



STATE OF WASHINGTON
PUBLIC DISCLOSURE COMMISSION

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BEFORE THE PUBLIC DISCLOSURE COMMISSION
OF THE STATE OF WASHINGTON

IN RE COMPLIANCE)	
WITH RCW 42.17)	Report of Investigation
)	
John Gallup, Captain, City of SeaTac)	PDC CASE NO: 13-032
Fire Department; and)	
)	
Adam Renn, City of SeaTac Firefighter)	PDC CASE NO: 13-033
)	
Respondents)	
_____)	

I.
Background

- 1.1 John Gallup is an Engine Company Captain for the City of SeaTac Fire Department and President of the SeaTac local firefighters union (IAFF Local 2919).
- 1.2 Adam Renn is a City of SeaTac firefighter and Political Action Leader for IAFF 2919.
- 1.3 On July 28, 2009, the SeaTac City Council adopted Resolution No. 09-011, stating that a sufficient number of petitions had been submitted containing the statutorily required registered voter signatures, and placing Proposition #1 on the November 3, 2009 general election ballot. Proposition #1 was a proposal to change SeaTac's form of government from Council Manager to Strong Mayor.
- 1.4 In 2009, three SeaTac City Council positions were up for election. Five candidates filed a Candidate Registration (C-1 report) for the three positions, as follows:
 - a. Jonathan Standridge and Rick Forschler for position #2;
 - b. Tony Anderson for position #4; and
 - c. Barry Ladenburg and Pamela Fernald for position #6.

- 1.5 On February 28, 2012, the PDC received a complaint from Aileen Fisher alleging that City of SeaTac officials, including John Gallup and Adam Renn, violated RCW 42.17.130¹ by using the facilities of the City of SeaTac to assist SeaTac City Council candidates in 2009, and to oppose Proposition #1 (**Exhibit 1**).

II.

Allegations

- 2.1 Specifically, Ms. Fisher alleged that Mia Gregerson, SeaTac City Councilmember; Colleen Brandt-Schluter, SeaTac Human Services Director; John Gallup, SeaTac Engine Company Captain; and Adam Renn, SeaTac firefighter violated RCW 42.17.130 by:
- A. Using City of SeaTac facilities to send and receive emails that were for the opposition of Proposition #1, a local City of SeaTac ballot measure on the November 3, 2009 general election ballot; and
 - B. Using City of SeaTac facilities to send and receive emails for the purpose of assisting the 2009 SeaTac City Council campaigns of Jonathan Standridge, Tony Anderson, and Barry Ladenburg, which included opposing the 2009 SeaTac City Council campaigns of Rick Forschler and Pamela Fernald.

III.

Findings

- 3.1 Staff reviewed the emails submitted by Ms. Fisher as evidence of her alleged violations, and found that some of the emails were sent and received between City of SeaTac officials and: (1) employees; (2) candidates for public office; (3) people active in the community; and (4) other individuals. The emails were sent and received using various combinations of personal email accounts, and City of SeaTac email addresses. The emails included discussions concerning:
- A. Official City of SeaTac business;
 - B. City of SeaTac incumbent elected officials, officials, and staff members;
 - C. 2009 candidates for SeaTac City Council;
 - D. Proposition #1; and
 - E. Personal statements about candidates for SeaTac City Council.
- 3.2 PDC staff determined, based on contact with the City of SeaTac, that five individuals had made separate public records requests that produced the records attached to the complaint by Ms. Fisher. Because the emails were annotated with handwritten comments by the complainant, and appeared to have been edited or condensed, PDC staff obtained copies of email records directly from the City of SeaTac to authenticate the content of the emails submitted with the complaint. The City of SeaTac provided copies of the emails to PDC staff in four installments. The installments included emails which are referenced by exhibit numbers under the heading "*Emails that discussed or assisted candidates for public office.*"

¹ RCW 42.17.130 was recodified as RCW 42.17A.555, effective January 1, 2012.

