secretary		\$80,949	\$0	\$226	\$0	\$81,175			
C	N/A									
I	Schedule 15 Representational Activities	8 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	28 %	Schedule 19 Administration	64 %
A	Altefogat , Zachary									
B	Organizing Coordinator 2		\$93,170	\$0	\$11,490	\$0	\$104,660			
C	N/A									
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Alvarez , Maria									
B	Conference Ctr Attendant		\$49,898	\$0	\$0	\$0	\$49,898			
C	N/A									
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	11 %
A	Anderson , Keilana									
B	Sr Accounts Payable Clerk		\$68,928	\$0	\$0	\$0	\$68,928			
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Andrews , Peter									
B	Ethics Program Manager		\$79,773	\$0	\$953	\$0	\$80,726			
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Aquino , Tanya									
B	Community Coord Higher Ed		\$129,869	\$0	\$2,965	\$0	\$132,834			
C	N/A									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	33 %	Schedule 19 Administration	7 %
A	Archambault , Susan									
B	Assistant Dir Research		\$120,554	\$0	\$1,718	\$0	\$122,272			
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Archer , Megan									
B	Organizer In Training		\$21,019	\$3,446	\$5,162	\$0	\$29,627			
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Arellano , Stephanie			\$116,617	\$0	\$4,758	\$0	\$121,375		
B	Janitorial Campaign Dir									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Arriaga , Ramon			\$37,571	\$0	\$21,708	\$0	\$59,279		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	2 %
A	Asher , Renee			\$124,960	\$0	\$1,799	\$0	\$126,759		
B	Director/Special Projects									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	90 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	Askin , Steve			\$127,576	\$0	\$3,008	\$0	\$130,584		
B	Research Coordinator 3									
C	N/A									
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	28 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Backus , Karen			\$105,116	\$0	\$2,139	\$0	\$107,255		
B	Campaign Coordinator									
C	N/A									
I	Schedule 15 Representational Activities	46 %	Schedule 16 Political Activities and Lobbying	35 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	14 %
A	Baez , Lladira			\$40,943	\$0	\$4,142	\$0	\$45,085		
B	Training Center Dev Coord									
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A	Baker , Virginia			\$28,293	\$4,735	\$2,700	\$0	\$35,728		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Baldiga , Amanda			\$10,224	\$1,710	\$1,239	\$0	\$13,173		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Bannis , Roy			\$86,228	\$0	\$739	\$0	\$86,967		
B	LT Care Comm Liaison									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Barrett , Sean			\$81,629	\$0	\$19,842	\$0	\$101,471		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Barry , John			\$27,995	\$4,683	\$3,085	\$0	\$35,763		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Bartholomew , Kristi			\$18,352	\$3,131	\$2,130	\$0	\$23,613		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A B C	Barton, Jonathan Deputy Director N/A		\$136,375	\$6,840	\$5,915	\$0	\$149,130		
I	Schedule 15 Representational Activities	75 % Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	25 %
A B C	Batchelor, Carlotta Human Resources Manager N/A		\$120,299	\$0	\$0	\$0	\$120,299		
I	Schedule 15 Representational Activities	0 % Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A B C	Bayon-Guillen, Maria Organizer In Training N/A		\$28,591	\$4,788	\$4,112	\$0	\$37,491		
I	Schedule 15 Representational Activities	100 % Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Beatty, Gloria Administrative Assistant N/A		\$58,203	\$0	\$0	\$0	\$58,203		
I	Schedule 15 Representational Activities	21 % Schedule 16 Political Activities and Lobbying	71 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	5 %
A B C	Beck, Yvonne Senior Organizer N/A		\$81,504	\$5,393	\$7,254	\$0	\$94,151		
I	Schedule 15 Representational Activities	100 % Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Bellamy, Robbie Sr Field Policy Specialist N/A		\$76,616	\$0	\$2,075	\$0	\$78,691		
I	Schedule 15 Representational Activities	60 % Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	40 %
A B C	Bentley, Johnda Associate General Counsel N/A		\$134,351	\$0	\$1,861	\$0	\$136,212		
I	Schedule 15 Representational Activities	83 % Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	14 %
A B C	Berger, Susana Research Analyst N/A		\$65,502	\$0	\$1,137	\$0	\$66,639		
I	Schedule 15 Representational Activities	100 % Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A B C	Bernardo, Trevor Organizer In Training N/A		\$12,415	\$2,052	\$1,771	\$0	\$16,238		
I	Schedule 15 Representational Activities	99 % Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A B C	Berner-Kadish, Nicole General Counsel N/A		\$32,464	\$0	\$2,821	\$0	\$35,285		
I	Schedule 15 Representational Activities	43 % Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	43 %
A B C	Bernstein, Joshua Immig Reform Prog Dir N/A		\$120,294	\$0	\$0	\$0	\$120,294		
I	Schedule 15 Representational Activities	0 % Schedule 16 Political Activities and Lobbying	63 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	37 %	Schedule 19 Administration	0 %
A B C	Biancianiello, Jennifer Spec Asst - Exec Office N/A		\$111,121	\$0	\$682	\$0	\$111,803		
I	Schedule 15 Representational Activities	0 % Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	70 %	Schedule 19 Administration	30 %
A B C	Bilbao Mate, Markel Sr Campaign Comms Sp N/A		\$83,684	\$0	\$6,364	\$0	\$90,048		

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Black , Thomas			\$86,888	\$0	\$13,220	\$0	\$100,108		
B	Executive Sec to Officer									
C	N/A									
I	Schedule 15 Representational Activities	17 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	27 %	Schedule 19 Administration	44 %
A	Blakeney , Kimberly			\$89,369	\$0	\$1,156	\$0	\$90,525		
B	Executive Sec to Officer									
C	N/A									
I	Schedule 15 Representational Activities	17 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	27 %	Schedule 19 Administration	44 %
A	Blocker , Danielle			\$15,367	\$2,473	\$2,561	\$0	\$20,401		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Bonds , Lauren			\$76,898	\$0	\$5,387	\$0	\$82,285		
B	Assistant General Counsel									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Bonilla , Yvonne			\$8,267	\$1,368	\$528	\$0	\$10,163		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Bonior , Andrew			\$82,317	\$0	\$476	\$0	\$82,793		
B	Campaign Comms Sp									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	45 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	25 %	Schedule 19 Administration	30 %
A	Bortoluzzi , Lawrence			\$141,728	\$0	\$0	\$0	\$141,728		
B	Special Projects Coord									
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Bost , Barbara			\$64,427	\$0	\$921	\$225	\$65,573		
B	Senior Secretary									
C	N/A									
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	13 %
A	Boston , Janet			\$95,758	\$6,840	\$19,437	\$0	\$122,035		
B	Senior Organizer									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Boughamer , Damon			\$25,216	\$0	\$0	\$0	\$25,216		
B	Asst Dir Comms Nat Media									
C	N/A									
I	Schedule 15 Representational Activities	8 %	Schedule 16 Political Activities and Lobbying	79 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	9 %
A	Bowersmith , Gina			\$116,280	\$0	\$4,807	\$0	\$121,087		
B	Deputy Dir Bold Center									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Bracero , Lina			\$113,960	\$0	\$9,407	\$0	\$123,367		
B	Dep Dir/Strategic Ptnrshp									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Bradley , Tonka									
B	Confidential Secretary			\$75,754	\$0	\$0	\$0	\$75,754		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	93 %	Schedule 19 Administration	7 %
A	Brown , Kerry									
B	Dir Racial Justice Center			\$142,687	\$0	\$8,637	\$0	\$151,324		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Brown , Janice									
B	HR Program Coordinator			\$83,453	\$0	\$1,929	\$0	\$85,382		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Brown , Morgan									
B	Organizer In Training			\$19,494	\$3,262	\$479	\$0	\$23,235		
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Bruce , Evelyn									
B	Administrative Assistant			\$57,543	\$0	\$0	\$0	\$57,543		
C	N/A									
I	Schedule 15 Representational Activities	41 %	Schedule 16 Political Activities and Lobbying	14 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	14 %
A	Brunsting , Vonda									
B	Dir/Capital Stewardship			\$129,081	\$0	\$8,942	\$0	\$138,023		
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Bryant , Blessitt									
B	Sr Digital Coordinator			\$86,555	\$0	\$235	\$0	\$86,790		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Buchanan , Elizabeth									
B	Mang Dir Divis/Camp Comms			\$90,447	\$0	\$3,724	\$0	\$94,171		
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A	Budahn , Carrie									
B	Organizing Coordinator 2			\$100,650	\$0	\$39,359	\$0	\$140,009		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Bunis , Dena									
B	Exec Comm Coordinator			\$21,136	\$0	\$364	\$0	\$21,500		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Bunnage , Melinda									
B	Organizer In Training			\$29,124	\$5,025	\$4,694	\$0	\$38,843		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Burant , John									
B	Strategic Research Coord			\$125,897	\$0	\$0	\$0	\$125,897		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Burke , Cheryl									
B	Operations Manager - MLA			\$85,314	\$0	\$0	\$0	\$85,314		
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Butler , Darren			\$58,349	\$0	\$0	\$0	\$58,349		
B	Senior General Clerk									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Cabalquinto , Casey			\$93,977	\$6,840	\$5,138	\$0	\$105,955		
B	Senior Field Researcher									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Cadambi , Malini			\$127,971	\$0	\$9,136	\$0	\$137,107		
B	Strategic Campaign Dir									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Caddell , LaTasha			\$79,853	\$6,840	\$13,583	\$0	\$100,276		
B	Senior Organizer									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Calderon , Nicholas			\$19,129	\$0	\$6	\$0	\$19,135		
B	Field Researcher									
C	N/A									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A	Califano , Joseph			\$6,207	\$1,026	\$2,916	\$0	\$10,149		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Callahan , Sara			\$119,013	\$0	\$290	\$0	\$119,303		
B	New Media Art Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Calma , Brady			\$96,336	\$0	\$23,170	\$950	\$120,456		
B	Member Leadership									
C	N/A									
I	Schedule 15 Representational Activities	58 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	37 %
A	Campbell , Ian			\$148,397	\$0	\$4,241	\$0	\$152,638		
B	Strategic Campaign Dir									
C	N/A									
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	11 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Cano , Christopher			\$26,699	\$4,472	\$3,183	\$0	\$34,354		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Carino , Lillian			\$26,597	\$0	\$0	\$0	\$26,597		
B	Political Action Fund Dir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Carmona Munoz , Indra			\$107,722	\$0	\$26,224	\$0	\$133,946		
B	Organizing Coordinator 3									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Carroll , Chazmaine									
B	Organizer In Training			\$24,509	\$4,183	\$13,047	\$0	\$41,739		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Casey , Margaret									
B	Deputy Director/Research			\$85,079	\$0	\$0	\$0	\$85,079		
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	0 %
A	Castillo , Maya									
B	Virginia Director			\$83,374	\$0	\$3,488	\$0	\$86,862		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	53 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	47 %	Schedule 19 Administration	0 %
A	Catlin , Mark									
B	Haz Mat Project Coord			\$93,170	\$0	\$12,985	\$0	\$106,155		
C	N/A									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	75 %
A	Cazares , Scarlett									
B	Organizer In Training			\$19,479	\$3,341	\$2,405	\$0	\$25,225		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Chan , James									
B	Organizer In Training			\$8,368	\$1,447	\$2,870	\$0	\$12,685		
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Chatterjee , Jaya									
B	Deputy Director/Policy			\$107,442	\$0	\$2,438	\$0	\$109,880		
C	N/A									
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Chen , Dora									
B	Assoc General Counsel			\$148,739	\$0	\$3,830	\$0	\$152,569		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	60 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	25 %	Schedule 19 Administration	15 %
A	Chen , Xiao Yan									
B	Oper & China Prog Dir			\$103,671	\$0	\$10,258	\$0	\$113,929		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Childs , Joy									
B	Senior Graphics Designer			\$91,866	\$0	\$46	\$0	\$91,912		
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	20 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	50 %
A	Cho , Lisa									
B	Executive Sec to Officer			\$110,947	\$0	\$0	\$0	\$110,947		
C	N/A									
I	Schedule 15 Representational Activities	17 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	27 %	Schedule 19 Administration	44 %
A	Chong , Marcy									
B	Asst Dir/Research			\$117,375	\$0	\$4,381	\$0	\$121,756		
C	N/A									
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	10 %
A	Chong , Beryl									
B	Mang Coord - Ops and Impl			\$94,925	\$0	\$8	\$0	\$94,933		
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	35 %	Schedule 19 Administration	15 %
A	Christianson , Keani			\$96,836	\$0	\$21,915	\$0	\$118,751		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Chu , David			\$158,085	\$0	\$0	\$0	\$158,085		
B	Dir/CTW European Org Cent									
C	N/A									
I	Schedule 15 Representational Activities	66 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	34 %
A	Cisneros , Eduardo			\$78,285	\$0	\$857	\$0	\$79,142		
B	Healthcare Program Coord									
C	N/A									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	33 %	Schedule 19 Administration	47 %
A	Clark , Kendra			\$86,632	\$0	\$441	\$0	\$87,073		
B	Field Auditor									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Clayton , Richard			\$112,443	\$0	\$0	\$0	\$112,443		
B	Assistant Director CSP									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Cohen , Jamie			\$130,350	\$0	\$1,382	\$0	\$131,732		
B	Program Manager									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Colavito , Peter			\$198,255	\$0	\$2,836	\$0	\$201,091		
B	Chief Of Staff									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	60 %
A	Colburn , Bruce			\$169,775	\$0	\$3,865	\$0	\$173,640		
B	Campaign Director 2									
C	N/A									
I	Schedule 15 Representational Activities	28 %	Schedule 16 Political Activities and Lobbying	43 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	21 %
A	Cole , LaToya			\$79,520	\$0	\$418	\$0	\$79,938		
B	Legal Admin Coordinator									
C	N/A									
I	Schedule 15 Representational Activities	42 %	Schedule 16 Political Activities and Lobbying	13 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	28 %
A	Coleman , Christy			\$102,516	\$0	\$808	\$0	\$103,324		
B	Executive Secretary									
C	N/A									
I	Schedule 15 Representational Activities	17 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	27 %	Schedule 19 Administration	44 %
A	Colio , Sauli			\$24,786	\$3,999	\$4,359	\$0	\$33,144		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A	Coughlin , Virginia			\$111,443	\$0	\$22,299	\$0	\$133,742		
B	Dep Dir Global Division									
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Coulter , Damon									
B	Organizing Coordinator 1			\$89,527	\$0	\$24,125	\$0	\$113,652		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Courtney , John									
B	Sr Database Specialist			\$84,423	\$0	\$16,562	\$0	\$100,985		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Crarey , Inga									
B	Dir Treasury & Invstmnts			\$128,319	\$0	\$4,693	\$0	\$133,012		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Crossen , Daniel									
B	Law Fellow			\$19,830	\$0	\$145	\$0	\$19,975		
C	N/A									
I	Schedule 15 Representational Activities	42 %	Schedule 16 Political Activities and Lobbying	13 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	28 %
A	Crump , Christopher									
B	Organizer In Training			\$8,272	\$1,184	\$5,053	\$0	\$14,509		
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A	Crymes , Kyru									
B	Political Capacity Coord			\$88,025	\$0	\$708	\$0	\$88,733		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Cuevas , Dorila									
B	Night Cleaner			\$30,220	\$0	\$0	\$0	\$30,220		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Culbreath , Jawair									
B	Organizing Coordinator 3			\$107,919	\$0	\$11,711	\$0	\$119,630		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Cumbia , Lauren									
B	Organizing Program Mgr			\$116,280	\$0	\$8,661	\$0	\$124,941		
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Da Victoria Lobo , Anjali									
B	Research Coordinator 3			\$103,942	\$0	\$767	\$0	\$104,709		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Dade , Richard									
B	Senior Organizer			\$37,129	\$395	\$2,076	\$0	\$39,600		
C	N/A									
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	2 %
A	Dalesandro , Vanessa									
B	Organizing Coordinator 1			\$40,841	\$0	\$2,204	\$0	\$43,045		
C	N/A									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A	Daniels , Sharon									
B	Operations Manager			\$95,068	\$0	\$3,393	\$0	\$98,461		
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	50 %
A	Dasher , Donna			\$112,913	\$0	\$2,148	\$0	\$115,061		
B	Deputy Director Logistics									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	David , Amihan			\$94,925	\$0	\$2,926	\$0	\$97,851		
B	Digital Strategy Manager									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	88 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	12 %	Schedule 19 Administration	0 %
A	Davis , Kimberly			\$72,252	\$0	\$0	\$0	\$72,252		
B	Administrative Assistant									
C	N/A									
I	Schedule 15 Representational Activities	8 %	Schedule 16 Political Activities and Lobbying	79 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	4 %	Schedule 19 Administration	9 %
A	Dawson , Daria			\$119,652	\$0	\$8,979	\$0	\$128,631		
B	Deputy Director/Politics									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	De Luna , Christal			\$91,589	\$0	\$24,903	\$0	\$116,492		
B	Organizing Coordinator 1									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Deimler , Colleen			\$92,735	\$0	\$0	\$0	\$92,735		
B	Sr Acct Info Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Delgado , Iris			\$48,996	\$0	\$2,826	\$0	\$51,822		
B	Pol Campaign Oper Dir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	85 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	15 %
A	DeMaio , Dennis			\$92,670	\$0	\$28,231	\$0	\$120,901		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Dempsey , William			\$169,673	\$0	\$3,243	\$0	\$172,916		
B	Chief Financial Officer									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	97 %	Schedule 19 Administration	0 %
A	Derosa , David			\$94,444	\$0	\$803	\$0	\$95,247		
B	Research Analyst II									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Desikan , Vasudha			\$19,070	\$0	\$2,563	\$0	\$21,633		
B	Assistant Director CSP									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	DeWaters , David			\$96,527	\$0	\$0	\$0	\$96,527		
B	Sr Database Analyst									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %

			(D)	(E)	(F)	(G)	(H)			
(A)	(B)	(C)	Gross Salary Disbursements (before any deductions)	Allowances Disbursed	Disbursements for Official Business	Other Disbursements not reported in (D) through (F)	TOTAL			
Name	Title	Other Payer								
A	Diaz , Julio									
B	Sr Database Specialist		\$77,878	\$0	\$2,586	\$0	\$80,464			
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Diaz , Jevne									
B	Director/BOLD Center		\$69,350	\$0	\$733	\$0	\$70,083			
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Donart , Gretchen									
B	Communications Coord		\$46,109	\$0	\$1,474	\$0	\$47,583			
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Dorval , Christella									
B	Senior Organizer		\$62,632	\$4,209	\$13,111	\$0	\$79,952			
C	N/A									
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Doupnik , Abigail									
B	Organizer In Training		\$28,269	\$4,735	\$6,844	\$0	\$39,848			
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Doyle , Philip									
B	Senior Comm Specialist		\$33,210	\$0	\$2,817	\$0	\$36,027			
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A	Driscoll , Shay									
B	Organizer In Training		\$13,866	\$2,447	\$6,122	\$0	\$22,435			
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Droghn , Kim									
B	Organizing Coordinator 2		\$93,670	\$0	\$9,622	\$0	\$103,292			
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Drury , Susan									
B	Campaign Director		\$84,732	\$0	\$4,755	\$0	\$89,487			
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Duley , Sherry									
B	Dir Admin Services		\$132,779	\$0	\$0	\$0	\$132,779			
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Dupree , Travis									
B	Organizing Coordinator 2		\$94,618	\$0	\$48	\$0	\$94,666			
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Dwire , Ashley									
B	Integrated Campaign Coord		\$87,466	\$0	\$3,722	\$0	\$91,188			
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Dzialo , Raymond									
B	Area Director		\$125,960	\$6,840	\$14,958	\$0	\$147,758			
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	75 %
A	Eames , Jason			\$28,269	\$4,735	\$5,603	\$0	\$38,607		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Eddy , Kathleen			\$140,292	\$0	\$796	\$0	\$141,088		
B	Governance Coordinator									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Edelman , Kurt			\$121,377	\$0	\$9,433	\$0	\$130,810		
B	Hlgher Ed Barg Coord									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Edmond , Leslie			\$152,695	\$0	\$556	\$0	\$153,251		
B	Director/Human Resources									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Eisner , Sascha			\$136,744	\$0	\$3,765	\$0	\$140,509		
B	Organizing Coordinator 3									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ellis , Myra			\$100,650	\$0	\$7,657	\$0	\$108,307		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Ergasheva , Zaynab			\$28,269	\$4,735	\$2,672	\$0	\$35,676		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Eyigor , Noyan			\$72,585	\$0	\$0	\$0	\$72,585		
B	Sr Compliance Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Fanelli , Christi			\$90,978	\$0	\$2,196	\$15	\$93,189		
B	Logistics Coordinator									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Fellerman , Ian			\$21,491	\$3,420	\$4,117	\$0	\$29,028		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Fells , Kendall			\$146,046	\$0	\$20,145	\$0	\$166,191		
B	Deputy Organizing Dir									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Fermin , Dalinda			\$156,190	\$0	\$15,228	\$0	\$171,418		
B	Deputy Organizing Dir									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Ferreira Reyes , Natacha									
B	Homecare Coordinator			\$100,222	\$6,840	\$6,247	\$0	\$113,309		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ferris , Joshua									
B	Tech Strength Manager			\$100,650	\$0	\$4,993	\$0	\$105,643		
C	N/A									
I	Schedule 15 Representational Activities	13 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	87 %
A	Fifelski , Leigh									
B	Sr Comms Specialist			\$84,667	\$0	\$3,086	\$0	\$87,753		
C	N/A									
I	Schedule 15 Representational Activities	68 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	2 %
A	Finkelstein , Samuel									
B	Organizing Coordinator 2			\$95,336	\$0	\$16,197	\$0	\$111,533		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Finnell , Matthew									
B	Organizing Coordinator 2			\$88,145	\$0	\$1,198	\$0	\$89,343		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Fitzpatrick , Deirdre									
B	Deputy Chief Of Staff			\$185,733	\$0	\$4,772	\$0	\$190,505		
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	45 %	Schedule 19 Administration	50 %
A	Fleming , John									
B	Deputy Director			\$107,287	\$0	\$771	\$0	\$108,058		
C	N/A									
I	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	65 %	Schedule 19 Administration	0 %
A	Fletcher , Emma									
B	Organizer In Training			\$12,863	\$1,842	\$4,313	\$0	\$19,018		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Flores , Cindy									
B	Database Specialist			\$65,085	\$0	\$1,176	\$0	\$66,261		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Foley , James									
B	Homecare Coordinator			\$104,616	\$0	\$15,375	\$0	\$119,991		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Forrester , Michelle									
B	Program Specialist			\$97,699	\$0	\$1,075	\$0	\$98,774		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Foti , John									
B	Legislative Assistant			\$62,803	\$0	\$616	\$0	\$63,419		
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	75 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	6 %
A	Fowler , Creasie									
B	Senior Organizer			\$78,252	\$6,840	\$19,094	\$0	\$104,186		
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Fragale , Anthony			\$95,925	\$0	\$2,782	\$0	\$98,707		
B	Political Program Coord									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Frank , Lisa			\$16,037	\$0	\$0	\$0	\$16,037		
B	Campaign Director 2									
C	N/A									
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	2 %
A	Frankenberg , Alexa			\$100,222	\$6,840	\$5,149	\$0	\$112,211		
B	Organizing Coordinator 3									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	Gaffney , Brendan			\$93,762	\$0	\$1,339	\$0	\$95,101		
B	Senior Comms Specialist									
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Galvan , Susan			\$105,282	\$0	\$15	\$0	\$105,297		
B	Production Services Mgr									
C	N/A									
I	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	40 %	Schedule 19 Administration	11 %
A	Garcia , Adrian			\$106,722	\$0	\$349	\$0	\$107,071		
B	Strtgc Prtnrs Proj Coord									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	45 %	Schedule 19 Administration	45 %
A	Garcia , Rebecca			\$80,390	\$0	\$3,755	\$0	\$84,145		
B	Senior Comms Specialist									
C	N/A									
I	Schedule 15 Representational Activities	68 %	Schedule 16 Political Activities and Lobbying	13 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	9 %
A	Garcia , Michael			\$12,326	\$395	\$0	\$0	\$12,721		
B	Spec Adv to Int President									
C	N/A									
I	Schedule 15 Representational Activities	17 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	27 %	Schedule 19 Administration	44 %
A	Garth-Rhodes , Shannon			\$78,699	\$0	\$1,523	\$0	\$80,222		
B	Communications Coord									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gartrell , Trimica			\$104,816	\$0	\$1,328	\$2,875	\$109,019		
B	Senior Video Producer									
C	N/A									
I	Schedule 15 Representational Activities	48 %	Schedule 16 Political Activities and Lobbying	35 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	17 %	Schedule 19 Administration	0 %
A	Gary , Christian			\$93,646	\$0	\$4,296	\$0	\$97,942		
B	Organizing Coordinator 3									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Geevarghese , Joseph			\$140,630	\$0	\$0	\$0	\$140,630		
B	Deputy Division Director									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A German , Vicki B Administrative Assistant C N/A			\$68,226	\$0	\$89	\$0	\$68,315			
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A Gerni , Renee B Assistant General Counsel C N/A			\$126,660	\$0	\$2,427	\$0	\$129,087			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Gertner , Leo B Law Fellow C N/A			\$67,030	\$0	\$3,337	\$0	\$70,367			
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A Gibbs , Kimberly B Exec Sec/Admin Supervisr C N/A			\$91,670	\$0	\$279	\$0	\$91,949			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A Gibson , Robert B FL Hospital Director C N/A			\$124,960	\$6,840	\$1,287	\$0	\$133,087			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Gibson , Lenisha B Organizer In Training C N/A			\$28,269	\$4,735	\$3,738	\$0	\$36,742			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Giles , Jessie B Research Coordinator 2 C N/A			\$91,670	\$0	\$4,176	\$0	\$95,846			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Giosta , Daniel B Production Editor C N/A			\$67,369	\$0	\$0	\$0	\$67,369			
I	Schedule 15 Representational Activities	19 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	75 %	Schedule 19 Administration	3 %
A Given , Angela B Executive Sec to Officer C N/A			\$118,271	\$0	\$12,509	\$0	\$130,780			
I	Schedule 15 Representational Activities	17 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	27 %	Schedule 19 Administration	44 %
A Gleichman , Nicholas B Law Fellow C N/A			\$53,672	\$0	\$5,197	\$0	\$58,869			
I	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	55 %
A Glick , Sarah B Dep Dir Public Services C N/A			\$113,034	\$0	\$23,810	\$0	\$136,844			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Godfrey , Arthur B Organizing Coordinator 1 C N/A			\$96,035	\$0	\$36,301	\$0	\$132,336			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Goh , Alison B Assistant to the Org Dir C N/A			\$76,673	\$0	\$5,648	\$0	\$82,321			

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gomez , Maria			\$30,220	\$0	\$2,712	\$0	\$32,932		
B	Night Cleaner									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Gomez , Maria			\$20,652	\$263	\$10,963	\$0	\$31,878		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gomez , Bertha			\$30,201	\$0	\$0	\$0	\$30,201		
B	Night Cleaner									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Gonzalez , Petra			\$107,722	\$0	\$25,182	\$0	\$132,904		
B	Organizing Coordinator 3									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gonzalez , Alejo			\$27,029	\$4,262	\$11,091	\$0	\$42,382		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gordon , Brady			\$96,425	\$0	\$4,520	\$0	\$100,945		
B	Research Coordinator 3									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gordon-McKeon , Britt			\$103,522	\$0	\$1,527	\$0	\$105,049		
B	Senior Research Analyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Goubri , Marc			\$110,303	\$0	\$2,646	\$0	\$112,949		
B	Asst Dir/Campaign Comms									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Granado , Andreina			\$22,450	\$3,578	\$3,291	\$0	\$29,319		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Grant-Gill , Dione			\$62,109	\$0	\$0	\$0	\$62,109		
B	Receptionist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Gray , John			\$127,081	\$0	\$2,594	\$0	\$129,675		
B	Director/Legislation									
C	N/A									
I	Schedule 15 Representational Activities	15 %	Schedule 16 Political Activities and Lobbying	65 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	15 %
A	Gray , Stacy			\$23,077	\$3,683	\$3,273	\$0	\$30,033		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Greene , Norman									
B	Dir/Political Fin & Oper			\$119,788	\$0	\$0	\$0	\$119,788		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Greene , Keiana									
B	Sr Campaign Comms Sp			\$98,543	\$0	\$1,006	\$0	\$99,549		
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	90 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
A	Greene , Caprice									
B	Sr Accounts Payable Clerk			\$69,246	\$0	\$0	\$0	\$69,246		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Gres , Elizabeth									
B	Act Dir Racial Jstce Ctr			\$127,183	\$0	\$2,470	\$0	\$129,653		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Griffis , Mark									
B	Operations Manager			\$88,106	\$0	\$0	\$0	\$88,106		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Griffis , Darlene									
B	Finance Admin Assist			\$73,281	\$0	\$0	\$0	\$73,281		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Grillo , Mary									
B	Public Div SSW Reg Dir			\$39,858	\$0	\$11,686	\$0	\$51,544		
C	N/A									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	13 %	Schedule 19 Administration	57 %
A	Grimes , Carrie									
B	Digital Program Director			\$57,052	\$0	\$1,263	\$0	\$58,315		
C	N/A									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A	Grishaber , Carrie									
B	Organizer In Training			\$10,884	\$1,920	\$7,444	\$0	\$20,248		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Groves , Jason									
B	Targeting Strategist			\$104,298	\$0	\$686	\$0	\$104,984		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gruman , Harris									
B	State Political Director			\$96,425	\$6,840	\$994	\$0	\$104,259		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	65 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	35 %
A	Guerrero , Myra									
B	Organizer In Training			\$17,615	\$2,947	\$3,954	\$0	\$24,516		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Gutierrez , Norma									
B	Innovations/Offense Dir			\$110,790	\$0	\$7,860	\$0	\$118,650		
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Hackett , Theresa			\$73,341	\$0	\$117	\$0	\$73,458		
B	Sr Accounts Payable Clerk									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Hagelshaw , Andrew			\$129,447	\$0	\$4,476	\$0	\$133,923		
B	Communications Coord									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Hamilton , Andrew			\$120,288	\$0	\$2,521	\$0	\$122,809		
B	Deputy Strategy Director									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Hanlon , Conor			\$79,553	\$0	\$2,064	\$0	\$81,617		
B	Senior Field Researcher									
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	15 %
A	Hanlon , Peter			\$0	\$0	\$25,113	\$0	\$25,113		
B	Member Term Staffer-Lead									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Hanna , Ebynn			\$28,577	\$4,788	\$6,033	\$0	\$39,398		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	HaroshkinaGregor , Tatsiana			\$93,474	\$0	\$0	\$718	\$94,192		
B	Sr General Ledger Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	20 %	Schedule 18 General Overhead	80 %	Schedule 19 Administration	0 %
A	Harper , Jorrie			\$85,755	\$0	\$16,650	\$0	\$102,405		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Harpster , Kiara			\$30,523	\$4,972	\$12,732	\$0	\$48,227		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A	Harris , Maria			\$72,296	\$0	\$0	\$0	\$72,296		
B	Finance Admin Assist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	99 %	Schedule 19 Administration	0 %
A	Harrison , Carnell			\$90,763	\$5,393	\$5,273	\$0	\$101,429		
B	Deputy Director									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Harrison , Patricia			\$73,002	\$0	\$608	\$0	\$73,610		
B	Administrative Assistant									
C	N/A									
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %

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A	Harrison , Tashunda									
B	Administrative Assistant			\$71,118	\$0	\$524	\$0	\$71,642		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Hattermer , Spencer									
B	Organizing Coordinator 1			\$89,527	\$0	\$12,614	\$0	\$102,141		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Healy , Michelle									
B	Public Division Director			\$165,894	\$0	\$7,700	\$0	\$173,594		
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Heckart , Christina									
B	Assist To The President			\$146,473	\$0	\$2,511	\$0	\$148,984		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Hellman , Jerry									
B	Campaign Director 1			\$121,294	\$0	\$24,361	\$0	\$145,655		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Henderson , Alma									
B	Assoc General Counsel			\$159,384	\$0	\$1,753	\$0	\$161,137		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	18 %	Schedule 19 Administration	82 %
A	Henderson , Connor									
B	Organizer In Training			\$28,577	\$4,788	\$4,913	\$0	\$38,278		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Henry , Wendy									
B	Admin Support III			\$74,007	\$0	\$3,820	\$0	\$77,827		
C	N/A									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	13 %	Schedule 19 Administration	57 %
A	Herencia , Faride									
B	Legal Secretary			\$51,291	\$0	\$75	\$0	\$51,366		
C	N/A									
I	Schedule 15 Representational Activities	42 %	Schedule 16 Political Activities and Lobbying	13 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	28 %
A	Hernandez , Edgar									
B	Assistant Director CSP			\$100,222	\$0	\$10,449	\$0	\$110,671		
C	N/A									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
A	Hernandez , Misha									
B	Organizer In Training			\$35,048	\$5,577	\$3,972	\$0	\$44,597		
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Hernandez , Anabel									
B	Night Cleaner			\$30,201	\$0	\$0	\$0	\$30,201		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Hibshman , Emily									
B	Organizer In Training			\$9,692	\$1,657	\$1,447	\$0	\$12,796		
C	N/A									

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I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Hijazi , Muna			\$22,673	\$1,973	\$9,241	\$0	\$33,887		
B	Senior Organizer									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Hill , Steven			\$163,791	\$0	\$4,342	\$0	\$168,133		
B	Retirement Security Dir									
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	75 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	17 %	Schedule 19 Administration	0 %
A	Hoerst , Karen			\$104,616	\$0	\$4,087	\$0	\$108,703		
B	Capacity Building Coord									
C	N/A									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %
A	Holabird , Kursten			\$93,004	\$0	\$4,619	\$0	\$97,623		
B	Campaign Support Coord									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Holland , Chakea			\$111,443	\$0	\$0	\$0	\$111,443		
B	General Ledger Manager									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Holt , Joseph			\$89,527	\$0	\$20,624	\$0	\$110,151		
B	Organizing Coordinator 1									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Honhart , Tracy			\$86,914	\$0	\$2,638	\$0	\$89,552		
B	Senior Field Researcher									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Horne , Michel			\$8,192	\$1,368	\$2,848	\$0	\$12,408		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Horton , Aaron			\$14,615	\$2,420	\$1,587	\$0	\$18,622		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A	Hoskins , David			\$103,522	\$0	\$1,045	\$0	\$104,567		
B	Senior Research Analyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Howard , Jeffrey			\$107,772	\$0	\$23,807	\$0	\$131,579		
B	Assistant Area Director									
C	N/A									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %
A	Howard , LaDawna			\$127,791	\$0	\$1,076	\$0	\$128,867		
B	Dir Workforce and Quality									
C	N/A									
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Hudek, Robert									
B	Org Leadership Specialist			\$100,840	\$0	\$9,816	\$0	\$110,656		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	92 %
A	Hughes, Freya									
B	Organizer In Training			\$25,490	\$4,420	\$9,846	\$0	\$39,756		
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Hunter, Jennifer									
B	Associate General Counsel			\$138,597	\$0	\$2,207	\$0	\$140,804		
C	N/A									
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Huskey, Jonathan									
B	Communications Coord			\$76,448	\$0	\$2,465	\$0	\$78,913		
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Huynh, Connie									
B	Organizing Coordinator 2			\$94,528	\$0	\$4,061	\$0	\$98,589		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ivatury, Arun									
B	Policy Director			\$134,086	\$0	\$1,466	\$0	\$135,552		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	88 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	7 %
A	Jackson, Rickman									
B	Campaign Organizing Dir			\$117,771	\$6,840	\$16,141	\$0	\$140,752		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Jackson, Odell									
B	Political Operations Mgr			\$77,642	\$0	\$223	\$0	\$77,865		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Jaroszewska, Joanna									
B	Organizer In Training			\$8,244	\$1,210	\$4,750	\$0	\$14,204		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Jennings, Caleb									
B	Organizing Coordinator 3			\$103,381	\$0	\$86,368	\$0	\$189,749		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Jennings, Anthony									
B	Sr Comm Tech Specialist			\$104,433	\$0	\$2,646	\$0	\$107,079		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	75 %	Schedule 19 Administration	0 %
A	Jimenez, Dionne									
B	Policy Coordinator			\$104,671	\$0	\$1,638	\$0	\$106,309		
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	90 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Johns, John									
B	Public Sec Resrch Coord			\$42,244	\$0	\$53	\$0	\$42,297		
C	N/A									

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I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	13 %
A	Johnson , Kristin			\$129,319	\$0	\$6,065	\$6,995	\$142,379		
B	Director Logistics									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Johnson , Vanessa			\$116,780	\$0	\$0	\$0	\$116,780		
B	Organizing Coordinator 3									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Johnson , Faye			\$101,722	\$0	\$209	\$0	\$101,931		
B	Operations Manager									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Johnson , Jessica			\$42,869	\$1,578	\$14,723	\$0	\$59,170		
B	Senior Organizer									
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A	Johnson , Eleni			\$8,990	\$1,315	\$7,849	\$0	\$18,154		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Johnson Norris , Angela			\$103,767	\$0	\$15,778	\$0	\$119,545		
B	Operations Manager									
C	N/A									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %
A	Jones , Joan			\$92,093	\$0	\$5,719	\$0	\$97,812		
B	Millennial Coordinator									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Jones , JoAnn			\$63,606	\$0	\$1,192	\$0	\$64,798		
B	Legal Secretary									
C	N/A									
I	Schedule 15 Representational Activities	42 %	Schedule 16 Political Activities and Lobbying	13 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	28 %
A	Junco , Alicia			\$116,138	\$0	\$2,788	\$0	\$118,926		
B	Assistant General Counsel									
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	4 %
A	Kane , Josephine			\$98,239	\$0	\$1,119	\$0	\$99,358		
B	Senior Pension Analyst									
C	N/A									
I	Schedule 15 Representational Activities	97 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	1 %
A	Kang , John			\$95,559	\$0	\$2,975	\$0	\$98,534		
B	Senior Field Researcher									
C	N/A									
I	Schedule 15 Representational Activities	65 %	Schedule 16 Political Activities and Lobbying	18 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	14 %
A	Kapadia , Ragini			\$98,543	\$0	\$6,654	\$0	\$105,197		
B	Education Coord (PS3)									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %

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A	Karim , Khalilah									
B	Sr Organizer In Training			\$62,943	\$6,314	\$20,350	\$0	\$89,607		
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A	Kaspari , Jonathan									
B	Data Coordinator II			\$97,128	\$0	\$1,086	\$0	\$98,214		
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
A	Kavanagh , Colleen									
B	SIT -Sr Field Researcher			\$68,425	\$0	\$3,592	\$0	\$72,017		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kelleher , Kristin									
B	Organizing Coordinator 1			\$76,925	\$0	\$25,133	\$0	\$102,058		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kelly , Stacey									
B	Operations Manager			\$81,207	\$0	\$1,446	\$0	\$82,653		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Keys , LaMeka									
B	Budget & Program Coord			\$102,970	\$0	\$0	\$0	\$102,970		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	75 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	25 %	Schedule 19 Administration	0 %
A	Khalid , Muhammad									
B	Organizer In Training			\$17,615	\$2,947	\$4,497	\$0	\$25,059		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Khan , Mansoor									
B	Organizing Coordinator 3			\$103,881	\$0	\$10,244	\$0	\$114,125		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kieffer , Pamela									
B	Director/Recruiting			\$111,443	\$0	\$288	\$0	\$111,731		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Kiema , Kinjo									
B	Organizer In Training			\$14,308	\$2,368	\$8,987	\$0	\$25,663		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Kirkman , Cecelia									
B	Research Coord (L2P4)			\$109,397	\$0	\$3,130	\$0	\$112,527		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Knieriem , Jennifer									
B	Program Coordinator			\$62,908	\$0	\$1,426	\$0	\$64,334		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	92 %
A	Kurland , Shayna									
B	Sr Database Specialist			\$77,585	\$0	\$51	\$0	\$77,636		
C	N/A									

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I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lauer , Michael			\$132,086	\$0	\$6,016	\$0	\$138,102		
B	Homecare Coordinator									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Leavitt , Jonathan			\$75,798	\$6,840	\$30,306	\$0	\$112,944		
B	Senior Organizer									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lee , Neneki			\$137,447	\$0	\$4,276	\$0	\$141,723		
B	Special Asst To The EVP									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lee , Pafoua			\$93,568	\$0	\$0	\$0	\$93,568		
B	Operations Manager									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Lee , Amy			\$78,533	\$0	\$910	\$0	\$79,443		
B	Senior Field Researcher									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lehn , Andrew			\$124,784	\$6,840	\$7,041	\$0	\$138,665		
B	National Field Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Leidecker , Jodie			\$8,946	\$1,526	\$569	\$0	\$11,041		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Leinonen , Carl			\$118,271	\$0	\$5,532	\$0	\$123,803		
B	Field Director									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lenhart , Erika			\$81,850	\$0	\$10,441	\$0	\$92,291		
B	Organizing Coordinator 1									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Leonard , Geoffrey			\$67,231	\$0	\$3,094	\$0	\$70,325		
B	Law Fellow									
C	N/A									
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Lesh , Danny			\$101,473	\$0	\$2,569	\$0	\$104,042		
B	Data Coordinator II									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Leu , Karen			\$86,422	\$0	\$0	\$0	\$86,422		
B	Research Coordinator 3									
C	N/A									
I	Schedule 15 Representational Activities	78 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	22 %	Schedule 19 Administration	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Lewis , Luella									
B	Chair of SEIU Healthcare			\$170,850	\$0	\$5,442	\$0	\$176,292		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Li , Xuan									
B	Research Analyst			\$67,671	\$0	\$1,563	\$0	\$69,234		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lindsey , Jeremiah									
B	Sr Database Specialist			\$77,727	\$0	\$573	\$0	\$78,300		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Link , Michael									
B	Digital Director			\$122,342	\$0	\$319	\$0	\$122,661		
C	N/A									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	35 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	45 %	Schedule 19 Administration	0 %
A	Little , Attia									
B	Operations Manager II			\$93,651	\$0	\$0	\$0	\$93,651		
C	N/A									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %
A	Lloyd , Bill									
B	Sr Advisor To President			\$161,131	\$0	\$19,259	\$0	\$180,390		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	38 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	25 %	Schedule 19 Administration	37 %
A	Lonardo , Sara									
B	Asst Dir Communications			\$102,835	\$0	\$557	\$0	\$103,392		
C	N/A									
I	Schedule 15 Representational Activities	55 %	Schedule 16 Political Activities and Lobbying	45 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Long , Terence									
B	Senior Comms Specialist			\$116,594	\$0	\$2,241	\$0	\$118,835		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lucas , Alesia									
B	Sr Campaign Comms Sp			\$84,671	\$0	\$55	\$0	\$84,726		
C	N/A									
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Luong , Kevin									
B	Organizer In Training			\$26,023	\$4,209	\$8,566	\$0	\$38,798		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Lyons , Joseph									
B	Research Coordinator 3			\$99,722	\$0	\$1,566	\$0	\$101,288		
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
A	Macias , Mercedes									
B	Organizer In Training			\$15,700	\$2,499	\$5,700	\$0	\$23,899		
C	N/A									
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Macias , Kelly									
B	Org Ldrshp Spec-Equ/Just			\$14,886	\$0	\$603	\$0	\$15,489		
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	4 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	94 %
A	Mactal , Grace			\$136,871	\$0	\$11,514	\$0	\$148,385		
B	Organizing Coordinator 3									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Mancini , Marikah			\$95,687	\$0	\$1,945	\$0	\$97,632		
B	Senior Comm Specialist									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Manley , Renaye			\$119,788	\$0	\$9,516	\$0	\$129,304		
B	Dep Dir Capital Stwrshp									
C	N/A									
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Marquez-Lopez , Mackie			\$98,535	\$0	\$0	\$0	\$98,535		
B	Senior Graphics Designer									
C	N/A									
I	Schedule 15 Representational Activities	53 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	28 %	Schedule 19 Administration	9 %
A	Marrero , Idalis			\$30,714	\$0	\$3,402	\$0	\$34,116		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	2 %
A	Martin , Kelsey			\$33,333	\$5,577	\$12,984	\$0	\$51,894		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Martin , Michael			\$20,417	\$3,420	\$7,015	\$0	\$30,852		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A	Marugan , Claudia			\$106,722	\$0	\$150	\$0	\$106,872		
B	Mgr of App Development									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Master , Benjamin			\$81,850	\$0	\$23,561	\$0	\$105,411		
B	Organizing Coordinator 1									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Mattingly , Ebony			\$61,494	\$0	\$399	\$0	\$61,893		
B	Administrative Assistant									
C	N/A									
I	Schedule 15 Representational Activities	21 %	Schedule 16 Political Activities and Lobbying	71 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	5 %
A	Mawiri , Marwan			\$96,211	\$6,840	\$8,086	\$0	\$111,137		
B	Senior Organizer									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Maya , Juan			\$100,995	\$0	\$18,357	\$0	\$119,352		
B	Asst Dir/Mtgs + Travel									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	85 %	Schedule 19 Administration	15 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	McAvoy, Spencer									
B	Organizer In Training			\$24,000	\$4,104	\$1,057	\$0	\$29,161		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	McClary, Roderick									
B	Law Fellow			\$50,383	\$0	\$4,696	\$0	\$55,079		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	McCormackEnrique, Michael									
B	Organizing Coordinator 2			\$84,755	\$0	\$1,696	\$0	\$86,451		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	McCray, Tonya									
B	Deputy Director Finance			\$128,319	\$0	\$2,365	\$325	\$131,009		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	McCullers-Ebo, Toni									
B	Lead Executive Secretary			\$114,480	\$0	\$873	\$0	\$115,353		
C	N/A									
I	Schedule 15 Representational Activities	17 %	Schedule 16 Political Activities and Lobbying	12 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	27 %	Schedule 19 Administration	44 %
A	McDonald, Matthew									
B	LT Care Organizing Coord			\$141,292	\$0	\$7,194	\$0	\$148,486		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	McEnany, Wesley									
B	Organizing Coordinator 2			\$88,482	\$0	\$33,178	\$0	\$121,660		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	McGee, Elizabeth									
B	Policy Analyst			\$83,346	\$0	\$2,596	\$0	\$85,942		
C	N/A									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	40 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	McLain, Anna									
B	Organizer In Training			\$10,224	\$1,710	\$301	\$0	\$12,235		
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Me, Karen									
B	Organizer In Training			\$9,455	\$1,578	\$2,554	\$0	\$13,587		
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Mejia, Napoleon									
B	Custodian			\$50,402	\$0	\$0	\$0	\$50,402		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Melton, William									
B	Managing Art Director			\$105,782	\$0	\$0	\$0	\$105,782		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	95 %	Schedule 19 Administration	5 %
A	Mendoza Kamstra, Leslie									
B	Comms Coordinator			\$103,010	\$0	\$2,751	\$0	\$105,761		
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Meyers , Carol			\$96,924	\$6,840	\$5,786	\$0	\$109,550		
B	Senior Field Researcher									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Miase , Alfredo			\$94,587	\$0	\$26,568	\$0	\$121,155		
B	Senior Organizer									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Minor , Steve			\$95,339	\$0	\$2,604	\$50	\$97,993		
B	Logistics Coordinator									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Monahan , James			\$73,835	\$0	\$6,212	\$0	\$80,047		
B	Political Assistant									
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	87 %	Schedule 19 Administration	1 %
A	Mondestin , Joseph			\$93,568	\$6,840	\$20,388	\$0	\$120,796		
B	Organizing Coordinator 1									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Moore , Bernard			\$117,780	\$0	\$10,556	\$0	\$128,336		
B	Education Dir/Organz'tl									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Morales , Melissa			\$43,546	\$0	\$3,373	\$0	\$46,919		
B	Political Program Coord									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Morales-Perez , Lenis			\$93,231	\$0	\$33,753	\$0	\$126,984		
B	Senior Organizer									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Moran , Laura			\$106,287	\$0	\$10,942	\$0	\$117,229		
B	Digital Comms Coord									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Moran , Dominic			\$24,874	\$4,236	\$1,760	\$0	\$30,870		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Moreno , Ruth			\$11,710	\$0	\$1,488	\$0	\$13,198		
B	Commnity Political Orgzr									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %
A	Morilla , Socrates			\$120,288	\$6,840	\$1,156	\$0	\$128,284		
B	Organizing Staff Director									
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	2 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Mott , David									
B	Campaign Director			\$20,225	\$0	\$3,149	\$0	\$23,374		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Muller , Arvid									
B	Senior Research Analyst			\$94,373	\$0	\$1,130	\$0	\$95,503		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Murchison , Kadijatu									
B	Accounts Rec Accountant			\$79,301	\$0	\$0	\$0	\$79,301		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Murphy , Charles									
B	Campaign Director			\$136,962	\$0	\$8,228	\$0	\$145,190		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Murphy , Marti									
B	Senior Organizer			\$94,764	\$6,840	\$32,315	\$0	\$133,919		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Myers , Patrick									
B	Opsers/Logistics Assistant			\$64,229	\$0	\$900	\$4,260	\$69,389		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Nandabalan , Santosh									
B	Organizer In Training			\$23,970	\$3,867	\$6,558	\$0	\$34,395		
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Nelson , Deborah									
B	Organizing Coordinator 1			\$77,173	\$0	\$0	\$0	\$77,173		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %
A	Nelson-Francis , Charlotte									
B	Operations Manager III			\$103,899	\$0	\$0	\$0	\$103,899		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Neuman , Elena									
B	Assistant General Counsel			\$126,346	\$0	\$2,753	\$0	\$129,099		
C	N/A									
I	Schedule 15 Representational Activities	15 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	25 %	Schedule 19 Administration	35 %
A	Nicosia , Ronald									
B	Senior Research Analyst			\$100,877	\$0	\$0	\$0	\$100,877		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Nolan , Sarah									
B	Deputy Director/Policy			\$107,272	\$0	\$561	\$0	\$107,833		
C	N/A									
I	Schedule 15 Representational Activities	68 %	Schedule 16 Political Activities and Lobbying	32 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Noyes , Eric									
B	Dep Dir Public Services			\$111,943	\$0	\$11,288	\$0	\$123,231		
C	N/A									

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I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Nwizu , Annulika			\$77,000	\$0	\$0	\$0	\$77,000		
B	General Ledger Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	O'Donnell , Kevin			\$111,943	\$0	\$2,791	\$0	\$114,734		
B	Asst Dir/Campaign Comms									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	O'Gorman , Molly			\$101,713	\$0	\$5,680	\$0	\$107,393		
B	Communications Coord									
C	N/A									
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Olsen , Andrew			\$94,925	\$0	\$2,273	\$0	\$97,198		
B	Political Program Coord									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	O'Neale , Brian			\$63,813	\$0	\$7,961	\$0	\$71,774		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	O'Neil , Candie			\$51,792	\$0	\$0	\$0	\$51,792		
B	Lobby Receptionist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Oringer , Jason			\$100,509	\$0	\$2,613	\$0	\$103,122		
B	Research Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	0 %
A	Ortiz , Beverly			\$45,664	\$0	\$454	\$0	\$46,118		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Oseguera , Bernardo			\$29,500	\$0	\$2,234	\$0	\$31,734		
B	Field Researcher									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	O'Sullivan , Daniel			\$139,292	\$0	\$103	\$0	\$139,395		
B	Deputy Dir National Comms									
C	N/A									
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	15 %
A	Ouellette , Julie			\$76,234	\$0	\$27,338	\$0	\$103,572		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Oyola , Justin			\$83,010	\$0	\$5,072	\$0	\$88,082		
B	International Rep									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Padilla , Carlos									
B	Organizing Coordinator 1			\$93,568	\$0	\$27,711	\$0	\$121,279		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Padres , Jaymi									
B	Organizer In Training			\$25,269	\$4,315	\$10,927	\$0	\$40,511		
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A	Page , Carolyn									
B	Accounting Info Sp			\$89,646	\$0	\$0	\$0	\$89,646		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Pande , Trisha									
B	Assistant General Counsel			\$74,368	\$0	\$6,218	\$0	\$80,586		
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Park , Saerom									
B	Assistant General Counsel			\$103,735	\$0	\$856	\$0	\$104,591		
C	N/A									
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	60 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A	Parker , Maryann									
B	Assoc General Counsel			\$155,446	\$0	\$3,791	\$0	\$159,237		
C	N/A									
I	Schedule 15 Representational Activities	60 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	18 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
A	Parker , Michael									
B	Dir Data and Technology			\$150,476	\$0	\$1,936	\$0	\$152,412		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	92 %	Schedule 19 Administration	0 %
A	Parker , Warren									
B	Sr Accting Info Spcialst			\$106,388	\$0	\$656	\$0	\$107,044		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Paulk , Amanda									
B	Political Capacity Coord			\$100,222	\$0	\$15,360	\$0	\$115,582		
C	N/A									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Pavon , Stephanie									
B	Senior Field Researcher			\$83,086	\$0	\$1,340	\$0	\$84,426		
C	N/A									
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	10 %
A	Pendergast , Matthew									
B	Deputy Directory MLA			\$110,643	\$0	\$4,483	\$0	\$115,126		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Pendergast , Heidi									
B	Dep Ed Dir for Campaigns			\$107,722	\$0	\$765	\$0	\$108,487		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Peralta , Maria									
B	Acting Political Director			\$143,890	\$0	\$2,669	\$0	\$146,559		
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	45 %	Schedule 19 Administration	35 %
A	Perez , Victor			\$49,674	\$0	\$1,189	\$0	\$50,863		
B	Field Researcher									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
A	Persaud , Emily			\$13,611	\$0	\$1,133	\$0	\$14,744		
B	Commnity Political Orgzr									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Peterson , Gabriel			\$62,070	\$0	\$870	\$0	\$62,940		
B	Field Researcher									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Pfeffer , Ryan			\$92,670	\$0	\$3,346	\$0	\$96,016		
B	Research Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Pfrimmer , Heather			\$144,205	\$0	\$1,334	\$0	\$145,539		
B	Deputy Division Director									
C	N/A									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	63 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	17 %	Schedule 19 Administration	0 %
A	Phillis , Jennifer			\$108,772	\$0	\$6,098	\$0	\$114,870		
B	Asst Dir of Video Srvc									
C	N/A									
I	Schedule 15 Representational Activities	73 %	Schedule 16 Political Activities and Lobbying	27 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Pitcock , Lynette			\$117,475	\$0	\$4,107	\$0	\$121,582		
B	Nat Senior Program Coord									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Poloyac , Denise			\$154,695	\$0	\$2,843	\$0	\$157,538		
B	Trustee Of Local									
C	N/A									
I	Schedule 15 Representational Activities	63 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	17 %
A	Pomerance , Lilah			\$104,039	\$0	\$1,929	\$0	\$105,968		
B	Acting Political Director									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	90 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	0 %
A	Ponce , Maria			\$75,673	\$0	\$851	\$0	\$76,524		
B	Communications Coord LO									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Prell , Tyler			\$146,195	\$0	\$15	\$0	\$146,210		
B	Dep Dir Communications									
C	N/A									
I	Schedule 15 Representational Activities	41 %	Schedule 16 Political Activities and Lobbying	14 %	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	14 %
A	Prestel , Claire			\$119,319	\$0	\$1,250	\$0	\$120,569		
B	Associate General Counsel									
C	N/A									
I	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	2 %

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
A	Price , Kristopher									
B	Creative Director			\$118,024	\$0	\$272	\$0	\$118,296		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Prouty , Eleanor									
B	Research Coordinator 3			\$105,171	\$0	\$4,794	\$0	\$109,965		
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
A	Pruett , John									
B	Senior Policy Analyst			\$89,893	\$0	\$1,154	\$1,035	\$92,082		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Purdie , LaReil									
B	Managing Counsel			\$132,632	\$0	\$3,472	\$0	\$136,104		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	70 %	Schedule 19 Administration	30 %
A	Quickel , Sarah									
B	Director/Scheduling			\$111,943	\$0	\$4,783	\$0	\$116,726		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Rafford-Noyes , Erica									
B	Research Coordinator 2			\$99,461	\$0	\$4,265	\$0	\$103,726		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ragen , William									
B	Deputy Director			\$131,369	\$0	\$11,099	\$0	\$142,468		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Raleigh , Mark									
B	Deputy Campaign Director			\$127,957	\$0	\$1,786	\$0	\$129,743		
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ramirez , Marta									
B	Campaign Director 1			\$111,943	\$6,840	\$2,539	\$0	\$121,322		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ramirez , Jorge									
B	Sr Campaign CommsSp			\$81,117	\$0	\$1,027	\$0	\$82,144		
C	N/A									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration	30 %
A	Ramirez , Anacelia									
B	Night Cleaner			\$30,220	\$0	\$0	\$0	\$30,220		
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Ramos , Mairym									
B	Natl Justice for All Dir			\$142,823	\$0	\$9,939	\$0	\$152,762		
C	N/A									
I	Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	18 %	Schedule 17 Contributions	10 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	57 %
A	Rau , Sharon									
B	Accounts Payable Lead			\$96,769	\$0	\$0	\$0	\$96,769		
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Reddick, Jamaica			\$17,034	\$2,736	\$8,777	\$0	\$28,547		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Reilly, Sean			\$8,308	\$1,421	\$4,686	\$0	\$14,415		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Renner, Ashley			\$95,657	\$0	\$41,975	\$0	\$137,632		
B	Organizing Coordinator 3									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Rentas, Julia			\$82,626	\$0	\$872	\$0	\$83,498		
B	Confidential Secretary									
C	N/A									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	13 %	Schedule 19 Administration	57 %
A	Reyes-Martinez, Celia			\$12,318	\$0	\$1,149	\$0	\$13,467		
B	Commnity Political Orgzr									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Reynoso, Anna			\$93,668	\$0	\$2,180	\$0	\$95,848		
B	Integrated Campgn Coord									
C	N/A									
I	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	45 %
A	Ricards, Emily			\$77,847	\$0	\$32,190	\$0	\$110,037		
B	Organizing Coordinator 1									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Richardson, Audrey			\$45,631	\$0	\$379	\$0	\$46,010		
B	Deputy Director/Policy									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ring, Michael			\$120,788	\$0	\$6,674	\$0	\$127,462		
B	Assistant Director CSP									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Riofrio, Rebecca			\$101,650	\$0	\$8,051	\$0	\$109,701		
B	Capacity Building Coord									
C	N/A									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %
A	Roach, Nieva			\$91,437	\$0	\$0	\$0	\$91,437		
B	Sr General Ledger Spec									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Roberson-Young, Katherine			\$133,709	\$0	\$861	\$0	\$134,570		
B	Associate General Counsel									
C	N/A									
I	Schedule 15 Representational Activities	47 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	45 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A Roberts , Barry B Senior Organizer C N/A			\$88,597	\$0	\$31,755	\$0	\$120,352			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Rodino , Virginia B Sr Campaign Comms Sp C N/A			\$102,513	\$0	\$64	\$0	\$102,577			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Rodriguez , Yolanda B Confidential Secretary C N/A			\$67,034	\$0	\$0	\$0	\$67,034			
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	13 %	Schedule 19 Administration	57 %
A Rojas , Jimena B New Media Art Coordinator C N/A			\$102,449	\$0	\$773	\$0	\$103,222			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A Rosenblatt , Michael B Law Clerk C N/A			\$10,057	\$0	\$0	\$0	\$10,057			
I	Schedule 15 Representational Activities	42 %	Schedule 16 Political Activities and Lobbying	13 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	28 %
A Rosenthal , Barbara B Nat Organizing Director C N/A			\$164,458	\$6,840	\$8,185	\$0	\$179,483			
I	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	0 %
A Roth , Renee B Executive Sec to Officer C N/A			\$117,276	\$0	\$966	\$0	\$118,242			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Rothman , Evan B Organizer In Training C N/A			\$13,171	\$2,131	\$4,170	\$0	\$19,472			
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A Rouse , Constance B Administrative Assistant C N/A			\$63,586	\$0	\$0	\$0	\$63,586			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A Royal , Elizabeth B Nurse Alliance Coord C N/A			\$112,413	\$0	\$4,411	\$0	\$116,824			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	60 %	Schedule 19 Administration	40 %
A Rozman , Jessica B Organizer In Training C N/A			\$7,459	\$1,315	\$3,649	\$0	\$12,423			
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A Rudiger , Kevin B Research Coordinator 3 C N/A			\$103,671	\$0	\$2,308	\$0	\$105,979			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Rudikoff , Nicholas B Organizing Coordinator 3 C N/A			\$124,116	\$0	\$14,363	\$0	\$138,479			

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ruecker , Suzanne			\$94,925	\$0	\$1,566	\$0	\$96,491		
B	Political Program Coord									
C	N/A									
I	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	85 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
A	Ruiz , Teresa			\$30,220	\$0	\$0	\$0	\$30,220		
B	Nght Cleaner									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Saheb , Sarah			\$98,640	\$0	\$11,438	\$0	\$110,078		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Salcedo , Leticia			\$121,288	\$0	\$9,579	\$0	\$130,867		
B	Immigration Campaign Dir									
C	N/A									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	60 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Salm , Christopher			\$73,043	\$0	\$894	\$0	\$73,937		
B	Deputy Strategy Director									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Sanchez , Kimberly			\$131,137	\$0	\$3,175	\$0	\$134,312		
B	Associate General Counsel									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Sanchez , Rosalee			\$89,515	\$0	\$0	\$0	\$89,515		
B	Web Site Coordinator									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Sanchez , Jaime			\$38,707	\$0	\$78	\$0	\$38,785		
B	Research Analyst									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Sanders , Helen			\$78,670	\$6,840	\$34,336	\$0	\$119,846		
B	Senior Organizer									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Sanders , Carole			\$113,443	\$0	\$0	\$0	\$113,443		
B	Human Resources Manager									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Sanders , Dominique			\$19,633	\$3,236	\$2,478	\$0	\$25,347		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Santiago , Ruth			\$82,889	\$0	\$2,720	\$0	\$85,609		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A Sarri , Catherine B Dep Dir Public Services C N/A			\$145,705	\$0	\$10,463	\$0	\$156,168			
I	Schedule 15 Representational Activities	90 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	5 %
A Schneider , Deborah B Dir/Organizat'l Leadrshp C N/A			\$39,068	\$0	\$1,174	\$0	\$40,242			
I	Schedule 15 Representational Activities	4 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	94 %
A Schulman , Nina B Pub Svcs Div Wstrn Dir C N/A			\$140,292	\$0	\$12,861	\$0	\$153,153			
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	12 %
A Schutzius , John B Campaign Support Coord 2 C N/A			\$103,062	\$0	\$892	\$0	\$103,954			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Schwabe , Katherine B Sr Field Policy Spcialst C N/A			\$83,421	\$0	\$2,926	\$0	\$86,347			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Scott , Stacia B Sr Organizer In Training C N/A			\$48,125	\$3,736	\$9,167	\$0	\$61,028			
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A Searcy , Safanya B Political Capacity Coord C N/A			\$99,722	\$0	\$17,646	\$0	\$117,368			
I	Schedule 15 Representational Activities	43 %	Schedule 16 Political Activities and Lobbying	57 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Serrano , Edward B Campaign Director 2 C N/A			\$128,581	\$0	\$21,189	\$704	\$150,474			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Sevilla , Robert B General Ledger Specialist C N/A			\$75,585	\$0	\$299	\$0	\$75,884			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A Seymour , Christopher B Research Coordinator 2 C N/A			\$38,627	\$0	\$1,938	\$0	\$40,565			
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A Shade , Megan B Organizer In Training C N/A			\$27,006	\$4,525	\$0	\$0	\$31,531			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Shaffer , Jonathan B Campaign Director 1 C N/A			\$131,869	\$6,840	\$9,672	\$0	\$148,381			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Shao , Yibo B Field Researcher C N/A			\$61,738	\$0	\$2,091	\$0	\$63,829			

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Sharif , Chaudry			\$95,925	\$0	\$5,498	\$0	\$101,423		
B	Policy Coordinator									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Shepherd , Brian			\$111,943	\$0	\$42,961	\$0	\$154,904		
B	Campaign Director 1									
C	N/A									
I	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	5 %
A	Sherley , Eshe			\$23,182	\$4,025	\$19,143	\$0	\$46,350		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Shields , Craig			\$112,141	\$0	\$2,112	\$0	\$114,253		
B	Video Services Manager									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Shulman , Alexander			\$147,612	\$0	\$10,424	\$0	\$158,036		
B	Healthcare Div Director									
C	N/A									
I	Schedule 15 Representational Activities	65 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	20 %
A	Shulman , Barbara			\$126,488	\$0	\$185	\$0	\$126,673		
B	Assist Dir Rsrch Admin									
C	N/A									
I	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	55 %	Schedule 19 Administration	0 %
A	Silverman , Marny			\$100,650	\$0	\$24,304	\$0	\$124,954		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Simms , Tinselyn			\$95,599	\$0	\$1,503	\$0	\$97,102		
B	Digital Manager									
C	N/A									
I	Schedule 15 Representational Activities	13 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	3 %	Schedule 18 General Overhead	38 %	Schedule 19 Administration	16 %
A	Simoes , Jose			\$142,336	\$0	\$13,029	\$0	\$155,365		
B	Dir/Latin Amr Strtgc Org									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Singer , Laurie			\$154,195	\$0	\$0	\$0	\$154,195		
B	Deputy CFO									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Slegers , David			\$100,650	\$0	\$140	\$0	\$100,790		
B	Analytics Coordinator									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Smith , Deborah			\$150,458	\$0	\$30,516	\$0	\$180,974		
B	Associate General Counsel									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	10 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	80 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A Smith , Dana B Organizer In Training C N/A			\$11,566	\$1,578	\$1,640	\$0	\$14,784			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A Snapp , David B Dir/Org Leadership C N/A			\$133,079	\$0	\$1,559	\$0	\$134,638			
I	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	6 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	8 %	Schedule 19 Administration	61 %
A Solomon , Meredith B Finance Operations Mgr C N/A			\$99,722	\$0	\$945	\$0	\$100,667			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A Soto-Talavera , Sarahi B Organizer In Training C N/A			\$36,317	\$0	\$22,253	\$0	\$58,570			
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	2 %
A Stachowski , Brandy B Organizing Coordinator 2 C N/A			\$100,650	\$0	\$17,932	\$0	\$118,582			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Stanley , Ronald B Organizer C N/A			\$30,000	\$0	\$136	\$0	\$30,136			
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A Steele-Smith , Zahrah B Administrative Assistant C N/A			\$97,231	\$0	\$0	\$0	\$97,231			
I	Schedule 15 Representational Activities	81 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	17 %	Schedule 19 Administration	1 %
A Stein , Ilene B Assistant Dir Legislation C N/A			\$115,249	\$0	\$1,354	\$0	\$116,603			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	95 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
A Sterling , Stephanie B Dir Strat Inits for GR C N/A			\$47,280	\$0	\$212	\$0	\$47,492			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Stevenson , Melanie B Fin Rpt Syst & Budget Dir C N/A			\$111,652	\$0	\$299	\$0	\$111,951			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A Stewart , Emily B Dep Organizing Director C N/A			\$158,184	\$0	\$8,131	\$0	\$166,315			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Stewart , Michael B Operations Manager II C N/A			\$95,738	\$6,577	\$884	\$0	\$103,199			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Stoner , Todd B Staff Development Coord C N/A			\$89,544	\$0	\$11,885	\$0	\$101,429			

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I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	17 %	Schedule 19 Administration	0 %
A	Strauss , Anne			\$104,400	\$0	\$3,721	\$0	\$108,121		
B	Capacity Building Coord									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A	Streicher , Robb			\$94,568	\$0	\$1,147	\$0	\$95,715		
B	Research Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Strifolino , Nicole			\$23,643	\$4,104	\$4,220	\$0	\$31,967		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Stukes , Thomas			\$19,846	\$3,394	\$11,791	\$0	\$35,031		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Sullivan , John			\$160,384	\$0	\$5,878	\$0	\$166,262		
B	Assoc General Counsel									
C	N/A									
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	3 %	Schedule 19 Administration	4 %
A	Sullivan , Kala			\$94,925	\$0	\$372	\$0	\$95,297		
B	Accounts Payable Manager									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Sweeney , Megan			\$134,086	\$0	\$1,903	\$0	\$135,989		
B	Deputy Director									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Sweeney , Sylvana			\$95,016	\$0	\$0	\$0	\$95,016		
B	Senior Payroll Specialist									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Tadjbakhsh , Bahaar			\$12,288	\$2,052	\$715	\$0	\$15,055		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A	Tanner , Kyle			\$98,722	\$0	\$1,552	\$0	\$100,274		
B	Organizing Coordinator 3									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Taylor , Nathaniel			\$120,788	\$0	\$18,770	\$0	\$139,558		
B	City Coordinator									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Taylor , John			\$115,749	\$0	\$14,736	\$0	\$130,485		
B	Field Dir Property Srvc									
C	N/A									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	50 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A Thomas , Shayne B Organizing Coordinator 1 C N/A			\$82,850	\$0	\$10,331	\$0	\$93,181			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Thomas , LaNoral B Nat HC Campaign Dir C N/A			\$34,697	\$0	\$434	\$0	\$35,131			
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	2 %
A Thomas , Resha B Political Coordinator C N/A			\$11,234	\$0	\$316	\$0	\$11,550			
I	Schedule 15 Representational Activities	83 %	Schedule 16 Political Activities and Lobbying	17 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Thomer , Marisol B Dir Innov/Learning Ctr C N/A			\$37,117	\$0	\$293	\$0	\$37,410			
I	Schedule 15 Representational Activities	4 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	94 %
A Tilson , Elizabeth B Political Capacity Coord C N/A			\$124,986	\$0	\$7,734	\$0	\$132,720			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Timmons , Edward B Organizer C N/A			\$11,912	\$395	\$37	\$0	\$12,344			
I	Schedule 15 Representational Activities	94 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A Torres Velez , Jimmy B Puerto Rico Coordinator C N/A			\$103,059	\$0	\$6,264	\$0	\$109,323			
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	60 %	Schedule 19 Administration	0 %
A Torti , Vanessa B Research Coordinator 2 C N/A			\$92,670	\$0	\$5,522	\$0	\$98,192			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Traldi , Matthew B Research Coordinator 3 C N/A			\$107,272	\$0	\$583	\$0	\$107,855			
I	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	50 %	Schedule 19 Administration	0 %
A Tran , Then B Copy Coordinator C N/A			\$96,416	\$0	\$0	\$0	\$96,416			
I	Schedule 15 Representational Activities	33 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	10 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	12 %
A Tucay , Loraine B Organizer In Training C N/A			\$16,005	\$2,631	\$4,471	\$0	\$23,107			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Tushe , Endrin B Sr Mgr of Data Processing C N/A			\$24,339	\$0	\$1,400	\$0	\$25,739			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A Uehlinger , Jeffrey B Organizer In Training C N/A			\$24,359	\$0	\$7,905	\$0	\$32,264			

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Umel , Allynn			\$141,460	\$0	\$10,669	\$0	\$152,129		
B	Organizing Director									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ury , Steven			\$159,111	\$0	\$7,852	\$0	\$166,963		
B	Associate General Counsel									
C	N/A									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	25 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	55 %
A	Valdez , Angelina			\$35,643	\$5,341	\$19,217	\$0	\$60,201		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	1 %
A	Valentin , Jennifer			\$33,204	\$0	\$933	\$0	\$34,137		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	7 %
A	Van Moorlehem , Sara			\$115,780	\$0	\$1,573	\$0	\$117,353		
B	Dep Dir/Data and Tech									
C	N/A									
I	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	38 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	18 %	Schedule 19 Administration	14 %
A	Vance , Erma			\$64,161	\$0	\$0	\$0	\$64,161		
B	Administrative Support II									
C	N/A									
I	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	8 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	13 %	Schedule 19 Administration	57 %
A	Velasquez , Michael			\$12,596	\$2,105	\$240	\$0	\$14,941		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A	Velazquez , Alvin			\$123,394	\$0	\$7,788	\$0	\$131,182		
B	Associate General Counsel									
C	N/A									
I	Schedule 15 Representational Activities	50 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ventura , Domitila			\$30,220	\$0	\$0	\$0	\$30,220		
B	Nighr Cleaner									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Veum , Janet			\$89,145	\$0	\$8,001	\$0	\$97,146		
B	Communications Coord									
C	N/A									
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	25 %
A	Voland , Martha			\$124,960	\$0	\$7,043	\$0	\$132,003		
B	Field Resources Dep Dir									
C	N/A									
I	Schedule 15 Representational Activities	38 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	62 %	Schedule 19 Administration	0 %
A	Waizenegger , Dieter			\$128,081	\$0	\$0	\$0	\$128,081		
B	Coord-Cap Stewardship Prg									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %

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A	Wali , Sahar									
B	Dir Of Communications		\$157,184	\$0	\$276	\$0	\$157,460			
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	80 %
A	Walker , Lindsey									
B	2020 Program Lead		\$107,772	\$0	\$1,256	\$0	\$109,028			
C	N/A									
I	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Wall , Suzanne									
B	Field Director		\$49,806	\$0	\$869	\$0	\$50,675			
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	0 %
A	Wang , Lily									
B	Senior Field Researcher		\$14,219	\$0	\$43	\$0	\$14,262			
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Ward , David									
B	Mem Benefits Prog Coord		\$118,788	\$0	\$8,785	\$0	\$127,573			
C	N/A									
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	50 %
A	Ward , Jay									
B	New Hamp Project Coord		\$75,825	\$5,525	\$1,754	\$0	\$83,104			
C	N/A									
I	Schedule 15 Representational Activities	13 %	Schedule 16 Political Activities and Lobbying	83 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	4 %
A	Washburn , Hannah									
B	Organizing Coordinator 1		\$93,568	\$0	\$5,926	\$0	\$99,494			
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Washburn , Scott									
B	Campaign Director		\$49,295	\$0	\$2,264	\$0	\$51,559			
C	N/A									
I	Schedule 15 Representational Activities	62 %	Schedule 16 Political Activities and Lobbying	38 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Wasserman , Rebecca									
B	Acting Dir Government Rel		\$145,473	\$0	\$2,299	\$0	\$147,772			
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Way , Jamie									
B	Communications Coord		\$55,412	\$0	\$855	\$0	\$56,267			
C	N/A									
I	Schedule 15 Representational Activities	93 %	Schedule 16 Political Activities and Lobbying	3 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	2 %
A	Weiner , Wendy									
B	Dir Property Services		\$150,012	\$0	\$4,345	\$0	\$154,357			
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Weintraub , Autumn									
B	Campaign Director		\$121,288	\$0	\$153	\$0	\$121,441			
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Weisberg , Adam									
B	Campaign Director 1		\$124,913	\$0	\$8,264	\$0	\$133,177			
C	N/A									

	(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL		
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	2 %	Schedule 19 Administration	0 %
A	Weisgrau , Austin			\$22,951	\$3,946	\$4,431	\$0	\$31,328		
B	Organizer In Training									
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %
A	Weitzman , Linda			\$86,534	\$0	\$1,071	\$0	\$87,605		
B	Operations Manager II									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	98 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	2 %
A	Wickstrom , Maria			\$129,081	\$0	\$11,646	\$0	\$140,727		
B	Campaign Director 2									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Wilde , Allilyn			\$104,171	\$0	\$1,041	\$0	\$105,212		
B	Policy Coordinator									
C	N/A									
I	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	55 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Wilkins , Benjamin			\$88,992	\$0	\$20,584	\$0	\$109,576		
B	Organizing Coordinator 2									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Williams , Grant			\$144,323	\$0	\$11,671	\$0	\$155,994		
B	Campaign Director									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Williams , Karundi			\$136,138	\$0	\$5,494	\$0	\$141,632		
B	MW Init Political Dir									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Williams , Claudia			\$19,718	\$0	\$171	\$0	\$19,889		
B	Law Fellow									
C	N/A									
I	Schedule 15 Representational Activities	86 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	5 %	Schedule 19 Administration	2 %
A	Willis , Keith			\$126,448	\$0	\$4,187	\$0	\$130,635		
B	Dep Dir/Operations Public									
C	N/A									
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Wilson , Carlos			\$86,448	\$0	\$13,512	\$0	\$99,960		
B	Logistics Oprations Mgr									
C	N/A									
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0 %
A	Wohns , Samuel			\$72,081	\$6,840	\$26,237	\$0	\$105,158		
B	Senior Organizer									
C	N/A									
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A	Wolfe , Randi			\$14,028	\$0	\$600	\$0	\$14,628		
B	Trng Cen Developer Coord									
C	N/A									
I	Schedule 15 Representational Activities	96 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	1 %	Schedule 19 Administration	1 %

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)	(H) TOTAL			
A Wood , Dianne B Research Coordinator 3 C N/A			\$109,511	\$0	\$2,042	\$0	\$111,553			
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	12 %
A Woods , Christina B Campaign Director 1 C N/A			\$111,443	\$0	\$12,583	\$0	\$124,026			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Wright , Carter B Asst Dir/Communications C N/A			\$115,915	\$0	\$4,571	\$0	\$120,486			
I	Schedule 15 Representational Activities	88 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	7 %	Schedule 19 Administration	0 %
A Ybarra , Alicia B Director/Education C N/A			\$79,253	\$0	\$4,595	\$0	\$83,848			
I	Schedule 15 Representational Activities	0 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	100 %
A Yelverton , Kyle B Production Coordinator C N/A			\$68,798	\$0	\$0	\$0	\$68,798			
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	15 %	Schedule 19 Administration	5 %
A Yen , Norman B Director/Member Campaign C N/A			\$133,375	\$6,840	\$26,817	\$0	\$167,032			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Young , Marguerite B Assistant Director CSP C N/A			\$111,943	\$6,840	\$795	\$0	\$119,578			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
A Zablocki , Thomas B Organizing Coordinator 2 C N/A			\$92,467	\$0	\$5,687	\$0	\$98,154			
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	0 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	0 %	Schedule 19 Administration	0 %
TOTALS RECEIVED BY EMPLOYEES MAKING \$10,000 OR LESS			\$225,630	\$15,706	\$271,981	\$0	\$513,317			
I	Schedule 15 Representational Activities	70 %	Schedule 16 Political Activities and Lobbying	11 %	Schedule 17 Contributions	0 %	Schedule 18 General Overhead	11 %	Schedule 19 Administration	8 %
Total Employee Disbursements			\$48,837,900	\$461,176	\$3,488,570	\$18,152	\$52,805,798			
Less Deductions							\$14,144,980			
Net Disbursements							\$38,660,818			

Form LM-2 (Revised 2010)

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 000-137

Category of Membership (A)	Number (B)	Voting Eligibility (C)
Regular Members	1,886,485	Yes
Retired Members	32,873	Yes
Members (Total of all lines above)	1,919,358	
Agency Fee Payers*	104,501	
Total Members/Fee Payers	2,023,859	
*Agency Fee Payers are not considered members of the labor organization.		