- 3.3 Portions of the emails that discussed or mentioned Proposition #1, and/or 2009 SeaTac City Council candidates, included the following:
- Scheduling activities that appear to involve the formation and planning of SeaTac Works Now, a local political committee formed to oppose Proposition #1;
 - A 2009 SeaTac City Council candidate forum involving IAFF Local 2919;
 - Assisting 2009 SeaTac City Council candidates, including discussing candidate endorsements.
 - Activities involving Proposition #1, some of which may have been related to official City Council business; and
 - Exchanging personal statements about 2009 SeaTac City Council candidates.
- 3.4 On June 18, 2012, attorney James D. Oswald submitted a three-page cover letter responding to the complaint on behalf of John Gallup and Adam Renn. He attached Appendix A which he referred to as *“Items referenced in John Gallup Statement dated June 14, 2012.”* **(Exhibit 2, which includes Appendix A and excerpts of a Collective Bargaining Agreement from Appendix B)** The response included:
- A three-page statement from Mr. Gallup **(Exhibit 3)**; and
 - A one-page statement from Mr. Renn **(Exhibit 4)**.
- 3.5 Mr. Oswald stated that the complainant submitted a number of public records requests to the City of SeaTac that produced thousands of pages of documents, and from those thousands of pages of documents, the complainant *“asserts that 16 emails show that Mr. Gallup utilized City Resources to support candidates for the city council of SeaTac.”*
- 3.6 Mr. Oswald stated that most of the 16 emails concerning Mr. Gallup were not for the purpose of assisting candidates or ballot propositions. He numbered the emails related to Mr. Gallup, Mr. Renn, or both, by date. He stated that the June 15, 2009 email, and the September 26, 2009 email string that involved Keven Rojecki, contained information from the sender that was “arguably partisan.” These emails were sent to Mr. Gallup at his City of SeaTac email address.

Emails that discussed or assisted candidates for public office:

January 12 - January 15, 2009: Email string between John Gallup using his City of SeaTac email address and Adam Renn, who first used his City of SeaTac email address and then forwarded the information to his personal email account (Exhibit 5):

- 3.7 The complainant alleged that Mr. Gallup, as IAFF Local 2919 President, and Mr. Renn, as IAFF Local 2919 Political Leader, used City of SeaTac facilities to send and receive emails to discuss candidates. The subject line of the email string was *“Political Action*

Plan 2009.” The email string referenced two attachments, a 2009 Legislative Issues book and a draft Political Action Plan for 2009. The complainant did not include the two attachments. The attachments were obtained by PDC staff from the City of SeaTac in fulfillment of staff’s public records request.

3.8 Staff reviewed the 2009 Legislative Issues book, which was a 7-page publication produced and distributed by the Washington State Council of Fire Fighters (WSCFF) and local IAFF. It included a cover letter addressed “*Dear Legislator.*” The publication related to legislative issues, and did not feature, mention, or discuss any candidates or ballot propositions, and is not included as part of Exhibit 5.

3.9 The attachment concerning the draft Political Action Plan for 2009 mentioned, in part, candidates, and discussed potential campaign-related plans of a generic nature for calendar year 2009 activities. The draft Political Action Plan did not mention any specific candidates, but did include the following generic campaign-related information, broken down as follows:

- May 2009: “Identify which council members/candidates are unsupportive of Fire Department...Discuss Upcoming elections with potential Fire Friendly candidates...”
- June 2009: “Begin election campaign for any possible candidates.” It included the following activities: (1) Fundraisers; (2) Leaflets; (3) Identify/recruit assistants, campaign director, etc...; (4) Gather information on Target Audience-registered voters, population demographics, help from political parties, etc...”
- July/August 2009: “Continue planning, recruiting, reviewing, and fund raising for campaign.”
- September 2009: “Publicly endorse candidate(s); Begin sign building; Find volunteers within local (referring to local IAFF 2919) to assist in campaign; Continue planning, recruiting, reviewing, and fund raising for campaign.”
- October 2009: “Assist campaign with doorbelling, signs, letters to newspaper, etc...”
- November 2009: “Assist campaign with doorbelling, signs, letters to newspaper, etc...; Elections held; Hold a party/reward with T-shirt/coffee mug, etc. for members who assisted in elections.”

3.10 Mr. Renn discussed developing a questionnaire for SeaTac City City Council members/candidates in 2009 for interviews later in the calendar year. Mr. Gallup stated Mr. Renn should seek input from the IAFF Local 2919 Executive Committee, and that at least two union representatives should be present for the meetings with SeaTac City Council members to inform the Council members of the union’s positions and priorities.