Form LM-2 (Revised 2010)

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 000-137

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payer Itemized Receipts	\$22,883,586
2. Named Payer Non-itemized Receipts	\$474,972
3. All Other Receipts	\$128,059
4. Total Receipts	\$23,486,617

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$4,023,446
2. Named Payee Non-itemized Disbursements	\$36,376
3. To Officers	\$54,610
4. To Employees	\$189,455
5. All Other Disbursements	\$46,539
6. Total Disbursements	\$4,350,426

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$103,775,608
2. Named Payee Non-itemized Disbursements	\$5,140,618
3. To Officers	\$827,338
4. To Employees	\$30,718,051
5. All Other Disbursements	\$5,784,137
6. Total Disbursements	\$146,245,752

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$17,565,355
2. Named Payee Non-itemized Disbursements	\$2,546,861
3. To Officers	\$101,515
4. To Employees	\$9,442,524
5. All Other Disbursements	\$407,889
6. Total Disbursements	\$30,064,144

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$25,614,429
2. Named Payee Non-itemized Disbursements	\$904,324
3. To Officers	\$269,366
4. To Employees	\$6,461,303
5. All Other Disbursements	\$2,446
6. Total Disbursement	\$33,251,868

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$6,711,733
2. Named Payee Non-itemized Disbursements	\$3,197,388
3. To Officers	\$858,977
4. To Employees	\$5,994,496
5. All Other Disbursements	\$69,888
6. Total Disbursements	\$16,832,482

Form LM-2 (Revised 2010)

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 000-137

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
1199 SEIU United Healthcare Workers East 310 W 43rd St New York NY 10036 Local Union	Reimbursement of expenses paid	01/05/2017	\$40,698	
	Reimbursement of expenses paid	02/21/2017	\$38,151	
	Reimbursement of expenses paid	03/03/2017	\$46,146	
	Reimbursement of expenses paid	04/05/2017	\$34,848	
	Reimbursement of expenses paid	04/27/2017	\$38,526	
	Reimbursement of expenses paid	06/06/2017	\$57,598	
	Reimbursement of expenses paid	07/06/2017	\$36,326	
	Reimbursement of expenses paid	07/27/2017	\$41,131	
	Reimbursement of expenses paid	07/17/2017	\$38,698	
	Reimbursement of expenses paid	09/27/2017	\$36,979	
	Reimbursement of expenses paid	11/08/2017	\$36,204	
	Reimbursement of expenses paid	12/01/2017	\$53,907	
	Total Itemized Transactions with this Payee/Payer			\$499,212
	Total Non-Itemized Transactions with this Payee/Payer			\$14,600
	Total of All Transactions with this Payee/Payer for This Schedule			\$513,812
1199Funds 330 West 42nd Street New York NY 10036 Benefit Fund				
Total Itemized Transactions with this Payee/Payer			\$0	
Total Non-Itemized Transactions with this Payee/Payer			\$6,814	
Total of All Transactions with this Payee/Payer for This Schedule			\$6,814	
Adreana Tartt 4874 Ballentine Drive Canal Winchester OH 43110 Employee				
Total Itemized Transactions with this Payee/Payer			\$0	
Total Non-Itemized Transactions with this Payee/Payer			\$6,757	
Total of All Transactions with this Payee/Payer for This Schedule			\$6,757	
AFL-CIO Secretary-Treasurer 815 16th St NW 3rd FL Washington DC 20006 Union				
Royalty	05/23/2017	\$19,875		
Total Itemized Transactions with this Payee/Payer			\$19,875	
Total Non-Itemized Transactions with this Payee/Payer			\$1,800	
Total of All Transactions with this Payee/Payer for This Schedule			\$21,675	
AFSCME 1625 L St NW Washington DC 20036 Union				
Reimbursement of expenses paid	11/08/2017	\$16,554		
Reimbursement of expenses paid	12/14/2017	\$9,000		
Refund of expenses paid	02/19/2017	\$10,000		
Reimbursement of expenses paid	12/28/2017	\$54,023		
Total Itemized Transactions with this Payee/Payer			\$89,577	
Total Non-Itemized Transactions with this Payee/Payer			\$3,504	
Total of All Transactions with this Payee/Payer for This Schedule			\$93,081	
Alliance for Justice 11 Dupont Circle NW 2nd Floor Washington DC 20036 Non-profit organization				
Refund of expenses paid	05/12/2017	\$10,000		
Total Itemized Transactions with this Payee/Payer			\$10,000	
Total Non-Itemized Transactions with this Payee/Payer			\$0	
Total of All Transactions with this Payee/Payer for This Schedule			\$10,000	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Altshuler Berzon LLP 177 Post St Suite 300 San Francisco CA 94108	Litigation Settlement	01/11/2017	\$29,953
	Litigation Settlement	05/02/2017	\$6,196
	Litigation Settlement	05/03/2017	\$39,766
	Litigation Settlement	05/10/2017	\$9,074
	Litigation Settlement	08/10/2017	\$1,125,444
	Litigation Settlement	10/23/2017	\$28,886
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$1,239,319
Law Firm	Total Non-Itemized Transactions with this Payee/Payer		\$3,821
	Total of All Transactions with this Payee/Payer for This Schedule		\$1,243,140
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
American Express Travel Related Services Nationwide Credit Inc PO Box 25314 Lehigh Valley PA 18002	Refund of expenses paid	02/02/2017	\$132,954
	Total Itemized Transactions with this Payee/Payer		\$132,954
	Total Non-Itemized Transactions with this Payee/Payer		\$13,999
	Total of All Transactions with this Payee/Payer for This Schedule		\$146,953
Type or Classification (B)	Financial/Banking		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN FEDERATION OF TEACHERS AFL-CIO 555 New Jersey Ave NW Washington DC 20001	Reimbursement of expenses paid	12/29/2017	\$9,808
	Total Itemized Transactions with this Payee/Payer		\$9,808
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,808
Type or Classification (B)	UNION		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BCD Travel USA LLC PO Box 742220 Atlanta GA 30374	Reimbursement of expenses paid	09/13/2017	\$7,798
	Total Itemized Transactions with this Payee/Payer		\$7,798
	Total Non-Itemized Transactions with this Payee/Payer		\$245
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,043
Type or Classification (B)	Transportation		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Beaconfire Consulting Inc 2300 Clarendon Blvd Ste 925 Arlington VA 22201	Refund of expenses paid	10/23/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B)	Consulting Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bennet for Colorado PO Box 3078 Denver CO 80201	Misdirected refund of SEIU COPE funds	02/01/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)	Federal Principal Campaign Committee		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
California State Council SEIU 1130 K St Ste 300 Sacramento CA 95814	Reimbursement of expenses paid	03/22/2017	\$150,000
	Total Itemized Transactions with this Payee/Payer		\$150,000
	Total Non-Itemized Transactions with this Payee/Payer		\$4,072
	Total of All Transactions with this Payee/Payer for This Schedule		\$154,072
Type or Classification (B)	State Council		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
CHANGE TO WIN FEDERATION 1900 L ST NW Ste. 900 Washington DC 20036	Reimbursement of expenses paid	04/03/2017	\$200,328	
	Reimbursement of expenses paid	05/15/2017	\$207,564	
	Reimbursement of expenses paid	05/02/2017	\$66,873	
	Reimbursement of expenses paid	05/31/2017	\$20,877	
	Reimbursement of expenses paid	06/28/2017	\$150,624	
	Reimbursement of expenses paid	07/26/2017	\$123,125	
	Reimbursement of expenses paid	08/31/2017	\$102,309	
	Reimbursement of expenses paid	09/12/2017	\$28,416	
	Reimbursement of expenses paid	09/22/2017	\$109,116	
	Reimbursement of expenses paid	10/23/2017	\$105,367	
	Reimbursement of expenses paid	11/21/2017	\$107,075	
	Reimbursement of expenses paid	12/01/2017	\$145,422	
	Reimbursement of expenses paid	11/16/2017	\$75,488	
	Total Itemized Transactions with this Payee/Payer			\$1,442,584
	Total Non-Itemized Transactions with this Payee/Payer			\$895
Total of All Transactions with this Payee/Payer for This Schedule			\$1,443,479	
Name and Address (A)				
Congress of Connecticut Comm Colleges 907 Wethersfield Ave Hartford CT 06114	Purpose (C)		Amount (E)	
	Reimbursement of expenses paid	04/24/2017	\$13,721	
	Total Itemized Transactions with this Payee/Payer			\$13,721
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$13,721
Type or Classification (B)				
Local Union				
Name and Address (A)				
East Bay Organizing Committee 2501 International Blvd Ste D Oakland CA 94601	Purpose (C)		Amount (E)	
	Reimbursement of expenses paid	02/23/2017	\$71,428	
	Reimbursement of expenses paid	12/29/2017	\$96,406	
	Total Itemized Transactions with this Payee/Payer			\$167,834
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$167,834	
Type or Classification (B)				
Union				
Name and Address (A)				
Education & Support Fund 1800 Massachusetts Avenue N Washington DC 20036	Reimbursement of expenses paid	04/04/2017	\$15,224	
	Reimbursement of expenses paid	10/18/2017	\$16,160	
	Reimbursement of expenses paid	03/07/2017	\$15,207	
	Reimbursement of expenses paid	12/01/2017	\$13,250	
	Reimbursement of expenses paid	01/23/2017	\$5,000	
	Reimbursement of expenses paid	09/06/2017	\$12,507	
	Reimbursement of expenses paid	09/21/2017	\$13,507	
	Reimbursement of expenses paid	05/23/2017	\$14,158	
	Reimbursement of expenses paid	03/21/2017	\$12,654	
	Reimbursement of expenses paid	04/24/2017	\$16,405	
	Reimbursement of expenses paid	07/25/2017	\$12,522	
	Reimbursement of expenses paid	03/09/2017	\$12,000	
	Reimbursement of expenses paid	06/28/2017	\$13,184	
	Total Itemized Transactions with this Payee/Payer			\$171,778
	Total Non-Itemized Transactions with this Payee/Payer			\$412
Total of All Transactions with this Payee/Payer for This Schedule			\$172,190	
Name and Address (A)				
Fast Food Justice 30 Broad Street New York NY 10004	Purpose (C)		Amount (E)	
	Reimbursement of expenses paid	09/22/2017	\$29,652	
	Total Itemized Transactions with this Payee/Payer			\$29,652
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$29,652
Type or Classification (B)				
Non For Profit				
Name and Address (A)				
Fast Food Workers Committee 2-4 Nevins St 2nd Floor Brooklyn NY 11217	Purpose (C)		Amount (E)	
	Reimbursement of expenses paid	06/30/2017	\$228,055	
	Total Itemized Transactions with this Payee/Payer			\$228,055
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$228,055

Type or Classification (B)			
Union			
Name and Address (A)			
Gaynell Williams 1100 Poydras Street New Orleans LA 70163	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	01/23/2017	\$12,500
	Total Itemized Transactions with this Payee/Payer		\$12,500
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$12,500
Lawyer			
Name and Address (A)			
Generation Investment Management LLP 20 Air Street London W1B 5AN 00 00000	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	11/01/2017	\$7,553
	Total Itemized Transactions with this Payee/Payer		\$7,553
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,553
Investment Company			
Name and Address (A)			
Gladstein Reif and Meginniss LLP 817 Broadway 6th Floor New York NY 10003	Purpose (C)	Date (D)	Amount (E)
	Litigation Settlement	03/29/2017	\$80,090
	Litigation Settlement	03/29/2017	\$8,032
	Total Itemized Transactions with this Payee/Payer		\$88,122
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$88,122
Law Firm			
Name and Address (A)			
Godwin Morris Laurenzi Bloomfield PC 50 N Front St Ste 800 Memphis TN 38103	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	01/23/2017	\$51,000
	Total Itemized Transactions with this Payee/Payer		\$51,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$51,000
Law Firm			
Name and Address (A)			
Hawks Quindel SC 222 East Erie St Suite 210 PO Box 442 Milwaukee WI 53201	Purpose (C)	Date (D)	Amount (E)
	Litigation Settlement	01/11/2017	\$7,407
	Total Itemized Transactions with this Payee/Payer		\$7,407
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,407
Law Firm			
Name and Address (A)			
Healthcare Career Advancement Program, Inc. PO Box 840 New York NY 10108	Purpose (C)	Date (D)	Amount (E)
	Grants	10/11/2017	\$25,914
	Grants	10/12/2017	\$24,086
	Total Itemized Transactions with this Payee/Payer		\$50,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$50,000
Non Profit Organization			
Name and Address (A)			
Hunter Carnahan Shoub Byard & Harshman 3360 Tremont Rd 2nd Floor Columbus OH 43221	Purpose (C)	Date (D)	Amount (E)
	Litigation Settlement	01/10/2017	\$70,731
	Total Itemized Transactions with this Payee/Payer		\$70,731
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$70,731

Type or Classification (B)			
Law Firm			
Name and Address (A)			
Immigrant Legal Resource Center 1663 Mission Street San Francisco CA 94103	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	08/22/2017	\$9,000
	Total Itemized Transactions with this Payee/Payer		\$9,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$9,000
Non Profit Organization			
Name and Address (A)			
IMAGE POINTE - BACK ALLEY PRINTERS, INC. PO Box 657 Beltsville MD 20704	Purpose (C)	Date (D)	Amount (E)
	Royalty	03/07/2017	\$8,545
	Royalty	12/21/2017	\$5,653
	Total Itemized Transactions with this Payee/Payer		\$14,198
	Total Non-Itemized Transactions with this Payee/Payer		\$33,158
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$47,356
PRINTING FIRM			
Name and Address (A)			
International Conference Systems 9040 Topanga Canyon Blvd Canoga Park CA 91304	Purpose (C)	Date (D)	Amount (E)
	Refund of expenses paid	03/07/2017	\$80,600
	Total Itemized Transactions with this Payee/Payer		\$80,600
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$80,600
Translation Firm			
Name and Address (A)			
INTERNATIONAL BROTHERHOOD OF TEAMSTERS 25 Louisiana Ave NW Washington DC 20001	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	12/19/2017	\$9,000
	Reimbursement of expenses paid	02/24/2017	\$10,000
	Reimbursement of expenses paid	09/29/2017	\$14,208
	Total Itemized Transactions with this Payee/Payer		\$33,208
	Total Non-Itemized Transactions with this Payee/Payer		\$1,800
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$35,008
Union			
Name and Address (A)			
Iowa Citizens for Community Improvement 2001 Forrest Ave Des Moines IA 50311	Purpose (C)	Date (D)	Amount (E)
	Refund of expenses paid	08/23/2017	\$10,500
	Total Itemized Transactions with this Payee/Payer		\$10,500
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,500
Non Profit Organization			
Name and Address (A)			
Kevin Doyle 260 Riverside Dr Apt 10A New York NY 10025	Purpose (C)	Date (D)	Amount (E)
	Refund of expenses paid	01/18/2017	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$15,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Consultant			
Name and Address (A)			
LA City & County School Employees Union 2724 W 8th St Los Angeles CA 90005	Purpose (C)	Date (D)	Amount (E)
	Contribution	04/24/2017	\$78,638
	Contribution	01/13/2017	\$8,458
	Contribution	02/01/2017	\$8,458
	Total Itemized Transactions with this Payee/Payer		\$401,029
	Total Non-Itemized Transactions with this Payee/Payer		\$5,855
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$406,884

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)	
Local Union	Contribution	04/12/2017	\$77,403	
	Contribution	05/10/2017	\$120,050	
	Contribution	05/10/2017	\$10,000	
	Contribution	06/06/2017	\$37,922	
	Contribution	08/10/2017	\$10,050	
	Contribution	09/12/2017	\$10,000	
	Contribution	10/31/2017	\$10,000	
	Contribution	11/22/2017	\$10,050	
	Contribution	12/12/2017	\$10,000	
	Contribution	07/17/2017	\$10,000	
	Total Itemized Transactions with this Payee/Payer			\$401,029
	Total Non-Itemized Transactions with this Payee/Payer			\$5,855
Total of All Transactions with this Payee/Payer for This Schedule			\$406,884	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Leslie Frane 1601 Water St NE #18 Salem OR 97303	Reimbursement of expenses paid	03/22/2017	\$50,000	
	Total Itemized Transactions with this Payee/Payer			\$50,000
	Total Non-Itemized Transactions with this Payee/Payer			\$145
	Total of All Transactions with this Payee/Payer for This Schedule			\$50,145
Type or Classification (B)	Employee			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Los Angeles Community College 770 Wilshire Blvd. Los Angeles CA 90017	Grants	09/13/2017	\$136,868	
	Total Itemized Transactions with this Payee/Payer			\$136,868
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$136,868
Type or Classification (B)	Education Inst			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
M+R Strategic Services 1901 L St NW Ste 800 Washington DC 20036	Refund of expenses paid	03/21/2017	\$50,000	
	Voided Check	02/08/2017	\$5,500	
	Total Itemized Transactions with this Payee/Payer			\$55,500
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$55,500	
Type or Classification (B)	Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Massachusetts State Council SEIU 145 Tremont St Suite 202 Boston MA 02111	Reimbursement of expenses paid	08/15/2017	\$54,238	
	Total Itemized Transactions with this Payee/Payer			\$54,238
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$54,238
Type or Classification (B)	State Council			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Michigan Workers Organizing Committee 269 Walker St Ste 843 Detroit MI 48207	Reimbursement of expenses paid	02/23/2017	\$50,000	
	Total Itemized Transactions with this Payee/Payer			\$50,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$50,000
Type or Classification (B)	Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Mid-Atlantic Regional Joint Board 5735 Industry Ln Bldg C Ste 101 Frederick MD 21704	Reimbursement of expenses paid	03/07/2017	\$33,755	
	Total Itemized Transactions with this Payee/Payer			\$33,755
	Total Non-Itemized Transactions with this Payee/Payer			\$1,150
	Total of All Transactions with this Payee/Payer for This Schedule			\$34,905

Type or Classification (B)			
Local Union			
Name and Address (A)			
Milwaukee Workers Organizing Committee 260 E Highland Ave Ste 100 Milwaukee WI 53202	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	03/16/2017	\$19,641
	Reimbursement of expenses paid	03/31/2017	\$6,910
	Total Itemized Transactions with this Payee/Payer		\$26,551
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$26,551
Union			
Name and Address (A)			
National Education Association 1201 Sixteenth St NW Suite 512 Washington DC 20036	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	02/22/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Non Profit Organization			
Name and Address (A)			
New York New Jersey Regional Joint Board PO BOX 1855 New York NY 10156	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,442
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,442
Local Union			
Name and Address (A)			
North Carolina Democratic Party 220 Hillsborough Street Raleigh NC 27603	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	02/01/2017	\$8,991
	Total Itemized Transactions with this Payee/Payer		\$8,991
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,991
POLITICAL ORGANIZATN			
Name and Address (A)			
Pennsylvania State Council SEIU 1500 N Second St 2nd Floor Suite 11 Harrisburg PA 17102	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	01/11/2017	\$25,000
	Contribution	05/02/2017	\$50,000
	Total Itemized Transactions with this Payee/Payer		\$75,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$75,000
Local Union			
Name and Address (A)			
Public Employees Federation, Local 4053 1168-70 Troy-Schenectady Rd Albany NY 12212	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	02/22/2017	\$164,911
	Total Itemized Transactions with this Payee/Payer		\$164,911
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$164,911
Local Union			
Name and Address (A)			
Securitas Security Services USA Inc 2851 South Parker Road Suite 1000 Aurora CO 80014	Purpose (C)	Date (D)	Amount (E)
	Refund of expenses paid	04/05/2017	\$19,094
	Total Itemized Transactions with this Payee/Payer		\$19,094
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$19,094

Security Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEANC, SEIU Local 2008 1621 Midtown Pl Raleigh NC 27609	Contribution	02/13/2017	\$9,087
	Contribution	05/03/2017	\$8,660
	Contribution	08/08/2017	\$8,307
	Contribution	10/31/2017	\$5,343
	Total Itemized Transactions with this Payee/Payer		\$31,397
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$5,174
Local Union	Total of All Transactions with this Payee/Payer for This Schedule		\$36,571
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU 775 215 Columbia St Seattle WA 98104	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,324
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,324
	Type or Classification (B)		
Local Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Benefit Funds 1800 Massachusetts Avenue N Washington DC 20036	Reimbursement of expenses paid	02/10/2017	\$6,941
	Reimbursement of expenses paid	08/15/2017	\$7,265
	Reimbursement of expenses paid	08/15/2017	\$7,265
	Total Itemized Transactions with this Payee/Payer		\$21,471
	Total Non-Itemized Transactions with this Payee/Payer		\$11,831
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$33,302
AFFILIATE			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Civil Service Forum Local 300 36-36 33rd St Suite 200 Long Island City NY 11106	Reimbursement of expenses paid	02/07/2017	\$7,386
	Total Itemized Transactions with this Payee/Payer		\$7,386
	Total Non-Itemized Transactions with this Payee/Payer		\$4,660
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,046
Type or Classification (B)			
Local Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Cope 1800 Massachusetts Avenue N Washington DC 20036	Reimbursement of expenses paid	10/10/2017	\$155,924
	Reimbursement of expenses paid	11/02/2017	\$7,478
	Reimbursement of expenses paid	07/24/2017	\$24,260
	Reimbursement of expenses paid	05/03/2017	\$55,491
	Reimbursement of expenses paid	02/23/2017	\$169,365
	Reimbursement of expenses paid	12/13/2017	\$25,026
	Reimbursement of expenses paid	07/24/2017	\$7,355
	Reimbursement of expenses paid	03/10/2017	\$13,545
	Reimbursement of expenses paid	01/31/2017	\$23,067
	Reimbursement of expenses paid	12/13/2017	\$3,828,769
POLITICAL ORG	Reimbursement of expenses paid	05/23/2017	\$41,645
	Reimbursement of expenses paid	01/06/2017	\$52,331
	Reimbursement of expenses paid	06/28/2017	\$27,122
	Reimbursement of expenses paid	10/26/2017	\$54,836
	Reimbursement of expenses paid	08/16/2017	\$16,307
	Reimbursement of expenses paid	03/07/2017	\$13,408
	Reimbursement of expenses paid	06/29/2017	\$37,580
	Reimbursement of expenses paid	09/22/2017	\$37,739
	Reimbursement of expenses paid	07/24/2017	\$32,307
	Reimbursement of expenses paid	11/28/2017	\$91,018
	Reimbursement of expenses paid	03/07/2017	\$42,281
	Reimbursement of expenses paid	07/24/2017	\$37,684
	Reimbursement of expenses paid	03/10/2017	\$5,272
	Reimbursement of expenses paid	08/07/2017	\$9,233
	Reimbursement of expenses paid	10/18/2017	\$1,240,920
	Reimbursement of expenses paid	06/02/2017	\$15,887
	Reimbursement of expenses paid	08/24/2017	\$39,043
	Total Itemized Transactions with this Payee/Payer		\$6,162,846
	Total Non-Itemized Transactions with this Payee/Payer		\$26,945
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,189,791

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	03/21/2017	\$37,259
	Reimbursement of expenses paid	07/24/2017	\$5,694
	Reimbursement of expenses paid	04/18/2017	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$6,162,846
	Total Non-Itemized Transactions with this Payee/Payer		\$26,945
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,189,791
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU District 1199 WV/KY/OH 1395 Dublin Rd Columbus OH 43215	Reimbursement of expenses paid	02/13/2017	\$29,542
	Voiding check	06/13/2017	\$8,334
	Total Itemized Transactions with this Payee/Payer		\$37,876
	Total Non-Itemized Transactions with this Payee/Payer		\$10,915
	Total of All Transactions with this Payee/Payer for This Schedule		\$48,791
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Healthcare 1199NE 77 Huyshope Ave Hartford CT 06106	Contribution	03/10/2017	\$36,853
	Contribution	10/23/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$46,853
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$46,853
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Healthcare 1199NW 15 South Grady Way Suite 200 Renton WA 98057	Reimbursement of expenses paid	03/27/2017	\$100,000
	Reimbursement of expenses paid	03/15/2017	\$7,901
	Reimbursement of expenses paid	05/17/2017	\$12,580
	Reimbursement of expenses paid	05/31/2017	\$10,112
	Reimbursement of expenses paid	06/15/2017	\$5,712
	Contribution	10/31/2017	\$10,000
	Reimbursement of expenses paid	06/15/2017	\$5,137
	Total Itemized Transactions with this Payee/Payer		\$151,442
	Total Non-Itemized Transactions with this Payee/Payer		\$4,207
	Total of All Transactions with this Payee/Payer for This Schedule		\$155,649
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Healthcare IL-IN-MO-KS 2229 South Halsted St Chicago IL 60608	Reimbursement of expenses paid	02/14/2017	\$49,237
	Reimbursement of expenses paid	06/28/2017	\$32,843
	Total Itemized Transactions with this Payee/Payer		\$82,080
	Total Non-Itemized Transactions with this Payee/Payer		\$12,813
	Total of All Transactions with this Payee/Payer for This Schedule		\$94,893
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Healthcare Michigan 3031 West Grand Blvd Ste 555 Detroit MI 48202	Reimbursement of expenses paid	03/01/2017	\$9,847
	Total Itemized Transactions with this Payee/Payer		\$9,847
	Total Non-Itemized Transactions with this Payee/Payer		\$4,909
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,756
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Healthcare Pennsylvania 1500 N Second St Harrisburg PA 17102	Reimbursement of expenses paid	05/04/2017	\$50,000
	Reimbursement of expenses paid	02/13/2017	\$23,388
	Total Itemized Transactions with this Payee/Payer		\$73,388
	Total Non-Itemized Transactions with this Payee/Payer		\$3,338
	Total of All Transactions with this Payee/Payer for This Schedule		\$76,726

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 1 111 E Wacker Dr Suite 1700 Chicago IL 60601	Contribution	08/08/2017	\$6,379
	Contribution	09/22/2017	\$10,000
	Contribution	10/03/2017	\$15,000
	Contribution	11/08/2017	\$7,079
	Contribution	12/20/2017	\$5,000
	Contribution	10/10/2017	\$5,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$48,458
Local Union	Total Non-Itemized Transactions with this Payee/Payer		\$9,150
Total of All Transactions with this Payee/Payer for This Schedule			\$57,608
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 1000 1808 14th St Sacramento CA 95811	Contribution	09/27/2017	\$10,000
	Contribution	12/28/2017	\$1,850,000
	Total Itemized Transactions with this Payee/Payer		\$1,860,000
	Total Non-Itemized Transactions with this Payee/Payer		\$2,375
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$1,862,375
Local Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 1021 447 29th St Oakland CA 64609	Reimbursement of expenses paid	11/07/2017	\$104,167
	Reimbursement of expenses paid	12/05/2017	\$83,333
	Reimbursement of expenses paid	12/05/2017	\$20,833
	Contribution	03/09/2017	\$21,288
	Contribution	07/10/2017	\$35,723
	Reimbursement of expenses paid	12/27/2017	\$104,167
	Reimbursement of expenses paid	01/05/2017	\$20,833
	Reimbursement of expenses paid	01/05/2017	\$83,333
	Reimbursement of expenses paid	04/17/2017	\$229,167
	Reimbursement of expenses paid	05/03/2017	\$104,167
	Reimbursement of expenses paid	06/06/2017	\$104,167
	Reimbursement of expenses paid	07/06/2017	\$104,167
	Reimbursement of expenses paid	08/03/2017	\$104,167
	Reimbursement of expenses paid	09/06/2017	\$104,167
Reimbursement of expenses paid	09/22/2017	\$58,519	
Contribution	04/21/2017	\$83,333	
Reimbursement of expenses paid	10/18/2017	\$104,167	
Total Itemized Transactions with this Payee/Payer			\$1,469,698
Total Non-Itemized Transactions with this Payee/Payer			\$8,820
Total of All Transactions with this Payee/Payer for This Schedule			\$1,478,518
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 105 2525 W Alameda Ave 2nd Floor Denver CO 80219	Contribution	10/17/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$5,514
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			
Local Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 1199 UGT Calle Niza #611 Urb Villa Capri Rio Piedras 00 00929	Reimbursement of expenses paid	09/13/2017	\$33,999
	Reimbursement of expenses paid	08/30/2017	\$33,999
	Total Itemized Transactions with this Payee/Payer		\$67,998
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$67,998
Local Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 121RN 1040 Lincoln Ave Pasadena CA 91103	Contribution	10/11/2017	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$15,000
	Total Non-Itemized Transactions with this Payee/Payer		\$19,226
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)			
Local Union			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 177 8613 18th Ave Brooklyn NY 11214		Contribution	03/14/2017	\$6,543
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$6,543
Local Union		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,543
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 1984 207 N Main St Concord NH 03301		Refund of expenses paid	04/18/2017	\$5,127
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,127
Local Union		Total Non-Itemized Transactions with this Payee/Payer		\$992
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,119
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 1989, Maine State Employees Assn 65 State St Augusta ME 04330		Reimbursement of expenses paid	02/07/2017	\$16,542
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$16,542
Local Union		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$16,542
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 199 6 Hawkeye Dr Ste 111 North Liberty IA 52317		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$5,710
Local Union		Total of All Transactions with this Payee/Payer for This Schedule		\$5,710
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 200 United 731 James Street Ste 300 Syracuse NY 13203		Contribution	03/01/2017	\$22,585
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$22,585
Local Union		Total Non-Itemized Transactions with this Payee/Payer		\$212
		Total of All Transactions with this Payee/Payer for This Schedule		\$22,797
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 2015 2910 Beverly Blvd Los Angeles CA 90057		Contribution	10/20/2017	\$25,000
Type or Classification (B)		Reimbursement of expenses paid		\$35,192
Local Union		Reimbursement of expenses paid		\$67,865
		Contribution		\$100,000
		Total Itemized Transactions with this Payee/Payer		\$228,057
		Total Non-Itemized Transactions with this Payee/Payer		\$35,852
		Total of All Transactions with this Payee/Payer for This Schedule		\$263,909
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 205T 521 Central Ave Nashville TN 37211		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$6,518
Local Union		Total of All Transactions with this Payee/Payer for This Schedule		\$6,518

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 221 4004 Kearny Mesa Rd	Contribution	01/13/2017	\$8,166	
	Reimbursement of expenses paid	05/17/2017	\$6,941	
	Reimbursement of expenses paid	08/02/2017	\$7,091	
San Diego CA 92111	Reimbursement of expenses paid	10/17/2017	\$7,736	
	Reimbursement of expenses paid	11/22/2017	\$7,016	
	Reimbursement of expenses paid	12/19/2017	\$7,016	
Type or Classification (B)	Reimbursement of expenses paid	01/27/2017	\$8,166	
Local Union	Contribution	04/21/2017	\$13,883	
	Contribution	07/17/2017	\$6,941	
	Contribution	09/14/2017	\$6,941	
	Total Itemized Transactions with this Payee/Payer			\$79,897
	Total Non-Itemized Transactions with this Payee/Payer			\$2,068
Total of All Transactions with this Payee/Payer for This Schedule			\$81,965	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 26 1620 Central Ave NE Ste 177 Minneapolis MN 55413	Reimbursement of expenses paid	02/22/2017	\$38,959	
	Total Itemized Transactions with this Payee/Payer			\$38,959
	Total Non-Itemized Transactions with this Payee/Payer			\$2,600
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$41,559
Local Union				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 284 450 Southview Blvd South Saintt Paul MN 55075	Contribution	10/03/2017	\$5,000	
	Total Itemized Transactions with this Payee/Payer			\$5,000
	Total Non-Itemized Transactions with this Payee/Payer			\$837
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$5,837
Local Union				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 32BJ 25 West 18th St New York NY 10011	Contribution	10/17/2017	\$100,000	
	Contribution	02/08/2017	\$5,176	
	Contribution	04/05/2017	\$9,950	
	Contribution	06/20/2017	\$19,367	
	Total Itemized Transactions with this Payee/Payer			\$134,493
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer			\$28,684
Local Union	Total of All Transactions with this Payee/Payer for This Schedule			\$163,177
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 49 3536 SE 26th Ave Portland OR 97202	Contribution	11/21/2017	\$23,145	
	Total Itemized Transactions with this Payee/Payer			\$23,145
	Total Non-Itemized Transactions with this Payee/Payer			\$1,546
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$24,691
Local Union				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 500 901 Russell Ave Suite 300 Gaithersburg MD 20879	Contribution	05/17/2017	\$6,012	
	Total Itemized Transactions with this Payee/Payer			\$6,012
	Total Non-Itemized Transactions with this Payee/Payer			\$426
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$6,438
Local Union				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 503 OPEU 1730 Commercial St SE PO Box 12159 Salem OR 97309	Total Itemized Transactions with this Payee/Payer			\$0
	Total Non-Itemized Transactions with this Payee/Payer			\$16,807
	Total of All Transactions with this Payee/Payer for This Schedule			\$16,807

Type or Classification (B)			
Local Union			
Name and Address (A)			
SEIU Local 506 PO Box 1268 Middletown CT 06457	Purpose (C)	Date (D)	Amount (E)
	Contribution	02/14/2017	\$8,064
	Total Itemized Transactions with this Payee/Payer		\$8,064
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,064
Local Union			
Name and Address (A)			
SEIU Local 509 293 Boston Post Rd West 4th Fl Marlborough MA 01752	Purpose (C)	Date (D)	Amount (E)
	Contribution	08/28/2017	\$82,432
	Contribution	10/17/2017	\$5,000
	Contribution	10/31/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$92,432
	Total Non-Itemized Transactions with this Payee/Payer		\$16,555
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$108,987
Local Union			
Name and Address (A)			
SEIU Local 517M Michigan Public Employees 1026 E Michigan Ave Lansing MI 48912	Purpose (C)	Date (D)	Amount (E)
	Contribution	10/03/2017	\$10,000
	Contribution	11/08/2017	\$10,000
	Contribution	11/08/2017	\$10,000
	Contribution	05/01/2017	\$20,000
	Contribution	08/16/2017	\$10,000
	Contribution	09/14/2017	\$10,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$70,000
	Total Non-Itemized Transactions with this Payee/Payer		\$13,686
Local Union	Total of All Transactions with this Payee/Payer for This Schedule		\$83,686
Name and Address (A)			
SEIU Local 521 2302 Zanker Rd San Jose CA 95131	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	04/11/2017	\$907,188
	Reimbursement of expenses paid	07/28/2017	\$43,450
	Reimbursement of expenses paid	09/29/2017	\$44,955
	Reimbursement of expenses paid	10/30/2017	\$43,450
	Reimbursement of expenses paid	11/30/2017	\$43,450
	Reimbursement of expenses paid	12/20/2017	\$43,450
Type or Classification (B)	Contribution	05/01/2017	\$629,600
	Contribution	07/17/2017	\$43,200
	Contribution	09/14/2017	\$43,200
	Total Itemized Transactions with this Payee/Payer		\$1,841,943
	Total Non-Itemized Transactions with this Payee/Payer		\$5,902
Local Union	Total of All Transactions with this Payee/Payer for This Schedule		\$1,847,845
Name and Address (A)			
SEIU Local 526M Michigan Corrections Organization 421 W Kalamazoo St Lansing MI 48933	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	02/22/2017	\$57,389
	Total Itemized Transactions with this Payee/Payer		\$57,389
	Total Non-Itemized Transactions with this Payee/Payer		\$9
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$57,398
Local Union			
Name and Address (A)			
SEIU Local 668 Pennsylvania Social Services Union 2589 Interstate Dr Harrisburg PA 17110	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	05/10/2017	\$26,425
	Reimbursement of expenses paid	08/29/2017	\$26,250
	Reimbursement of expenses paid	09/27/2017	\$26,250
	Reimbursement of expenses paid	12/01/2017	\$26,250
	Reimbursement of expenses paid	12/27/2017	\$26,310
	Contribution	04/17/2017	\$105,000
	Contribution	07/17/2017	\$26,250
	Contribution	08/16/2017	\$26,250
	Contribution	11/17/2017	\$26,250
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$315,235
	Total Non-Itemized Transactions with this Payee/Payer		\$3,078
Local Union	Total of All Transactions with this Payee/Payer for This Schedule		\$318,313

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 721 1545 Wilshire Blvd Suite 100 Los Angeles CA 90017	Reimbursement of expenses paid	04/17/2017	\$18,270	
	Reimbursement of expenses paid	06/30/2017	\$12,965	
	Reimbursement of expenses paid	07/14/2017	\$60,837	
	Reimbursement of expenses paid	07/31/2017	\$12,201	
	Reimbursement of expenses paid	08/31/2017	\$76,038	
	Reimbursement of expenses paid	08/15/2017	\$9,452	
	Contribution	10/26/2017	\$20,000	
	Reimbursement of expenses paid	10/31/2017	\$61,233	
	Reimbursement of expenses paid	10/18/2017	\$61,233	
	Reimbursement of expenses paid	11/16/2017	\$61,233	
Local Union	Reimbursement of expenses paid	12/20/2017	\$62,224	
	Reimbursement of expenses paid	01/10/2017	\$51,927	
	Reimbursement of expenses paid	01/18/2017	\$51,927	
	Reimbursement of expenses paid	04/24/2017	\$11,406	
	Contribution	01/25/2017	\$43,925	
	Contribution	05/02/2017	\$1,304,165	
	Contribution	11/17/2017	\$60,833	
	Total Itemized Transactions with this Payee/Payer			\$1,979,869
	Total Non-Itemized Transactions with this Payee/Payer			\$5,200
	Total of All Transactions with this Payee/Payer for This Schedule			\$1,985,069
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 722 1673 Columbia Rd NW Washington DC 20009	Contribution	02/19/2017	\$21,110	
	Contribution	04/24/2017	\$20,000	
	Total Itemized Transactions with this Payee/Payer			\$41,110
	Total Non-Itemized Transactions with this Payee/Payer			\$370
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$41,480	
Local Union				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 73 300 S Ashland Ave Suite 400 Chicago IL 60607	Contribution	10/03/2017	\$9,370	
	Contribution	10/03/2017	\$6,783	
	Total Itemized Transactions with this Payee/Payer			\$16,153
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$16,153	
Local Union				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 888 25 Braintree Hill Office Pa Ste 306 Braintree MA 02184	Contribution	02/19/2017	\$58,528	
	Total Itemized Transactions with this Payee/Payer			\$58,528
	Total Non-Itemized Transactions with this Payee/Payer			\$20,384
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$78,912	
Local Union				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 925 1914 N 34th St Suite 100 Seattle WA 98103	Total Itemized Transactions with this Payee/Payer			\$0
	Total Non-Itemized Transactions with this Payee/Payer			\$12,229
	Total of All Transactions with this Payee/Payer for This Schedule			\$12,229
Type or Classification (B)				
Local Union				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Memorial Fund 1800 Massachusetts Avenue N Washington DC 20036	Typhoon Haiyan Relief	05/30/2017	\$105,417	
	Total Itemized Transactions with this Payee/Payer			\$105,417
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$105,417	
Non Profit Organization				

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
SEIU Nevada, Local 1107 2250 S Rancho Dr Ste 165 Las Vegas NV 89102		Contribution	06/14/2017	\$5,999	
		Contribution	05/23/2017	\$5,290	
		Total Itemized Transactions with this Payee/Payer			\$11,289
		Total Non-Itemized Transactions with this Payee/Payer			\$18,382
		Total of All Transactions with this Payee/Payer for This Schedule			\$29,671
Type or Classification (B)					
Local Union					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
SEIU United Healthcare Workers-West, Local 2005 560 Thomas L Berkeley Way Oakland CA 94612		Reimbursement of expenses paid	12/05/2017	\$5,150	
		Reimbursement of expenses paid	01/13/2017	\$400,000	
		Reimbursement of expenses paid	03/06/2017	\$150,000	
		Contribution	08/31/2017	\$50,000	
		Contribution	01/11/2017	\$80,000	
		Contribution	01/24/2017	\$56,679	
		Contribution	01/24/2017	\$5,000	
		Contribution	01/24/2017	\$5,000	
		Contribution	01/24/2017	\$57,401	
		Contribution	02/22/2017	\$41,340	
		Contribution	02/22/2017	\$5,000	
		Contribution	04/05/2017	\$15,450	
		Contribution	04/12/2017	\$26,689	
		Contribution	04/12/2017	\$20,976	
		Contribution	04/12/2017	\$5,000	
		Contribution	05/30/2017	\$24,629	
		Reimbursement of expenses paid	08/02/2017	\$5,150	
		Reimbursement of expenses paid	12/01/2017	\$5,150	
		Reimbursement of expenses paid	03/15/2017	\$5,000	
		Reimbursement of expenses paid	05/12/2017	\$5,150	
Reimbursement of expenses paid	05/12/2017	\$13,181			
Reimbursement of expenses paid	05/12/2017	\$5,150			
Reimbursement of expenses paid	06/15/2017	\$5,150			
Reimbursement of expenses paid	10/18/2017	\$5,150			
Total Itemized Transactions with this Payee/Payer			\$997,395		
Total Non-Itemized Transactions with this Payee/Payer			\$13,171		
Total of All Transactions with this Payee/Payer for This Schedule			\$1,010,566		
Type or Classification (B)					
Local Union					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
SEIU United Service Workers-West 828 W Washington Blvd Los Angeles CA 90015		Total Itemized Transactions with this Payee/Payer		\$0	
		Total Non-Itemized Transactions with this Payee/Payer		\$11,657	
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,657	
		Type or Classification (B)			
Local Union					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
Sindicato Puertorriqueno De Trabajadores SEIU 1018 Ave Ponce De Leon San Juan 00 00928		Reimbursement of expenses paid	12/19/2017	\$104,974	
		Total Itemized Transactions with this Payee/Payer			\$104,974
		Total Non-Itemized Transactions with this Payee/Payer			\$0
		Total of All Transactions with this Payee/Payer for This Schedule			\$104,974
Type or Classification (B)					
Local Union					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
Sixteen Thirty Fund 1201 Connecticut Ave NW Suite 300 Washington DC 20036		Refund of expenses paid	05/08/2017	\$250,000	
		Total Itemized Transactions with this Payee/Payer			\$250,000
		Total Non-Itemized Transactions with this Payee/Payer			\$0
		Total of All Transactions with this Payee/Payer for This Schedule			\$250,000
Type or Classification (B)					
Non-profit organization					

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Southwest Regional Joint Board, Workers United PO Box 541748 Dallas TX 75354	Reimbursement of expenses paid	02/01/2017	\$5,996
	Total Itemized Transactions with this Payee/Payer		\$5,996
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,996
Type or Classification (B)			
Local Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
The Netherlands Trade Union Confederation Houttuinlaan 3 Netherlands 00 00000	Reimbursement of expenses paid	05/12/2017	\$30,000
	Total Itemized Transactions with this Payee/Payer		\$30,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$30,000
Type or Classification (B)			
Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UAW 8000 East Jefferson Ave Detroit MI 48214	Reimbursement of expenses paid	01/05/2017	\$25,069
	Reimbursement of expenses paid	02/10/2017	\$12,245
	Refund of expenses paid	03/17/2017	\$10,000
	Reimbursement of expenses paid	05/03/2017	\$39,052
	Reimbursement of expenses paid	05/23/2017	\$31,362
	Reimbursement of expenses paid	07/24/2017	\$29,820
Type or Classification (B)	Reimbursement of expenses paid	08/01/2017	\$29,600
Union	Reimbursement of expenses paid	08/30/2017	\$9,451
	Reimbursement of expenses paid	09/19/2017	\$30,073
	Reimbursement of expenses paid	09/28/2017	\$30,135
	Reimbursement of expenses paid	11/02/2017	\$14,250
	Reimbursement of expenses paid	11/30/2017	\$10,479
	Total Itemized Transactions with this Payee/Payer		\$271,536
	Total Non-Itemized Transactions with this Payee/Payer		\$629
	Total of All Transactions with this Payee/Payer for This Schedule		\$272,165
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UFCW Local 400 8400 Corporate Drive Landover MD 20785	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,775
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,775
Type or Classification (B)			
Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
United Steelworkers Local 719 129a Sunbury St Minersville PA 17954	Refund of expenses paid	02/21/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B)			
Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
United Voice WA Branch 61 Thomas St Subiaco, Western Austra 00 00000	United Voice National Council Wire	04/19/2017	\$21,743
	United Voice National Council Wire	05/22/2017	\$21,425
	Total Itemized Transactions with this Payee/Payer		\$43,168
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$43,168
Type or Classification (B)			
Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$19,000
	Total Non-Itemized Transactions with this Payee/Payer		\$808
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,808

UNITED FOOD & COMMERCIAL WORKERS INTERNATIONAL UNI 1775 K St NW			
Washington DC 20006			
Type or Classification (B)			
Union			
Name and Address (A)			
Vote No on One 3545 Chain Bridge Rd.			
Fairfax VA 22030			
Type or Classification (B)			
Non Profit Organization			
Name and Address (A)			
Washington State Council SEIU 3161 Elliott Ave Suite 300 Seattle WA 98121			
Type or Classification (B)			
State Council			
Name and Address (A)			
Workers Organizing Committee of Chicago 1942 S Halsted			
Chicago IL 60608			
Type or Classification (B)			
Union			
	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	12/14/2017	\$9,000
	Refund of expenses paid	02/01/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$19,000
	Total Non-Itemized Transactions with this Payee/Payer		\$808
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,808
	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	01/27/2017	\$6,065
	Total Itemized Transactions with this Payee/Payer		\$6,065
	Total Non-Itemized Transactions with this Payee/Payer		\$215
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,280
	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	03/28/2017	\$25,000
	Contribution	03/21/2017	\$75,000
	Contribution	10/17/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$110,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$110,000
	Purpose (C)	Date (D)	Amount (E)
	Reimbursement of expenses paid	02/23/2017	\$18,000
	Total Itemized Transactions with this Payee/Payer		\$18,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,000

Form LM-2 (Revised 2010)

SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 000-137

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
11601 Biscayne LLC 6330 Allison Rd Miami Beach FL 33141	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,250
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,250
Type or Classification (B)			
Landlord			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
1199 SEIU United Healthcare Workers East 310 W 43rd St New York NY 10036	Rebates to memberships	12/19/2017	\$253,828
	Support for organizing	01/12/2017	\$14,761
	Support for organizing	02/23/2017	\$12,319
	Support for organizing	03/23/2017	\$14,952
	Support for organizing	04/03/2017	\$750,000
	Support for organizing	04/13/2017	\$480,040
	Support for organizing	04/20/2017	\$14,794
	Support for organizing	05/25/2017	\$583,568
	Support for organizing	06/08/2017	\$40,468
	Support for organizing	06/13/2017	\$750,000
	Support for organizing	06/15/2017	\$12,020
	Support for organizing	06/15/2017	\$12,020
	Support for organizing	09/07/2017	\$551,067
	Support for organizing	09/28/2017	\$14,794
	Support for organizing	09/28/2017	\$12,020
	Support for organizing	11/09/2017	\$12,020
	Support for organizing	11/09/2017	\$14,794
	Support for organizing	11/28/2017	\$12,020
	Support for organizing	12/08/2017	\$603,396
	Rebates to memberships	01/06/2017	\$240,324
Rebates to memberships	02/01/2017	\$221,659	
Rebates to memberships	03/03/2017	\$255,623	
Rebates to memberships	04/03/2017	\$209,901	
Rebates to memberships	05/05/2017	\$249,920	
Rebates to memberships	06/02/2017	\$233,711	
Rebates to memberships	07/05/2017	\$207,214	
Rebates to memberships	08/03/2017	\$244,950	
Rebates to memberships	09/05/2017	\$234,896	
Rebates to memberships	10/02/2017	\$222,760	
Rebates to memberships	11/02/2017	\$220,837	
Rebates to memberships	11/02/2017	\$20,827	
Rebates to memberships	12/01/2017	\$20,827	
	Total Itemized Transactions with this Payee/Payer		\$6,742,330
	Total Non-Itemized Transactions with this Payee/Payer		\$398
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,742,728
Type or Classification (B)			
SEIU/Local			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
2400 M Apartments Att Leasing Ofc 2400 M Street NW Washington DC 20037	Support for organizing	10/01/2017	\$5,376
	Support for organizing	10/01/2017	\$5,376
	Total Itemized Transactions with this Payee/Payer		\$10,752
	Total Non-Itemized Transactions with this Payee/Payer		\$5,135
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,887
Type or Classification (B)			
Landlord			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
3DNA CORP 2222 S. FIGUEROA ST. PH25 LOS ANGELES CA 90007	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$23,108
	Total of All Transactions with this Payee/Payer for This Schedule		\$23,108
Type or Classification (B)			
IT Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,611

831971 Amitel Inc 1400 Jefferson Davis Hwy Arlington VA 22202			
	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,611
Hotel			
Name and Address (A)			
Adapt of Texas 1640-A East 2nd St Ste 100 Austin TX 78702	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	03/16/2017	\$5,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Non-Profit Organization			
Name and Address (A)			
Agee Owens LLC 2911 Elm Hill Pike Ste 2 Nashville TN 37214	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	05/25/2017	\$17,603
	Support for organizing	09/07/2017	\$12,225
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$29,828
	Total Non-Itemized Transactions with this Payee/Payer		\$4,133
	Total of All Transactions with this Payee/Payer for This Schedule		\$33,961
Law Firm			
Name and Address (A)			
Airlines Reporting Corp 4100 Fairfax Dr Suite 600 Arlington VA 22203	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	06/30/2017	\$9,452
	Support for organizing	07/31/2017	\$9,861
	Support for organizing	08/31/2017	\$11,232
	Support for organizing	09/30/2017	\$8,367
	Support for organizing	10/31/2017	\$9,845
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$48,757
	Total Non-Itemized Transactions with this Payee/Payer		\$76,332
	Total of All Transactions with this Payee/Payer for This Schedule		\$125,089
IT Firm			
Name and Address (A)			
AJE Partners 1803 Sixth St Suite B Berkeley CA 94710	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	02/01/2017	\$5,000
	Support for organizing	03/01/2017	\$5,000
	Support for organizing	04/01/2017	\$5,000
	Support for organizing	05/01/2017	\$5,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$20,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,000
Consulting Firm			
Name and Address (A)			
Alaska Airlines Seattle Tacoma Airport Seattle WA 98158	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	08/31/2017	\$6,552
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$6,552
	Total Non-Itemized Transactions with this Payee/Payer		\$44,941
	Total of All Transactions with this Payee/Payer for This Schedule		\$51,493
Transportation/Air			
Name and Address (A)			
Allison+Partners Unit 10 & 11, Level 3, Thre Queen's Road East, Admiral Hong Kong 00 00000	Purpose (C)	Date (D)	Amount (E)
	Organizing Research	06/29/2017	\$95,021
	Organizing Research	08/24/2017	\$71,058
	Organizing Research	08/24/2017	\$70,318
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$236,397
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$236,397
Consulting Firm			
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	05/31/2017	\$12,968
	Total Itemized Transactions with this Payee/Payer		\$12,968

Aloft-Chicago O'Hare
9700 Balmoral Ave

Rosemont
IL
60018

Type or Classification
(B)

Hotel

Name and Address
(A)

Altshuler Berzon LLP
177 Post St
Suite 300
San Francisco
CA
94108

Type or Classification
(B)

Law Firm

Purpose (C)	Date (D)	Amount (E)
Total Non-Itemized Transactions with this Payee/Payer		\$200
Total of All Transactions with this Payee/Payer for This Schedule		\$13,168
Purpose (C)	Date (D)	Amount (E)
Support for organizing	02/23/2017	\$6,693
Support for organizing	02/23/2017	\$16,764
Support for organizing	02/23/2017	\$27,315
Legal support for organizing	01/12/2017	\$109,248
Legal support for organizing	01/12/2017	\$42,606
Legal support for organizing	01/12/2017	\$55,453
Legal support for organizing	01/12/2017	\$65,316
Legal support for organizing	01/12/2017	\$20,449
Legal Services	03/09/2017	\$18,001
Support for organizing	04/06/2017	\$23,120
Legal Services	04/06/2017	\$14,524
Support for organizing	04/06/2017	\$10,109
Support for organizing	04/06/2017	\$5,412
Support for organizing	04/20/2017	\$43,209
Support for organizing	04/20/2017	\$27,818
Support for organizing	05/11/2017	\$49,054
Support for organizing	05/18/2017	\$6,436
Support for organizing	05/18/2017	\$5,078
Support for organizing	05/18/2017	\$15,019
Legal Services	06/01/2017	\$13,628
Support for organizing	06/01/2017	\$16,466
Support for organizing	06/01/2017	\$66,072
Support for organizing	06/01/2017	\$5,002
Support for organizing	06/01/2017	\$12,284
Support for organizing	06/01/2017	\$12,487
Support for organizing	06/01/2017	\$22,129
Support for organizing	06/01/2017	\$41,117
Support for organizing	06/08/2017	\$48,546
Legal Services	06/08/2017	\$6,249
Support for organizing	06/15/2017	\$5,954
Support for organizing	07/20/2017	\$7,483
Support for organizing	08/03/2017	\$205,841
Support for organizing	08/17/2017	\$12,521
Support for organizing	08/17/2017	\$10,874
Legal Services	08/24/2017	\$10,336
Support for organizing	08/24/2017	\$5,243
Support for organizing	09/07/2017	\$26,518
Grievance arbitration	09/07/2017	\$14,735
Support for organizing	09/07/2017	\$31,066
Support for organizing	09/07/2017	\$85,461
Support for organizing	09/28/2017	\$12,186
Support for organizing	10/05/2017	\$43,914
Support for organizing	10/12/2017	\$396,218
Support for organizing	10/26/2017	\$7,862
Support for organizing	10/26/2017	\$28,543
Support for organizing	10/26/2017	\$20,816
Legal Services	11/22/2017	\$13,224
Legal Services	11/22/2017	\$6,639
Legal Services	11/30/2017	\$5,677
Support for organizing	11/27/2017	\$8,714
Support for organizing	11/30/2017	\$42,945
Support for organizing	11/30/2017	\$11,855
Support for organizing	11/30/2017	\$15,639
Support for organizing	11/30/2017	\$14,288
Support for organizing	11/30/2017	\$21,323
Support for organizing	12/08/2017	\$32,975
Support for organizing	12/08/2017	\$44,619
Support for organizing	12/08/2017	\$27,183
Support for organizing	12/13/2017	\$19,556
Support for organizing	12/19/2017	\$28,140
Support for organizing	12/19/2017	\$5,514
Total Itemized Transactions with this Payee/Payer		\$2,055,300
Total Non-Itemized Transactions with this Payee/Payer		\$109,811
Total of All Transactions with this Payee/Payer for This Schedule		\$2,165,111

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Legal Services	12/20/2017	\$5,967
	Support for organizing	12/20/2017	\$19,867
	Total Itemized Transactions with this Payee/Payer		\$2,055,300
	Total Non-Itemized Transactions with this Payee/Payer		\$109,811
	Total of All Transactions with this Payee/Payer for This Schedule		\$2,165,111
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALL RESORT COACH 549 W 500 S SALT LAKE CITY UT 84101	Support for organizing	01/18/2017	\$6,896
	Total Itemized Transactions with this Payee/Payer		\$6,896
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,896
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
American Airlines Inc CC Billing/Attn J Gardner Tulsa OK 74158	Support for organizing	05/31/2017	\$16,602
	Support for organizing	05/31/2017	\$24,354
	Support for organizing	05/31/2017	\$13,107
	Support for organizing	05/05/2017	\$18,008
	Support for organizing	06/04/2017	\$5,518
	Support for organizing	06/30/2017	\$56,414
	Support for organizing	07/31/2017	\$49,111
	Support for organizing	08/04/2017	\$5,845
	Support for organizing	08/31/2017	\$73,689
	Support for organizing	09/30/2017	\$46,140
	Support for organizing	10/05/2017	\$5,417
	Support for organizing	10/31/2017	\$72,597
	Support for organizing	11/04/2017	\$8,394
	Total Itemized Transactions with this Payee/Payer		\$395,196
	Total Non-Itemized Transactions with this Payee/Payer		\$352,029
	Total of All Transactions with this Payee/Payer for This Schedule		\$747,225
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMAZON MARKEPLACE NA - PA 440 TERRY AVE N SEATTLE WA 98109	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,549
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,549
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Analitica Alameda Santos 2480 cj 91 Cerqueria Cesar Sap Paulo 00 01448	Organizing Research	01/05/2017	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$15,000
	Total Non-Itemized Transactions with this Payee/Payer		\$539
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,539
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ardleigh Group LLC PO Box 12182 Washington DC 20006	Support for organizing	09/27/2017	\$300,000
	Support for organizing	10/13/2017	\$505,446
	Total Itemized Transactions with this Payee/Payer		\$805,446
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$805,446
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T Teleconference Services PO Box 2840 Omaha NE 68103	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$28,484
	Total of All Transactions with this Payee/Payer for This Schedule		\$28,484

Type or Classification (B)			
Utility Company			
Name and Address (A)			
Avis Accounts Receivable 7876 Collections Center Dr Chicago IL 60693	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
Transportation/Car	Total Non-Itemized Transactions with this Payee/Payer		\$196,361
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$196,361
B & H Photo Internet 420 9th Ave New York NY 10001	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
Retailer	Total Non-Itemized Transactions with this Payee/Payer		\$5,029
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,029
Bakers Food and Allied Workers Union Stanborough House Great Nor Welwyn Garden City Hertfordshire 00 00000	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Support for organizing	12/21/2017	\$20,830
Union	Total Itemized Transactions with this Payee/Payer		\$20,830
Name and Address (A)	Total Non-Itemized Transactions with this Payee/Payer		\$0
Barrett Johnston Martin Garrison LLC 414 Union Street Ste 900 Nashville TN 37211	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Support for organizing	06/15/2017	\$12,400
Law Firm	Support for organizing	08/03/2017	\$10,884
Name and Address (A)	Total Itemized Transactions with this Payee/Payer		\$23,284
Beacon Hotel 1615 Rhode Island Ave NW Washington DC 20036	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Support for organizing	10/31/2017	\$5,093
Hotel	Support for organizing	11/30/2017	\$6,061
Name and Address (A)	Total Itemized Transactions with this Payee/Payer		\$11,154
Beijing Tianjun Hongxiang Information Center Room 101 Unit 2 10th Buildi Changwa Residential Distric beijing 00 10008	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Organizing Research	05/04/2017	\$5,443
Mailhouse	Total Itemized Transactions with this Payee/Payer		\$5,443
Name and Address (A)	Total Non-Itemized Transactions with this Payee/Payer		\$1,569
Bel Aire Station LLC 15064 Carrollton Blvd Carrollton VA 23314	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$17,400
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,400

Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bell Circle Associats 85 American Legion Hwy Revere MA 02151	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,136
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,136
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Berlin Rosen Ltd 15 Maiden Ln Suite 1600 New York NY 10038	Organizing Research	03/02/2017	\$145,000
	Organizing Research	02/09/2017	\$145,000
	Organizing Research	03/01/2017	\$145,000
	Organizing Research	04/27/2017	\$120,000
	Organizing Research	05/04/2017	\$120,000
	Support for organizing	05/25/2017	\$25,000
Type or Classification (B)	Organizing Research	06/01/2017	\$120,000
Consulting Firm	Support for organizing	06/08/2017	\$25,000
	Support for organizing	06/08/2017	\$20,000
	Support for organizing	06/29/2017	\$12,500
	Organizing Research	07/13/2017	\$120,000
	Organizing Research	08/01/2017	\$120,000
	Support for organizing	08/03/2017	\$10,000
	Support for organizing	08/10/2017	\$10,000
	Organizing Research	08/31/2017	\$8,524
	Organizing Research	09/01/2017	\$120,000
	Support for organizing	10/05/2017	\$10,000
	Organizing Research	10/12/2017	\$120,000
	Support for organizing	10/19/2017	\$15,100
	Support for organizing	10/19/2017	\$5,800
	Support for organizing	10/26/2017	\$10,000
	Organizing Research	11/01/2017	\$120,000
	Support for organizing	11/06/2017	\$10,000
	Organizing Research	12/01/2017	\$120,000
	Organizing Research	12/05/2017	\$5,713
	Support for organizing	12/07/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$1,692,637
	Total Non-Itemized Transactions with this Payee/Payer		\$22,062
	Total of All Transactions with this Payee/Payer for This Schedule		\$1,714,699
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bigify LLC 109 4th St NE Washington DC 20002	Support for organizing	02/01/2017	\$8,000
	Support for organizing	02/23/2017	\$8,000
	Support for organizing	03/16/2017	\$8,000
	Total Itemized Transactions with this Payee/Payer		\$24,000
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0
Consulting Firm	Total of All Transactions with this Payee/Payer for This Schedule		\$24,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bloomberg Finance LP PO Box 416604 Boston MA 02241	Organizing Research	02/16/2017	\$6,631
	Organizing Research	05/11/2017	\$6,631
	Organizing Research	08/24/2017	\$6,731
	Organizing Research	11/22/2017	\$6,789
	Total Itemized Transactions with this Payee/Payer		\$26,782
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0
Research Services	Total of All Transactions with this Payee/Payer for This Schedule		\$26,782
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bredhoff & Kaiser 805 Fifteenth St NW Suite 1000 Washington DC 20005	Legal Services	01/05/2017	\$8,488
	Legal support for organizing	01/12/2017	\$8,231
	Legal support for organizing	01/12/2017	\$5,170
	Legal support for organizing	01/12/2017	\$8,883
	Legal Services	07/27/2017	\$7,663
	Total Itemized Transactions with this Payee/Payer		\$75,042
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$22,203
	Total of All Transactions with this Payee/Payer for This Schedule		\$97,245

Law Firm	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	09/21/2017	\$7,050
	Support for organizing	10/19/2017	\$5,300
	Support for organizing	11/27/2017	\$6,500
	Support for organizing	12/04/2017	\$6,107
	Support for organizing	12/20/2017	\$11,650
	Total Itemized Transactions with this Payee/Payer		\$75,042
	Total Non-Itemized Transactions with this Payee/Payer		\$22,203
	Total of All Transactions with this Payee/Payer for This Schedule		\$97,245
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bricklin and Newman LLP 1424 Fourth Avenue Ste 500 Seattle WA 98101	Support for organizing	06/15/2017	\$6,021
	Total Itemized Transactions with this Payee/Payer		\$6,021
	Total Non-Itemized Transactions with this Payee/Payer		\$805
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,826
Type or Classification (B)			
Law Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
British Airways Plc PO Box 690457 East Elmhurst NY 11369	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,987
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,987
Type or Classification (B)			
Transportation/Air			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Budget Rent a Car Systems Inc 14297 Collections Center Dr Chicago IL 60693	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$170,609
	Total of All Transactions with this Payee/Payer for This Schedule		\$170,609
Type or Classification (B)			
Transportation/Car			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bully Pulpit Interactive LLC 1140 Connecticut Ave NW Suite 800 Washington DC 20036	Support for organizing	03/22/2017	\$300,000
	Support for organizing	05/04/2017	\$67,677
	Support for organizing	06/08/2017	\$104,000
	Support for organizing	09/28/2017	\$80,000
	Total Itemized Transactions with this Payee/Payer		\$551,677
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$551,677
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BusBank Global Charter Services Ltd 820 W Jackson Blvd Ste 815 Chicago IL 60607	Support for organizing	05/22/2017	\$96,675
	Support for organizing	06/22/2017	\$95,379
	Total Itemized Transactions with this Payee/Payer		\$192,054
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$192,054
Type or Classification (B)			
Transportation/Car			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BUSBANK 82 WEST JACKSON BLVD CHICAGO IL 60607	Support for organizing	11/29/2017	\$6,379
	Total Itemized Transactions with this Payee/Payer		\$6,379
	Total Non-Itemized Transactions with this Payee/Payer		\$4,444
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,823
Type or Classification (B)			
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
California Faculty Association, SEIU Local 1983 1110 K St Sacramento CA 95814	Rebates to memberships	12/11/2017	\$200,259	
	Rebates to memberships	01/12/2017	\$200,667	
	Rebates to memberships	02/14/2017	\$198,801	
	Rebates to memberships	03/17/2017	\$198,996	
	Rebates to memberships	04/14/2017	\$200,011	
	Rebates to memberships	05/15/2017	\$195,878	
	Rebates to memberships	06/12/2017	\$197,262	
	Rebates to memberships	07/17/2017	\$197,036	
	Rebates to memberships	08/18/2017	\$197,272	
	Rebates to memberships	09/18/2017	\$195,523	
Type or Classification (B) SEIU/Local	Rebates to memberships	10/10/2017	\$189,311	
	Rebates to memberships	11/13/2017	\$199,485	
	Total Itemized Transactions with this Payee/Payer		\$2,370,501	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$2,370,501	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
California State Council SEIU 1130 K St Ste 300 Sacramento CA 95814	Support for organizing	02/23/2017	\$18,878	
	Support for organizing	02/23/2017	\$26,557	
	Support for organizing	01/18/2017	\$20,975	
	Support for organizing	02/02/2017	\$30,454	
	Support for organizing	02/23/2017	\$68,583	
	Support for organizing	04/27/2017	\$10,088	
	Type or Classification (B) SEIU/State Council	Support for organizing	05/04/2017	\$22,288
		Support for organizing	05/18/2017	\$21,916
		Support for organizing	05/18/2017	\$20,299
		Support for organizing	06/15/2017	\$18,867
Support for organizing		06/15/2017	\$18,984	
Support for organizing		06/15/2017	\$21,318	
Support for organizing		08/24/2017	\$16,641	
Support for organizing		09/07/2017	\$20,484	
Support for organizing		10/05/2017	\$29,140	
Support for organizing		10/26/2017	\$19,279	
Support for organizing	11/27/2017	\$20,831		
Support for organizing	11/30/2017	\$25,931		
Support for organizing	11/30/2017	\$132,780		
Support for organizing	12/20/2017	\$20,333		
Support for organizing	12/20/2017	\$19,552		
Total Itemized Transactions with this Payee/Payer		\$604,178		
Total Non-Itemized Transactions with this Payee/Payer		\$0		
Total of All Transactions with this Payee/Payer for This Schedule		\$604,178		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Capitaine Law Firm PLLC 405 Main Street Ste 950 Houston TX 77002	Support for organizing	04/06/2017	\$10,500	
	Total Itemized Transactions with this Payee/Payer		\$10,500	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,500	
Type or Classification (B) Law Firm				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Capital Hilton 1001 16th St NW Washington DC 20036	Total Itemized Transactions with this Payee/Payer		\$0	
	Total Non-Itemized Transactions with this Payee/Payer		\$5,121	
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,121	
Type or Classification (B) Hotel				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Capitol Skyline Hotel 10 I St SW Washington DC 20024	Support for organizing	04/27/2017	\$5,767	
	Support for organizing	08/17/2017	\$7,049	
	Support for organizing	08/17/2017	\$9,754	
	Support for organizing	12/29/2017	\$10,000	
	Support for organizing	02/04/2017	\$28,789	
Total Itemized Transactions with this Payee/Payer		\$61,359		
Total Non-Itemized Transactions with this Payee/Payer		\$3,596		
Total of All Transactions with this Payee/Payer for This Schedule		\$64,955		
Type or Classification (B) Hotel				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Cara Jennings 822 North C St Lake Worth FL 33460	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$17,446
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,446
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Carina 215 Columbia St Seattle WA 98104	Support for organizing	07/20/2017	\$45,000
	Total Itemized Transactions with this Payee/Payer		\$45,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$45,000
Type or Classification (B)			
Non-profit organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CANDLEWOOD SUITES 149 ELLA GRASSO TPKE WINDSOR LOCKS CT 06096	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,996
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,996
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Center for Media & Democracy 122 W Washington Ave Suite 555 Madison WI 53703	Support for organizing	07/20/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)			
Non-profit organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Century Direct 15 Enter Lane Islandia NY 11749	Support for organizing	01/12/2017	\$7,441
	Total Itemized Transactions with this Payee/Payer		\$7,441
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,441
Type or Classification (B)			
Graphics & Printing			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Change To Win 1900 L St NW Suite 900 Washington DC 20036	Support for organizing	11/09/2017	\$75,797
	Total Itemized Transactions with this Payee/Payer		\$75,797
	Total Non-Itemized Transactions with this Payee/Payer		\$8,170
	Total of All Transactions with this Payee/Payer for This Schedule		\$83,967
Type or Classification (B)			
Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Clifford Moss 5111 Telegraph Ave No.307 Oakland CA 94609	Organizing Research	06/08/2017	\$11,250
	Organizing Research	07/06/2017	\$7,500
	Organizing Research	08/01/2017	\$7,500
	Organizing Research	09/01/2017	\$7,500
	Organizing Research	10/02/2017	\$7,500
	Total Itemized Transactions with this Payee/Payer		\$41,250
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$41,250
Type or Classification (B)			
Consultant			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CLARION HOTEL 371 13TH ST OAKLAND CA 94612	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$10,327
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,327
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Cohen Weiss & Simon LLP 900 Third Ave 21st FL New York NY 10022	Grievance arbitration	08/10/2017	\$45,766
	Grievance arbitration	08/10/2017	\$11,116
	Grievance arbitration	10/05/2017	\$41,445
	Grievance arbitration	11/02/2017	\$48,766
	Grievance arbitration	12/07/2017	\$43,017
	Grievance arbitration	12/15/2017	\$19,839
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$209,949
Legal Services	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$209,949
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Colorado Wins, Local 1876 2525 W Alameda Ave Denver CO 80219	Support for organizing	01/18/2017	\$81,281
	Support for organizing	02/05/2017	\$81,281
	Support for organizing	03/05/2017	\$73,153
	Support for organizing	04/06/2017	\$73,153
	Support for organizing	05/09/2017	\$73,153
	Support for organizing	06/05/2017	\$73,153
	Support for organizing	06/29/2017	\$73,153
	Support for organizing	08/10/2017	\$65,838
	Support for organizing	09/21/2017	\$58,522
	Support for organizing	10/19/2017	\$51,207
	Support for organizing	11/22/2017	\$43,892
	Rebates to memberships	01/30/2017	\$11,176
	Rebates to memberships	02/24/2017	\$11,164
	Rebates to memberships	03/20/2017	\$11,119
	Rebates to memberships	04/25/2017	\$11,094
	Rebates to memberships	05/30/2017	\$10,860
	Rebates to memberships	07/31/2017	\$10,797
	Rebates to memberships	07/31/2017	\$10,898
	Rebates to memberships	08/28/2017	\$10,911
Rebates to memberships	09/25/2017	\$10,803	
Rebates to memberships	10/23/2017	\$10,126	
Rebates to memberships	11/21/2017	\$11,762	
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$868,496
SEIU/Local	Total Non-Itemized Transactions with this Payee/Payer		\$3,237
	Total of All Transactions with this Payee/Payer for This Schedule		\$871,733
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Comfort Inn Boston 900 Wm T Morrissey Blvd Boston MA 02122	Support for organizing	11/29/2017	\$10,638
	Total Itemized Transactions with this Payee/Payer		\$10,638
	Total Non-Itemized Transactions with this Payee/Payer		\$547
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,185
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Congress of Connecticut Comm Colleges 907 Wethersfield Ave Hartford CT 06114	Rebates to memberships	02/08/2017	\$13,518
	Rebates to memberships	02/08/2017	\$13,518
	Rebates to memberships	02/08/2017	\$13,518
	Rebates to memberships	02/08/2017	\$13,518
	Rebates to memberships	02/08/2017	\$13,518
	Rebates to memberships	02/08/2017	\$13,518
	Rebates to memberships	02/08/2017	\$13,518
	Rebates to memberships	02/08/2017	\$13,518
	Rebates to memberships	02/08/2017	\$13,518
	Rebates to memberships	02/08/2017	\$13,518
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$162,216
SEIU/Local	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$162,216

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Rebates to memberships	02/08/2017	\$13,518
	Total Itemized Transactions with this Payee/Payer		\$162,216
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$162,216
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Conn Kavanaugh Rosenthal Pelsch and Ford LLP Ten Post Office Square Boston MA 02109	Support for organizing	01/18/2017	\$15,200
	Total Itemized Transactions with this Payee/Payer		\$15,200
	Total Non-Itemized Transactions with this Payee/Payer		\$4,521
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,721
Type or Classification (B)	Law Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Covington & Burling LLP One CityCenter 850 Tenth St NW Washington DC 20001	Support for organizing	01/18/2017	\$53,281
	Support for organizing	02/16/2017	\$6,576
	Support for organizing	07/20/2017	\$8,817
	Support for organizing	10/12/2017	\$7,983
	Total Itemized Transactions with this Payee/Payer		\$76,657
	Total Non-Itemized Transactions with this Payee/Payer		\$6,695
	Total of All Transactions with this Payee/Payer for This Schedule		\$83,352
Type or Classification (B)	Law Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COLUMBIA MARRIOTT HOTEL 1200 HAMPTON ST COLUMBIA SC 29201	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,075
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,075
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COMFORT INN AND SUITES 6645 GATEWAY WEST EL PASO TX 79925	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,504
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,504
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COMFORT SUITES 191 SW 19TH COURT DANIA FL 33004	Support for organizing	12/31/2017	\$6,587
	Total Itemized Transactions with this Payee/Payer		\$6,587
	Total Non-Itemized Transactions with this Payee/Payer		\$988
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,575
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COUNTRY INN AND SUITES 1025 PEIFFERS LANE HARRISBURG PA 17109	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,913
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,913
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
COURTYARD BY MARRIOTT 2950 S RIVER RD DES PLAINES	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$9,380
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,380

IL 60018			
Type or Classification (B)			
Hotel			
Name and Address (A)			
COURTYARD BY MARRIOTT DUR 1815 FRONT STREET DURHAM NC 27705	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	03/31/2017	\$9,514
	Total Itemized Transactions with this Payee/Payer		\$9,514
	Total Non-Itemized Transactions with this Payee/Payer		\$25,566
	Total of All Transactions with this Payee/Payer for This Schedule		\$35,080
Type or Classification (B)			
Hotel			
Name and Address (A)			
COURTYARD SANTA ROSA 175 RAILROAD STREET SANTA ROSA CA 95401	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,587
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,587
Type or Classification (B)			
Hotel			
Name and Address (A)			
CPO Hospitality LLC 5440 N River Rd Des Plaines IL 60018	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	01/01/2017	\$13,035
	Support for organizing	06/30/2017	\$11,512
	Total Itemized Transactions with this Payee/Payer		\$24,547
	Total Non-Itemized Transactions with this Payee/Payer		\$10,933
	Total of All Transactions with this Payee/Payer for This Schedule		\$35,480
Type or Classification (B)			
Hotel			
Name and Address (A)			
Croscon Consulting, Inc. 134 West 26th Street Suite # 1100 New York NY 10001	Purpose (C)	Date (D)	Amount (E)
	Organizing Research	03/23/2017	\$12,163
	Support for organizing	05/18/2017	\$5,688
	Support for organizing	08/17/2017	\$35,663
	Support for organizing	09/28/2017	\$25,848
	Organizing Research	10/05/2017	\$5,550
	Support for organizing	11/02/2017	\$53,753
	Support for organizing	11/30/2017	\$5,000
	Support for organizing	11/30/2017	\$71,240
	Support for organizing	12/07/2017	\$100,663
	Support for organizing	12/07/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$320,568
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$320,568
Type or Classification (B)			
consultant			
Name and Address (A)			
Crown Plaza Hotel 733 W Madison St Chicago IL 60661	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$20,158
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,158
Type or Classification (B)			
Hotel			
Name and Address (A)			
CROWN PLAZA PHOENIX 2532 W PEORIA AVE PHOENIX AZ 85029	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,045
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,045
Type or Classification (B)			
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CROWNE PLAZA HOTEL 8686 KIRBY DR HOUSTON TX 77054	Support for organizing	02/22/2017	\$5,944
	Total Itemized Transactions with this Payee/Payer		\$5,944
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B) Hotel	Total of All Transactions with this Payee/Payer for This Schedule		\$5,944
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Cummins and Cummins LLP 1245 International Centre 920 Second Ave South Minneapolis MN 55402	Support for organizing	01/18/2017	\$11,712
	Support for organizing	02/02/2017	\$14,257
	Support for organizing	05/04/2017	\$21,010
	Support for organizing	05/18/2017	\$14,625
	Support for organizing	06/22/2017	\$19,228
	Support for organizing	09/07/2017	\$13,446
	Support for organizing	11/16/2017	\$25,784
Type or Classification (B) Law Firm	Total Itemized Transactions with this Payee/Payer		\$120,062
	Total Non-Itemized Transactions with this Payee/Payer		\$3,650
	Total of All Transactions with this Payee/Payer for This Schedule		\$123,712
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Deats Durst Owen & Levy PLLC 1204 San Antonio St Ste 203 Austin TX 78701	Support for organizing	01/26/2017	\$19,681
	Support for organizing	02/09/2017	\$13,560
	Total Itemized Transactions with this Payee/Payer		\$33,241
	Total Non-Itemized Transactions with this Payee/Payer		\$21,132
Type or Classification (B) Law Firm	Total of All Transactions with this Payee/Payer for This Schedule		\$54,373
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Deborah A Choly 2727 Second Ave Ste 333 Box 37 Detroit MI 48201			\$0
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,075
Type or Classification (B) Lawyer	Total of All Transactions with this Payee/Payer for This Schedule		\$6,075
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Debra Sue Ward 126 S Redwood Ave Brea CA 92821			\$0
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,325
Type or Classification (B) Consulting	Total of All Transactions with this Payee/Payer for This Schedule		\$5,325
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Delta Air Lines Atlanta Airport Atlanta GA 30320	Support for organizing	05/31/2017	\$10,175
	Support for organizing	05/31/2017	\$8,859
	Support for organizing	05/05/2017	\$7,732
	Support for organizing	06/30/2017	\$28,457
	Support for organizing	07/31/2017	\$31,426
	Support for organizing	08/31/2017	\$36,128
	Support for organizing	09/30/2017	\$26,445
	Support for organizing	10/31/2017	\$17,960
Type or Classification (B) Transportation/Air	Total Itemized Transactions with this Payee/Payer		\$167,182
	Total Non-Itemized Transactions with this Payee/Payer		\$170,460
	Total of All Transactions with this Payee/Payer for This Schedule		\$337,642
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Dennis Rivera PO Box 938 Culebra PR	Support for organizing	03/09/2017	\$6,300
	Support for organizing	03/09/2017	\$6,300
	Support for organizing	03/09/2017	\$6,300
	Total Itemized Transactions with this Payee/Payer		\$80,729
	Total Non-Itemized Transactions with this Payee/Payer		\$11,090
	Total of All Transactions with this Payee/Payer for This Schedule		\$91,819

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)	
Consultant	Support for organizing	04/01/2017	\$6,300	
	Support for organizing	05/01/2017	\$6,300	
	Support for organizing	06/01/2017	\$6,300	
	Support for organizing	07/13/2017	\$5,129	
	Support for organizing	07/27/2017	\$6,300	
	Support for organizing	07/27/2017	\$6,300	
	Support for organizing	09/01/2017	\$6,300	
	Support for organizing	10/01/2017	\$6,300	
	Support for organizing	11/01/2017	\$6,300	
	Support for organizing	12/01/2017	\$6,300	
	Total Itemized Transactions with this Payee/Payer			\$80,729
	Total Non-Itemized Transactions with this Payee/Payer			\$11,090
Total of All Transactions with this Payee/Payer for This Schedule			\$91,819	
Name and Address (A)				
DEMANDSTAR BY ONVIA 509 OLIVE WAY				
SEATTLE WA 98101				
Purpose (C)				
Date (D)				
Amount (E)				
Organizing Research			\$11,840	
Total Itemized Transactions with this Payee/Payer			\$11,840	
Total Non-Itemized Transactions with this Payee/Payer			\$5,660	
Total of All Transactions with this Payee/Payer for This Schedule			\$17,500	
Type or Classification (B)				
IT Firm				
Name and Address (A)				
DES MOINES EMBASSY SUITES 101 E LOCUST ST				
DES MOINES IA 50309				
Purpose (C)				
Date (D)				
Amount (E)				
Total Itemized Transactions with this Payee/Payer			\$0	
Total Non-Itemized Transactions with this Payee/Payer			\$6,800	
Total of All Transactions with this Payee/Payer for This Schedule			\$6,800	
Type or Classification (B)				
Hotel				
Name and Address (A)				
Doctors Council SEIU, Local 10MD 50 Broadway Suite 1101 New York NY 10004				
Purpose (C)				
Date (D)				
Amount (E)				
Rebates to memberships			\$15,365	
Rebates to memberships			\$16,950	
Rebates to memberships			\$16,005	
Rebates to memberships			\$16,130	
Rebates to memberships			\$16,270	
Rebates to memberships			\$15,935	
Rebates to memberships			\$15,695	
Rebates to memberships			\$17,060	
Rebates to memberships			\$15,345	
Rebates to memberships			\$15,225	
Total Itemized Transactions with this Payee/Payer			\$159,980	
Total Non-Itemized Transactions with this Payee/Payer			\$0	
Total of All Transactions with this Payee/Payer for This Schedule			\$159,980	
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
Dommel's Hotel Management 1018 Briarsdale Rd				
Harrisburg PA 17109				
Purpose (C)				
Date (D)				
Amount (E)				
Total Itemized Transactions with this Payee/Payer			\$0	
Total Non-Itemized Transactions with this Payee/Payer			\$12,294	
Total of All Transactions with this Payee/Payer for This Schedule			\$12,294	
Type or Classification (B)				
Hotel				
Name and Address (A)				
Doubletree Hotel Chicago Magnificent Mile 300 E Ohio St				
CHICAGO IL 60611				
Purpose (C)				
Date (D)				
Amount (E)				
Support for organizing			\$7,009	
Total Itemized Transactions with this Payee/Payer			\$7,009	
Total Non-Itemized Transactions with this Payee/Payer			\$467	
Total of All Transactions with this Payee/Payer for This Schedule			\$7,476	
Type or Classification (B)				
Hotel				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Dowd, Bloch, Bennett & Cervone 8 South Michigan Ave 19th Floor Chicago IL 60603	Support for organizing	03/09/2017	\$10,362
	Support for organizing	03/23/2017	\$15,453
	Support for organizing	04/13/2017	\$33,381
	Support for organizing	05/18/2017	\$18,194
	Support for organizing	09/21/2017	\$5,661
	Support for organizing	10/19/2017	\$7,786
Type or Classification (B)	Support for organizing	11/30/2017	\$6,225
Law Firm	Total Itemized Transactions with this Payee/Payer		\$97,062
	Total Non-Itemized Transactions with this Payee/Payer		\$8,448
	Total of All Transactions with this Payee/Payer for This Schedule		\$105,510
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Doyle Printing & Offset Company Inc 5206 46th Ave Hyattsville MD 20781	Support for organizing	08/22/2017	\$7,662
	Total Itemized Transactions with this Payee/Payer		\$7,662
	Total Non-Itemized Transactions with this Payee/Payer		\$5,986
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,648
Type or Classification (B)	Graphics & Printing		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DOUBLETREE GREEN TREE 500 MANSFIELD AVE PITTSBURGH PA 15205	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,147
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,147
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Durkin and Roberts 2446 North Clark St Chicago IL 60614	Support for organizing	02/09/2017	\$16,650
	Total Itemized Transactions with this Payee/Payer		\$16,650
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,650
Type or Classification (B)	Law Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
East Bay Organizing Committee 2501 International Blvd Ste D Oakland CA 94601	Support for organizing	01/23/2017	\$81,523
	Support for organizing	02/16/2017	\$69,768
	Support for organizing	03/16/2017	\$31,634
	Support for organizing	04/20/2017	\$65,592
	Support for organizing	05/18/2017	\$69,119
	Support for organizing	06/15/2017	\$74,595
	Support for organizing	07/20/2017	\$72,577
	Support for organizing	08/17/2017	\$73,902
	Support for organizing	09/21/2017	\$76,345
	Support for organizing	10/19/2017	\$71,188
	Total Itemized Transactions with this Payee/Payer		\$686,243
Total Non-Itemized Transactions with this Payee/Payer		\$0	
Total of All Transactions with this Payee/Payer for This Schedule		\$686,243	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EAN Services LLC Business Rental Sales Depta 600 Corporate Park Dr Saint Louis MO 63105	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$140,772
	Total of All Transactions with this Payee/Payer for This Schedule		\$140,772
Type or Classification (B)	Transportation		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Economic Roundtable 315 W 9th St Ste 502 Los Angeles	Support for organizing	01/26/2017	\$33,980
	Total Itemized Transactions with this Payee/Payer		\$52,480
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$52,480

CA 90015	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Organizing Research	03/16/2017	\$18,500
Non-profit Organization	Total Itemized Transactions with this Payee/Payer		\$52,480
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$52,480
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Edward Still Law Firm LLC 429 Green Springs Hwy Ste 161-304 Birmingham AL 35209	Support for organizing	05/04/2017	\$14,623
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$14,623
Law Firm	Total Non-Itemized Transactions with this Payee/Payer		\$20,985
	Total of All Transactions with this Payee/Payer for This Schedule		\$35,608
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EDWARD HOTEL CHICAGO LLC 6600 MANNHEIM RD DES PLAINES IL 60018	Support for organizing	05/31/2017	\$9,508
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$9,508
Hotel	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,508
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Electionear Inc 1118 Howard St Ste 3 San Francisco CA 94103	Support for organizing	06/29/2017	\$22,003
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$22,003
Consulting Firm	Total Non-Itemized Transactions with this Payee/Payer		\$375
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,378
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Elevated Campaigns 4507 N Ravenswood Ave Ste 103 Chicago IL 60640	Support for organizing	01/26/2017	\$20,000
Type or Classification (B)	Support for organizing	01/26/2017	\$12,000
	Support for organizing	02/01/2017	\$20,000
	Support for organizing	02/15/2017	\$12,000
	Support for organizing	03/01/2017	\$20,000
	Support for organizing	03/15/2017	\$12,000
	Support for organizing	04/27/2017	\$20,000
	Support for organizing	05/01/2017	\$20,000
	Support for organizing	06/01/2017	\$20,000
	Organizing Research	06/01/2017	\$15,706
	Support for organizing	07/13/2017	\$20,000
	Support for organizing	08/01/2017	\$20,000
	Organizing Research	08/31/2017	\$35,000
	Support for organizing	09/01/2017	\$20,000
	Support for organizing	10/05/2017	\$20,000
Support for organizing	11/01/2017	\$20,000	
Support for organizing	12/01/2017	\$20,000	
	Total Itemized Transactions with this Payee/Payer		\$326,706
	Total Non-Itemized Transactions with this Payee/Payer		\$3,251
	Total of All Transactions with this Payee/Payer for This Schedule		\$329,957
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Eli Kasargod-Staub 1370 Taylor St NW Washington DC 20011	Support for organizing	03/30/2017	\$6,188
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$6,188
Consultant	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,188
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$85,684
	Total Non-Itemized Transactions with this Payee/Payer		\$47,351
	Total of All Transactions with this Payee/Payer for This Schedule		\$133,035

Embassy Row Hotel 2014 Massachusetts Ave NW Washington DC 20036	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Support for organizing	01/01/2017	\$7,094
Hotel	Support for organizing	03/31/2017	\$6,626
	Support for organizing	06/30/2017	\$10,186
	Support for organizing	11/30/2017	\$8,158
	Support for organizing	12/04/2017	\$8,973
	Support for organizing	03/31/2017	\$44,647
	Total Itemized Transactions with this Payee/Payer		\$85,684
	Total Non-Itemized Transactions with this Payee/Payer		\$47,351
	Total of All Transactions with this Payee/Payer for This Schedule		\$133,035
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Esa P Portfolio LLC 3640 Coral Way Miami FL 33145	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$5,187
Hotel	Total of All Transactions with this Payee/Payer for This Schedule		\$5,187
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Esher Place 30 Esher Place Ave Esher 00 8PZ	Support for organizing	11/16/2017	\$10,294
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$10,294
Conference Center	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,294
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Executive Development Associates Inc 4 NE 10th St Ste 171 Oklahoma City OK 73104	Organizing Research	03/02/2017	\$35,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$35,000
Consulting Firm	Total Non-Itemized Transactions with this Payee/Payer		\$2,485
	Total of All Transactions with this Payee/Payer for This Schedule		\$37,485
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Extended Stay Deluxe 9840 San Jose 55 E Brokaw Rd San Jose CA 95112	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$23,964
Hotel	Total of All Transactions with this Payee/Payer for This Schedule		\$23,964
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EXTENDED STAY 0541 550 WEST GRAND AVE ELMHURST IL 60126	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$17,168
Hotel	Total of All Transactions with this Payee/Payer for This Schedule		\$17,168
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EXTENDED STAY AMERICA 078 2520 PLAZA CT WAUKESHA WI 53186	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$7,471
Hotel	Total of All Transactions with this Payee/Payer for This Schedule		\$7,471

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EXTENDED STAYAMERICA MIAMI 8655 NW 21ST TER DORAL FL 33122	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,262
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,262
Type or Classification (B) Hotel			
EZCATER INC 45 BROMFIELD ST BOSTON MA 02108	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$11,613
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,613
Type or Classification (B) Caterer			
Facebook Advertising 151 University Ave Palo Alto CA 94301	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$146,110
	Total of All Transactions with this Payee/Payer for This Schedule		\$146,110
Type or Classification (B) Social Media Company			
Factset Research Systems Inc PO Box 414756 Boston MA 02241	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$20,195
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,195
Type or Classification (B) Consulting Firm			
Fairbank, Maslin, Maullin, Metz & Assoc. Inc 1999 Harrison Street Suite 2020 Oakland CA 94612	Support for organizing	07/27/2017	\$26,750
	Total Itemized Transactions with this Payee/Payer		\$26,750
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$26,750
Type or Classification (B) Consultant			
Fast Food Workers Committee 2-4 Nevins St 2nd Floor Brooklyn NY 11217	Support for organizing	01/26/2017	\$191,134
	Support for organizing	02/16/2017	\$31,032
	Support for organizing	02/16/2017	\$183,012
	Support for organizing	03/16/2017	\$20,637
	Support for organizing	03/16/2017	\$180,689
	Support for organizing	04/20/2017	\$20,637
	Support for organizing	04/20/2017	\$153,269
	Support for organizing	05/18/2017	\$20,637
	Support for organizing	05/18/2017	\$209,568
	Support for organizing	06/15/2017	\$184,285
	Support for organizing	06/15/2017	\$20,637
	Support for organizing	07/20/2017	\$20,637
	Support for organizing	07/20/2017	\$171,932
	Support for organizing	08/17/2017	\$20,637
	Support for organizing	08/17/2017	\$222,626
	Support for organizing	09/21/2017	\$20,637
	Support for organizing	09/21/2017	\$177,874
	Total Itemized Transactions with this Payee/Payer		\$1,924,705
	Total Non-Itemized Transactions with this Payee/Payer		\$1,877
	Total of All Transactions with this Payee/Payer for This Schedule		\$1,926,582
Type or Classification (B) Union			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Support for organizing	10/19/2017	\$20,637
		Support for organizing	10/19/2017	\$54,188
		Total Itemized Transactions with this Payee/Payer		\$1,924,705
		Total Non-Itemized Transactions with this Payee/Payer		\$1,877
		Total of All Transactions with this Payee/Payer for This Schedule		\$1,926,582
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
FAIRFIELD INN ITHACA 359 ELMIRA ROAD ITHACA NY 14850		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$6,103
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,103
Type or Classification (B)				
Hotel				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
FFI & S EL PASO TX 6611 EDGEMERE BLVD EL PASO TX 79925		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$5,241
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,241
Type or Classification (B)				
Hotel				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Field First LLC 9 Mott St Ste B Arlington MA 02474		Support for organizing	09/14/2017	\$6,000
		Total Itemized Transactions with this Payee/Payer		\$6,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
Type or Classification (B)				
Consultant				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Fight for 15 Action Fund 11000 W McNichols Rd Detroit MI 48221		Support for organizing	06/08/2017	\$8,019
		Total Itemized Transactions with this Payee/Payer		\$8,019
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,019
Type or Classification (B)				
Non-profit Organization				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Filipovits Law PC 2900 Chamblee Tucker Rd Bldg 1 Atlanta GA 30341		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$5,160
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,160
Type or Classification (B)				
Law Firm				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Fleishman Hillard Hong Kong Limited Suite 1501 Cityplaza 4 No 12 Taikoo Wan Road Taikoo Shing 00 00000		Organizing Research	02/28/2017	\$21,420
		Organizing Research	03/09/2017	\$61,552
		Organizing Research	04/18/2017	\$103,706
		Organizing Research	05/11/2017	\$33,190
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$219,868
Type or Classification (B)				
Communication Agency				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$19,176
		Total of All Transactions with this Payee/Payer for This Schedule		\$19,176

Fleta Holley Knaus 710 Gist Ave			
Silver Spring MD 20910			
Type or Classification (B)			
Consultant			
Name and Address (A)			
Florida Renaissance Corporation 128 East Colonial Dr			
Orlando FL 32801			
Purpose (C)			
Date (D)			
Amount (E)			
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$7,224
Total of All Transactions with this Payee/Payer for This Schedule			\$7,224
Type or Classification (B)			
Consulting			
Name and Address (A)			
Florida State Council 14645 NW 77th Ave Suite 201 Hialeah FL 33014			
Purpose (C)			
Date (D)			
Amount (E)			
Support for organizing			\$5,549
Support for organizing			\$5,549
Support for organizing			\$5,549
Support for organizing			\$5,549
Support for organizing			\$5,549
Support for organizing			\$6,681
Support for organizing			\$5,549
Support for organizing			\$5,549
Support for organizing			\$5,549
Total Itemized Transactions with this Payee/Payer			\$51,073
Total Non-Itemized Transactions with this Payee/Payer			\$573
Total of All Transactions with this Payee/Payer for This Schedule			\$51,646
Type or Classification (B)			
SEIU/State Council			
Name and Address (A)			
FMS/FIFTH THIRD BANK 7500 SECURITY BLVD			
WOODLAWN MD 21244			
Purpose (C)			
Date (D)			
Amount (E)			
Support for organizing			\$17,750
Support for organizing			\$16,000
Total Itemized Transactions with this Payee/Payer			\$33,750
Total Non-Itemized Transactions with this Payee/Payer			\$8,500
Total of All Transactions with this Payee/Payer for This Schedule			\$42,250
Type or Classification (B)			
Financial Institution			
Name and Address (A)			
Four Points Sheraton O'Hare 10249 West Irving Park Rd			
Schiller Park IL 60176			
Purpose (C)			
Date (D)			
Amount (E)			
Support for organizing			\$25,738
Total Itemized Transactions with this Payee/Payer			\$25,738
Total Non-Itemized Transactions with this Payee/Payer			\$438
Total of All Transactions with this Payee/Payer for This Schedule			\$26,176
Type or Classification (B)			
Hotel			
Name and Address (A)			
FOUR POINTS BY SHERATON 1050 SCHOONER DR			
VENTURA CA 93001			
Purpose (C)			
Date (D)			
Amount (E)			
Support for organizing			\$9,145
Total Itemized Transactions with this Payee/Payer			\$9,145
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$9,145
Type or Classification (B)			
Hotel			
Name and Address (A)			
G Plus Limited 239 Old Marylebone Rd Ste 239 London 00 00000			
Purpose (C)			
Date (D)			
Amount (E)			
Organizing Research			\$20,000
Organizing Research			\$20,000
Organizing Research			\$20,000
Organizing Research			\$20,000
Organizing Research			\$20,000
Organizing Research			\$20,000
Total Itemized Transactions with this Payee/Payer			\$200,000
Total Non-Itemized Transactions with this Payee/Payer			\$330
Total of All Transactions with this Payee/Payer for This Schedule			\$200,330
Type or Classification (B)			
Consulting Firm			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Organizing Research	07/13/2017	\$20,000
	Organizing Research	08/10/2017	\$20,000
	Organizing Research	09/28/2017	\$20,000
	Organizing Research	10/23/2017	\$20,000
	Total Itemized Transactions with this Payee/Payer		\$200,000
	Total Non-Itemized Transactions with this Payee/Payer		\$330
	Total of All Transactions with this Payee/Payer for This Schedule		\$200,330
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Gallaudet University 800 Florida Ave NE Washington DC 20002	Support for organizing	04/30/2017	\$22,319
	Total Itemized Transactions with this Payee/Payer		\$22,319
	Total Non-Itemized Transactions with this Payee/Payer		\$2,694
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,013
Type or Classification (B)	Educational Institution		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Georgetown University 37th and O Street NW Maguire Hall 209 Washington DC 20057	Support for organizing	02/27/2017	\$38,500
	Support for organizing	07/13/2017	\$18,500
	Total Itemized Transactions with this Payee/Payer		\$57,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$57,000
Type or Classification (B)	Educational Institution		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Global Strategy Group 215 Park Ave S 15th Floor New York NY 10003	Support for organizing	11/09/2017	\$11,161
	Total Itemized Transactions with this Payee/Payer		\$11,161
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,161
Type or Classification (B)	Consulting Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Godaddycom 14455 N Hayden Rd Suite 219 Scottsdale AZ 85260	Support for organizing	02/16/2017	\$5,308
	Total Itemized Transactions with this Payee/Payer		\$5,308
	Total Non-Itemized Transactions with this Payee/Payer		\$1,961
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,269
Type or Classification (B)	Web Services		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Google Inc Department 33654 PO Box 39000 San Francisco CA 94139			\$0
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,209
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,209
Type or Classification (B)	Web Services		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Grand Reserve Apartments 6214 Rockwell Dr NE Cedar Rapids IA 52402			\$0
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,370
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,370
Type or Classification (B)	Apartment building		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
			\$0
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$23,650

Gregory Allgrim 204 Alconese Ave SE			
Fort Walton Beach FL 32548			
	Purpose (C)	Date (D)	Amount (E)
Total of All Transactions with this Payee/Payer for This Schedule			\$23,650
Type or Classification (B) Landlord			
Name and Address (A) H-CAP Inc PO Box 2565 New York NY 10108			
	Purpose (C)	Date (D)	Amount (E)
Support for organizing			08/24/2017 \$175,000
Total Itemized Transactions with this Payee/Payer			\$175,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$175,000
Type or Classification (B) Non-Profit Organization			
Name and Address (A) Harris Lithographics 8516 Rainswood Dr Landover MD 20785			
	Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$5,720
Total of All Transactions with this Payee/Payer for This Schedule			\$5,720
Type or Classification (B) Graphics & Printing			
Name and Address (A) Hart Research Associates Inc 1724 Connecticut Ave NW Washington DC 20009			
	Purpose (C)	Date (D)	Amount (E)
Support for organizing			02/09/2017 \$47,000
Support for organizing			02/16/2017 \$27,750
Support for organizing			05/18/2017 \$44,000
Support for organizing			08/17/2017 \$41,500
Support for organizing			10/19/2017 \$27,500
Total Itemized Transactions with this Payee/Payer			\$187,750
Total Non-Itemized Transactions with this Payee/Payer			\$3,361
Total of All Transactions with this Payee/Payer for This Schedule			\$191,111
Type or Classification (B) Consulting Firm			
Name and Address (A) Harvard University Initiative For Responsible 79 John F Kennedy St Box 21 Cambridge MA 02138			
	Purpose (C)	Date (D)	Amount (E)
Organizing Research			02/02/2017 \$25,000
Total Itemized Transactions with this Payee/Payer			\$25,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$25,000
Type or Classification (B) Educational Institution			
Name and Address (A) Hawks Quindel SC 222 East Erie St Suite 210 PO Box 442 Milwaukee WI 53201			
	Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$7,546
Total of All Transactions with this Payee/Payer for This Schedule			\$7,546
Type or Classification (B) Law Firm			
Name and Address (A) HAMPTON INN N CHI LOYOLA 1209 W ALBION AVE CHICAGO IL 60626			
	Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$6,194
Total of All Transactions with this Payee/Payer for This Schedule			\$6,194
Type or Classification (B) Hotel			
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
Support for organizing			03/23/2017 \$6,253
Total Itemized Transactions with this Payee/Payer			\$6,253

Healey & Hornack PC 247 Fort Pitt Blvd 4th Fl Pittsburgh PA 15222			
	Purpose (C)	Date (D)	Amount (E)
	Total Non-Itemized Transactions with this Payee/Payer		\$25,176
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$31,429
Law Firm			
Name and Address (A)			
Health Management Associates Inc 120 N Washington Sq Suite 705 Lansing MI 48933			
	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$24,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$24,000
Type or Classification (B)			
Consulting Firm			
Name and Address (A)			
Heather Szerlag 935 Nonita Pl Venice CA 90291			
	Purpose (C)	Date (D)	Amount (E)
	Organizing Research	10/26/2017	\$6,930
	Total Itemized Transactions with this Payee/Payer		\$6,930
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,930
Type or Classification (B)			
Consultant			
Name and Address (A)			
Hejun Vanguard Group 5th Floor Jianda Building No 14A Dongtuceng Road Chaoyang District 00 10001			
	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	02/27/2017	\$50,000
	Support for organizing	05/11/2017	\$100,000
	Total Itemized Transactions with this Payee/Payer		\$150,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$150,000
Type or Classification (B)			
Law Firm			
Name and Address (A)			
Hilton Chicago O'Hare Airport PO Box 66414 Chicago IL 60666			
	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	02/14/2017	\$6,006
	Support for organizing	03/27/2017	\$6,808
	Support for organizing	04/28/2017	\$6,028
	Organizing Research	07/31/2017	\$7,496
	Organizing Research	08/31/2017	\$10,831
	Support for organizing	09/30/2017	\$37,133
	Total Itemized Transactions with this Payee/Payer		\$74,302
	Total Non-Itemized Transactions with this Payee/Payer		\$34,191
	Total of All Transactions with this Payee/Payer for This Schedule		\$108,493
Type or Classification (B)			
Hotel			
Name and Address (A)			
Hilton Ft Laud Marina 1881 SE 17th St Fort Lauderdale FL 33316			
	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$10,591
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,591
Type or Classification (B)			
Hotel			
Name and Address (A)			
Hilton Garden Inn Fran 501 E Broad St Richmond VA 23219			
	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	04/03/2017	\$6,891
	Total Itemized Transactions with this Payee/Payer		\$6,891
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,891
Type or Classification (B)			
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hilton Oakland Airport 1 Hegenberger Rd	Support for organizing	04/05/2017	\$12,704
Oakland CA 94621	Total Itemized Transactions with this Payee/Payer		\$12,704
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$5,256
Hotel	Total of All Transactions with this Payee/Payer for This Schedule		\$17,960
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hilton Rosemont O'Hare 5550 N River Rd	Support for organizing	05/31/2017	\$21,740
Rosemont IL 60018	Total Itemized Transactions with this Payee/Payer		\$21,740
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0
Hotel	Total of All Transactions with this Payee/Payer for This Schedule		\$21,740
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HILTON ANAHEIM HOTEL 0417 777 W CONVENTION WAY	Total Itemized Transactions with this Payee/Payer		\$0
ANAHEIM CA 92802	Total Non-Itemized Transactions with this Payee/Payer		\$5,320
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,320
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HILTON DURHAM 3800 HILLSBOROUGH ROAD	Support for organizing	04/30/2017	\$5,404
DURHAM NC 27705	Total Itemized Transactions with this Payee/Payer		\$5,404
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$1,769
Hotel	Total of All Transactions with this Payee/Payer for This Schedule		\$7,173
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HILTON GARDEN INN M STREE 2201 M ST	Total Itemized Transactions with this Payee/Payer		\$0
WASHINGTON DC 20037	Total Non-Itemized Transactions with this Payee/Payer		\$6,730
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,730
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HILTON WASHINGTON DC FD 0 1919 CONNECTICUT AVE NW	Support for organizing	01/31/2017	\$6,564
WASHINGTON DC 20009	Support for organizing	02/28/2017	\$8,970
Type or Classification (B)	Support for organizing	03/31/2017	\$6,101
Hotel	Support for organizing	04/30/2017	\$11,324
	Support for organizing	05/31/2017	\$6,563
	Support for organizing	11/30/2017	\$10,001
	Support for organizing	03/31/2017	\$14,656
	Total Itemized Transactions with this Payee/Payer		\$64,179
	Total Non-Itemized Transactions with this Payee/Payer		\$23,653
	Total of All Transactions with this Payee/Payer for This Schedule		\$87,832
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Homewood Suites 5500 Blue Lagoon Dr	Total Itemized Transactions with this Payee/Payer		\$0
Miami FL 33126	Total Non-Itemized Transactions with this Payee/Payer		\$7,200
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,200
Hotel			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Homewood Suites El Paso 6656 Gateway Blvd E El Paso TX 79915		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$12,850
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,850
Type or Classification (B)				
Hotel				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Hotel Maya 700 Queensway Dr Long Beach CA 90802		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$9,313
		Total of All Transactions with this Payee/Payer for This Schedule		\$9,313
Type or Classification (B)				
Hotel				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Hotel Rouge 1315 16th St NW Washington DC 20036		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$13,657
		Total of All Transactions with this Payee/Payer for This Schedule		\$13,657
Type or Classification (B)				
Hotel				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
HOLIDAY INN & SUITES 506 W HARRISON STREET CHICAGO IL 60607		Support for organizing	10/25/2017	\$22,969
		Support for organizing	10/25/2017	\$10,758
		Total Itemized Transactions with this Payee/Payer		\$33,727
		Total Non-Itemized Transactions with this Payee/Payer		\$4,643
		Total of All Transactions with this Payee/Payer for This Schedule		\$38,370
Type or Classification (B)				
Hotel				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
HOLIDAY INN EXPRESS 278 OLD GATE LN MILFORD CT 06460		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$14,176
		Total of All Transactions with this Payee/Payer for This Schedule		\$14,176
Type or Classification (B)				
Hotel				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
HOLIDAY INN EXPRESS 14651 NW 20TH ST. PEMBROKE PINES FL 33028		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$5,560
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,560
Type or Classification (B)				
Hotel				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
HOLIDAY INN EXPRESS 1180 UNION AVE MEMPHIS TN 38104		Support for organizing	08/23/2017	\$10,927
		Total Itemized Transactions with this Payee/Payer		\$10,927
		Total Non-Itemized Transactions with this Payee/Payer		\$9,296
		Total of All Transactions with this Payee/Payer for This Schedule		\$20,223
Type or Classification (B)				
Hotel				

Name and Address (A)				
HOLIDAY INN EXPRESS 1430 7TH AVE		Purpose (C)	Date (D)	Amount (E)
SAN DIEGO		Support for organizing	10/25/2017	\$8,128
CA		Total Itemized Transactions with this Payee/Payer		
92101		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		
Hotel				
Name and Address (A)				
HOLIDAY INN O'HARE/ROSEMO 10233 W. HIGGINS ROAD		Purpose (C)	Date (D)	Amount (E)
DES PLAINES		Support for organizing	05/31/2017	\$12,445
IL		Total Itemized Transactions with this Payee/Payer		
60018		Total Non-Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		
Hotel				
Name and Address (A)				
HOME2 SUITES 161 SW 19TH CT		Purpose (C)	Date (D)	Amount (E)
DANIA		Total Itemized Transactions with this Payee/Payer		
FL		Total Non-Itemized Transactions with this Payee/Payer		
33004		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
Hotel				
Name and Address (A)				
HOMEWOOD STES HOTEL-TROY 1495 EQUITY DR		Purpose (C)	Date (D)	Amount (E)
TROY		Total Itemized Transactions with this Payee/Payer		
MI		Total Non-Itemized Transactions with this Payee/Payer		
48084		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
Hotel				
Name and Address (A)				
HOMEWOOD SUITES 1103 EMBARCADERO		Purpose (C)	Date (D)	Amount (E)
OAKLAND		Support for organizing	02/28/2017	\$5,295
CA		Support for organizing	04/30/2017	\$5,081
94606		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		
Hotel		Total of All Transactions with this Payee/Payer for This Schedule		
Name and Address (A)				
HOTEL CHICAGO 1622 W JACKSON BLVD		Purpose (C)	Date (D)	Amount (E)
CHICAGO		Support for organizing	08/31/2017	\$5,662
IL		Support for organizing	11/30/2017	\$9,477
60612		Total Itemized Transactions with this Payee/Payer		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		
Hotel		Total of All Transactions with this Payee/Payer for This Schedule		
Name and Address (A)				
HOTEL INDIGO 234 3RD AVE N		Purpose (C)	Date (D)	Amount (E)
SAINT PETERSBURG		Total Itemized Transactions with this Payee/Payer		
FL		Total Non-Itemized Transactions with this Payee/Payer		
33701		Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)				
Hotel				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hunter Translations, Inc 695 Park Ave New York, NY 10065	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$9,581
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,581
Type or Classification (B) Translation Firm			
Hustle Inc 251 Kearny Street Ste 300 San Francisco CA 94108	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$9,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,000
Type or Classification (B) Communication Agency			
Hyatt Place 190 Old Gate Ln Milford CT 06460	Support for organizing	06/30/2017	\$5,922
	Total Itemized Transactions with this Payee/Payer		\$5,922
	Total Non-Itemized Transactions with this Payee/Payer		\$9,552
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,474
Type or Classification (B) Hotel			
Hyatt Regency Chicago Accounting Dept Chicago IL 60601	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$15,406
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,406
Type or Classification (B) Hotel			
Hyatt Regency Milwaukee 333 W Kilbourn Ave Milwaukee WI 53203	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$13,217
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,217
Type or Classification (B) Hotel			
Hyatt Regency O'hare 9300 Bryn Mawr Ave Rosemont IL 60018	Organizing Research	07/31/2017	\$22,552
	Total Itemized Transactions with this Payee/Payer		\$22,552
	Total Non-Itemized Transactions with this Payee/Payer		\$1,871
	Total of All Transactions with this Payee/Payer for This Schedule		\$24,423
Type or Classification (B) Hotel			
Hyatt Regency Washington 400 New Jersey Ave NW Washington DC 20001	Support for organizing	02/28/2017	\$5,088
	Total Itemized Transactions with this Payee/Payer		\$5,088
	Total Non-Itemized Transactions with this Payee/Payer		\$5,995
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,083
Type or Classification (B) Hotel			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
HYATT PLACE CHICAGO/MIDWA 6550 S CICERO AVE CHICAGO IL 60638		Organizing Research	06/30/2017	\$5,531
Type or Classification (B) Hotel		Total Itemized Transactions with this Payee/Payer		\$5,531
		Total Non-Itemized Transactions with this Payee/Payer		\$13,584
		Total of All Transactions with this Payee/Payer for This Schedule		\$19,115
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
HYATT REG CHICAGO EVNT 151 E. WACKER DRIVE CHICAGO IL 60616		Support for organizing	09/25/2017	\$7,097
Type or Classification (B) Hotel		Total Itemized Transactions with this Payee/Payer		\$7,097
		Total Non-Itemized Transactions with this Payee/Payer		\$14,497
		Total of All Transactions with this Payee/Payer for This Schedule		\$21,594
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
HYATT REGENCY LONG BEACH 200 S PINE AVE LONG BEACH CA 90802		Support for organizing	04/30/2017	\$31,101
Type or Classification (B) Hotel		Total Itemized Transactions with this Payee/Payer		\$31,101
		Total Non-Itemized Transactions with this Payee/Payer		\$9,427
		Total of All Transactions with this Payee/Payer for This Schedule		\$40,528
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
HYATT ROSEMONT 6350 N RIVER RD DES PLAINES IL 60018		Support for organizing	06/04/2017	\$12,480
Type or Classification (B) Hotel		Total Itemized Transactions with this Payee/Payer		\$12,480
		Total Non-Itemized Transactions with this Payee/Payer		\$256
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,736
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
ICA Group 1330 Beacon St Ste 355 Brookline MA 02446		Support for organizing	02/09/2017	\$32,266
Type or Classification (B) Consulting Firm		Support for organizing	04/06/2017	\$31,675
		Support for organizing	09/07/2017	\$6,925
		Total Itemized Transactions with this Payee/Payer		\$70,866
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$70,866
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Image Pointe/Back Alley PO Box 657 Waterloo IA 50704		Support for organizing	09/18/2017	\$17,752
Type or Classification (B) Graphics & Printing		Support for organizing	09/18/2017	\$9,720
		Total Itemized Transactions with this Payee/Payer		\$27,472
		Total Non-Itemized Transactions with this Payee/Payer		\$45,046
		Total of All Transactions with this Payee/Payer for This Schedule		\$72,518
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
InComm Digital Solutions 111 SW Fifth Ave Ste 900 Portland OR 97204		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B) Software Company		Total Non-Itemized Transactions with this Payee/Payer		\$60,952
		Total of All Transactions with this Payee/Payer for This Schedule		\$60,952

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Investortools Inc 100 Bridge St Plaza Yorkville IL 60560	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$36,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$36,000
	Type or Classification (B)	Consulting Firm	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Iowa Citizens for Community Improvement 2001 Forrest Ave Des Moines IA 50311	Support for organizing	08/10/2017	\$5,250
	Support for organizing	08/10/2017	\$5,250
	Total Itemized Transactions with this Payee/Payer		\$10,500
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,500
Type or Classification (B)	SEIU Affiliate		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Jackson-West Consulting 1602 Belle View Blvd #120 Alexandria VA 22307	Support for organizing	01/18/2017	\$5,000
	Support for organizing	02/01/2017	\$5,000
	Support for organizing	03/01/2017	\$5,000
	Support for organizing	04/01/2017	\$5,000
	Support for organizing	05/01/2017	\$5,000
	Support for organizing	06/01/2017	\$5,000
	Support for organizing	07/20/2017	\$5,000
	Support for organizing	07/27/2017	\$5,000
	Support for organizing	09/01/2017	\$5,000
	Support for organizing	10/01/2017	\$5,000
	Support for organizing	11/01/2017	\$5,000
	Support for organizing	12/01/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$60,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Total of All Transactions with this Payee/Payer for This Schedule		\$60,000	
Type or Classification (B)	Consulting Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
James & Hoffman 1130 Connecticut Ave NW Suite 950 Washington DC 20036	Support for organizing	12/13/2017	\$7,919
	Support for organizing	02/02/2017	\$11,889
	Support for organizing	02/09/2017	\$13,904
	Legal Services	03/23/2017	\$8,799
	Support for organizing	03/30/2017	\$8,085
	Support for organizing	04/06/2017	\$28,235
	Support for organizing	04/20/2017	\$10,559
	Support for organizing	05/25/2017	\$10,559
	Support for organizing	05/25/2017	\$5,000
	Support for organizing	06/29/2017	\$5,000
	Support for organizing	06/29/2017	\$8,799
	Support for organizing	08/03/2017	\$6,724
	Support for organizing	08/03/2017	\$10,559
	Support for organizing	08/03/2017	\$5,000
	Support for organizing	08/24/2017	\$5,000
	Support for organizing	08/24/2017	\$8,799
	Support for organizing	09/07/2017	\$13,313
	Support for organizing	09/28/2017	\$12,319
	Support for organizing	09/28/2017	\$5,000
	Support for organizing	10/19/2017	\$11,459
Support for organizing	10/26/2017	\$5,000	
Support for organizing	10/26/2017	\$9,679	
Support for organizing	11/22/2017	\$5,279	
Support for organizing	11/14/2017	\$5,000	
Support for organizing	11/30/2017	\$7,261	
Support for organizing	12/19/2017	\$7,250	
Support for organizing	12/13/2017	\$5,000	
Total Itemized Transactions with this Payee/Payer		\$241,390	
Total Non-Itemized Transactions with this Payee/Payer		\$47,286	
Total of All Transactions with this Payee/Payer for This Schedule		\$288,676	
Type or Classification (B)	Law Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	11/09/2017	\$8,548
	Total Itemized Transactions with this Payee/Payer		\$8,548

James J McNeill 1827 Kilbourne Pl NW Washington DC 20010			
	Purpose (C)	Date (D)	Amount (E)
	Total Non-Itemized Transactions with this Payee/Payer		\$16,424
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$24,972
Consultant			
Name and Address (A)			
James R Fennerty 2742 N.Franisco Ave. Chicago IL 60647	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	03/09/2017	\$5,385
	Total Itemized Transactions with this Payee/Payer		\$5,385
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,385
Law Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Jennings Policy Strategies Inc 401 9th St NW Suite 770 Washington DC 20004	Support for organizing	02/09/2017	\$10,000
	Support for organizing	02/09/2017	\$10,000
	Support for organizing	03/01/2017	\$10,000
	Support for organizing	04/06/2017	\$10,000
	Support for organizing	05/01/2017	\$10,000
	Support for organizing	06/01/2017	\$10,000
Type or Classification (B)	Support for organizing	07/13/2017	\$10,000
Consulting Firm	Support for organizing	08/01/2017	\$10,000
	Support for organizing	09/01/2017	\$10,000
	Support for organizing	10/01/2017	\$10,000
	Support for organizing	11/01/2017	\$10,000
	Support for organizing	12/01/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$120,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Total of All Transactions with this Payee/Payer for This Schedule		\$120,000	
Name and Address (A)			
Jetblue Airways 6322 S 3000 E Suite G10 Salt Lake City UT 84121	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	10/31/2017	\$5,314
	Total Itemized Transactions with this Payee/Payer		\$5,314
	Total Non-Itemized Transactions with this Payee/Payer		\$39,688
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$45,002
Transportation/Air			
Name and Address (A)			
Jordan Brandt 1187 Commercial St Apt 7 East Weymouth MA 02189	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	06/15/2017	\$8,085
	Support for organizing	03/09/2017	\$7,700
	Total Itemized Transactions with this Payee/Payer		\$15,785
	Total Non-Itemized Transactions with this Payee/Payer		\$11,288
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$27,073
Consultant			
Name and Address (A)			
Julie Gozan 828 Maryland Ave Syracuse NY 13210	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$19,010
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$19,010
Consultant			
Name and Address (A)			
June Isaacson Kailes 6201 Ocean Front Walk, Suit Playa del Rey CA 90293	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,819
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,819

Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Kelly Press 1701 Cabin Branch Dr Cheverly MD 20785	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$11,567 \$11,567
Type or Classification (B)			
Graphics & Printing			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Kirk Adams 227 Central Park West Apt 1A New York NY 10024	Support for organizing Support for organizing Support for organizing Support for organizing Support for organizing Support for organizing Support for organizing	02/01/2017 03/01/2017 04/01/2017 05/01/2017 06/01/2017 08/24/2017 08/24/2017	\$6,000 \$6,000 \$6,000 \$6,000 \$6,000 \$6,000 \$6,000
Type or Classification (B)			
Consultant	Support for organizing Support for organizing Support for organizing Support for organizing	09/01/2017 10/01/2017 11/01/2017 12/01/2017	\$6,000 \$6,000 \$6,000 \$6,000
Total Itemized Transactions with this Payee/Payer			\$66,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$66,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KIMPTON HOTEL & RESTAURAN 505 N STATE ST CHICAGO IL 60654	Support for organizing	12/31/2017	\$5,174
Total Itemized Transactions with this Payee/Payer			\$5,174
Total Non-Itemized Transactions with this Payee/Payer			\$791
Total of All Transactions with this Payee/Payer for This Schedule			\$5,965
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Kobre & Kim LLP 9F Tower B The K Twin Tower 50 Jongro 1 Gil Seoul 00 03142	Support for organizing Support for organizing Support for organizing Support for organizing Support for organizing Support for organizing Support for organizing Support for organizing	01/27/2017 03/02/2017 03/02/2017 03/16/2017 05/04/2017 05/18/2017 06/22/2017 07/27/2017	\$150,003 \$149,998 \$150,002 \$149,999 \$149,999 \$150,000 \$150,000 \$38,160
Type or Classification (B)			
Law Firm	Support for organizing Support for organizing	08/03/2017 09/07/2017	\$150,000 \$150,000
Total Itemized Transactions with this Payee/Payer			\$1,388,161
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$1,388,161
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
La Quinta Inn Mission Valley 641 Camino Del Rio S San Diego CA 92108	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$7,535 \$7,535
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Laundry, Distribution and Food Services 703 McCarter Hwy Newark NJ 07102	Support for organizing Support for organizing Support for organizing Support for organizing Support for organizing	02/02/2017 02/05/2017 03/05/2017 04/06/2017 05/05/2017	\$11,667 \$11,667 \$11,667 \$11,667 \$11,667
Total Itemized Transactions with this Payee/Payer			\$150,047
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$150,047

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)	
SEIU/Local	Support for organizing	06/05/2017	\$11,667	
	Support for organizing	07/06/2017	\$11,667	
	Support for organizing	08/05/2017	\$11,667	
	Support for organizing	09/07/2017	\$11,667	
	Support for organizing	10/05/2017	\$11,667	
	Support for organizing	11/05/2017	\$11,667	
	Support for organizing	11/09/2017	\$10,043	
	Support for organizing	12/05/2017	\$11,667	
	Total Itemized Transactions with this Payee/Payer			\$150,047
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$150,047	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Law Offices of Claudia Davidson 429 4th Ave 5th Floor Pittsburgh PA 15219	Legal Services	06/15/2017	\$7,473	
	Total Itemized Transactions with this Payee/Payer			\$7,473
	Total Non-Itemized Transactions with this Payee/Payer			\$9,937
	Total of All Transactions with this Payee/Payer for This Schedule			\$17,410
Type or Classification (B)				
Law Firm				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Law Offices of Donna S Simpson PO Box 2327 Cookeville TN 38502	Support for organizing	01/01/2017	\$28,405	
	Support for organizing	02/01/2017	\$28,405	
	Support for organizing	03/01/2017	\$28,405	
	Support for organizing	04/01/2017	\$28,405	
	Support for organizing	05/01/2017	\$28,405	
	Support for organizing	06/01/2017	\$28,405	
	Support for organizing	07/06/2017	\$28,405	
	Support for organizing	08/01/2017	\$28,405	
	Support for organizing	09/01/2017	\$28,405	
	Support for organizing	10/01/2017	\$28,405	
	Support for organizing	11/01/2017	\$28,405	
	Support for organizing	12/01/2017	\$28,405	
	Total Itemized Transactions with this Payee/Payer			\$340,860
Total Non-Itemized Transactions with this Payee/Payer			\$0	
Total of All Transactions with this Payee/Payer for This Schedule			\$340,860	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Lawson's Gourmet RSVP 2930 Prosperity Dr Fairfax VA 22031	Total Itemized Transactions with this Payee/Payer			\$0
	Total Non-Itemized Transactions with this Payee/Payer			\$5,357
	Total of All Transactions with this Payee/Payer for This Schedule			\$5,357
Type or Classification (B)				
Restaurant				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
LA City & County School Employees Union 2724 W 8th St Los Angeles CA 90005	Rebates to memberships	04/03/2017	\$134,001	
	Rebates to memberships	04/03/2017	\$370,965	
	Rebates to memberships	04/11/2017	\$117,132	
	Rebates to memberships	04/03/2017	\$114,838	
	Rebates to memberships	04/25/2017	\$141,605	
	Rebates to memberships	05/30/2017	\$150,628	
	Rebates to memberships	06/29/2017	\$136,947	
	Rebates to memberships	07/17/2017	\$141,255	
	Rebates to memberships	08/21/2017	\$83,224	
	Rebates to memberships	09/18/2017	\$288,645	
	Rebates to memberships	10/23/2017	\$130,886	
	Rebates to memberships	11/21/2017	\$141,296	
	Total Itemized Transactions with this Payee/Payer			\$1,951,422
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$1,951,422	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Levy Ratner PC 80 8th Ave 8th Floor New York NY 10011	Legal support for organizing	01/05/2017	\$34,564	
	Support for organizing	02/02/2017	\$37,755	
	Total Itemized Transactions with this Payee/Payer			\$243,883
	Total Non-Itemized Transactions with this Payee/Payer			\$31,747
Total of All Transactions with this Payee/Payer for This Schedule			\$275,630	

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)	
Law Firm	Support for organizing	02/09/2017	\$23,958	
	Support for organizing	03/09/2017	\$27,188	
	Support for organizing	03/30/2017	\$10,160	
	Support for organizing	04/13/2017	\$15,184	
	Support for organizing	05/11/2017	\$14,439	
	Support for organizing	05/11/2017	\$5,597	
	Legal Services	05/11/2017	\$5,796	
	Support for organizing	06/08/2017	\$17,117	
	Support for organizing	06/08/2017	\$6,683	
	Support for organizing	06/22/2017	\$9,818	
	Support for organizing	08/10/2017	\$8,230	
	Support for organizing	09/07/2017	\$7,687	
	Support for organizing	10/12/2017	\$7,969	
	Support for organizing	11/30/2017	\$11,738	
	Total Itemized Transactions with this Payee/Payer			\$243,883
	Total Non-Itemized Transactions with this Payee/Payer			\$31,747
	Total of All Transactions with this Payee/Payer for This Schedule			\$275,630

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Lexis-Nexis PO Box 9584 New York NY 10087	Organizing Research	01/26/2017	\$31,286
	Organizing Research	03/16/2017	\$32,406
	Organizing Research	03/23/2017	\$32,458
	Organizing Research	04/20/2017	\$32,526
	Organizing Research	05/11/2017	\$32,641
	Organizing Research	06/22/2017	\$32,715
	Organizing Research	07/27/2017	\$32,762
	Organizing Research	09/07/2017	\$32,644
	Organizing Research	09/28/2017	\$32,517
	Organizing Research	10/26/2017	\$32,652
	Organizing Research	11/30/2017	\$32,438
	Organizing Research	12/20/2017	\$32,277
	Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$389,322

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Licensed Ushers & Ticket Takers 8613 18th Ave Brooklyn NY 11214	Total Itemized Transactions with this Payee/Payer			
	Total Non-Itemized Transactions with this Payee/Payer			\$37,745
	Total of All Transactions with this Payee/Payer for This Schedule			\$37,745
	Type or Classification (B)			
SEIU/Local				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Linemark Printing Inc 501 Prince Georges Blvd Upper Marlboro MD 20774	Total Itemized Transactions with this Payee/Payer			\$0
	Total Non-Itemized Transactions with this Payee/Payer			\$5,359
	Total of All Transactions with this Payee/Payer for This Schedule			\$5,359
	Type or Classification (B)			
Graphics & Printing				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Loeb and Loeb LLP 901 New York Avenue NW Ste 300 East Washington DC 20001	Legal Services	01/12/2017	\$14,316
	Legal Services	02/09/2017	\$19,340
	Legal Services	04/20/2017	\$10,641
	Legal Services	05/18/2017	\$15,769
	Legal Services	06/22/2017	\$12,315
	Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer			\$5,354
Total of All Transactions with this Payee/Payer for This Schedule			\$77,735
Type or Classification (B)			
Law Firm			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Logic Technology Consulting Group 22939 Hawthorne Blvd Ste 309 Torrance CA 90505	Support for organizing	07/20/2017	\$16,247	
	Total Itemized Transactions with this Payee/Payer			\$16,247
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$16,247

Type or Classification (B)			
Consulting			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Los Angeles Organizing Committee 2211 Duvall St Los Angeles CA 90031	Support for organizing	01/23/2017	\$76,737
	Support for organizing	02/16/2017	\$77,467
	Support for organizing	03/16/2017	\$81,042
	Support for organizing	04/20/2017	\$81,981
	Support for organizing	05/18/2017	\$73,174
Type or Classification (B)	Support for organizing	06/15/2017	\$82,903
	Support for organizing	07/20/2017	\$87,536
	Support for organizing	08/17/2017	\$90,403
	Support for organizing	09/21/2017	\$82,668
	Support for organizing	10/19/2017	\$80,576
Union	Support for organizing	11/02/2017	\$7,955
	Total Itemized Transactions with this Payee/Payer		\$822,442
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$822,442
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LQ Management LLC 23 Cummings St Somerville MA 02145	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,027
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,027
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Lumenos LLC 204 Surrey St San Francisco CA 94131	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$11,385
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,385
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
M+R Strategic Services 1901 L St NW Ste 800 Washington DC 20036	Support for organizing	03/02/2017	\$50,000
	Organizing Research	01/05/2017	\$5,500
	Support for organizing	02/02/2017	\$50,000
	Support for organizing	03/01/2017	\$50,000
	Support for Organizing	03/02/2017	\$5,500
	Support for Organizing	03/09/2017	\$5,533
	Support for organizing	02/23/2017	\$50,000
	Support for organizing	05/18/2017	\$50,000
	Support for organizing	07/13/2017	\$50,000
	Support for organizing	08/31/2017	\$50,000
	Support for organizing	01/26/2017	\$5,500
Total Itemized Transactions with this Payee/Payer			\$372,033
Total Non-Itemized Transactions with this Payee/Payer			\$1,889
Total of All Transactions with this Payee/Payer for This Schedule			\$373,922
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Manatt Phelps and Phillips 11355 W Olympic Blvd Los Angeles CA 90064	Support for organizing	02/02/2017	\$20,386
	Support for organizing	03/09/2017	\$20,211
	Support for organizing	03/23/2017	\$23,080
	Support for organizing	05/04/2017	\$24,842
	Support for organizing	06/01/2017	\$21,141
	Support for organizing	07/06/2017	\$20,070
Type or Classification (B)	Support for organizing	08/10/2017	\$20,000
	Support for organizing	08/24/2017	\$10,000
	Support for organizing	10/05/2017	\$10,000
	Support for organizing	10/26/2017	\$10,000
	Support for organizing	11/22/2017	\$10,000
	Support for organizing	12/14/2017	\$10,000
Law Firm	Total Itemized Transactions with this Payee/Payer		\$199,730
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$199,730

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Maria Luisa B Crispin Asidao 13628 Bracken St	Support for organizing	01/12/2017	\$10,000	
	Support for organizing	02/09/2017	\$10,000	
	Support for organizing	03/09/2017	\$10,000	
Arleta CA 91331	Support for organizing	03/30/2017	\$10,000	
	Support for organizing	05/04/2017	\$10,000	
	Support for organizing	06/01/2017	\$10,000	
Type or Classification (B)	Support for organizing	06/29/2017	\$10,000	
Consultant	Support for organizing	08/10/2017	\$5,625	
	Support for organizing	09/26/2017	\$6,188	
	Support for organizing	10/12/2017	\$10,000	
	Support for organizing	11/02/2017	\$10,000	
	Support for organizing	12/11/2017	\$8,500	
	Total Itemized Transactions with this Payee/Payer			\$110,313
	Total Non-Itemized Transactions with this Payee/Payer			\$3,006
Total of All Transactions with this Payee/Payer for This Schedule			\$113,319	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Marriott Intl Admin Serv 2806 Opryland Dr Nashville TN 37214	Support for organizing	09/30/2017	\$47,902	
	Total Itemized Transactions with this Payee/Payer			\$47,902
	Total Non-Itemized Transactions with this Payee/Payer			\$1,598
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$49,500
Hotel				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Marriott Washington Wardman Park 2660 Woodley Rd NW Washington DC 20008	Total Itemized Transactions with this Payee/Payer			\$0
	Total Non-Itemized Transactions with this Payee/Payer			\$6,480
	Total of All Transactions with this Payee/Payer for This Schedule			\$6,480
Type or Classification (B)				
Hotel				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
McKnight Canzano Smith Radtke Brault 423 N Main St Ste 200 Royal Oak MI 48067	Support for organizing	01/18/2017	\$7,508	
	Support for organizing	02/09/2017	\$6,627	
	Total Itemized Transactions with this Payee/Payer			\$14,135
Total Non-Itemized Transactions with this Payee/Payer			\$5,482	
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$19,617
Law Firm				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Melisa T Diaz 350 G St SW Suite 606N Washington DC 20024	Total Itemized Transactions with this Payee/Payer			\$0
	Total Non-Itemized Transactions with this Payee/Payer			\$6,424
	Total of All Transactions with this Payee/Payer for This Schedule			\$6,424
Type or Classification (B)				
Consultant				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Memory Tree Retail 15th Floor Brunel House, 2 Cardiff, CF24 OEB 00 00000	Support for organizing	07/18/2017	\$7,321	
	Support for organizing	07/18/2017	\$6,754	
	Total Itemized Transactions with this Payee/Payer			\$14,075
Total Non-Itemized Transactions with this Payee/Payer			\$13,653	
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule			\$27,728
Consultant				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Total Itemized Transactions with this Payee/Payer			\$0	
Total Non-Itemized Transactions with this Payee/Payer			\$6,506	
Total of All Transactions with this Payee/Payer for This Schedule			\$6,506	

Metropolitan Pier & Exp 2233 S King Dr			
Chicago IL 60616			
Type or Classification (B)			
Hotel			
Name and Address (A)			
MEDINA TOURS AND CHART 1850 S 7ST			
Purpose (C)		Date (D)	Amount (E)
Support for organizing		03/31/2017	\$15,378
Total Itemized Transactions with this Payee/Payer			\$15,378
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$15,378
Type or Classification (B)			
Transportation/Car			
Name and Address (A)			
METROPOLITAN SHUTTLE 2730 W UNIVERSITY BLVD			
Purpose (C)		Date (D)	Amount (E)
Support for organizing		07/11/2017	\$22,174
Total Itemized Transactions with this Payee/Payer			\$22,174
Total Non-Itemized Transactions with this Payee/Payer			\$1,429
Total of All Transactions with this Payee/Payer for This Schedule			\$23,603
Type or Classification (B)			
Hotel			
Name and Address (A)			
Michael Crosby 3 Gould Ave			
Purpose (C)		Date (D)	Amount (E)
Organizing Research		01/12/2017	\$15,767
Organizing Research		02/09/2017	\$15,758
Organizing Research		03/09/2017	\$15,253
Organizing Research		03/30/2017	\$15,814
Organizing Research		04/27/2017	\$15,512
Organizing Research		04/27/2017	\$5,485
Organizing Research		05/25/2017	\$15,592
Organizing Research		07/13/2017	\$15,866
Organizing Research		08/10/2017	\$15,493
Organizing Research		09/28/2017	\$15,828
Organizing Research		09/28/2017	\$15,381
Organizing Research		11/07/2017	\$15,326
Total Itemized Transactions with this Payee/Payer			\$177,075
Total Non-Itemized Transactions with this Payee/Payer			\$3,062
Total of All Transactions with this Payee/Payer for This Schedule			\$180,137
Type or Classification (B)			
Consultant			
Name and Address (A)			
Michael Fishman 4022 Glenridge St			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$9,982
Total of All Transactions with this Payee/Payer for This Schedule			\$9,982
Type or Classification (B)			
Consultant			
Name and Address (A)			
Michigan Workers Organizing Committee 269 Walker St Ste 843 Detroit MI 48207			
Purpose (C)		Date (D)	Amount (E)
Support for organizing		01/23/2017	\$119,058
Support for organizing		02/16/2017	\$130,858
Support for organizing		03/16/2017	\$110,528
Support for organizing		04/20/2017	\$110,528
Support for organizing		05/18/2017	\$105,418
Support for organizing		06/15/2017	\$130,858
Support for organizing		07/20/2017	\$146,268
Support for organizing		08/17/2017	\$132,036
Support for organizing		09/21/2017	\$120,536
Support for organizing		10/19/2017	\$123,823
Total Itemized Transactions with this Payee/Payer			\$1,229,911
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$1,229,911
Type or Classification (B)			
Union			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Mid South Workers Organizing Committee 438 North Skinker Blvd Saint Louis MO 63130	Support for organizing	03/30/2017	\$112,500
	Support for organizing	01/23/2017	\$155,879
	Support for organizing	02/09/2017	\$10,000
	Support for organizing	02/16/2017	\$152,205
	Support for organizing	03/16/2017	\$175,183
	Support for organizing	04/20/2017	\$177,260
	Support for organizing	05/18/2017	\$132,917
	Support for organizing	06/15/2017	\$119,058
	Support for organizing	07/20/2017	\$195,999
	Support for organizing	08/17/2017	\$211,524
Union	Support for organizing	09/21/2017	\$187,585
	Support for organizing	10/19/2017	\$146,268
	Total Itemized Transactions with this Payee/Payer		\$1,776,378
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$1,776,378
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Mid-Atlantic Regional Joint Board 5735 Industry Ln Bldg C Ste 101 Frederick MD 21704	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,990
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,990
Type or Classification (B)	SEIU/Regional Joint Board		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Milwaukee Workers Organizing Committee 260 E Highland Ave Ste 100 Milwaukee WI 53202	Support for organizing	01/18/2017	\$42,067
	Support for organizing	02/16/2017	\$25,478
	Support for organizing	03/17/2017	\$25,284
	Support for organizing	04/20/2017	\$28,915
	Support for organizing	05/18/2017	\$29,500
	Support for organizing	06/15/2017	\$29,480
	Support for organizing	07/20/2017	\$27,185
	Support for organizing	08/17/2017	\$65,296
	Support for organizing	09/21/2017	\$29,490
	Support for organizing	10/19/2017	\$28,265
Union	Total Itemized Transactions with this Payee/Payer		\$330,960
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$330,960
	Name and Address (A)	Purpose (C)	Date (D)
Missouri State Council 5585 Pershing Ave Suite 120 Saint Louis MO 63112	Support for organizing	01/05/2017	\$6,492
	Support for organizing	02/16/2017	\$6,811
	Support for organizing	03/02/2017	\$5,781
	Support for organizing	05/18/2017	\$5,375
	Total Itemized Transactions with this Payee/Payer		\$24,459
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$2,387
	Total of All Transactions with this Payee/Payer for This Schedule		\$26,846
SEIU/State Council			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Mitchell Publishing 127 South Anderson St Los Angeles CA 90033	Support for organizing	03/20/2017	\$12,590
	Support for organizing	10/25/2017	\$5,162
	Support for organizing	10/25/2017	\$5,162
	Total Itemized Transactions with this Payee/Payer		\$22,914
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,914
Publishing Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MK Catering Inc 5724 Lafayette Pl Hyattsville MD 20781	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$57,525
	Total of All Transactions with this Payee/Payer for This Schedule		\$57,525
Type or Classification (B)	Caterer		

Name and Address (A)				
Mosaic 4801 Viewpoint PI		Purpose (C)	Date (D)	Amount (E)
		Support for organizing	01/12/2017	\$17,414
		Total Itemized Transactions with this Payee/Payer		\$17,414
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$17,414
Graphics & Printing				
Name and Address (A)				
Mosaic Express 1920 L St NW Street Level Washington DC 20036		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$15,513
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,513
Type or Classification (B)				
Graphics & Printing				
Name and Address (A)				
Moxie Communications Consulting 2701 Louisville		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$52,500
		Total of All Transactions with this Payee/Payer for This Schedule		\$52,500
Type or Classification (B)				
Consulting Firm				
Name and Address (A)				
MOONEY GREEN SAINDON MURPHY & WELCH P.C. 1920 L St NW Suite 400 Washington DC 20036		Purpose (C)	Date (D)	Amount (E)
		Support for organizing	04/27/2017	\$5,870
		Total Itemized Transactions with this Payee/Payer		\$5,870
		Total Non-Itemized Transactions with this Payee/Payer		\$12,629
		Total of All Transactions with this Payee/Payer for This Schedule		\$18,499
Type or Classification (B)				
Law Firm				
Name and Address (A)				
MultiLingual Solutions Inc 22 W Jefferson Sr Ste 404 Rockville MD 20850		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$7,694
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,694
Type or Classification (B)				
Translation Firm				
Name and Address (A)				
National RR Passenger Corp 60 Massachusetts Ave NE		Purpose (C)	Date (D)	Amount (E)
		Support for organizing	06/30/2017	\$9,097
		Support for organizing	09/30/2017	\$6,086
		Support for organizing	10/31/2017	\$5,265
		Total Itemized Transactions with this Payee/Payer		\$20,448
		Total Non-Itemized Transactions with this Payee/Payer		\$66,715
		Total of All Transactions with this Payee/Payer for This Schedule		\$87,163
Type or Classification (B)				
Transportation/Rail				
Name and Address (A)				
NCS Pearson Inc. 13036 Collection Center Dri		Purpose (C)	Date (D)	Amount (E)
		Organizing Research	09/14/2017	\$35,000
		Total Itemized Transactions with this Payee/Payer		\$35,000
		Total Non-Itemized Transactions with this Payee/Payer		\$742
		Total of All Transactions with this Payee/Payer for This Schedule		\$35,742
Type or Classification (B)				
Educational Assessments				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
New Media Firm Inc 1730 Rhode Island Ave NW Ste 213 Washington DC 20036	Support for organizing	01/18/2017	\$7,700
	Support for organizing	05/18/2017	\$30,000
	Support for organizing	06/15/2017	\$15,000
	Support for organizing	07/11/2017	\$30,000
	Support for organizing	12/20/2017	\$15,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$97,700
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Consulting Firm	Total of All Transactions with this Payee/Payer for This Schedule		\$97,700
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
New York New Jersey Regional Joint Board PO BOX 1855 New York NY 10156	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$50,458
	Total of All Transactions with this Payee/Payer for This Schedule		\$50,458
Type or Classification (B)	SEIU/Regional Joint Board		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Newage Lamirada Inn LLC 14419 Firestone Blvd La Mirada CA 90638	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$13,902
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,902
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NEW YORK CITY HOLIDAY INN 99 WASINGSTON ST NEW YORK NY 10006	Support for organizing	02/22/2017	\$5,096
	Total Itemized Transactions with this Payee/Payer		\$5,096
	Total Non-Itemized Transactions with this Payee/Payer		\$1,045
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,141
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NG Slater Corp 42 W 38th St Suite 1002 New York NY 10018	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,569
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,569
Type or Classification (B)	Office Supply Store		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
NP Transportation 1638 W Huron St FL 1 Chicago IL 60622	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$33,037
	Total of All Transactions with this Payee/Payer for This Schedule		\$33,037
Type or Classification (B)	Transportation		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
On Scene Emergency Management Solutions 1720 Phillips Way Los Angeles CA 90042	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$54,424
	Total of All Transactions with this Payee/Payer for This Schedule		\$54,424
Type or Classification (B)	Emergency planning services		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
One Pennsylvania 1500 N 2nd St 2nd Floor Harrisburg PA 17102	Support for organizing	01/18/2017	\$7,250
	Support for organizing	02/01/2017	\$7,250
	Support for organizing	03/01/2017	\$7,250
	Total Itemized Transactions with this Payee/Payer		\$21,750
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$5,655
	Total of All Transactions with this Payee/Payer for This Schedule		\$27,405
Non-Profit Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
One Washington Circle Hotel 1 Washington Cir NW Washington DC 20037	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$13,440
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,440
	Type or Classification (B)		
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Organize Now Inc 134 E Colonial Dr Orlando FL 32801	Support for organizing	06/08/2017	\$35,000
	Total Itemized Transactions with this Payee/Payer		\$35,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$35,000
Type or Classification (B)			
Non-profit organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Organizing Group 1725 I Street NW Ste 900 Washington DC 20006	Support for organizing	02/01/2017	\$50,000
	Support for organizing	03/01/2017	\$50,000
	Support for organizing	04/01/2017	\$25,000
	Support for organizing	05/01/2017	\$25,000
	Support for organizing	06/01/2017	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$175,000
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0
Consulting Firm	Total of All Transactions with this Payee/Payer for This Schedule		\$175,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Patterson Harkavy LLP 100 Europa Dr Ste 420 Chapel Hill NC 27517	Support for organizing	02/23/2017	\$67,664
	Support for organizing	04/06/2017	\$12,773
	Total Itemized Transactions with this Payee/Payer		\$80,437
	Total Non-Itemized Transactions with this Payee/Payer		\$12,205
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$92,642
Law Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PARK HYATT SYDNEY 7 HICKSON RD SYDNEY 00 2000	Support for organizing	08/31/2017	\$13,214
	Total Itemized Transactions with this Payee/Payer		\$13,214
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,214
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Peggy A Lautenschlager 252 Sheboygan St Fond du Lac WI 54935	Legal Services	02/16/2017	\$18,000
	Total Itemized Transactions with this Payee/Payer		\$18,000
	Total Non-Itemized Transactions with this Payee/Payer		\$1,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,500
Type or Classification (B)			
Lawyer			

Name and Address (A)				
Pennsylvania Joint Board, Workers United 1017 Hamilton St Allentown PA 18101		Purpose (C)	Date (D)	Amount (E)
		Support for organizing	12/27/2017	\$31,869
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer \$31,869		
SEIU/State Joint Board		Total Non-Itemized Transactions with this Payee/Payer \$1,255		
		Total of All Transactions with this Payee/Payer for This Schedule \$33,124		
Name and Address (A)				
PERFECT REFLECTION PHOTOG REF# IHKXY squareup.c LITHONIA GA 30058		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer \$0		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer \$8,708		
Photography		Total of All Transactions with this Payee/Payer for This Schedule \$8,708		
Name and Address (A)				
Phillips Richard & Rind PA 9360 SW 72nd St Suite 283 Miami FL 33173		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer \$0		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer \$7,417		
Law Firm		Total of All Transactions with this Payee/Payer for This Schedule \$7,417		
Name and Address (A)				
Piza Advogados Associados Rua Haddock Lobo 1307 Conjs 163/164 Sao Paulo 00 00000		Purpose (C)	Date (D)	Amount (E)
		Support for organizing	05/11/2017	\$50,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer \$50,000		
Law Firm		Total Non-Itemized Transactions with this Payee/Payer \$0		
		Total of All Transactions with this Payee/Payer for This Schedule \$50,000		
Name and Address (A)				
Prequin Limited Vintners' Place 68 Upper Thames St London 00 00000		Purpose (C)	Date (D)	Amount (E)
		Organizing Research	10/05/2017	\$6,650
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer \$6,650		
Consulting Firm		Total Non-Itemized Transactions with this Payee/Payer \$0		
		Total of All Transactions with this Payee/Payer for This Schedule \$6,650		
Name and Address (A)				
PR Newswire Association LLC GPO Box 5897 New York NY 10087		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer \$0		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer \$14,597		
Consulting Firm		Total of All Transactions with this Payee/Payer for This Schedule \$14,597		
Name and Address (A)				
PROMUS HOTELS LLC 755 CROSSOVER LN MEMPHIS TN 38117		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer \$0		
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer \$7,006		
Hotel		Total of All Transactions with this Payee/Payer for This Schedule \$7,006		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Public Events Employees Union 6516 Rosemoor St Pittsburgh PA 15217	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$28,615
	Total of All Transactions with this Payee/Payer for This Schedule		\$28,615
Type or Classification (B)			
SEIU/Local			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Public School Employees of Washington PO Box 11626 Tacoma WA 98411	Rebates to memberships	12/01/2017	\$66,262
	Rebates to memberships	12/06/2017	\$427,967
	Rebates to memberships	01/05/2017	\$194,586
	Rebates to memberships	02/09/2017	\$27,712
	Rebates to memberships	02/09/2017	\$220,188
	Rebates to memberships	03/07/2017	\$82,826
	Rebates to memberships	04/10/2017	\$6,533
	Rebates to memberships	04/10/2017	\$7,012
	Rebates to memberships	04/10/2017	\$213,917
	Rebates to memberships	06/05/2017	\$216,736
	Rebates to memberships	07/01/2017	\$140,110
	Rebates to memberships	07/06/2017	\$217,462
	Rebates to memberships	08/10/2017	\$217,897
	Rebates to memberships	10/04/2017	\$162,664
	Rebates to memberships	10/04/2017	\$216,477
	Rebates to memberships	10/04/2017	\$213,737
	Total Itemized Transactions with this Payee/Payer		\$2,632,086
	Total Non-Itemized Transactions with this Payee/Payer		\$6,938
	Total of All Transactions with this Payee/Payer for This Schedule		\$2,639,024
Type or Classification (B)			
SEIU/Local			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pyle Rome Ehrenbert PC 2 Liberty Square 10th Floor Boston MA 02109	Support for organizing	03/09/2017	\$15,239
	Total Itemized Transactions with this Payee/Payer		\$15,239
	Total Non-Itemized Transactions with this Payee/Payer		\$2,609
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,848
Type or Classification (B)			
Law Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Quinn Connor Weaver Davies and Rouco LLP 2 20th St North Ste 930 Birmingham AL 35203	Support for organizing	01/12/2017	\$6,606
	Total Itemized Transactions with this Payee/Payer		\$6,606
	Total Non-Itemized Transactions with this Payee/Payer		\$14,959
	Total of All Transactions with this Payee/Payer for This Schedule		\$21,565
Type or Classification (B)			
Law Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
QUALITY INN AIRPORT 10232 NATURAL BRIDGE RD SAINT LOUIS MO 63134	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,945
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,945
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
R I Associates 1501 Rhode Island Ave NW Washington DC 20005	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$10,604
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,604
Type or Classification (B)			
Hotel			