3.11 Mr. Oswald acknowledged that the email made references to, and mentioned, candidate questionnaires and interviews, but stated that the information did not support or oppose any specific candidate or ballot proposition. He stated that mentioning the activities

listed in the email attachment did not violate the prohibitions found in RCW 42.17.130, because the information did not support or oppose any specific candidates.

- 3.12 Mr. Gallup stated that the email between him and Mr. Renn concerned a union activity and was “...permitted by the terms of the CBA (collective bargaining agreement).”

June 15, 2009: Email sent by Mia Gregerson using her City of SeaTac email address to John Gallup at his City of SeaTac email address (Exhibit 6):

- 3.13 In the email to Mr. Gallup, Ms. Gregerson stated, “I am wondering if we can get together and chat? I would like to discuss candidate Jonathan Standridge. He is running against Rick Forschler.”

- 3.14 Mr. Gallup stated that the email was sent to him by an elected SeaTac City Council member, and stated “There is no indication that I used city email to respond. I do not believe I am responsible for the fact that other persons in the city send unsolicited emails to my city email address.”

August 31, 2009: Email from Adam Renn using his City of SeaTac email address, to Mr. Gallup using his City of SeaTac email address (Exhibit 7):

- 3.15 In the email to Mr. Gallup, Mr. Renn attaches a flyer for the SeaTac City Council candidate forum hosted by IAFF Local 2919 that was changed from the September 17, 2009, to September 23, 2009. Both Mr. Gallup and Mr. Renn stated the email and attached flyer was covered under the Collective Bargaining Agreement, and that the flyer is non-partisan and “...was a guide listing all the candidates for City offices and was for use in connection with a non-partisan candidate forum to be hosted by the Local..”

- 3.16 Mr. Oswald added that the SeaTac candidate forum “...was presented as a service by the Local and included all candidates. Holding such a non-partisan forum does not violate the statute because it does not assist in a campaign for election of any person.”

September 23, 2009: Emails sent by Mr. Gallup using his personal email address and his City of SeaTac email address to all candidates for the SeaTac City Council in 2009, including candidates who were incumbent SeaTac City Council Members, sent to City of SeaTac email addresses. (Exhibit 8)

- 3.17 The complainant alleged that Mr. Gallup used City of SeaTac resources to support candidates at a September 2009 SeaTac City Council Candidate forum sponsored by IAFF Local 2919. The email was sent by Mr. Gallup using his personal email address and included an attached flyer announcing a SeaTac City Council Candidate forum originally scheduled for September 17, 2009, that occurred on September 23, 2009.

- 3.18 The flyer did not mention or feature any candidates or ballot propositions. The email invited all candidates and incumbent SeaTac City Council members to attend the forum being organized by the fire fighters to provide the SeaTac community an opportunity to

interact with the 2009 SeaTac City Council candidates. The email went on to state “...without it being tied to any one candidate’s campaign. We have some general City Council questions to ask and we hope there will be some questions from those attending as well. There will be no questions specific to the Fire Fighters.”

- 3.19 Mr. Gallup sent a second email on September 23, 2009, using his City of SeaTac email address after he heard concerns from several incumbent City Council members that if a majority of Council members attended the candidate forum, it could constitute a quorum which could require the candidate forum to be an open public meeting of the SeaTac City Council. His second email was sent to incumbent SeaTac City Council members who were also candidates, to advise them that it was okay for them to attend the candidate forum, provided standing city council members did not discuss City of SeaTac business at the forum. Mr. Gallup said the content of his first email sent September 23, 2009, using his personal email account, explained that the forum was a non-partisan event.
- 3.20 Mr. Oswald stated that the candidate forum was conducted as a public service by IAFF 2919, and that all 2009 candidates for SeaTac City Council were invited. He stated that IAFF 2919 held a non-partisan candidate forum which did not support or oppose any candidate for SeaTac City Council.
- 3.21 Mr. Gallup stated he did not request or direct Mr. Renn to send the candidate forum flyer to his City of SeaTac email address, and said he did not make any edits or changes to the flyer or print the flyer using a city printer. Mr. Gallup moderated the candidate forum, and said a number of candidates were not present. He also said the forum was not very well-attended by the public. As the moderator, Mr. Gallup said he asked questions that had been prepared by IAFF Local 2919, and the audience also asked questions of the candidates. Mr. Gallup was unable to locate any records or a script for the forum.