Name and Address (A)				
RAMADA HOTEL & CONF CNT 212 W WOODLAWN RD CHARLOTTE NC 28217		Purpose (C)	Date (D)	Amount (E)
		Support for organizing	01/31/2017	\$7,068
		Total Itemized Transactions with this Payee/Payer		\$7,068
		Total Non-Itemized Transactions with this Payee/Payer		\$564
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$7,632
Hotel				
Name and Address (A)				
ReAct 49 rue de la Resistance 38950 St Martin Le Vinous 00 00000		Purpose (C)	Date (D)	Amount (E)
		Support for organizing	03/13/2017	\$31,098
		Total Itemized Transactions with this Payee/Payer		\$31,098
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$31,098
Non-profit Organization				
Name and Address (A)				
Reema H Suleiman 8712 Belmont St Apt 4 Cypress CA 90630		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$5,915
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,915
Type or Classification (B)				
Consulting				
Name and Address (A)				
Renaissance Grand Hotel St Louis 800 Washington Ave Saint Louis MO 63101		Purpose (C)	Date (D)	Amount (E)
		Support for organizing	10/25/2017	\$22,204
		Total Itemized Transactions with this Payee/Payer		\$22,204
		Total Non-Itemized Transactions with this Payee/Payer		\$903
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$23,107
Hotel				
Name and Address (A)				
Repairers of the Breach Inc 2105 North William Street Goldsboro NC 27530		Purpose (C)	Date (D)	Amount (E)
		Organizing Research	02/23/2017	\$250,000
		Organizing Research	05/18/2017	\$250,000
		Total Itemized Transactions with this Payee/Payer		\$500,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$500,000
Non-profit organization				
Name and Address (A)				
Residence Inn 6351 Gateway Blvd W El Paso TX 79925		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$30,269
		Total of All Transactions with this Payee/Payer for This Schedule		\$30,269
Type or Classification (B)				
Hotel				
Name and Address (A)				
Residence Inn Fairfax 3565 Chain Bridge Road Fairfax VA 22030		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$10,172
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,172
Type or Classification (B)				
Hotel				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Revolution Messaging LLC 1120 Connecticut Ave NW Ste 1100 Washington DC 20036	Support for organizing	07/13/2017	\$149,556
	Support for organizing	10/12/2017	\$57,375
	Support for organizing	10/12/2017	\$57,375
	Support for organizing	10/26/2017	\$57,375
	Support for organizing	11/02/2017	\$57,375
	Support for organizing	11/22/2017	\$57,375
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$436,431
Telecommunications Corporation	Total Non-Itemized Transactions with this Payee/Payer		\$1,015
Total of All Transactions with this Payee/Payer for This Schedule			\$437,446
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
REALSTATE ALERT 5 MARINE VIEW PLZ HOBOKEN NJ 07030	Organizing Research	04/18/2017	\$9,891
	Total Itemized Transactions with this Payee/Payer		\$9,891
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,891
Type or Classification (B)	Publishing Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RED ROOF INN #10256 1813 SOUTH SAUNDERS STREE RALEIGH NC 27603	Support for organizing	04/21/2017	\$5,378
	Total Itemized Transactions with this Payee/Payer		\$5,378
	Total Non-Itemized Transactions with this Payee/Payer		\$2,286
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,664
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RED ROOF INN 10181 6170 OXON HILL RD. OXON HILL MD 20745	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,176
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,176
	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RES INN ST.LOUIS GALLERIA 1100 MCMORROW AVE SAINT LOUIS MO 63117	Support for organizing	02/28/2017	\$5,370
	Support for organizing	06/30/2017	\$6,438
	Total Itemized Transactions with this Payee/Payer		\$11,808
	Total Non-Itemized Transactions with this Payee/Payer		\$27,171
	Total of All Transactions with this Payee/Payer for This Schedule		\$38,979
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RESIDENCE INN CHICAGO OHARE 7101 CHESTNUT STREET ROSEMONT IL 60018	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,405
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,405
	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RESIDENCE INN HARRISBURG HERSHEY 4480 LEWIS RD HARRISBURG PA 17111	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,255
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,255
	Hotel		
Type or Classification (B)			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
RESIDENCE INN ORLANDO DOW 680 NORTH ORANGE AVENUE ORLANDO FL 32801	Support for organizing	05/31/2017	\$5,347	
	Support for organizing	07/31/2017	\$15,858	
	Support for organizing	08/31/2017	\$12,829	
	Support for organizing	09/30/2017	\$9,050	
	Total Itemized Transactions with this Payee/Payer		\$43,084	
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$15,585	
Hotel	Total of All Transactions with this Payee/Payer for This Schedule		\$58,669	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
RESIDENCE INN TIMES SQR 1033 AVENUE OF THE AMERIC NEW YORK NY 10018	Support for organizing	11/30/2017	\$5,067	
	Total Itemized Transactions with this Payee/Payer		\$5,067	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,067	
	Type or Classification (B)			
Hotel				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
RESIDENCE INN WASHINGTON 192 WATERFRONT ST OXON HILL MD 20745	Support for organizing	10/31/2017	\$6,688	
	Total Itemized Transactions with this Payee/Payer		\$6,688	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,688	
	Type or Classification (B)			
Hotel				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Rick Huntley 2900 Adams Mill Rd NW #606 Washington DC 20009	Total Itemized Transactions with this Payee/Payer		\$0	
	Total Non-Itemized Transactions with this Payee/Payer		\$6,266	
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,266	
	Type or Classification (B)			
	Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
RIBM ATLANTA AIRPORT N/VI 3401 INTERNATIONAL BLVD HAPEVILLE GA 30354	Support for organizing	06/30/2017	\$8,072	
	Total Itemized Transactions with this Payee/Payer		\$8,072	
	Total Non-Itemized Transactions with this Payee/Payer		\$10,105	
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,177	
	Type or Classification (B)			
Hotel				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
RIBM LAS VEGAS 7690 S LAS VEGAS BLVD LAS VEGAS NV 89123	Support for organizing	10/31/2017	\$9,062	
	Total Itemized Transactions with this Payee/Payer		\$9,062	
	Total Non-Itemized Transactions with this Payee/Payer		\$1,039	
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,101	
	Type or Classification (B)			
hotel				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
RIBM PORTLAND DOWNTOWN OR 1710 NE MULTNOMAH STREET PORTLAND OR 97232	Support for organizing	11/30/2017	\$6,192	
	Total Itemized Transactions with this Payee/Payer		\$6,192	
	Total Non-Itemized Transactions with this Payee/Payer		\$10,988	
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,180	
	Type or Classification (B)			
Hotel				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Roach and Newton LLP 10777 Westheimer Rd Suite 212 Houston TX 77042	Support for organizing	02/09/2017	\$20,750
	Support for organizing	02/09/2017	\$65,750
	Support for organizing	02/09/2017	\$144,655
	Support for organizing	02/09/2017	\$74,228
	Support for organizing	06/15/2017	\$23,550
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$328,933
	Total Non-Itemized Transactions with this Payee/Payer		\$138
Law Firm	Total of All Transactions with this Payee/Payer for This Schedule		\$329,071
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Robein Urann Spencer Picard & Cangemi PLC 2540 Severn Ave Suite 400 Metairie LA 70009	Support for organizing	01/05/2017	\$7,652
	Total Itemized Transactions with this Payee/Payer		\$7,652
	Total Non-Itemized Transactions with this Payee/Payer		\$1,700
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,352
Type or Classification (B)			
Law Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Robert Callahan 730 3rd St NE Washington DC 20002	Support for organizing	01/26/2017	\$10,000
	Support for organizing	02/01/2017	\$10,000
	Support for organizing	03/01/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$30,000
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0
Consultant	Total of All Transactions with this Payee/Payer for This Schedule		\$30,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Roosevelt Institute 570 Lexington Ave 5th Fl New York NY 10022	Support for organizing	02/27/2017	\$18,250
	Support for organizing	06/22/2017	\$18,250
	Total Itemized Transactions with this Payee/Payer		\$36,500
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$36,500
Non-profit Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Rothner Segall & Greenstone 510 S Marengo Ave Pasadena CA 91101	Support for organizing	02/02/2017	\$11,803
	Support for organizing	04/06/2017	\$6,276
	Support for organizing	12/07/2017	\$5,351
	Total Itemized Transactions with this Payee/Payer		\$23,430
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$39,293
Law Firm	Total of All Transactions with this Payee/Payer for This Schedule		\$62,723
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Roxane Auer 7143 SE Harrison CT. Portland OR 97215	Support for organizing	04/20/2017	\$5,475
	Organizing Research	05/18/2017	\$7,500
	Organizing Research	06/29/2017	\$12,450
	Support for organizing	08/10/2017	\$6,375
	Support for organizing	09/28/2017	\$7,500
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$39,300
Consultant	Total Non-Itemized Transactions with this Payee/Payer		\$7,770
Consultant	Total of All Transactions with this Payee/Payer for This Schedule		\$47,070
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ROYAL USA TOURS AND TRANS 10 I ST SW STE B100 WASHINGTON DC 20024	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,532
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,532
Type or Classification (B)			
Transportation/Car			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Rutgers University, Center for Innovation 50 Labor Center Way New Brunswick NJ 08901	Support for organizing	02/27/2017	\$18,250	
	Support for organizing	07/27/2017	\$18,250	
	Total Itemized Transactions with this Payee/Payer		\$36,500	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$36,500	
Type or Classification (B)	Educational Institution			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
S & P Capital IQ LLC 33356 Collection Center Dr Chicago IL 60693	Organizing Research	04/06/2017	\$28,814	
	Organizing Research	09/07/2017	\$132,543	
	Total Itemized Transactions with this Payee/Payer		\$161,357	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$161,357	
Type or Classification (B)	Research Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Schuchat Cook & Werner The Shell Bldg 2nd Floor 1221 Locust St Saint Louis MO 63103	Support for organizing	05/25/2017	\$5,005	
	Total Itemized Transactions with this Payee/Payer		\$5,005	
	Total Non-Itemized Transactions with this Payee/Payer		\$16,118	
	Total of All Transactions with this Payee/Payer for This Schedule		\$21,123	
	Type or Classification (B)	Law Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Scout Communications LLC 357 Vista Creek Dr Stockbridge GA 30281	Support for organizing	05/04/2017	\$5,000	
	Support for organizing	06/22/2017	\$5,000	
	Total Itemized Transactions with this Payee/Payer		\$10,000	
	Total Non-Itemized Transactions with this Payee/Payer		\$1,782	
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,782	
Type or Classification (B)	Media Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEANC, SEIU Local 2008 1621 Midtown Pl Raleigh NC 27609	Rebates to memberships	12/11/2017	\$565,558	
	Rebates to memberships	01/17/2017	\$582,702	
	Rebates to memberships	02/14/2017	\$571,920	
	Rebates to memberships	03/13/2017	\$580,078	
	Rebates to memberships	04/10/2017	\$579,549	
	Rebates to memberships	05/09/2017	\$575,375	
	Rebates to memberships	06/19/2017	\$572,775	
	Rebates to memberships	07/17/2017	\$577,052	
	Rebates to memberships	08/07/2017	\$572,702	
	Rebates to memberships	09/11/2017	\$569,106	
	Rebates to memberships	10/10/2017	\$567,356	
	Rebates to memberships	11/17/2017	\$566,676	
	Total Itemized Transactions with this Payee/Payer		\$6,880,849	
	Total Non-Itemized Transactions with this Payee/Payer		\$2,500	
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,883,349	
	Type or Classification (B)	SEIU/Local		
	Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Committee of Interns and Residents (CIR) 520 8th Ave Suite 1200 New York NY 10018	Rebates to memberships	12/05/2017	\$73,509	
	Rebates to memberships	01/10/2017	\$57,020	
	Rebates to memberships	02/07/2017	\$52,561	
	Rebates to memberships	04/13/2017	\$64,389	
	Rebates to memberships	04/17/2017	\$73,104	
	Rebates to memberships	05/03/2017	\$86,520	
	Rebates to memberships	06/02/2017	\$66,741	
	Rebates to memberships	07/12/2017	\$82,124	
	Rebates to memberships	08/18/2017	\$47,374	
	Rebates to memberships	09/28/2017	\$64,426	
Total Itemized Transactions with this Payee/Payer		\$761,163		
Total Non-Itemized Transactions with this Payee/Payer		\$0		
Total of All Transactions with this Payee/Payer for This Schedule		\$761,163		
Type or Classification (B)	SEIU/Local			

	Purpose (C)	Date (D)	Amount (E)	
	Rebates to memberships	10/16/2017	\$40,771	
	Rebates to memberships	12/13/2017	\$52,624	
	Total Itemized Transactions with this Payee/Payer		\$761,163	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$761,163	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU District 1199 WV/KY/OH 1395 Dublin Rd	Support for organizing	01/18/2017	\$8,334	
	Support for organizing	01/18/2017	\$8,334	
Columbus OH 43215	Support for organizing	02/05/2017	\$8,334	
	Support for organizing	02/09/2017	\$62,500	
	Support for organizing	03/02/2017	\$5,500	
	Support for organizing	03/02/2017	\$5,500	
	Type or Classification (B)	Support for organizing	03/05/2017	\$8,334
	SEIU/Local	Support for organizing	03/05/2017	\$5,500
		Support for organizing	03/09/2017	\$31,250
		Support for organizing	04/06/2017	\$8,334
		Support for organizing	04/06/2017	\$5,500
		Support for organizing	05/25/2017	\$8,334
Support for organizing		05/25/2017	\$5,500	
Support for organizing		05/25/2017	\$8,334	
Support for organizing		06/05/2017	\$5,500	
Support for organizing		07/13/2017	\$5,500	
Support for organizing		08/05/2017	\$5,500	
Support for organizing		08/10/2017	\$18,000	
Support for organizing		08/10/2017	\$18,000	
Support for organizing		09/07/2017	\$5,500	
Support for organizing		10/05/2017	\$5,500	
Support for organizing		11/05/2017	\$5,500	
Support for organizing		12/05/2017	\$5,500	
Total Itemized Transactions with this Payee/Payer			\$254,088	
Total Non-Itemized Transactions with this Payee/Payer			\$1,938	
Total of All Transactions with this Payee/Payer for This Schedule			\$256,026	
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Florida Public Services Union 2112 S Congress Ave Suite 205 Palm Springs FL 33406	Rebates to memberships	12/12/2017	\$23,120	
	Support for organizing	01/18/2017	\$84,531	
	Support for organizing	02/05/2017	\$84,531	
	Support for organizing	02/23/2017	\$6,010	
	Support for organizing	03/05/2017	\$76,078	
	Support for organizing	03/23/2017	\$6,010	
Type or Classification (B)	Support for organizing	03/30/2017	\$6,010	
SEIU/Local	Support for organizing	04/06/2017	\$76,078	
	Support for organizing	04/27/2017	\$6,010	
	Support for organizing	05/09/2017	\$76,078	
	Support for organizing	06/05/2017	\$76,078	
	Support for organizing	06/01/2017	\$10,953	
	Support for organizing	06/29/2017	\$10,953	
	Support for organizing	07/06/2017	\$76,078	
	Support for organizing	08/05/2017	\$76,078	
	Support for organizing	09/07/2017	\$76,078	
	Support for organizing	09/07/2017	\$16,429	
	Support for organizing	09/14/2017	\$20,537	
	Support for organizing	09/28/2017	\$7,300	
	Support for organizing	10/05/2017	\$76,078	
	Support for organizing	10/26/2017	\$16,429	
	Support for organizing	11/02/2017	\$7,300	
	Support for organizing	11/05/2017	\$76,078	
	Support for organizing	11/09/2017	\$7,300	
	Support for organizing	12/05/2017	\$76,078	
	Support for organizing	12/14/2017	\$16,429	
	Support for organizing	12/14/2017	\$7,300	
	Rebates to memberships	01/23/2017	\$25,270	
	Rebates to memberships	02/06/2017	\$25,720	
	Rebates to memberships	03/10/2017	\$25,685	
	Rebates to memberships	04/10/2017	\$25,745	
	Rebates to memberships	05/15/2017	\$26,045	
	Rebates to memberships	06/05/2017	\$26,235	
	Rebates to memberships	07/12/2017	\$25,870	
	Rebates to memberships	08/07/2017	\$25,750	
	Total Itemized Transactions with this Payee/Payer			\$1,371,182
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$1,371,182	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Rebates to memberships	09/25/2017	\$16,505
	Rebates to memberships	10/10/2017	\$24,365
	Rebates to memberships	11/07/2017	\$26,060
	Total Itemized Transactions with this Payee/Payer		\$1,371,182
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$1,371,182
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Healthcare 1199NE 77 Huyshope Ave Hartford CT 06106	Rebates to memberships	12/05/2017	\$21,464
	Support for organizing	11/16/2017	\$21,441
	Rebates to memberships	01/06/2017	\$20,344
	Rebates to memberships	02/06/2017	\$21,302
	Rebates to memberships	03/06/2017	\$21,277
	Rebates to memberships	04/05/2017	\$14,035
	Rebates to memberships	04/24/2017	\$29,140
	Rebates to memberships	06/05/2017	\$27,733
	Rebates to memberships	07/03/2017	\$38,327
	Rebates to memberships	08/04/2017	\$27,898
	Rebates to memberships	09/05/2017	\$20,640
	Rebates to memberships	10/05/2017	\$31,433
	Rebates to memberships	11/03/2017	\$23,126
	Total Itemized Transactions with this Payee/Payer		\$318,160
	Total Non-Itemized Transactions with this Payee/Payer		\$165
	Total of All Transactions with this Payee/Payer for This Schedule		\$318,325
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Healthcare 1199NW 15 South Grady Way Suite 200 Renton WA 98057			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$21,915
	Total of All Transactions with this Payee/Payer for This Schedule		\$21,915
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Healthcare IL-IN-MO-KS 2229 South Halsted St Chicago IL 60608	Rebates to memberships	11/16/2017	\$157,497
	Rebates to memberships	12/11/2017	\$264,420
	Support for organizing	02/02/2017	\$10,720
	Support for organizing	11/02/2017	\$26,406
	Rebates to memberships	01/13/2017	\$266,624
	Rebates to memberships	02/13/2017	\$269,141
	Rebates to memberships	03/16/2017	\$266,377
	Rebates to memberships	04/07/2017	\$258,237
	Rebates to memberships	05/11/2017	\$268,076
	Rebates to memberships	06/07/2017	\$268,637
	Rebates to memberships	07/11/2017	\$269,794
	Rebates to memberships	08/10/2017	\$271,149
	Rebates to memberships	09/11/2017	\$264,397
	Rebates to memberships	10/06/2017	\$264,397
	Rebates to memberships	11/16/2017	\$102,930
	Total Itemized Transactions with this Payee/Payer		\$3,228,802
	Total Non-Itemized Transactions with this Payee/Payer		\$6,895
	Total of All Transactions with this Payee/Payer for This Schedule		\$3,235,697
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Healthcare Local 775NW 215 Columbia St Seattle WA 98104	Rebates to memberships	12/08/2017	\$114,313
	Rebates to memberships	12/19/2017	\$115,812
	Rebates to memberships	01/26/2017	\$125,386
	Rebates to memberships	03/08/2017	\$105,889
	Rebates to memberships	03/28/2017	\$107,721
	Rebates to memberships	04/27/2017	\$111,009
	Rebates to memberships	05/31/2017	\$105,219
	Rebates to memberships	06/27/2017	\$105,681
	Rebates to memberships	07/27/2017	\$105,967
	Rebates to memberships	08/28/2017	\$109,940
	Rebates to memberships	09/26/2017	\$108,444
	Rebates to memberships	10/26/2017	\$110,015
	Total Itemized Transactions with this Payee/Payer		\$1,325,396
	Total Non-Itemized Transactions with this Payee/Payer		\$4,412
	Total of All Transactions with this Payee/Payer for This Schedule		\$1,329,808

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Healthcare Michigan 3031 West Grand Blvd Ste 555 Detroit MI 48202	Rebates to memberships	12/12/2017	\$27,572	
	Support for organizing	01/23/2017	\$78,000	
	Support for organizing	04/13/2017	\$39,000	
	Rebates to memberships	02/01/2017	\$31,146	
	Rebates to memberships	04/06/2017	\$30,452	
	Rebates to memberships	04/26/2017	\$28,903	
	Rebates to memberships	05/12/2017	\$28,804	
	Rebates to memberships	06/12/2017	\$23,195	
	Rebates to memberships	06/20/2017	\$27,985	
	Rebates to memberships	07/12/2017	\$25,255	
SEIU/Local	Rebates to memberships	08/07/2017	\$29,205	
	Rebates to memberships	08/30/2017	\$25,778	
	Rebates to memberships	10/18/2017	\$27,947	
	Rebates to memberships	11/13/2017	\$28,685	
	Total Itemized Transactions with this Payee/Payer			\$451,927
	Total Non-Itemized Transactions with this Payee/Payer			\$2,718
	Total of All Transactions with this Payee/Payer for This Schedule			\$454,645
	Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	SEIU Healthcare Minnesota 345 Randolph Ave Suite 100 Saint Paul MN 55102	Rebates to memberships	12/05/2017	\$37,776
		Support for organizing	05/25/2017	\$79,313
Support for organizing		11/22/2017	\$5,585	
Rebates to memberships		01/09/2017	\$34,851	
Rebates to memberships		02/06/2017	\$32,805	
Rebates to memberships		03/06/2017	\$25,561	
Rebates to memberships		04/03/2017	\$33,527	
Rebates to memberships		05/08/2017	\$28,640	
Rebates to memberships		06/05/2017	\$36,859	
Rebates to memberships		07/10/2017	\$40,650	
SEIU/Local	Rebates to memberships	08/04/2017	\$35,671	
	Rebates to memberships	09/11/2017	\$36,075	
	Rebates to memberships	10/10/2017	\$33,079	
	Rebates to memberships	11/06/2017	\$31,826	
	Total Itemized Transactions with this Payee/Payer			\$492,218
	Total Non-Itemized Transactions with this Payee/Payer			\$13,310
	Total of All Transactions with this Payee/Payer for This Schedule			\$505,528
	Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	SEIU Healthcare Pennsylvania 1500 N Second St Harrisburg PA 17102	Support for organizing	03/02/2017	\$8,546
		Support for organizing	04/06/2017	\$350,000
Support for organizing		07/06/2017	\$246,967	
Total Itemized Transactions with this Payee/Payer			\$605,513	
Total Non-Itemized Transactions with this Payee/Payer			\$21,027	
Total of All Transactions with this Payee/Payer for This Schedule			\$626,540	
SEIU/Local				
	Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	SEIU Healthcare Wisconsin 4513 Vernon Blvd Suite 300 Madison WI 53705	Support for organizing	02/10/2017	\$78,000
		Support for organizing	04/13/2017	\$39,000
		Rebates to memberships	05/16/2017	\$5,411
		Rebates to memberships	05/16/2017	\$5,930
Rebates to memberships		05/16/2017	\$5,563	
Rebates to memberships		05/16/2017	\$5,834	
SEIU/Local	Rebates to memberships	05/16/2017	\$6,325	
	Total Itemized Transactions with this Payee/Payer		\$146,063	
	Total Non-Itemized Transactions with this Payee/Payer		\$41,377	
Total of All Transactions with this Payee/Payer for This Schedule			\$187,440	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 1 111 E Wacker Dr Suite 1700 Chicago IL 60601	Support for organizing	02/02/2017	\$83,333	
	Support for organizing	02/05/2017	\$83,333	
	Support for organizing	03/05/2017	\$83,333	
	Support for organizing	04/06/2017	\$83,333	
	Support for organizing	05/05/2017	\$83,333	
	Support for organizing	06/05/2017	\$83,333	
	Support for organizing	07/06/2017	\$83,333	
	Support for organizing	08/05/2017	\$83,333	
	Support for organizing	09/07/2017	\$83,333	
	SEIU/Local	Total Itemized Transactions with this Payee/Payer		\$999,996
Total Non-Itemized Transactions with this Payee/Payer		\$0		
Total of All Transactions with this Payee/Payer for This Schedule		\$999,996		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	10/05/2017	\$83,333
	Support for organizing	11/05/2017	\$83,333
	Support for organizing	12/05/2017	\$83,333
	Total Itemized Transactions with this Payee/Payer		\$999,996
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$999,996
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 105 2525 W Alameda Ave 2nd Floor Denver CO 80219	Support for organizing	02/02/2017	\$58,333
	Support for organizing	02/05/2017	\$58,333
	Support for organizing	02/09/2017	\$32,842
	Support for organizing	02/09/2017	\$32,842
	Support for organizing	02/09/2017	\$93,796
	Support for organizing	03/02/2017	\$42,466
Type or Classification (B)	Support for organizing	03/02/2017	\$42,593
SEIU/Local	Support for organizing	03/05/2017	\$32,842
	Support for organizing	03/05/2017	\$58,333
	Support for organizing	04/06/2017	\$58,333
	Support for organizing	05/05/2017	\$58,333
	Support for organizing	06/01/2017	\$32,842
	Support for organizing	06/01/2017	\$32,842
	Support for organizing	06/05/2017	\$58,333
	Support for organizing	07/06/2017	\$32,842
	Support for organizing	07/06/2017	\$58,333
	Support for organizing	08/05/2017	\$32,842
	Support for organizing	08/05/2017	\$58,333
	Support for organizing	09/07/2017	\$32,842
	Support for organizing	09/07/2017	\$58,333
	Support for organizing	10/05/2017	\$58,333
	Support for organizing	11/05/2017	\$58,333
	Support for organizing	11/27/2017	\$32,842
	Support for organizing	11/27/2017	\$32,842
	Support for organizing	12/05/2017	\$32,842
	Support for organizing	12/05/2017	\$58,333
	Total Itemized Transactions with this Payee/Payer		\$1,272,955
	Total Non-Itemized Transactions with this Payee/Payer		\$1,348
	Total of All Transactions with this Payee/Payer for This Schedule		\$1,274,303
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 1199 UGT Calle Niza #611 Urb Villa Capri Rio Piedras 00 00929	Rebates to memberships	02/14/2017	\$8,508
	Rebates to memberships	06/07/2017	\$77,083
	Rebates to memberships	06/07/2017	\$83,368
	Rebates to memberships	09/15/2017	\$75,413
	Total Itemized Transactions with this Payee/Payer		\$244,372
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0
SEIU/Local	Total of All Transactions with this Payee/Payer for This Schedule		\$244,372
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 176 108-28 68th Dr Forest Hills NY 11375	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$31,608
	Total of All Transactions with this Payee/Payer for This Schedule		\$31,608
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 1989, Maine State Employees Assn 65 State St Augusta ME 04330	Rebates to memberships	01/05/2017	\$10,750
	Rebates to memberships	02/05/2017	\$10,750
	Rebates to memberships	03/05/2017	\$10,750
	Rebates to memberships	04/06/2017	\$10,750
	Rebates to memberships	05/05/2017	\$10,750
	Rebates to memberships	06/05/2017	\$10,750
	Rebates to memberships	07/06/2017	\$10,750
Type or Classification (B)	Rebates to memberships	08/05/2017	\$10,750
SEIU/Local	Rebates to memberships	09/07/2017	\$10,750
	Total Itemized Transactions with this Payee/Payer		\$141,376
	Total Non-Itemized Transactions with this Payee/Payer		\$45,409
	Total of All Transactions with this Payee/Payer for This Schedule		\$186,785

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
	Rebates to memberships	10/05/2017	\$10,750	
	Rebates to memberships	11/05/2017	\$10,750	
	Support for organizing	11/15/2017	\$12,376	
	Rebates to memberships	12/05/2017	\$10,750	
	Total Itemized Transactions with this Payee/Payer		\$141,376	
	Total Non-Itemized Transactions with this Payee/Payer		\$45,409	
	Total of All Transactions with this Payee/Payer for This Schedule		\$186,785	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 199 6 Hawkeye Dr Ste 111 North Liberty IA 52317	Legal Services	06/15/2017	\$15,616	
	Support for organizing	09/28/2017	\$12,765	
	Support for organizing	11/09/2017	\$12,765	
	Legal Services	11/22/2017	\$25,616	
	Support for organizing	11/30/2017	\$12,765	
	Total Itemized Transactions with this Payee/Payer			\$79,527
Total Non-Itemized Transactions with this Payee/Payer			\$34,706	
Total of All Transactions with this Payee/Payer for This Schedule			\$114,233	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 200United 731 James Street Ste 300 Syracuse NY 13203	Support for organizing	02/16/2017	\$8,009	
	Support for organizing	03/30/2017	\$7,997	
	Support for organizing	03/30/2017	\$7,755	
	Support for organizing	07/13/2017	\$6,606	
	Support for organizing	07/13/2017	\$5,824	
	Total Itemized Transactions with this Payee/Payer			\$36,191
Total Non-Itemized Transactions with this Payee/Payer			\$18,642	
Total of All Transactions with this Payee/Payer for This Schedule			\$54,833	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 2015 2910 Beverly Blvd Los Angeles CA 90057	Rebates to memberships	12/20/2017	\$538,529	
	Rebates to memberships	01/26/2017	\$575,309	
	Rebates to memberships	02/23/2017	\$574,784	
	Rebates to memberships	03/21/2017	\$568,511	
	Rebates to memberships	04/21/2017	\$563,958	
	Rebates to memberships	05/19/2017	\$561,153	
	Rebates to memberships	06/22/2017	\$663,084	
	Rebates to memberships	07/18/2017	\$665,837	
	Rebates to memberships	08/22/2017	\$659,598	
	Rebates to memberships	09/21/2017	\$661,962	
	Rebates to memberships	10/18/2017	\$655,558	
	Rebates to memberships	11/14/2017	\$281,030	
	Rebates to memberships	11/30/2017	\$373,758	
	Rebates to memberships	11/14/2017	\$374,258	
	Total Itemized Transactions with this Payee/Payer			\$7,717,329
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$7,717,329	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 205T 521 Central Ave Nashville TN 37211	Rebates to memberships	12/18/2017	\$16,765	
	Support for organizing	06/29/2017	\$162,000	
	Support for organizing	09/14/2017	\$8,333	
	Support for organizing	09/28/2017	\$8,333	
	Support for organizing	11/02/2017	\$8,333	
	Support for organizing	11/30/2017	\$8,333	
	Rebates to memberships	01/30/2017	\$16,920	
	Rebates to memberships	03/06/2017	\$15,380	
	Rebates to memberships	03/27/2017	\$17,070	
	Rebates to memberships	04/24/2017	\$17,235	
	Rebates to memberships	05/22/2017	\$17,260	
Rebates to memberships	06/26/2017	\$17,290		
Rebates to memberships	07/24/2017	\$15,405		
Rebates to memberships	08/21/2017	\$14,790		
Rebates to memberships	09/18/2017	\$16,920		
Rebates to memberships	10/30/2017	\$17,210		
Rebates to memberships	11/27/2017	\$16,340		
Total Itemized Transactions with this Payee/Payer			\$393,917	
Total Non-Itemized Transactions with this Payee/Payer			\$790	
Total of All Transactions with this Payee/Payer for This Schedule			\$394,707	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
	Support for organizing	01/18/2017	\$10,470	
	Support for organizing	02/05/2017	\$10,471	

SEIU Local 21LA 540 S Broad St Ste A New Orleans LA 70119	Purpose (C)	Date (D)	Amount (E)
	Support for organizing		03/05/2017
Support for organizing		04/06/2017	\$9,423
Support for organizing		05/09/2017	\$9,423
Support for organizing		06/05/2017	\$9,423
Support for organizing		06/29/2017	\$9,423
Support for organizing		08/05/2017	\$9,423
Support for organizing		09/07/2017	\$9,423
Support for organizing		10/05/2017	\$9,423
Support for organizing		11/05/2017	\$9,423
Support for organizing		12/05/2017	\$9,423
Rebates to memberships		01/06/2017	\$6,505
Rebates to memberships		01/17/2017	\$5,625
Rebates to memberships		03/08/2017	\$5,540
Rebates to memberships		04/26/2017	\$6,035
Rebates to memberships		06/06/2017	\$5,810
Total Itemized Transactions with this Payee/Payer			\$144,686
Total Non-Itemized Transactions with this Payee/Payer			\$5,421
Total of All Transactions with this Payee/Payer for This Schedule			\$150,107

SEIU Local 221 4004 Kearny Mesa Rd San Diego CA 92111	Name and Address (A)		
	Purpose (C)	Date (D)	Amount (E)
Support for organizing		04/13/2017	\$8,254
Total Itemized Transactions with this Payee/Payer			\$8,254
Total Non-Itemized Transactions with this Payee/Payer			\$3,500
Total of All Transactions with this Payee/Payer for This Schedule			\$11,754

SEIU Local 26 1620 Central Ave NE Ste 177 Minneapolis MN 55413	Name and Address (A)		
	Purpose (C)	Date (D)	Amount (E)
Rebates to memberships		12/26/2017	\$25,200
Support for organizing		02/02/2017	\$8,200
Support for organizing		02/02/2017	\$8,466
Support for organizing		02/05/2017	\$8,200
Support for organizing		02/05/2017	\$8,466
Support for organizing		03/05/2017	\$8,200
Support for organizing		03/05/2017	\$8,466
Support for organizing		04/06/2017	\$8,200
Support for organizing		04/06/2017	\$8,466
Support for organizing		05/05/2017	\$8,200
Support for organizing		05/05/2017	\$8,466
Support for organizing		06/05/2017	\$8,200
Support for organizing		06/05/2017	\$8,466
Support for organizing		07/06/2017	\$8,200
Support for organizing		07/06/2017	\$8,466
Support for organizing		08/05/2017	\$8,200
Support for organizing		08/05/2017	\$8,466
Support for organizing		09/07/2017	\$8,200
Support for organizing		09/07/2017	\$8,466
Support for organizing		10/05/2017	\$8,200
Support for organizing		10/05/2017	\$8,466
Support for organizing		11/05/2017	\$8,200
Support for organizing		11/05/2017	\$8,466
Support for organizing		11/22/2017	\$50,000
Support for organizing		12/05/2017	\$16,667
Rebates to memberships		02/03/2017	\$22,928
Rebates to memberships		03/06/2017	\$25,200
Rebates to memberships		04/03/2017	\$25,200
Rebates to memberships		04/24/2017	\$25,200
Rebates to memberships		06/05/2017	\$25,200
Rebates to memberships		07/07/2017	\$25,200
Rebates to memberships		07/31/2017	\$25,200
Rebates to memberships		11/13/2017	\$28,000
Rebates to memberships		11/06/2017	\$17,501
Rebates to memberships		11/27/2017	\$25,200
Rebates to memberships		11/06/2017	\$25,200
Total Itemized Transactions with this Payee/Payer			\$545,222
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$545,222

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 280 1838 E Huntington Dr Duarte CA 91010	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$24,860
	Total of All Transactions with this Payee/Payer for This Schedule		\$24,860
Type or Classification (B)			
SEIU/Local			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 284 450 Southview Blvd South Saintt Paul MN 55075	Support for organizing	05/18/2017	\$179,198
	Support for organizing	09/28/2017	\$45,428
	Support for organizing	11/16/2017	\$45,428
	Support for organizing	11/30/2017	\$45,428
	Rebates to memberships	06/02/2017	\$5,688
	Rebates to memberships	11/01/2017	\$6,997
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$328,167
	Total Non-Itemized Transactions with this Payee/Payer		\$35,554
SEIU/Local	Total of All Transactions with this Payee/Payer for This Schedule		\$363,721
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 32BJ 25 West 18th St New York NY 10011	Support for organizing	01/05/2017	\$166,667
	Subsidies to membership	02/05/2017	\$450,000
SEIU/Local	Support for organizing	02/05/2017	\$166,667
	Subsidies to membership	02/02/2017	\$450,000
	Subsidies to membership	03/05/2017	\$450,000
	Support for organizing	03/05/2017	\$166,667
	Subsidies to membership	03/16/2017	\$45,000
	Subsidies to membership	03/16/2017	\$45,000
	Subsidies to membership	03/16/2017	\$45,000
	Subsidies to membership	04/06/2017	\$450,000
	Subsidies to membership	04/06/2017	\$45,000
	Support for organizing	04/06/2017	\$166,667
	Subsidies to membership	05/05/2017	\$450,000
	Subsidies to membership	05/05/2017	\$45,000
	Support for organizing	05/05/2017	\$166,667
	Support for organizing	05/25/2017	\$50,000
	Subsidies to membership	06/05/2017	\$450,000
	Subsidies to membership	06/05/2017	\$45,000
	Support for organizing	06/05/2017	\$166,667
	Support for organizing	06/05/2017	\$50,000
	Subsidies to membership	07/06/2017	\$450,000
	Subsidies to membership	07/06/2017	\$45,000
	Support for organizing	07/06/2017	\$166,667
	Support for organizing	07/06/2017	\$50,000
	Subsidies to membership	08/05/2017	\$450,000
	Subsidies to membership	08/05/2017	\$45,000
	Support for organizing	08/05/2017	\$166,667
	Support for organizing	08/05/2017	\$50,000
	Support for organizing	09/07/2017	\$50,000
	Subsidies to membership	09/07/2017	\$450,000
	Subsidies to membership	09/07/2017	\$45,000
	Support for organizing	09/22/2017	\$250,000
	Subsidies to membership	10/05/2017	\$450,000
	Subsidies to membership	10/05/2017	\$45,000
	Support for organizing	10/05/2017	\$250,000
	Support for organizing	10/05/2017	\$50,000
	Subsidies to membership	11/05/2017	\$450,000
	Subsidies to membership	11/05/2017	\$45,000
	Support for organizing	11/05/2017	\$250,000
	Support for organizing	11/05/2017	\$50,000
	Subsidies to membership	12/05/2017	\$450,000
	Subsidies to membership	12/05/2017	\$45,000
	Support for organizing	12/05/2017	\$300,000
	Total Itemized Transactions with this Payee/Payer		\$8,673,336
	Total Non-Itemized Transactions with this Payee/Payer		\$705
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,674,041
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$797,680
	Total Non-Itemized Transactions with this Payee/Payer		\$65,502
	Total of All Transactions with this Payee/Payer for This Schedule		\$863,182

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 49 3536 SE 26th Ave	Support for organizing	02/02/2017	\$20,551	
	Support for organizing	02/05/2017	\$20,551	
Portland OR 97202	Support for organizing	03/05/2017	\$20,551	
	Support for organizing	04/06/2017	\$20,551	
Type or Classification (B)	Support for organizing	05/05/2017	\$20,551	
	Support for organizing	06/05/2017	\$20,551	
SEIU/Local	Support for organizing	07/06/2017	\$20,551	
	Support for organizing	07/20/2017	\$223,000	
	Support for organizing	08/05/2017	\$20,551	
	Support for organizing	09/07/2017	\$20,551	
	Support for organizing	09/28/2017	\$58,515	
	Support for organizing	10/05/2017	\$20,551	
	Support for organizing	11/05/2017	\$20,551	
	Subsidies to membership	11/09/2017	\$226,159	
	Support for organizing	12/05/2017	\$25,000	
	Support for organizing	12/19/2017	\$32,310	
	Rebates to memberships	09/11/2017	\$6,635	
	Total Itemized Transactions with this Payee/Payer			\$797,680
	Total Non-Itemized Transactions with this Payee/Payer			\$65,502
	Total of All Transactions with this Payee/Payer for This Schedule			\$863,182

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 500 901 Russell Ave Suite 300 Gaithersburg MD 20879	Rebates to memberships	06/05/2017	\$6,195	
	Total Itemized Transactions with this Payee/Payer			\$6,195
	Total Non-Itemized Transactions with this Payee/Payer			\$33,501
	Total of All Transactions with this Payee/Payer for This Schedule			\$39,696
Type or Classification (B)				
SEIU/Local				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 503 OPEU 1730 Commercial St SE PO Box 12159 Salem OR 97309	Rebates to memberships	10/23/2017	\$9,255	
	Rebates to memberships	01/30/2017	\$75,687	
	Rebates to memberships	03/06/2017	\$74,273	
	Rebates to memberships	03/28/2017	\$85,348	
	Rebates to memberships	03/23/2017	\$7,505	
	Rebates to memberships	03/23/2017	\$13,038	
	Rebates to memberships	04/24/2017	\$84,433	
	Rebates to memberships	06/05/2017	\$51,940	
	Rebates to memberships	07/03/2017	\$67,552	
	Rebates to memberships	07/27/2017	\$84,619	
	Rebates to memberships	08/18/2017	\$82,827	
	Rebates to memberships	09/29/2017	\$83,544	
Type or Classification (B)	Rebates to memberships	10/27/2017	\$78,134	
	Rebates to memberships	11/24/2017	\$72,102	
	Total Itemized Transactions with this Payee/Payer			\$870,257
	Total Non-Itemized Transactions with this Payee/Payer			\$2,793
	Total of All Transactions with this Payee/Payer for This Schedule			\$873,050

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 509 293 Boston Post Rd West 4th Fl Marlborough MA 01752	Rebates to memberships	12/01/2017	\$10,265	
	Rebates to memberships	12/27/2017	\$10,075	
	Subsidies to membership	01/05/2017	\$25,000	
	Support for organizing	10/23/2017	\$17,268	
	Rebates to memberships	01/03/2017	\$9,060	
	Rebates to memberships	02/02/2017	\$9,190	
	Rebates to memberships	03/02/2017	\$8,975	
	Rebates to memberships	03/29/2017	\$8,070	
	Rebates to memberships	04/27/2017	\$8,175	
	Rebates to memberships	05/30/2017	\$7,090	
SEIU/Local	Rebates to memberships	07/03/2017	\$8,945	
	Rebates to memberships	07/31/2017	\$8,428	
	Rebates to memberships	08/29/2017	\$6,768	
	Rebates to memberships	09/27/2017	\$8,823	
	Rebates to memberships	10/27/2017	\$43,066	
	Total Itemized Transactions with this Payee/Payer			\$189,198
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$189,198

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	12/19/2017	\$32,963
	Rebates to memberships	02/24/2017	\$5,525

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 521 2302 Zanker Rd	Rebates to memberships	02/28/2017	\$7,540
San Jose CA 95131	Rebates to memberships	03/30/2017	\$7,620
Type or Classification (B)	Rebates to memberships	04/28/2017	\$5,680
	Rebates to memberships	05/30/2017	\$5,400
SEIU/Local	Rebates to memberships	06/30/2017	\$9,960
	Rebates to memberships	07/28/2017	\$7,925
	Rebates to memberships	08/30/2017	\$5,260
	Rebates to memberships	09/29/2017	\$6,355
	Rebates to memberships	10/30/2017	\$6,435
	Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$100,663

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 541 2222 S 9th St Louisville KY 40208	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$23,335
	Total of All Transactions with this Payee/Payer for This Schedule		\$23,335
SEIU/Local			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 6 3720 Airport Way South PO Box 3716 Seattle WA 98134	Support for organizing	02/02/2017	\$12,410	
	Support for organizing	09/14/2017	\$5,670	
	Support for organizing	10/05/2017	\$6,857	
	Rebates to memberships	01/03/2017	\$9,690	
	Rebates to memberships	02/06/2017	\$8,961	
	Rebates to memberships	02/27/2017	\$7,956	
	Type or Classification (B)	Rebates to memberships	03/31/2017	\$6,389
		Rebates to memberships	04/27/2017	\$9,201
	SEIU/Local	Rebates to memberships	05/30/2017	\$14,825
		Rebates to memberships	06/29/2017	\$8,059
		Rebates to memberships	07/31/2017	\$10,228
		Rebates to memberships	08/28/2017	\$8,193
		Rebates to memberships	09/29/2017	\$9,367
		Rebates to memberships	10/23/2017	\$8,463
Rebates to memberships		11/24/2017	\$8,432	
Total Itemized Transactions with this Payee/Payer			\$134,701	
Total Non-Itemized Transactions with this Payee/Payer			\$10,014	
Total of All Transactions with this Payee/Payer for This Schedule			\$144,715	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 721 1545 Wilshire Blvd Suite 100 Los Angeles CA 90017	Support for organizing	09/14/2017	\$21,500	
	Rebates to memberships	01/31/2017	\$9,700	
	Rebates to memberships	03/03/2017	\$9,790	
	Rebates to memberships	03/31/2017	\$9,870	
	Rebates to memberships	04/28/2017	\$9,945	
	Type or Classification (B)	Rebates to memberships	05/31/2017	\$9,970
		Rebates to memberships	07/10/2017	\$10,135
	SEIU/Local	Rebates to memberships	07/31/2017	\$13,960
		Rebates to memberships	08/31/2017	\$9,205
		Rebates to memberships	09/29/2017	\$11,300
Total Itemized Transactions with this Payee/Payer			\$115,375	
Total Non-Itemized Transactions with this Payee/Payer			\$0	
Total of All Transactions with this Payee/Payer for This Schedule			\$115,375	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Local 888 25 Braintree Hill Office Pa Ste 306 Braintree MA 02184	Support for organizing	10/23/2017	\$13,576	
	Total Itemized Transactions with this Payee/Payer			\$13,576
	Total Non-Itemized Transactions with this Payee/Payer			\$9,620
	Total of All Transactions with this Payee/Payer for This Schedule			\$23,196
Type or Classification (B)				
SEIU/Local				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions with this Payee/Payer			\$266,443
	Total Non-Itemized Transactions with this Payee/Payer			\$4,252
	Total of All Transactions with this Payee/Payer for This Schedule			\$270,695

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 925 1914 N 34th St Suite 100 Seattle WA 98103	Rebates to memberships	11/30/2017	\$21,206
	Support for organizing	06/15/2017	\$22,057
	Rebates to memberships	01/31/2017	\$22,977
	Rebates to memberships	03/06/2017	\$22,129
	Rebates to memberships	03/28/2017	\$23,160
	Rebates to memberships	04/24/2017	\$22,436
	Rebates to memberships	06/05/2017	\$22,724
	Rebates to memberships	06/27/2017	\$22,035
	Rebates to memberships	07/25/2017	\$21,842
	Rebates to memberships	09/05/2017	\$22,323
	Rebates to memberships	09/29/2017	\$22,506
	Rebates to memberships	11/20/2017	\$21,048
	Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer			\$4,252
Total of All Transactions with this Payee/Payer for This Schedule			\$270,695

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU National Fast Food Workers Union 1800 Massachusetts Ave NW Washington DC 20036	Support for organizing	10/13/2017	\$500,000	
	Support for organizing	11/16/2017	\$500,000	
	Support for organizing	12/12/2017	\$500,000	
	Total Itemized Transactions with this Payee/Payer			\$1,500,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$1,500,000	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU NAGE, Local 5000 159 Burgin Pkwy Quincy MA 02169	Rebates to memberships	12/12/2017	\$208,125
	Rebates to memberships	01/13/2017	\$208,125
	Rebates to memberships	02/14/2017	\$208,125
	Rebates to memberships	03/21/2017	\$208,125
	Rebates to memberships	04/12/2017	\$208,125
	Rebates to memberships	05/17/2017	\$208,125
	Rebates to memberships	06/19/2017	\$208,125
	Rebates to memberships	07/18/2017	\$208,125
	Rebates to memberships	08/15/2017	\$208,125
	Rebates to memberships	09/18/2017	\$208,125
	Rebates to memberships	10/17/2017	\$208,125
	Rebates to memberships	11/15/2017	\$208,125
	Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$2,497,500

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Texas 4299 San Felipe St Ste 200 Houston TX 77027	Support for organizing	01/12/2017	\$250,000	
	Support for organizing	02/02/2017	\$25,000	
	Support for organizing	02/02/2017	\$19,746	
	Support for organizing	02/05/2017	\$25,000	
	Support for organizing	02/05/2017	\$250,000	
	Support for organizing	03/05/2017	\$25,000	
	Support for organizing	03/05/2017	\$225,000	
	Support for organizing	03/09/2017	\$5,719	
	Support for organizing	03/09/2017	\$5,719	
	Support for organizing	03/09/2017	\$6,311	
	Support for organizing	03/16/2017	\$20,142	
	Support for organizing	03/16/2017	\$23,044	
	Support for organizing	03/23/2017	\$11,502	
	Support for organizing	03/23/2017	\$15,198	
	Support for organizing	03/23/2017	\$11,475	
	Support for organizing	03/23/2017	\$11,963	
	Support for organizing	03/23/2017	\$17,233	
	Support for organizing	03/23/2017	\$14,654	
	Support for organizing	04/06/2017	\$25,000	
	Support for organizing	04/13/2017	\$18,077	
	Support for organizing	04/13/2017	\$5,781	
	Support for organizing	04/27/2017	\$225,000	
	Support for organizing	05/05/2017	\$25,000	
	Support for organizing	05/05/2017	\$225,000	
	Support for organizing	05/11/2017	\$5,969	
	Total Itemized Transactions with this Payee/Payer			\$3,248,998
	Total Non-Itemized Transactions with this Payee/Payer			\$12,304
Total of All Transactions with this Payee/Payer for This Schedule			\$3,261,302	

Purpose (C)	Date (D)	Amount (E)
Support for organizing	05/11/2017	\$6,045
Support for organizing	05/25/2017	\$6,291
Support for organizing	06/05/2017	\$25,000
Support for organizing	06/01/2017	\$225,000
Support for organizing	06/29/2017	\$225,000
Support for organizing	07/06/2017	\$25,000
Support for organizing	07/13/2017	\$6,288
Support for organizing	07/13/2017	\$6,290
Support for organizing	07/13/2017	\$6,293
Support for organizing	07/13/2017	\$6,298
Support for organizing	08/03/2017	\$200,000
Support for organizing	08/05/2017	\$25,000
Support for organizing	08/31/2017	\$5,613
Support for organizing	08/31/2017	\$6,290
Support for organizing	09/07/2017	\$200,000
Support for organizing	09/07/2017	\$25,000
Support for organizing	09/28/2017	\$6,290
Support for organizing	10/05/2017	\$175,000
Support for organizing	10/05/2017	\$25,000
Support for organizing	10/26/2017	\$8,622
Support for organizing	11/05/2017	\$25,000
Support for organizing	11/09/2017	\$175,000
Support for organizing	11/16/2017	\$6,290
Support for organizing	12/04/2017	\$175,000
Support for organizing	12/05/2017	\$25,000
Rebates to memberships	02/06/2017	\$11,320
Rebates to memberships	03/06/2017	\$16,270
Rebates to memberships	03/27/2017	\$11,945
Rebates to memberships	04/24/2017	\$11,115
Rebates to memberships	05/26/2017	\$8,095
Rebates to memberships	05/30/2017	\$15,475
Rebates to memberships	07/06/2017	\$17,455
Rebates to memberships	10/10/2017	\$18,255
Rebates to memberships	10/10/2017	\$14,090
Rebates to memberships	11/01/2017	\$11,835
Total Itemized Transactions with this Payee/Payer		\$3,248,998
Total Non-Itemized Transactions with this Payee/Payer		\$12,304
Total of All Transactions with this Payee/Payer for This Schedule		\$3,261,302

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU United Healthcare Workers- West, Local 2005 560 Thomas L Berkeley Way Oakland CA 94612	Support for organizing	02/23/2017	\$8,768
	Total Itemized Transactions with this Payee/Payer		\$8,768
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,768
	Type or Classification (B)	SEIU/Local	
SEIU United Service Workers-West 828 W Washington Blvd Los Angeles CA 90015	Rebates to memberships	12/05/2017	\$46,149
	Support for organizing	02/02/2017	\$77,810
	Support for organizing	02/02/2017	\$76,356
	Support for organizing	02/05/2017	\$76,356
	Support for organizing	02/05/2017	\$77,810
	Support for organizing	03/05/2017	\$76,356
	Support for organizing	03/05/2017	\$77,810
	Support for organizing	04/06/2017	\$76,356
	Support for organizing	04/06/2017	\$77,810
	Support for organizing	05/05/2017	\$76,356
	Support for organizing	05/05/2017	\$77,810
	Support for organizing	06/05/2017	\$76,356
	Support for organizing	06/05/2017	\$77,810
	Support for organizing	07/06/2017	\$76,356
	Support for organizing	07/06/2017	\$77,810
	Support for organizing	08/05/2017	\$76,356
	Support for organizing	08/05/2017	\$77,810
	Support for organizing	09/07/2017	\$76,356
	Support for organizing	09/07/2017	\$77,810
	Total Itemized Transactions with this Payee/Payer		\$2,377,100
Total Non-Itemized Transactions with this Payee/Payer		\$3,804	
Total of All Transactions with this Payee/Payer for This Schedule		\$2,380,904	

	Purpose (C)	Date (D)	Amount (E)	
	Support for organizing	10/05/2017	\$76,356	
	Support for organizing	10/05/2017	\$77,810	
	Support for organizing	11/05/2017	\$76,356	
	Support for organizing	11/05/2017	\$77,810	
	Support for organizing	12/05/2017	\$154,167	
	Rebates to memberships	01/27/2017	\$47,435	
	Rebates to memberships	02/16/2017	\$48,389	
	Rebates to memberships	03/21/2017	\$44,606	
	Rebates to memberships	04/24/2017	\$48,656	
	Rebates to memberships	05/22/2017	\$45,470	
	Rebates to memberships	06/26/2017	\$54,449	
	Rebates to memberships	07/31/2017	\$50,180	
	Rebates to memberships	09/01/2017	\$51,957	
	Rebates to memberships	10/02/2017	\$45,729	
	Rebates to memberships	10/16/2017	\$44,087	
	Total Itemized Transactions with this Payee/Payer		\$2,377,100	
	Total Non-Itemized Transactions with this Payee/Payer		\$3,804	
	Total of All Transactions with this Payee/Payer for This Schedule		\$2,380,904	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Virginia 512 3545 Chain Bridge Rd Suite 106 Fairfax VA 22030	Support for organizing	01/18/2017	\$69,851	
	Support for organizing	02/05/2017	\$69,851	
	Support for organizing	02/09/2017	\$85,000	
	Support for organizing	03/05/2017	\$62,866	
	Support for organizing	04/06/2017	\$62,866	
	Support for organizing	04/27/2017	\$85,000	
Type or Classification (B)				
SEIU/Local	Support for organizing	05/09/2017	\$62,866	
	Support for organizing	06/05/2017	\$62,866	
	Grievance arbitration	06/29/2017	\$62,866	
	Support for organizing	07/13/2017	\$85,000	
	Support for organizing	07/20/2017	\$25,452	
	Support for organizing	08/05/2017	\$62,866	
	Support for organizing	09/07/2017	\$62,866	
	Support for organizing	10/05/2017	\$62,866	
	Support for organizing	11/16/2017	\$62,866	
	Support for organizing	11/27/2017	\$85,000	
	Support for organizing	12/05/2017	\$62,866	
	Support for organizing	12/07/2017	\$11,210	
	Rebates to memberships	01/17/2017	\$27,008	
	Rebates to memberships	08/08/2017	\$27,246	
	Rebates to memberships	08/08/2017	\$29,340	
	Rebates to memberships	08/08/2017	\$29,467	
	Rebates to memberships	08/14/2017	\$29,758	
	Rebates to memberships	08/21/2017	\$30,011	
	Rebates to memberships	09/14/2017	\$27,861	
	Rebates to memberships	10/11/2017	\$28,544	
	Rebates to memberships	11/24/2017	\$17,584	
	Rebates to memberships	12/26/2017	\$17,660	
	Total Itemized Transactions with this Payee/Payer			\$1,409,503
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$1,409,503	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
SEIU Workers United Conference 22 South 22nd St Philadelphia PA 19103	Rebates to memberships	01/18/2017	\$84,351	
	Rebates to memberships	02/16/2017	\$236,734	
	Rebates to memberships	03/16/2017	\$190,253	
	Rebates to memberships	04/13/2017	\$178,556	
	Rebates to memberships	05/11/2017	\$137,345	
	Rebates to memberships	06/15/2017	\$176,583	
Type or Classification (B)				
SEIU/Local	Rebates to memberships	07/13/2017	\$160,220	
	Rebates to memberships	08/10/2017	\$151,811	
	Rebates to memberships	08/14/2017	\$30,000	
	Rebates to memberships	09/14/2017	\$141,406	
	Rebates to memberships	10/12/2017	\$221,987	
	Rebates to memberships	11/16/2017	\$125,459	
	Rebates to memberships	12/13/2017	\$173,048	
	Total Itemized Transactions with this Payee/Payer			\$2,007,753
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$2,007,753
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
	Support for organizing	01/12/2017	\$33,926	
	Support for organizing	02/09/2017	\$8,973	

SEIU-CC LLC 1199SEIU UNITED HEALTHCARE 330 W 42nd St 7th Floor New York NY 10036	Purpose (C)	Date (D)	Amount (E)
	Type or Classification (B)	Support for organizing	02/09/2017
Support for organizing		02/16/2017	\$7,793
Affiliate	Support for organizing	03/09/2017	\$42,768
	Support for organizing	03/16/2017	\$15,809
	Support for organizing	04/20/2017	\$30,000
	Support for organizing	04/20/2017	\$65,811
	Support for organizing	05/04/2017	\$112,210
	Support for organizing	07/27/2017	\$8,588
	Support for organizing	08/03/2017	\$31,213
	Support for organizing	08/03/2017	\$37,624
	Support for organizing	08/03/2017	\$186,208
	Support for organizing	10/05/2017	\$48,398
Total Itemized Transactions with this Payee/Payer			\$725,583
Total Non-Itemized Transactions with this Payee/Payer			\$13,686
Total of All Transactions with this Payee/Payer for This Schedule			\$739,269

Sgo Hotel Partners LLC 6501 N Mannheim Rd Rosemont IL 60018	Purpose (C)	Date (D)	Amount (E)	
	Type or Classification (B)	Support for organizing	06/04/2017	\$20,990
Total Itemized Transactions with this Payee/Payer			\$20,990	
Hotel	Total Non-Itemized Transactions with this Payee/Payer			\$716
	Total of All Transactions with this Payee/Payer for This Schedule			\$21,706

Sheraton Gateway Hotel 6101 W Century Blvd Los Angeles CA 90045	Purpose (C)	Date (D)	Amount (E)
	Type or Classification (B)	Support for organizing	01/01/2017
Support for organizing		04/30/2017	\$12,767
Hotel	Support for organizing	07/31/2017	\$32,025
	Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer			\$8,343
Total of All Transactions with this Payee/Payer for This Schedule			\$91,198

Sheraton Philly-Frnklin Plz 17th & Race Sts Philadelphia PA 19103	Purpose (C)	Date (D)	Amount (E)	
	Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer			\$11,062	
Hotel	Total of All Transactions with this Payee/Payer for This Schedule			\$11,062

Shirin Arslan 2 M Street NE Apt 326 Washington DC 20002	Purpose (C)	Date (D)	Amount (E)	
	Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer			\$5,040	
Consultant	Total of All Transactions with this Payee/Payer for This Schedule			\$5,040

Silver P Lessee LLC 2121 P St NW Washington DC 20037	Purpose (C)	Date (D)	Amount (E)	
	Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer			\$11,116	
Hotel	Total of All Transactions with this Payee/Payer for This Schedule			\$11,116

Sinclair Law Firm LLC 115 River Landing Dr Ste 102 Charleston	Purpose (C)	Date (D)	Amount (E)	
	Type or Classification (B)	Support for organizing	01/05/2017	\$5,175
Total Itemized Transactions with this Payee/Payer			\$5,175	
Hotel	Total Non-Itemized Transactions with this Payee/Payer			\$2,490
	Total of All Transactions with this Payee/Payer for This Schedule			\$7,665

SC 29492			
Type or Classification (B)			
Law Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Sindicato Puertorriqueno De Trabajadores SEIU 1018 Ave Ponce De Leon San Juan 00 00928	Rebates to memberships	02/08/2017	\$104,908
	Rebates to memberships	02/13/2017	\$105,298
	Rebates to memberships	03/10/2017	\$106,607
	Rebates to memberships	03/20/2017	\$106,205
	Rebates to memberships	03/20/2017	\$106,496
	Rebates to memberships	06/12/2017	\$105,480
	Rebates to memberships	06/12/2017	\$105,181
	Rebates to memberships	07/03/2017	\$104,899
	Rebates to memberships	08/22/2017	\$103,686
	Rebates to memberships	11/17/2017	\$102,781
SEIU/Local	Rebates to memberships	11/17/2017	\$60,749
	Rebates to memberships	11/17/2017	\$41,742
	Total Itemized Transactions with this Payee/Payer		\$1,154,032
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$1,154,032
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SKD Knickerbocker LLC 1150 18th St NW Suite 800 Washington DC 20036	Support for organizing	01/05/2017	\$600,000
	Support for organizing	01/18/2017	\$80,000
	Support for organizing	01/19/2017	\$400,000
	Support for organizing	01/26/2017	\$65,000
	Support for organizing	02/23/2017	\$500,000
	Support for organizing	03/23/2017	\$150,000
Type or Classification (B)	Support for organizing	03/23/2017	\$150,000
	Support for organizing	06/22/2017	\$60,000
Consulting Firm	Support for organizing	07/06/2017	\$305,000
	Support for organizing	07/13/2017	\$125,000
	Support for organizing	12/13/2017	\$149,388
	Support for organizing	12/13/2017	\$89,953
	Total Itemized Transactions with this Payee/Payer		\$2,674,341
Total Non-Itemized Transactions with this Payee/Payer		\$0	
Total of All Transactions with this Payee/Payer for This Schedule		\$2,674,341	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SKY HOTEL 2352 WESTWOOD BLVD LOS ANGELES CA 90064	Support for organizing	02/28/2017	\$9,265
	Total Itemized Transactions with this Payee/Payer		\$9,265
	Total Non-Itemized Transactions with this Payee/Payer		\$5,121
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,386
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Smoot Tewes Group 818 Connecticut Ave NW Ste 200 Washington DC 20006	Support for organizing	03/23/2017	\$203,000
	Support for organizing	03/30/2017	\$10,000
	Support for organizing	05/04/2017	\$201,800
	Support for organizing	06/22/2017	\$103,300
	Support for organizing	08/31/2017	\$103,300
	Support for organizing	11/22/2017	\$17,500
	Support for organizing	11/22/2017	\$50,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$688,900
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$688,900
Southern Regional Joint Board, Workers United 4405 Mall Blvd Suite 600 Union City GA 30291	Support for organizing	02/02/2017	\$83,333
	Support for organizing	02/05/2017	\$83,333
	Support for organizing	03/05/2017	\$83,333
	Support for organizing	04/06/2017	\$83,333
	Support for organizing	05/05/2017	\$83,333
	Support for organizing	06/05/2017	\$83,333
	Support for organizing	07/06/2017	\$83,333
	Support for organizing	08/05/2017	\$83,333
	Support for organizing	09/07/2017	\$83,333
	Total Itemized Transactions with this Payee/Payer		\$999,996
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$999,996
SEIU/Regional Joint Board			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	10/05/2017	\$83,333
	Support for organizing	11/05/2017	\$83,333
	Support for organizing	12/05/2017	\$83,333
	Total Itemized Transactions with this Payee/Payer		\$999,996
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$999,996
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Southern Workers Organizing Committee 3245 Wilmington St Ste 207 Raleigh NC 27601	Support for organizing	01/23/2017	\$102,648
	Support for organizing	02/16/2017	\$127,890
	Support for organizing	03/16/2017	\$54,722
	Support for organizing	04/20/2017	\$48,972
	Support for organizing	05/04/2017	\$31,228
	Support for organizing	05/18/2017	\$132,325
	Support for organizing	06/15/2017	\$72,380
	Support for organizing	07/20/2017	\$81,243
	Support for organizing	08/17/2017	\$149,134
	Support for organizing	09/14/2017	\$5,642
Type or Classification (B)	Support for organizing	09/21/2017	\$111,906
	Support for organizing	10/19/2017	\$102,771
Total Itemized Transactions with this Payee/Payer			\$1,020,861
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$1,020,861
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Southwest Airlines PO Box 36611 Dallas TX 75235	Support for organizing	05/31/2017	\$8,338
	Support for organizing	05/31/2017	\$21,878
	Support for organizing	05/31/2017	\$9,673
	Support for organizing	05/05/2017	\$12,288
	Support for organizing	06/04/2017	\$5,016
	Support for organizing	06/30/2017	\$45,303
	Support for organizing	07/31/2017	\$45,532
	Support for organizing	08/31/2017	\$50,628
	Support for organizing	09/30/2017	\$34,224
	Support for organizing	10/05/2017	\$9,933
Type or Classification (B)	Support for organizing	10/31/2017	\$40,378
	Support for organizing	11/04/2017	\$5,858
Total Itemized Transactions with this Payee/Payer			\$289,049
Total Non-Itemized Transactions with this Payee/Payer			\$310,500
Total of All Transactions with this Payee/Payer for This Schedule			\$599,549
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Southwest Regional Joint Board, Workers United PO Box 541748 Dallas TX 75354	Support for organizing	02/02/2017	\$30,833
	Support for organizing	02/05/2017	\$30,833
	Support for organizing	03/05/2017	\$30,833
	Support for organizing	04/06/2017	\$30,833
	Support for organizing	05/05/2017	\$30,833
	Support for organizing	06/05/2017	\$30,833
	Support for organizing	07/06/2017	\$30,833
	Support for organizing	08/05/2017	\$30,833
	Support for organizing	09/07/2017	\$30,833
	Support for organizing	10/05/2017	\$30,833
Type or Classification (B)	Support for organizing	11/05/2017	\$30,833
	Support for organizing	12/05/2017	\$30,833
Total Itemized Transactions with this Payee/Payer			\$369,996
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$369,996
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Spirit Airlines Inc 18121 E 8 Mile Rd Eastpointe MI 48021	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$9,433
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,433
Type or Classification (B)			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	03/23/2017	\$7,000
	Total Itemized Transactions with this Payee/Payer		\$7,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,000

Starbucks Union of Chile Las Magnolias 642 P Estacio P Estacion Central RM Santiago 00 90907			
Type or Classification (B)			
Consultant			
Name and Address (A)			
Stay Hotel 157 W 47th St New York NY 10036	Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$5,112
Total of All Transactions with this Payee/Payer for This Schedule			\$5,112
Type or Classification (B)			
Hotel			
Name and Address (A)			
Staybridge Suites Las Vegas 5735 Dean Martin Dr Las Vegas NV 89118	Purpose (C)	Date (D)	Amount (E)
Support for organizing		03/31/2017	\$10,776
Support for organizing		04/30/2017	\$5,425
Support for organizing		05/31/2017	\$7,804
Support for organizing		07/31/2017	\$6,709
Support for organizing		09/30/2017	\$6,425
Total Itemized Transactions with this Payee/Payer			\$37,139
Total Non-Itemized Transactions with this Payee/Payer			\$20,911
Total of All Transactions with this Payee/Payer for This Schedule			\$58,050
Type or Classification (B)			
Hotel			
Name and Address (A)			
Steven Simon 1807 Glendale Blvd Apt: 104 Los Angeles CA 90026	Purpose (C)	Date (D)	Amount (E)
Support for organizing		03/02/2017	\$5,655
Support for organizing		06/01/2017	\$5,233
Total Itemized Transactions with this Payee/Payer			\$10,888
Total Non-Itemized Transactions with this Payee/Payer			\$10,806
Total of All Transactions with this Payee/Payer for This Schedule			\$21,694
Type or Classification (B)			
consultant			
Name and Address (A)			
STAPLES # 741 3301 JEFFERSON DAVIS HWY ALEXANDRIA VA 22305	Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$46,122
Total of All Transactions with this Payee/Payer for This Schedule			\$46,122
Type or Classification (B)			
Retailer			
Name and Address (A)			
STAYBRIDGE SUITES WEST DE 6905 LAKE DR WEST DES MOINES IA 50266	Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$5,325
Total of All Transactions with this Payee/Payer for This Schedule			\$5,325
Type or Classification (B)			
Hotel			
Name and Address (A)			
Sugarman and Susskind PA 100 Miracle Mile Ste 300 Miami FL 33134	Purpose (C)	Date (D)	Amount (E)
Support for organizing		06/29/2017	\$7,186
Support for organizing		08/31/2017	\$12,551
Total Itemized Transactions with this Payee/Payer			\$19,737
Total Non-Itemized Transactions with this Payee/Payer			\$18,045
Total of All Transactions with this Payee/Payer for This Schedule			\$37,782
Type or Classification (B)			
Law Firm			
Name and Address (A)			
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$11,754

Tam Airlines Arc Miami Fl 5201 Blue Lagoon Dr Suite 700 Miami FL 33126		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$11,754
Transportation/Air				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
The Accountability Project 1725 I St NW Ste 900 Washington DC 20006		Support for political activities	06/13/2017	\$250,000
		Support for political activities	10/26/2017	\$250,000
		Total Itemized Transactions with this Payee/Payer		\$500,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$500,000
Non-profit organization				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
The Advocacy Fund NELP Action Fund 1014 Torney Ave San Francisco CA 94129		Support for organizing	01/01/2017	\$5,000
		Support for organizing	02/01/2017	\$5,000
		Support for organizing	03/01/2017	\$5,000
		Support for organizing	04/01/2017	\$5,000
		Support for organizing	05/01/2017	\$5,000
		Support for organizing	06/01/2017	\$5,000
		Support for organizing	07/01/2017	\$5,000
Type or Classification (B)		Support for organizing	08/01/2017	\$5,000
Non-profit organization		Support for organizing	09/01/2017	\$5,000
		Support for organizing	10/01/2017	\$5,000
		Support for organizing	11/01/2017	\$5,000
		Support for organizing	12/01/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$60,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$60,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
The Linesch Firm PA 700 Bee Pond Road Palm Harbor FL 34683		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$12,164
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,164
Type or Classification (B)				
Law Firm				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
The Youngdahl Law Firm 4203 Montrose Ste 280 Houston TX 77006		Support for organizing	01/05/2017	\$6,606
		Total Itemized Transactions with this Payee/Payer		\$6,606
		Total Non-Itemized Transactions with this Payee/Payer		\$10,549
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$17,155
Law Firm				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Thomas V DeBruin 125 Saint Josephs Way Pittsburgh PA 15203		Support for organizing	01/05/2017	\$7,000
		Support for organizing	02/01/2017	\$7,000
		Support for organizing	03/01/2017	\$7,000
		Support for organizing	04/01/2017	\$7,000
		Support for organizing	05/01/2017	\$7,000
		Support for organizing	06/01/2017	\$7,000
Type or Classification (B)		Support for organizing	07/01/2017	\$7,000
Consultant		Support for organizing	07/27/2017	\$7,000
		Support for organizing	09/01/2017	\$7,000
		Support for organizing	10/01/2017	\$7,000
		Support for organizing	11/01/2017	\$7,000
		Support for organizing	12/01/2017	\$7,000
		Support for organizing	12/31/2017	\$7,000
		Total Itemized Transactions with this Payee/Payer		\$91,000
		Total Non-Itemized Transactions with this Payee/Payer		\$1,187
		Total of All Transactions with this Payee/Payer for This Schedule		\$92,187

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)		
Thomson Reuters Markets LLC PO Box 415983 Boston MA 02241		Organizing Research	02/09/2017	\$23,921		
		Total Itemized Transactions with this Payee/Payer			\$23,921	
		Total Non-Itemized Transactions with this Payee/Payer			\$0	
		Total of All Transactions with this Payee/Payer for This Schedule			\$23,921	
Type or Classification (B)						
Media Firm						
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)		
Tikkun Consulting 210 E Walnut Ave Monrovia CA 91016		Support for organizing	03/23/2017	\$13,125		
		Support for organizing	06/08/2017	\$10,507		
		Support for organizing	07/27/2017	\$10,507		
		Support for organizing	08/24/2017	\$10,873		
		Support for organizing	10/05/2017	\$11,981		
		Support for organizing	10/26/2017	\$10,674		
		Support for organizing	11/27/2017	\$10,756		
		Support for organizing	12/20/2017	\$10,282		
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer				
		Total Non-Itemized Transactions with this Payee/Payer				
		Total of All Transactions with this Payee/Payer for This Schedule				
Consulting Firm						
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)		
TNT TRANSPORTATION 8473 GREENBELT RD UNIT 102 GREENBELT MD 20770		Support for organizing	12/29/2017	\$14,735		
		Total Itemized Transactions with this Payee/Payer			\$14,735	
		Total Non-Itemized Transactions with this Payee/Payer			\$4,908	
		Total of All Transactions with this Payee/Payer for This Schedule			\$19,643	
Type or Classification (B)						
Transportation/Car						
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)		
Tom Woodruff 339 Clubhouse Ridge Rd Hedgesville WV 25427		Support for organizing	02/01/2017	\$6,000		
		Support for organizing	03/01/2017	\$6,000		
		Support for organizing	04/01/2017	\$6,000		
		Support for organizing	05/01/2017	\$6,000		
		Support for organizing	06/01/2017	\$6,000		
		Support for organizing	07/01/2017	\$6,000		
		Support for organizing	08/01/2017	\$6,000		
		Support for organizing	09/01/2017	\$6,000		
		Support for organizing	10/01/2017	\$6,000		
		Support for organizing	11/01/2017	\$6,000		
		Support for organizing	12/01/2017	\$6,000		
		Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
				Total Non-Itemized Transactions with this Payee/Payer		
Total of All Transactions with this Payee/Payer for This Schedule						
Consultant						
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)		
Topos Research Partnership LLC 1865 Broad St Providence RI 02905		Organizing Research	08/03/2017	\$30,000		
		Support for organizing	09/28/2017	\$30,000		
		Total Itemized Transactions with this Payee/Payer			\$60,000	
		Total Non-Itemized Transactions with this Payee/Payer			\$0	
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule				
Research						
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)		
TOMMY DOUGLAS CONFERENCE 10000 NEW HAMPSHIRE AVE SILVER SPRING MD 20903		Support for organizing	06/30/2017	\$5,000		
		Support for organizing	07/31/2017	\$14,587		
		Support for organizing	08/31/2017	\$5,000		
		Support for organizing	09/30/2017	\$12,280		
		Support for organizing	10/31/2017	\$6,512		
		Support for organizing	12/29/2017	\$10,000		
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer				
		Total Non-Itemized Transactions with this Payee/Payer				
		Total of All Transactions with this Payee/Payer for This Schedule				
Hotel						

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TOWNEPLACE SUITES EL PASO 6601 EDMER ROAD	Support for organizing	03/31/2017	\$7,015
EL PASO TX 79925	Total Itemized Transactions with this Payee/Payer		\$7,015
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$16,454
Hotel	Total of All Transactions with this Payee/Payer for This Schedule		\$23,469
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TOWNEPLACESUITESHARRIS 450 FRIENDSHIP RD	Support for organizing	05/31/2017	\$6,852
HARRISBURG PA 17111	Support for organizing	06/30/2017	\$9,500
Type or Classification (B)	Support for organizing	07/31/2017	\$5,967
Hotel	Total Itemized Transactions with this Payee/Payer		\$22,319
	Total Non-Itemized Transactions with this Payee/Payer		\$5,944
	Total of All Transactions with this Payee/Payer for This Schedule		\$28,263
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Trilogy Interactive LLC 724 Lytton Ave	Support for organizing	07/06/2017	\$25,000
Palo Alto CA 94301	Total Itemized Transactions with this Payee/Payer		\$25,000
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0
Consulting Firm	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Trimpa Group LLC 1800 Glenarm Place Suite 1002 Denver CO 80202	Support for organizing	01/05/2017	\$7,500
Type or Classification (B)	Support for organizing	02/02/2017	\$7,500
Consulting Firm	Support for organizing	03/02/2017	\$7,500
	Support for organizing	04/03/2017	\$7,500
	Support for organizing	05/01/2017	\$7,500
	Support for organizing	06/01/2017	\$7,500
	Support for organizing	08/01/2017	\$15,000
	Support for organizing	09/01/2017	\$7,500
	Support for organizing	10/02/2017	\$7,500
	Support for organizing	11/01/2017	\$7,500
	Support for organizing	12/01/2017	\$7,500
	Total Itemized Transactions with this Payee/Payer		\$90,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$90,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Turkish Airlines Attn Jennifer O Campo			
Westbury NY 11590	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$5,704
Transportation/Air	Total of All Transactions with this Payee/Payer for This Schedule		\$5,704
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Turquoise 15 rue Beaujon	Support for organizing	02/02/2017	\$89,164
Paris 00 00000	Support for organizing	02/15/2017	\$439,655
Type or Classification (B)	Support for organizing	03/09/2017	\$87,427
Law Firm	Support for organizing	03/09/2017	\$91,168
	Support for organizing	05/04/2017	\$90,555
	Support for organizing	05/25/2017	\$195,623
	Support for organizing	05/25/2017	\$88,260
	Support for organizing	07/27/2017	\$48,638
	Support for organizing	08/03/2017	\$98,064
	Support for organizing	08/03/2017	\$217,250
	Total Itemized Transactions with this Payee/Payer		\$1,445,804
	Total Non-Itemized Transactions with this Payee/Payer		\$8,905
	Total of All Transactions with this Payee/Payer for This Schedule		\$1,454,709

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
Turquoise2 Fund Appeal 15 rue Beaujon Paris 00 75008		Support for organizing	02/24/2017	\$62,057	
		Total Itemized Transactions with this Payee/Payer			\$62,057
		Total Non-Itemized Transactions with this Payee/Payer			\$1,550
		Total of All Transactions with this Payee/Payer for This Schedule			\$63,607
		Type or Classification (B)			
Law Firm					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
UC Regents 675 S Park View St 1st Flr Los Angeles CA 90057		Support for organizing	09/07/2017	\$20,000	
		Total Itemized Transactions with this Payee/Payer			\$20,000
		Total Non-Itemized Transactions with this Payee/Payer			\$0
		Total of All Transactions with this Payee/Payer for This Schedule			\$20,000
		Type or Classification (B)			
Educational Institution					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
United Airlines 1200 E Algonquin Rd Elk Grove Village IL 60007		Support for organizing	05/31/2017	\$6,962	
		Support for organizing	05/31/2017	\$15,141	
		Support for organizing	05/31/2017	\$11,379	
		Support for organizing	05/05/2017	\$12,301	
		Support for organizing	06/30/2017	\$26,552	
		Support for organizing	07/31/2017	\$51,318	
		Support for organizing	08/31/2017	\$26,735	
		Support for organizing	09/30/2017	\$19,985	
		Support for organizing	10/31/2017	\$34,893	
		Support for organizing	03/06/2017	\$7,879	
		Support for organizing	03/06/2017	\$8,823	
		Support for organizing	04/30/2017	\$7,258	
		Support for organizing	04/30/2017	\$10,460	
		Total Itemized Transactions with this Payee/Payer			\$239,686
		Total Non-Itemized Transactions with this Payee/Payer			\$161,451
		Total of All Transactions with this Payee/Payer for This Schedule			\$401,137
		Type or Classification (B)			
Transportation/Air					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
United Students Against Sweatshops 1155 Connecticut Ave NW Suite 500 Washington DC 20036		Support for organizing	02/09/2017	\$5,000	
		Total Itemized Transactions with this Payee/Payer			\$5,000
		Total Non-Itemized Transactions with this Payee/Payer			\$1,000
		Total of All Transactions with this Payee/Payer for This Schedule			\$6,000
		Type or Classification (B)			
Non-profit organization					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
UNI Global Union - SEIU Organizing 8-10 Av Reverdil Nyon 00 1260		Support for organizing	06/15/2017	\$75,000	
		Support for organizing	06/15/2017	\$75,000	
		Total Itemized Transactions with this Payee/Payer			\$150,000
		Total Non-Itemized Transactions with this Payee/Payer			\$0
		Total of All Transactions with this Payee/Payer for This Schedule			\$150,000
Type or Classification (B)					
Affiliate					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
UNION METRICS 7756 NORTHCROSS DR AUSTIN TX 78757		Support for organizing	02/16/2017	\$6,261	
		Total Itemized Transactions with this Payee/Payer			\$6,261
		Total Non-Itemized Transactions with this Payee/Payer			\$0
		Total of All Transactions with this Payee/Payer for This Schedule			\$6,261
		Type or Classification (B)			
Social Marketing					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
		Total Itemized Transactions with this Payee/Payer			\$0
		Total Non-Itemized Transactions with this Payee/Payer			\$14,374
		Total of All Transactions with this Payee/Payer for This Schedule			\$14,374

UNIVERSITY INN WASHINGTON 824 NEW HAMPSHIRE AVE NW			
WASHINGTON DC 20037			
Type or Classification (B)			
Hotel			
Name and Address (A)			
VCET PO Box 8586			
Purpose (C)		Date (D)	Amount (E)
Support for organizing		05/04/2017	\$5,000
Total Itemized Transactions with this Payee/Payer			\$5,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$5,000
Type or Classification (B)			
Advocacy Group			
Name and Address (A)			
VERITEXT CORP 290 W MOUNT PLEASANT AVE			
Purpose (C)		Date (D)	Amount (E)
Organizing Research		08/31/2017	\$7,498
Total Itemized Transactions with this Payee/Payer			\$7,498
Total Non-Itemized Transactions with this Payee/Payer			\$2,546
Total of All Transactions with this Payee/Payer for This Schedule			\$10,044
Type or Classification (B)			
Hotel			
Name and Address (A)			
Virgin America Inc 555 Airport Blvd 2nd Floor Burlingame CA 94010			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$5,132
Total of All Transactions with this Payee/Payer for This Schedule			\$5,132
Type or Classification (B)			
Transportation/Air			
Name and Address (A)			
Vuemont Terrace LLC PO Box 40568			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$13,810
Total of All Transactions with this Payee/Payer for This Schedule			\$13,810
Type or Classification (B)			
Property Management Firm			
Name and Address (A)			
Walter Kamiat 7305 Alaska Ave NW			
Purpose (C)		Date (D)	Amount (E)
Legal Services		02/09/2017	\$5,450
Support for organizing		03/23/2017	\$5,200
Total Itemized Transactions with this Payee/Payer			\$10,650
Total Non-Itemized Transactions with this Payee/Payer			\$1,200
Total of All Transactions with this Payee/Payer for This Schedule			\$11,850
Type or Classification (B)			
Lawyer			
Name and Address (A)			
Weinberg Roger & Rosenfeld 1001 Marina Village Pkwy Suite 200 Alameda CA 94501			
Purpose (C)		Date (D)	Amount (E)
Support for organizing		02/02/2017	\$8,500
Support for organizing		03/02/2017	\$8,500
Support for organizing		03/30/2017	\$8,500
Support for organizing		05/11/2017	\$8,500
Support for organizing		05/25/2017	\$8,500
Support for organizing		06/29/2017	\$8,500
Support for organizing		08/03/2017	\$8,500
Support for organizing		08/31/2017	\$8,500
Support for organizing		09/21/2017	\$8,500
Total Itemized Transactions with this Payee/Payer			\$93,500
Total Non-Itemized Transactions with this Payee/Payer			\$7,560
Total of All Transactions with this Payee/Payer for This Schedule			\$101,060
Type or Classification (B)			
Law Firm			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Support for organizing	11/02/2017	\$8,500
	Support for organizing	11/27/2017	\$8,500
	Total Itemized Transactions with this Payee/Payer		\$93,500
	Total Non-Itemized Transactions with this Payee/Payer		\$7,560
	Total of All Transactions with this Payee/Payer for This Schedule		\$101,060
Western States Regional Joint Board 920 S Alvarado St Los Angeles CA 90006	Support for organizing	12/11/2017	\$36,102
	Total Itemized Transactions with this Payee/Payer		\$36,102
	Total Non-Itemized Transactions with this Payee/Payer		\$50,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$86,102
WEX Bank PO Box 6293 Carol Stream IL 60197	Support for organizing	03/30/2017	\$5,491
	Total Itemized Transactions with this Payee/Payer		\$5,491
	Total Non-Itemized Transactions with this Payee/Payer		\$2,217
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,708
Wickham and Wood LLC 107 W 9th St 2nd Flr Independence MO 64055	Support for organizing	02/16/2017	\$16,206
	Support for organizing	05/18/2017	\$5,082
	Total Itemized Transactions with this Payee/Payer		\$21,288
	Total Non-Itemized Transactions with this Payee/Payer		\$18,762
	Total of All Transactions with this Payee/Payer for This Schedule		\$40,050
Windy City Fieldhouse 2367 W Logan Blvd Chicago IL 60647	Support for organizing	08/24/2017	\$111,450
	Total Itemized Transactions with this Payee/Payer		\$111,450
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$111,450
Workers Justice Committee 7324 Valleyview Dr. Suite 101 Independence OH 44131	Support for organizing	06/05/2017	\$8,334
	Support for organizing	07/06/2017	\$8,334
	Support for organizing	08/05/2017	\$8,334
	Support for organizing	11/16/2017	\$8,334
	Support for organizing	11/16/2017	\$8,334
	Support for organizing	11/16/2017	\$8,334
	Total Itemized Transactions with this Payee/Payer		\$50,004
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$50,004
Workers Organizing Committee of Chicago 1942 S Halsted Chicago IL 60608	Support for organizing	08/10/2017	\$114,576
	Support for organizing	09/22/2017	\$90,626
	Support for organizing	01/23/2017	\$159,157
	Support for organizing	02/16/2017	\$94,576
	Support for organizing	03/16/2017	\$94,576
	Support for organizing	04/20/2017	\$63,065
	Support for organizing	05/18/2017	\$32,971
	Support for organizing	06/15/2017	\$114,524
	Support for organizing	07/20/2017	\$102,375
	Support for organizing	08/31/2017	\$114,576
	Total Itemized Transactions with this Payee/Payer		\$1,133,851
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$1,133,851

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
Working America 815 16th St NW Washington DC 20006		Support for organizing	09/14/2017	\$9,340	
		Support for organizing	09/15/2017	\$27,950	
		Support for organizing	10/19/2017	\$115,539	
		Total Itemized Transactions with this Payee/Payer			\$1,133,851
		Total Non-Itemized Transactions with this Payee/Payer			\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$1,133,851	
Non-profit organization					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
Wyoming Public Employees Association 500 Randall Ave Cheyenne WY 82001		Rebates to memberships	01/23/2017	\$15,104	
		Rebates to memberships	03/20/2017	\$15,003	
		Rebates to memberships	03/20/2017	\$14,914	
		Rebates to memberships	05/08/2017	\$14,838	
		Rebates to memberships	05/08/2017	\$14,813	
		Rebates to memberships	06/22/2017	\$14,737	
		Rebates to memberships	07/31/2017	\$14,725	
		Rebates to memberships	08/21/2017	\$14,548	
		Rebates to memberships	11/24/2017	\$14,459	
		Rebates to memberships	11/27/2017	\$14,244	
		Rebates to memberships	11/30/2017	\$14,105	
		Total Itemized Transactions with this Payee/Payer			\$161,490
		Total Non-Itemized Transactions with this Payee/Payer			\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$161,490	
SEIU/Local					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
YOTEL NEW YORK 570 10TH AVE NEW YORK NY 10036		Total Itemized Transactions with this Payee/Payer			\$0
		Total Non-Itemized Transactions with this Payee/Payer			\$16,282
		Total of All Transactions with this Payee/Payer for This Schedule			\$16,282
		Type or Classification (B)			
Hotel					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
Zeyda Loera 6409 Elgin St Los Angeles CA 90042		Support for organizing	12/05/2017	\$5,022	
		Support for organizing	12/27/2017	\$5,340	
		Total Itemized Transactions with this Payee/Payer			\$10,362
		Total Non-Itemized Transactions with this Payee/Payer			\$28,476
		Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule	
Consulting					

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 000-137

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
1199 SEIU United Healthcare Workers East 310 W 43rd St New York NY 10036	Support for political activities	03/30/2017	\$93,545	
	Support for political activities	09/28/2017	\$750,000	
	Total Itemized Transactions with this Payee/Payer		\$843,545	
	Total Non-Itemized Transactions with this Payee/Payer		\$661	
	Total of All Transactions with this Payee/Payer for This Schedule		\$844,206	
Type or Classification (B)				
SEIU/Local				
270 Strategies Inc 626 W Jackson Blvd Ste 600 Chicago IL 60661	Support for political activities	01/19/2017	\$18,220	
	Support for political activities	01/19/2017	\$17,962	
	Support for political activities	02/02/2017	\$12,398	
	Support for political activities	05/11/2017	\$10,000	
	Support for political activities	06/01/2017	\$10,000	
	Support for political activities	07/01/2017	\$10,000	
	Support for political activities	08/01/2017	\$10,000	
	Support for political activities	09/01/2017	\$10,000	
	Support for political activities	10/01/2017	\$10,000	
	Total Itemized Transactions with this Payee/Payer		\$108,580	
	Total Non-Itemized Transactions with this Payee/Payer		\$5,680	
Total of All Transactions with this Payee/Payer for This Schedule		\$114,260		
Type or Classification (B)				
Consulting Firm				
76 Words LLC 1121 5th St NW Fl # 1 Washington DC 20001	Support for political activities	07/27/2017	\$6,000	
	Support for political activities	07/27/2017	\$6,000	
	Support for political activities	07/27/2017	\$6,986	
	Support for political activities	08/03/2017	\$6,000	
	Support for political activities	08/03/2017	\$6,000	
	Total Itemized Transactions with this Payee/Payer		\$30,986	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$30,986	
	Type or Classification (B)			
	Media Firm			
	Advocacy Data 1629 K St NW Suite 300 Washington DC 20006	Support for political activities	06/22/2017	\$12,150
Total Itemized Transactions with this Payee/Payer		\$12,150		
Total Non-Itemized Transactions with this Payee/Payer		\$0		
Total of All Transactions with this Payee/Payer for This Schedule		\$12,150		
Type or Classification (B)				
Temporary Staffing Services				
African American Mayors Association 1100 17th St NW Ste 1000 Washington DC 20036	Support for political activities	11/09/2017	\$5,000	
	Total Itemized Transactions with this Payee/Payer		\$5,000	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000	
	Type or Classification (B)			
Non-profit organization				
AFL-CIO Secretary-Treasurer 815 16th St NW 3rd FL Washington DC 20006	Support for political activities	04/13/2017	\$183,000	
	Support for political activities	05/25/2017	\$175,000	
	Total Itemized Transactions with this Payee/Payer		\$358,000	
	Total Non-Itemized Transactions with this Payee/Payer		\$2,521	
	Total of All Transactions with this Payee/Payer for This Schedule		\$360,521	
Type or Classification (B)				
Union				
Airlines Reporting Corp 4100 Fairfax Dr Suite 600 Arlington VA	Purpose (C)	Date (D)	Amount (E)	
	Total Itemized Transactions with this Payee/Payer		\$0	
	Total Non-Itemized Transactions with this Payee/Payer		\$13,382	
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,382	

22203				
Type or Classification (B)				
IT Firm				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Alianza SEIU Puerto Rico Calle Santa Fe 1384 San Juan 00 00092	Support for political activities	01/05/2017	\$8,333	
	Support for political activities	02/05/2017	\$8,333	
	Support for political activities	03/05/2017	\$8,333	
	Support for political activities	04/06/2017	\$8,333	
	Support for political activities	05/05/2017	\$8,333	
	Support for political activities	06/05/2017	\$8,333	
	Support for political activities	07/06/2017	\$8,333	
	Support for political activities	08/05/2017	\$8,333	
	Support for political activities	09/07/2017	\$8,333	
	Support for political activities	10/05/2017	\$8,333	
	Support for political activities	11/05/2017	\$8,333	
	Support for political activities	12/05/2017	\$8,333	
Total Itemized Transactions with this Payee/Payer			\$99,996	
Total Non-Itemized Transactions with this Payee/Payer			\$0	
Total of All Transactions with this Payee/Payer for This Schedule			\$99,996	
Name and Address (A)				
Alliance for Justice 11 Dupont Circle NW 2nd Floor Washington DC 20036	Purpose (C)	Date (D)	Amount (E)	
	Support for political activities	03/30/2017	\$10,000	
	Total Itemized Transactions with this Payee/Payer			\$10,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$10,000	
Type or Classification (B)				
Non-profit organization				
Name and Address (A)				
Alliance For Justice Action Campaign 11 Dupont Circle NW 2nd Fl Washington DC 20036	Purpose (C)	Date (D)	Amount (E)	
	Support for political activities	05/18/2017	\$10,000	
	Total Itemized Transactions with this Payee/Payer			\$10,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$10,000	
Type or Classification (B)				
Advocacy Group				
Name and Address (A)				
Altshuler Berzon LLP 177 Post St Suite 300 San Francisco CA 94108	Purpose (C)	Date (D)	Amount (E)	
	Litigation regulatory support	01/12/2017	\$13,788	
	Litigation regulatory support	01/12/2017	\$37,265	
	Litigation regulatory support	03/30/2017	\$16,195	
	Litigation regulatory support	04/06/2017	\$9,574	
	Litigation regulatory support	06/01/2017	\$6,491	
	Litigation regulatory support	06/08/2017	\$56,270	
	Litigation regulatory support	08/10/2017	\$6,351	
Law Firm	Litigation regulatory support	11/30/2017	\$16,847	
	Total Itemized Transactions with this Payee/Payer			\$162,781
	Total Non-Itemized Transactions with this Payee/Payer			\$28,468
Total of All Transactions with this Payee/Payer for This Schedule			\$191,249	
Name and Address (A)				
America Votes 1155 Connecticut Ave Suite 600 Washington DC 20036	Purpose (C)	Date (D)	Amount (E)	
	Support for political activities	02/23/2017	\$100,000	
	Support for political activities	02/02/2017	\$5,000	
	Support for political activities	07/27/2017	\$233,333	
	Support for political activities	12/20/2017	\$100,000	
	Total Itemized Transactions with this Payee/Payer			\$438,333
Total Non-Itemized Transactions with this Payee/Payer			\$4,500	
Total of All Transactions with this Payee/Payer for This Schedule			\$442,833	
Type or Classification (B)				
Non-profit organization				
Name and Address (A)				
American Airlines Inc CC Billing/Attn J Gardner Tulsa OK 74158	Purpose (C)	Date (D)	Amount (E)	
	Support for political activities	06/30/2017	\$11,407	
	Support for political activities	07/31/2017	\$5,189	
	Support for political activities	09/30/2017	\$6,727	
	Support for political activities	10/31/2017	\$10,163	
Total Itemized Transactions with this Payee/Payer			\$33,486	
Total Non-Itemized Transactions with this Payee/Payer			\$52,536	
Total of All Transactions with this Payee/Payer for This Schedule			\$86,022	
Type or Classification (B)				

Transportation/Air			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Apple Financial Services PO Box 70241 Philadelphia PA 19176	Support for Political Activities	01/18/2017	\$14,166
	Support for Political Activities	01/26/2017	\$62,184
	Total Itemized Transactions with this Payee/Payer		\$76,350
	Total Non-Itemized Transactions with this Payee/Payer		\$4,234
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$80,584
Financial Institution			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T Mobility PO Box 6463 Carol Stream IL 60197	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$14,635
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,635
Type or Classification (B)			
Telecommunications Corporation			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Avis Accounts Receivable 7876 Collections Center Dr Chicago IL 60693	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$20,917
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,917
Type or Classification (B)			
Transportation/Car			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ballot Initiative Strategy Center 1815 Adams Mill Rd NW Suite 300 Washington DC 20006	Support for political activities	10/12/2017	\$100,000
	Total Itemized Transactions with this Payee/Payer		\$100,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$100,000
Type or Classification (B)			
Non-profit organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Beacon Hotel 1615 Rhode Island Ave NW Washington DC 20036	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,076
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,076
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Beaconfire Consulting Inc 2300 Clarendon Blvd Ste 925 Arlington VA 22201	Support for political activities	02/02/2017	\$20,016
	Support for political activities	02/09/2017	\$10,681
	Support for political activities	06/08/2017	\$14,057
	Support for political activities	07/20/2017	\$9,026
	Support for political activities	08/31/2017	\$8,324
	Support for political activities	09/14/2017	\$11,024
	Support for political activities	09/14/2017	\$10,000
	Support for political activities	09/21/2017	\$8,604
	Support for political activities	11/02/2017	\$14,355
	Support for political activities	11/22/2017	\$18,413
	Total Itemized Transactions with this Payee/Payer		\$124,500
	Total Non-Itemized Transactions with this Payee/Payer		\$3,569
	Total of All Transactions with this Payee/Payer for This Schedule		\$128,069
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Berlin Rosen Ltd 15 Maiden Ln Suite 1600 New York NY	Litigation regulatory support	02/16/2017	\$11,385
	Total Itemized Transactions with this Payee/Payer		\$11,385
	Total Non-Itemized Transactions with this Payee/Payer		\$1,569
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,954

10038			
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bredhoff & Kaiser 805 Fifteenth St NW Suite 1000 Washington DC 20005	Litigation regulatory support	01/05/2017	\$14,613
	Litigation regulatory support	01/12/2017	\$13,538
	Litigation regulatory support	06/08/2017	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$43,151
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$43,151
Law Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Budget Rent a Car Systems Inc 14297 Collections Center Dr Chicago IL 60693			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$17,046
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,046
Type or Classification (B)			
Transportation/Car			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Caitlin Fishman 1750 James Ave #3B Miami Beach FL 33139	Support for political activities	08/03/2017	\$32,000
	Support for political activities	09/07/2017	\$8,000
	Support for political activities	10/02/2017	\$11,000
	Support for political activities	11/01/2017	\$11,000
	Support for political activities	12/01/2017	\$11,000
	Total Itemized Transactions with this Payee/Payer		\$73,000
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$73,000
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
California Faculty Association, SEIU Local 1983 1110 K St Sacramento CA 95814	Support for political activities	02/16/2017	\$16,813
	Total Itemized Transactions with this Payee/Payer		\$16,813
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,813
Type or Classification (B)			
SEIU/Local			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
California State Council SEIU 1130 K St Ste 300 Sacramento CA 95814	Support for political activities	01/05/2017	\$8,333
	Support for political activities	02/05/2017	\$8,333
	Support for political activities	03/05/2017	\$8,333
	Support for political activities	04/06/2017	\$8,333
	Support for political activities	05/05/2017	\$8,333
	Support for political activities	06/05/2017	\$8,333
Type or Classification (B)	Support for political activities	07/06/2017	\$8,333
	Support for political activities	08/05/2017	\$8,333
	Support for political activities	09/07/2017	\$8,333
	Support for political activities	10/05/2017	\$8,333
	Support for political activities	11/05/2017	\$8,333
	Support for political activities	12/05/2017	\$8,333
	Total Itemized Transactions with this Payee/Payer		\$99,996
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$99,996
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Cambridge Health Ventures 324 E 41st St Apt 1002C New York NY 10017	Support for political activities	01/26/2017	\$15,000
	Support for political activities	02/02/2017	\$14,443
	Support for political activities	02/16/2017	\$15,000
	Support for political activities	04/06/2017	\$8,500
	Support for political activities	04/06/2017	\$8,500
	Support for political activities	04/06/2017	\$8,500
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$146,443
	Total Non-Itemized Transactions with this Payee/Payer		\$3,990
	Total of All Transactions with this Payee/Payer for This Schedule		\$150,433
Consultant			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Support for political activities	04/13/2017	\$8,500
		Support for political activities	05/01/2017	\$8,500
		Support for political activities	06/01/2017	\$8,500
		Support for political activities	07/01/2017	\$8,500
		Support for political activities	08/01/2017	\$8,500
		Support for political activities	09/01/2017	\$8,500
		Support for political activities	10/01/2017	\$8,500
		Support for political activities	11/01/2017	\$8,500
		Support for political activities	12/01/2017	\$8,500
		Total Itemized Transactions with this Payee/Payer		\$146,443
		Total Non-Itemized Transactions with this Payee/Payer		\$3,990
		Total of All Transactions with this Payee/Payer for This Schedule		\$150,433
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Camille Rivera 816 Dean St Brooklyn NY 11238		Support for political activities	01/05/2017	\$12,500
		Support for political activities	02/01/2017	\$12,500
		Total Itemized Transactions with this Payee/Payer		\$25,000
		Total Non-Itemized Transactions with this Payee/Payer		\$3,272
		Total of All Transactions with this Payee/Payer for This Schedule		\$28,272
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Cardenas Strategy Group 556 S Fair Oaks Ave Ste 158 Pasadena CA 91105		Support for political activities	08/03/2017	\$5,000
		Support for political activities	08/10/2017	\$30,000
		Support for political activities	08/24/2017	\$6,000
		Support for political activities	09/21/2017	\$5,000
		Support for political activities	10/26/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$51,000
		Total Non-Itemized Transactions with this Payee/Payer		\$3,750
		Total of All Transactions with this Payee/Payer for This Schedule		\$54,750
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CASA In Action Attn Development Dept 8151 15th Ave Hyattsville MD 20783		Support for political activities	11/30/2017	\$100,000
		Total Itemized Transactions with this Payee/Payer		\$100,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$100,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Center for Community Change 1536 U St NW Washington DC 20009		Support for political activities	04/06/2017	\$15,000
		Total Itemized Transactions with this Payee/Payer		\$15,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Center for Popular Democracy Action Fund 449 Troutman St Ste A Brooklyn NY 11237		Support for political activities	06/29/2017	\$50,000
		Total Itemized Transactions with this Payee/Payer		\$50,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$50,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CHERRY BOMB CATERING LLC 615 SPICE ISLANDS DR SPARKS NV 89431		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$5,915
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,915

Caterer				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
CIRCUS CIRCUS RENO 500 N SIERRA ST RENO NV 89503	Support for political activities	02/07/2017	\$20,932	
	Support for political activities	02/07/2017	\$11,637	
	Support for political activities	02/07/2017	\$6,323	
	Support for political activities	02/24/2017	\$7,586	
	Support for political activities	02/24/2017	\$6,639	
	Support for political activities	04/19/2017	\$28,131	
	Support for political activities	04/19/2017	\$8,970	
	Support for political activities	04/19/2017	\$6,466	
	Total Itemized Transactions with this Payee/Payer			\$96,684
	Total Non-Itemized Transactions with this Payee/Payer			\$8,411
Total of All Transactions with this Payee/Payer for This Schedule			\$105,095	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Colorado People's Action 700 Kalamath St Denver CO 80204	Support for political activities	06/29/2017	\$125,000	
	Total Itemized Transactions with this Payee/Payer			\$125,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$125,000
	Political Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Colorado State Council SEIU 2525 W Alameda Ave 2nd Floor Denver CO 80219	Support for political activities	01/05/2017	\$8,333	
	Support for political activities	02/05/2017	\$8,333	
	Support for political activities	03/05/2017	\$8,333	
	Support for political activities	04/06/2017	\$8,333	
	Support for political activities	05/05/2017	\$8,333	
	Support for political activities	06/05/2017	\$8,333	
	Support for political activities	07/06/2017	\$8,333	
	Support for political activities	08/05/2017	\$8,333	
	Support for political activities	09/07/2017	\$8,333	
	Support for political activities	10/05/2017	\$8,333	
	Support for political activities	11/05/2017	\$8,333	
	Support for political activities	12/05/2017	\$8,333	
	Total Itemized Transactions with this Payee/Payer			\$99,996
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$99,996
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Committee for Education Funding 1800 M St NW Ste 500 South Washington DC 20036	Support for political activities	04/13/2017	\$7,500	
	Total Itemized Transactions with this Payee/Payer			\$7,500
	Total Non-Itemized Transactions with this Payee/Payer			\$2,500
	Total of All Transactions with this Payee/Payer for This Schedule			\$10,000
Non-profit organization				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Committee on States 1425 K St NW Ste 700 Washington DC 20005	Support for political activities	09/21/2017	\$25,000	
	Total Itemized Transactions with this Payee/Payer			\$25,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$25,000
Non-Profit Organization				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Congressional Black Caucus Foundation 1720 Massachusetts Ave NW Washington DC 20036	Support for political activities	09/28/2017	\$115,000	
	Total Itemized Transactions with this Payee/Payer			\$115,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$115,000
Non-profit organization				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Congressional Hispanic Caucus Institute 1128 16th St NW Washington DC 20036	Support for political activities	05/11/2017	\$55,000
	Support for political activities	07/20/2017	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$80,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$80,000
Type or Classification (B)			
Non-profit organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Connecticut State Council SEIU 77 Huyshope Ave Hartford CT 06106	Support for political activities	01/05/2017	\$8,333
	Support for political activities	02/05/2017	\$8,333
	Support for political activities	03/05/2017	\$8,333
	Support for political activities	04/06/2017	\$8,333
	Support for political activities	05/05/2017	\$8,333
	Support for political activities	06/05/2017	\$8,333
	Support for political activities	07/06/2017	\$8,333
	Support for political activities	08/05/2017	\$8,333
	Support for political activities	09/07/2017	\$8,333
	Support for political activities	10/05/2017	\$8,333
	Support for political activities	11/05/2017	\$8,333
	Support for political activities	12/05/2017	\$8,333
	Total Itemized Transactions with this Payee/Payer		\$99,996
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Total of All Transactions with this Payee/Payer for This Schedule		\$99,996	
Type or Classification (B)			
SEIU/State Council			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Delta Air Lines Atlanta Airport Atlanta GA 30320	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$25,869
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,869
Type or Classification (B)			
Transportation/Air			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Democracy Alliance 1401 K St NW Ste 700 Washington DC 20005	Support for political activities	08/24/2017	\$125,000
	Total Itemized Transactions with this Payee/Payer		\$125,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$125,000
Type or Classification (B)			
Non-Profit Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Democracy Works Inc 20 Jay St Ste 824 Brooklyn NY 11201	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$16,851
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,851
Type or Classification (B)			
Non-profit organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Democratic Attorney's General Assn PO Box 15776 Washington DC 20003	Lobbying	02/16/2017	\$25,000
	Support for political activities	09/14/2017	\$50,000
	Total Itemized Transactions with this Payee/Payer		\$75,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$75,000
Type or Classification (B)			
Non-profit organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Support for political activities	03/09/2017	\$6,300
	Total Itemized Transactions with this Payee/Payer		\$75,600
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$75,600

Dennis Rivera PO Box 938		Purpose (C)	Date (D)	Amount (E)
		Support for political activities	03/09/2017	\$6,300
Culebra 00 00775		Support for political activities	03/09/2017	\$6,300
		Support for political activities	04/01/2017	\$6,300
		Support for political activities	05/01/2017	\$6,300
Type or Classification (B)		Support for political activities	06/01/2017	\$6,300
Consultant		Support for political activities	07/27/2017	\$6,300
		Support for political activities	07/27/2017	\$6,300
		Support for political activities	09/01/2017	\$6,300
		Support for political activities	10/01/2017	\$6,300
		Support for political activities	11/01/2017	\$6,300
		Support for political activities	12/01/2017	\$6,300
Total Itemized Transactions with this Payee/Payer				\$75,600
Total Non-Itemized Transactions with this Payee/Payer				\$0
Total of All Transactions with this Payee/Payer for This Schedule				\$75,600

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
EAN Services LLC Business Rental Sales Depta 600 Corporate Park Dr Saint Louis MO 63105				
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$97,594
		Total of All Transactions with this Payee/Payer for This Schedule		\$97,594
Type or Classification (B)				
Transportation				

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Evans and Katz LLC PO Box 75357 Washington DC 20013				
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$29,771
		Total of All Transactions with this Payee/Payer for This Schedule		\$29,771
Type or Classification (B)				
Consulting Firm				

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
EXTENDED STAY AMERICA 176 298 SW 15TH RD MIAMI FL 33129				
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$5,058
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,058
Type or Classification (B)				
Hotel				

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Facebook Advertising 151 University Ave Palo Alto CA 94301				
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$7,279
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,279
Type or Classification (B)				
Social Media Company				

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Faith in Public Life Action Fund Attn Jennifer Butler 1990 M St NW Ste 740 Washington DC 20036				
		Support for political activities	09/21/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Non-Profit Organization				

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Federal Funds Information for States 444 N Capitol St NW Suite 642 Washington DC				
		Support for political activities	06/22/2017	\$11,100
		Total Itemized Transactions with this Payee/Payer		\$11,100
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,100

20001			
Type or Classification (B)			
Non-profit organization			
Name and Address (A)			
Purpose (C)			
Date (D)			
Amount (E)			
Florida State Council 14645 NW 77th Ave Suite 201 Hialeah FL 33014	Support for political activities	05/18/2017	\$205,365
	Support for political activities	06/22/2017	\$225,279
	Support for political activities	07/27/2017	\$25,000
	Support for political activities	08/03/2017	\$50,743
	Support for political activities	08/07/2017	\$201,316
	Support for political activities	08/31/2017	\$306,361
	Support for political activities	10/12/2017	\$302,361
Total Itemized Transactions with this Payee/Payer			\$1,316,425
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$1,316,425
Name and Address (A)			
Purpose (C)			
Date (D)			
Amount (E)			
FLYTE TYME WORLDWIDE 90 MCKEE DRIVE MAHWAH NJ 07430	Support for political activities	02/24/2017	\$29,513
	Support for political activities	02/24/2017	\$47,815
	Support for political activities	02/24/2017	\$49,380
	Support for political activities	02/24/2017	\$59,637
Total Itemized Transactions with this Payee/Payer			\$186,345
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$186,345
Transportation			
Name and Address (A)			
Purpose (C)			
Date (D)			
Amount (E)			
Gallaudet University 800 Florida Ave NE Washington DC 20002	Support for political activities	06/30/2017	\$15,809
Total Itemized Transactions with this Payee/Payer			\$15,809
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$15,809
Type or Classification (B)			
Educational Institution			
Name and Address (A)			
Purpose (C)			
Date (D)			
Amount (E)			
Good Jobs First 1616 P St NW Suite 210 Washington DC 20036	Support for political activities	11/09/2017	\$25,000
Total Itemized Transactions with this Payee/Payer			\$25,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$25,000
Type or Classification (B)			
Non-Profit Organization			
Name and Address (A)			
Purpose (C)			
Date (D)			
Amount (E)			
GPS Impact 220 SE 6th St Ste 330 Des Moines IA 50309	Support for political activities	05/18/2017	\$10,000
	Support for political activities	06/01/2017	\$10,000
	Support for political activities	07/01/2017	\$10,000
	Support for political activities	08/01/2017	\$10,000
	Support for political activities	09/01/2017	\$10,000
	Support for political activities	10/01/2017	\$10,000
Total Itemized Transactions with this Payee/Payer			\$60,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$60,000
Type or Classification (B)			
IT Firm			
Name and Address (A)			
Purpose (C)			
Date (D)			
Amount (E)			
Grand Reserve Apartments 6214 Rockwell Dr NE Cedar Rapids IA 52402	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,799
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,799
Type or Classification (B)			
Apartment building			
Name and Address (A)			
Purpose (C)			
Date (D)			
Amount (E)			
Grassroots Solutions Inc 2828 University Ave SE Suite 150 Minneapolis MN	Support for political activities	02/23/2017	\$7,500
Total Itemized Transactions with this Payee/Payer			\$7,500
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$7,500

55414			
Type or Classification (B)			
Consulting Firm			
Name and Address (A)			
Han Group LLC 1020 19th St NW Ste 800 Washington DC 20036			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		04/13/2017	\$7,145
Total Itemized Transactions with this Payee/Payer			\$7,145
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$7,145
Type or Classification (B)			
Accounting Firm			
Name and Address (A)			
Hart Research Associates Inc 1724 Connecticut Ave NW Washington DC 20009			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		04/13/2017	\$39,500
Support for political activities		06/15/2017	\$53,000
Total Itemized Transactions with this Payee/Payer			\$92,500
Total Non-Itemized Transactions with this Payee/Payer			\$3,457
Total of All Transactions with this Payee/Payer for This Schedule			\$95,957
Type or Classification (B)			
Consulting Firm			
Name and Address (A)			
HILTON WASHINGTON DC FD 0 1919 CONNECTICUT AVE NW WASHINGTON DC 20009			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$12,005
Total of All Transactions with this Payee/Payer for This Schedule			\$12,005
Type or Classification (B)			
Hotel			
Name and Address (A)			
HOLIDAY INN EXPRESS 11400 COMMON OAKS DR RALEIGH NC 27614			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		01/31/2017	\$5,919
Total Itemized Transactions with this Payee/Payer			\$5,919
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$5,919
Type or Classification (B)			
Hotel			
Name and Address (A)			
Hustle Inc 251 Kearny Street Ste 300 San Francisco CA 94108			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		03/30/2017	\$6,000
Support for political activities		11/02/2017	\$5,000
Total Itemized Transactions with this Payee/Payer			\$11,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$11,000
Type or Classification (B)			
Communication Agency			
Name and Address (A)			
Illinois State Council SEIU 111 E Wacker Dr Suite 2500 Chicago IL 60601			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		01/05/2017	\$8,333
Support for political activities		02/05/2017	\$8,333
Support for political activities		03/05/2017	\$8,333
Support for political activities		04/06/2017	\$8,333
Support for political activities		05/05/2017	\$8,333
Support for political activities		06/05/2017	\$8,333
Support for political activities		07/06/2017	\$8,333
Support for political activities		08/05/2017	\$8,333
Support for political activities		09/07/2017	\$8,333
Support for political activities		10/05/2017	\$8,333
Support for political activities		11/05/2017	\$8,333
Support for political activities		12/05/2017	\$8,333
Total Itemized Transactions with this Payee/Payer			\$99,996
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$99,996
Type or Classification (B)			
SEIU/State Council			

Name and Address (A)			
Image Pointe/Back Alley PO Box 657			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		08/21/2017	\$14,088
Total Itemized Transactions with this Payee/Payer			\$14,088
Total Non-Itemized Transactions with this Payee/Payer			\$7,078
Total of All Transactions with this Payee/Payer for This Schedule			\$21,166
Type or Classification (B)			
Graphics & Printing			
Name and Address (A)			
Instituto Del Progreso Latino 2555 S Blue Island Ave			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		07/20/2017	\$6,000
Total Itemized Transactions with this Payee/Payer			\$6,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$6,000
Type or Classification (B)			
Educational Institution			
Name and Address (A)			
Iowa Citizens for Community Improvement Action Fnd 2001 Forest Ave			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		10/05/2017	\$30,000
Total Itemized Transactions with this Payee/Payer			\$30,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$30,000
Type or Classification (B)			
Political Organization			
Name and Address (A)			
Itzamna Translations Company PO Box 19036			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$9,531
Total of All Transactions with this Payee/Payer for This Schedule			\$9,531
Type or Classification (B)			
Translation Firm			
Name and Address (A)			
James & Hoffman 1130 Connecticut Ave NW Suite 950 Washington DC 20036			
Purpose (C)		Date (D)	Amount (E)
Litigation regulatory support		01/30/2017	\$7,000
Total Itemized Transactions with this Payee/Payer			\$7,000
Total Non-Itemized Transactions with this Payee/Payer			\$11,835
Total of All Transactions with this Payee/Payer for This Schedule			\$18,835
Type or Classification (B)			
Law Firm			
Name and Address (A)			
James Phillip Thompson III 147 Clark Rd			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		03/02/2017	\$6,000
Support for political activities		03/02/2017	\$6,000
Support for political activities		03/02/2017	\$6,000
Support for political activities		04/01/2017	\$6,000
Support for political activities		05/01/2017	\$6,000
Support for political activities		06/01/2017	\$6,000
Support for political activities		07/20/2017	\$6,000
Support for political activities		07/27/2017	\$6,000
Support for political activities		09/01/2017	\$6,000
Support for political activities		10/01/2017	\$6,000
Support for political activities		11/01/2017	\$6,000
Support for political activities		12/01/2017	\$6,000
Total Itemized Transactions with this Payee/Payer			\$72,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$72,000
Type or Classification (B)			
Consultant			
Name and Address (A)			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$8,845
Total Non-Itemized Transactions with this Payee/Payer			\$1,495
Total of All Transactions with this Payee/Payer for This Schedule			\$10,340

Language Services Consultants Inc P O Box 412 Ardmore PA 19003			
	Purpose (C)	Date (D)	Amount (E)
	Support for political activities	08/17/2017	\$8,845
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$8,845
	Total Non-Itemized Transactions with this Payee/Payer		\$1,495
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,340
Consulting			
Name and Address (A)			
LA City & County School Employees Union 2724 W 8th St Los Angeles CA 90005	Purpose (C)	Date (D)	Amount (E)
	Support for political activities	03/09/2017	\$51,802
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$51,802
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$51,802
SEIU/Local			
Name and Address (A)			
Levy Ratner PC 80 8th Ave 8th Floor New York NY 10011	Purpose (C)	Date (D)	Amount (E)
	Litigation regulatory support	07/13/2017	\$10,928
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$10,928
	Total Non-Itemized Transactions with this Payee/Payer		\$1,837
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,765
Law Firm			
Name and Address (A)			
Lexis-Nexis PO Box 9584 New York NY 10087	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$9,066
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,066
Legal Research Firm			
Name and Address (A)			
LOEWS MADISON HOTEL ROOM 1177 15TH ST WASHINGTON DC 20005	Purpose (C)	Date (D)	Amount (E)
	Support for political activities	05/31/2017	\$95,866
Type or Classification (B)		03/31/2017	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$110,866
	Total Non-Itemized Transactions with this Payee/Payer		\$11,942
	Total of All Transactions with this Payee/Payer for This Schedule		\$122,808
Hotel			
Name and Address (A)			
Mack-Sumner Communications LLC 2100 Clarendon Blvd Ste 200 Alexandria VA 22001	Purpose (C)	Date (D)	Amount (E)
	Support for political activities	01/18/2017	\$12,417
	Support for political activities	01/18/2017	\$55,493
	Support for political activities	01/18/2017	\$43,420
	Support for political activities	01/26/2017	\$63,914
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$175,244
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$175,244
Consulting Firm			
Name and Address (A)			
Maine Center for Economic Policy 66 Winthrop St 2nd Floor PO Box 437 Augusta ME 04332	Purpose (C)	Date (D)	Amount (E)
	Support for political activities	11/06/2017	\$5,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Non-Profit Organization			
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
	Support for political activities	06/08/2017	\$50,000
	Support for political activities	07/06/2017	\$8,333

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Maryland/DC State Council SEIU 15 School St 3rd Floor Annapolis MD 21401	Support for political activities	08/10/2017	\$8,333	
	Support for political activities	09/07/2017	\$8,333	
	Support for political activities	10/05/2017	\$8,333	
	Support for political activities	11/09/2017	\$8,333	
	Support for political activities	12/05/2017	\$8,333	
	Total Itemized Transactions with this Payee/Payer			\$99,998
Total Non-Itemized Transactions with this Payee/Payer			\$0	
Total of All Transactions with this Payee/Payer for This Schedule			\$99,998	
SEIU/State Council				
MARRIOTT CEDAR RAPIDS 1200 COLLINS RD NE CEDAR RAPIDS IA 52402	Support for political activities	02/07/2017	\$5,663	
	Total Itemized Transactions with this Payee/Payer		\$5,663	
	Total Non-Itemized Transactions with this Payee/Payer		\$148	
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,811	
	Hotel			
	Name and Address (A)			
Mi Familia Vota 1710 E Indian School Rd Suite 100 Phoenix AZ 85016	Support for political activities	08/31/2017	\$25,000	
	Total Itemized Transactions with this Payee/Payer		\$25,000	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000	
Type or Classification (B)				
Non-profit organization				
Name and Address (A)				
Michigan State Council SEIU 2604 4th St Detroit MI 48201	Support for political activities	01/05/2017	\$8,333	
	Support for political activities	02/05/2017	\$8,333	
	Support for political activities	03/05/2017	\$8,333	
	Support for political activities	04/06/2017	\$8,333	
	Support for political activities	05/05/2017	\$8,333	
	Support for political activities	06/05/2017	\$8,333	
	Support for political activities	07/06/2017	\$8,333	
	Support for political activities	08/05/2017	\$8,333	
	Support for political activities	09/07/2017	\$8,333	
	Support for political activities	10/05/2017	\$8,333	
	Support for political activities	11/05/2017	\$8,333	
	Support for political activities	11/09/2017	\$79,250	
	Support for political activities	12/05/2017	\$8,333	
	Support for political activities	12/13/2017	\$79,250	
	Total Itemized Transactions with this Payee/Payer		\$258,496	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$258,496	
	SEIU/State Council			
	Name and Address (A)			
	Minnesota State Council SEIU 2233 University Ave W Suite 422 Saint Paul MN 55114	Support for political activities	01/05/2017	\$8,333
Support for political activities		02/05/2017	\$8,333	
Support for political activities		03/05/2017	\$8,333	
Support for political activities		04/06/2017	\$8,333	
Support for political activities		05/05/2017	\$8,333	
Support for political activities		06/05/2017	\$8,333	
Support for political activities		06/08/2017	\$250,000	
Support for political activities		07/01/2017	\$250,000	
Support for political activities		07/06/2017	\$8,333	
Support for political activities		08/01/2017	\$250,000	
Support for political activities		08/05/2017	\$8,333	
Support for political activities		09/01/2017	\$250,000	
Support for political activities		09/07/2017	\$8,333	
Support for political activities		10/01/2017	\$250,000	
Support for political activities		10/05/2017	\$8,333	
Support for political activities		11/01/2017	\$250,000	
Support for political activities		11/05/2017	\$8,333	
Support for political activities		12/05/2017	\$8,333	
Support for political activities		12/21/2017	\$250,000	
Total Itemized Transactions with this Payee/Payer			\$1,849,996	
Total Non-Itemized Transactions with this Payee/Payer		\$0		
Total of All Transactions with this Payee/Payer for This Schedule		\$1,849,996		
SEIU/State Council				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Missouri State Council 5585 Pershing Ave Suite 120 Saint Louis MO 63112	Support for political activities	01/05/2017	\$8,333
	Support for political activities	02/05/2017	\$8,333
	Support for political activities	03/05/2017	\$8,333
	Support for political activities	04/06/2017	\$8,333
	Support for political activities	05/05/2017	\$8,333
	Support for political activities	06/05/2017	\$8,333
	Support for political activities	07/06/2017	\$8,333
	Support for political activities	08/05/2017	\$8,333
	Support for political activities	09/07/2017	\$8,333
	Support for political activities	10/05/2017	\$8,333
	Support for political activities	11/05/2017	\$8,333
	Support for political activities	12/05/2017	\$8,333
Total Itemized Transactions with this Payee/Payer			\$99,996
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$99,996
Name and Address (A)			
MPC HOTEL INC 10990 MARKS WAY	Purpose (C)		Amount (E)
MIRAMAR FL 33025	Date (D)		Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$8,469
Total of All Transactions with this Payee/Payer for This Schedule			\$8,469
Type or Classification (B)			
Hotel			
Name and Address (A)			
National Conference of Democratic Mayors 1660 L St NW Suite 501 Washington DC 20036	Purpose (C)		Amount (E)
Support for political activities		07/20/2017	\$10,000
Total Itemized Transactions with this Payee/Payer			\$10,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$10,000
Type or Classification (B)			
Non-profit organization			
Name and Address (A)			
National Conference of Firemen and Oilers 1212 Bath Ave Floor F&O Ashland KY 41101	Purpose (C)		Amount (E)
Support for political activities		01/18/2017	\$31,172
Total Itemized Transactions with this Payee/Payer			\$31,172
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$31,172
Type or Classification (B)			
SEIU/Local			
Name and Address (A)			
National Conference of State Legislatures 444 N Capitol St NW Suite 515 Washington DC 20001	Purpose (C)		Amount (E)
Support for political activities		04/20/2017	\$7,500
Total Itemized Transactions with this Payee/Payer			\$7,500
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$7,500
Type or Classification (B)			
Political Organization			
Name and Address (A)			
National Partnership for New Americans 1818 South Paulina Street Chicago IL 60608	Purpose (C)		Amount (E)
Support for political activities		07/06/2017	\$25,000
Total Itemized Transactions with this Payee/Payer			\$25,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$25,000
Type or Classification (B)			
Non-profit organization			
Name and Address (A)			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$29,581
Total of All Transactions with this Payee/Payer for This Schedule			\$29,581

National RR Passenger Corp 60 Massachusetts Ave NE			
Washington DC 20002			
Type or Classification (B)			
Transportation/Rail			
Name and Address (A)			
NAKASEC 4304 Evergreen Ct Ste 104 Annandale VA 22003			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		10/05/2017	\$10,000
Total Itemized Transactions with this Payee/Payer			\$10,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$10,000
Type or Classification (B)			
Non-profit organization			
Name and Address (A)			
NARAL Pro-Choice America 1156 15th St NW Suite 700 Washington DC 20005			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		03/30/2017	\$10,000
Total Itemized Transactions with this Payee/Payer			\$10,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$10,000
Type or Classification (B)			
Political Organization			
Name and Address (A)			
NCEC Services Inc 330 Pennsylvnias Ave SE Ste 200 Washington DC 20003			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		02/02/2017	\$14,000
Support for political activities		02/06/2017	\$14,000
Support for political activities		03/02/2017	\$14,000
Support for political activities		04/03/2017	\$14,000
Support for political activities		05/01/2017	\$14,000
Support for political activities		06/01/2017	\$14,000
Support for political activities		07/06/2017	\$10,000
Support for political activities		08/01/2017	\$10,000
Support for political activities		09/01/2017	\$10,000
Support for political activities		10/02/2017	\$10,000
Support for political activities		11/01/2017	\$10,000
Support for political activities		12/01/2017	\$10,000
Total Itemized Transactions with this Payee/Payer			\$144,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$144,000
Name and Address (A)			
New Jersey State Council SEIU 701-703 McCarter Hwy Newark NJ 07102			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		01/05/2017	\$8,333
Support for political activities		02/05/2017	\$8,333
Support for political activities		03/05/2017	\$8,333
Support for political activities		04/06/2017	\$8,333
Support for political activities		05/05/2017	\$8,333
Support for political activities		06/05/2017	\$8,333
Support for political activities		07/06/2017	\$8,333
Support for political activities		08/05/2017	\$8,333
Support for political activities		09/07/2017	\$8,333
Support for political activities		10/05/2017	\$8,333
Support for political activities		11/05/2017	\$8,333
Support for political activities		12/05/2017	\$8,333
Total Itemized Transactions with this Payee/Payer			\$99,996
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$99,996
Name and Address (A)			
NP Consulting 1250 Eye St NW Washington DC 20005			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		11/22/2017	\$42,278
Support for political activities		11/22/2017	\$38,240
Support for political activities		11/22/2017	\$28,656
Total Itemized Transactions with this Payee/Payer			\$109,174
Total Non-Itemized Transactions with this Payee/Payer			\$2,840
Total of All Transactions with this Payee/Payer for This Schedule			\$112,014
Type or Classification (B)			
Consulting			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
NVG LLC 1640 Rhode Island Ave NW Ste 700 Washington DC 20036	Support for political activities	02/01/2017	\$30,000	
	Support for political activities	03/01/2017	\$30,000	
	Support for political activities	04/01/2017	\$30,000	
	Support for political activities	05/11/2017	\$30,000	
	Support for political activities	06/01/2017	\$30,000	
	Support for political activities	07/01/2017	\$30,000	
	Support for political activities	08/01/2017	\$30,000	
Type or Classification (B)				
Consulting Firm	Support for political activities	09/01/2017	\$20,000	
	Support for political activities	10/01/2017	\$20,000	
	Support for political activities	11/01/2017	\$20,000	
	Support for political activities	12/01/2017	\$20,000	
	Support for political activities	12/31/2017	\$20,000	
	Total Itemized Transactions with this Payee/Payer			\$310,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$310,000	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Ohio State Council SEIU 1395 Dublin Rd Columbus OH 43215	Support for political activities	01/05/2017	\$8,333	
	Support for political activities	02/05/2017	\$8,333	
	Support for political activities	03/05/2017	\$8,333	
	Support for political activities	04/06/2017	\$8,333	
	Support for political activities	05/05/2017	\$8,333	
	Support for political activities	06/05/2017	\$8,333	
	Support for political activities	07/06/2017	\$8,333	
Type or Classification (B)				
SEIU/State Council	Support for political activities	08/05/2017	\$8,333	
	Support for political activities	09/07/2017	\$8,333	
	Support for political activities	10/05/2017	\$8,333	
	Support for political activities	11/05/2017	\$8,333	
	Support for political activities	12/05/2017	\$8,333	
	Total Itemized Transactions with this Payee/Payer			\$99,996
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$99,996	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Oregon State Council SEIU 6401 SE Foster Rd Portland OR 97220	Support for political activities	01/05/2017	\$8,333	
	Support for political activities	02/05/2017	\$8,333	
	Support for political activities	03/05/2017	\$8,333	
	Support for political activities	04/06/2017	\$8,333	
	Support for political activities	05/05/2017	\$8,333	
	Support for political activities	05/18/2017	\$6,000	
	Support for political activities	06/05/2017	\$8,333	
Type or Classification (B)				
SEIU/State Council	Support for political activities	07/06/2017	\$8,333	
	Support for political activities	08/05/2017	\$8,333	
	Support for political activities	09/07/2017	\$8,333	
	Support for political activities	10/05/2017	\$8,333	
	Support for political activities	11/02/2017	\$75,552	
	Support for political activities	11/05/2017	\$8,333	
	Support for political activities	12/05/2017	\$8,333	
Total Itemized Transactions with this Payee/Payer			\$181,548	
Total Non-Itemized Transactions with this Payee/Payer			\$0	
Total of All Transactions with this Payee/Payer for This Schedule			\$181,548	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Organizing Group 1725 I Street NW Ste 900 Washington DC 20006	Support for political activities	07/20/2017	\$25,000	
	Support for political activities	08/10/2017	\$25,000	
	Support for political activities	09/07/2017	\$25,000	
	Support for political activities	09/07/2017	\$5,538	
	Support for political activities	09/28/2017	\$25,000	
	Support for political activities	11/02/2017	\$25,000	
	Support for political activities	12/27/2017	\$25,000	
Type or Classification (B)				
Consulting Firm	Total Itemized Transactions with this Payee/Payer		\$155,538	
	Total Non-Itemized Transactions with this Payee/Payer		\$10,569	
	Total of All Transactions with this Payee/Payer for This Schedule		\$166,107	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
PANERA BREAD CAFE INSTORE 8700 WASHINGTON BLVD PICO RIVERA, CA 90660	Total Itemized Transactions with this Payee/Payer		\$0	
	Total Non-Itemized Transactions with this Payee/Payer		\$5,823	
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,823	
Type or Classification (B)				

Restaurant			
Name and Address (A)			
PANERA BREAD CAFE ONLINE SUITE 100			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		07/14/2017	\$6,162
Total Itemized Transactions with this Payee/Payer			\$6,162
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$6,162
Type or Classification (B)			
Restaurant			
Name and Address (A)			
Pennsylvania State Council SEIU 1500 N Second St 2nd Floor Suite 11 Harrisburg PA 17102			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		05/25/2017	\$50,000
Total Itemized Transactions with this Payee/Payer			\$50,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$50,000
Type or Classification (B)			
SEIU/State Council			
Name and Address (A)			
Phillips Richard & Rind PA 9360 SW 72nd St Suite 283 Miami FL 33173			
Purpose (C)		Date (D)	Amount (E)
Litigation regulatory support		10/19/2017	\$5,288
Total Itemized Transactions with this Payee/Payer			\$5,288
Total Non-Itemized Transactions with this Payee/Payer			\$2,850
Total of All Transactions with this Payee/Payer for This Schedule			\$8,138
Type or Classification (B)			
Law Firm			
Name and Address (A)			
Planned Parenthood Action Fund 1110 Vermont Ave NW Ste 300 Washington DC 20005			
Purpose (C)		Date (D)	Amount (E)
Support for organizing		10/26/2017	\$20,000
Total Itemized Transactions with this Payee/Payer			\$20,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$20,000
Type or Classification (B)			
Political Organization			
Name and Address (A)			
QDOBA 531 6985 S RAINBOW BLVD #115 LAS VEGAS NV 89113			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$11,392
Total of All Transactions with this Payee/Payer for This Schedule			\$11,392
Type or Classification (B)			
Restaurant			
Name and Address (A)			
Register America 1725 DeSales St Ste 650 Washington DC 20036			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		12/21/2017	\$250,000
Total Itemized Transactions with this Payee/Payer			\$250,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$250,000
Type or Classification (B)			
Non-profit organization			
Name and Address (A)			
Revolution Messaging LLC 1120 Connecticut Ave NW Ste 1100 Washington DC 20036			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$5,175
Total of All Transactions with this Payee/Payer for This Schedule			\$5,175
Type or Classification (B)			
Telecommunications Corporation			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RELIABLE TRANSLATIONS 121 W LEXINGTON DR GLENDALE CA 91203	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$12,591 \$12,591
Type or Classification (B) Translation Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Rhode Island State Council SEIU 280 Broadway Providence RI 02903	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$50,000 \$50,000
Type or Classification (B) SEIU/State Council			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ROLL CALL INC 77 K ST NE Washington DC 20002	Support for political activities Support for political activities Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	02/13/2017 04/11/2017	\$19,035 \$7,932 \$26,967 \$0 \$26,967
Type or Classification (B) Research Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
S&B Public Solutions LLC 3000 K St NW Ste 320 Washington DC 20007	Support for Political Activities Support for political activities Support for political activities Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	01/12/2017 02/01/2017 03/01/2017	\$5,000 \$5,000 \$5,000 \$15,000 \$0 \$15,000
Type or Classification (B) Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Segal Company 1800 M Street NW Suite 900 S Washington DC 20036	Support for political activities Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	01/26/2017	\$25,218 \$25,218 \$2,610 \$27,828
Type or Classification (B) Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU 775 215 Columbia St Seattle WA 98104	Support for political advocacy Support for political activities Support for political activities Support for political activities Support for political activities Support for political activities Support for political activities Support for political activities Support for political activities Support for political activities Support for political activities Support for political activities Support for political activities Support for political activities Support for political activities Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	01/05/2017 02/09/2017 03/16/2017 03/16/2017 03/16/2017 05/18/2017 08/24/2017 09/07/2017 10/05/2017 11/09/2017 12/13/2017 12/27/2017	\$260,423 \$133,599 \$9,913 \$5,642 \$10,050 \$310,342 \$132,496 \$132,723 \$134,882 \$142,977 \$129,758 \$137,424 \$1,540,229 \$0 \$1,540,229
Type or Classification (B) SEIU/Local			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Support for political activities Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	01/18/2017	\$5,844 \$5,844 \$0 \$5,844

SEIU Committee of Interns and Residents (CIR) 520 8th Ave Suite 1200 New York NY 10018			
Type or Classification (B)			
SEIU/Local			
Name and Address (A)			
SEIU COPE Fund 1800 Massachusetts Ave NW Washington DC 20036			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		03/10/2017	\$8,991
Support for political activities		05/02/2017	\$6,555
Support for political activities		05/11/2017	\$8,172
Support for political activities		05/23/2017	\$21,699
Support for political activities		08/24/2017	\$44,657
Support for political activities		08/24/2017	\$16,091
Total Itemized Transactions with this Payee/Payer			\$106,165
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$106,165
Name and Address (A)			
SEIU Healthcare 1199NW 15 South Grady Way Suite 200 Renton WA 98057			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		03/30/2017	\$325,935
Total Itemized Transactions with this Payee/Payer			\$325,935
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$325,935
Type or Classification (B)			
SEIU/Local			
Name and Address (A)			
SEIU Healthcare Wisconsin 4513 Vernon Blvd Suite 300 Madison WI 53705			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		03/23/2017	\$28,187
Total Itemized Transactions with this Payee/Payer			\$28,187
Total Non-Itemized Transactions with this Payee/Payer			\$5,107
Total of All Transactions with this Payee/Payer for This Schedule			\$33,294
Type or Classification (B)			
SEIU/Local			
Name and Address (A)			
SEIU Local 1 111 E Wacker Dr Suite 1700 Chicago IL 60601			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		03/16/2017	\$37,255
Total Itemized Transactions with this Payee/Payer			\$37,255
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$37,255
Type or Classification (B)			
SEIU/Local			
Name and Address (A)			
SEIU Local 1984 207 N Main St Concord NH 03301			
Purpose (C)		Date (D)	Amount (E)
Support for political activities		09/07/2017	\$7,485
Support for political activities		11/09/2017	\$13,897
Total Itemized Transactions with this Payee/Payer			\$21,382
Total Non-Itemized Transactions with this Payee/Payer			\$60,578
Total of All Transactions with this Payee/Payer for This Schedule			\$81,960
Type or Classification (B)			
SEIU/Local			
Name and Address (A)			
SEIU Local 1989, Maine State Employees Assn 65 State St Augusta ME 04330			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$50,000
Total of All Transactions with this Payee/Payer for This Schedule			\$50,000
Type or Classification (B)			
SEIU/Local			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 1991 1601 NW 8th Ave		Support for political activities	01/26/2017	\$24,033
Miami FL 33136		Total Itemized Transactions with this Payee/Payer		\$24,033
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$0
SEIU/Local		Total of All Transactions with this Payee/Payer for This Schedule		\$24,033
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 2015 Issues PAC 2910 Beverly Blvd		Support for political activities	03/23/2017	\$1,729,613
Los Angeles CA 90057		Total Itemized Transactions with this Payee/Payer		\$1,729,613
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$0
Political Organization		Total of All Transactions with this Payee/Payer for This Schedule		\$1,729,613
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 205T 521 Central Ave		Support for political activities	01/05/2017	\$8,333
Nashville TN 37211		Support for political activities	02/05/2017	\$8,333
		Support for political activities	03/05/2017	\$8,333
		Support for political activities	04/06/2017	\$8,333
		Support for political activities	05/05/2017	\$8,333
		Support for political activities	06/05/2017	\$8,333
		Support for political activities	07/06/2017	\$8,333
		Support for political activities	08/05/2017	\$8,333
		Support for political activities	09/07/2017	\$8,333
		Support for political activities	10/05/2017	\$8,333
		Support for political activities	11/05/2017	\$8,333
Support for political activities	12/05/2017	\$8,333		
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$99,996
SEIU/Local		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$99,996
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 221 4004 Kearny Mesa Rd		Support for political activities	02/02/2017	\$24,024
San Diego CA 92111		Total Itemized Transactions with this Payee/Payer		\$24,024
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$0
SEIU/Local		Total of All Transactions with this Payee/Payer for This Schedule		\$24,024
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 284 450 Southview Blvd		Support for political activities	02/16/2017	\$17,913
South Saintt Paul MN 55075		Total Itemized Transactions with this Payee/Payer		\$17,913
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$0
SEIU/Local		Total of All Transactions with this Payee/Payer for This Schedule		\$17,913
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 32BJ 25 West 18th St		Support for political activities	01/12/2017	\$305,000
New York NY 10011		Support for political activities	02/02/2017	\$15,891
		Support for political activities	11/22/2017	\$32,045
		Support for political activities	11/22/2017	\$32,045
		Total Itemized Transactions with this Payee/Payer		\$384,981
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$0
SEIU/Local		Total of All Transactions with this Payee/Payer for This Schedule		\$384,981
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
		Support for political activities	03/16/2017	\$110,418
		Total Itemized Transactions with this Payee/Payer		\$125,119
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$125,119

SEIU Local 521 2302 Zanker Rd			
San Jose CA 95131	Purpose (C)	Date (D)	Amount (E)
	Support for political activities	04/20/2017	\$14,701
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$125,119
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$125,119
SEIU/Local			
Name and Address (A)			
SEIU Local 521 Issues PAC 2302 Zanker Rd	Purpose (C)	Date (D)	Amount (E)
San Jose CA 95134	Support for political activities	04/06/2017	\$155,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$155,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$155,000
Political Organization			
Name and Address (A)			
SEIU Local 6 3720 Airport Way South PO Box 3716 Seattle WA 98134	Purpose (C)	Date (D)	Amount (E)
	Support for political activities	02/02/2017	\$27,141
	Support for political activities	02/02/2017	\$13,420
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$40,561
	Total Non-Itemized Transactions with this Payee/Payer		\$499
	Total of All Transactions with this Payee/Payer for This Schedule		\$41,060
SEIU/Local			
Name and Address (A)			
SEIU Local 721 1545 Wilshire Blvd Suite 100 Los Angeles CA 90017	Purpose (C)	Date (D)	Amount (E)
	Support for political activities	07/27/2017	\$33,247
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$33,247
	Total Non-Itemized Transactions with this Payee/Payer		\$71
	Total of All Transactions with this Payee/Payer for This Schedule		\$33,318
SEIU/Local			
Name and Address (A)			
SEIU Local 925 1914 N 34th St Suite 100 Seattle WA 98103	Purpose (C)	Date (D)	Amount (E)
	Support for political activities	02/02/2017	\$22,296
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$22,296
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,296
SEIU/Local			
Name and Address (A)			
SEIU Pea State Fund 1800 Massachusetts Ave NW	Purpose (C)	Date (D)	Amount (E)
Washington DC 20036	Support for political activities	01/03/2017	\$500,000
	Support for political activities	01/05/2017	\$200,000
	Support for political activities	01/31/2017	\$83,333
	Support for political activities	02/23/2017	\$83,333
	Support for political activities	03/13/2017	\$57,120
	Support for political activities	03/23/2017	\$83,333
Type or Classification (B)	Support for political activities	04/13/2017	\$624,000
	Support for political activities	04/13/2017	\$83,333
Political Organization	Support for political activities	05/02/2017	\$38,000
	Support for political activities	05/23/2017	\$83,333
	Support for political activities	07/12/2017	\$83,333
	Support for political activities	07/27/2017	\$1,265,159
	Support for political activities	08/07/2017	\$83,333
	Support for political activities	08/22/2017	\$83,333
	Support for political activities	09/21/2017	\$83,333
	Support for political activities	10/17/2017	\$1,241,937
	Support for political activities	10/27/2017	\$83,333
	Support for political activities	11/08/2017	\$83,333
	Support for political activities	12/13/2017	\$83,333
	Total Itemized Transactions with this Payee/Payer		\$4,926,212
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$4,926,212

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU PEA Fund 1800 Massachusetts Ave NW Washington DC 20005	Support for political activities	02/07/2017	\$160,854
	Litigation regulatory support	03/30/2017	\$53,193
Washington DC 20005	Support for political activities	06/01/2017	\$10,000
	Support for political activities	06/29/2017	\$12,095
	Support for political activities	06/29/2017	\$218,487
	Support for political activities	09/07/2017	\$307,590
Type or Classification (B)	Support for political activities	11/16/2017	\$205,402
Political Organization	Total Itemized Transactions with this Payee/Payer		\$967,621
	Total Non-Itemized Transactions with this Payee/Payer		\$4,950
	Total of All Transactions with this Payee/Payer for This Schedule		\$972,571
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU UHW West Political Issues Account 560 Thomas L Berkeley Way Attn: Sherlina Grimaldo Oakland CA 94612	Support for political activities	02/09/2017	\$216,346
	Support for political activities	05/25/2017	\$325,840
	Support for political activities	07/20/2017	\$122,445
	Support for political activities	07/27/2017	\$459,096
	Support for political activities	09/07/2017	\$446,050
	Support for political activities	10/26/2017	\$454,775
	Support for political activities	12/19/2017	\$523,861
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$2,548,413
Non-profit organization	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$2,548,413
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU United Healthcare Workers-West, Local 2005 560 Thomas L Berkeley Way Oakland CA 94612	Support for political activities	02/02/2017	\$49,899
	Total Itemized Transactions with this Payee/Payer		\$49,899
	Total Non-Itemized Transactions with this Payee/Payer		\$2,150
	Total of All Transactions with this Payee/Payer for This Schedule		\$52,049
	Type or Classification (B)	SEIU/Local	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Workers United Conference 22 South 22nd St Philadelphia PA 19103	Support for political activities	02/02/2017	\$5,919
	Support for political activities	02/02/2017	\$7,402
	Support for political activities	02/16/2017	\$5,939
	Support for political activities	03/30/2017	\$5,939
	Support for political activities	05/18/2017	\$7,181
	Support for political activities	05/25/2017	\$5,939
	Support for political activities	06/22/2017	\$6,166
	Support for political activities	08/10/2017	\$7,181
	Support for political activities	08/24/2017	\$5,919
	Support for political activities	09/21/2017	\$7,181
	Support for political activities	11/16/2017	\$5,939
	Support for political activities	12/20/2017	\$5,939
	Support for political activities	12/20/2017	\$7,181
	Total Itemized Transactions with this Payee/Payer		\$83,825
	Total Non-Itemized Transactions with this Payee/Payer		\$3,020
Total of All Transactions with this Payee/Payer for This Schedule		\$86,845	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SETTE OSTERIA 1666 CONNECTICUT AVE NW WASHINGTON DC 20009	Support for political activities	02/13/2017	\$9,000
	Total Itemized Transactions with this Payee/Payer		\$9,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,000
Type or Classification (B)	Restaurant		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Sheraton Philly-Frnkln Plz 17th & Race Sts Philadelphia PA 19103	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$40,010
	Total of All Transactions with this Payee/Payer for This Schedule		\$40,010
Type or Classification (B)	Hotel		

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SHERATON UNIVERSITY CITY 3549 CHESTNUT ST PHILADELPHIA PA 19104		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$9,491
		Total of All Transactions with this Payee/Payer for This Schedule		\$9,491
Type or Classification (B)		Hotel		
SKD Knickerbocker LLC 1150 18th St NW Suite 800 Washington DC 20036		Support for political activities	12/13/2017	\$125,000
		Support for political activities	12/13/2017	\$75,000
		Total Itemized Transactions with this Payee/Payer		\$200,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$200,000
Type or Classification (B)		Consulting Firm		
Smart Source Rental PO Box 289 Laurel NY 11948		Support for political activities	02/23/2017	\$33,035
		Support for political activities	05/04/2017	\$16,873
		Total Itemized Transactions with this Payee/Payer		\$49,908
		Total Non-Itemized Transactions with this Payee/Payer		\$6,867
		Total of All Transactions with this Payee/Payer for This Schedule		\$56,775
Type or Classification (B)		Leasing Firm		
Southern Regional Joint Board, Workers United 4405 Mall Blvd Suite 600 Union City GA 30291		Support for political activities	01/18/2017	\$27,475
		Total Itemized Transactions with this Payee/Payer		\$27,475
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$27,475
Type or Classification (B)		SEIU/Regional Joint Board		
Southwest Airlines PO Box 36611 Dallas TX 75235		Support for political activities	06/30/2017	\$5,210
		Total Itemized Transactions with this Payee/Payer		\$5,210
		Total Non-Itemized Transactions with this Payee/Payer		\$49,060
		Total of All Transactions with this Payee/Payer for This Schedule		\$54,270
Type or Classification (B)		Transportation/Air		
State Innovation Exchange 3023 S Columbus St Arlington VA 22206		Support for political activities	12/14/2017	\$75,000
		Total Itemized Transactions with this Payee/Payer		\$75,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$75,000
Type or Classification (B)		Consulting Firm		
State Victory Fund LLC PO Box 1614 Raleigh NC 27602		Support for political activities	12/19/2017	\$250,000
		Total Itemized Transactions with this Payee/Payer		\$250,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$250,000
Type or Classification (B)		Political Contribution		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Strategic Consulting Group 350 W Hubbard St Ste 200 Chicago IL 60654	Support for political activities	11/02/2017	\$24,502
	Total Itemized Transactions with this Payee/Payer		\$24,502
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$24,502
	Type or Classification (B)	Consulting Firm	
STRATOSPHERE ACCOUNTING 2000 LAS VEGAS BLVD S LAS VEGAS NV 89104	Support for political activities	02/07/2017	\$28,234
	Support for political activities	04/19/2017	\$21,894
	Support for political activities	04/19/2017	\$21,894
	Support for political activities	04/19/2017	\$19,235
	Support for political activities	04/19/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$101,257
Total Non-Itemized Transactions with this Payee/Payer		\$0	
Total of All Transactions with this Payee/Payer for This Schedule		\$101,257	
Type or Classification (B)	Hotel		
STRATOSPHERE ADVNC DPT 2000 LAS VEGAS BLVD S LAS VEGAS NV 89104	Support for political activities	04/19/2017	\$47,210
	Support for political activities	04/19/2017	\$45,883
	Total Itemized Transactions with this Payee/Payer		\$93,093
	Total Non-Itemized Transactions with this Payee/Payer		\$2,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$95,593
Type or Classification (B)	Hotel		
Targetsmart Communications LLC 1155 15th St NW Ste 1000 Washington DC 20005	Support for political activities	05/25/2017	\$60,000
	Support for political activities	06/22/2017	\$90,000
	Support for political activities	09/07/2017	\$14,000
	Total Itemized Transactions with this Payee/Payer		\$164,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Total of All Transactions with this Payee/Payer for This Schedule		\$164,000	
Type or Classification (B)	Consulting Firm		
Teamsters Local 238 5000 J Street SW Cedar Rapids IA 52404	Support for political activities	02/02/2017	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$25,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Type or Classification (B)	Union		
The Atlas Project Inc 1725 Eye St NW Ste 900 Washington DC 20006	Support for political activities	02/16/2017	\$25,000
	Support for political activities	02/16/2017	\$25,000
	Support for political activities	02/23/2017	\$25,000
	Support for political activities	03/30/2017	\$25,000
	Support for political activities	05/04/2017	\$25,000
	Support for political activities	06/22/2017	\$25,000
	Support for political activities	07/27/2017	\$50,000
	Support for political activities	07/27/2017	\$25,000
	Support for political activities	08/24/2017	\$35,000
	Support for political activities	09/07/2017	\$30,000
	Support for political activities	10/05/2017	\$30,000
	Support for political activities	10/12/2017	\$50,000
	Support for political activities	12/20/2017	\$30,000
	Support for political activities	12/20/2017	\$30,000
	Total Itemized Transactions with this Payee/Payer		\$430,000
Total Non-Itemized Transactions with this Payee/Payer		\$0	
Total of All Transactions with this Payee/Payer for This Schedule		\$430,000	
Type or Classification (B)	Consulting Firm		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
THE 201 BAR 201 MASSACHUSETTS AVE NE WASHINGTON DC 20002	Support for political activities	02/13/2017	\$9,360
	Total Itemized Transactions with this Payee/Payer		\$9,360
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,360
Type or Classification (B)			
Restaurant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TOWNE PLACE STES HUNTINGTN 157 KINETIC DR HUNTINGTON WV 25701	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,716
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,716
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TOWNE PLACE SUITES MIAMI LAKES 8079 NW 154 STREET MIAMI FL 33016	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$9,042
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,042
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
United Airlines 1200 E Algonquin Rd Elk Grove Village IL 60007	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$36,397
	Total of All Transactions with this Payee/Payer for This Schedule		\$36,397
Type or Classification (B)			
Transportation/Air			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
United We Dream Action 1900 L St NW Ste 900 Washington DC 20036	Support for political activities	11/30/2017	\$40,000
	Total Itemized Transactions with this Payee/Payer		\$40,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$40,000
Type or Classification (B)			
Non-profit Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Upland IX LLC 401 Congress Ste 1850 Austin TX 78701	Support for political activities	03/09/2017	\$15,016
	Support for political activities	01/05/2017	\$5,176
	Support for political activities	02/09/2017	\$17,290
	Support for political advocacy	04/20/2017	\$11,890
	Support for political activities	06/08/2017	\$16,185
	Support for political activities	06/15/2017	\$5,788
	Support for political activities	06/29/2017	\$8,332
	Support for political activities	06/29/2017	\$17,290
	Support for political activities	08/03/2017	\$6,820
	Support for political activities	10/19/2017	\$28,449
	Support for political activities	10/26/2017	\$6,734
	Total Itemized Transactions with this Payee/Payer		\$138,970
	Total Non-Itemized Transactions with this Payee/Payer		\$10,448
	Total of All Transactions with this Payee/Payer for This Schedule		\$149,418
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Virgin America Inc 555 Airport Blvd 2nd Floor Burlingame CA	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,271
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,271

94010			
Type or Classification (B)			
Transportation/Air			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Virginia Plus LLC 110 Wythe St #25663 Alexandria VA 22313	Support for political activities	08/24/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Washington State Council SEIU 3161 Elliott Ave Suite 300 Seattle WA 98121	Support for political activities	01/05/2017	\$8,333
	Support for political activities	01/12/2017	\$131,417
	Support for political activities	02/05/2017	\$8,333
	Support for political activities	03/05/2017	\$8,333
	Support for political activities	04/06/2017	\$8,333
	Support for political activities	05/05/2017	\$8,333
Type or Classification (B)	Support for political activities	06/05/2017	\$8,333
SEIU/State Council	Support for political activities	07/06/2017	\$8,333
	Support for political activities	08/05/2017	\$8,333
	Support for political activities	09/07/2017	\$8,333
	Support for political activities	10/05/2017	\$8,333
	Support for political activities	11/05/2017	\$8,333
	Support for political activities	12/05/2017	\$8,333
	Total Itemized Transactions with this Payee/Payer		\$231,413
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$231,413
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Working Families Organization Inc c/o Gabrielle Guilmart 1 MetroTech Ctr North 11th Brooklyn NY 11201	Support for political activities	11/16/2017	\$200,000
	Total Itemized Transactions with this Payee/Payer		\$200,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$200,000
Non-Profit Organization			

Form LM-2 (Revised 2010)

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 000-137

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
1199SEIU Home Care Industry Education Fund 330 West 42nd St 28th FL New York NY 10036	Sponsorships	03/09/2017	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$15,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
	Type or Classification (B)	Non-profit Organization	
Adapt 1208 S. Logan St., Denver CO 80210	Donations	08/17/2017	\$5,000
	Donations	11/29/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B)	Non-Profit Organization		
Afram SEIU PO Box 7093 Long Beach CA 90807	Donations	01/26/2017	\$50,000
	Total Itemized Transactions with this Payee/Payer		\$50,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$50,000
	Type or Classification (B)	Affiliate	
ALLIANCE FOR JUSTICE 11 DUPONT CIR NW #2 WASHINGTON DC 20036	Sponsorships	04/19/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
	Type or Classification (B)	Non Profit Organization	
American Constitution Society for Law & Policy 1333 H St NW 11th Floor Washington DC 20005	Sponsorships	09/28/2017	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$25,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
	Type or Classification (B)	Non-Profit Organization	
American Prospect 1225 Eye St NW Ste 600 Washington DC 20005	Donations	01/12/2017	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$25,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
	Type or Classification (B)	Media Firm	
APRI 815 16th St NW 3rd Floor Washington DC 20006	Sponsorships	07/13/2017	\$45,000
	Total Itemized Transactions with this Payee/Payer		\$45,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$45,000
	Type or Classification (B)		

Non-Profit Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Asian Pacific American Labor Alliance 815 16th St NW 2nd Flr Washington DC 20006	Sponsorships	01/12/2017	\$9,000
	Total Itemized Transactions with this Payee/Payer		\$9,000
	Total Non-Itemized Transactions with this Payee/Payer		\$1,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
	Type or Classification (B)	Non-Profit Organization	
Blue Green Alliance 1300 Godward St NE Ste 2625 Minneapolis MN 55413	Sponsorships	07/06/2017	\$50,000
	Total Itemized Transactions with this Payee/Payer		\$50,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$50,000
	Type or Classification (B)	Non-Profit Organization	
CBTU National PO Box 66268 Washington DC 20035	Conventions	05/04/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$10,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
	Type or Classification (B)	Non-profit organization	
CBTU Region I PO Box 5725 Albany NY 12205	Donations	04/13/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
	Type or Classification (B)	Non-Profit Organization	
Center for American Progress Action Fund 1333 H St NW 10th Floor Washington DC 20005	Donations	01/05/2017	\$167,037
	Sponsorships	05/04/2017	\$25,000
	Donations	07/13/2017	\$167,036
	Total Itemized Transactions with this Payee/Payer		\$359,073
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$359,073
Type or Classification (B)	Non-Profit Organization		
Center for Community Change Action 1536 U St NW Washington DC 20009	Sponsorships	06/22/2017	\$100,000
	Sponsorships	12/14/2017	\$100,000
	Total Itemized Transactions with this Payee/Payer		\$200,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$200,000
Type or Classification (B)	Non-profit organization		
Center for Economic and Policy Research 1611 Connecticut Ave NW Suite 400 Washington DC 20009	Support for organizing	02/02/2017	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$25,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
	Type or Classification (B)	Non-Profit Organization	

Name and Address (A)				
Center for Popular Democracy 449 Troutman St Ste A Brooklyn NY 11237		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	05/11/2017	\$10,000
		Total Itemized Transactions with this Payee/Payer		\$10,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B)				
Non-profit organization				
Name and Address (A)				
Center for Reproductive Rights Inc 199 Water St 22nd Fl New York NY 10038		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	07/20/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Non-profit Organization				
Name and Address (A)				
CENTER FOR MEDICARE ADVOC 11 LEDGEBROOK DR MANSFIELD CENTER CT 06250		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	06/06/2017	\$10,000
		Total Itemized Transactions with this Payee/Payer		\$10,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B)				
Hotel				
Name and Address (A)				
Children's Defense Fund 276 Fifth Ave Ste 703 New York NY 10001		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	04/13/2017	\$25,000
		Total Itemized Transactions with this Payee/Payer		\$25,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Type or Classification (B)				
Non-Profit Organization				
Name and Address (A)				
Coalition of Labor Union Women CLUW 815 16th St NW 2nd Floor S Washington DC 20006		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	09/07/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Non-profit organization				
Name and Address (A)				
Community Catalyst Inc One Federal St 5th Flr Boston MA 02110		Purpose (C)	Date (D)	Amount (E)
		Donations	06/15/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Non-profit organization				
Name and Address (A)				
CONG BLACK CAUCUS FD 1720 MASS AVE NW WASHINGTON DC 20036		Purpose (C)	Date (D)	Amount (E)
		Donations	02/13/2017	\$10,000
		Total Itemized Transactions with this Payee/Payer		\$10,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Type or Classification (B)				
Non-Profit Organization				