September 25 - September 26, 2009: Email string between John Gallup using his City of SeaTac email address, and Keven Rojecki, using his private email address (Exhibit 9):

- 3.22 Mr. Gallup used his city email address to discuss candidates for SeaTac City Council and city council elections with Keven Rojecki. Mr. Rojecki is currently a City of SeaTac firefighter and a Legislative Liaison for the WSCFF. Formerly, he was President of IAFF 2919. The email string discussed local candidate endorsements and local candidate contribution limits. Mr. Gallup began the email string by stating “*Since the WSCFF has endorsed Tony Anderson, does that mean our local cannot?*”
- 3.23 Mr. Rojecki replied, using his personal email address, by stating, “*We (meaning the WSCFF) didn’t endorse Tony. That was Sanchez at the Port.*” “*...None of the above have limits on who can endorse or amount of money unless they have self imposed (contribution limits) at the local government level – SeaTac has not.*”
- 3.24 Mr. Gallup claimed the email exchange was an “intra-union” communication which he believed was a permitted activity under the collective bargaining agreement between IAFF Local 2919 and the City of SeaTac. Mr. Gallup went on to state that he was communicating with the WSCFF “*regarding the requirements of the Public Disclosure*

Law.” Mr. Oswald stated that the email exchange discussed campaign contribution limits and complying with state laws. He stated that the content of the email string was not intended for the purpose of assisting a candidate for election.

September 26, 2009: Email sent by Jonathan Standridge to Mr. Gallup at Mr. Gallup’s City of SeaTac email address (Exhibit 10):

- 3.25 Mr. Standridge thanked Mr. Gallup and IAFF Local 2919 for sponsoring the candidate forum and allowing him the opportunity to speak at the event. Mr. Standridge went on to ask Mr. Gallup if the IAFF Local 2919 had “...*given any re-considerations for endorsements of candidates.*”
- 3.26 Mr. Gallup stated that he did not solicit the email sent by Mr. Standridge to his City of SeaTac email address as a follow-up to the candidate forum for SeaTac City Council candidates. Mr. Oswald stated that prior to September 26, 2009, Mr. Gallup asked Mr. Standridge to send campaign related information to his personal email address. He said Mr. Gallup’s recollection is that, in response to the email of September 26, 2009, he telephoned Mr. Standridge and reminded him to use his personal email for all future email communications.

September 27 - September 30, 2009: Email string between Mr. Standridge and Mr. Gallup at his City of SeaTac email address (Exhibit 11):

- 3.27 In an email sent September 27, 2009 by Mr. Standridge to Mr. Gallup at Mr. Gallup’s city email address, Mr. Standridge stated, “*Let’s plan on meeting for coffee at Mike’s Coffee House this Wednesday at 3:30 PM. Does that work for you?*” In a September 28, 2009 reply using his city email, Mr. Gallup said, “*3:30 will work fine. I assume we are talking about the Community Cup in McMicken by the safeway. I’ll see you there.*”
- 3.28 In a September 30, 2009 reply to Mr. Gallup at his city email address, Mr. Standridge stated, “*We missed each other but it did give me a chance to read a newspaper which I haven’t done since for a while. Anyway, being a Fire Fighter I assumed duty called and you were held up somewhere. I was hoping we could discuss the Fire Fighters endorsement before I send out a mass mailing next week. Is that endorsement still a possibility? Give me a call when you get the chance at 206-498-8330.*”
- 3.29 Mr. Gallup said he did not solicit the email from Mr. Standridge. He said he received the email at his City of SeaTac email address.

October 4, 2009: Email from Jonathan Standridge to John Gallup at Mr. Gallup’s City of SeaTac email address (Exhibit 12):

- 3.30 Mr. Standridge stated to Mr. Gallup that he wanted to pick up the IAFF Local 2919 firefighter endorsement signs on Monday, October 5, 2009. He asked Mr. Gallup to contact him or his spouse about arranging this activity. Mr. Standridge was referring to the signs that candidates attach to their campaign yard signs that typically state something like “*Endorsed by local Firefighters.*”

John Gallup, Captain, City of SeaTac Fire Department: PDC Case No. 13-032

Adam Renn, City of SeaTac Firefighter: PDC Case No. 13-033

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3.31 Mr. Gallup stated that he did not solicit the email, but conceded that it concerned a partisan issue. He said IAFF Local 2919 endorsed Mr. Standridge at its October 15, 2009 meeting, and that he communicated the endorsement to Mr. Standridge in a face-to-face meeting that occurred on his personal time. He confirmed Mr. Standridge received the campaign endorsement signs from IAFF 2919, but said he could not recall when Mr. Standridge received the signs, and whether the signs were delivered to Mr. Standridge, or if Mr. Standridge picked the signs up at the IAFF Local 2919 office.