Name and Address (A)				
Crossroads Fund Inc 3411 W. Diversey		Purpose (C)	Date (D)	Amount (E)
		Donations	12/21/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Nonprofit				
Name and Address (A)				
CUNY School of Professional Studies Foundation 119 W 31st Street		Purpose (C)	Date (D)	Amount (E)
		Donations	07/13/2017	\$20,000
		Total Itemized Transactions with this Payee/Payer		\$20,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$20,000
Type or Classification (B)				
Educational Institution				
Name and Address (A)				
Democracy Alliance 1401 K St NW Ste 700 Washington DC 20005		Purpose (C)	Date (D)	Amount (E)
		Donations	03/02/2017	\$70,000
		Total Itemized Transactions with this Payee/Payer		\$70,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$70,000
Type or Classification (B)				
Non-Profit Organization				
Name and Address (A)				
Dissent Magazine 120 Wall St 31th Fl New York NY 10005		Purpose (C)	Date (D)	Amount (E)
		Donations	11/13/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Non-profit organization				
Name and Address (A)				
Economic Policy Institute 1225 Eye St NW Ste 600 Washington DC 20005		Purpose (C)	Date (D)	Amount (E)
		Donations	10/26/2017	\$150,000
		Total Itemized Transactions with this Payee/Payer		\$150,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$150,000
Type or Classification (B)				
Non-Profit Organization				
Name and Address (A)				
Families USA Foundation 1225 New York Ave NW Suite 800 Washington DC 20005		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	02/23/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Non-Profit Organization				
Name and Address (A)				
Family Values at Work with LPWF 207 East Buffalo St Ste 211 Milwaukee WI 53202		Purpose (C)	Date (D)	Amount (E)
		Donations	08/31/2017	\$30,000
		Total Itemized Transactions with this Payee/Payer		\$30,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$30,000
Type or Classification (B)				
Union				

Name and Address (A)				
Gathering for Justice Inc 310 West 43rd St 14th Flr New York NY 10036		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	02/09/2017	\$20,000
		Total Itemized Transactions with this Payee/Payer		\$20,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$20,000
Non-profit organization				
Name and Address (A)				
Gay and Lesbian Victory Fund 1133 15th St NW Suite 350 Washington DC 20005		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	04/13/2017	\$6,000
		Total Itemized Transactions with this Payee/Payer		\$6,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
Non-profit organization				
Name and Address (A)				
Georgetown Univ Center for Retirement Initiatives 3300 Whitehaven St Ste 5000 Washington DC 20057		Purpose (C)	Date (D)	Amount (E)
		Contribution	07/13/2017	\$25,000
		Total Itemized Transactions with this Payee/Payer		\$25,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Non-Profit Organization				
Name and Address (A)				
H-CAP Inc PO Box 2565 New York NY 10108		Purpose (C)	Date (D)	Amount (E)
		Donations	08/24/2017	\$25,000
		Total Itemized Transactions with this Payee/Payer		\$25,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Non-Profit Organization				
Name and Address (A)				
Hunter College NCSCBHEP 425 E 25th St Box 615 New York NY 10010		Purpose (C)	Date (D)	Amount (E)
		Contributions	04/13/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Educational Institution				
Name and Address (A)				
Institute for Asian Pacific American Leadership 815 16th St NW 2nd Flr Washington DC 20006		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	06/29/2017	\$15,000
		Total Itemized Transactions with this Payee/Payer		\$15,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Non-profit Organization				
Name and Address (A)				
Institute for Policy Studies 1301 Connecticut Ave NW Ste 600 Washington DC 20036		Purpose (C)	Date (D)	Amount (E)
		Donations	05/11/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Non-Profit Organization				

Name and Address (A)				
Interfaith Center on Corporate Responsibility 475 Riverside Dr Rm 1842 New York NY 10115		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$8,000
		Total of All Transactions with this Payee/Payer for This Schedule		\$8,000
Type or Classification (B)				
Non-Profit Organization				
Name and Address (A)				
Interfaith Worker Justice 1020 W Bryn Mawr Ave 4th Floor Chicago IL 60660		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	11/22/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Non-profit organization				
Name and Address (A)				
International Commission for Labor Rights 330 West 38th St Ste 908 New York NY 10018		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$12,500
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,500
Type or Classification (B)				
Non-profit organization				
Name and Address (A)				
James & Hoffman 1130 Connecticut Ave NW Suite 950 Washington DC 20036		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		
		Total Non-Itemized Transactions with this Payee/Payer		\$13,376
		Total of All Transactions with this Payee/Payer for This Schedule		\$13,376
Type or Classification (B)				
Law Firm				
Name and Address (A)				
Jobs with Justice Education Fund 1616 P Street NW Suite 150 Washington DC 20036		Purpose (C)	Date (D)	Amount (E)
		Donations	06/15/2017	\$70,000
		Total Itemized Transactions with this Payee/Payer		\$70,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$70,000
Type or Classification (B)				
Non-Profit Organization				
Name and Address (A)				
Keystone Research Center 412 North Third St Harrisburg PA 17101		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	09/14/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Non-profit organization				
Name and Address (A)				
Korean Resource Center 900 Crenshaw Blvd Unit B Los Angeles CA 90019		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	09/21/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Non-Profit Organization				

Name and Address (A)				
LCLAA 815 16th St NW Rm 310 Washington DC 20006		Purpose (C)	Date (D)	Amount (E)
		Contributions	08/31/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Non-profit organization				
Name and Address (A)				
Leadership Conference On Civil Rights 1620 L St NW Ste 1100 Washington DC 20036		Purpose (C)	Date (D)	Amount (E)
		Contributions	04/13/2017	\$25,000
		Total Itemized Transactions with this Payee/Payer		\$25,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Type or Classification (B)				
Non-Profit Organization				
Name and Address (A)				
Marquel Neal 224 E Fredericks St Barstow CA 92311		Purpose (C)	Date (D)	Amount (E)
		Disaster and Relief Assistance	04/13/2017	\$26,651
		Total Itemized Transactions with this Payee/Payer		\$26,651
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$26,651
Type or Classification (B)				
Non Employee				
Name and Address (A)				
Massachusetts Institute of Technology Community Innovators Lab Du 77 Massachusetts Ave 9-238 Cambridge MA 02139		Purpose (C)	Date (D)	Amount (E)
		Donations	01/12/2017	\$30,000
		Donations	06/15/2017	\$36,276
		Total Itemized Transactions with this Payee/Payer		\$66,276
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$66,276
Type or Classification (B)				
Educational Institution				
Name and Address (A)				
Medicare Rights Center 266 West 37th St 3rd Fl New York NY 10018		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	10/26/2017	\$6,000
		Total Itemized Transactions with this Payee/Payer		\$6,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,000
Type or Classification (B)				
Non-Profit Organization				
Name and Address (A)				
Midwest Academy 27 E Monroe St 11th Floor Chicago IL 60603		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	12/15/2017	\$7,000
		Total Itemized Transactions with this Payee/Payer		\$7,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,000
Type or Classification (B)				
Non-Profit Organization				
Name and Address (A)				
MIT COLAB 77 Massachusetts Ave Bldg 9-238 Cambridge MA 02139		Purpose (C)	Date (D)	Amount (E)
		Donations	11/30/2017	\$7,100
		Total Itemized Transactions with this Payee/Payer		\$7,100
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,100
Type or Classification (B)				
Educational Institution				

Name and Address (A)				
Movement Strategy Center 436 14th St Suite 500 Oakland CA 94612		Purpose (C)	Date (D)	Amount (E)
		Donations	11/16/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Non-Profit Organization				
Name and Address (A)				
N C C N H R 1001 CONNECTICUT AVE NW WASHINGTON DC 20036		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	11/29/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Non-Profit Organization				
Name and Address (A)				
National Action Network 276 Fifth Ave Ste 703 New York NY 10001		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	03/30/2017	\$25,000
		Total Itemized Transactions with this Payee/Payer		\$25,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Type or Classification (B)				
Non-profit organization				
Name and Address (A)				
National Coalition of Black Civic Participation 1050 Connecticut Ave NW 5th Fl Ste 500 Washington DC 20036		Purpose (C)	Date (D)	Amount (E)
		Donations	08/24/2017	\$15,000
		Donations	11/02/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$20,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$20,000
Type or Classification (B)				
Non-profit Organization				
Name and Address (A)				
National Domestic Workers Alliance 1204 Broadway 2nd Fl New York NY 10001		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	09/21/2017	\$10,000
		Sponsorships	10/26/2017	\$6,000
		Total Itemized Transactions with this Payee/Payer		\$16,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$16,000
Type or Classification (B)				
Non-profit Organization				
Name and Address (A)				
National Employment Law Project 75 Maiden Lane Suite 601 New York NY 10038		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	11/16/2017	\$20,000
		Total Itemized Transactions with this Payee/Payer		\$20,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$20,000
Type or Classification (B)				
Non-profit organization				
Name and Address (A)				
National Garment Workers Federation 31/F, Topkhana Rd. Dhaka 00 1000		Purpose (C)	Date (D)	Amount (E)
		Contributions	12/21/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)				
Union				

Name and Address (A)			
National Health Law Program Inc 1444 Eye St NW Suite 1105 Washington DC 20005		Purpose (C)	Date (D)
		Donations	12/07/2017
		Donations	12/21/2017
		Total Itemized Transactions with this Payee/Payer	
		\$10,000	
		Total Non-Itemized Transactions with this Payee/Payer	
		\$0	
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule	
Non-Profit Organization		\$10,000	
Name and Address (A)			
National Partnership for New Americans 1818 South Paulina Street Chicago IL 60608		Purpose (C)	Date (D)
		Sponsorships	11/09/2017
		Total Itemized Transactions with this Payee/Payer	
		\$5,000	
		Total Non-Itemized Transactions with this Payee/Payer	
		\$0	
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule	
Non-profit organization		\$5,000	
Name and Address (A)			
National Partnership for Women and Families 1875 Connecticut Ave NW Suite 650 Washington DC 20009		Purpose (C)	Date (D)
		Event Participation	06/15/2017
		Total Itemized Transactions with this Payee/Payer	
		\$15,000	
		Total Non-Itemized Transactions with this Payee/Payer	
		\$0	
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule	
Non-profit organization		\$15,000	
Name and Address (A)			
National Public Pension Coalition 1900 L St NW Ste 900 Washington DC 20036		Purpose (C)	Date (D)
		Contributions	02/23/2017
		Total Itemized Transactions with this Payee/Payer	
		\$160,000	
		Total Non-Itemized Transactions with this Payee/Payer	
		\$0	
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule	
Non-Profit Organization		\$160,000	
Name and Address (A)			
National Women's Law Center 11 Dupont Circle NW Suite 800 Washington DC 20036		Purpose (C)	Date (D)
		Sponsorships	09/07/2017
		Total Itemized Transactions with this Payee/Payer	
		\$15,000	
		Total Non-Itemized Transactions with this Payee/Payer	
		\$0	
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule	
Non-Profit Organization		\$15,000	
Name and Address (A)			
NAACP 4805 Mt Hope Dr Baltimore MD 21215		Purpose (C)	Date (D)
		Donations	07/20/2017
		Total Itemized Transactions with this Payee/Payer	
		\$100,000	
		Total Non-Itemized Transactions with this Payee/Payer	
		\$0	
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule	
Non-profit organization		\$100,000	
Name and Address (A)			
NAACP DC Branch 1000 U Street NW Ste 100 Washington DC 20001		Purpose (C)	Date (D)
		Donations	06/29/2017
		Total Itemized Transactions with this Payee/Payer	
		\$5,000	
		Total Non-Itemized Transactions with this Payee/Payer	
		\$0	
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule	
Non-profit organization		\$5,000	

Name and Address (A)				
NC NAACP Convention Registration PO 335 Durham NC 27702		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	10/06/2017	\$15,000
		Total Itemized Transactions with this Payee/Payer		\$15,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Non-Profit Organization				
Name and Address (A)				
Network 25 E St NW Ste 200 Washington DC 20001		Purpose (C)	Date (D)	Amount (E)
		Donations	07/20/2017	\$50,000
		Total Itemized Transactions with this Payee/Payer		\$50,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$50,000
Non-Profit Organization				
Name and Address (A)				
NILC Immigrant Justice Fund PO Box 70067 Los Angeles CA 90020		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	12/08/2017	\$30,000
		Total Itemized Transactions with this Payee/Payer		\$30,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$30,000
Contribution				
Name and Address (A)				
Peggy Browning Fund 100 S Broad St Suite 1208 Philadelphia PA 19110		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	02/23/2017	\$5,000
		Event Participation	04/06/2017	\$10,000
		Disaster and Relief Assistance	12/20/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$20,000
		Total Non-Itemized Transactions with this Payee/Payer		\$1,500
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$21,500
Non-profit organization				
Name and Address (A)				
People's Action Institute 131 Church St Ste 201 Burlington VT 05401		Purpose (C)	Date (D)	Amount (E)
		Support for organizing	01/26/2017	\$25,000
		Total Itemized Transactions with this Payee/Payer		\$25,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Non-profit organization				
Name and Address (A)				
Repairers of the Breach Inc 2105 North William Street Goldsboro NC 27530		Purpose (C)	Date (D)	Amount (E)
		Donations	07/13/2017	\$250,000
		Donations	10/05/2017	\$250,000
		Total Itemized Transactions with this Payee/Payer		\$500,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$500,000
Non-profit organization				
Name and Address (A)				
Roosevelt Institute 570 Lexington Ave 5th Floor New York NY 10022		Purpose (C)	Date (D)	Amount (E)
		Sponsorships	05/25/2017	\$15,000
		Total Itemized Transactions with this Payee/Payer		\$15,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
Non-Profit Organization				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
See Forward Fund Inc 150 Main St Ste 26 Northampton MA 01060	Support for organizing	10/06/2017	\$62,500	
	Support for organizing	10/12/2017	\$62,500	
	Support for organizing	11/09/2017	\$62,500	
	Support for organizing	12/19/2017	\$62,500	
	Total Itemized Transactions with this Payee/Payer			\$250,000
Type or Classification (B) Non-profit organization	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$250,000	
SEANC, SEIU Local 2008 1621 Midtown Pl Raleigh NC 27609	Purpose (C)	Date (D)	Amount (E)	
	Disaster and Relief Assistance	02/02/2017	\$5,500	
	Total Itemized Transactions with this Payee/Payer			\$5,500
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$5,500
Type or Classification (B) SEIU/Local				
SEIU Florida Public Services Union 2112 S Congress Ave Suite 205 Palm Springs FL 33406	Purpose (C)	Date (D)	Amount (E)	
	Disaster and Relief Assistance	10/26/2017	\$6,000	
	Total Itemized Transactions with this Payee/Payer			\$6,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$6,000
Type or Classification (B) SEIU/Local				
SEIU International Latino Caucus 111 E Wacker Dr Ste 2500 Chicago IL 60601	Purpose (C)	Date (D)	Amount (E)	
	Donations	06/08/2017	\$50,000	
	Total Itemized Transactions with this Payee/Payer			\$50,000
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$50,000
Type or Classification (B) Non-profit organization				
SEIU Local 1199 UGT Calle Niza #611 Urb Villa Capri Rio Piedras 00 00929	Purpose (C)	Date (D)	Amount (E)	
	Disaster and Relief Assistance	10/30/2017	\$127,444	
	Disaster and Relief Assistance	11/27/2017	\$98,348	
	Total Itemized Transactions with this Payee/Payer			\$225,792
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$225,792	
Type or Classification (B) SEIU/Local				
SEIU Local 721 1545 Wilshire Blvd Suite 100 Los Angeles CA 90017	Purpose (C)	Date (D)	Amount (E)	
	Disaster and Relief Assistance	01/26/2017	\$10,130	
	Total Itemized Transactions with this Payee/Payer			\$10,130
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$10,130
Type or Classification (B) SEIU/Local				
SEIU Texas 4299 San Felipe St Ste 200 Houston TX 77027	Purpose (C)	Date (D)	Amount (E)	
	Disaster and Relief Assistance	09/12/2017	\$12,000	
	Disaster and Relief Assistance	10/03/2017	\$25,000	
	Disaster and Relief Assistance	10/26/2017	\$27,500	
	Total Itemized Transactions with this Payee/Payer			\$64,500
	Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$64,500	
Type or Classification (B) SEIU/Local				

Name and Address (A)				
Sindicato Puertorriqueno De Trabajadores SEIU 1018 Ave Ponce De Leon		Purpose (C)	Date (D)	Amount (E)
		Disaster and Relief Assistance	10/30/2017	\$152,444
		Disaster and Relief Assistance	11/27/2017	\$98,348
		Total Itemized Transactions with this Payee/Payer		\$250,792
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$250,792
SEIU/Local				
Name and Address (A)				
Smithsonian Institution 1000 Jefferson Dr SW		Purpose (C)	Date (D)	Amount (E)
		Donations	01/18/2017	\$25,000
		Total Itemized Transactions with this Payee/Payer		\$25,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Museum				
Name and Address (A)				
Social Transformation Project Inc PO Box 17354		Purpose (C)	Date (D)	Amount (E)
		Donations	04/06/2017	\$7,132
		Total Itemized Transactions with this Payee/Payer		\$7,132
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$7,132
Non-Profit Organization				
Name and Address (A)				
Southern Regional Joint Board, Workers United 4405 Mall Blvd Suite 600 Union City GA 30291		Purpose (C)	Date (D)	Amount (E)
		Disaster and Relief Assistance	02/02/2017	\$5,500
		Total Itemized Transactions with this Payee/Payer		\$5,500
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$5,500
SEIU/Regional Joint Board				
Name and Address (A)				
Southwest Regional Joint Board, Workers United PO Box 541748		Purpose (C)	Date (D)	Amount (E)
		Disaster and Relief Assistance	10/03/2017	\$10,000
		Total Itemized Transactions with this Payee/Payer		\$10,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
SEIU/Regional Joint Board				
Name and Address (A)				
The Accountability Project 1725 I St NW Ste 900		Purpose (C)	Date (D)	Amount (E)
		Support for political activities	03/30/2017	\$250,000
		Support for political activities	12/20/2017	\$250,000
		Total Itemized Transactions with this Payee/Payer		\$500,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$500,000
Non-profit organization				
Name and Address (A)				
URU The Right to Be Inc PO Box 26925		Purpose (C)	Date (D)	Amount (E)
		Donations	05/25/2017	\$5,000
		Total Itemized Transactions with this Payee/Payer		\$5,000
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000

Non-Profit Organization			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Voto Latino Inc 1710 Rhode Island Ave NW Ste 600 Washington DC 20036	Sponsorships	11/02/2017	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$15,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,000
	Type or Classification (B)	Non-profit organization	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Washington Office On Latin America 1666 Connecticut Ave NW Ste 400 Washington DC 20009	Sponsorships	08/31/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
	Type or Classification (B)	Non-profit organization	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
William J Brennan Center for Justice Inc 120 Broadway Ste 1750 New York NY 10271	Sponsorships	12/13/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
	Type or Classification (B)	Non-profit organization	

Form LM-2 (Revised 2010)

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 000-137

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
3055 Wilshire LLC PO Box 23199 Pasadena CA 91185	Rent	01/05/2017	\$10,480
	Rent	02/02/2017	\$10,480
	Rent	03/02/2017	\$10,480
	Rent	04/03/2017	\$10,480
	Rent	06/01/2017	\$10,480
	Rent	07/06/2017	\$10,480
	Rent	08/01/2017	\$10,480
	Rent	09/01/2017	\$10,480
	Rent	10/02/2017	\$11,059
	Rent	11/01/2017	\$11,059
	Rent	12/01/2017	\$11,059
Type or Classification (B)	Landlord		
	Total Itemized Transactions with this Payee/Payer		\$117,017
	Total Non-Itemized Transactions with this Payee/Payer		\$4,662
	Total of All Transactions with this Payee/Payer for This Schedule		\$121,679
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
4RCE Initiatives 5411 Crossrail Dr Burke VA 22015	Consulting Support	10/05/2017	\$13,500
	Consulting Support	12/13/2017	\$9,000
	Total Itemized Transactions with this Payee/Payer		\$22,500
	Total Non-Itemized Transactions with this Payee/Payer		\$12,310
	Total of All Transactions with this Payee/Payer for This Schedule		\$34,810
Type or Classification (B)	Communications		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Actilec LLC PO Box 700548 Saint Cloud FL 34770	Computers, Software and Peripherals	04/13/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Type or Classification (B)	IT Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ADP Inc PO Box 842875 Boston MA 02284	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$44,468
	Total of All Transactions with this Payee/Payer for This Schedule		\$44,468
	Total of All Transactions with this Payee/Payer for This Schedule		\$44,468
Type or Classification (B)	Payroll Processing Company		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ADP Screening & Selection Services PO Box 645177 Cincinnati OH 45264	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,460
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,460
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,460
Type or Classification (B)	Consulting Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ADVOCACY DATA 1629 K ST. NW WASHINGTON DC 20006	Office Supplies	11/29/2017	\$7,500
	Total Itemized Transactions with this Payee/Payer		\$7,500
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,500
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$13,168
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,168

Airlines Reporting Corp 4100 Fairfax Dr Suite 600 Arlington VA 22203			
Type or Classification (B)			
IT Firm			
Name and Address (A)			
Alaska Airlines Seattle Tacoma Airport Seattle WA 98158			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$5,505
Total of All Transactions with this Payee/Payer for This Schedule			\$5,505
Type or Classification (B)			
Transportation/Air			
Name and Address (A)			
Allied Telecom Group LLC 1400 Crystal Dr Ste 700 Arlington VA 22202			
Purpose (C)		Date (D)	Amount (E)
Telecommunications		01/05/2017	\$5,000
Telecommunications		02/02/2017	\$5,000
Telecommunications		03/02/2017	\$5,000
Telecommunications		04/03/2017	\$5,000
Telecommunications		05/01/2017	\$5,000
Telecommunications		06/01/2017	\$5,000
Telecommunications		07/06/2017	\$5,000
Telecommunications		08/01/2017	\$5,000
Telecommunications		09/01/2017	\$5,000
Telecommunications		10/02/2017	\$5,000
Telecommunications		11/01/2017	\$5,000
Total Itemized Transactions with this Payee/Payer			\$55,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$55,000
Type or Classification (B)			
IT Firm			
Name and Address (A)			
Altshuler Berzon LLP 177 Post St Suite 300 San Francisco CA 94108			
Purpose (C)		Date (D)	Amount (E)
Legal Services		11/30/2017	\$19,221
Total Itemized Transactions with this Payee/Payer			\$19,221
Total Non-Itemized Transactions with this Payee/Payer			\$12,203
Total of All Transactions with this Payee/Payer for This Schedule			\$31,424
Type or Classification (B)			
Law Firm			
Name and Address (A)			
ALLIED BARTON SECURITY PO BOX 828854 PHILADELPHIA PA 19182			
Purpose (C)		Date (D)	Amount (E)
Security Solutions		02/27/2017	\$25,982
Security Solutions		01/10/2017	\$28,675
Total Itemized Transactions with this Payee/Payer			\$54,657
Total Non-Itemized Transactions with this Payee/Payer			\$6,751
Total of All Transactions with this Payee/Payer for This Schedule			\$61,408
Type or Classification (B)			
Building Services			
Name and Address (A)			
ALLIED UNIVERSAL SECURITY SERVICES PO BOX 828854 PHILADELPHIA PA 19182			
Purpose (C)		Date (D)	Amount (E)
Security Solutions		06/06/2017	\$27,206
Total Itemized Transactions with this Payee/Payer			\$27,206
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$27,206
Type or Classification (B)			
Building Services			
Name and Address (A)			
Amalgamated Bank Trust Fee Billing Dept 275 7th Ave 9th Floor New York NY 10001			
Purpose (C)		Date (D)	Amount (E)
Financial Services		03/23/2017	\$34,570
Financial Services		04/06/2017	\$6,000
Financial Services		05/25/2017	\$34,733
Financial Services		07/27/2017	\$36,267
Total Itemized Transactions with this Payee/Payer			\$150,316
Total Non-Itemized Transactions with this Payee/Payer			\$374
Total of All Transactions with this Payee/Payer for This Schedule			\$150,690

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Financial Institution	Financial Services	11/09/2017	\$38,746
	Total Itemized Transactions with this Payee/Payer		\$150,316
	Total Non-Itemized Transactions with this Payee/Payer		\$374
	Total of All Transactions with this Payee/Payer for This Schedule		\$150,690
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Amalgamated Bank of New York 11-15 Union Square West New York NY 10003	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$23,136
	Total of All Transactions with this Payee/Payer for This Schedule		\$23,136
Type or Classification (B)			
Financial Institution			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Amazon Web Services LLC 1512 2nd Avenue New York NY 10014	Computers, Software and Peripherals	01/18/2017	\$6,049
	Computers, Software and Peripherals	02/07/2017	\$5,478
	Computers, Software and Peripherals	02/28/2017	\$6,595
	Computers, Software and Peripherals	02/28/2017	\$6,626
	Computers, Software and Peripherals	03/31/2017	\$7,202
	Computers, Software and Peripherals	03/31/2017	\$6,742
	Computers, Software and Peripherals	06/06/2017	\$7,598
	Computers, Software and Peripherals	06/22/2017	\$7,161
	Computers, Software and Peripherals	08/25/2017	\$6,623
	Computers, Software and Peripherals	08/29/2017	\$6,558
	Computers, Software and Peripherals	09/29/2017	\$6,989
	Computers, Software and Peripherals	11/29/2017	\$7,649
	Computers, Software and Peripherals	11/30/2017	\$7,738
	Computers, Software and Peripherals	12/29/2017	\$7,758
	Total Itemized Transactions with this Payee/Payer		\$96,766
	Total Non-Itemized Transactions with this Payee/Payer		\$66,360
Total of All Transactions with this Payee/Payer for This Schedule		\$163,126	
Type or Classification (B)			
Web Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Ambius Inc PO Box 14086 Reading PA 19612	Building Services	08/10/2017	\$5,030
	Building Services	12/18/2017	\$5,253
	Building Services	06/19/2017	\$8,647
	Total Itemized Transactions with this Payee/Payer		\$18,930
	Total Non-Itemized Transactions with this Payee/Payer		\$27,579
Total of All Transactions with this Payee/Payer for This Schedule		\$46,509	
Type or Classification (B)			
Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
American Airlines Inc CC Billing/Attn J Gardner Tulsa OK 74158	Staff Meetings & Training	07/31/2017	\$8,261
	Staff Meetings & Training	09/30/2017	\$5,478
	Staff Meetings & Training	10/31/2017	\$6,801
	Total Itemized Transactions with this Payee/Payer		\$20,540
Total Non-Itemized Transactions with this Payee/Payer		\$67,712	
Total of All Transactions with this Payee/Payer for This Schedule		\$88,252	
Type or Classification (B)			
Transportation/Air			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMAZON MARKEPLACE NA - PA 440 TERRY AVE N SEATTLE WA 98109	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$14,140
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,140
Type or Classification (B)			
Retailer			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AMERICAN BAR ASSOCIATION 321 N CLARK ST CHICAGO IL 60654	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,870
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,870

Type or Classification (B)				
Non-profit Organization				
Name and Address (A)				
AMERICAN RESTORATION LLC				
4801 CLIFTON RD		Purpose (C)	Date (D)	Amount (E)
TEMPLE HILLE		Building Services	09/13/2017	\$34,900
MD		Total Itemized Transactions with this Payee/Payer		
20748		\$34,900		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$1,900		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		
Building Services		\$36,800		
Name and Address (A)				
AMERICAN WINDOW & BUILDING CLEANING				
9327 Fraser Avenue		Purpose (C)	Date (D)	Amount (E)
Silver Spring		Total Itemized Transactions with this Payee/Payer		\$0
MD		Total Non-Itemized Transactions with this Payee/Payer		\$6,863
20910		Total of All Transactions with this Payee/Payer for This Schedule		\$6,863
Type or Classification (B)				
Building Services				
Name and Address (A)				
Applied Automated Engineering Corp		Purpose (C)	Date (D)	Amount (E)
65 S Main St Bldg C		IT Consulting Support	02/01/2017	\$237,744
		IT Consulting Support	03/01/2017	\$237,744
		IT Consulting Support	04/01/2017	\$237,744
Pennington		IT Consulting Support	05/01/2017	\$237,744
NJ		IT Consulting Support	06/01/2017	\$237,744
08534		IT Consulting Support	07/20/2017	\$197,145
Type or Classification (B)		IT Consulting Support	08/01/2017	\$197,145
Consulting Firm		IT Consulting Support	09/01/2017	\$197,145
		IT Consulting Support	10/01/2017	\$197,145
		IT Consulting Support	11/01/2017	\$197,145
		IT Consulting Support	12/01/2017	\$197,145
		IT Consulting Support	12/31/2017	\$197,145
		Total Itemized Transactions with this Payee/Payer		\$2,568,735
		Total Non-Itemized Transactions with this Payee/Payer		\$11,843
		Total of All Transactions with this Payee/Payer for This Schedule		\$2,580,578
Name and Address (A)				
Atlantic Consulting Inc.		Purpose (C)	Date (D)	Amount (E)
PO Box 3360		Total Itemized Transactions with this Payee/Payer		\$0
Annapolis		Total Non-Itemized Transactions with this Payee/Payer		\$6,235
MD		Total of All Transactions with this Payee/Payer for This Schedule		\$6,235
21403				
Type or Classification (B)				
Consulting Firm				
Name and Address (A)				
AT&T		Purpose (C)	Date (D)	Amount (E)
PO Box 5094		Total Itemized Transactions with this Payee/Payer		\$0
Carol Stream		Total Non-Itemized Transactions with this Payee/Payer		\$27,514
IL		Total of All Transactions with this Payee/Payer for This Schedule		\$27,514
60197				
Type or Classification (B)				
Telecommunications Corporation				
Name and Address (A)				
AT&T		Purpose (C)	Date (D)	Amount (E)
PO Box		Telecommunications	09/25/2017	\$5,542
5019		Telecommunications	10/16/2017	\$5,670
Carol Stream		Telecommunications	11/30/2017	\$5,658
IL		Total Itemized Transactions with this Payee/Payer		\$16,870
60197		Total Non-Itemized Transactions with this Payee/Payer		\$33,376
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$50,246
Telecommunications				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T PO Box 5020	Telecommunications	02/22/2017	\$5,620
	Telecommunications	03/21/2017	\$5,595
	Telecommunications	03/30/2017	\$5,595
Carol Stream IL 60197	Telecommunications	06/21/2017	\$5,623
	Telecommunications	06/21/2017	\$5,599
	Telecommunications	06/21/2017	\$5,610
Type or Classification (B)	Telecommunications	08/29/2017	\$5,623
	Telecommunications	08/31/2017	\$5,595
Telecommunications Corporation	Total Itemized Transactions with this Payee/Payer		\$44,860
	Total Non-Itemized Transactions with this Payee/Payer		\$12,611
	Total of All Transactions with this Payee/Payer for This Schedule		\$57,471
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T Mobility PO Box 9004	Telecommunications	01/30/2017	\$59,568
	Telecommunications	03/07/2017	\$46,115
	Telecommunications	03/31/2017	\$35,957
Carol Stream IL 60197	Telecommunications	04/28/2017	\$42,871
	Telecommunications	05/25/2017	\$39,449
	Telecommunications	06/26/2017	\$39,781
Type or Classification (B)	Telecommunications	07/28/2017	\$38,292
	Telecommunications	08/23/2017	\$36,660
Utility Company	Telecommunications	09/25/2017	\$37,155
	Telecommunications	10/26/2017	\$36,405
	Telecommunications	11/29/2017	\$35,842
	Telecommunications	12/21/2017	\$31,453
	Total Itemized Transactions with this Payee/Payer		\$479,548
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Total of All Transactions with this Payee/Payer for This Schedule		\$479,548	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T Mobility PO Box 6463	Telecommunications	01/31/2017	\$8,294
	Total Itemized Transactions with this Payee/Payer		\$8,294
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,294
	Utility Company		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T Mobility PO Box 6463	Telecommunications	01/31/2017	\$7,380
	Total Itemized Transactions with this Payee/Payer		\$7,380
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,380
	Utility Company		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AT&T Teleconference Services PO Box 2840	Telecommunications	01/31/2017	\$9,143
	Total Itemized Transactions with this Payee/Payer		\$9,143
	Total Non-Itemized Transactions with this Payee/Payer		\$73,105
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$82,248
	Utility Company		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Automatic Data Processing Inc PO Box 9001006	Payroll Processing	01/20/2017	\$38,207
	Payroll Processing	02/17/2017	\$38,005
	Payroll Processing	03/02/2017	\$5,808
Louisville KY 40290	Payroll Processing	03/30/2017	\$38,370
	Payroll Processing	04/21/2017	\$38,151
	Payroll Processing	05/19/2017	\$38,283
Type or Classification (B)	Payroll Processing	06/23/2017	\$38,391
	Payroll Processing	07/21/2017	\$38,453
Payroll Processing Company	Total Itemized Transactions with this Payee/Payer		\$418,722
	Total Non-Itemized Transactions with this Payee/Payer		\$65,578
	Total of All Transactions with this Payee/Payer for This Schedule		\$484,300

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
	Payroll Processing	08/18/2017	\$38,492	
	Payroll Processing	09/22/2017	\$38,499	
	Payroll Processing	10/23/2017	\$22,665	
	Payroll Processing	11/17/2017	\$22,688	
	Payroll Processing	12/22/2017	\$22,710	
	Total Itemized Transactions with this Payee/Payer		\$418,722	
	Total Non-Itemized Transactions with this Payee/Payer		\$65,578	
	Total of All Transactions with this Payee/Payer for This Schedule		\$484,300	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Bay State Realty 2 Park Plaza Boston MA 02116	Rent	01/05/2017	\$8,739	
	Rent	02/02/2017	\$8,739	
	Rent	03/02/2017	\$8,739	
	Rent	04/03/2017	\$8,739	
	Rent	05/04/2017	\$9,040	
	Utilities	06/01/2017	\$9,172	
	Rent	07/06/2017	\$9,040	
	Rent	08/01/2017	\$9,040	
	Rent	09/01/2017	\$9,040	
	Rent	10/02/2017	\$9,040	
Landlord	Rent	11/01/2017	\$9,040	
	Rent	12/01/2017	\$9,040	
	Total Itemized Transactions with this Payee/Payer		\$107,408	
	Total Non-Itemized Transactions with this Payee/Payer		\$3,515	
	Total of All Transactions with this Payee/Payer for This Schedule		\$110,923	
	Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	BANK OF AMERICA PO Box 660576 Dallas TX 75366	Loan Interest	04/03/2017	\$195,347
		Loan Interest	01/03/2017	\$72,235
		Loan Interest	07/03/2017	\$106,567
		Loan Interest	02/01/2017	\$79,880
Loan Interest		09/01/2017	\$161,980	
Loan Interest		04/03/2017	\$80,584	
Loan Interest		12/05/2017	\$114,381	
Loan Interest		06/01/2017	\$167,917	
Loan Interest		03/01/2017	\$166,568	
Loan Interest		02/01/2017	\$173,457	
Financial Institution	Loan Interest	01/03/2017	\$204,431	
	Loan Interest	07/03/2017	\$176,123	
	Loan Interest	10/02/2017	\$161,168	
	Loan Interest	03/01/2017	\$72,825	
	Loan Interest	05/01/2017	\$87,398	
	Loan Interest	08/01/2017	\$118,508	
	Loan Interest	10/02/2017	\$114,993	
	Loan Interest	08/01/2017	\$152,246	
	Loan Interest	06/01/2017	\$91,239	
	Loan Interest	11/01/2017	\$118,267	
	Loan Interest	12/01/2017	\$154,609	
	Loan Interest	09/01/2017	\$118,973	
	Loan Interest	05/02/2017	\$163,389	
	Loan Interest	11/01/2017	\$155,461	
	Total Itemized Transactions with this Payee/Payer		\$3,208,546	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$3,208,546	
	Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	BCD Meetings Events LLC 500 W Madison St Ste 1200 Chicago IL 60661	Consulting Support	01/26/2017	\$39,284
		Consulting Support	02/23/2017	\$39,952
Consulting Support		03/23/2017	\$36,320	
Consulting Support		04/27/2017	\$41,768	
Consulting Support		05/25/2017	\$36,320	
Consulting Support		06/29/2017	\$36,704	
Consulting Support		07/27/2017	\$29,823	
Consulting Support		08/10/2017	\$36,281	
Consulting Support		09/28/2017	\$40,611	
Consulting Support		10/26/2017	\$37,080	
Consulting Firm	Consulting Support	12/07/2017	\$38,846	
	Total Itemized Transactions with this Payee/Payer		\$412,989	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$412,989	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BCM ONE INC PO BOX 36204 NEWARK NJ 07188	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$12,597
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,597
Type or Classification (B)			
IT Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Beacon Hotel 1615 Rhode Island Ave NW Washington DC 20036	Staff Meetings & Training	03/15/2017	\$12,159
	Total Itemized Transactions with this Payee/Payer		\$12,159
	Total Non-Itemized Transactions with this Payee/Payer		\$5,031
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,190
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bellows Associates PA 7890 Peters Rd Ste G-102 Fort Lauderdale FL 33324	Consulting Support	01/18/2017	\$12,343
	Total Itemized Transactions with this Payee/Payer		\$12,343
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,343
Type or Classification (B)			
Accounting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BetterCloud Inc 330 Seventh Ave New York NY 10001	Consulting Support	08/10/2017	\$13,500
	Total Itemized Transactions with this Payee/Payer		\$13,500
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,500
Type or Classification (B)			
IT Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Blue State Digital 62187 Collections Center Dr Chicago IL 60693	Office Supplies	01/05/2017	\$35,534
	Computers, Software and Peripherals	02/09/2017	\$35,538
	Computers, Software and Peripherals	03/23/2017	\$31,500
	Computers, Software and Peripherals	03/23/2017	\$31,500
	Computers, Software and Peripherals	05/11/2017	\$35,921
	Computers, Software and Peripherals	06/01/2017	\$35,774
	Computers, Software and Peripherals	07/06/2017	\$35,193
	Computers, Software and Peripherals	08/10/2017	\$35,018
	Computers, Software and Peripherals	09/07/2017	\$35,013
	Computers, Software and Peripherals	11/02/2017	\$35,106
	Computers, Software and Peripherals	12/07/2017	\$35,073
	Computers, Software and Peripherals	12/13/2017	\$35,066
	Total Itemized Transactions with this Payee/Payer		\$416,236
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$416,236
Type or Classification (B)			
Web Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BLUESTATEDIGITAL.COM 101 AVENUE OF THE AMERICAS NEW YORK NY 10023	Office Supplies	05/23/2017	\$5,602
	Total Itemized Transactions with this Payee/Payer		\$5,602
	Total Non-Itemized Transactions with this Payee/Payer		\$4,506
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,108
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Legal Services	01/18/2017	\$21,082
	Total Itemized Transactions with this Payee/Payer		\$42,587
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$42,587

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BNA PO Box 17009 Baltimore MD 21297	Legal Services	12/13/2017	\$21,509
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$42,587
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$42,587
Research Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bond Beebe 4600 East West Highway Ste 900 Bethesda MD 20814	Financial Services	02/23/2017	\$25,000
	Financial Services	03/09/2017	\$40,000
	Financial Services	03/23/2017	\$50,000
	Financial Services	04/20/2017	\$40,000
	Financial Services	06/15/2017	\$40,367
	Financial Services	08/17/2017	\$9,086
Type or Classification (B)	Financial Services		\$15,000
	Total Itemized Transactions with this Payee/Payer		\$219,453
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$219,453
Accounting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bond Water Technologies, Inc 630 E Diamond Ave., Ste J/K Gaithersburg MD 20877	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,444
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,444
	Type or Classification (B)		
Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Bredhoff & Kaiser 805 Fifteenth St NW Suite 1000 Washington DC 20005	Legal Services	08/31/2017	\$5,473
	Legal Services	08/31/2017	\$7,619
	Legal Services	12/20/2017	\$6,749
	Legal Services	12/28/2017	\$5,650
	Total Itemized Transactions with this Payee/Payer		\$25,491
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$53,835
	Total of All Transactions with this Payee/Payer for This Schedule		\$79,326
Law Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
BROOK FURNITURE RENTAL 100 N FIELD DR LAKE FOREST IL 60045	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,037
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,037
Type or Classification (B)			
Rental Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Budget Rent a Car Systems Inc 14297 Collections Center Dr Chicago IL 60693	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,157
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,157
Type or Classification (B)			
Transportation/Car			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Catalist LLC 1090 Vermont Ave NW Suite 300 Washington DC 20005	Consulting Support	03/31/2017	\$230,520
	Consulting Support	07/27/2017	\$153,680
	Total Itemized Transactions with this Payee/Payer		\$384,200
	Total Non-Itemized Transactions with this Payee/Payer		\$120
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$384,320
IT Firm			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CANDLEWOOD SUITES 413 PORT VIEW DR HARRISBURG PA 17111	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$5,894 \$5,894
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CAPITAL CANOPIES INC 9300 DARCY RD STE F UPPER MARLBORO MD 20774	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$6,776 \$6,776
Type or Classification (B)			
Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CAPITOL CONCIERGE INC 6110 EXECUTIVE BLVD STE 100 ROCKVILLE MD 20852	Building Services Building Services Building Services Building Services Building Services Building Services Building Services Building Services	08/14/2017 07/07/2017 02/13/2017 06/13/2017 04/21/2017 03/22/2017 05/12/2017 04/10/2017	\$6,411 \$6,182 \$6,182 \$6,182 \$6,182 \$6,182 \$6,182 \$6,182
Type or Classification (B)			
Building Services	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$49,685 \$29,972 \$79,657
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CAPITOL NEWS CO LLC 1100 WILSON BLVD ARLINGTON VA 22209	Office Supplies Office Supplies Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	12/29/2017 12/29/2017	\$21,146 \$10,573 \$31,719 \$0 \$31,719
Type or Classification (B)			
Media Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CAVALIER-RCI PO BOX 79579 BALTIMORE MD 21279	Janitorial Services Janitorial Services Janitorial Services Janitorial Services Janitorial Services	05/12/2017 03/10/2017 04/10/2017 02/13/2017 01/10/2017	\$38,298 \$38,298 \$38,298 \$38,298 \$38,214
Type or Classification (B)			
Building Services	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$191,406 \$15,737 \$207,143
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CDW Direct LLC PO Box 75723 Chicago IL 60675	Computers, Software and Peripherals Computers, Software and Peripherals Computers, Software and Peripherals Computers, Software and Peripherals Computers, Software and Peripherals Computers, Software and Peripherals Computers, Software and Peripherals	02/01/2017 04/30/2017 09/13/2017 10/11/2017 10/11/2017 10/11/2017 12/08/2017	\$5,675 \$6,150 \$10,975 \$5,930 \$23,544 \$10,372 \$6,271
Type or Classification (B)			
IT Firm	Computers, Software and Peripherals Computers, Software and Peripherals Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	12/08/2017 12/31/2017	\$9,480 \$5,760 \$84,157 \$172,863 \$257,020
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Celerity IT, LLC 8401 Greensboro Dr Ste 500 McLean	IT Consulting Support Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	07/20/2017	\$7,250 \$14,500 \$6,439 \$20,939

VA 22102	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	IT Consulting Support	08/31/2017	\$7,250
IT Firm	Total Itemized Transactions with this Payee/Payer		\$14,500
	Total Non-Itemized Transactions with this Payee/Payer		\$6,439
	Total of All Transactions with this Payee/Payer for This Schedule		\$20,939
Name and Address (A)			
Central Parking 1225 I Street C-100 Washington DC 20005	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		
Parking Company	Total Non-Itemized Transactions with this Payee/Payer		\$6,360
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,360
Name and Address (A)			
Central Parking Systems PO Box 790402 Saint Louis MO 63179	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Sales Tax - Parking - May 2017	05/25/2017	\$8,448
Parking Company	Total Itemized Transactions with this Payee/Payer		\$8,448
	Total Non-Itemized Transactions with this Payee/Payer		\$33,264
	Total of All Transactions with this Payee/Payer for This Schedule		\$41,712
Name and Address (A)			
CENTRAL NTNL GOTTSMAN INC 1879 LAMONTE AVE Odenton MD 21113	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$0
Retailer	Total Non-Itemized Transactions with this Payee/Payer		\$10,663
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,663
Name and Address (A)			
Chantal Nault 1010 Notre Dame St. Sulpice 00 00000	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Consulting Support	04/20/2017	\$5,400
Consultant	Total Itemized Transactions with this Payee/Payer		\$5,400
	Total Non-Itemized Transactions with this Payee/Payer		\$691
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,091
Name and Address (A)			
Chesapeake Systems 801 W 33rd St Baltimore MD 21211	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$0
IT Firm	Total Non-Itemized Transactions with this Payee/Payer		\$9,100
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,100
Name and Address (A)			
CINTAS PO Box 631025 Cincinnati OH 45263	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$0
Retail Services	Total Non-Itemized Transactions with this Payee/Payer		\$11,443
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,443
Name and Address (A)			
Clevenger Corporation 10718 Tucker St Beltsville MD	Purpose (C)	Date (D)	Amount (E)
	Maintenance and Repairs	09/21/2017	\$33,940
	Total Itemized Transactions with this Payee/Payer		\$33,940
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$33,940

20705			
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Clevenger Corporation			
10718 Tucker Street	Building Services	07/20/2017	\$7,665
Beltsville	Total Itemized Transactions with this Payee/Payer		\$7,665
MD	Total Non-Itemized Transactions with this Payee/Payer		\$5,252
20705	Total of All Transactions with this Payee/Payer for This Schedule		\$12,917
Type or Classification (B)			
Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Cogent Communications			
1015 31st St NW			
Washington	Total Itemized Transactions with this Payee/Payer		\$0
DC	Total Non-Itemized Transactions with this Payee/Payer		\$17,600
20007	Total of All Transactions with this Payee/Payer for This Schedule		\$17,600
Type or Classification (B)			
Web Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Complete Software Solutions LLC			
PO Box 190	Computers, Software and Peripherals	06/08/2017	\$46,208
West Friendship	Computers, Software and Peripherals	11/28/2017	\$13,414
MD	Total Itemized Transactions with this Payee/Payer		\$59,622
21794	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$59,622
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Concur Technologies Inc	Computers, Software and Peripherals	02/16/2017	\$16,346
62157 Collections Center Dr	Computers, Software and Peripherals	03/02/2017	\$15,907
Chicago	Computers, Software and Peripherals	03/30/2017	\$15,907
IL	Computers, Software and Peripherals	05/04/2017	\$15,907
60693	Computers, Software and Peripherals	06/01/2017	\$15,907
Type or Classification (B)	Computers, Software and Peripherals	06/29/2017	\$15,907
Consulting Firm	Computers, Software and Peripherals	08/03/2017	\$15,907
	Computers, Software and Peripherals	08/31/2017	\$15,907
	Computers, Software and Peripherals	09/28/2017	\$15,907
	Computers, Software and Peripherals	11/02/2017	\$15,907
	Computers, Software and Peripherals	12/13/2017	\$15,907
	Computers, Software and Peripherals	12/20/2017	\$16,200
	Total Itemized Transactions with this Payee/Payer		\$191,616
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$191,616
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
CONSTELLATION	Electric	06/19/2017	\$20,424
PO BOX 4640	Electric	03/10/2017	\$25,024
CAROL STREAM	Electric	03/10/2017	\$22,489
IL	Electric	05/08/2017	\$22,604
60197	Electric	03/10/2017	\$21,926
Type or Classification (B)	Electric	07/25/2017	\$23,519
Utility	Electric	09/05/2017	\$24,060
	Electric	08/09/2017	\$23,697
	Electric	11/06/2017	\$20,320
	Electric	04/10/2017	\$22,519
	Electric	10/09/2017	\$23,160
	Electric	12/18/2017	\$18,913
	Total Itemized Transactions with this Payee/Payer		\$268,655
	Total Non-Itemized Transactions with this Payee/Payer		\$3,618
	Total of All Transactions with this Payee/Payer for This Schedule		\$272,273
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Building Services	03/22/2017	\$7,540
	Total Itemized Transactions with this Payee/Payer		\$7,540
	Total Non-Itemized Transactions with this Payee/Payer		\$2,357
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,897

CONSTRUCTION INSIGHT INC			
941 QUEEN ST 1ST FL SOUTHINGTON CT 06489			
Type or Classification (B)			
Building Services			
Name and Address (A)			
Croscos Consulting, Inc. 134 West 26th Street Suite #1100 New York NY 10001			
Purpose (C)		Date (D)	Amount (E)
Consulting Support		04/06/2017	\$8,400
Consulting Support		07/06/2017	\$17,550
Total Itemized Transactions with this Payee/Payer			\$25,950
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$25,950
Type or Classification (B)			
Consulting Firm			
Name and Address (A)			
Crown Plaza Hotel 733 W Madison St Chicago IL 60661			
Purpose (C)		Date (D)	Amount (E)
Staff Meetings & Training		06/30/2017	\$7,570
Total Itemized Transactions with this Payee/Payer			\$7,570
Total Non-Itemized Transactions with this Payee/Payer			\$2,043
Total of All Transactions with this Payee/Payer for This Schedule			\$9,613
Type or Classification (B)			
Hotel			
Name and Address (A)			
CRITICAL MENTION, INC. 521 FIFTH AVENUE FL 16 NEW YORK NY 10175			
Purpose (C)		Date (D)	Amount (E)
Computers, Software and Peripherals		02/21/2017	\$5,833
Total Itemized Transactions with this Payee/Payer			\$5,833
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$5,833
Type or Classification (B)			
Consulting Firm			
Name and Address (A)			
Cushman & Wakefield Inc General Post Office PO Box 9334 New York NY 10087			
Purpose (C)		Date (D)	Amount (E)
Rent		01/18/2017	\$29,100
Rent		03/02/2017	\$22,825
Rent		03/23/2017	\$34,004
Rent		04/13/2017	\$31,746
Rent		04/27/2017	\$78,623
Rent		05/04/2017	\$31,758
Rent		06/01/2017	\$31,758
Rent		06/29/2017	\$31,687
Rent		07/27/2017	\$33,607
Rent		08/31/2017	\$33,052
Rent		09/28/2017	\$32,671
Rent		10/26/2017	\$32,515
Rent		12/04/2017	\$32,695
Total Itemized Transactions with this Payee/Payer			\$456,041
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$456,041
Type or Classification (B)			
Property Management Firm			
Name and Address (A)			
CUSHMAN & WAKEFIELD US INC 55 WESTPORT PLZ STE 500 ST LOUIS MO 63146			
Purpose (C)		Date (D)	Amount (E)
Management Fees		11/20/2017	\$8,083
Management Fees		06/06/2017	\$7,800
Management Fees		03/10/2017	\$9,374
Management Fees		04/28/2017	\$5,825
Management Fees		12/18/2017	\$5,974
Management Fees		05/12/2017	\$7,800
Management Fees		10/09/2017	\$11,352
Management Fees		11/10/2017	\$9,782
Management Fees		04/10/2017	\$5,800
Management Fees		11/20/2017	\$11,352
Management Fees		05/12/2017	\$5,974
Management Fees		04/10/2017	\$9,339
Total Itemized Transactions with this Payee/Payer			\$568,037
Total Non-Itemized Transactions with this Payee/Payer			\$31,369
Total of All Transactions with this Payee/Payer for This Schedule			\$599,406
Type or Classification (B)			
Property Management			

Purpose (C)	Date (D)	Amount (E)
Management Fees	05/17/2017	\$9,173
Management Fees	01/31/2017	\$10,472
Management Fees	11/15/2017	\$10,299
Management Fees	10/09/2017	\$5,974
Management Fees	12/08/2017	\$5,974
Management Fees	12/18/2017	\$9,393
Management Fees	09/06/2017	\$10,111
Management Fees	07/25/2017	\$5,974
Management Fees	08/10/2017	\$12,284
Management Fees	08/10/2017	\$5,974
Management Fees	10/09/2017	\$8,580
Management Fees	02/27/2017	\$10,373
Management Fees	09/06/2017	\$8,083
Management Fees	05/17/2017	\$5,974
Management Fees	07/25/2017	\$9,407
Management Fees	10/09/2017	\$8,083
Management Fees	06/06/2017	\$10,580
Management Fees	02/27/2017	\$5,800
Management Fees	01/18/2017	\$7,800
Management Fees	03/22/2017	\$11,945
Management Fees	02/13/2017	\$9,420
Management Fees	07/07/2017	\$5,974
Management Fees	09/06/2017	\$12,081
Management Fees	07/20/2017	\$9,782
Management Fees	07/20/2017	\$5,974
Management Fees	09/06/2017	\$5,974
Management Fees	05/12/2017	\$10,322
Management Fees	08/10/2017	\$7,955
Management Fees	06/13/2017	\$5,974
Management Fees	09/06/2017	\$5,974
Management Fees	02/13/2017	\$7,800
Management Fees	03/10/2017	\$7,800
Management Fees	12/08/2017	\$8,083
Management Fees	09/26/2017	\$9,782
Management Fees	02/13/2017	\$5,800
Management Fees	08/10/2017	\$7,800
Management Fees	01/18/2017	\$10,520
Management Fees	06/06/2017	\$5,974
Management Fees	10/17/2017	\$5,974
Management Fees	01/31/2017	\$5,800
Management Fees	03/22/2017	\$5,800
Management Fees	01/18/2017	\$5,800
Management Fees	11/15/2017	\$5,974
Management Fees	04/10/2017	\$7,800
Management Fees	11/20/2017	\$5,974
Management Fees	11/10/2017	\$5,974
Management Fees	10/09/2017	\$11,273
Management Fees	04/28/2017	\$12,427
Management Fees	06/13/2017	\$10,533
Management Fees	07/07/2017	\$9,923
Management Fees	10/17/2017	\$9,485
Management Fees	11/20/2017	\$8,580
Management Fees	11/20/2017	\$11,273
Management Fees	09/26/2017	\$5,974
Management Fees	03/10/2017	\$5,800
Management Fees	11/10/2017	\$8,083
Management Fees	12/08/2017	\$11,893
Total Itemized Transactions with this Payee/Payer		\$568,037
Total Non-Itemized Transactions with this Payee/Payer		\$31,369
Total of All Transactions with this Payee/Payer for This Schedule		\$599,406

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Cvent Inc PO Box 822699 Philadelphia PA 19182	Consulting Support	06/29/2017	\$70,620
	Total Itemized Transactions with this Payee/Payer		\$70,620
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$70,620
	Type or Classification (B)	Event Management Company	

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Datawatch Systems P.O. Box 79845 Baltimore MD 21279	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$67,844
	Total of All Transactions with this Payee/Payer for This Schedule		\$67,844
Type or Classification (B)			
Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DAIKIN APPLIED 24827 NETWORK PL CHICAGO IL 60673	Building Services	10/09/2017	\$6,890
	Total Itemized Transactions with this Payee/Payer		\$6,890
	Total Non-Itemized Transactions with this Payee/Payer		\$20,854
	Total of All Transactions with this Payee/Payer for This Schedule		\$27,744
Type or Classification (B)			
Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DC Treasurer 1101 4TH ST SW 4TH FL Washington DC 20024	2ND HALF 2017 REAL PROPERTY TA	09/05/2017	\$787,897
	Total Itemized Transactions with this Payee/Payer		\$787,897
	Total Non-Itemized Transactions with this Payee/Payer		\$250
	Total of All Transactions with this Payee/Payer for This Schedule		\$788,147
Type or Classification (B)			
Government Agency			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DC WATER & SEWER AUTHORITY CUSTOMER SERVICE DEPT WASHINGTON DC 20090	Water & Sewer	08/10/2017	\$5,114
	Total Itemized Transactions with this Payee/Payer		\$5,114
	Total Non-Itemized Transactions with this Payee/Payer		\$42,509
	Total of All Transactions with this Payee/Payer for This Schedule		\$47,623
Type or Classification (B)			
Utility			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Deep River Inc 895 Rainlily Ln Boulder CO 80304	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,481
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,481
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Delta Air Lines Atlanta Airport Atlanta GA 30320	Staff Meetings & Training	09/30/2017	\$6,155
	Total Itemized Transactions with this Payee/Payer		\$6,155
	Total Non-Itemized Transactions with this Payee/Payer		\$19,371
	Total of All Transactions with this Payee/Payer for This Schedule		\$25,526
Type or Classification (B)			
Transportation/Air			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Domain Name Registration 15801 NE 24th St Bellevue WA 98008	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,240
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,240
Type or Classification (B)			
Web Services			

Name and Address (A)				
Doyle Printing & Offset Company Inc 5206 46th Ave Hyattsville MD 20781		Purpose (C)	Date (D)	Amount (E)
		Printing	02/10/2017	\$5,477
		Total Itemized Transactions with this Payee/Payer		\$5,477
		Total Non-Itemized Transactions with this Payee/Payer		\$3,005
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$8,482
Graphics & Printing				
Name and Address (A)				
eSkill Corporation 7 Technology Dr Ste 101 Chelmsford MA 01824		Purpose (C)	Date (D)	Amount (E)
		Computers, Software and Peripherals	02/02/2017	\$7,900
		Total Itemized Transactions with this Payee/Payer		\$7,900
		Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$7,900
Consulting Firm				
Name and Address (A)				
Easy Office Inc dba Jitasa 1750 W Front St Ste 200 Boise ID 83702		Purpose (C)	Date (D)	Amount (E)
		Maintenance and Repairs	05/25/2017	\$44,258
		Maintenance and Repairs	11/30/2017	\$6,600
		IT Consulting Support	12/19/2017	\$6,350
		Total Itemized Transactions with this Payee/Payer		\$57,208
		Total Non-Itemized Transactions with this Payee/Payer		\$6,303
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$63,511
Consulting Firm				
Name and Address (A)				
EAGLE MAT & FLOOR PRODUCTS INC 7917 CESSNA AVE UNIT G GAITHERSBURG MD 20879		Purpose (C)	Date (D)	Amount (E)
		Cleaning Services	08/10/2017	\$5,711
		Total Itemized Transactions with this Payee/Payer		\$5,711
		Total Non-Itemized Transactions with this Payee/Payer		\$45,087
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$50,798
Building Services				
Name and Address (A)				
EJF Real Estate Services Inc 1428 U Street NW 2nd Floor Washington DC 20009		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$17,600
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$17,600
Property Management Firm				
Name and Address (A)				
Elevator Control Service 8231 Penn Randall Place Upper Marlboro MD 20772		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$30,435
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$30,435
Building Services				
Name and Address (A)				
EVENTSBYLADAWN, LLC 7111 KILLARNEY CLINTON MD 20744		Purpose (C)	Date (D)	Amount (E)
		Meetings	11/01/2017	\$7,791
		Total Itemized Transactions with this Payee/Payer		\$7,791
		Total Non-Itemized Transactions with this Payee/Payer		\$15,736
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$23,527
Event Planner				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Facebook Advertising 151 University Ave Palo Alto CA 94301	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$34,421
	Total of All Transactions with this Payee/Payer for This Schedule		\$34,421
Type or Classification (B)			
Social Media Company			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Fenton Communications 1010 Vermont Ave NW Suite 1100 Washington DC 20005	Consulting Support	07/13/2017	\$15,000
	Consulting Support	07/13/2017	\$15,000
	Consulting Support	08/01/2017	\$15,000
	Consulting Support	09/01/2017	\$15,000
	Consulting Support	10/01/2017	\$15,000
	Consulting Support	11/01/2017	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$90,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$90,000
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FITNESS RESOURCE RETAIL LLC 27829 NETWORK PL CHICAGO IL 60673	Building Services	03/22/2017	\$16,406
	Total Itemized Transactions with this Payee/Payer		\$16,406
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,406
Type or Classification (B)			
Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FITREPAIRSCOM PO BOX 2507 CHESTER VA 23831	Building Services	04/10/2017	\$16,406
	Total Itemized Transactions with this Payee/Payer		\$16,406
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,406
Type or Classification (B)			
Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Gartner Inc PO Box 911319 Dallas TX 75391	Consulting Support	04/13/2017	\$14,726
	Consulting Support	04/27/2017	\$14,726
	Consulting Support	07/27/2017	\$14,726
	Consulting Support	11/30/2017	\$15,492
	Total Itemized Transactions with this Payee/Payer		\$59,670
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$59,670
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GetFive LLC 45 W 34th St Ste 1111 New York NY 10001	Consulting Support	12/13/2017	\$8,997
	Total Itemized Transactions with this Payee/Payer		\$8,997
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,997
Type or Classification (B)			
Consulting			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Global Strategy Group 215 Park Ave S 15th Floor New York NY 10003	Consulting Support	06/01/2017	\$9,225
	Consulting Support	06/29/2017	\$44,000
	Consulting Support	08/03/2017	\$52,000
	Consulting Support	08/31/2017	\$75,000
	Total Itemized Transactions with this Payee/Payer		\$180,225
	Total Non-Itemized Transactions with this Payee/Payer		\$75
	Total of All Transactions with this Payee/Payer for This Schedule		\$180,300
Type or Classification (B)			
Consulting Firm			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Godaddycom 14455 N Hayden Rd Suite 219 Scottsdale AZ 85260	Office Supplies	06/26/2017	\$7,876	
	Computers, Software and Peripherals	06/08/2017	\$7,260	
	Total Itemized Transactions with this Payee/Payer		\$15,136	
	Total Non-Itemized Transactions with this Payee/Payer		\$15,122	
	Total of All Transactions with this Payee/Payer for This Schedule		\$30,258	
Type or Classification (B)	Web Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
GOVERNMENT OF DISTRICT OF COLUMBIA OFFICE OF TAX & REVENUE WASHINGTON DC 20090	Building Services	03/14/2017	\$14,077	
	Building Services	09/05/2017	\$14,077	
	Total Itemized Transactions with this Payee/Payer		\$28,154	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$28,154	
Type or Classification (B)	Government Agency			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Green Key Solutions LLC 475 Park Avenue South 7th Fl New York NY 10016	Temporary Staffing	06/15/2017	\$10,613	
	Total Itemized Transactions with this Payee/Payer		\$10,613	
	Total Non-Itemized Transactions with this Payee/Payer		\$4,009	
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,622	
	Type or Classification (B)	Consulting		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
GREEN BUSINESS CERTIFICATION INC PO BOX 822964 PHILADELPHIA PA 19182	Building Services	02/13/2017	\$6,526	
	Total Itemized Transactions with this Payee/Payer		\$6,526	
	Total Non-Itemized Transactions with this Payee/Payer		\$0	
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,526	
	Type or Classification (B)	Building Services		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
HILTON ANAHEIM HOTEL 0417 777 W CONVENTION WAY ANAHEIM CA 92802	Total Itemized Transactions with this Payee/Payer		\$0	
	Total Non-Itemized Transactions with this Payee/Payer		\$5,042	
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,042	
	Type or Classification (B)	Hotel		
	Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HILTON WASHINGTON DC FD 0 1919 CONNECTICUT AVE NW WASHINGTON DC 20009	Total Itemized Transactions with this Payee/Payer		\$0	
	Total Non-Itemized Transactions with this Payee/Payer		\$5,558	
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,558	
	Type or Classification (B)	Hotel		
	Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hyatt Regency Washington 400 New Jersey Ave NW Washington DC 20001	Total Itemized Transactions with this Payee/Payer		\$0	
	Total Non-Itemized Transactions with this Payee/Payer		\$5,266	
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,266	
	Type or Classification (B)	Hotel		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ICIMS,INC. 90 MATAWAN RD FL 5 MATAWAN NJ 77472	Staff Recruitment	08/31/2017	\$7,876
	Staff Recruitment	11/30/2017	\$9,518
	Total Itemized Transactions with this Payee/Payer		\$17,394
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,394
Type or Classification (B)	Software Company		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
IESI-MD Corporation PO Box 650546 Dallas TX 75265	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$16,184
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,184
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)	Waste Company		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Iron Mountain Inc PO Box 27128 New York NY 10087	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$11,443
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,443
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)	Records Storage Facility		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Iron Mountain Records Management PO Box 27128 New York NY 10087	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$13,375
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,375
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)	Data Storage Services		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
James & Hoffman 1130 Connecticut Ave NW Suite 950 Washington DC 20036	Consulting Support	04/06/2017	\$9,052
	Consulting Support	05/04/2017	\$7,193
	Total Itemized Transactions with this Payee/Payer		\$16,245
	Total Non-Itemized Transactions with this Payee/Payer		\$30,290
	Total of All Transactions with this Payee/Payer for This Schedule		\$46,535
Type or Classification (B)	Law Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JH Trucking PO Box 1155 Waldorf MD 20604	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,600
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,600
	Total of All Transactions with this Payee/Payer for This Schedule		
Type or Classification (B)	Courier		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Josie Mooney 1418 Henry St Berkeley CA 94709	Consulting Support	02/01/2017	\$5,000
	Consulting Support	03/01/2017	\$5,000
	Consulting Support	04/01/2017	\$5,000
	Consulting Support	05/01/2017	\$5,000
	Consulting Support	06/01/2017	\$5,000
	Consulting Support	07/01/2017	\$5,000
	Consulting Support	08/01/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$50,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$50,000
Type or Classification (B)	Consultant		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Consulting Support	09/01/2017	\$5,000
	Consulting Support	10/01/2017	\$5,000
	Consulting Support	11/01/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$50,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$50,000
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JOBTARGET 15 THAMES STREET GROTON CT 06340			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$106,576
	Total of All Transactions with this Payee/Payer for This Schedule		\$106,576
Type or Classification (B)			
Recruiter			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
JOHN AKRIDGE MANAGEMENT COMP 601 THIRTEENTH ST NW STE 30 WASHINGTON DC 20005			
	Building Services	04/10/2017	\$38,435
	Building Services	03/17/2017	\$9,864
	Total Itemized Transactions with this Payee/Payer		\$48,299
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$48,299
Type or Classification (B)			
Property Management			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Kerith Lemon Productions Inc 137 N.Larchmont Blvd. Los Angeles CA 90003			
	Consulting Support	01/26/2017	\$5,000
	Consulting Support	02/24/2017	\$5,000
	Consulting Support	03/24/2017	\$5,000
	Consulting Support	04/24/2017	\$5,000
	Consulting Support	05/24/2017	\$5,000
	Consulting Support	06/24/2017	\$5,000
	Consulting Support	08/03/2017	\$5,000
	Consulting Support	08/24/2017	\$5,000
	Consulting Support	09/24/2017	\$5,000
	Consulting Support	10/24/2017	\$5,000
	Consulting Support	12/12/2017	\$5,000
	Consulting Support	12/24/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$60,000
	Total Non-Itemized Transactions with this Payee/Payer		\$154
	Total of All Transactions with this Payee/Payer for This Schedule		\$60,154
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Kirk Adams 227 Central Park West Apt 1A New York NY 10024			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,611
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,611
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
La Piana Consulting 5858 Horton Street Ste 272 Emeryville CA 94608			
	Consulting Support	07/25/2017	\$41,500
	Consulting Support	05/25/2017	\$41,500
	Consulting Support	06/24/2017	\$41,500
	Consulting Support	08/24/2017	\$41,500
	Consulting Support	09/24/2017	\$41,500
	Consulting Support	10/24/2017	\$41,500
	Total Itemized Transactions with this Payee/Payer		\$249,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$249,000
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Law Offices of Eric F Facer PLLC 1025 Connecticut Ave NW Suite 1000 Washington DC 20036			
	Legal Services	05/04/2017	\$6,826
	Legal Services	12/27/2017	\$5,074
	Total Itemized Transactions with this Payee/Payer		\$11,900
	Total Non-Itemized Transactions with this Payee/Payer		\$6,059
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,959

Type or Classification (B)			
Law Firm			
Name and Address (A)			
Lichtman & Rosenblum PLLC 1666 Connecticut Ave NW 5th Floor Washington DC 20009	Purpose (C)	Date (D)	Amount (E)
	Legal Services	09/21/2017	\$6,666
	Total Itemized Transactions with this Payee/Payer		\$6,666
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$6,666
Law Firm			
Name and Address (A)			
Lindenmeyr Munroe PO Box 416977 Boston MA 02241	Purpose (C)	Date (D)	Amount (E)
	Office Supplies	01/26/2017	\$7,957
	Total Itemized Transactions with this Payee/Payer		\$7,957
	Total Non-Itemized Transactions with this Payee/Payer		\$23,540
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$31,497
Merchant			
Name and Address (A)			
Linemark Printing Inc 501 Prince Georges Blvd Upper Marlboro MD 20774	Purpose (C)	Date (D)	Amount (E)
	Office Supplies	02/28/2017	\$7,980
	Total Itemized Transactions with this Payee/Payer		\$7,980
	Total Non-Itemized Transactions with this Payee/Payer		\$3,491
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$11,471
Graphics & Printing			
Name and Address (A)			
LinkedIn Corporation 62228 Collections Center Dr Chicago IL 60693	Purpose (C)	Date (D)	Amount (E)
	Staff Recruitment	12/07/2017	\$25,517
	Total Itemized Transactions with this Payee/Payer		\$25,517
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$25,517
Web Services			
Name and Address (A)			
LINKEDIN CORPORATION - OF 2029 STIERLIN CT MOUNTAIN VIEW CA 94043	Purpose (C)	Date (D)	Amount (E)
	Staff Recruitment	01/23/2017	\$23,438
	Total Itemized Transactions with this Payee/Payer		\$23,438
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$23,438
Social Media Company			
Name and Address (A)			
LogMeIn USA Inc 333 Summer St Boston MA 02210	Purpose (C)	Date (D)	Amount (E)
	Computers, Software and Peripherals	02/23/2017	\$5,657
	Total Itemized Transactions with this Payee/Payer		\$5,657
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,657
Software Company			
Name and Address (A)			
Lord Baltimore 3710 E. Baltimore Street Baltimore MD 21224	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$12,847
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$12,847

Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LPC COMMERCIAL SERVICES INC 101 CONSTITUTION AVE STE 32 WASHINGTON DC 20001	Professional Fees	01/10/2017	\$16,910
	Total Itemized Transactions with this Payee/Payer		\$16,910
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$16,910
Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Mac Medics 4421 Nicole Dr Lanham MD 20706	Computers, Software and Peripherals	01/12/2017	\$5,901
	Office Supplies	11/16/2017	\$12,731
	Total Itemized Transactions with this Payee/Payer		\$18,632
	Total Non-Itemized Transactions with this Payee/Payer		\$1,015
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$19,647
IT Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Marco Consulting Group Inc 550 W Washington Blvd Suite 900 Chicago IL 60661			\$0
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$10,000
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Marquette Associates 180 N LaSalle St Ste 3500 Chicago IL 60601			\$0
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$10,000
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$10,000
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Martha Walfoort Esq 3551 Tilden St NW Washington DC 20008	Legal Services	12/07/2017	\$12,500
	Total Itemized Transactions with this Payee/Payer		\$12,500
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$12,500
Lawyer			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Matthew Bender & Co Inc ATTN KAREN CARTY ALBANY NY 12204			\$7,195
	Total Itemized Transactions with this Payee/Payer		\$7,195
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,195
Publishing Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MACH ENERGY PO BOX 419680 BOSTON MA 02119			\$0
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,629
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,629
Building Services			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MARRIOTT 337A0 TAMPA AP TAMPA INT'L AIRPORT				
TAMPA FL 33607		Staff Meetings & Training	12/29/2017	\$12,575
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$12,575
Hotel		Total Non-Itemized Transactions with this Payee/Payer		\$1,136
		Total of All Transactions with this Payee/Payer for This Schedule		\$13,711
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Melisa T Diaz 350 G St SW Suite 606N Washington DC 20024		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$9,419
Consultant		Total of All Transactions with this Payee/Payer for This Schedule		\$9,419
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Meltwater News US Inc 225 Bush Street, Suite 1000 San Francisco CA 94104		Office Supplies	06/08/2017	\$21,150
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$21,150
Software Company		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$21,150
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MES*ICIMS,INC. 90 MATAWAN RD F MATAWAN NJ 07747		Office Supplies	02/16/2017	\$6,290
Type or Classification (B)		Office Supplies		\$7,876
Software Company		Total Itemized Transactions with this Payee/Payer		\$14,166
		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$14,166
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Michael Holland 3857 N Hamilton Ave Chicago IL 60618		Legal Services	09/28/2017	\$11,007
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$11,007
Lawyer		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,007
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Microsoft Corporation Lock Box 842467 1950 N Stemmons Fwy Suite 5 Dallas TX 75207		Computers, Software and Periph	06/15/2017	\$300,145
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$300,145
IT Firm		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$300,145
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
MicroServe Consulting Inc 401 Professional Dr Ste 120 Gaithersburg MD 20879		IT Consulting Support	08/17/2017	\$5,750
Type or Classification (B)		IT Consulting Support		\$8,219
		Total Itemized Transactions with this Payee/Payer		\$13,969
		Total Non-Itemized Transactions with this Payee/Payer		\$6,378
		Total of All Transactions with this Payee/Payer for This Schedule		\$20,347
IT Consulting				

Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
MK Catering Inc 5724 Lafayette Pl Hyattsville MD 20781	Staff Meetings & Training	03/02/2017	\$8,317
	Total Itemized Transactions with this Payee/Payer		\$8,317
	Total Non-Itemized Transactions with this Payee/Payer		\$16,800
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$25,117
Caterer			
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
Mona Electric Group, Inc. PO Box 79280 Baltimore MD 21279	Building Services	12/18/2017	\$17,270
	Total Itemized Transactions with this Payee/Payer		\$17,270
	Total Non-Itemized Transactions with this Payee/Payer		\$10,292
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$27,562
Building Services			
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
Moody's Investors Service PO Box 102597 Atlanta GA 30368	Financial Services	08/24/2017	\$9,500
	Total Itemized Transactions with this Payee/Payer		\$9,500
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$9,500
Research Services			
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
MOONEY GREEN SAINDON MURPHY & WELCH P.C. 1920 L St NW Suite 400 Washington DC 20036			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,151
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,151
Law Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MORGAN STANLEY 1300 Thames Street 5th Fl Baltimore MD 21231	Loan Interest	07/27/2017	\$22,993
	Loan Interest	09/28/2017	\$24,332
	Loan Interest	05/31/2017	\$25,370
	Loan Interest	03/31/2017	\$29,525
	Loan Interest	01/31/2017	\$26,224
	Loan Interest	11/01/2017	\$23,467
	Loan Interest	11/30/2017	\$23,335
Type or Classification (B)	Loan Interest	08/30/2017	\$24,459
Financial Institution	Loan Interest	02/28/2017	\$25,178
	Loan Interest	06/30/2017	\$26,605
	Loan Interest	04/28/2017	\$24,689
	Total Itemized Transactions with this Payee/Payer		\$276,177
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$276,177
Name and Address (A)			
	Purpose (C)	Date (D)	Amount (E)
National RR Passenger Corp 60 Massachusetts Ave NE Washington DC 20002			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,550
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,550
Transportation/Rail			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Moving Services	07/06/2017	\$5,739
	Total Itemized Transactions with this Payee/Payer		\$5,739
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,739

National Van Lines Inc 39840 Treasury Center			
Chicago IL 60694			
Type or Classification (B)			
Moving Services			
Name and Address (A)			
NELBUD SERVICES GROUP INC			
Purpose (C)		Date (D)	Amount (E)
Building Services		03/22/2017	\$5,076
Total Itemized Transactions with this Payee/Payer			\$5,076
Total Non-Itemized Transactions with this Payee/Payer			\$5,393
Total of All Transactions with this Payee/Payer for This Schedule			\$10,469
Type or Classification (B)			
Building Services			
Name and Address (A)			
NEWEGG.COM 16839 GALE AVE			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$8,204
Total of All Transactions with this Payee/Payer for This Schedule			\$8,204
Type or Classification (B)			
Computer Systems			
Name and Address (A)			
NGP VAN Inc 1101 15th St NW Ste 500 Washington DC 20005			
Purpose (C)		Date (D)	Amount (E)
Consulting Support		02/23/2017	\$74,000
Consulting Support		03/23/2017	\$74,000
Consulting Support		05/04/2017	\$74,000
Consulting Support		05/11/2017	\$74,000
Consulting Support		06/15/2017	\$74,000
Consulting Support		06/29/2017	\$74,000
Consulting Support		07/27/2017	\$74,000
Consulting Support		08/31/2017	\$74,000
Consulting Support		09/28/2017	\$74,000
Consulting Support		10/26/2017	\$74,000
Consulting Support		11/06/2017	\$74,000
Total Itemized Transactions with this Payee/Payer			\$814,000
Total Non-Itemized Transactions with this Payee/Payer			\$2,000
Total of All Transactions with this Payee/Payer for This Schedule			\$816,000
Type or Classification (B)			
Consulting Firm			
Name and Address (A)			
ONICON INC 11451 BELCHER RD S LARGO FL 33773			
Purpose (C)		Date (D)	Amount (E)
Building Services		07/20/2017	\$6,016
Total Itemized Transactions with this Payee/Payer			\$6,016
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$6,016
Type or Classification (B)			
Building Services			
Name and Address (A)			
PANERA BREAD CAFE ONLINE SUITE 100 WASHINGTON DC 20036			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions with this Payee/Payer			\$0
Total Non-Itemized Transactions with this Payee/Payer			\$7,530
Total of All Transactions with this Payee/Payer for This Schedule			\$7,530
Type or Classification (B)			
Restaurant			
Name and Address (A)			
Pepco PO Box 13608 Philadelphia PA 19101			
Purpose (C)		Date (D)	Amount (E)
Building Services		07/07/2017	\$14,037
Building Services		02/28/2017	\$15,228
Building Services		05/26/2017	\$13,386
Building Services		01/31/2017	\$18,672
Total Itemized Transactions with this Payee/Payer			\$169,574
Total Non-Itemized Transactions with this Payee/Payer			\$16,020
Total of All Transactions with this Payee/Payer for This Schedule			\$185,594