May 22, 2010 – May 23, 2010: Email exchange between Adam Renn using his City of SeaTac email address, and Mr. Gallup using his private email address (Exhibit 13):

3.32 Mr. Gallup and Mr. Renn discussed upcoming campaign kick-off events for the three incumbent democratic legislators from the 33rd legislative district. Mr. Gallup stated in an email to Mr. Renn, the dates, times and locations for the campaign kickoffs of Senator Karen Keiser, Representative Tina Orwell, and Representative Dave Upthegrove, noting that he had spoken with both Senator Keiser and Representative Orwell. All three incumbent Legislators filed their respective C-1 reports and were candidates registered with the PDC for the 2010 election cycle prior to the email being sent as follows:

- Karen Keiser filed a C-1 report on December 30, 2006;
- Tina Orwell filed a C-1 report on August 6, 2009; and
- Dave Upthegrove filed a C-1 report on February 5, 2009

3.33 The emails were sent and received by Mr. Gallup using his private email address, but were sent by him to Mr. Renn's City of SeaTac email address. Mr. Renn replied to Mr. Gallup using his City of SeaTac email address. Mr. Renn is a subordinate to Mr. Gallup and also an IAFF 2919 officer/leader.

Other emails alleged to assist candidates for public office or oppose Proposition 1:

March 5, 2009: Email string between Adam Renn using his City of SeaTac email address and State Representative Dave Upthegrove:

3.34 Mr. Renn stated to Representative Upthegrove that he was hoping to meet with him in the district (33rd Legislative District) "*...to discuss a few items over coffee. We're specifically interested about your views on the state budget and some current City of SeaTac issues.*"

3.35 Mr. Renn stated that the email related to contact with a legislator concerning legislative issues related to IAFF 2919 members and the City of SeaTac, and was not a partisan political communication. Mr. Oswald stated that the email "*references legislative concerns, and makes no reference to either candidates or ballot propositions.*"

September 30, 2009: Email from Mr. Gallup to Julia Patterson, King County Councilmember, who, in part, represents the City of SeaTac:

- 3.36 Mr. Gallup provided Councilmember Patterson with his home email address. The email did not mention or discuss any candidates, elected officials, or ballot propositions.

October 2, 2009: Email from John Gallup using his City of SeaTac email address to all three shifts City of SeaTac firefighters concerning the October 4, 2009 Bow Lake breakfast:

- 3.37 Mr. Gallup informed fellow SeaTac firefighters about the Bow Lake Residential Community breakfast, stating that this is an event where the firefighters do the cooking and acknowledge the citizens of SeaTac.
- 3.38 Mr. Oswald stated that the Bow Lake Residential Community breakfast is a semi-annual community event held in the City of SeaTac that involves using City of SeaTac Fire Department personnel and equipment. Mr. Gallup said he sent the email in his official capacity as City of SeaTac Fire Captain using his City of SeaTac email address, and that the email was sent to all SeaTac firefighters reminding them to attend the Bow Lake Residential Community breakfast.
- 3.39 Mr. Gallup stated that because the breakfast is a community-based, non-partisan event, IAFF Local 2919: (1) Did not produce any flyers that were distributed at the breakfast; (2) Did not encourage any of the candidates to participate at the breakfast; and (3) Did not prepare any flyers concerning Proposition #1. He reiterated that the breakfast was normally a non-partisan event, but in 2009, some city council candidates associated with the complainant and incumbent City of SeaTac Council members “...arrived uninvited to the event-which is open to the public-and engaged in political activity.”
- 3.40 Mr. Oswald stated that if any political activities took place at the breakfast, “...it consisted of people associated with the complainant arriving at the event and engaging in political activities.” He went on to state that neither Mr. Gallup, Mr. Renn, nor other City of SeaTac firefighters “engaged in any partisan activity at the event.”