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Utility	Building Services	10/03/2017	\$17,002
	Building Services	05/08/2017	\$14,589
	Building Services	03/31/2017	\$16,191
	Building Services	09/06/2017	\$15,201
	Building Services	11/03/2017	\$15,143
	Building Services	08/10/2017	\$14,951
	Building Services	12/08/2017	\$15,174
	Total Itemized Transactions with this Payee/Payer		
Total Non-Itemized Transactions with this Payee/Payer			\$16,020
Total of All Transactions with this Payee/Payer for This Schedule			\$185,594
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pied-A-Terre Properties Ltd 2014 Hillyer PI NW Washington DC 20009	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$32,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$32,000
Type or Classification (B)			
Landlord			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pitney Bowes Global Financial Services PO Box 371887 Pittsburgh PA 15250	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,800
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,800
Type or Classification (B)			
Financial Institution			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Pitney Bowes Reserve Acct 50590546 PO BOX 223648 Pittsburgh PA 15250	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,500
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,500
Type or Classification (B)			
Postage Meter			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PoliOps LLC PO Box 1572 Glen Allen VA 23060	PoliOps LLC 2016 1	01/01/2017	\$15,000
	PoliOps LLC 2016 2	02/01/2017	\$15,000
	PoliOps LLC 2017 3	03/01/2017	\$15,000
	PoliOps LLC 2017 4	04/01/2017	\$15,000
	PoliOps LLC 2017 5	05/01/2017	\$15,000
	PoliOps LLC 2017 6	06/01/2017	\$15,000
	PoliOps LLC 2017 7	07/01/2017	\$15,000
	PoliOps LLC 2017 8	08/01/2017	\$15,000
	PoliOps LLC 2017 9	09/01/2017	\$15,000
	PoliOps LLC 2017 10	10/01/2017	\$15,000
	PoliOps LLC 2017 11	11/01/2017	\$15,000
	December payment	12/18/2017	\$15,000
Total Itemized Transactions with this Payee/Payer			\$180,000
Total Non-Itemized Transactions with this Payee/Payer			\$540
Total of All Transactions with this Payee/Payer for This Schedule			\$180,540
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PROMEVO.COM 1720 WILDCAT BLVD. SUITE 20 BURLINGTON KY 41005	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$18,315
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,315
Type or Classification (B)			
IT Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$24,444

PSA Insurance Inc 11311 McCormick Rd 5th Floor Hunt Valley MD 21031		Purpose (C)	Date (D)	Amount (E)	
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$24,444	
Consulting Firm					
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)		
QUICKBASE.INTUIT.COM 150 CAMBRIDGE PARK DR	Computers, Software and Peripherals	02/07/2017	\$5,885		
	Computers, Software and Peripherals	01/23/2017	\$7,260		
CAMBRIDGE MA 02140	Computers, Software and Peripherals	01/31/2017	\$5,885		
	Computers, Software and Peripherals	02/13/2017	\$7,260		
	Computers, Software and Peripherals	03/10/2017	\$7,260		
	Computers, Software and Peripherals	03/29/2017	\$7,260		
	Computers, Software and Peripherals	07/11/2017	\$7,260		
	Computers, Software and Peripherals	07/26/2017	\$7,260		
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$91,630		
IT Firm		Total Non-Itemized Transactions with this Payee/Payer		\$0	
Total of All Transactions with this Payee/Payer for This Schedule		\$91,630			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)		
Residence Inn Fairfax 3565 Chain Bridge Road Fairfax VA 22030	Total Itemized Transactions with this Payee/Payer		\$0		
	Total Non-Itemized Transactions with this Payee/Payer		\$5,400		
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,400		
Hotel					
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)		
Revolution Messaging LLC 1120 Connecticut Ave NW Ste 1100 Washington DC 20036	Telecommunications	01/26/2017	\$13,500		
	Telecommunications	03/09/2017	\$13,500		
	Telecommunications	04/20/2017	\$13,500		
	Telecommunications	04/27/2017	\$13,500		
	Telecommunications	05/11/2017	\$30,000		
	Telecommunications	05/18/2017	\$13,500		
	Telecommunications	06/29/2017	\$13,500		
	Telecommunications	08/24/2017	\$13,500		
	Telecommunications	09/21/2017	\$13,500		
	Telecommunications	11/02/2017	\$30,000		
	Telecommunications	11/22/2017	\$13,500		
	Telecommunications	11/28/2017	\$13,500		
	Total Itemized Transactions with this Payee/Payer		\$195,000		
	Total Non-Itemized Transactions with this Payee/Payer		\$6,500		
Total of All Transactions with this Payee/Payer for This Schedule		\$201,500			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)		
RED COATS INC PO BOX 79579 BALTIMORE MD 21279	Janitorial Services	10/03/2017	\$39,905		
	Janitorial Services	07/07/2017	\$38,298		
	Janitorial Services	12/08/2017	\$39,905		
	Janitorial Services	11/10/2017	\$39,905		
	Janitorial Services	08/10/2017	\$39,905		
	Janitorial Services	06/23/2017	\$39,905		
	Janitorial Services	09/06/2017	\$39,905		
	Total Itemized Transactions with this Payee/Payer		\$277,728		
Total Non-Itemized Transactions with this Payee/Payer		\$29,156			
Total of All Transactions with this Payee/Payer for This Schedule		\$306,884			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)		
Robert Morgan Greenleaf 35 South Freeport Rd Freeport ME 04032	Legal Services	04/06/2017	\$5,000		
	Total Itemized Transactions with this Payee/Payer		\$5,000		
	Total Non-Itemized Transactions with this Payee/Payer		\$0		
Total of All Transactions with this Payee/Payer for This Schedule		\$5,000			

Type or Classification (B)			
Law Firm			
Name and Address (A)			
Robert Slye Electronics Inc 3415 N Washington Blvd Arlington VA 22201	Purpose (C)	Date (D)	Amount (E)
	Computers, Software and Peripherals	06/29/2017	\$47,419
	Computers, Software and Peripherals	09/28/2017	\$157,052
	Total Itemized Transactions with this Payee/Payer		\$204,471
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$204,471
Consulting			
Name and Address (A)			
Roosevelt Institute 570 Lexington Ave 5th Floor New York NY 10022	Purpose (C)	Date (D)	Amount (E)
	Telecommunications	01/12/2017	\$25,000
	Total Itemized Transactions with this Payee/Payer		\$25,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$25,000
Non-Profit Organization			
Name and Address (A)			
Roth Staffing PO Box 60003 Anaheim CA 92812	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,490
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,490
Consulting Firm			
Name and Address (A)			
ROLL CALL INC 77 K ST NE Washington DC 20002	Purpose (C)	Date (D)	Amount (E)
	Subscriptions	08/31/2017	\$48,810
	Total Itemized Transactions with this Payee/Payer		\$48,810
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$48,810
Research Services			
Name and Address (A)			
Salter and Co LLC 4600 East West Hwy Ste 300 Bethesda MD 20814	Purpose (C)	Date (D)	Amount (E)
	Consulting Support	11/02/2017	\$8,032
	Total Itemized Transactions with this Payee/Payer		\$8,032
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,032
Accounting Firm			
Name and Address (A)			
SAVILLS STUDLEY INC 1201 F ST NW STE 500 WASHINGTON DC 20004	Purpose (C)	Date (D)	Amount (E)
	Building Services	02/13/2017	\$87,851
	Total Itemized Transactions with this Payee/Payer		\$87,851
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$87,851
Realty			
Name and Address (A)			
Segal Advisors, Inc. PO Box 4142 Church Street Station New York NY 10261	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,000
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000

Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Segal Company 1800 M Street NW Suite 900 S Washington DC 20036	Consulting Support	04/27/2017	\$15,748
	Consulting Support	06/29/2017	\$6,588
	Total Itemized Transactions with this Payee/Payer		\$22,336
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,336
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU National Industry Pension Fund 1800 Mass Ave NW Ste 301 Washington DC 20036	Postage	02/02/2017	\$12,144
	Insurance	04/27/2017	\$13,807
	Postage	08/03/2017	\$11,594
	Insurance	11/30/2017	\$16,275
	Total Itemized Transactions with this Payee/Payer		\$53,820
Total Non-Itemized Transactions with this Payee/Payer		\$3,994	
Total of All Transactions with this Payee/Payer for This Schedule		\$57,814	
Type or Classification (B)			
Pension Fund			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Staff Pension Fund 11 Dupont Circle NW Washington DC 20036	Insurance	02/09/2017	\$5,620
	Total Itemized Transactions with this Payee/Payer		\$5,620
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,620
Type or Classification (B)			
Pension Fund			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SERVICE WEST INC 2054 BURROUGHS AVENUE SAN LEANDRO CA 94577	Office Supplies	12/29/2017	\$17,350
	Total Itemized Transactions with this Payee/Payer		\$17,350
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,350
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Silver P Lessee LLC 2121 P St NW Washington DC 20037	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,046
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,046
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SIEMENS INDUSTRY INC C/O CITIBANK - BLDG TECH CAROL STREAM IL 60132	Building Services	09/11/2017	\$5,214
	Total Itemized Transactions with this Payee/Payer		\$5,214
	Total Non-Itemized Transactions with this Payee/Payer		\$14,600
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,814
Type or Classification (B)			
Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Smart Source Rental PO Box 289 Laurel NY 11948	Computers, Software and Peripherals	12/07/2017	\$33,523
	Total Itemized Transactions with this Payee/Payer		\$33,523
	Total Non-Itemized Transactions with this Payee/Payer		\$996
	Total of All Transactions with this Payee/Payer for This Schedule		\$34,519
Type or Classification (B)			
Leasing Firm			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Southwest Airlines PO Box 36611 Dallas TX 75235	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$38,059 \$38,059
Type or Classification (B)			
Transportation/Air			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Sparknight LLC c/o CBRE Inc Asset Services 1000 Broadway Ste 335 Oakland CA 94607	Rent Rent Rent Rent Rent Rent Rent Rent Rent Rent Rent Rent Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	02/01/2017 03/01/2017 04/01/2017 05/01/2017 06/01/2017 07/01/2017 08/01/2017 09/01/2017 10/01/2017 11/01/2017	\$15,495 \$15,495 \$15,495 \$15,495 \$15,495 \$15,495 \$15,495 \$15,495 \$15,960 \$15,960 \$155,880 \$11,216 \$167,096
Type or Classification (B)			
Employee Housing			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Staybridge Suites Las Vegas 5735 Dean Martin Dr Las Vegas NV 89118	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$15,303 \$15,303
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Strategic Products and Services 300 Littleton Rd Parsippany NJ 07054	Computers, Software and Peripherals IT Consulting Support Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	01/26/2017 11/22/2017	\$9,518 \$9,518 \$19,036 \$0 \$19,036
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Streetsense Consulting, LLC 3 Bethesda Metro, Suite 140 Bethesda MD 20814	02/28 B&B JOINT 1ST HALF LC Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	04/10/2017	\$60,476 \$60,476 \$0 \$60,476
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
STUART DEAN CO INC PO BOX 10369 NEWARK NJ 07193	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$30,150 \$30,150
Type or Classification (B)			
Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SuccessFactors Inc PO Box 89 4642 Los Angeles CA 90189	Computers, Software and Peripherals Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	08/10/2017	\$33,775 \$33,775 \$0 \$33,775

Type or Classification (B)			
Consulting Firm			
Name and Address (A)			
Swift Software Inc PO Box 3928	Purpose (C)	Date (D)	Amount (E)
Frederick MD 21705	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,970
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,970
Type or Classification (B)			
IT Firm			
Name and Address (A)			
TABLEAU SOFTWARE INC 837 N 34TH ST, STE 400	Purpose (C)	Date (D)	Amount (E)
SEATTLE WA 98103	Computers, Software and Peripherals	02/17/2017	\$5,843
	Total Itemized Transactions with this Payee/Payer		\$5,843
	Total Non-Itemized Transactions with this Payee/Payer		\$468
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,311
Type or Classification (B)			
IT Firm			
Name and Address (A)			
The MIS Department, Inc. 2115 N California Ave Ste 1 Chicago IL 60647	Purpose (C)	Date (D)	Amount (E)
	IT Consulting Support	08/24/2017	\$49,159
	Total Itemized Transactions with this Payee/Payer		\$49,159
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$49,159
Type or Classification (B)			
Information Technology			
Name and Address (A)			
The Ultimate Software Group, Inc. PO BOX 930953	Purpose (C)	Date (D)	Amount (E)
Atlanta GA 31193	Payroll Processing	05/11/2017	\$17,982
	Payroll Processing	05/18/2017	\$75,506
	Payroll Processing	05/18/2017	\$131,817
	Total Itemized Transactions with this Payee/Payer		\$225,305
	Total Non-Itemized Transactions with this Payee/Payer		\$3,114
	Total of All Transactions with this Payee/Payer for This Schedule		\$228,419
Type or Classification (B)			
Software Company			
Name and Address (A)			
THOMSON REUTERS LEGAL I 610 OPPERMAN DR	Purpose (C)	Date (D)	Amount (E)
SAINT PAUL MN 55123	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$13,452
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,452
Type or Classification (B)			
Media Firm			
Name and Address (A)			
Tracy McGowan 1006 Dead Run Dr	Purpose (C)	Date (D)	Amount (E)
Mc Lean VA 22101	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$12,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,000
Type or Classification (B)			
Landlord			
Name and Address (A)			
TRANSPERFECT 3 PARK AVE 39TH FLOOR	Purpose (C)	Date (D)	Amount (E)
NEW YORK NY 10016	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,720
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,720
Type or Classification (B)			

Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
United Airlines 1200 E Algonquin Rd Elk Grove Village IL 60007	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$38,064 \$38,064
Type or Classification (B)	Transportation/Air		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
United Parcel Service PO Box 660586 Dallas TX 75266	Postage Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	05/23/2017	\$6,596 \$6,596 \$72,411 \$79,007
Type or Classification (B)	Courier		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Universidad de Puerto Rico En Cayey Division de Finanzas PO Box 372230 Cayey 00 00737	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$11,301 \$11,301
Type or Classification (B)	Educational Institution		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US Express Inc 3240 Hubbard Rd Landover MD 20785	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$52,244 \$52,244
Type or Classification (B)	Courier		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Veritext Pennsylvania Reporting 1801 Market St Suite 1800 Philadelphia PA 19103	Legal Services Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	03/22/2017	\$25,348 \$25,348 \$0 \$25,348
Type or Classification (B)	Consulting Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Verizon PO Box 660720 Dallas TX 75266	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$6,493 \$6,493
Type or Classification (B)	Utility Company		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Verizon PO Box 25505 Lehigh Valley PA 18002	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$164,683 \$164,683
Type or Classification (B)	Utility Company		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Viking Collection Service PO Box 59207 Minneapolis MN 55459	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$6,512 \$6,512
Type or Classification (B)			
Financial Institution			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
VOCUS INC 12051 INDIAN CREEK CT BELTSVILLE MD 20705	Subscriptions Subscriptions Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	03/09/2017 03/09/2017	\$10,911 \$10,911 \$21,822 \$0 \$21,822
Type or Classification (B)			
Communication Agency			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
W B Mason Co Inc PO Box 981101 Boston MA 02298	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$80,389 \$80,389
Type or Classification (B)			
Office Supply Store			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Wayne State University Walter P Reuther Library 5401 Cass Ave Detroit MI 48202	Consulting Support Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	11/30/2017	\$58,953 \$58,953 \$0 \$58,953
Type or Classification (B)			
Educational Institution			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WB MASON CO INC PO BOX 981101 BOSTON MA 02298	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$11,730 \$11,730
Type or Classification (B)			
Office Supply Store			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WB WASTE SOLUTIONS LLC 2911 52ND AVE HYATTSVILLE MD 20781	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$5,395 \$5,395
Type or Classification (B)			
Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Wells Fargo PO Box 63020 San Francisco CA 94163	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$10,038 \$10,038
Type or Classification (B)			
Financial Institution			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WE BOWERS INC 12401 KILN CT STE A BELTSVILLE MD 20705	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$8,967
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,967
Type or Classification (B) Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Whelan Security P.O. Box 843886 Kansas City MO 64184	Building Services	09/06/2017	\$12,410
	Building Services	11/10/2017	\$15,097
	Building Services	11/21/2017	\$12,497
	Building Services	10/03/2017	\$12,439
	Building Services	05/17/2017	\$16,569
	Building Services	06/06/2017	\$16,789
	Building Services	09/18/2017	\$13,178
	Building Services	06/23/2017	\$12,407
	Building Services	10/17/2017	\$12,497
	Building Services	07/07/2017	\$12,110
	Building Services	12/08/2017	\$12,384
	Building Services	05/17/2017	\$8,883
	Building Services	09/06/2017	\$12,499
	Building Services	12/08/2017	\$12,468
	Building Services	07/25/2017	\$12,809
	Building Services	06/13/2017	\$15,141
	Building Services	08/10/2017	\$13,717
	Total Itemized Transactions with this Payee/Payer		\$223,894
	Total Non-Itemized Transactions with this Payee/Payer		\$2,941
	Total of All Transactions with this Payee/Payer for This Schedule		\$226,835
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WHELAN SECURITY CO IN P.O. Box 843886 Kansas City MO 64184	Building Services	05/08/2017	\$16,342
	Building Services	05/08/2017	\$17,125
	Building Services	04/10/2017	\$16,513
		Total Itemized Transactions with this Payee/Payer	
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$49,980
Type or Classification (B) Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WL GARY COMPANY INC 225 VINE STREET WASHINGTON DC 20012	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,363
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,363
Type or Classification (B) Building Services			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Xerox Corporation PO Box 827598 Philadelphia PA 19182	Leased Equipment	01/27/2017	\$55,397
	Leased Equipment	03/08/2017	\$42,906
	Leased Equipment	03/31/2017	\$46,055
	Leased Equipment	03/31/2017	\$46,055
	Leased Equipment	04/25/2017	\$59,460
	Leased Equipment	05/31/2017	\$44,485
	Leased Equipment	06/30/2017	\$46,086
	Leased Equipment	07/31/2017	\$62,378
	Leased Equipment	08/31/2017	\$44,299
	Leased Equipment	09/23/2017	\$44,745
	Leased Equipment	10/26/2017	\$55,714
	Leased Equipment	11/30/2017	\$45,637
	Leased Equipment	12/31/2017	\$44,951
	Total Itemized Transactions with this Payee/Payer		\$638,168
	Total Non-Itemized Transactions with this Payee/Payer		\$6,672
	Total of All Transactions with this Payee/Payer for This Schedule		\$644,840
Type or Classification (B) Document Management Corporation			

Name and Address (A)			
Zuckerman Spaeder LLP 1800 M ST NW STE 1000 WASHINGTON DC 20036	Purpose (C)	Date (D)	Amount (E)
	Legal Services	05/17/2017	\$12,660
	Total Itemized Transactions with this Payee/Payer		\$12,660
	Total Non-Itemized Transactions with this Payee/Payer		\$17,929
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$30,589
Law Firm			

Form LM-2 (Revised 2010)

SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 000-137

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
1199 SEIU United Healthcare Workers East 310 W 43rd St New York NY 10036	Other Subsidy	01/05/2017	\$9,165	
	Other Subsidy	02/05/2017	\$9,165	
	Other Subsidy	03/05/2017	\$9,165	
	Other Subsidy	04/06/2017	\$9,165	
	Other Subsidy	05/05/2017	\$9,165	
	Other Subsidy	06/05/2017	\$9,165	
	Other Subsidy	07/06/2017	\$9,165	
	Other Subsidy	08/05/2017	\$9,165	
	Other Subsidy	09/07/2017	\$9,165	
	Other Subsidy	10/05/2017	\$9,165	
	Other Subsidy	11/05/2017	\$9,165	
	Other Subsidy	12/05/2017	\$9,165	
	Total Itemized Transactions with this Payee/Payer			\$109,980
Total Non-Itemized Transactions with this Payee/Payer			\$0	
Total of All Transactions with this Payee/Payer for This Schedule			\$109,980	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
A Silver Thread Inc 8820 Shining Oceans Way Ste Columbia MD 22045	Consulting Support	03/30/2017	\$6,599	
	Total Itemized Transactions with this Payee/Payer			\$6,599
	Total Non-Itemized Transactions with this Payee/Payer			\$5,791
	Total of All Transactions with this Payee/Payer for This Schedule			\$12,390
Type or Classification (B)	IT Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Adrienne Shropshire 380 Summit Ave Mount Vernon NY 10552	Consulting Support	09/07/2017	\$9,000	
	Consulting Support	09/21/2017	\$9,000	
	Consulting Support	10/01/2017	\$9,000	
	Consulting Support	11/01/2017	\$9,000	
	Consulting Support	12/01/2017	\$9,000	
	Consulting Support	12/31/2017	\$9,000	
	Total Itemized Transactions with this Payee/Payer			\$54,000
Total Non-Itemized Transactions with this Payee/Payer			\$2,000	
Total of All Transactions with this Payee/Payer for This Schedule			\$56,000	
Type or Classification (B)	Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
AFSCME 1625 L St NW Washington DC 20036	Meetings	03/30/2017	\$14,034	
	Total Itemized Transactions with this Payee/Payer			\$14,034
	Total Non-Itemized Transactions with this Payee/Payer			\$0
	Total of All Transactions with this Payee/Payer for This Schedule			\$14,034
Type or Classification (B)	Union			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Air Canada 1133 Ave of the Americas New York NY 10036	Total Itemized Transactions with this Payee/Payer			\$0
	Total Non-Itemized Transactions with this Payee/Payer			\$9,905
	Total of All Transactions with this Payee/Payer for This Schedule			\$9,905
Type or Classification (B)	Transportation/Air			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Airlines Reporting Corp 4100 Fairfax Dr Suite 600 Arlington VA 22203	Total Itemized Transactions with this Payee/Payer			\$0
	Total Non-Itemized Transactions with this Payee/Payer			\$33,279
	Total of All Transactions with this Payee/Payer for This Schedule			\$33,279
Type or Classification (B)	IT Firm			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
AIRLIE CENTER 6809 AIRLIE RD WARRENTON VA 20187	Meetings	09/30/2017	\$5,835
	Total Itemized Transactions with this Payee/Payer		\$5,835
	Total Non-Itemized Transactions with this Payee/Payer		\$4,685
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,520
	Type or Classification (B)	Hotel	
Alaska Airlines Seattle Tacoma Airport Seattle WA 98158			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$29,352
	Total of All Transactions with this Payee/Payer for This Schedule		\$29,352
	Type or Classification (B)	Transportation/Air	
Alvarez Porter Group LLC 83 Iroquois Rd Yonkers NY 10710			
	Consulting Support	05/25/2017	\$5,677
	Total Itemized Transactions with this Payee/Payer		\$5,677
	Total Non-Itemized Transactions with this Payee/Payer		\$63,083
	Total of All Transactions with this Payee/Payer for This Schedule		\$68,760
Type or Classification (B)	Consulting Firm		
American Airlines Inc CC Billing/Attn J Gardner Tulsa OK 74158			
	Meetings	05/31/2017	\$7,198
	Meetings	05/31/2017	\$12,047
	Meetings	05/31/2017	\$9,538
	Meetings	05/05/2017	\$5,545
	Meetings	06/30/2017	\$16,980
	Meetings	07/31/2017	\$13,419
	Meetings	08/31/2017	\$22,666
	Meetings	09/30/2017	\$12,735
	Meetings	10/31/2017	\$8,629
	Total Itemized Transactions with this Payee/Payer		\$108,757
	Total Non-Itemized Transactions with this Payee/Payer		\$108,122
	Total of All Transactions with this Payee/Payer for This Schedule		\$216,879
Type or Classification (B)	Transportation/Air		
Ana Perez PO Box 8352 Emeryville CA 94608			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$13,241
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,241
Type or Classification (B)	Consultant		
Anne Litwin 86 Rockview St Jamaica Plain MA 02130			
	Consulting Support	09/28/2017	\$7,457
	Total Itemized Transactions with this Payee/Payer		\$7,457
	Total Non-Itemized Transactions with this Payee/Payer		\$44,865
	Total of All Transactions with this Payee/Payer for This Schedule		\$52,322
Type or Classification (B)	Consultant		
Applied Automated Engineering Corp 65 S Main St Bldg C Pennington NJ 08534			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$7,218
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,218
Type or Classification (B)			

Type or Classification (B)			
Consulting Firm			
Name and Address (A)			
ARAMARK BOLGER CEN FRONT 9600 NEW BRIDGE DR	Purpose (C)	Date (D)	Amount (E)
	Conferences	06/23/2017	\$13,872
POTOMAC MD 20854	Conferences	08/17/2017	\$12,499
	Total Itemized Transactions with this Payee/Payer		\$26,371
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$26,371
Conference Center			
Name and Address (A)			
Asian Pacific American Labor Alliance 815 16th St NW 2nd Flr Washington DC 20006	Purpose (C)	Date (D)	Amount (E)
	Conferences	09/22/2017	\$71,822
	Total Itemized Transactions with this Payee/Payer		\$71,822
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$71,822
Non-Profit Organization			
Name and Address (A)			
Beacon Hotel 1615 Rhode Island Ave NW Washington DC 20036	Purpose (C)	Date (D)	Amount (E)
	Meetings	02/28/2017	\$50,152
	Total Itemized Transactions with this Payee/Payer		\$50,152
	Total Non-Itemized Transactions with this Payee/Payer		\$14,690
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$64,842
Hotel			
Name and Address (A)			
Beaconfire Consulting Inc 2300 Clarendon Blvd Ste 925 Arlington VA 22201	Purpose (C)	Date (D)	Amount (E)
	Consulting Support	07/13/2017	\$8,588
	Total Itemized Transactions with this Payee/Payer		\$8,588
	Total Non-Itemized Transactions with this Payee/Payer		\$16,303
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$24,891
Consulting Firm			
Name and Address (A)			
Beth A Applegate 911 W 3rd St Blooming ton IN 47404	Purpose (C)	Date (D)	Amount (E)
	Consulting Support	07/13/2017	\$5,555
	Total Itemized Transactions with this Payee/Payer		\$5,555
	Total Non-Itemized Transactions with this Payee/Payer		\$9,719
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$15,274
Consultant			
Name and Address (A)			
Bond Beebe 4600 East West Highway Ste 900 Bethesda MD 20814	Purpose (C)	Date (D)	Amount (E)
	Financial Services	08/03/2017	\$24,295
	Total Itemized Transactions with this Payee/Payer		\$24,295
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$24,295
Accounting Firm			
Name and Address (A)			
Bredhoff & Kaiser 805 Fifteenth St NW Suite 1000 Washington DC 20005	Purpose (C)	Date (D)	Amount (E)
	Legal Services	05/18/2017	\$37,914
	Legal Services	08/03/2017	\$11,875
	Legal Services	09/14/2017	\$8,443
	Legal Services	10/26/2017	\$32,197
	Total Itemized Transactions with this Payee/Payer		\$90,429
	Total Non-Itemized Transactions with this Payee/Payer		\$21,758
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$112,187

Law Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Brian Lohmann 4844 Riverton Ave #204 North Hollywood CA 91601	Consulting Support	01/12/2017	\$5,308
	Total Itemized Transactions with this Payee/Payer		\$5,308
	Total Non-Itemized Transactions with this Payee/Payer		\$9,731
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,039
	Type or Classification (B)	Consultant	
Brilliant Corners Research & Strategies 1250 Eye St NW Ste 200 Washington DC 20005	Member education programs	09/28/2017	\$5,000
	Total Itemized Transactions with this Payee/Payer		\$5,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
	Type or Classification (B)	Market Researcher	
California Faculty Association, SEIU Local 1983 1110 K St Sacramento CA 95814	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$11,520
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,520
	Type or Classification (B)	SEIU/Local	
	Name and Address (A)		
Chicago S Loop Hotel LLC 2600 S State St Chicago IL 60616	Meetings	04/30/2017	\$5,454
	Total Itemized Transactions with this Payee/Payer		\$5,454
	Total Non-Itemized Transactions with this Payee/Payer		\$42
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,496
	Type or Classification (B)	Hotel	
Christensen James and Martin Chtd 7440 W Sahara Ave Las Vegas NV 89117	Legal Services	08/31/2017	\$8,433
	Total Itemized Transactions with this Payee/Payer		\$8,433
	Total Non-Itemized Transactions with this Payee/Payer		\$7,710
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,143
	Type or Classification (B)	Law Firm	
Christy Hawkins Davis 1329 F St NE Washington DC 20002	Consulting Support	11/16/2017	\$6,355
	Total Itemized Transactions with this Payee/Payer		\$6,355
	Total Non-Itemized Transactions with this Payee/Payer		\$10,643
	Total of All Transactions with this Payee/Payer for This Schedule		\$16,998
	Type or Classification (B)	Consultant	
Clifford W Jones Jr 6923 NE 15th Ave Portland OR 97211	Consulting Support	05/04/2017	\$13,345
	Consulting Support	11/22/2017	\$26,048
	Total Itemized Transactions with this Payee/Payer		\$39,393
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$39,393
Type or Classification (B)	Consultant		

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CLPE-Old Town Op Co LLC 480 King St Alexandria VA 22314		Meetings	01/01/2017	\$6,270
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$6,270
Hotel		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,270
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
CNF Catering 1225 19th St NW Washington DC 20036		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$10,152
Caterer		Total of All Transactions with this Payee/Payer for This Schedule		\$10,152
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Community Matters LLC 99 Lloyd Ave Providence RI 02906		Consulting Support	02/09/2017	\$7,176
		Consulting Support	04/13/2017	\$6,131
		Consulting Support	06/08/2017	\$8,735
		Consulting Support	09/14/2017	\$9,720
		Consulting Support	12/08/2017	\$5,877
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$37,639
Consulting Firm		Total Non-Itemized Transactions with this Payee/Payer		\$63,174
		Total of All Transactions with this Payee/Payer for This Schedule		\$100,813
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Cooperative Development Institute PO Box 1051 Northampton MA 01061		Consulting Support	01/12/2017	\$5,000
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,000
Consulting Firm		Total Non-Itemized Transactions with this Payee/Payer		\$0
		Total of All Transactions with this Payee/Payer for This Schedule		\$5,000
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Corporate Apartment Specialists Inc 2800 S Shirlington Rd Ste 712 Arlington VA 22206		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$37,455
Employee Housing		Total of All Transactions with this Payee/Payer for This Schedule		\$37,455
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Crown Plaza Hotel 733 W Madison St Chicago IL 60661		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$9,800
Hotel		Total of All Transactions with this Payee/Payer for This Schedule		\$9,800
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
David Mott 14216 Chadwick Ln Rockville MD 20853		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$16,454
Consulting		Total of All Transactions with this Payee/Payer for This Schedule		\$16,454

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
David Sailer 223 Valley Rd Montclair NJ 07042	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$5,504 \$5,504
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Delta Air Lines Atlanta Airport Atlanta GA 30320	Meetings Meetings Meetings Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	06/30/2017 08/31/2017 09/30/2017	\$5,380 \$7,847 \$13,152 \$26,379 \$65,651 \$92,030
Type or Classification (B)			
Transportation/Air			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Dennis Rivera PO Box 938 Culebra 00 00775	Meetings Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	07/13/2017	\$5,129 \$5,129 \$11,090 \$16,219
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Dodge Chrome Inc 11941-I Bournefield Way Silver Spring MD 20904	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$6,115 \$6,115
Type or Classification (B)			
Graphics & Printing			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Doyle Printing & Offset Company Inc 5206 46th Ave Hyattsville MD 20781	Member Education Programs Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	06/13/2017	\$5,229 \$5,229 \$3,579 \$8,808
Type or Classification (B)			
Graphics & Printing			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DOUBLE TREE BY HILTON 5801 SOUTHFIELD EXPRESSW DETROIT MI 48228	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$13,058 \$13,058
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DOUBLETREE NEW ORLEANS FD 300 CANAL STREET NEW ORLEANS LA 70130	Meetings Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	01/01/2017	\$54,818 \$54,818 \$0 \$54,818
Type or Classification (B)			
Hotel			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DOUBLETREE WASHINGTON DC 8727 COLESVILLE RD	Meetings	01/31/2017	\$11,589
SILVER SPRING MD 20910	Meetings	03/31/2017	\$15,170
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$26,759
Hotel	Total Non-Itemized Transactions with this Payee/Payer		\$842
	Total of All Transactions with this Payee/Payer for This Schedule		\$27,601
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EAST OF EIGHTH 254 W 23RD ST NEW YORK NY 10011	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$10,079
Restaurant	Total of All Transactions with this Payee/Payer for This Schedule		\$10,079
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Eben A Weitzman PhD 22 Kensington Ave West Newton MA 02465	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$18,004
Consultant	Total of All Transactions with this Payee/Payer for This Schedule		\$18,004
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EDEN ROC BEACH RESORT & S 4525 COLLINS AVE MIAMI BEACH FL 33140	Meetings	08/11/2017	\$5,699
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$5,699
Hotel	Total Non-Itemized Transactions with this Payee/Payer		\$1,690
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,389
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Eileen Kirilin 7124 Sycamore Ave Takoma Park MD 20912	Consulting Support	02/05/2017	\$16,000
Type or Classification (B)	Consulting Support	03/05/2017	\$16,000
Consultant	Consulting Support	04/05/2017	\$16,000
	Consulting Support	05/05/2017	\$16,000
	Consulting Support	06/05/2017	\$16,000
	Consulting Support	07/13/2017	\$16,000
	Consulting Support	09/20/2017	\$16,000
	Consulting Support	09/20/2017	\$16,000
	Consulting Support	11/02/2017	\$16,000
	Consulting Support	11/05/2017	\$16,000
	Consulting Support	12/05/2017	\$16,000
	Total Itemized Transactions with this Payee/Payer		\$176,000
	Total Non-Itemized Transactions with this Payee/Payer		\$339
	Total of All Transactions with this Payee/Payer for This Schedule		\$176,339
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Eliseo V Medina 4063 Dover Rd La Canada Flintridge CA 91011	Consulting Support	02/01/2017	\$6,000
Type or Classification (B)	Consulting Support	03/01/2017	\$6,000
Consultant	Consulting Support	05/11/2017	\$15,000
	Consulting Support	05/11/2017	\$15,000
	Consulting Support	06/01/2017	\$15,000
	Consulting Support	07/20/2017	\$15,000
	Consulting Support	07/27/2017	\$15,000
	Consulting Support	09/01/2017	\$15,000
	Consulting Support	10/01/2017	\$15,000
	Consulting Support	11/01/2017	\$15,000
	Consulting Support	12/01/2017	\$15,000
	Consulting Support	12/31/2017	\$15,000
	Total Itemized Transactions with this Payee/Payer		\$162,000
	Total Non-Itemized Transactions with this Payee/Payer		\$11,969
	Total of All Transactions with this Payee/Payer for This Schedule		\$173,969

Name and Address (A)				
Embassy Row Hotel 2014 Massachusetts Ave NW		Purpose (C)	Date (D)	Amount (E)
Washington DC 20036		Conferences	09/30/2017	\$7,647
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Hotel		\$7,647		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$4,463		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$12,110		
Name and Address (A)				
Emerald River Ranch LLC 1700 N Decatur Blvd		Purpose (C)	Date (D)	Amount (E)
Las Vegas NV 89108		Housing	05/26/2017	\$5,993
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Property Management		\$5,993		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$19,600		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$25,593		
Name and Address (A)				
Event Technologies Group 1512 S 13th St		Purpose (C)	Date (D)	Amount (E)
Philadelphia PA 19147		Meetings	08/03/2017	\$5,320
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Event Equipment		\$5,320		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$0		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$5,320		
Name and Address (A)				
Gallaudet University 800 Florida Ave NE		Purpose (C)	Date (D)	Amount (E)
Washington DC 20002		Consulting Support	11/30/2017	\$5,344
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Educational Institution		\$5,344		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$0		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$5,344		
Name and Address (A)				
George A Gates 308 Village Ln		Purpose (C)	Date (D)	Amount (E)
Greensboro NC 27409				\$0
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Consulting Firm		\$13,595		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$13,595		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$13,595		
Name and Address (A)				
Google Inc Department 33654 PO Box 39000 San Francisco CA 94139		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Web Services		\$0		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$36,000		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$36,000		
Name and Address (A)				
Grossman Heinz LLC 122 C Street, NW Suite 508 Washington DC 20001		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Consulting Support		
Consulting Firm		12/21/2017		
		\$21,333		
		Total Itemized Transactions with this Payee/Payer		
		\$21,333		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$12,662		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$33,995		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
GROUNDLINK 134 W 37TH STREET 2ND FL NEW YORK NY 10018	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,481
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,481
Type or Classification (B)			
Transportation/Car			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Harold E Burke 4209 Venable Ave Charleston WV 25304	Consulting Support	03/30/2017	\$11,000
	Consulting Support	04/13/2017	\$11,000
	Consulting Support	04/13/2017	\$11,000
	Consulting Support	05/01/2017	\$11,000
	Consulting Support	06/01/2017	\$11,000
	Consulting Support	07/01/2017	\$11,000
	Consulting Support	08/03/2017	\$11,000
	Consulting Support	09/01/2017	\$11,000
	Consulting Support	10/01/2017	\$11,000
	Consulting Support	11/01/2017	\$11,000
	Consulting Support	12/01/2017	\$11,000
	Consulting Support	12/31/2017	\$11,000
	Total Itemized Transactions with this Payee/Payer		\$132,000
	Total Non-Itemized Transactions with this Payee/Payer		\$13,514
	Total of All Transactions with this Payee/Payer for This Schedule		\$145,514
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hart Research Associates Inc 1724 Connecticut Ave NW Washington DC 20009	Consulting Support	06/29/2017	\$78,000
	Total Itemized Transactions with this Payee/Payer		\$78,000
	Total Non-Itemized Transactions with this Payee/Payer		\$4,000
	Total of All Transactions with this Payee/Payer for This Schedule		\$82,000
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Hilton Chicago O'Hare Airport PO Box 66414 Chicago IL 60666	Meetings	05/31/2017	\$9,617
	Total Itemized Transactions with this Payee/Payer		\$9,617
	Total Non-Itemized Transactions with this Payee/Payer		\$3,317
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,934
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HOLIDAY INN EXPRESS MANHA 232 W 29TH ST NEW YORK NY 10001	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,141
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,141
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HOTEL CROWNE PLAZA ROME ST. PE VIA AURELIA ANTICA ROMA 00 165	Meetings	11/30/2017	\$5,223
	Total Itemized Transactions with this Payee/Payer		\$5,223
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,223
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Meetings	07/31/2017	\$7,313
	Total Itemized Transactions with this Payee/Payer		\$7,313
	Total Non-Itemized Transactions with this Payee/Payer		\$35
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,348

Hyatt Regency O'hare 9300 Bryn Mawr Ave			
Rosemont IL 60018			
Type or Classification (B)			
Hotel			
Name and Address (A)			
Hyatt Regency Washington 400 New Jersey Ave NW			
Purpose (C)		Date (D)	Amount (E)
Meetings		02/28/2017	\$7,579
Meetings		02/28/2017	\$387,231
Total Itemized Transactions with this Payee/Payer			\$394,810
Total Non-Itemized Transactions with this Payee/Payer			\$6,791
Total of All Transactions with this Payee/Payer for This Schedule			\$401,601
Type or Classification (B)			
Hotel			
Name and Address (A)			
HYATT REG MCCORMICK EVNT 2233 S MARTIN L KING DR			
Purpose (C)		Date (D)	Amount (E)
Meetings		10/31/2017	\$13,456
Total Itemized Transactions with this Payee/Payer			\$13,456
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$13,456
Type or Classification (B)			
Hotel			
Name and Address (A)			
HYATT REG WASHNGTN EVNT 400 NEW JERSEY AVE NW			
Purpose (C)		Date (D)	Amount (E)
Meetings		01/01/2017	\$103,952
Meetings		01/31/2017	\$311,855
Total Itemized Transactions with this Payee/Payer			\$415,807
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$415,807
Type or Classification (B)			
Hotel			
Name and Address (A)			
Image Pointe/Back Alley PO Box 657			
Purpose (C)		Date (D)	Amount (E)
Conferences		10/20/2017	\$6,620
Total Itemized Transactions with this Payee/Payer			\$6,620
Total Non-Itemized Transactions with this Payee/Payer			\$10,622
Total of All Transactions with this Payee/Payer for This Schedule			\$17,242
Type or Classification (B)			
Graphics & Printing			
Name and Address (A)			
IMPACT Strategies PO Box 75783			
Purpose (C)		Date (D)	Amount (E)
Consulting Support		07/27/2017	\$15,000
Consulting Support		08/01/2017	\$15,000
Consulting Support		09/01/2017	\$15,000
Consulting Support		10/01/2017	\$15,000
Consulting Support		11/01/2017	\$15,000
Consulting Support		12/01/2017	\$15,000
Consulting Support		12/31/2017	\$15,000
Total Itemized Transactions with this Payee/Payer			\$105,000
Total Non-Itemized Transactions with this Payee/Payer			\$0
Total of All Transactions with this Payee/Payer for This Schedule			\$105,000
Type or Classification (B)			
Consulting Firm			
Name and Address (A)			
Inga Skippings 7203 Trescott Ave			
Purpose (C)		Date (D)	Amount (E)
Consulting Support		02/16/2017	\$22,400
Consulting Support		03/01/2017	\$22,400
Consulting Support		04/01/2017	\$22,400
Consulting Support		05/01/2017	\$22,400
Consulting Support		06/01/2017	\$22,400
Consulting Support		07/20/2017	\$22,400
Consulting Support		07/27/2017	\$22,400
Consulting Support		09/01/2017	\$22,400
Total Itemized Transactions with this Payee/Payer			\$251,989
Total Non-Itemized Transactions with this Payee/Payer			\$9,807
Total of All Transactions with this Payee/Payer for This Schedule			\$261,796
Type or Classification (B)			
Consultant			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
International Conference Systems 9040 Topanga Canyon Blvd Canoga Park CA 91304		Consulting Support	09/21/2017	\$5,589	
		Consulting Support	10/01/2017	\$22,400	
		Consulting Support	11/01/2017	\$22,400	
		Consulting Support	12/01/2017	\$22,400	
		Total Itemized Transactions with this Payee/Payer			\$251,989
		Total Non-Itemized Transactions with this Payee/Payer			\$9,807
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$261,796	
Consulting Firm					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
International Scholarship & Tuition Services 1321 Murfreesboro Rd Suite 800 Nashville TN 37217		Member Education Programs	09/14/2017	\$44,000	
		Total Itemized Transactions with this Payee/Payer			\$44,000
		Total Non-Itemized Transactions with this Payee/Payer			\$4,255
		Total of All Transactions with this Payee/Payer for This Schedule			\$48,255
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$48,255	
Consulting Firm					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
International Transport Workers' Federation 49-60 Borough Rd lth House London 00 00000		2017 Affiliation Fees	03/23/2017	\$10,732	
		Total Itemized Transactions with this Payee/Payer			\$10,732
		Total Non-Itemized Transactions with this Payee/Payer			\$0
		Total of All Transactions with this Payee/Payer for This Schedule			\$10,732
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$10,732	
Union					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
James & Hoffman 1130 Connecticut Ave NW Suite 950 Washington DC 20036		Meetings	12/13/2017	\$7,039	
		Legal support for governance	01/12/2017	\$9,052	
		Meetings	03/16/2017	\$11,768	
		Meetings	03/23/2017	\$6,159	
		Meetings	04/06/2017	\$9,052	
		Meetings	05/04/2017	\$7,193	
		Consulting Support	05/25/2017	\$5,000	
		Meetings	06/29/2017	\$5,000	
		Meetings	06/29/2017	\$5,279	
		Meetings	08/03/2017	\$5,000	
		Meetings	08/24/2017	\$5,000	
		Meetings	09/28/2017	\$5,000	
		Legal Services	10/26/2017	\$5,000	
		Meetings	10/26/2017	\$5,279	
		Meetings	11/22/2017	\$8,799	
		Meetings	11/14/2017	\$5,000	
Meetings	12/13/2017	\$5,000			
Total Itemized Transactions with this Payee/Payer			\$109,620		
Total Non-Itemized Transactions with this Payee/Payer			\$19,573		
Total of All Transactions with this Payee/Payer for This Schedule			\$129,193		
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$129,193	
Law Firm					
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)	
Jetblue Airways 6322 S 3000 E Suite G10 Salt Lake City UT 84121		Total Itemized Transactions with this Payee/Payer		\$0	
		Total Non-Itemized Transactions with this Payee/Payer		\$16,423	
		Total of All Transactions with this Payee/Payer for This Schedule			\$16,423
		Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule	
Transportation/Air					

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
K Craft Associates Inc 451 Hungerford Dr Suite 119-353 Rockville MD 20850	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$18,777
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,777
	Type or Classification (B)		
Consulting Firm			
Kelly Macias 1428 18th Place SE Washington DC 20020	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$48,784
	Total of All Transactions with this Payee/Payer for This Schedule		\$48,784
	Type or Classification (B)		
Consultant			
Kevin Doyle 260 Riverside Dr Apt 10A New York NY 10025	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$15,440
	Total of All Transactions with this Payee/Payer for This Schedule		\$15,440
	Type or Classification (B)		
Consultant			
KELLY PRESS INC 1701 CABIN BRANCH DR CHEVERLY MD 20785	Postage	03/31/2017	\$10,990
	Total Itemized Transactions with this Payee/Payer		\$10,990
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,990
	Type or Classification (B)		
Printing Co			
La Piana Consulting 5858 Horton Street Ste 272 Emeryville CA 94608	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$37,350
	Total of All Transactions with this Payee/Payer for This Schedule		\$37,350
	Type or Classification (B)		
Consulting Firm			
La Trenz Global Consulting LLC 1031 Michigan Ave NE Ste 10 Washington DC 20017	Consulting Support	04/06/2017	\$7,315
	Consulting Support	04/13/2017	\$5,025
	Consulting Support	08/10/2017	\$5,344
	Consulting Support	10/26/2017	\$5,400
	Consulting Support	11/30/2017	\$6,000
	Total Itemized Transactions with this Payee/Payer		\$29,084
	Total Non-Itemized Transactions with this Payee/Payer		\$55,040
Total of All Transactions with this Payee/Payer for This Schedule		\$84,124	
Type or Classification (B)			
Consultant			
Lawrence S Fox & Associates 60 Mountain View Dr West Hartford CT 06117	Consulting Support	02/01/2017	\$16,000
	Consulting Support	03/01/2017	\$16,000
	Consulting Support	04/01/2017	\$16,000
	Consulting Support	05/01/2017	\$16,000
	Consulting Support	06/01/2017	\$16,000
	Total Itemized Transactions with this Payee/Payer		\$80,000
	Total Non-Itemized Transactions with this Payee/Payer		\$19,141
Total of All Transactions with this Payee/Payer for This Schedule		\$99,141	
Type or Classification (B)			
Consulting Firm			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LA City & County School Employees Union 2724 W 8th St Los Angeles CA 90005	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$13,804
	Total of All Transactions with this Payee/Payer for This Schedule		\$13,804
Type or Classification (B)			
SEIU/Local			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Lexis-Nexis PO Box 9584 New York NY 10087	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$11,808
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,808
Type or Classification (B)			
Legal Research Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LOEWS NEW ORLEANS HOTEL 300 POYDRAS ST. NEW ORLEANS LA 70130	Meetings	01/31/2017	\$67,915
	Meetings	02/04/2017	\$49,410
	Total Itemized Transactions with this Payee/Payer		\$117,325
	Total Non-Itemized Transactions with this Payee/Payer		\$6,367
	Total of All Transactions with this Payee/Payer for This Schedule		\$123,692
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
M. Carmen Lane 2681 E 127th ST Cleveland OH 44120	Consulting Support	12/27/2017	\$5,821
	Total Itemized Transactions with this Payee/Payer		\$5,821
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,821
Type or Classification (B)			
Consultant			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Marriott Washington Wardman Park 2660 Woodley Rd NW Washington DC 20008	Meetings	03/06/2017	\$78,076
	Meetings	03/31/2017	\$19,220
	Total Itemized Transactions with this Payee/Payer		\$97,296
	Total Non-Itemized Transactions with this Payee/Payer		\$2,899
	Total of All Transactions with this Payee/Payer for This Schedule		\$100,195
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Martha Walfoort Esq 3551 Tilden St NW Washington DC 20008	Legal Services	01/18/2017	\$13,350
	Legal Services	05/25/2017	\$14,500
	Total Itemized Transactions with this Payee/Payer		\$27,850
	Total Non-Itemized Transactions with this Payee/Payer		\$5,816
	Total of All Transactions with this Payee/Payer for This Schedule		\$33,666
Type or Classification (B)			
Lawyer			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Mary Ann Collins 530 S 2nd St Apt GU-8 Philadelphia PA 19147	Consulting Support	12/29/2017	\$14,500
	Consulting Support	01/27/2017	\$14,500
	Consulting Support	03/01/2017	\$14,500
	Consulting Support	04/01/2017	\$14,500
	Consulting Support	04/06/2017	\$5,894
	Consulting Support	05/01/2017	\$14,500
	Consulting Support	06/01/2017	\$14,500
	Total Itemized Transactions with this Payee/Payer		\$179,894
	Total Non-Itemized Transactions with this Payee/Payer		\$44,352
	Total of All Transactions with this Payee/Payer for This Schedule		\$224,246
Type or Classification (B)			
Consultant			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Consulting Support	07/01/2017	\$14,500
	Consulting Support	08/01/2017	\$14,500
	Consulting Support	09/01/2017	\$14,500
	Consulting Support	10/01/2017	\$14,500
	Consulting Support	11/01/2017	\$14,500
	Consulting Support	12/01/2017	\$14,500
	Total Itemized Transactions with this Payee/Payer		\$179,894
	Total Non-Itemized Transactions with this Payee/Payer		\$44,352
	Total of All Transactions with this Payee/Payer for This Schedule		\$224,246
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Mary T Heffernan 3954 NE 14th Ave Portland OR 97212	Consulting Support	04/13/2017	\$5,275
	Total Itemized Transactions with this Payee/Payer		\$5,275
	Total Non-Itemized Transactions with this Payee/Payer		\$23,437
	Total of All Transactions with this Payee/Payer for This Schedule		\$28,712
Type or Classification (B)	Consulting Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
McKnight Canzano Smith Radtke Brault 423 N Main St Ste 200 Royal Oak MI 48067	Legal Services	04/06/2017	\$19,614
	Total Itemized Transactions with this Payee/Payer		\$19,614
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$19,614
Type or Classification (B)	Law Firm		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Metropolitan Pier & Exp 2233 S King Dr Chicago IL 60616	Meetings	05/31/2017	\$178,821
	Meetings	06/30/2017	\$6,894
	Total Itemized Transactions with this Payee/Payer		\$185,715
	Total Non-Itemized Transactions with this Payee/Payer		\$5,151
	Total of All Transactions with this Payee/Payer for This Schedule		\$190,866
Type or Classification (B)	Hotel		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Michael Fishman 4022 Glenridge St Kensington MD 20895	Consulting Support	02/05/2017	\$18,000
	Consulting Support	03/05/2017	\$18,000
	Consulting Support	04/05/2017	\$18,000
	Consulting Support	05/05/2017	\$18,000
	Consulting Support	06/05/2017	\$18,000
	Consulting Support	07/06/2017	\$12,000
	Consulting Support	08/05/2017	\$12,000
	Consulting Support	09/05/2017	\$12,000
	Consulting Support	10/05/2017	\$12,000
	Consulting Support	11/05/2017	\$12,000
	Consulting Support	12/05/2017	\$12,000
	Total Itemized Transactions with this Payee/Payer		\$162,000
	Total Non-Itemized Transactions with this Payee/Payer		\$5,299
	Total of All Transactions with this Payee/Payer for This Schedule		\$167,299
Type or Classification (B)	Consultant		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Midwest Academy 27 E Monroe St 11th Floor Chicago IL 60603	Consulting Support	03/02/2017	\$10,000
	Consulting Support	03/02/2017	\$10,000
	Consulting Support	03/02/2017	\$10,000
	Consulting Support	03/09/2017	\$10,000
	Total Itemized Transactions with this Payee/Payer		\$40,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$40,000
Type or Classification (B)	Non-Profit Organization		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Millennium Hotel Biltmore 506 S Grand Ave Los Angeles CA	Meetings	09/04/2017	\$22,453
	Total Itemized Transactions with this Payee/Payer		\$22,453
	Total Non-Itemized Transactions with this Payee/Payer		\$275
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,728

90071			
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MIT COLAB 77 Massachusetts Ave Bldg 9-238 Cambridge MA 02139	Member Education Programs	08/03/2017	\$235,299
	Total Itemized Transactions with this Payee/Payer		\$235,299
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$235,299
Educational Institution			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MK Catering Inc 5724 Lafayette Pl Hyattsville MD 20781			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$17,338
	Total of All Transactions with this Payee/Payer for This Schedule		\$17,338
Type or Classification (B)			
Caterer			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
My Loi 123 Squarehaven Ct San Jose CA 95111			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,045
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,045
Type or Classification (B)			
Non-Employee			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
National Conference of Firemen and Oilers 1212 Bath Ave Floor F&O Ashland KY 41101	Support for Governance	01/12/2017	\$17,230
	Other Subsidy	02/09/2017	\$16,000
	Other Subsidy	02/23/2017	\$17,934
	Other Subsidy	03/02/2017	\$16,888
	Other Subsidy	03/30/2017	\$16,888
	Other Subsidy	05/18/2017	\$16,888
	Other Subsidy	06/08/2017	\$16,888
	Other Subsidy	06/29/2017	\$16,888
	Other Subsidy	08/17/2017	\$16,888
	Other Subsidy	08/31/2017	\$16,888
	Other Subsidy	11/09/2017	\$16,888
	Other Subsidy	11/30/2017	\$16,888
	Other Subsidy	11/30/2017	\$16,888
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$220,044
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$220,044
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
National RR Passenger Corp 60 Massachusetts Ave NE Washington DC 20002	Meetings	09/30/2017	\$5,439
	Total Itemized Transactions with this Payee/Payer		\$5,439
	Total Non-Itemized Transactions with this Payee/Payer		\$42,914
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$48,353
Transportation/Rail			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
New York Metropolitan Area Joint Board 33 West 14th St New York NY 10011			
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$28,980
	Total of All Transactions with this Payee/Payer for This Schedule		\$28,980
Type or Classification (B)			
SEIU/Local			

Name and Address (A)				
Oak Ridge Hotel & Conference Center 1 Oak Ridge Dr		Purpose (C)	Date (D)	Amount (E)
Chaska MN 55318		Conferences	01/18/2017	\$15,090
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Hotel		\$15,090		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$0		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$15,090		
Name and Address (A)				
Oak Ridge Hotel & Conference Center 1 Oak Ridge Dr		Purpose (C)	Date (D)	Amount (E)
Chaska MN 55318		Meetings	02/28/2017	\$9,054
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Meeting Space		\$9,054		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$0		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$9,054		
Name and Address (A)				
Oxford Cohen PC 60 Park Place		Purpose (C)	Date (D)	Amount (E)
Newark NJ 07102				\$0
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Law Firm		\$14,616		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$14,616		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$14,616		
Name and Address (A)				
Philadelphia Joint Board, Workers United 22 S 22nd St		Purpose (C)	Date (D)	Amount (E)
Philadelphia PA 19103				\$0
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
SEIU/State Joint Board		\$28,980		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$28,980		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$28,980		
Name and Address (A)				
Phillip B Ziegler 7 Quail Ct		Purpose (C)	Date (D)	Amount (E)
San Rafael CA 94903				\$0
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Consultant		\$5,325		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$5,325		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$5,325		
Name and Address (A)				
PowerfulWork LLC 4 Hitching Post Ct		Purpose (C)	Date (D)	Amount (E)
Rockville MD 20852				\$0
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Consulting Firm		\$6,750		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$6,750		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$6,750		
Name and Address (A)				
Process Matters LLC 9300 Compton St Suite 300 Silver Spring MD 20901		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		
Consulting Firm		\$0		
		Total Non-Itemized Transactions with this Payee/Payer		
		\$7,425		
		Total of All Transactions with this Payee/Payer for This Schedule		
		\$7,425		

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Public Employees Federation, Local 4053 1168-70 Troy-Schenectady Rd Albany NY 12212	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$11,520
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,520
Type or Classification (B)			
SEIU/Local			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Public School Employees of Washington PO Box 11626 Tacoma WA 98411	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$11,520
	Total of All Transactions with this Payee/Payer for This Schedule		\$11,520
Type or Classification (B)			
SEIU/Local			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Radium Management Services 104 Poplar View Dr Stafford VA 22554	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$5,275
	Total of All Transactions with this Payee/Payer for This Schedule		\$5,275
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RayCoach LLC 565 Bellevue Ave Apt 907 Oakland CA 94610	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$18,893
	Total of All Transactions with this Payee/Payer for This Schedule		\$18,893
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RADISSON PLAZA MPLS 35 SOUTH 7TH STREET MINNEAPOLIS MN 55402	Meetings	09/30/2017	\$5,195
	Meetings	09/30/2017	\$87,768
	Total Itemized Transactions with this Payee/Payer		\$92,963
	Total Non-Itemized Transactions with this Payee/Payer		\$5,795
	Total of All Transactions with this Payee/Payer for This Schedule		\$98,758
Type or Classification (B)			
Hotel			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Resonance Consulting LLC 6564 Lucas Ave Oakland CA 94611	Consulting Support	02/23/2017	\$6,900
	Consulting Support	04/13/2017	\$9,234
	Total Itemized Transactions with this Payee/Payer		\$16,134
	Total Non-Itemized Transactions with this Payee/Payer		\$32,493
	Total of All Transactions with this Payee/Payer for This Schedule		\$48,627
Type or Classification (B)			
Consulting Firm			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
RECP Sydell Wilshire LLC 3515 Wilshire Blvd Los Angeles CA 90010	Meetings	01/04/2017	\$20,488
	Total Itemized Transactions with this Payee/Payer		\$20,488
	Total Non-Itemized Transactions with this Payee/Payer		\$2,310
	Total of All Transactions with this Payee/Payer for This Schedule		\$22,798
Type or Classification (B)			
Research and Investing			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Rick Huntley 2900 Adams Mill Rd NW #606	Consulting Support	02/09/2017	\$12,000	
	Consulting Support	02/09/2017	\$5,100	
	Consulting Support	02/09/2017	\$6,510	
Washington DC 20009	Consulting Support	03/09/2017	\$24,000	
	Consulting Support	04/13/2017	\$25,200	
	Consulting Support	05/11/2017	\$20,400	
Type or Classification (B)	Consulting Support	06/15/2017	\$21,600	
	Consulting Support	07/13/2017	\$24,911	
Consultant	Consulting Support	08/24/2017	\$24,000	
	Consulting Support	09/14/2017	\$27,600	
	Consulting Support	09/28/2017	\$18,333	
	Consulting Support	10/01/2017	\$18,333	
	Consulting Support	11/01/2017	\$18,333	
	Consulting Support	12/01/2017	\$18,333	
	Consulting Support	12/31/2017	\$18,333	
	Total Itemized Transactions with this Payee/Payer			\$282,986
	Total Non-Itemized Transactions with this Payee/Payer			\$7,949
	Total of All Transactions with this Payee/Payer for This Schedule			\$290,935
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
RIBM LAS VEGAS 7690 S LAS VEGAS BLVD				
LAS VEGAS NV 89123	Total Itemized Transactions with this Payee/Payer		\$0	
Total Non-Itemized Transactions with this Payee/Payer			\$19,122	
Total of All Transactions with this Payee/Payer for This Schedule			\$19,122	
Type or Classification (B)				
hotel				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Rockwood Leadership Institute 1212 Broadway Ste 700 Oakland CA 94612	Consulting Support	04/06/2017	\$30,000	
	Consulting Support	05/04/2017	\$46,540	
Total Itemized Transactions with this Payee/Payer			\$76,540	
Total Non-Itemized Transactions with this Payee/Payer			\$0	
Total of All Transactions with this Payee/Payer for This Schedule			\$76,540	
Type or Classification (B)				
Educational Institution				
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Rothner Segal & Greenstone 510 S Marengo Ave	Legal Services	07/20/2017	\$15,902	
	Legal Services	09/14/2017	\$19,026	
	Legal Services	09/14/2017	\$23,272	
Pasadena CA 91101	Legal Services	10/05/2017	\$27,360	
	Legal Services	11/09/2017	\$17,971	
	Legal Services	11/22/2017	\$19,105	
Type or Classification (B)	Legal Services	12/20/2017	\$15,973	
Total Itemized Transactions with this Payee/Payer			\$138,609	
Total Non-Itemized Transactions with this Payee/Payer			\$4,662	
Total of All Transactions with this Payee/Payer for This Schedule			\$143,271	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Sand Road Productions Inc 101 Lincoln Ave	Consulting Support	02/23/2017	\$5,550	
	Consulting Support	03/23/2017	\$6,794	
	Consulting Support	06/08/2017	\$8,661	
Hastings on Hudson NY 10706	Consulting Support	06/15/2017	\$6,195	
	Consulting Support	06/29/2017	\$6,992	
	Consulting Support	06/29/2017	\$8,104	
Type or Classification (B)	Consulting Support	10/26/2017	\$5,100	
Consultant	Consulting Support	12/20/2017	\$5,531	
	Total Itemized Transactions with this Payee/Payer			\$52,927
Total Non-Itemized Transactions with this Payee/Payer			\$19,575	
Total of All Transactions with this Payee/Payer for This Schedule			\$72,502	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)	
Saviesa Solutions LLC 1631 Trawler Ln				
Annapolis MD 21409	Total Itemized Transactions with this Payee/Payer		\$0	
Total Non-Itemized Transactions with this Payee/Payer			\$13,800	
Total of All Transactions with this Payee/Payer for This Schedule			\$13,800	

Type or Classification (B)				
Consultant				
Name and Address (A)				
Scandinavian Airlines System (SAS) Copenhagen Airport		Purpose (C)	Date (D)	Amount (E)
Copenhagen 00 00000		Meetings	07/31/2017	\$5,466
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$5,466
		Total Non-Itemized Transactions with this Payee/Payer		\$1,642
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,108
Transportation/Air				
Name and Address (A)				
Schaffer Consulting Inc 707 Summer St		Purpose (C)	Date (D)	Amount (E)
Stamford CT 06901		Consulting Support	03/16/2017	\$6,341
		Consulting Support	06/29/2017	\$34,000
		Consulting Support	08/10/2017	\$8,000
		Consulting Support	10/05/2017	\$16,806
Type or Classification (B)		Total Itemized Transactions with this Payee/Payer		\$65,147
		Total Non-Itemized Transactions with this Payee/Payer		\$2,123
		Total of All Transactions with this Payee/Payer for This Schedule		\$67,270
Consulting Firm				
Name and Address (A)				
SEANC, SEIU Local 2008 1621 Midtown PI		Purpose (C)	Date (D)	Amount (E)
Raleigh NC 27609		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$25,476
		Total of All Transactions with this Payee/Payer for This Schedule		\$25,476
SEIU/Local				
Name and Address (A)				
SEIU 775 215 Columbia St		Purpose (C)	Date (D)	Amount (E)
Seattle WA 98104		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$31,186
		Total of All Transactions with this Payee/Payer for This Schedule		\$31,186
SEIU/Local				
Name and Address (A)				
SEIU District 1199 WV/KY/OH 1395 Dublin Rd		Purpose (C)	Date (D)	Amount (E)
Columbus OH 43215		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$28,980
		Total of All Transactions with this Payee/Payer for This Schedule		\$28,980
SEIU/Local				
Name and Address (A)				
SEIU Florida Public Services Union 2112 S Congress Ave Suite 205		Purpose (C)	Date (D)	Amount (E)
Palm Springs FL 33406		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$11,520
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,520
SEIU/Local				
Name and Address (A)				
SEIU Healthcare 1199NE 77 Huyshope Ave		Purpose (C)	Date (D)	Amount (E)
Hartford CT 06106		Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$28,980
		Total of All Transactions with this Payee/Payer for This Schedule		\$28,980

SEIU/Local				
Name and Address (A)				
SEIU Healthcare 1199NW 15 South Grady Way Suite 200 Renton WA 98057		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$34,845
		Total of All Transactions with this Payee/Payer for This Schedule		\$34,845
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Healthcare IL-IN-MO-KS 2229 South Halsted St Chicago IL 60608		Purpose (C)	Date (D)	Amount (E)
		Other Subsidy	06/08/2017	\$5,954
		Total Itemized Transactions with this Payee/Payer		\$5,954
		Total Non-Itemized Transactions with this Payee/Payer		\$43,816
		Total of All Transactions with this Payee/Payer for This Schedule		\$49,770
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Healthcare Michigan 3031 West Grand Blvd Ste 555 Detroit MI 48202		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$9,600
		Total of All Transactions with this Payee/Payer for This Schedule		\$9,600
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Healthcare Minnesota 345 Randolph Ave Suite 100 Saint Paul MN 55102		Purpose (C)	Date (D)	Amount (E)
		Other Subsidy	05/25/2017	\$19,843
		Other Subsidy	11/28/2017	\$30,000
		Total Itemized Transactions with this Payee/Payer		\$49,843
		Total Non-Itemized Transactions with this Payee/Payer		\$14,940
		Total of All Transactions with this Payee/Payer for This Schedule		\$64,783
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Healthcare Pennsylvania 1500 N Second St Harrisburg PA 17102		Purpose (C)	Date (D)	Amount (E)
		Support for Governance	01/05/2017	\$22,081
		Conferences	10/05/2017	\$6,575
		Total Itemized Transactions with this Payee/Payer		\$28,656
		Total Non-Itemized Transactions with this Payee/Payer		\$15,214
		Total of All Transactions with this Payee/Payer for This Schedule		\$43,870
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Healthcare Wisconsin 4513 Vernon Blvd Suite 300 Madison WI 53705		Purpose (C)	Date (D)	Amount (E)
		Other Subsidy	04/27/2017	\$51,601
		Consulting Support	09/07/2017	\$55,461
		Total Itemized Transactions with this Payee/Payer		\$107,062
		Total Non-Itemized Transactions with this Payee/Payer		\$31,793
		Total of All Transactions with this Payee/Payer for This Schedule		\$138,855
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Local 1 111 E Wacker Dr Suite 1700 Chicago IL 60601		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$32,441
		Total of All Transactions with this Payee/Payer for This Schedule		\$32,441
Type or Classification (B)				
SEIU/Local				

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 1000 1808 14th St		Other Subsidy	05/25/2017	\$16,684
Sacramento CA 95811		Conferences	06/29/2017	\$6,734
		Total Itemized Transactions with this Payee/Payer		\$23,418
		Total Non-Itemized Transactions with this Payee/Payer		\$40,500
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$63,918
SEIU/Local				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 1021 447 29th St		Total Itemized Transactions with this Payee/Payer		\$0
Oakland CA 94609		Total Non-Itemized Transactions with this Payee/Payer		\$53,715
		Total of All Transactions with this Payee/Payer for This Schedule		\$53,715
Type or Classification (B)				
SEIU/Local				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 105 2525 W Alameda Ave 2nd Floor Denver CO 80219		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$11,934
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,934
Type or Classification (B)				
SEIU/Local				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 1984 207 N Main St		Total Itemized Transactions with this Payee/Payer		\$0
Concord NH 03301		Total Non-Itemized Transactions with this Payee/Payer		\$15,374
		Total of All Transactions with this Payee/Payer for This Schedule		\$15,374
Type or Classification (B)				
SEIU/Local				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 1989, Maine State Employees Assn 65 State St		Total Itemized Transactions with this Payee/Payer		\$0
Augusta ME 04330		Total Non-Itemized Transactions with this Payee/Payer		\$11,520
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,520
Type or Classification (B)				
SEIU/Local				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 199 6 Hawkeye Dr Ste 111		Total Itemized Transactions with this Payee/Payer		\$0
North Liberty IA 52317		Total Non-Itemized Transactions with this Payee/Payer		\$11,520
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,520
Type or Classification (B)				
SEIU/Local				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SEIU Local 1991 1601 NW 8th Ave		Total Itemized Transactions with this Payee/Payer		\$0
Miami FL 33136		Total Non-Itemized Transactions with this Payee/Payer		\$11,520
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,520
Type or Classification (B)				
SEIU/Local				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Local 200United 731 James Street Ste 300 Syracuse NY 13203	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$12,894 \$12,894
Type or Classification (B)			
SEIU/Local			
SEIU Local 2015 2910 Beverly Blvd Los Angeles CA 90057	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$40,500 \$40,500
Type or Classification (B)			
SEIU/Local			
SEIU Local 205T 521 Central Ave Nashville TN 37211	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$11,978 \$11,978
Type or Classification (B)			
SEIU/Local			
SEIU Local 221 4004 Kearny Mesa Rd San Diego CA 92111	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$11,520 \$11,520
Type or Classification (B)			
SEIU/Local			
SEIU Local 26 1620 Central Ave NE Ste 177 Minneapolis MN 55413	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$11,520 \$11,520
Type or Classification (B)			
SEIU/Local			
SEIU Local 284 450 Southview Blvd South Saintt Paul MN 55075	Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule		\$0 \$28,980 \$28,980
Type or Classification (B)			
SEIU/Local			
SEIU Local 32BJ 25 West 18th St New York NY 10011	Consulting Support Consulting Support Other Subsidy Other Subsidy Total Itemized Transactions with this Payee/Payer Total Non-Itemized Transactions with this Payee/Payer Total of All Transactions with this Payee/Payer for This Schedule	02/02/2017 02/09/2017 08/24/2017 12/12/2017	\$10,848 \$13,643 \$19,753 \$7,302 \$51,546 \$58,343 \$109,889
Type or Classification (B)			
SEIU/Local			

Name and Address (A)				
SEIU Local 49 3536 SE 26th Ave Portland OR 97202		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$11,762
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,762
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Local 500 901 Russell Ave Suite 300 Gaithersburg MD 20879		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$11,722
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,722
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Local 503 OPEU 1730 Commercial St SE PO Box 12159 Salem OR 97309		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$10,560
		Total of All Transactions with this Payee/Payer for This Schedule		\$10,560
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Local 509 293 Boston Post Rd West 4th Fl Marlborough MA 01752		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$13,274
		Total of All Transactions with this Payee/Payer for This Schedule		\$13,274
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Local 521 2302 Zanker Rd San Jose CA 95131		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$6,101
		Total of All Transactions with this Payee/Payer for This Schedule		\$6,101
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Local 526M Michigan Corrections Organization 421 W Kalamazoo St Lansing MI 48933		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$11,520
		Total of All Transactions with this Payee/Payer for This Schedule		\$11,520
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Local 6 3720 Airport Way South PO Box 3716 Seattle WA 98134		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$13,894
		Total of All Transactions with this Payee/Payer for This Schedule		\$13,894
Type or Classification (B)				
SEIU/Local				

Name and Address (A)				
SEIU Local 668 Pennsylvania Social Services Union 2589 Interstate Dr Harrisburg PA 17110		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$12,349
		Total of All Transactions with this Payee/Payer for This Schedule		\$12,349
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Local 721 1545 Wilshire Blvd Suite 100 Los Angeles CA 90017		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$29,489
		Total of All Transactions with this Payee/Payer for This Schedule		\$29,489
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Local 925 1914 N 34th St Suite 100 Seattle WA 98103		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$28,980
		Total of All Transactions with this Payee/Payer for This Schedule		\$28,980
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU NAGE, Local 5000 159 Burgin Pkwy Quincy MA 02169		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$28,980
		Total of All Transactions with this Payee/Payer for This Schedule		\$28,980
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU Texas 4299 San Felipe St Ste 200 Houston TX 77027		Purpose (C)	Date (D)	Amount (E)
		Other Subsidy	08/23/2017	\$385,483
		Total Itemized Transactions with this Payee/Payer		\$385,483
		Total Non-Itemized Transactions with this Payee/Payer		\$11,922
		Total of All Transactions with this Payee/Payer for This Schedule		\$397,405
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU United Healthcare Workers-West, Local 2005 560 Thomas L Berkeley Way Oakland CA 94612		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions with this Payee/Payer		\$0
		Total Non-Itemized Transactions with this Payee/Payer		\$31,078
		Total of All Transactions with this Payee/Payer for This Schedule		\$31,078
Type or Classification (B)				
SEIU/Local				
Name and Address (A)				
SEIU United Service Workers-West 828 W Washington Blvd Los Angeles CA 90015		Purpose (C)	Date (D)	Amount (E)
		Other	04/06/2017	\$15,000
		Total Itemized Transactions with this Payee/Payer		\$15,000
		Total Non-Itemized Transactions with this Payee/Payer		\$29,894
		Total of All Transactions with this Payee/Payer for This Schedule		\$44,894
Type or Classification (B)				
SEIU/Local				

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
SEIU Virginia 512 3545 Chain Bridge Rd Suite 106 Fairfax VA 22030	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$12,436
	Total of All Transactions with this Payee/Payer for This Schedule		\$12,436
Type or Classification (B)			
SEIU/Local			
SEIU Workers United Conference 22 South 22nd St Philadelphia PA 19103	Total Itemized Transactions with this Payee/Payer		
	Total Non-Itemized Transactions with this Payee/Payer		\$196,145
	Total of All Transactions with this Payee/Payer for This Schedule		\$196,145
Type or Classification (B)			
SEIU/Local			
Sgo Hotel Partners LLC 6501 N Mannheim Rd Rosemont IL 60018	Meetings	08/05/2017	\$7,199
	Total Itemized Transactions with this Payee/Payer		\$7,199
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$7,199
Type or Classification (B)			
Hotel			
Sheraton Philadelphia Downtown 201 N 17th St Philadelphia PA 19103	Meetings	08/18/2017	\$201,363
	Meetings	09/14/2017	\$90,491
	Total Itemized Transactions with this Payee/Payer		\$291,854
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$291,854
Type or Classification (B)			
Hotel			
Sheraton Philly-Frnkn Plz 17th & Race Sts Philadelphia PA 19103	Meetings	04/30/2017	\$25,000
	Meetings	05/05/2017	\$25,000
	Meetings	06/30/2017	\$6,386
	Meetings	07/31/2017	\$6,728
	Total Itemized Transactions with this Payee/Payer		\$63,114
	Total Non-Itemized Transactions with this Payee/Payer		\$5,073
	Total of All Transactions with this Payee/Payer for This Schedule		\$68,187
Type or Classification (B)			
Hotel			
Sheri Graubert 301 W 110th St #6M New York NY 10026	Consulting Support	01/05/2017	\$5,318
	Total Itemized Transactions with this Payee/Payer		\$5,318
	Total Non-Itemized Transactions with this Payee/Payer		\$4,016
	Total of All Transactions with this Payee/Payer for This Schedule		\$9,334
Type or Classification (B)			
Consultant			
SHERATON DOWNTOWN LA 711 S HOPE ST LOS ANGELES CA 90017	Meetings	09/04/2017	\$35,208
	Meetings	09/30/2017	\$7,930
	Total Itemized Transactions with this Payee/Payer		\$43,138
	Total Non-Itemized Transactions with this Payee/Payer		\$249
	Total of All Transactions with this Payee/Payer for This Schedule		\$43,387
Type or Classification (B)			
Hotel			

Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
SHOREHAM HOTEL 33 W 55TH ST		Meetings	04/11/2017	\$6,803
NEW YORK NY 10019		Total Itemized Transactions with this Payee/Payer		\$6,803
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$2,035
Hotel		Total of All Transactions with this Payee/Payer for This Schedule		\$8,838
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Sindicato Puertorriqueno De Trabajadores SEIU 1018 Ave Ponce De Leon		Total Itemized Transactions with this Payee/Payer		\$0
San Juan 00 00928		Total Non-Itemized Transactions with this Payee/Payer		\$28,980
Type or Classification (B)		Total of All Transactions with this Payee/Payer for This Schedule		\$28,980
SEIU/Local				
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Smart Source Rental PO Box 289		Meetings	02/23/2017	\$5,278
Laurel NY 11948		Meetings	02/23/2017	\$43,364
Type or Classification (B)		Meetings	01/05/2017	\$6,350
Leasing Firm		Meetings	04/13/2017	\$19,538
		Meetings	07/13/2017	\$60,883
		Meetings	07/13/2017	\$5,686
		Meetings	07/13/2017	\$7,967
		Meetings	09/21/2017	\$17,519
		Meetings	09/28/2017	\$6,801
		Total Itemized Transactions with this Payee/Payer		\$173,386
		Total Non-Itemized Transactions with this Payee/Payer		\$9,687
		Total of All Transactions with this Payee/Payer for This Schedule		\$183,073
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Southwest Airlines PO Box 36611		Meetings	05/31/2017	\$5,385
Dallas TX 75235		Total Itemized Transactions with this Payee/Payer		\$5,385
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$60,986
Transportation/Air		Total of All Transactions with this Payee/Payer for This Schedule		\$66,371
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
St Paul Fire & Marine I 350 Market St		Meetings	05/31/2017	\$7,489
Saint Paul MN 55102		Total Itemized Transactions with this Payee/Payer		\$7,489
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$0
Insurance Agency		Total of All Transactions with this Payee/Payer for This Schedule		\$7,489
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Staples Direct 941 2294 Molly Pitcher Hwy		Meetings	03/07/2017	\$7,063
Artemas PA 17202		Total Itemized Transactions with this Payee/Payer		\$7,063
Type or Classification (B)		Total Non-Itemized Transactions with this Payee/Payer		\$0
Retail Services		Total of All Transactions with this Payee/Payer for This Schedule		\$7,063
Name and Address (A)		Purpose (C)	Date (D)	Amount (E)
Staybridge Suites Las Vegas 5735 Dean Martin Dr		Total Itemized Transactions with this Payee/Payer		\$0
Las Vegas NV 89118		Total Non-Itemized Transactions with this Payee/Payer		\$7,857
		Total of All Transactions with this Payee/Payer for This Schedule		\$7,857

Type or Classification (B)			
Hotel			
Name and Address (A)			
TALARIS CONF CENTER 3920 NE 41ST ST SEATTLE WA 98105	Purpose (C)	Date (D)	Amount (E)
	Meetings	04/05/2017	\$8,199
	Total Itemized Transactions with this Payee/Payer		\$8,199
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$8,199
Conference Center			
Name and Address (A)			
Telephone Town Hall Meeting 958 Coneflower Drive Golden CO 80401	Purpose (C)	Date (D)	Amount (E)
	Consulting Support	01/12/2017	\$14,052
	Total Itemized Transactions with this Payee/Payer		\$14,052
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$14,052
Service Provider			
Name and Address (A)			
The Atlas Project Inc 1725 Eye St NW Ste 900 Washington DC 20006	Purpose (C)	Date (D)	Amount (E)
	Consulting Support	01/12/2017	\$10,000
	Consulting Support	02/01/2017	\$10,000
	Consulting Support	03/01/2017	\$10,000
	Consulting Support	04/01/2017	\$10,000
	Consulting Support	05/01/2017	\$10,000
	Consulting Support	06/01/2017	\$10,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$60,000
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Consulting Firm	Total of All Transactions with this Payee/Payer for This Schedule		\$60,000
Name and Address (A)			
Thinkwise, LLC 630 Kenmoor Ave SE 201 Grand Rapids MI 49546	Purpose (C)	Date (D)	Amount (E)
	Consulting Support	02/28/2017	\$7,650
	Consulting Support	06/07/2017	\$7,650
	Total Itemized Transactions with this Payee/Payer		\$15,300
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$15,300
Consulting Firm			
Name and Address (A)			
Thomas V DeBruin 125 Saint Josephs Way Pittsburgh PA 15203	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$19,474
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$19,474
Consultant			
Name and Address (A)			
Tony Bennae Richard The Bennae Group LLC 6041 Christmas Dr Nolensville TN 37135	Purpose (C)	Date (D)	Amount (E)
	Consulting Support	01/18/2017	\$8,368
	Consulting Support	03/09/2017	\$6,316
	Consulting Support	06/29/2017	\$6,253
	Consulting Support	07/13/2017	\$7,756
	Consulting Support	11/02/2017	\$7,740
	Consulting Support	12/14/2017	\$6,033
	Consulting Support	12/20/2017	\$10,800
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$53,266
	Total Non-Itemized Transactions with this Payee/Payer		\$24,869
Consulting Firm	Total of All Transactions with this Payee/Payer for This Schedule		\$78,135
Name and Address (A)			
Training for Change PO Box 30914 Philadelphia PA 19104	Purpose (C)	Date (D)	Amount (E)
	Consulting Support	04/27/2017	\$14,675
	Consulting Support	07/20/2017	\$32,582
	Total Itemized Transactions with this Payee/Payer		\$99,122
	Total Non-Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total of All Transactions with this Payee/Payer for This Schedule		\$99,122

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
Non-profit organization	Consulting Support	10/12/2017	\$24,922
	Consulting Support	11/09/2017	\$26,943
	Total Itemized Transactions with this Payee/Payer		\$99,122
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$99,122
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TransPerfect Translations International Inc 3 Park Ave 39th Floor New York NY 10016	Meetings	02/28/2017	\$8,639
	Total Itemized Transactions with this Payee/Payer		\$8,639
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$8,639
	Type or Classification (B)	Translation Firm	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TRANSPERFECT 3 PARK AVE 39TH FLOOR NEW YORK NY 10016	Meetings	07/31/2017	\$14,588
	Total Itemized Transactions with this Payee/Payer		\$14,588
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$14,588
	Type or Classification (B)	Hotel	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
United Airlines 1200 E Algonquin Rd Elk Grove Village IL 60007	Meetings	05/31/2017	\$6,319
	Meetings	06/30/2017	\$15,037
	Meetings	07/31/2017	\$10,186
	Meetings	08/31/2017	\$6,462
	Meetings	10/31/2017	\$9,889
	Meetings	01/01/2017	\$5,836
	Total Itemized Transactions with this Payee/Payer		\$53,729
Total Non-Itemized Transactions with this Payee/Payer		\$104,864	
Total of All Transactions with this Payee/Payer for This Schedule		\$158,593	
Type or Classification (B)	Transportation/Air		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
US LEGAL SUPPORT 363 N SAM HOUSTON PKWY E HOUSTON TX 00000	Conventions	08/31/2017	\$10,408
	Total Itemized Transactions with this Payee/Payer		\$10,408
	Total Non-Itemized Transactions with this Payee/Payer		\$0
	Total of All Transactions with this Payee/Payer for This Schedule		\$10,408
	Type or Classification (B)	Hotel	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
V-Suites 28411 Northwestern Hwy Ste 400 Southfield MI 48034	Housing	01/26/2017	\$5,675
	Housing	02/09/2017	\$5,150
	Housing	03/23/2017	\$5,675
	Housing	09/28/2017	\$5,160
	Housing	11/09/2017	\$5,332
	Total Itemized Transactions with this Payee/Payer		\$26,992
Total Non-Itemized Transactions with this Payee/Payer		\$275,233	
Total of All Transactions with this Payee/Payer for This Schedule		\$302,225	
Type or Classification (B)	Landlord		
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
W B Mason Co Inc PO Box 981101 Boston MA 02298	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,897
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,897
	Type or Classification (B)	Office Supply Store	
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions with this Payee/Payer		\$0
	Total Non-Itemized Transactions with this Payee/Payer		\$6,541
	Total of All Transactions with this Payee/Payer for This Schedule		\$6,541

Westin NY At Time Square 270 W 43rd St			
New York NY 10036			
Type or Classification (B)			
Hotel			
Name and Address (A)			
William F Bolger Center 9600 Newbridge Dr	Purpose (C)	Date (D)	Amount (E)
Potomac MD 20854	Conferences	01/18/2017	\$11,298
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$11,298
Consulting	Total Non-Itemized Transactions with this Payee/Payer		\$0
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$11,298
Working America 815 16th St NW	Purpose (C)	Date (D)	Amount (E)
Washington DC 20006	Meetings	08/31/2017	\$7,624
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$7,624
Non-profit organization	Total Non-Itemized Transactions with this Payee/Payer		\$0
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$7,624
WW 220 NW EIGHTH AVE LLC 220 NW EIGHT AVE	Purpose (C)	Date (D)	Amount (E)
PORTLAND OR 97209	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$8,679
Property Management	Total of All Transactions with this Payee/Payer for This Schedule		\$8,679
Name and Address (A)			
Wyoming Public Employees Association 500 Randall Ave	Purpose (C)	Date (D)	Amount (E)
Cheyenne WY 82001	Other Subsidy	04/27/2017	\$12,000
Type or Classification (B)	Total Itemized Transactions with this Payee/Payer		\$12,000
SEIU/Local	Total Non-Itemized Transactions with this Payee/Payer		\$0
Name and Address (A)	Total of All Transactions with this Payee/Payer for This Schedule		\$12,000
Zuckerman Spaeder LLP 1800 M St NW Suite 1000	Purpose (C)	Date (D)	Amount (E)
Washington DC 20036	Total Itemized Transactions with this Payee/Payer		\$0
Type or Classification (B)	Total Non-Itemized Transactions with this Payee/Payer		\$6,550
Law Firm	Total of All Transactions with this Payee/Payer for This Schedule		\$6,550

Form LM-2 (Revised 2010)

SCHEDULE 20 - BENEFITS

FILE NUMBER: 000-137

Description (A)	To Whom Paid (B)	Amount (C)
Disability Insurance	Assurant Employee Benefits	\$149,317
Miscellaneous Benefits Expenses	Building Services 32BJ Benefits Funds	\$3,017
Other Empl Benefits	Cubic Transportation Systems	\$5,064
Workmens Compensation	Dept of Labor & Industries	\$2,388
Disability Insurance	Mutual of Omaha	\$1,853
Workmens Compensation	Ohio Bureau of Workers Compensation	\$1,687
Health Insurance	SEIU Health & Welfare Fund	\$11,667,274
Life Insurance	SEIU Health & Welfare Fund	\$47,459
Staff Pension	SEIU National Industry Pension Fund	\$50,789
Staff Pension	SEIU Pension Plan/Empl	\$8,774,933
Workmens Compensation	Union Insurance Group	\$307,375
Other Empl Benefits	WMATA	\$132,204
Total of all lines above (Total will be automatically entered in Item 55.)		\$21,143,360

Form LM-2 (Revised 2010)

69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 000-137

Question 10: The Service Employees International Union (SEIU) participated in the administration of several trusts during the reporting period that provided benefits for members or their beneficiaries, including: The SEIU National Industry Pension Plan provides pension benefits for eligible members of affiliated locals under participation agreements with the employers. The Federal Employer Identification Number is 52-6148540, Plan number 001. The SEIU Education and Support Fund, 1800 Massachusetts Avenue NW, Washington, DC 20036 provides educational programs and other educational opportunities to workers and their families in the service industry. The Federal Employer Identification Number is 52-1761037. The 1800 Massachusetts Avenue Corporation, 1800 Massachusetts Avenue NW, Washington, DC 20036, holds title to the current SEIU Headquarters building. The Federal Employer Identification Number is 20-0451177.

Question 11(a):

Question 11(a) : : The PAC is SEIU COPE (Service Employees International Union Committee on Political Education), 1800 Massachusetts Avenue NW, Washington, DC 20036. All required reports for this PAC are filed with the Federal Election Commission (FEC Identification Number C00004036). The Federal Employer Identification Number for SEIU COPE is 20-0859683. The financial information of the SEIU COPE is not included in the International Union's Form LM-2, as SEIU COPE is required to file periodic, publicly available reports with the FEC that disclose its financial activity. In addition, SEIU COPE files reports with North Carolina Board of Elections, Pennsylvania Department of State, Virginia State Board of Elections, California Secretary of State, Illinois State Board of Elections, Indiana Secretary of State, Texas Ethics Commission, Ohio Secretary of State and Arizona Secretary of State (for Arizona Families United for Strong Communities, a project of SEIU COPE, EIN 20-1484940). Service Employee International Union Political Education and Action Fund, 1800 Massachusetts Avenue NW, Washington, DC 20036. All required reports for this PAC are filed with the Internal Revenue Service and the state campaign finance agencies in states where it is registered. The Federal Employer Identification Number for the Services Employee International Union Political Education and Action Fund (IPEA) is 52-2263644. The financial information of IPEA is not included in the International Union's Form LM-2, as it is required to file periodic, publicly available reports with the IRS and the following state agencies that disclose its financial activity: California Secretary of State, New York State Board of Elections, Washington Public Disclosure Commission, Wisconsin State Elections Board, Colorado Secretary of State, Nevada Secretary of State, and Ohio Secretary of State (includes the activities of SEIU Ohio PAC, EIN 20-2573109). Service Employees International Union PEA-Federal, 1800 Massachusetts Avenue NW, Washington, DC 20036. All required reports for this PAC are filed with the Internal Revenue Service and the state campaign finance agencies in states where it is registered. The Federal Employer Identification Number for the Service Employees International Union PEA-Federal (PEA Fed) is 52-2263644. The financial information of PEA Fed is not included in the International Union's Form LM-2, as it is required to file periodic, publicly available reports with the FEC. United We Can (Formerly Our Communities), 1800 Massachusetts Avenue NW, Washington, DC 20036. All required reports for this Super PAC are filed with the Internal Revenue Service and the state campaign finance agencies in states where it is registered. The Federal Employer Identification Number for United We Can is 47-5491558. The financial information of United We Can is not included in the International Union's Form LM-2, as it is required to file periodic, publicly available reports with the FEC. United We Can is registered in Pennsylvania Department of State and Florida Department of State Division of Elections. Black PAC, 1800 Massachusetts Avenue NW, Washington, DC 20036. All required reports for this PAC are filed with the Federal Election Commission (FEC Identification Number C00609388). The Federal Employer Identification Number for Black PAC is 81-1460820. The financial information of Black PAC is not included in the International Union's Form LM-2, as it is required to file periodic, publicly available reports with the FEC. The operations of Black PAC were discontinued during 2017.

Question 11(b):

Question 11(b) : : 1800 Massachusetts Avenue Corporation, 1800 Massachusetts Avenue NW, Washington, DC 20036 holds title to the current SEIU Headquarters building. The Federal Employer Identification number is 20-0451177. The financial information of 1800 Massachusetts Avenue Corporation is included in the International Union's Form LM-2.

Question 12: During the reporting period, Service Employees International Union and its related entities had an audit of their books and records by an external accountant. The books and records are audited annually by Withum Smith & Brown, PC located at 4600 East-West Highway Suite 900. Bethesda, MD 20814-3423. The audit scope includes all assets, liabilities, receipts and disbursements reported on this LM-2, as well as, SEIU COPE, SEIU IPEA, SEIU Education and Support Fund, United We Can and Black PAC.

Question 13: During the fall of 2017, SEIU discovered, through an internal investigation, that an employee fraudulently charged to the Union expenses that did not have a legitimate union purpose. Upon this initial discovery, the employee's relationship with SEIU was immediately terminated and the employee's final paycheck and leave balances were lawfully seized. A subsequent investigation revealed that the fraud took place over the prior 2 years and included approximately \$436,000 in fraudulent expenses. The Union has submitted for full reimbursement to the Unions bonding insurance and expects to be made whole for this loss. The Union also reported this loss to the U.S. Department of Labor prior to filing this LM-2 and is fully cooperating with government investigators. Additionally, the Union has reviewed and amended its purchasing policies and continues to explore further methods to strengthen them. It was discovered during the reporting year that the labor organization had reimbursed a former officer for approximately \$6500 in expenses that later appeared not to be for union business. The former officer believes the expenses were appropriate but has repaid the union without admitting the expenses were unjustified, and may seek repayment of that amount from the labor organization through a legal proceeding.

Question 15: During the reporting period the union removed fully depreciated assets from the books that were no longer in the union's possession.

Question 16: The building at 1800 Massachusetts Ave. NW, Washington, DC 20036 was pledged as collateral for the loan entered into with Bank of America.

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Schedule 8, Row8:

Schedule 9, Row1:

Schedule 9, Row1:

Schedule 13, Row1:

Schedule 13, Row1::Any person employed in any employment over which SEIU claims or exercises jurisdiction shall be considered eligible to be considered for membership.

Schedule 13, Row1:

Schedule 13, Row1::

Schedule 13, Row2:

Schedule 13, Row2::Retired members are individuals having retired from the workforce while continuing their desire to be members of SEIU. Retired members who pay full dues have voting rights specified in their local union's constitution. Retired members who do not pay full dues do not have privileges to vote for delegates to the convention except as stated under Article IV, Section 5 of the SEIU Constitution and Bylaws.

Schedule 13, Row2:

Schedule 13, Row2::
Form LM-2 (Revised 2010)

**NOTES TO CONSOLIDATED STATEMENT OF EXPENSES AND ALLOCATION BETWEEN
CHARGEABLE EXPENSES AND NONCHARGEABLE EXPENSES SERIES 3**

**NOTE 3: SIGNIFICANT FACTORS AND ASSUMPTIONS RELATING TO THE ALLOCATION OF EXPENSES
BETWEEN CHARGEABLE EXPENSES AND NONCHARGEABLE EXPENSES**

Significant factors and assumptions underlying the allocation of expenses between chargeable and nonchargeable expenses are summarized as follows:

Personnel expenses are allocated to chargeable and nonchargeable expenses based on the allocation of personnel costs as determined through a time study. The following are considered personnel expenses:

- Salaries
- Benefits
- Employee expenses

Non-personnel expenses are allocated to chargeable and nonchargeable expenses based on the specific purpose of the expense as determined when the expense is incurred. The following are considered non-personnel expenses:

- Professional fees
- Non-employee generated expenses
- Rent, utilities and building maintenance
- Administrative expenses
- Contributions
- Subsidies, payments and withdrawals
- Other Union expenses

Expenses incurred by the SEIU Canadian Division and paid directly from Canadian per capita taxes are not included in the expenses reported on this statement.

SERVICE EMPLOYEES INTERNATIONAL UNION, CTW, CLC
NOTES TO CONSOLIDATED STATEMENT OF EXPENSES AND ALLOCATION BETWEEN
CHARGEABLE EXPENSES AND NONCHARGEABLE EXPENSES SERIES 3
FOR THE YEAR ENDED DECEMBER 31, 2016

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The consolidated statement of expenses and allocation between chargeable expenses and nonchargeable expenses series 3 has been prepared on the accrual basis of accounting.

Basis of Presentation

The consolidated statement of expenses and allocation between chargeable expenses and nonchargeable expenses series 3 was prepared for the purpose of determining the fair share cost of services rendered by the Service Employees International Union, CTW, CLC - United States Division (the International Union) chargeable to agency fee payers. This statement is not intended to be a complete presentation of the International Union's financial position, or changes in its net assets and its cash flows in accordance with generally accepted accounting principles.

Principles of Consolidation

The accompanying consolidated statement of expenses and allocation between chargeable expenses and nonchargeable expenses series 3 includes the accounts of the United States Division, the Canadian Division, Political Education and Action Fund (PEA International), the Committee on Political Education (COPE) and 1800 Massachusetts Avenue Corporation, a not-for-profit corporation formed to be a title-holding corporation for the International Union's existing headquarters building. All significant intercompany balances and transactions have been eliminated in consolidation.

Accounting Estimates

The preparation of this financial statement requires management to make estimates and assumptions that affect the reported amounts of expenses during the reported period. Actual results could differ from those estimates.

Subsequent Events

In preparing this statement, management of the International Union has evaluated events and transactions that occurred after December 31, 2016 for potential recognition or disclosure in the statement. These events and transactions were evaluated through October 11, 2017, the date that the statement was available to be issued.

NOTE 2: DEFINITIONS

Chargeable Expenses

Chargeable expenses reflect the share of the costs of operations of the International Union which are considered necessarily and reasonably incurred for the purpose of assisting local unions in the performance of their duties as a representative of the employees in dealing with the employers on labor management issues, including the costs of:

- Negotiating and administering the collective bargaining contracts
- Settling grievances and disputes by mutual agreement, or in arbitration, court or otherwise
- Activities and undertakings normally and reasonably employed to implement the duties of the local union as representative of the employees in the bargaining unit
- Maintenance of the International Union's and local unions' existence

REPORT OF INDEPENDENT AUDITORS

Opinion

In our opinion, the consolidated statement of expenses and allocation between chargeable expenses and nonchargeable expenses series 3 presents fairly, in all material respects, the expenses of Service Employees International Union, CTW, CLC for the year ended December 31, 2016 and the allocation of those expenses between chargeable expenses and nonchargeable expenses on the basis of the definitions in Note 2 to the statement and the significant factors and assumptions described in Note 3 to the statement.

Basis of Accounting

We draw attention to the notes in the statement, which describe the basis of presentation. The total operating expenses reflected in the total expenses column in the statement agree to the expenses reflected in the audited consolidated financial statements of Service Employees International Union, CTW, CLC (the International Union) and Subsidiary for the year ended December 31, 2016. Notes 2 and 3 to the statement describe the definitions of chargeable expenses and nonchargeable expenses and the significant factors and assumptions used in the allocation of expenses between chargeable and nonchargeable, which are used for the purpose of determining the fair share cost of services rendered by the International Union chargeable to agency fee payers. Our opinion is not modified with respect to that matter.

Other Matter

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of Service Employees International Union, CTW, CLC and Subsidiary as of and for the year ended December 31, 2016, and our report thereon dated April 25, 2017 expressed an unmodified opinion on those financial statements.

Restriction on Use

This report is intended solely for the information and use of the Executive Boards and management of the Service Employees International Union, CTW, CLC, and its Local Unions and their agency fee payers, and is not intended to be and should not be used by anyone other than these specified parties.



A Professional Corporation
Bethesda, MD
October 11, 2017

SEIU 775
NOTES TO SCHEDULE OF EXPENSES AND ALLOCATION BETWEEN CHARGEABLE
AND NONCHARGEABLE EXPENSES – MODIFIED CASH BASIS
DECEMBER 31, 2016

NOTE 3 DESCRIPTIONS, SIGNIFICANT FACTORS, AND ASSUMPTIONS USED IN THE
ALLOCATION BETWEEN CHARGEABLE AND NONCHARGEABLE EXPENSES
(CONTINUED)

3. Activities Primarily Directed to Persons Not Represented by the Local (Continued):

- d. International or foreign affairs, including hosting foreign visitors, international trade union activity or international relief.
- e. Public information and public relations, news releases, and similar efforts not in support of collective bargaining. For example, public relations directed primarily at persons not represented by the Local and activities seeking community goodwill.
- f. Meetings and conventions of other labor organizations, except to the extent they provide information directly related to the working conditions of represented employees, to union administration, or to the rights and responsibilities of the international and its locals as bargaining representatives.
- g. Public affairs conferences, community organizing activities, media events, committees, meetings, seminars, educational programs, if political, ideological, or unrelated to employee representation or Local administration.

4. Organizing:

All organizing expenses aimed at defending or obtaining the right to serve as the exclusive representative of units of employees, except where they are rendered directly relevant to collectively bargained wages and benefits by statute or agreed-upon contract language that bases a represented bargaining unit's wage and benefits levels, in whole or in part, on wage and benefit levels prevailing in comparator jurisdictions, including ones in which organizing activities are being conducted.

5. Expenses of Legislative or Lobbying Activities Not Meeting the Standard Under Chargeable Activity Paragraph 6 Above.

6. Litigation, Administrative and Agency Proceedings Not Meeting the Standard Under Chargeable Activity Paragraph 7 above.

7. Members-only Benefits and Expenses:

Members-only events and members-only publications. The exceptions to this "members-only" rule involve expenditures on activities which, although restricted to Local members, are necessary to the Local's maintenance of its associational existence. These chargeable activities include Local conventions, union meetings, contract ratification activities, and other activities of Local self-governance. See page 7, "Internal Governance and Administration."

SERVICE EMPLOYEES INTERNATIONAL UNION, CTW, CLC
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FOR THE YEAR ENDED DECEMBER 31, 2016

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But our work has just begun. We need to have a strong voice in advocacy until long-term care workers earn the wages and benefits we need and until the people we care for get the quality care they deserve. To do that, we need your help. Politicians and managers only listen when we are united together, raising our voices to hold them accountable and to demand change. There are two ways you can help today:

- **Now, sign your membership form.** Long-term care workers have a stronger voice if we are united together. By signing a SEIU 775 membership form, you state your commitment to thousands of your fellow caregivers who want not only to be treated fairly, but want to advocate for the people they care for. Each member who signs a form makes us stronger and more effective in bargaining and in the Legislature as we fight for dignity for our clients and respect for the critical work we do. Enclosed is a membership form for you to fill out, sign and return to SEIU 775.
- **Make sure you're registered to vote.** Politicians decide how much funding to provide to home care and programs for the elderly and people with disabilities. We can help hold politicians accountable if we register to vote. Please send your voter registration form to the Secretary of State's office.

Membership in SEIU 775 is valuable. Only members have the right to participate fully in the internal affairs of the Union, vote for Union officers, run for Union office, be involved in collective bargaining and vote to reject or ratify the collective bargaining agreement for your bargaining unit. You are not required to sign a membership form to be a member of SEIU 775. To be a member in good standing, you need only meet the financial obligations established by the Union's Constitution and Bylaws for membership. But you must sign a form to be eligible for the SEIU 775 Member Plus Program.

In light of the legal uncertainty created by the United States Supreme Court's June 30, 2014, decision in *Harris v. Quinn*, the Union is not at this time requiring that you provide any financial support for the Union. If you do not wish to provide financial support to the Union, please inform us by sending a letter with your name, address, and telephone number and stating that you do not wish to financially support the Union. You may use the enclosed postage prepaid return envelope to do so, or you may use your own envelope addressed to: Secretary-Treasurer, SEIU 775, 215 Columbia Street, Seattle, WA 98104. If you tell us you don't want to support the Union financially, you will not be charged any Union dues or fees, but you will lose your membership in the Union. Losing membership means you will lose all rights to vote for your employment contract, for or against dues increases, and in Union officer elections.² A small fraction of caregivers have chosen to give up their rights and withdraw from membership. If you do not respond to this notice, we will take it to mean you wish to provide financial support to the Union and will be charged through a payroll deduction.

² If you signed a membership form prior to receiving this letter, you may still immediately opt-out of providing financial support to the Union, notwithstanding the language on the membership form, if the Union receives your request to opt-out no later than forty days from when we mailed you this letter. Otherwise, the language on your membership form will apply to opt-out requests.

SEIU 775
SCHEDULE OF EXPENSES AND ALLOCATION BETWEEN CHARGEABLE
AND NONCHARGEABLE EXPENSES – MODIFIED CASH BASIS
YEAR ENDED DECEMBER 31, 2016

	Total Expenses	Chargeable Expenses	Nonchargeable Expenses
Salaries	\$ 6,699,914	\$ 5,758,077	\$ 941,837
Payroll Taxes	615,854	529,281	86,573
Employee Benefits	3,448,937	2,964,105	484,832
Reimbursed Expenses	1,597,529	1,188,378	409,151
Per Capita	5,679,291	1,662,881	4,016,410
Convention/Meeting Expense	556,363	504,575	51,788
Consulting	1,463,203	709,531	753,672
Legal	995,840	588,948	406,892
Audit	63,186	54,304	8,882
Contract Programming	142,588	122,544	20,044
Advertising	23,446	23,356	90
Insurance	164,884	141,706	23,178
Rent - Offices	694,559	596,922	97,637
Telephone	267,122	229,571	37,551
Office Supplies and Expenses	178,730	153,605	25,125
Program Supplies and Expenses	90,482	77,763	12,719
Postage and Delivery	319,683	274,744	44,939
Maintenance and Repairs	63,766	54,802	8,964
Printing	480,820	413,624	67,196
Donations	5,154,120	-	5,154,120
Copier Expense	34,519	29,667	4,852
Property Taxes	47,113	40,490	6,623
Interest	120,807	103,825	16,982
Janitorial and Utilities	115,191	98,998	16,193
Training	409,703	352,109	57,594
Depreciation	135,117	116,123	18,994
	<u>\$ 29,562,767</u>	<u>\$ 16,789,929</u>	<u>\$ 12,772,838</u>
Total	100%	57%	43%

See accompanying Notes to Schedule of Expenses and Allocation Between Chargeable and Nonchargeable Expenses – Modified Cash Basis.

SEIU 775
NOTES TO SCHEDULE OF EXPENSES AND ALLOCATION BETWEEN CHARGEABLE
AND NONCHARGEABLE EXPENSES – MODIFIED CASH BASIS
DECEMBER 31, 2016

NOTE 3 DESCRIPTIONS, SIGNIFICANT FACTORS, AND ASSUMPTIONS USED IN THE
ALLOCATION BETWEEN CHARGEABLE AND NONCHARGEABLE EXPENSES

CHARGEABLE ACTIVITIES

The following are examples of germane, representational activities that are fully chargeable to all employees represented by the Local, except those that are allocated between chargeable and nonchargeable as specified. Chargeability is dependent on an "equal eligibility" requirement. For an expense to be germane and chargeable, the objector must be eligible to enjoy the benefit obtained by the expense.

1. Contract Negotiation

- a. Preparing for negotiations: background reading and research or discussions concerning bargaining subjects; formulating bargaining goals, priorities and proposals; drafting contract language; preparing supporting arguments for bargaining positions; developing any computer-based or other information retrieval research files for bargaining; designing and conducting surveys of employee bargaining goals and priorities; and preparing and distributing materials.
- b. Negotiating the contract: negotiations; compiling and maintaining information on the status of negotiations; draft reports; any work or expenses relating to contract ratification; all expenses related to printing and distributing the contract.
- c. Economic action: strikes, picketing, boycotts, demonstrations, leafleting and other publicity about wages, hours and working conditions; includes strike committee meetings, visiting picket lines, strike assistance and benefits, or any efforts to enhance and maintain a united front, allegiance and commitment among employees represented by the Local.

2. Contract Administration, Grievance Adjustment, Arbitration

- a. Handling employee questions and complaints about working conditions, contract rights, or benefits available to all those represented by the Local; handling any work-related questions and complaints from employees and Local representatives; any work-site meetings regarding employment related matters.
- b. Preparation for, attending, and following up on workplace leadership development meetings.
- c. Preparation for, attending, and following up on meetings with employer representatives to discuss the contract generally or to discuss a particular grievance (including all telephone calls and conversations).

SEIU 775
NOTES TO SCHEDULE OF EXPENSES AND ALLOCATION BETWEEN CHARGEABLE
AND NONCHARGEABLE EXPENSES – MODIFIED CASH BASIS
DECEMBER 31, 2016

NOTE 3 DESCRIPTIONS, SIGNIFICANT FACTORS, AND ASSUMPTIONS USED IN THE
ALLOCATION BETWEEN CHARGEABLE AND NONCHARGEABLE EXPENSES
(CONTINUED)

3. Activities Ancillary to Collective Bargaining to Maintain and Promote Cohesiveness Among Represented Employees (Continued)

- f. Public relations, if nonpolitical and directly related to the terms and conditions of employment of represented employees, such as communications in support of collective bargaining.

4. Internal Governance and Administration

This category includes all activities and expenses related to the following:

- a. Electing officers and conducting union meetings, executive board and representative assembly meetings, conventions. Includes all preparation, materials, and backup. Applies to all expenses on both the international and local union level.
- b. Formulating and communicating internal union policy.
- c. Union judicial administration: interpretation and enforcement of the international's and the local unions' constitutions, rules and bylaws.
- d. International - affiliate relations: coordinating all staff activities and maintaining liaisons between the international and local unions; chartering and overseeing local unions; administering trusteeships; conducting internal Local hearings.
- e. Union financial administration: payroll, clerical, bookkeeping, accounting, auditing and data processing expenses; developing and maintaining a computer-based or other information retrieval system for monitoring membership status and dues and per capita transmittal; all expenses related to per capita and dues, including administration of any rebate procedure; expenses of investment planning are allocated between chargeable and nonchargeable on the basis of salary expenses.
- f. Union affiliate relations: resolving jurisdictional disputes and other controversies and providing coordination between local unions on matters related to their statutory duties as bargaining representatives.
- g. Office management and administrative expenses: all general administrative functions, staff meetings, general routine staff reports; negotiation and administration of staff Local contracts are allocated between chargeable and nonchargeable on the basis of the allocation of salary expenses.

SEIU 775
NOTES TO SCHEDULE OF EXPENSES AND ALLOCATION BETWEEN CHARGEABLE
AND NONCHARGEABLE EXPENSES – MODIFIED CASH BASIS
DECEMBER 31, 2016

NOTE 3 DESCRIPTIONS, SIGNIFICANT FACTORS, AND ASSUMPTIONS USED IN THE
ALLOCATION BETWEEN CHARGEABLE AND NONCHARGEABLE EXPENSES
(CONTINUED)

5. Training

- a. Education and training programs and conferences related to contract negotiation, grievance handling and arbitration or other representational duties.
- b. Leadership training programs and conferences used to teach leadership skills, promote harmonious group interaction, or to provide informed leaders.
- c. Other training activities and expenses meant to assist in providing employees with better representation regarding wages, hours, and working conditions.

6. Lobbying Activities

Legislative or administrative lobbying activities are chargeable when the effort is to secure the ratification or implementation of a collective bargaining agreement.

7. Litigation, Administrative, and Agency Proceedings

SEIU 775 litigation expenses are chargeable if they are related to:

- a. Internal union governance or administration.
- b. The Local's rights and responsibilities as a bargaining representative (for example, duty of fair representation issues, unit clarifications, jurisdictional issues.)
- c. The negotiation and administration of a collective bargaining agreement, or other matters concerning represented employees' working conditions and terms of employment.
- d. A Legal counsel's retainer is fully chargeable.

8. Publications

- a. Contracts, training manuals, constitution and bylaws, administrative or operating materials, convention materials, internal Local election materials, or any other materials relating to internal Local administration or governance, to collective bargaining activities, or to representational duties.
- b. Except for those printing expenses identified in 8(a), printing expenses are allocated between chargeable and nonchargeable based on the purpose of the expenditure.

CERTIFICATION OF ENROLLMENT

ENGROSSED SENATE BILL 6713

Chapter 156, Laws of 2002

57th Legislature
2002 Regular Session

POLITICAL CONTRIBUTIONS--PAYROLL DEDUCTIONS

EFFECTIVE DATE: 7/1/02

Passed by the Senate February 16, 2002
YEAS 25 NAYS 22

BRAD OWEN
President of the Senate

Passed by the House March 8, 2002
YEAS 53 NAYS 42

FRANK CHOPP
**Speaker of the
House of Representatives**

CERTIFICATE

I, Tony M. Cook, Secretary of the Senate of the State of Washington, do hereby certify that the attached is **ENGROSSED SENATE BILL 6713** as passed by the Senate and the House of Representatives on the dates hereon set forth.

TONY M. COOK
Secretary

Approved March 27, 2002

FILED

March 27, 2002 - 8:36 a.m.

GARY LOCKE
Governor of the State of Washington

**Secretary of State
State of Washington**

ENGROSSED SENATE BILL 6713

Passed Legislature - 2002 Regular Session

State of Washington **57th Legislature** **2002 Regular Session**

By Senators Jacobsen and Prentice

Read first time 01/28/2002. Referred to Committee on State & Local Government.

1 AN ACT Relating to voluntary payroll deductions; amending RCW
2 42.17.680; and providing an effective date.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 42.17.680 and 1993 c 2 s 8 are each amended to read as
5 follows:

6 (1) No employer or labor organization may increase the salary of an
7 officer or employee, or give an emolument to an officer, employee, or
8 other person or entity, with the intention that the increase in salary,
9 or the emolument, or a part of it, be contributed or spent to support
10 or oppose a candidate, state official against whom recall charges have
11 been filed, political party, or political committee.

12 (2) No employer or labor organization may discriminate against an
13 officer or employee in the terms or conditions of employment for (a)
14 the failure to contribute to, (b) the failure in any way to support or
15 oppose, or (c) in any way supporting or opposing a candidate, ballot
16 proposition, political party, or political committee. At least
17 annually, an employee from whom wages or salary are withheld under
18 subsection (3) of this section shall be notified of the provisions of
19 this subsection.

1 (3) No employer or other person or entity responsible for the
2 disbursement of funds in payment of wages or salaries may withhold or
3 divert a portion of an employee's wages or salaries for contributions
4 to political committees or for use as political contributions except
5 upon the written request of the employee. The request must be made on
6 a form prescribed by the commission informing the employee of the
7 prohibition against employer and labor organization discrimination
8 described in subsection (2) of this section. (~~The request is valid~~
9 ~~for no more than twelve months from the date it is made by the~~
10 ~~employee.)) The employee may revoke the request at any time. At least
11 annually, the employee shall be notified about the right to revoke the
12 request.~~

13 (4) Each person or entity who withholds contributions under
14 subsection (3) of this section shall maintain open for public
15 inspection for a period of no less than three years, during normal
16 business hours, documents and books of accounts that shall include a
17 copy of each employee's request, the amounts and dates funds were
18 actually withheld, and the amounts and dates funds were transferred to
19 a political committee. Copies of such information shall be delivered
20 to the commission upon request.

21 NEW SECTION. Sec. 2. This act takes effect July 1, 2002.

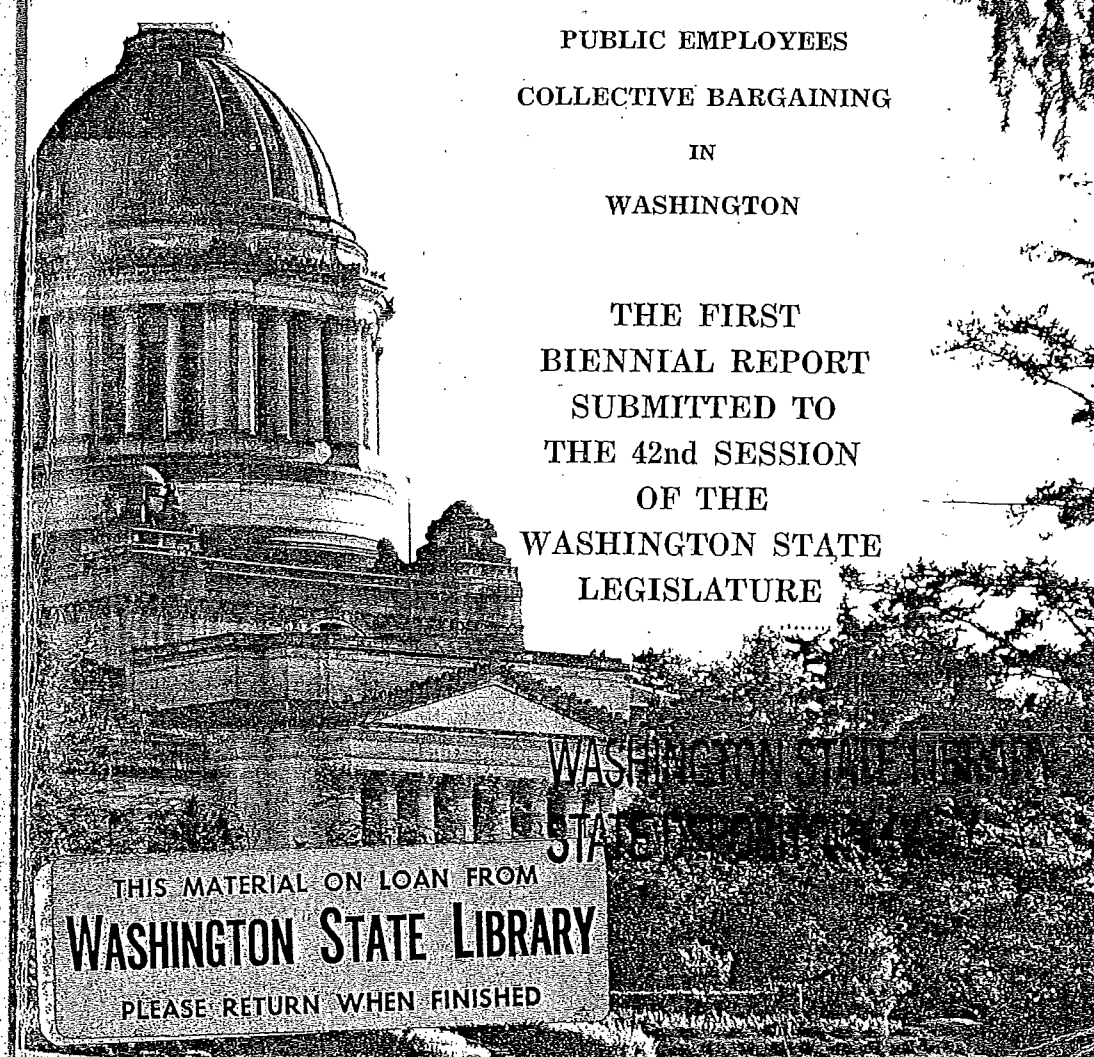
Passed the Senate February 16, 2002.

Passed the House March 8, 2002.

Approved by the Governor March 27, 2002.

Filed in Office of Secretary of State March 27, 2002.

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PUBLIC EMPLOYEES
COLLECTIVE BARGAINING
IN
WASHINGTON

THE FIRST
BIENNIAL REPORT
SUBMITTED TO
THE 42nd SESSION
OF THE
WASHINGTON STATE
LEGISLATURE

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PUBLIC EMPLOYEES COLLECTIVE
BARGAINING COMMITTEE
STATE REPRESENTATIVE GARY GRANT,
CHAIRMAN

1971

EXECUTIVE COMMITTEE

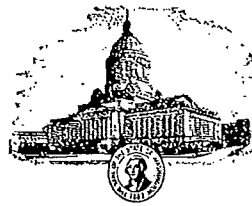
GARY GRANT, CHAIRMAN
 PAUL BARZEN, VICE CHAIRMAN
 TED BEST, SECRETARY
 HERBERT DE WITZ
 SAM GUESS
 LARRY MCKIBBIN

SENATORS

SAM GUESS
 JOE STORTINI

REPRESENTATIVES

PAUL BARZEN
 GARY GRANT



STATE OF WASHINGTON

PUBLIC EMPLOYEES
 COLLECTIVE BARGAINING COMMITTEE

LEGISLATIVE COUNCIL
 LEGISLATIVE BUILDING
 OLYMPIA 98501
 206-755-6628

APPOINTEES

WILLIAM ALLEN
 TED BEST
 HERBERT DE WITZ
 SAM KINTILLE
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January 11, 1971

HIS EXCELLENCY, GOVERNOR DANIEL J. EVANS

HONORABLE MEMBERS OF THE SENATE AND
HOUSE OF REPRESENTATIVES

CITIZENS OF THE STATE OF WASHINGTON

The Public Employees Collective Bargaining Committee is charged with the responsibility of studying the efficacy of the Public Employees Collective Bargaining Act and other collective bargaining laws as a means of furthering and improving management relationships within public service. This is a first step for the new interim committee which was created by the 1969 Legislature. Our pursuit of this mandate has been extensive, ranging from such controversial issues as "right to strike," to following doggedly the complex issue of merging the collective bargaining laws of the various political subdivisions of the State.

This report contains a series of recommendations designed to strengthen the Public Employees Collective Bargaining Act, itself a relatively new law created by the 1967 Legislature. The committee has gone beyond a concern, however, for the labor relations of county and municipal employees, to which this Act is essentially limited. Rather, it has been impressed with the need for developing a consistent, rational and workable plan, as a matter of public policy, for the labor-management relations of public employees of all political subdivisions of the State. The Committee was compelled to make several recommendations to accomplish this objective, as well.

With these concerns in mind, the Report of the 1969-1971 Public Employees Collective Bargaining Committee is hereby transmitted.

Respectfully submitted,

REPRESENTATIVE GARY GRANT, Chairman
 Public Employees Collective Bargaining
 Committee

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SUMMARY OF
COMMITTEE FINDINGS AND RECOMMENDATIONS

After holding extensive public hearings throughout the biennium, and consulting experts of national renown in the field of labor relations, members of the Committee have been able to develop both an understanding of the immediate problems concerning the Public Employees Collective Bargaining Act, but also an appreciation of the need for planning and perspective for the future of collective bargaining in the state.

Therefore, the Committee has three basic major recommendations to offer:

Recommendation No. I:

The legislature should enact a comprehensive State Labor Relations Act encompassing both the public and private sectors. As a statement of policy, such an act would provide a single set of standards that would apply not only to the private sector, but would extend to all levels of government for the determination of representation issues, the enforcement of fair practices, and the settlement of disputes. Such procedures, as would be required, would be administered by a single administrative agency, such as a State Labor Relations Board, giving assurances of being more economical, providing uniformity of policy, and reducing confusion over interpretation of law.

Recommendation No. II:

In the alternative, the Legislature should enact a comprehensive Public Employees Labor Relations Act. Such an Act, although excluding the private sector, would apply uniformly to all levels of government, and would envision the elimination of the present exemptions of

port districts, public utility districts, marine employees, and the educational establishment, both secondary and higher education.

Recommendation No. III:

In any event, the legislature should enact the following amendments to the Public Employees Collective Bargaining Act, RCW Chapter 41.56:

1. Definitions of "supervisor," "professional employee," "management level employee," and "confidential employee" should be added to the P.E.C.B. Act.

These definitions of special categories of employees are now lacking from the present P.E.C.B. Act, and their addition would make it more complete, anticipating a further need to give these employees distinct consideration in the Act, as well as assisting the Department of Labor and Industries in the promulgation of such rules and regulations as may affect them. The language of the definitions of supervisor and professional employee is taken from the National Labor Relations Act, as this latter federal legislation has the dual advantage of extensive use and interpretation, as well as legitimacy. The language of the definitions of "management level employee," and "confidential employee" is borrowed from the 1970 Pennsylvania Act. These latter employees are exempted from the operation of the Act.

2. RCW 41.56.060 should be amended to further define the Department's authority to determine the unit appropriate for the purpose of collective bargaining. This amendment should restrict the Department from including within bargaining units, supervisors and/or professional employees unless a majority of such employees vote for inclusion.

This amendment is an attempt to answer a controversial problem involving the potential conflict of interest of supervisory and pro-

fessional personnel. There are many arguments for and against the inclusion of this level of personnel within the same bargaining unit. The question revolves around whether the supervisor or professional employee, as those terms are defined in Recommendation No. III-1, identifies with management, or, on the other hand, has a community of interest with the employees they supervise. The Committee chose to use the approach, as well as the language, of the National Labor Relations Act, in treating supervisors in the same manner as professional employees are treated in that act.

3. The P.E.C.B. Act should be amended to include a provision to permit the inclusion of union security clauses in agreements, if the parties agree, and further, to provide that where a labor agreement conflicts with a civil service rule or regulation, or other regulation, then the union security clause in the agreement will supercede.

In the private sector (except in those states having "right-to-work" laws), the use of union security clauses is common. Employers may or may not agree to a variety of security clauses such as "union shop," "maintenance-of-membership," and "agency shop." (The reader may wish to refer to the section of Definitions for interpretation.) These devices enable the employee organization to play a more responsible role by obviating the temptation to pressure non-members, and giving the organization some direction in the discipline of members who violate the agreements and rules. It makes less urgent the incentive to pursue an aggressive policy in order to maintain membership by assuring a stable income, such as in "dues check-off." It further removes the inequity of permitting the non-member the opportunity to refuse to pay for the benefits he enjoys as a result of the organization's bargaining efforts.

As concerns the pre-emption of a civil service rule by such a contract clause, the recommendation was intended to remove a potential problem from developing in this state. The problem arises where a contract contains a union security clause and an employee refuses to abide by it and join or maintain his membership in the union. Under the contract, the public agency has the duty to discharge the employee. But the employee may also be under civil service. The civil service rules specify that only under certain conditions may an employee be discharged, and failure to live up to a union security clause is not one of them. A Michigan State Court of Appeals has ruled in such a case that an "agency shop" clause in a collective bargaining agreement with the city of Detroit prevails. The New Hampshire Supreme Court in March 1968 has upheld a "union shop" clause, but the question is not settled in this state.

4. In connection with Recommendation III-3 above, the P.E.C.B. Act should be amended to safeguard the rights, of non-association of employees, in connection with agreements involving union security clauses, based on bona fide religious tenets or teachings of a church or religious body of which such employee is a member.

This recommendation came as a response to objections raised by the Seventh Day Adventists, Washington Conference, on the grounds that union membership is inimical to their teachings. This organization has proposed that the employee concerned would pay an amount of money equivalent to regular union membership dues (including initiation fee and assessments, if any) to a non religious charity. This would preserve the cohesiveness of the employee organization, without impairing religious beliefs.

5. A separate arbitration service within the Department

of Labor and Industries should be established to handle disputes between public agencies and employee bargaining units when mediation falls and both parties request it, the costs of such service being apportioned among the parties.

This recommendation responds to the need for an arbitration service presently lacking in the Department. The Department is the logical locus for this office, which would be made available to all parties to a labor dispute, in both the public and the private sector. At present, the Department operates a mediation service, within the Division of Industrial Relations, but the Committee was of the opinion that the two services should be separate and distinct, avoiding the opportunity of conflict in the role of a state mediator who may also be called upon to act as an arbitrator.

6. The P.E.C.B. Act should be amended to permit public agencies and employee organizations to agree to binding arbitration on disputes on terms of existing contracts concerning wages, hours, and conditions of employment.

This recommendation would enable the parties to include in agreements provisions for a grievance procedure with the final step to be binding. This is traditionally known as "voluntary binding arbitration," and presents the parties a further option in the process of dispute-settling. According to a formal Attorney General's opinion issued March 17, 1969, in response to a request by Representative Richard King, "...no constitutional barrier exists to the enactment of legislation expressly authorizing the administrators of a public agency or the governing body of a municipal corporation to include a provision for binding arbitration of labor disputes or grievances in a collective bargaining agreement between the agency and the collective bargaining representative of a group of its employ-

ees." (See Appendix III)

The Committee was of the opinion that enabling legislation permitting the use of voluntary binding arbitration, as a device for resolving public employer-employee bargaining disputes, would establish a procedure in which employees are more likely to receive fair and impartial consideration of their grievances and thereby reduce the need for workers to resort to strikes to achieve their demands.

7. The P.E.C.B. Act should be amended to authorize public agencies to make retroactive payments of wages.

The Legislature has already authorized this for port district's (RCW Chapter 53.18). Budget deadlines of public agencies are not conducive to a good collective bargaining atmosphere. Some larger public agencies have many contracts to negotiate and it is virtually impossible to conclude them all at the same time.

8. The P.E.C.B. Act should be amended to specifically authorize labor contracts up to a three-year duration.

RCW 41.56.070 states that an agreement for over three years is not a valid contract, suggesting that a three-year contract is. But some public agencies argue that they cannot legally sign a contract which binds a future board or commission. As a matter of public policy, it would appear that contracts of more than a one-year period would alleviate some of the pressures and contribute to more stability in labor-management relations.

9. The P.E.C.B. Act should be amended to provide for fact-finding procedures for impasse resolution within the Department of Labor and Industries.

There is great consensus among authorities on the importance of establishing high quality fact-finding machinery as an integral part

of any system of collective bargaining in public employment. Today, there is increasing emphasis on developing procedures which will deal effectively with the underlying causes of disputes, rather than negatively prohibiting strikes with the application of punitive measures. The draft language utilizes much of the language of the 1970 Pennsylvania law.

PROPOSED AMENDMENTS
TO THE PUBLIC EMPLOYEES
COLLECTIVE BARGAINING ACT RCW 41.56

AN ACT Relating to public employees' collective bargaining: amending section 3, chapter 108, Laws of 1967 ex. sess. and RCW 41.56.030; amending section 6, chapter 108, Laws of 1967 ex. sess. and RCW 41.56.060; amending section 7, chapter 108, Laws of 1967 ex. sess. and RCW 41.56.070; and adding new sections to chapter 41.56 RCW.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

Section 1. Section 3, chapter 108, Laws of 1967 ex. sess. and RCW 41.56.030 are each amended to read as follows: As used in this chapter:

(1) "Public employer" means any officer, board, commission, council, or other person or body acting on behalf of any public body governed by this chapter as designated by RCW 41.56.020, or any subdivision of such public body.

(2) "Public employee" means any employee of a public employer except any person (a) elected by popular vote, or (b) appointed to office pursuant to statute, ordinance or resolution for a specified term of office by the executive head or body of the public employer, or (c) whose duties as deputy, administrative assistant or secretary necessarily imply a confidential relationship to the executive head or body of the applicable bargaining unit, or any person elected by popular vote or appointed to office pursuant to statute, ordinance or resolution for a specified term of office by the executive head or body of the public employer, or (d) who is a "management level employee" or a "confidential employee" as defined in this section.

1 (3) "Bargaining representative" means any lawful organization
2 which has as one of its primary purposes the representation of
3 employees in their employment relations with employers.

4 (4) "Collective bargaining" means the performance of the
5 mutual obligations of the public employer and the exclusive
6 bargaining representative to meet at reasonable times, to confer and
7 negotiate in good faith, and to execute a written agreement with
8 respect to grievance procedures and collective negotiations or
9 personnel matters, including wages, hours and working conditions,
10 which may be peculiar to an appropriate bargaining unit of such
11 public employer, except that by such obligation neither party shall
12 be compelled to agree to a proposal or be required to make a
13 concession unless otherwise provided in this chapter.

14 (5) "Department" means the department of labor and industries.

15 (6) "Supervisor" means any individual having authority, in the
16 interest of the employer, to hire, transfer, suspend, lay off,
17 recall, promote, discharge, assign, reward, or discipline other
18 employees, or responsibility to direct them, or to adjust their
19 grievances, or effectively to recommend such action, if in connection
20 with the foregoing the exercise of such authority is not of a merely
21 routine or clerical nature, but requires the use of independent
22 judgment.

23 (7) "Professional employee" means:

24 (a) Any employee engaged in work: (i) predominantly
25 intellectual and varied in character as opposed to routine mental,
26 manual, mechanical, or physical work; (ii) involving the consistent
27 exercise of discretion and judgment in its performance; (iii) of such
28 a character that the output produced or the result accomplished

1 cannot be standardized in relation to a given period of time; (iv)
2 requiring knowledge of an advanced type in a field of science or
3 learning customarily acquired by a prolonged course of specialized
4 intellectual instruction and study in an institution of higher
5 learning or a hospital, as distinguished from a general academic
6 education or from an apprenticeship or from training in the
7 performance of routine mental, manual, or physical processes; or

8 (b) Any employee, who (i) has completed the courses of
9 specialized intellectual instruction and study described in clause
0 (iv) of paragraph (a), and (ii) is performing related work under the
1 supervision of a professional person to qualify himself to become a
2 professional employee as defined in paragraph (a).

3 (8) "Management level employee" means any individual who is
4 involved directly in the determination of policy or who responsibly
5 directs the implementation thereof.

6 (9) "Confidential employee" shall mean any employee who works:
7 (a) in the personnel offices of a public employer in collective
8 bargaining; or (b) in a close continuing relationship with public
9 officers or representatives associated with collective bargaining on
10 behalf of the employer.

11 Sec. 2. Section 6, chapter 108, Laws of 1967 ex. sess. and
12 RCW 41.56.060 are each amended to read as follows:

13 The department, after hearing upon reasonable notice, shall
14 decide each application for certification as an exclusive bargaining
15 representative, the unit appropriate for the purpose of collective
16 bargaining: PROVIDED, That the department shall not decide that any
17 unit is appropriate for such purposes if such unit includes both
18 supervisors and/or professional employees and employees who are not

1. supervisors and/or professional employees unless a majority of the
2. supervisors and/or professional employees vote for inclusion in such
3. unit. In determining, modifying, or combining the bargaining unit
4. the department shall consider the duties, skills, and working
5. conditions of the public employees; the history of collective
6. bargaining by the public employees and their bargaining
7. representatives; the extent of organization among the public
8. employees; and the desire of the public employees. The department
9. shall determine the bargaining representative by (1) examination of
10. organization membership rolls, (2) comparison of signatures or
11. organization bargaining authorization cards, or (3) by conducting an
12. election specifically therefor.

13. Sec. 3. Section 7, chapter 108, Laws of 1967 ex. sess. and
14. RCW 41.56.070 are each amended to read as follows:

15. In the event the department elects to conduct an election to
16. ascertain the exclusive bargaining representative, and upon the
17. request of a prospective bargaining representative showing written
18. proof of at least thirty percent representation of the public
19. employees within the unit, the department shall hold an election by
20. secret ballot to determine the issue. The ballot shall contain the
21. name of such bargaining representative and of any other bargaining
22. representative showing written proof of at least ten percent
23. representation of the public employees within the unit, together with
24. a choice for any public employee to designate that he does not desire
25. to be represented by any bargaining agent. Where more than one
26. organization is on the ballot and neither of the three or more
27. choices receives a majority vote of the public employees within the
28. bargaining unit, a run-off election shall be held. The run-off

1 ballot shall contain the two choices which received the largest and
2 second-largest number of votes. No question concerning
3 representation may be raised within one year of a certification or
4 attempted certification. Where there is a valid collective
5 bargaining agreement in effect, no question of representation may be
6 raised except during the period not more than ninety nor less than
7 sixty days prior to the expiration date of the agreement. Any
8 agreement which contains a provision for automatic renewal or
9 extension of the agreement shall not be a valid agreement ((~~nor~~
10 shall any agreement be valid if it provides for a term of existence
11 for more than three years)). A valid collective bargaining agreement
12 may provide for a maximum term of existence not to exceed three years
13 and any such agreement which exceeds the maximum term shall expire
14 three years after it becomes effective.

5 NEW SECTION. Sec. 4. A collective bargaining agreement may
6 provide that all public employees within a unit shall become members
7 of the bargaining representative as a condition of their employment
8 with the public employer and shall share as a member of such
9 bargaining representative in the expenses incurred in bargaining for
0 fringe benefits and salaries: PROVIDED, That agreements involving
1 union security including an all-union agreement or agency agreement
2 must safeguard the rights of nonassociation of employees, based on a
3 bona fide religious tenets or teachings of a church or religious body
4 of which such employee is a member. Such employee must pay an amount
5 of money equivalent to regular union dues and initiation fees and
6 assessments, if any, to a nonreligious charity or to another
7 charitable organization mutually agreed upon by the employee affected
8 and the representative of the labor organization to which such
9 employee would otherwise pay dues. The employee shall furnish

1 written proof that this has been done. If the employee and
2 representative of the labor organization do not reach agreement on
3 the matter, the department shall designate such organization.

4 NEW SECTION. Sec. 5. Where there is a conflict between any
5 collective bargaining agreement reached by a public employer and a
6 bargaining representative on a union security provision as provided
7 for in section 4 of this 1971 amendatory act and any statute,
8 ordinance, rule, or regulation adopted by the public employer or its
9 agents such as a civil service commission, the terms of the
10 collective bargaining agreement shall prevail.

11 NEW SECTION. Sec. 6. If after a reasonable period of
12 negotiation, a dispute or impasse exists between the representatives
13 of the public employer and the public employees, either party may
14 voluntarily submit any matter in dispute to mediation.

15 NEW SECTION. Sec. 7. Once mediation has commenced, it shall
16 continue for so long as the parties have not reached an agreement.
17 If, however, an agreement has not been reached within twenty days
18 after mediation has commenced, the department of labor and industries
19 shall be notified of this fact. Upon receiving such notice if either
20 party requests, the director of the department of labor and
21 industries shall appoint a fact-finding panel which panel may consist
22 of either one or three qualified members. If a panel is so
23 designated or selected it shall hold hearings within ten days of the
24 receipt of the request and take oral or written testimony and shall
25 have subpoena power. If after an additional twenty days the parties
26 have not reached an agreement, the panel shall make findings of fact
27 and recommendations:

28 (1) The findings of fact and recommendations shall be sent by

1 registered mail to the director of the department of labor and
2 industries and to both parties.

3 (2) Not more than ten days after the findings and
4 recommendations shall have been sent, the parties shall notify the
5 department of labor and industries and each other whether or not they
6 accept the recommendations of the fact-finding panel and if they do
7 not, the panel shall publicize its findings of fact and
8 recommendations.

9 (3) Not less than five days nor more than ten days after the
10 publication of the findings of fact and recommendations, the parties
11 shall again notify the department of labor and industries whether or
12 not they will accept the recommendations of the fact-finding panel.

13 The cost of the fact-finding panel shall be divided equally
14 between the parties. The director of the department shall establish
15 rules and regulations under which panels shall operate, including but
16 not limited to, compensation for panel members.

17 NEW SECTION. Sec. 8. If the representative of either or both
18 the public employees and the public employer refuse to submit to the
19 procedures set forth in section 7 of this 1971 amendatory act after
20 agreeing to submit to mediation, such refusal shall be deemed a
21 refusal to bargain in good faith and unfair practice charges may be
22 filed by the submitting party or the director of the department may
23 on his own, issue an unfair practice complaint and conduct such
24 hearings and issue such orders as provided for in RCW 41.56.140.

25 NEW SECTION. Sec. 9. A public employer and a bargaining
26 representative may agree to require that disputes between them
27 concerning wages or salaries, hours of employment, or other

1 employment conditions shall be resolved by binding arbitration. Such
2 agreement may be made a provision in a collective bargaining
3 agreement or may be made after mediation fails to resolve the
4 dispute. Any such arbitration agreed to by such parties shall be
5 conducted under the provisions of chapter 49.08 RCW; PROVIDED, That
6 the findings of the board of arbitration shall be binding on the
7 public employer and the bargaining representative. All expenses and
8 costs of such arbitration service shall be apportioned among the
9 parties notwithstanding the provisions of RCW 49.08.060.

10 NEW SECTION. Sec. 10. A collective bargaining agreement made
11 under the provisions of this chapter may contain a provision
12 providing for the payment of retroactive wages.

13 NEW SECTION. Sec. 11. Sections 4 through 10 of this 1971
14 amendatory act shall constitute new sections to be added to chapter
15 41.56 RCW.

APPENDIX II

GLOSSARY OF COMMONLY USED TERMS

IN LABOR RELATIONS

Agency Shop - A provision in a collective bargaining agreement which requires all employees who do not join the union to pay a fixed monthly sum, usually the equivalent of union dues and fees, as a condition of employment, to help defray the union's expenses in acting as bargaining agent for the group. Some arrangements provide that payments be allocated to the union's welfare fund or a charity, rather than to the union's treasury.

Agreement, Collective Bargaining - Written contract between an employer and an employee organization, usually for a definite term, defining the conditions of employment (wages, hours, vacations, holidays, overtime payments, etc.), the rights of the employees and the employee organization, and the procedures to be followed in settling disputes or handling issues that arise during the term of the contract.

Arbitration - A method of settling disputes through recourse to an impartial third party whose decision is usually final and binding. Arbitration is resorted to in the interpretation of existing contract terms, but it is seldom used in settling disputes over the negotiation of the provisions of a new contract. Arbitration is voluntary when both parties, of their own volition, agree to submit a disputed issue to arbitration, and compulsory if required by law to prevent a work stoppage.

Bargaining Agent - The employee organization designated by an appropriate government agency, or recognized voluntarily by the employer as the exclusive representative of all employees in the bargaining unit for purposes of collective bargaining.

Business Agent - A full-time union officer of a local union who handles grievances, helps enforce agreements, and performs other tasks in the day-to-day operation of a union.

Closed Shop - A labor contract provision stipulating that the employer may hire and retain only union members. In 1947 the Taft-Hartley Act banned this practice in industries and businesses engaged in interstate commerce.

GLOSSARY

Collective Bargaining - A method of determining conditions of employment by negotiation between representatives of the employer and employee organizations. The resulting settlement is set forth in writing.

The National Labor Relations Act defines the process as "the performance of the mutual obligation of the employer and the representative of the employees to meet at reasonable times and confer in good faith with respect to wages, hours, and other terms and conditions of employment, or the negotiation of an agreement, or any question arising thereunder, and the execution of a written contract incorporating any agreement reached if requested by either party, but such obligation does not compel either party to agree to a proposal or require the making of a concession..."

Exclusive Representative - The employee organization recognized by the employer as the only organization to represent all employees in collective bargaining in a bargaining unit.

Fact-Finding - Investigation of a labor dispute by an individual, panel or board. The fact-finder issues a report which describes the issues involved and usually makes recommendations for settlement.

Federal Mediation and Conciliation Service - An independent federal agency which provides mediators for labor-management disputes in businesses regulated by federal labor laws.

Grievance - A statement of dissatisfaction, usually by an individual but sometimes by the union or management, concerning interpretation of a collective bargaining agreement or traditional work practices. In industry the grievance machinery (i.e., the method of dealing with individual grievances) is nearly always spelled out in the union contract. If a grievance cannot be handled at the shop level (where most of them are settled), and if the grievance arises out of an interpretation of the contract, it is usually resolved by arbitration.

Jurisdiction - Area of jobs, skills, occupations and industries within which a union organizes and engages in collective bargaining.

Jurisdictional Dispute - Conflict between two or more unions over the right of their members to perform certain types of work. The term may also refer to disagreement between rival unions over organizing or representing groups of workers.

GLOSSARY

Labor Union - A group of employees formally organized for the purpose of bargaining as a group on all matters related to conditions of employment.

Local Union - The organization of members of an international union in a particular plant, region, or locality. Craft union locals, such as those of plumbers and carpenters, are usually organized by regions or localities, industrial unions by plants.

Lockout - A suspension of work initiated by the employer as the result of a labor dispute. The antithesis of a strike, which is initiated by the workers. Used primarily to avert a threatened strike.

Maintenance of Membership - An arrangement providing that those who are members of the employee organization at the time the agreement is negotiated, or who voluntarily join it subsequently, must maintain their membership for the duration of the agreement as a condition of employment.

Management Prerogatives - Rights that management feels are exclusively their own and hence not subject to collective bargaining. These rights are often expressly reserved to management in the collective bargaining agreement and usually include the right to determine the products to be made, to schedule production, to determine the process of manufacture, etc. There is, however, no generally accepted definition of which rights should be non-negotiable. In recent years, many management groups have become concerned about the incursion of work rules and other union demands into this area. On the other hand, many union leaders feel they should be able to bargain on any issue which affects the wages, hours, and working conditions of their members.

Mediation - Effort by third party, often a government official, to reconcile the parties in a labor dispute so that settlement can be reached. The mediator has no power to force a settlement. He merely interprets, suggests, and advises but does not make recommendations. "Mediation" is usually used interchangeably with "Conciliation."

Open Shop - A labor contract provision that the employee does not have to be a union member in order to secure to retain employment. Also used for establishments where no union exists.

GLOSSARY

Picketing - Publicizing the existence of a labor dispute by patrolling near the concern where the dispute is taking place. Also an attempt to persuade workers to join a work stoppage, or to discourage customers from patronizing a business establishment, or both. When large numbers of workers on strike assemble at a plant gate to discourage nonstrikers from entering, or to prevent delivery of materials, this is called mass picketing.

Organizational or recognition picketing is an attempt on the part of a union to force the employer to recognize the union, or to persuade the unorganized workers to join the union. This type of picketing may occur even though employees are not on strike.

Professional Employee - Any employee whose work is: predominately intellectual and varied in character; requires consistent exercise of discretion and judgment; requires knowledge of an advanced nature in a field of science or learning customarily acquired by prolonged study in an institution of higher learning; is of character that the output or result accomplished cannot be standardized in relation to a given period of time. A professional employee is compensated for his services on a salary or fee basis.

Recognition - Formal acknowledgment by the employer that a particular employee organization has the right to represent all of the employees or a portion thereof.

Strike - Any concerted stoppage of work by employees (including a stoppage by reason of the expiration of a collective bargaining agreement) and any concerted slowdown or other concerted interruption of operations by employees.

Supervisor - Any individual having authority, in the interest of the employer, to hire, transfer, suspend, lay off, recall, promote, discharge, assign, reward or discipline other employees, or responsibly to direct them, or to adjust their grievances; or effectively to recommend such action, if in connection with the foregoing, the exercise of such authority is not merely routine or clerical in nature but calls for the use of independent judgment.

Unfair Labor Practice - A practice on the part of either union or management that violates provisions of national or state labor relations acts. For unfair labor practices on the part of management, see National Labor Relations Act.

GLOSSARY

Unfair Labor Practice - continued

The Taft-Hartley Act lists the following as unfair labor practices on the part of labor: (1) to cause an employer to discriminate against an employee in respect to union membership; (2) to refuse to bargain collectively with an employer; (3) to engage in a secondary boycott; (4) to cause an employer to pay for a service that has not been performed (featherbedding); (5) to engage in a jurisdictional dispute; (6) to charge excessive initiation fees.

Union Security - Protection of union status by provisions in a collective bargaining agreement establishing closed shop, union shop, agency shop or maintenance-of-membership.

Union Shop - A labor contract clause that the employer may hire anyone he wants, but that all workers must join the union within a specified period of being hired and must retain membership, as a condition of continuing employment.

Under a modified union shop, current members must remain so, all new hires are obliged to join, but current nonmember employees do not have to join.

Union Steward - A union representative of a group of fellow workers who carries out union duties; e.g., handles grievances, collects dues, recruits new members. He is elected by union members in the plant or appointed by higher union officials. The shop steward continues to work at his regular job, and handles union duties only on a part-time basis.

(Adapted from Report of the Task Force on State and Local Government Labor Relations (Chicago, Public Personnel Association, 1967)

FINAL BILL REPORT

HB 2079

C 438 L 07

Synopsis as Enacted

Brief Description: Concerning use of agency shop fees.

Sponsors: By Representatives McDermott, Ormsby, Williams, Simpson and Hunt.

House Committee on State Government & Tribal Affairs

Senate Committee on Labor, Commerce, Research & Development

Background:

Agency shop fees are fees paid by public employees who are not union members for the costs related to collective bargaining done by labor organizations or unions on behalf of all employees in the bargaining unit. Under Washington law, agency shop fees are equivalent to member dues and, like dues, may be deducted by employers from salary payments. A portion of member dues goes to the support of political and ideological causes as chosen by the labor organization or union; such expenditures are referred to as non-chargeable activities. The United States Supreme Court, in *Chicago Teachers Union v. Hudson*, 475 U.S. 292 (1986), ruled that unions must adopt procedures to protect the rights of agency fee payers who do not wish to support non-chargeable activities.

The United States Supreme Court (Court), in a series of cases, has established standards for the use of member dues and agency shop fees. These cases address the First Amendment and the right of free speech and the right of freedom of association. With regard to these rights, the First Amendment is underpinned by a fundamental tension: the right of freedom of association to enable people to band together for greater effect in the political arena, and the free speech rights entitled to that organization; and the countervailing right of an individual not to be compelled to associate with politics and ideologies he or she does not support.

Washington law specifically prohibits labor organizations or unions from using agency shop fees for political campaign contributions from such fees that have been paid by nonmembers unless the individual nonmembers have given affirmative authorization. This law was enacted in 1992 as the result of Initiative 134, the Fair Campaign Practices Act, which in part restricted the ability of labor organizations or unions to use agency shops fees for political purposes.

In Washington, the issue of agency shop fees has been the subject of protracted litigation. Most recently, in 2006, the Washington Supreme Court in *State ex rel. PDC v. WEA*, Wn.2d 543 (2006) upheld two state Court of Appeals decisions, holding that the statutory requirement prohibiting unions from using nonmember fees for political purposes unless the union has the affirmative assent of the nonmember is an unconstitutional infringement on the First Amendment rights of unions. The Washington Supreme Court stated that the statute's requirement of affirmative authorization is an unconstitutional burden on the First

Amendment rights of labor organizations. The United States Supreme Court granted certiorari in 2006, and heard oral arguments in January 2007; a decision is pending.

Summary:

The statute prohibiting labor organizations from using agency shop fees paid by nonmembers for political campaign contributions unless authorized to do so by the individual nonmembers is modified so that when labor organizations are making such political campaign contributions, the contribution is not considered to be use of agency shop fees when there are sufficient funds in the organization's general treasury from other revenue sources.

Votes on Final Passage:

House	55	42
Senate	29	20

Effective: May 11, 2007

From: Maxford Nelsen
To: kathryn.leathers@gov.wa.gov
Subject: Notice of intent to file citizen action
Date: Thursday, April 05, 2018 4:50:00 PM
Attachments: [DSHS IP dues deductions - warning letter.pdf](#)
[DSHS IP dues deductions - citizen action notice - DRAFT.PDF](#)
[DSHS IP dues deductions - citizen action notice - Appendix - REDUCED.PDF](#)

Ms. Leathers,

Pleased find attached a letter and supporting documentation for Gov. Inslee explaining why we believe DSHS' current practice of collecting SEIU 775 dues from individual providers' pay without written authorization violates the Fair Campaign Practices Act. The Freedom Foundation intends to file a citizen action notice with the Attorney General's office by close-of-business Tuesday, April 10th unless DSHS can confirm it has ceased or intends to immediately cease withholding funds from IPs' pay on behalf of SEIU 775 without authorization.

Sincerely,

Maxford Nelsen

Director of Labor Policy | Freedom Foundation
MNelsen@FreedomFoundation.com
360.956.3482 | PO Box 552 Olympia, WA 98507
FreedomFoundation.com

From: [Maxford Nelsen](#)
To: "MossBD@dshs.wa.gov"
Subject: Notice of intent to file citizen action
Date: Thursday, April 05, 2018 4:43:00 PM
Attachments: [DSHS IP dues deductions - warning letter.pdf](#)
[DSHS IP dues deductions - citizen action notice - DRAFT.pdf](#)
[DSHS IP dues deductions - citizen action notice - Appendix - REDUCED.pdf](#)

Mr. Moss,

Pleased find attached a letter and supporting documentation explaining why we believe DSHS' current practice of collecting SEIU 775 dues from individual providers' pay without written authorization violates the Fair Campaign Practices Act. The Freedom Foundation intends to file a citizen action notice with the Attorney General's office by close-of-business Tuesday, April 10th unless DSHS can confirm it has ceased or intends to immediately cease withholding funds from IPs' pay on behalf of SEIU 775 without authorization.

Sincerely,

Maxford Nelsen

Director of Labor Policy | Freedom Foundation

MNelsen@FreedomFoundation.com

360.956.3482 | PO Box 552 Olympia, WA 98507

FreedomFoundation.com



Our mission is to advance individual liberty, free enterprise, and limited, accountable government.

April 5, 2018

Governor Jay Inslee
Office of the Governor
P.O. Box 40002
Olympia, WA 98504

Bill Moss, Assistant Secretary
Department of Social and Health Services
Aging and Long-Term Support Administration
1115 Washington St. SE
Olympia, WA 98504

Dear Gov. Inslee and Mr. Moss,

I would like to bring information to your attention that the Freedom Foundation has recently documented that we believe has legal implications for the manner in which Individual ProviderOne (IPOne) — managed by PCG Public Partnerships, LLC, under contract with the Department of Social and Health Services (DSHS) — collects SEIU 775 dues from the paychecks of individual providers (IPs).

Specifically, the Freedom Foundation has learned that, as a matter of SEIU policy and bylaws, regular portions of the dues paid by IPs to SEIU 775 are systematically contributed to as many as five political committees. We believe the knowledge that these funds are regularly and systematically used for political contributions triggers requirements under the state Fair Campaign Practices Act (FCPA), Chapter 42.17A RCW, that DSHS obtain and maintain records of IPs' written authorizations for the deductions.

Specifically, RCW 42.17A.495(3-4) provides:

“(3) No employer or other person or entity responsible for the disbursement of funds in payment of wages or salaries may withhold or divert a portion of an employee's wages or salaries for contributions to political committees or for use as political contributions except upon the written request of the employee. The request must be made on a form prescribed by the commission informing the employee of the prohibition against employer and labor organization discrimination described in subsection (2) of this section. The employee may revoke the request at any time. At least annually, the employee shall be notified about the right to revoke the request.

(4) Each person or entity who withholds contributions under subsection (3) of this section shall maintain open for public inspection for a period of no less than three years, during normal business hours, documents and books of accounts that shall include a copy of each employee's request, the amounts and dates funds were actually withheld, and the amounts

and dates funds were transferred to a political committee. Copies of such information shall be delivered to the commission upon request.”

I realize we have corresponded about these deductions before. The position of DSHS as of September 2016 was that, “DSHS does not, by itself or through its contractor, PPL, make a deduction from IP payments for a political action committee...”

We believe facts documented since that time show otherwise, as outlined in the enclosed draft citizen action notice alleging violations of the FCPA by DSHS.

It is the Freedom Foundation’s intent to submit the citizen action notice to the Washington State Attorney General in accordance with RCW 42.17A.765(4) by close-of-business Tuesday, April 10th, unless DSHS and/or IPOne can confirm it has ceased or intends to immediately cease collecting SEIU 775 dues from IPs’ pay without written authorization in compliance with RCW 42.17A.495.

This documentation satisfies the requirement adopted by the Washington Supreme Court in *State ex rel. Evergreen Freedom Foundation v. Washington Education Ass’n*, 140 Wn.2d 615, 635, 999 P.2d 602 (2004) that an employer “[have] notice that the funds deducted are for the use of a political committee,” after which the employer may no longer make the deduction without authorization.

If you have questions about any of the allegations or supporting documentation, please feel free to contact me for additional information. I look forward to your prompt reply.

Sincerely,



Maxford Nelsen
Director of Labor Policy
Freedom Foundation
P.O. Box 552, Olympia, WA 98507
360.956.3482
mnelsen@freedomfoundation.com



STATE OF WASHINGTON
DEPARTMENT OF SOCIAL AND HEALTH SERVICES
Aging and Long-Term Support Administration
PO Box 45600, Olympia, WA 98504-5600

April 18, 2018

Mr. Maxford Nelsen
P.O. Box 552
Olympia, WA 98507

Dear Mr. Nelsen:

We are in receipt of your April 5, 2018, letter regarding dues deductions for individual providers. The Department of Social and Health Services believes that our current process is consistent with both state and federal requirements regarding the deduction of union dues.

Thank you for letting us know about your concern.

Sincerely,

A handwritten signature in black ink that reads "for Bill Moss". The signature is written in a cursive style.

Bill Moss, Assistant Secretary
Aging and Long-Term Support Administration

"DSHS Transforming Lives"