October 13, 2009: Email string between John Gallup using his City of SeaTac email address and Will Aho, a fire fighter from the City of Renton:

- 3.41 The subject line of the email string was entitled “*Combined RFA Seniority List.*” Mr. Gallup stated the email communication was with a fellow union fire fighter from the City of Renton, and discussed meetings that were taking place among a number of local fire departments in south King County about possibly forming a regional fire Authority. The email string did not mention or feature any candidates for public office.
- 3.42 Mr. Oswald stated that this email was related to efforts to create a Regional Fire Authority in South King County.

Prior Enforcement History:

- 3.43 **John Gallup, PDC Case No. 02-278:** On January 22, 2002, an enforcement hearing was held before the full Commission for Respondent John Gallup, who was serving as a Captain in the City of SeaTac Fire Department and Vice President of IAFF Local 2919. Mr. Gallup stipulated to facts, violations, and penalty, admitting that he violated RCW 42.17.130 by using City of SeaTac facilities to support the campaign of Geoff Simpson, a candidate for State Representative in the 47th Legislative District. He agreed to pay a \$1,000 civil penalty, of which \$750 was suspended on the condition he commit no further violations of RCW 42.17 within two years of the date of the order.

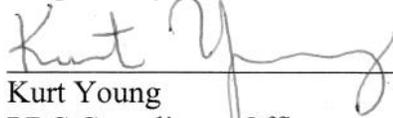
IV. Scope

- 4.1 PDC staff reviewed the following documents:
- February 28, 2012 complaint filed by Aileen Fisher against officials of the City of SeaTac.
 - June 18, 2012 response submitted by attorney James D. Oswald on behalf of John Gallup and Adam Renn, and additional email exchanges during the course of the investigation.
 - Information on the City of SeaTac website.
- 4.2 PDC staff interviewed Mia Gregerson and Colleen Brandt-Schluter.
- 4.3 Emails received from City of SeaTac pursuant to a PDC staff public records request.

V. Laws and Rules

- 5.1 **RCW 42.17.130** prohibits elected officials, their employees, and persons appointed to or employed by a public office or agency from using or authorizing the use of public facilities, directly or indirectly, for the purpose of assisting a candidate's campaign or for the promotion of, or opposition to, any ballot proposition. This prohibition does not apply to activities that are part of the normal and regular conduct of the office or agency.
- 5.2 **WAC 390-05-273** states, in part: "Normal and regular conduct of a public office or agency, as that term is used in the proviso to RCW 42.17.130, means conduct which is (1) lawful, i.e., specifically authorized, either expressly or by necessary implication, in an appropriate enactment, and (2) usual, i.e., not effected or authorized in or by some extraordinary means or manner."

Respectfully submitted this 17th day of June, 2013.


Kurt Young
PDC Compliance Officer

List of Exhibits

- Exhibit 1** February 28, 2012, complaint filed by Aileen Fisher with the PDC against officials of the City of SeaTac. (NOTE- Because the emails were annotated with handwritten comments by the complainant, PDC staff obtained copies of email records directly from the City of SeaTac. This exhibit does not include any emails)
- Exhibit 2** June 18, 2012, three-page cover letter response from James Oswald responding to the complaint on behalf of John Gallup and Adam Renn, including attached Appendix A which he referred to as "*Items referenced in John Gallup Statement dated June 14, 2012.*" This exhibit includes Appendix A and excerpts of a Collective Bargaining Agreement from Appendix B.
- Exhibit 3** A three-page statement from Mr. Gallup.
- Exhibit 4** A one-page statement from Mr. Renn.
- Exhibit 5** January 12 - January 15, 2009, email string between Mr. Gallup and Mr. Renn.
- Exhibit 6** June 15, 2009, email between Mr. Gallup and Mia Gregerson.
- Exhibit 7** August 31, 2009, email from Mr. Renn to Mr. Gallup.
- Exhibit 8** September 23, 2009, email from John Gallup to candidates for SeaTac City Council in 2009 concerning a candidate forum.
- Exhibit 9** September 25 – September 26, 2009, email string between John Gallup and Keven Rojecki.
- Exhibit 10** September 26, 2009, email sent by Jonathan Standridge to John Gallup.
- Exhibit 11** September 27 – September 30, 2009, email string between Jonathan Standridge and John Gallup.
- Exhibit 12** October 4, 2009, email sent by Jonathan Standridge to John Gallup.
- Exhibit 13** May 22 – May 23, 2010, email string between John Gallup and Adam Renn.